Memorial Resolution for Jacqueline G. Wexler

Although her curriculum vitae lists advanced and honorary degrees, prestigious appointments and distinguished awards, Jacqueline Wexler insisted that she was “first and foremost a teacher.” Her modesty belied a mind sharpened by education, professionalism honed by experience, a character shaped by religious conviction, and a heart inspired by service to others. That she gave so generously of her time and talent to Penn was a gift beyond measure.

Raised on an Illinois farm, Jacqueline’s remarkable career began with her graduation from Webster College in St. Louis in 1948, when she joined the Roman Catholic order of the Sisters of Loretto and fulfilled her dream of becoming a teacher. For several years, she taught high school English and mathematics. In 1959 she returned to her alma mater and rose through ranks, becoming President in 1965. She soon received national attention for transferring the governance of the Catholic college from the Sisters of Loretto to a secular board of trustees. During her tenure, the college instituted an innovative teacher training program and made its programs more inclusive of its urban community.

In 1969, after being released from her religious vows, Jacqueline married Penn alumnus Paul Wexler and moved to New York, where she became President of Hunter College of the City University of New York. She led Hunter from 1970 to 1979, a decade charged with political and fiscal challenges. There, she was known for her talents in crisis management, negotiation and fundraising.

In 1971, Jacqueline joined Penn’s Board and served on the Executive, Academic Policy, Honorary Degrees, and Development Committees, as well as on the Commission on Strengthening the University Community. She also served as vice chair of the committee that eventually brought Sheldon Hackney to Penn as President. In 1980, Jacqueline became the first woman to be named a Life Trustee at Penn. She also chaired the School of Social Policy & Practice’s Board of Overseers from 1988 to 1992.

True to their belief that everyone is entitled to an education, Jacqueline and her husband Paul created The Dora Wexler Scholarship Fund at Penn to honor Paul’s mother. This fund inspired many other donors who have since supported thousands of students. Jacqueline was also a generous supporter of the School of Social Policy & Practice and the Pennsylvania Gazette.

A trailblazer and role model, Jacqueline was the first woman president of the National Conference of Christians and Jews and the first female director of United Technologies Corporation. She also served on many governmental commissions, including President John F. Kennedy’s Advisory Panel on Research and Development in Education, the Education Task Force of the Peace Corps, and the Project Head Start Steering Committee.

Jacqueline’s numerous honors included the National Award of Distinction from the Alumni Association of Penn’s Graduate School of Education, the New York University School of Education Annual Award for Creative Leadership in Education, and several honorary degrees, including one awarded by Penn in 1979. In addition to the Bachelor of Arts degree she earned at Webster College, Jacqueline also held a Master of Arts degree from the University of Notre Dame. She was the author of Where I Am Going, a compilation of her speeches.

RESOLVED, that the Trustees of the University of Pennsylvania convey their sorrow at the passing of their colleague and long-time friend, Jacqueline G. Wexler, HON’79, and in recording this official
minute on behalf of the University community, share their deep appreciation and affection with her family and friends, particularly her husband, Paul J. Wexler, C’41; daughter Dr. Wendy Wexler Branton, CW’70, GED’73, GR’82; son Wayne Lewis Wexler, C’74; and granddaughter Jane C. Branton, CGS’04.
Resolution of Appreciation for Edward J. Mathias and Designation as Emeritus Trustee

A passionate alumnus, Ed Mathias’ ardor for Penn is equaled only by his detailed knowledge of the University. A visionary business leader, he generously shares the wisdom he has garnered with Penn students, faculty and leadership. Affable and approachable, he has a wide circle of friends and acquaintances with whom he connects in wise and productive ways. A prolific reader, he routinely clips and forwards articles to College Hall and others on topics pertinent to Penn.

Ed has said that he is glad to be in a business (private equity investing) where “you win by your skills, wits and relationships.” He first started to put those elements together at Penn, in the classroom, on the varsity baseball field, and as a member of the Kappa Sigma fraternity. Following graduation, he began his career as an officer in the U.S. Navy Supply Corps. Later he served as a White House Military Social Aide under President Johnson. Then Ed spent more than two decades with T. Rowe Price Associates, Inc., joining the company as an investment counselor in 1971 and later serving on the firm’s board of directors and Management Committee.

Ed was instrumental in founding The Carlyle Group, a global private equity firm that now has more than 500 investment professionals working in 34 offices around the world. On several occasions, he has shared the insights he has gained as a managing director at Carlyle, including a seminar for Wharton’s Advanced Seminars on Private Equity, titled *From the Golden Age to an Uncertain Future*, and a video profile for Knowledge@Wharton.

Ed has been actively involved with Penn sponsoring and hosting events and cultivating alumni in the Washington, D.C., area for more than two decades. Since 2002, he has focused on his commitment to the Board of Trustees, serving as chair of the Honorary Degrees and External Affairs Committees, vice-chair of the Committee on Local, National and Global Engagement, and member of numerous other committees. His service and guidance as a member of the Investment Board from 2002-2011, a period of tremendous challenge – and opportunity – for Penn and its endowment, was invaluable.

Living “inside the Beltway,” Ed and his wife, Dale, PAR’11, have embraced life in the nation’s capital. They are members of the Council on Foreign Relations, an independent nonpartisan membership organization, think tank, and publisher. Ed’s non-partisan approach extends to one of his more unusual affiliations as an investor in The Caucus Room—a Capitol Hill restaurant that claims on its website to be “inspired by a vision to create a first class dining institution where Democrats and Republicans come together over a great meal.” He also serves as vice president of programs at The Economics Club of Washington, D.C., a forum and networking community for business and government leaders, and he is on the Trustees’ Council of the National Gallery of Art.

**RESOLVED**, that the Trustees of the University of Pennsylvania, on behalf of themselves, the administration, faculty, students, and alumni convey their gratitude to Ed Mathias for using his talents for identifying shared interests, for forging strong ties, and for producing quantifiably excellent results on behalf of our University.

**FURTHER RESOLVED**, that Edward J. Mathias be elected an Emeritus Trustee, effective February 17, 2012.
Resolution to Elect James G. Dinan as Term Trustee

RESOLVED, that James “Jamie” G. Dinan be elected to a five-year term as Term Trustee effective February 17, 2012.

Mr. James G. Dinan (W’81) is the Chief Executive Officer and Managing Partner of York Capital Management, a New York-based investment firm founded in 1991. Mr. Dinan was previously a General Partner at Kellner, DiLeo & Co (1985-1991) and an Analyst at Donaldson, Lufkin & Jenrette (1981-1983).

In addition to serving as Chair of the Board of the Museum of the City of New York, Mr. Dinan serves on the boards of the Alternative Investment Management Association, the Hospital for Special Surgery and the Lincoln Center for the Performing Arts.

At Penn, Mr. Dinan is a member of the Undergraduate Executive Board of the Wharton School. He has generously supported Wharton through the Dinan Endowed Professorship and the James G. Dinan Endowed Scholarship. He also created the James G. Dinan Leadership Program Research Fund in order to aid faculty and student research.
Resolution to Elect Lee Spelman Doty as Charter Trustee

RESOLVED, that Lee Spelman Doty be elected as Charter Trustee effective February 17, 2012.

Lee Spelman Doty (W’76) is a Managing Director at J.P. Morgan Asset Management. Mrs. Doty heads the team of U.S. Equity client portfolio managers.

Prior to joining J.P. Morgan in 1989, Mrs. Doty was the Director of Research and technology specialist at Martin Simpson and Co., a brokerage house specializing in technology and health care research. She is a Chartered Financial Analyst.

In addition to her membership on the Audit and Compliance, Compensation, Development, Executive and Nominating trustee committees, Mrs. Doty is President of Penn Alumni and Chair of the Penn Alumni Executive Committee. She also serves on the Executive Board of Penn Medicine and as of February 2012, serves as Chair of the Penn Medicine Audit Committee as well as the Board of Overseers of the Graduate School of Education. Mrs. Doty is a founding member of the Penn Club of New York, was a past vice chair of the Trustees Council of Penn Women and has served as co-chair, along with her husband and classmate, George E. Doty, Jr., of her Class Gift Committee for several reunions. She and her husband have supported financial aid through endowed scholarships and have supported numerous other areas of the University.

Mrs. Doty and her husband reside in New York City with their three children, one of whom, Christopher, graduated from the College in 2006.
RESOLVED, that Mark O. Winkelman be elected as Charter Trustee effective February 17, 2012.

Mark Winkelman (WG’73) has been a Senior Director of Goldman, Sachs & Co since 1999. After joining the firm’s Fixed Income Trading Department in 1978, he was made a partner in 1982. Mr. Winkelman was a member of the Management Committee from 1988 until becoming a limited partner in 1994, and has additionally served as head of the J. Aron Currency & Commodities Division, co-head of the Fixed Income Division, and co-chair of the Diversity Committee. Before joining Goldman Sachs, he was a senior investment officer with the World Bank.

Mr. Winkelman received an MBA from Wharton in 1973 and a Candidate’s degree from the Erasmus Universiteit in Rotterdam, The Netherlands, in 1970. He served as a lieutenant in the Regiment Huzaren van Boreel of the Dutch Army. Mr. Winkelman currently serves as a director of Anheuser-Busch InBev, NV/SA.

Mr. Winkelman serves on the Audit & Compliance, Executive, Facilities & Campus Planning, Budget & Finance and Nominating trustees committees. Mr. Winkelman is also Chair of the Penn Medicine Board and a member of the Wharton Board of Overseers, having provided significant service to Wharton as the Chair of the Advisory Board of the Wharton Entrepreneurial Center. Among Mr. Winkelman’s many generous contributions to the Wharton School are gifts for the Dorinda and Mark Winkelman Faculty Scholar Award and the Winkelman Professorship.
Resolution to Recognize Dr. W.E.B. Du Bois as Honorary Emeritus Professor of Sociology and Africana Studies

Intention:
The Department of Sociology in the School of Arts and Sciences proposes to honor Dr. William Edward Burghardt Du Bois (1868-1963), one of the leading African American scholars of sociology, with recognition as an Honorary Emeritus Professor of Sociology and Africana Studies at the University of Pennsylvania. Dr. Du Bois worked at Penn as an Assistant in Sociology from 1896-7, during which time he carried out critical research for his pathbreaking 1899 book, *The Philadelphia Negro*.

Dr. Du Bois has been increasingly viewed as one of the most important intellectual influences on modern sociology and pioneering scholars of African American life. For example, the American Sociological Association renamed its highest lifetime achievement award (for “outstanding commitment to the profession of sociology”) the W.E.B. Du Bois Career of Distinguished Scholarship Award. His first book, *The Suppression of the African Slave Trade to the United States of America, 1638-1870*, was published in 1896 and was widely cited and reviewed in both popular and scholarly sources. His second book, in 1899, *The Philadelphia Negro: A Social Study*, is a groundbreaking sociological study of the lives of nineteenth-century African Americans in Philadelphia after Emancipation. It is distinguished not only as the first scientific population study and social survey of African Americans but also as an important example of empirical social science research and social analysis in the United States, with a profound long-term impact on the field of sociology.

Throughout the first half of the twentieth century, Dr. Du Bois occupied a prominent place as a leader, author, and activist. He was the first African American invited to deliver a scholarly paper to the American Historical Association, a founder and longtime leader of the NAACP, and the author of more than two dozen books, including both the landmark study *Black Reconstruction in America* and the acclaimed essay collection *The Souls of Black Folk*.

Recognition of Dr. Du Bois by Penn, an institution that played a pivotal role in his early career and supported the vital early stages of his research, and which is deeply committed to the cause of advancing diversity and excellence in the academy, is both important and appropriate. This action has been approved by the faculty of the Department of Sociology, the Dean of the School of Arts and Sciences, the Provost, and the President.

RESOLVED, that Dr. W.E.B. Du Bois be recognized as Honorary Emeritus Professor of Sociology and Africana Studies at the University of Pennsylvania.
Resolution on Faculty Appointments, Leaves and Promotions

ANNENBERG SCHOOL FOR COMMUNICATION
STANDING FACULTY

Leave of Absence

Scholarly leave of absence for Dr. Kathleen Hall Jamieson, Professor of Communication in the Standing Faculty of the Annenberg School for Communication, for the period September 1, 2011 to December 31, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

Change in previously approved minute - Scholarly leave of absence for Dr. Barbie Zelizer, Professor of Communication in the Standing Faculty of the Annenberg School for Communication, for the period July 1, 2010 to June 30, 2011, with up to full salary, (50.0% from Residency@Stanford U), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. Barbie Zelizer, Professor of Communication in the Standing Faculty of the Annenberg School for Communication, for the period July 1, 2011 to June 30, 2012, with up to full salary, (50.0% from the leave budget, 50.0% from Stanford University), full benefits continued. [14.0 credits will be accrued; 12.0 credits will be used].

GRADUATE SCHOOL OF EDUCATION
STANDING FACULTY

Leave of Absence

Scholarly leave of absence for Dr. Peter J. Kuriloff, Professor of Education in the Standing Faculty of the Graduate School of Education, for the period January 1, 2012 to June 30, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [15.0 credits will be accrued; 12.0 credits will be used]. This leave of absence is in anticipation of retirement.

Visa/Permanent Residency Compliance

Receipt of Appropriate Visa and Appointment for Dr. Xinyin Chen, Professor of Education in the Standing Faculty of the Graduate School of Education, is converted to tenure effective January 1, 2012 (full salary; with tenure).

SCHOOL OF ARTS AND SCIENCES
STANDING FACULTY

Chair Designation
Designation of Prof. James F. English, Professor of English in the Standing Faculty of the School of Arts and Sciences, as the John Welsh Centennial Professor of English effective July 1, 2011 through his tenure.

Promotion

Promotion of Dr. Joshua Esty to Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 2012 (full salary; has tenure).

Promotion of Dr. Emilio Alberto Parrado to Professor of Sociology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2012 (full salary; has tenure).

Promotion of Dr. Rudra Sil to Professor of Political Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 2012 (full salary; has tenure).

SCHOOL OF DESIGN

STANDING FACULTY

Extension

Extension to the approved reappointment and tenure probationary period for Dr. Amy Hillier as Assistant Professor of City Planning in the Standing Faculty of the School of Design for one year effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2005 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted mandatory tenure review is academic year 2012-13. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence

Leave of absence for employment elsewhere for Mr. Simon YooHyun Kim, Assistant Professor of Architecture in the Standing Faculty of the School of Design, for the period January 1, 2012 to May 31, 2012, without salary, without benefits. [2.0 credits will be accrued; 0.0 credits will be used].

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

ACADEMIC SUPPORT STAFF

Reappointment

Terminal reappointment of Dr. Miriam Reagan Wattenbarger as Lecturer of Chemical and Biomolecular Engineering in the Academic Support Staff of the School of Engineering and Applied Science for the period January 1, 2012 to December 31, 2012 (full salary; not in tenure probationary period in this appointment). Dr. Miriam Reagan Wattenbarger’s appointment as Lecturer (full salary) began January 1, 2009.
SCHOOL OF SOCIAL POLICY & PRACTICE

STANDING FACULTY

Extension

Extension to the approved reappointment and tenure probationary period for Dr. Andrea M. Doyle as Assistant Professor of Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice for one year effective July 1, 2015 (full salary; tenure probationary period commenced July 1, 2008). Adjusted mandatory tenure review is academic year 2014-15. [This extension is granted pursuant to paragraph A.2 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence

Scholarly leave of absence for Dr. Joretha Bourjolly, Associate Professor of Social Policy & Practice in the Standing Faculty--Clinician-Educator of the School of Social Policy and Practice, for the period January 1, 2012 to June 30, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [13.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Dennis P. Culhane, Dana and Andrew Stone Chair in Social Policy in the Standing Faculty of the School of Social Policy and Practice, for the period July 1, 2012 to December 30, 2012, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [17.3 credits will be accrued; 3.0 credits will be used].

Scholarly leave of absence for Dr. Dennis P. Culhane, Dana and Andrew Stone Chair in Social Policy in the Standing Faculty of the School of Social Policy and Practice, for the period January 1, 2012 to June 30, 2012, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [20.3 credits will be accrued; 3.0 credits will be used].

EMERITUS FACULTY

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Roberta G. Sands, Professor of Social Policy & Practice in the School of Social Policy and Practice, for the period July 1, 2011 to June 30, 2012, partial salary. [This appointment is approved for non-use of the emeritus modifier.]

WHARTON SCHOOL

STANDING FACULTY

Degree Compliance and Acceptance

Correction - Degree Compliance and Acceptance -- Appointment of Dr. Rom Y. Schrift as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for three years
effective January 1, 2011 (full salary; tenure probationary period commenced July 1, 2011). Mandatory tenure review is academic year 2016-17. [Refer to PSCS of January 28, 2011] IS CHANGED TO: Degree Compliance and Acceptance -- Appointment of Dr. Rom Y. Schrift as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for the period effective January 1, 2011 to June 30, 2014 (full salary; tenure probationary period commenced July 1, 2011). Mandatory tenure review is academic year 2016-17. [Refer to PSCS of September 16, 2011]

Degree Compliance -- Appointment of Tyler Wry as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 2012 (full salary; tenure probationary period commences July 1, 2012). Mandatory tenure review is academic year 2017-18. [Refer to PSCS of May 6, 2011]

Promotion

Promotion of Dr. Itay Goldstein to Professor of Finance in the Standing Faculty of the Wharton School effective July 1, 2012 (full salary; has tenure).

Promotion of Dr. Michael R. Roberts to Professor of Finance in the Standing Faculty of the Wharton School effective July 1, 2012 (full salary; has tenure).

Visa/Permanent Residency Compliance

Receipt of Appropriate Visa for Dr. Mirko S. Heinle, Assistant Professor of Accounting in the Standing Faculty of the Wharton School for the period July 1, 2011 to June 30, 2014 (full salary; tenure probationary period commenced July 1, 2011). Mandatory tenure review is academic year 2016-17.

Secondary Appointment

Secondary appointment for Dr. Fernando V. Ferreira, Associate Professor of Real Estate in the Standing Faculty of the Wharton School, as Associate Professor of Business and Public Policy in the Standing Faculty of the Wharton School for the period January 1, 2012 to June 30, 2015 with voting rights.

Secondary appointment for Dr. Gregory P. Nini, Assistant Professor of Finance in the Standing Faculty of the Wharton School, as Assistant Professor of Business and Public Policy in the Standing Faculty of the Wharton School for the period July 1, 2011 to June 30, 2014 with voting rights.

Continuation of Secondary Appointment

Continuation of secondary appointment for Dr. Joseph E. Gyourko, Professor of Real Estate in the Standing Faculty of the Wharton School, as Professor of Business and Public Policy in the Standing Faculty of the Wharton School, for the period July 1, 2012 to June 30, 2015 with voting rights.

Continuation of secondary appointment for Dr. Howard Kunreuther, Professor of Operations and Information Management in the Standing Faculty of the Wharton School, as Professor of Business and Public Policy in the Standing Faculty of the Wharton School, for the period July 1, 2011 to June 30, 2014 with voting rights.
Continuation of secondary appointment for Dr. Mark V. Pauly, Professor of Health Care Management in the Standing Faculty of the Wharton School, as Professor of Business and Public Policy in the Standing Faculty of the Wharton School, for the period July 1, 2012 to June 30, 2015 with voting rights.

Continuation of secondary appointment for Dr. Todd M. Sinai, Associate Professor of Real Estate in the Standing Faculty of the Wharton School, as Associate Professor of Business and Public Policy in the Standing Faculty of the Wharton School, for the period July 1, 2012 to June 30, 2015 with voting rights.

Leave of Absence

Scholarly leave of absence for Mr. Arnold J. Rosoff, Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School, for the period January 1, 2012 to June 30, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [14.0 credits will be accrued; 12.0 credits will be used].

ASSOCIATED FACULTY

Reappointment

Reappointment of Dr. Maria Rieders as Adjunct Professor of Operations and Information Management in the Associated Faculty of the Wharton School for two years effective July 1, 2011 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

SCHOOL OF DENTAL MEDICINE

ASSOCIATED FACULTY

Reappointment

Reappointment of Dr. Dominic Poyle Lu as Clinical Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

PERELMAN SCHOOL OF MEDICINE AND THE WHARTON SCHOOL

STANDING FACULTY

Chair Designation

Designation of Dr. Ezekiel J. Emanuel, Professor of Medical Ethics and Health Policy in the Standing Faculty of the Perelman School of Medicine and Professor of Health Care Management in the Standing Faculty of the Wharton School, as the Diane v.S. Levy and Robert M. Levy University Professor effective September 1, 2011.
PIK Appointment

Authorization to offer appointment to Dr. Ezekiel J. Emanuel as Professor of Medical Ethics and Health Policy in the Standing Faculty of the Perelman School of Medicine and Professor of Health Care Management in the Standing Faculty of the Wharton School effective September 1, 2011 (full salary; with tenure).

PERELMAN SCHOOL OF MEDICINE

STANDING FACULTY

Chair Designation

Designation of Dr. Lawrence B. Holzman, Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, as the C. Mahlon Kline Professor of Medicine effective December 1, 2011 to June 30, 2021.

Designation of Dr. Trevor M. Penning, Professor of Pharmacology in the Standing Faculty of the Perelman School of Medicine, as the Molinoff Professor effective January 1, 2012 to June 30, 2022.

Designation of Dr. David B. Roth, Professor of Pathology & Laboratory Medicine in the Standing Faculty of the Perelman School of Medicine, as the Simon Flexner Professor of Pathology and Laboratory Medicine effective July 1, 2011 and coterminous with his appointment as Chair of department.

Designation of Dr. Chi Van Dang, Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, as the John H. Glick, M.D. Abramson Cancer Center Director’s Professor effective September 1, 2011 and coterminous with his appointment as Director of the Abramson Cancer Center.

Appointment

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. James L. Carey as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period September 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011. Clinician-educator review is academic year 2019-20. is CHANGED: effective August 1, 2011

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Viviane Khoury as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2011 to June 30, 2014 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2011. Clinician-educator review is academic year 2019-20. is CHANGED: effective August 15, 2011
Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. John Todd Lawrence as Assistant Professor of Orthopaedic Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period April 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2011. Clinician-educator review is academic year 2019-20. is CHANGED: effective July 1, 2011

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Samantha Mekrut as Assistant Professor of Clinical Family Medicine and Community Health in the Associated Faculty of the Perelman School of Medicine for the period September 12, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment). is CHANGED: effective October 1, 2011

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Maurizio Pacifici as Professor of Orthopaedic Surgery in the Standing Faculty of the Perelman School of Medicine effective July 1, 2011 (full salary; with tenure). is CHANGED: effective October 1, 2011

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Michael Rhee as Assistant Professor of Clinical Physical Medicine and Rehabilitation in the Associated Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment). is CHANGED: effective August 1, 2011

Appointment of Dr. Cary B. Aarons as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania and the Penn Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2011. Clinician-educator review is academic year 2019-20.

Appointment of Dr. Nithin Adappa as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2011. Clinician-educator review is academic year 2019-20.

Appointment of Dr. Charu Aggarwal as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period September 12, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2011. Clinician-educator review is academic year 2019-20.

Appointment of Dr. Steven R. Allen as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment
carries a ten-year, non-tenure probationary period which commences July 1, 2011. Clinician-educator review is academic year 2019-20.

**Appointment of Dr. Sandra Amaral** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2011. Clinician-educator review is academic year 2019-20.

**Appointment of Dr. Christopher P. Bonafide** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period October 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011. Clinician-educator review is academic year 2019-20.

**Appointment of Dr. Stefan Both** as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2011. Clinician-educator review is academic year 2019-20.

**Appointment of Dr. Anna M. Buchner** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period June 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2011. Clinician-educator review is academic year 2019-20.

**Appointment of Dr. Robert M. Campbell, Jr.** as Professor of Orthopaedic Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Appointment of Dr. Alejandro Carabe-Fernandez** as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period September 5, 2011 to June 30, 2014 contingent on appropriate visa (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011. Clinician-educator review is academic year 2019-20.

**Appointment of Dr. Michelle R. Denburg** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment
carries a ten-year, non-tenure probationary period which commences July 1, 2011. Clinician-educator review is academic year 2019-20.

**Appointment of Dr. Yoav Dori** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period October 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011. Clinician-educator review is academic year 2019-20.

**Appointment of Dr. Nadia Lauren Dowshen** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period October 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011. Clinician-educator review is academic year 2019-20.

**Appointment of Dr. Carla S. Fisher** as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period August 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2011. Clinician-educator review is academic year 2019-20.

**Appointment of Dr. Gary M. Freedman** as Associate Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective May 2, 2011 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Appointment of Dr. Tara C. Gangadhar** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2011. Clinician-educator review is academic year 2019-20.

**Appointment of Dr. Jeffrey S. Gerber** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period October 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011. Clinician-educator review is academic year 2019-20.

**Appointment of Dr. Rachel Goldmann Gross** as Assistant Professor of Neurology at the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period September 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011. Clinician-educator review is academic year 2019-20.
Appointment of Dr. Monika K. Goyal as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2011. Clinician-educator review is academic year 2019-20.

Appointment of Dr. Matthew R. Hayes as Assistant Professor of Nutritional Neuroscience in Psychiatry in the Standing Faculty of the Perelman School of Medicine for the period October 1, 2011 to June 30, 2014 (full salary; tenure probationary period commenced July 1, 2011). Mandatory tenure review is academic year 2016-17.

Appointment of Dr. Gregory G. Heuer as Assistant Professor of Neurosurgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2011. Clinician-educator review is academic year 2019-20.

Appointment of Dr. Edward B. Lee as Assistant Professor of Pathology & Laboratory Medicine in the Standing Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2014 (full salary; tenure probationary period commences July 1, 2011 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2019-20.

Appointment of Dr. Ines C. Lin as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period August 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2011. Clinician-educator review is academic year 2019-20.

Appointment of Dr. Kimberly Y. Lin as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 15, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2011. Clinician-educator review is academic year 2019-20.

Appointment of Dr. Xiaowei Sherry Liu as Assistant Professor of Orthopaedic Surgery in the Standing Faculty of the Perelman School of Medicine for the period January 1, 2012 to June 30, 2015 (full salary; tenure probationary period commences July 1, 2012). Mandatory tenure review is academic year 2017-18.

Appointment of Dr. Elizabeth Lowenthal as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period October 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011. Clinician-educator review is academic year 2019-20.
Appointment of Dr. Wenqin Luo as Assistant Professor of Neuroscience in the Standing Faculty of the School of Medicine for the period March 1, 2011 to June 30, 2014 (full salary; tenure probationary period commences July 1, 2011). Mandatory tenure review is academic year 2016-17.

Appointment of Dr. Philip J. Mason as Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 1, 2011 (full salary; with tenure).

Appointment of Dr. Zachary F. Meisel as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2011. Clinician-educator review is academic year 2016-17.

Appointment of Dr. Laura M. Mercer-Rosa as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 15, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2011. Clinician-educator review is academic year 2019-20.

Appointment of Dr. Sogol Mostoufi-Moab as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period October 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011. Clinician-educator review is academic year 2019-20.

Appointment of Dr. Sage Renee Myers as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2011. Clinician-educator review is academic year 2019-20.

Appointment of Dr. Edward R. Oliver as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 25, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011. Clinician-educator review is academic year 2019-20.

Appointment of Dr. Akash Patel as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period October 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011. Clinician-educator review is academic year 2019-20.
Appointment of Dr. Elizabeth Parks Prout as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period October 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011. Clinician-educator review is academic year 2019-20.

Appointment of Dr. Joseph W. Rossano as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2011. Clinician-educator review is academic year 2019-20.

Appointment of Dr. Alix E. Seif as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period October 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011. Clinician-educator review is academic year 2019-20.

Appointment of Dr. Sunny Shin as Assistant Professor of Microbiology in the Standing Faculty of the School of Medicine for the period January 1, 2011 to June 30, 2014 (full salary; tenure probationary period commences July 1, 2011). Mandatory tenure review is academic year 2016-17.

Appointment of Dr. Charles Simone, II as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period September 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011. Clinician-educator review is academic year 2019-20.

Appointment of Dr. Michelle J. Smith as Assistant Professor of Neurosurgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2011. Clinician-educator review is academic year 2019-20.

Appointment of Dr. Olanrewaju A. Soremekun as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19.

Appointment of Dr. Marion L. Vetter as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2011 to June 30, 2014 (full salary; appointment subject to the
stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2011. Clinician-educator review is academic year 2019-20.

**Appointment of Dr. Benjamin F. Voight** as Assistant Professor of Pharmacology in the Standing Faculty of the Perelman School of Medicine for the period September 1, 2011 to June 30, 2014 (full salary; tenure probationary period commenced July 1, 2011). Mandatory tenure review is academic year 2016-17.

**Appointment of Dr. Charles M. Vollmer, Jr.** as Associate Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Appointment of Dr. Douglas C. Wallace** as Professor of Pathology & Laboratory Medicine in the Standing Faculty of the School of Medicine effective July 1, 2011 (full salary; with tenure).

**Appointment of Dr. Scott L. Weiss** as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period August 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2011. Clinician-educator review is academic year 2019-20.

**Appointment of Dr. Kathryn E. Wellen** as Assistant Professor of Cancer Biology in the Standing Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2014 (full salary; tenure probationary period commences July 1, 2011). Mandatory tenure review is academic year 2016-17.

**Appointment of Dr. Jessica Wen** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2011. Clinician-educator review is academic year 2019-20.

**Appointment of Dr. Gerald B. Wertheim** as Assistant Professor of Pathology & Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2011. Clinician-educator review is academic year 2019-20.

**Appointment of Dr. Katherine Yun** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period October 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011. Clinician-educator review is academic year 2019-20.
Promotion

Promotion of Dr. Rochelle Bagatell to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2012 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Erfei Bi to Professor of Cell and Development Biology in the Standing Faculty of the Perelman School of Medicine effective July 1, 2012 (full salary; has tenure).

Promotion of Dr. Thomas P. Cappola to Associate Professor of Medicine in the Standing Faculty of the Perelman School of Medicine effective July 1, 2012 (full salary; with tenure).

Promotion of Dr. Jinbo Chen to Associate Professor of Biostatistics in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine effective July 1, 2012 (full salary; with tenure).

Promotion of Dr. Richard S. Davidson to Professor of Orthopaedic Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2012 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Michael J. Fisher to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2012 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Kenneth R. Ginsburg to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2012 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Peter W. Groeneveld to Associate Professor of Medicine in the Standing Faculty of the Perelman School of Medicine effective July 1, 2012 (full salary; with tenure).

Promotion of Dr. Stephan A. Grupp to Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine effective July 1, 2012 (full salary; has tenure).

Promotion of Dr. John B. Hogenesch to Professor of Pharmacology in the Standing Faculty of the Perelman School of Medicine effective July 1, 2012 (full salary; has tenure).

Promotion of Dr. Wei-Ting Hwang to Associate Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2012 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Marshall M. Joffe to Professor of Biostatistics in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine effective July 1, 2012 (full salary; has tenure).
**Promotion of Dr. Kyle M. Kampman** to Professor of Psychiatry at the Penn Presbyterian Medical Center of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2012 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Ebbing Lautenbach** to Professor of Medicine in the Standing Faculty of the Perelman School of Medicine effective July 1, 2012 (full salary; has tenure).

**Promotion of Dr. Mingyao Li** to Associate Professor of Biostatistics in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine effective July 1, 2012 (full salary; with tenure).

**Promotion of Dr. Mary D. Sammel** to Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2012 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Rebecca A. Simmons** to Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine effective July 1, 2012 (full salary; has tenure).

**Promotion of Dr. David A. Spiegel** to Associate Professor of Orthopaedic Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Phillip B. Storm** to Associate Professor of Neurosurgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2012 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Reappointment**

**Reappointment of Dr. Nicholas S. Abend** as Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009. Clinician-educator review is academic year 2017-18.

**Reappointment of Dr. Zhanyong Bing** as Assistant Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14.
Reappointment of Dr. Rui Feng as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009. Clinician-educator review is academic year 2017-18.

Reappointment of Dr. William I. Jaffe as Assistant Professor of Urology in Surgery at the Penn Presbyterian Medical Center of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008. Clinician-educator review is academic year 2016-17.

Reappointment of Dr. Woojin Kim as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009. Clinician-educator review is academic year 2017-18.

Reappointment of Dr. Kelly M. Malloy as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania and the Penn Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008. Clinician-educator review is academic year 2016-17.

Reappointment of Dr. Renee' H. Moore as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006. Clinician-educator review is academic year 2014-15.

Reappointment of Dr. Knashawn H. Morales as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006. Clinician-educator review is academic year 2014-15.

Reappointment of Dr. Jason G. Newman as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania and the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year,
non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14.

**Reappointment of Dr. Jason Roy** as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009. Clinician-educator review is academic year 2017-18.

**Reappointment of Dr. Grace J. Wang** as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009. Clinician-educator review is academic year 2017-18.

**Reappointment of Dr. Wei Peter Yang** as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009. Clinician-educator review is academic year 2017-18.

**Reappointment of Dr. Hanna M. Zafar** as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008. Clinician-educator review is academic year 2016-17.

**Secondary Appointment**

**Secondary appointment for Dr. Sudha V.K. Kessler**, Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as Assistant Professor of Pediatrics in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period December 1, 2011 to June 30, 2014 with voting rights.

**Secondary appointment for Dr. Eric D. Marsh**, Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as Assistant Professor of Pediatrics in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period December 1, 2009 to June 30, 2012 with voting rights.

**Continuation of Secondary Appointment**

**Continuation of secondary appointment for Dr. Nicholas S. Abend**, Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as Assistant Professor of Neurology in Pediatrics in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period December 1, 2012 to June 30, 2015 with voting rights.
Continuation of secondary appointment for Dr. Laura J. Balcer, Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2012 to June 30, 2015 with voting rights.

Continuation of secondary appointment for Dr. Angela De Michele, Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as Associate Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2012 to June 30, 2015 with voting rights.

Continuation of secondary appointment for Dr. Robert Gross, Associate Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, as Associate Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2012 to June 30, 2015 with voting rights.

Continuation of secondary appointment for Dr. Brian L. Strom, George S. Pepper Professor of Public Health and Preventative Medicine in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine, as Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2012 to June 30, 2015 with voting rights.

Extension

Extension to the approved appointment and clinician-educator probationary period for Dr. Meenakshi Bewtra as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011). Adjusted clinician-educator review is academic year 2020-21. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reapppointment and tenure probationary period for Dr. Gregory C. Carlson as Assistant Professor of Neuroscience in Psychiatry in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2007). Adjusted mandatory tenure review is academic year 2013-14.
Extension to the approved extension and clinician-educator probationary period for Dr. Nancy A. Chauvin as Assistant Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended. Adjusted clinician-educator review is academic year 2019-20. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and clinician-educator probationary period for Dr. Sara Chen Gavenonis as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008). Adjusted clinician-educator review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and tenure probationary period for Dr. Struan Grant as Assistant Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2007). Adjusted mandatory tenure review is academic year 2013-14. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Christine Hill-Kayser as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010). Adjusted clinician-educator review is academic year 2019-20. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and tenure probationary period for Dr. Rahul M. Kohli as Assistant Professor of Medicine in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2010 with a ten-year clinical probationary period). Adjusted mandatory tenure review is academic year 2019-20. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved extension and clinician-educator probationary period for Dr. John Plastaras as Assistant Professor of Radiation Oncology at the Hospital of the University of
Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted clinician-educator review is academic year 2018-19. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved reappointment and clinician-educator probationary period for Dr. Daniel A. Pryma** as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007). Adjusted clinician-educator review is academic year 2016-17. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved appointment and tenure probationary period for Dr. Todd William Ridky** as Assistant Professor of Dermatology in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2010 with a ten-year clinical probationary period). Adjusted mandatory tenure review is academic year 2019-20. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved appointment and clinician-educator probationary period for Dr. Brian L. VanderBeek** as Assistant Professor of Ophthalmology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011). Adjusted clinician-educator review is academic year 2020-21. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved extension and clinician-educator probationary period for Dr. Neha Vapiwala** as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted clinician-educator review is academic year 2016-17. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Leave of Absence**

**Leave of absence for employment elsewhere for Dr. Rita J. Balice-Gordon**, Professor of Neuroscience in the Standing Faculty of the Perelman School of Medicine, for the period February 1,
2012 to January 31, 2013, without salary, appropriate benefits continued. [0.0 credits will be accrued; 0.0 credits will be used].

**Scholarly leave of absence for Dr. Douglas J. Epstein**, Associate Professor of Genetics in the Standing Faculty of the Perelman School of Medicine, for the period March 1, 2012 to February 28, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

**Scholarly leave of absence for Dr. David L. Gasser**, Professor of Genetics in the Standing Faculty of the Perelman School of Medicine, for the period January 1, 2012 to December 31, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

**Compressed Scholarly leave of absence for Dr. Mark I. Greene**, John W. Eckman Professor of Medical Science in the Standing Faculty of the Perelman School of Medicine, for the period February 1, 2012 to June 30, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [21.0 credits will be accrued; 21.0 credits will be used].

**Compressed Scholarly leave of absence for Dr. Christian G. Kohler**, Associate Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period January 1, 2012 to October 31, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 21.0 credits will be used].

**Leave of absence for employment elsewhere for Dr. Joel N. Maslow**, Professor of Medicine at the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period November 21, 2011 to November 20, 2012, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used].

**Scholarly leave of absence for Dr. Randall N. Pittman**, Professor of Pharmacology in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2012 to June 30, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used]. This leave of absence is in anticipation of retirement.

**Change in previously approved minute - Scholarly leave of absence for Dr. Mary Putt**, Associate Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period November 1, 2011 to April 30, 2012, with up to full salary, (80.0% from the leave budget, 20.0% from grants), full benefits continued. [24.0 credits will be accrued; 10.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. Mary Putt, Associate Professor of Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period November 1, 2011 to April 30, 2012, with up to full salary, (80.0% from the leave budget, 10.0% from the department, 10.0% from grants), full benefits continued. [24.0 credits will be accrued; 10.0 credits will be used].

**Reduction in Duties**

**Change in the period of appointment - Reduction in duties by 20% for Dr. Beverly J. Lange**, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-
Educator of the School of Medicine for the period July 1, 2011 to June 30, 2012, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.] IS CHANGED TO: Reduction in duties by 20% for Dr. Beverly J. Lange, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2011 to December 31, 2011, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

Reduction in duties by 50% for Dr. Beverly J. Lange, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period January 1, 2012 to December 31, 2012, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

Change in Period of Appointment

Change in the period of appointment - Reappointment of Dr. Falk W. Lohoff as Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2012-13. IS CHANGED TO: Change in tenure probationary period for Dr. Falk W. Lohoff, Assistant Professor of Psychiatry in the Standing Faculty of the Perelman School of Medicine to Assistant Professor of Psychiatry in the Standing Faculty of the Perelman School of Medicine for the period July 1, 2011 to June 30, 2013 (full salary; ten year clinical tenure probationary period commenced July 1, 2007). Adjusted mandatory review is academic year 2015-16.

ASSOCIATED FACULTY

Appointment

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Hui Li as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period March 1, 2011 to June 30, 2014 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2011). Mandatory review is academic year 2019-20. is CHANGED: effective July 1, 2011

Appointment of Dr. Saima Aftab as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Anastassia Amaro as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Christina B. Bales as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period August 15, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).
Appointment of Dr. Andrew J. Bauer as Adjunct Associate Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2011 to June 30, 2014 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Robert A. Belfer as Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Melissa Bleicher as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Charles R. Bridges, Jr. as Adjunct Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for the period July 17, 2011 to June 30, 2014 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Andrew C. Calabria as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Kenisha Campbell as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Leslie Castelo-Soccio as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Patrick Philip Cheatle as Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Jose R. Conejo-Garcia as Wistar Institute Associate Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for the period September 1, 2011 to June 30, 2014 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Arnaldo J. Diaz-Vazquez as Adjunct Assistant Professor of Pharmacology in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2011 to June 30, 2014 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. George R. Dodge as Adjunct Associate Professor of Orthopaedic Surgery in the Associated Faculty of the Perelman School of Medicine for the period October 3, 2011 to June 30, 2014 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Francesca Engel as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2014 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Susan F. Epstein as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2011 to June 30, 2014 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Tracey L. Evans as Associate Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Christine B. Falkensammer as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2011 to June 30, 2014 contingent on appropriate visa (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Jacqueline A. Firth as Adjunct Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2011 to June 30, 2014 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Jeremy J. Flood as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Maria V. Fraga as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Oren Friedman as Associate Professor of Clinical Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for the period January 1, 2011 to June 30, 2015 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Joseph M. Garland as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2011 to June 30, 2014 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Marta E. Guttenberg as Adjunct Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for the period May 1, 2011 to June 30, 2014 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Eric L. Hume as Associate Professor of Clinical Orthopaedic Surgery in the Associated Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Craig L. Israelite as Assistant Professor of Clinical Orthopaedic Surgery in the Associated Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Melinda Jen as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).
Appointment of Dr. Darshana N. Jhala as Associate Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for the period October 1, 2010 to June 30, 2015 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Chadwick R. Johr as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period August 8, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Jian Kaitao as Visiting Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for the period January 15, 2011 to January 14, 2012 contingent on appropriate visa (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Venkat Kalapatapu as Assistant Professor of Clinical Surgery in the Associated Faculty of the School of Medicine for the period August 1, 2010 to June 30, 2013 contingent on appropriate visa (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Brendan J. Keating as Research Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2011 to June 30, 2014 contingent on appropriate visa or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2011). Mandatory review is academic year 2019-20.

Appointment of Dr. Nahla Khalek as Assistant Professor of Clinical Obstetrics and Gynecology in Surgery in the Associated Faculty of the Perelman School of Medicine for the period April 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Asef B. Khwaja as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Joseph M. Kist as Clinical Assistant Professor of Dermatology in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2011 to June 30, 2014 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Appointment of Dr. Sarah Kohnstamm as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2014 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Sharon L. Kolasinski as Adjunct Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2011 to June 30, 2014 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Keith A. Kreitz as Adjunct Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for the period March 1, 2011 to June 30, 2014 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Pablo Laje as Assistant Professor of Clinical Surgery in the Associated Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Ingi Lee as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2014 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Seung-Cheol Lee as Research Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2011 to June 30, 2014 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2011). Mandatory review is academic year 2019-20.

Appointment of Dr. Rochelle Lindenbaum as Assistant Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Justin L. Lockman as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Elizabeth Melendez as Assistant Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Julie S. Moldenhauer as Assistant Professor of Clinical Obstetrics and Gynecology in Surgery in the Associated Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Dan Negoianu as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Diane K. Newman as Adjunct Associate Professor of Urology in Surgery in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2011 to June 30, 2014 or for the duration of her administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Carmen Patrascu as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period February 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Joseph Piccione as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).
Appointment of Dr. Elisabeth L. Raab as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period November 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Christopher H. Rassekh as Associate Professor of Clinical Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for the period January 1, 2011 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. James B. Reilly as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Susan R. Rheingold as Associate Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Philip V. Scribano as Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Leslie K. Serchuck as Adjunct Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2014 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Barbara S. Shapiro as Clinical Associate Professor of Pediatrics in Psychiatry in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2011 to June 30, 2014 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Deepak Sudheendra as Assistant Professor of Clinical Radiology in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment)

Appointment of Dr. Naasha J. Talati as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period September 1, 2011 to June 30, 2014 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Jennifer G. True as Research Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2011 to June 30, 2014 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2011). Mandatory review is academic year 2019-20.

Appointment of Dr. Stefano Vicini as Adjunct Professor of Neurology in the Associated Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2014 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Harvey L. Waxman as Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2016 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Kenneth Ho-Ming Yu as Adjunct Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2014 (without salary; not in tenure probationary status in this appointment).

Promotion

Promotion and reappointment of Dr. Michael P. Casey as Clinical Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Andrew A. Strasser to Research Associate Professor of Behavioral Health in Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion of Dr. Babette S. Zemel to Research Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reinstatement

Reinstatement of appointment of Dr. Dinesh H. Jagasia as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2012 to June 30, 2015 (full salary; not in tenure probationary period status in this appointment).

Reappointment

Reappointment of Dr. Moustafa M. Ahmed as Clinical Assistant Professor of Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2010 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Allen H. Bar as Clinical Associate Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Johannes Bretschneider as Visiting Associate Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for one year effective April 1, 2012 contingent on appropriate visa (assigned duties will determine partial salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Greta R. Bunin as Research Associate Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine, for five years effective July 1, 2012 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael Chorny as Research Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2012 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2009). Mandatory review is the academic year 2017-18.

Reappointment of Dr. E. Bryan Crenshaw, III as Adjunct Associate Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Geo S. Derimanov as Adjunct Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Edward J. Doolin as Clinical Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mark Bradley Falk as Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David W. Fraser as Adjunct Professor of Epidemiology in Biostatistics and Epidemiology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Frances K. Furia as Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jerry D. Glickson as Research Professor of Radiology in the Associated Faculty of the Perelman School of Medicine, for five years effective July 1, 2012 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Phillip A. Green as Clinical Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (with salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Natalie P. Hartenbaum as Adjunct Assistant Professor of Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Abd Al-Roof Higazi as Research Associate Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine, for five years effective July 1, 2012 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Benjamin L. Hsu as Adjunct Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert Iannone as Adjunct Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ju Hee Kang as Visiting Associate Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for the period February 1, 2012 through January 31, 2013 contingent on appropriate visa (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ana S. Kolansky as Clinical Associate Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jeffrey A. Kramer as Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sonya Lee as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Samuel Matej as Research Associate Professor of Radiology in the Associated Faculty of the Perelman School of Medicine, for five years effective July 1, 2012 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Peter R. McCombs as Clinical Associate Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Scott D. Metzler as Research Associate Professor of Radiology in the Associated Faculty of the Perelman School of Medicine, for five years effective July 1, 2012 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time
(full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

**Reappointment of Dr. Jeffrey E. Ming** as Adjunct Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Anna M. Moran** as Clinical Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Kathleen G. Noonan** as Adjunct Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Anne H. Norris** as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Gerald M. O’Neill** as Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Flavio Pechansky** as Adjunct Assistant Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Harish Poptani** as Research Associate Professor of Radiology in the Associated Faculty of the Perelman School of Medicine, for five years effective July 1, 2011 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

**Reappointment of Dr. Jennifer A. Punt** as Adjunct Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Wenchao Qu** as Research Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2011 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2008). Mandatory review is the academic year 2016-17.

**Reappointment of Dr. Mary H. Scanlon** as Clinical Associate Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (with salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Nicholas Scharff as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Seth L. Schulman as Adjunct Associate Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Steffan W. Schulz as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sharon L. Schutte-Rodin as Clinical Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jeffrey M. Skolnik as Adjunct Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Harry B. Smeltz as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Matthew Taberski as Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Elena G. Taratuta as Clinical Associate Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lloyd B. Tepper as Adjunct Professor of Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Takeshi Uehara as Visiting Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for one year effective October 1, 2011 contingent on appropriate visa (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joan Weinryb as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Nataliya Zelikovsky as Adjunct Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Rong Zhou as Research Associate Professor of Radiology in the Associated Faculty of the Perelman School of Medicine, for five years effective July 1, 2012 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Leave of Absence

Correction - Scholarly leave of absence for Dr. Greta R. Bunin, Research Associate Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine, for the period August 1, 2011 to June 30, 2012, with up to full salary, (74.0% from the leave budget, 26.0% from grants), full benefits continued. [24.0 credits will be accrued; 18.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. Greta R. Bunin, Research Associate Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine, for the period August 1, 2011 to June 30, 2012, with up to full salary, (74.0% from the leave budget, 26.0% from grants), full benefits continued. [24.0 credits will be accrued; 16.0 credits will be used]. [Refer to PSCS of September 16, 2011]

Reduction in duties

Reduction in duties by 20% for Dr. Antonette B. Frasch, Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for the period October 1, 2011 to September 30, 2012, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Reduction in duties by 45% for Dr. Jonathan K. Frogel, Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2011 to June 30, 2012, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Reduction in duties by 35% for Dr. George H. Rothblat, Research Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2012 to December 31, 2012, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

EMERITUS FACULTY

Newly Retired

Appointment of Dr. Stanley S. Schwartz, Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician Educator of the Perelman School of Medicine, is converted to Associate Professor C-E Emeritus of Medicine effective December 1, 2010.

Appointment of Dr. Charles A. Stanley, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician Educator of the Perelman School of Medicine, is converted to Professor C-E Emeritus of Pediatrics effective July 1, 2011.

Appointment of Dr. John E. Tomaszewski, Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician Educator of the
Perelman School of Medicine, is converted to Professor C-E Emeritus of Pathology & Laboratory Medicine effective October 1, 2011.

**Appointment of Dr. Frank A. Welsh,** Professor of Neurosurgery in the Standing Faculty of the Perelman School of Medicine, is converted to Professor Emeritus of Neurosurgery effective January 1, 2012.

**Reemployment Beyond Retirement**

Reemployment beyond retirement of Dr. DuPont Guerry, Professor C-E Emeritus of Medicine, in the Perelman School of Medicine, for the period January 1, 2012 to December 31, 2012, partial salary.

**ACADEMIC SUPPORT STAFF**

**Reappointment**

Terminal reappointment of Dr. Denise L. Gay as Research Associate of Dermatology in the Academic Support Staff of the Perelman School of Medicine for the period October 13, 2011 to October 12, 2012 (full salary; not in tenure probationary period in this appointment). Dr. Denise L. Gay's appointment as Research Associate (full salary) began October 13, 2008.

Terminal reappointment of Dr. Colin F. Greineder as Instructor of Emergency Medicine in the Academic Support Staff of the Perelman School of Medicine for the period July 1, 2011 to June 30, 2012 (full salary; not in tenure probationary period in this appointment). Dr. Colin F. Greineder's appointment as Instructor (full salary) began July 29, 2008.

Terminal reappointment of Dr. Andras Schaffer as Instructor of Dermatology in the Academic Support Staff of the Perelman School of Medicine for the period July 1, 2011 to June 30, 2012 (full salary; not in tenure probationary period in this appointment). Dr. Andras Schaffer's appointment as Instructor (full salary) began July 1, 2008.

Terminal reappointment of Dr. Regina M. Young as Research Associate of Cancer Biology in the Academic Support Staff of the Perelman School of Medicine for the period January 1, 2011 to December 31, 2011 (full salary; not in tenure probationary period in this appointment). Dr. Regina M. Young's appointment as Research Associate (full salary) began January 3, 2008.

**SCHOOL OF NURSING**

**STANDING FACULTY**

**Promotion**

Promotion of Dr. Joseph I. Boullata to Professor of Pharmacology & Therapeutics in the Standing Faculty—Clinician-Educator of the School of Nursing effective July 1, 2012 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).
Promotion of Dr. Kathryn H. Bowles to Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 2012 (full salary; has tenure).

Promotion of Dr. Christine K. Bradway to Associate Professor of Gerontological Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing effective July 1, 2012 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Charlene Compher to Professor of Nutrition Science in the Standing Faculty--Clinician-Educator of the School of Nursing effective July 1, 2012 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Jianghong Liu to Associate Professor of Nursing in the Standing Faculty of the School of Nursing effective January 1, 2012 (full salary; with tenure).

Promotion of Dr. Salimah H. Meghani to Associate Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 2012 (full salary; with tenure).

Promotion of Dr. Therese Richmond to Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 2012 (full salary; has tenure).

Promotion of Dr. Diane L. Spatz to Professor of Health Care of Women and Childbearing Nursing at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Nursing effective July 1, 2012 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Reappointment

Terminal reappointment of Dr. Lisa M. Lewis as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for one year effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2005).

Extension

Extension to the approved appointment and tenure probationary period for Dr. Tanja V.E. Kral as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for two years effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2007). Adjusted mandatory tenure review is academic year 2014-15. [This extension is granted pursuant to the Faculty Handbook Section II.B.3. Associated Faculty 1. Research Faculty].

Leave of Absence

Scholarly leave of absence for Dr. Ann L. O'Sullivan, Professor of Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing, for the period October 1, 2011 to May 31, 2012, with up to full salary, (70.0% from the leave budget, 30.0% from CHOP), full benefits continued. [21.0 credits will be accrued; 9.5 credits will be used].

Reduction in Duties
Reduction in duties by 50% for Dr. Katherine Abbott, Research Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period October 1, 2011 to June 30, 2012, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

ASSOCIATED FACULTY

Appointment

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Wendy D. Grube as Practice Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2012 to June 30, 2017 (full salary; not in tenure probationary status in this appointment). is CHANGED: effective October 1, 2011 [Refer to PSCS of October 28, 2011]

Reappointment

Reappointment of Dr. James A. Cato as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for four years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Christopher S. Lee as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for five years effective July 1, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Helene Moriarty as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2011 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marjorie A. Muecke as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2012 (partial salary; not in tenure probationary status in this appointment).

SCHOOL OF VETERINARY MEDICINE

STANDING FACULTY

Appointment

Appointment of Dr. Amy Johnson as Assistant Professor of Large Animal Medicine and Neurology at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for the period July 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2011. Clinician-educator review is academic year 2019-20.

Appointment of Dr. Dipti Pitta as Assistant Professor of Ruminant Nutrition at Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine for the period July
1, 2011 to June 30, 2014 (full salary; tenure probationary period commences July 1, 2011 with a ten-year clinical tenure probationary period). Mandatory tenure review is academic year 2019-20.

**Promotion**

**Promotion of Dr. Zhengxia Dou** to Professor of Agriculture Systems in the Standing Faculty of the School of Veterinary Medicine effective January 1, 2012 (full salary; has tenure).

**Promotion of Dr. Daniel O. Morris** to Professor of Dermatology at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective July 1, 2012 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Reappointment**

**Correction** - **Reappointment of Dr. Gudrun Philomena Fiona Debes** as Assistant Professor of Microbiology at Pathobiology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2013-14. **IS CHANGED TO:** **Reappointment of Dr. Gudrun Philomena Fiona Debes** as Assistant Professor of Microbiology at Pathobiology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2012-13.

**Correction** - **Reappointment of Dr. Ralph G. Meyer** as Assistant Professor of Developmental Biology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2011-12. **IS CHANGED TO:** **Reappointment of Dr. Ralph G. Meyer** as Assistant Professor of Developmental Biology at Vet Animal Biology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2005 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2012-13.

**Correction** - **Reappointment of Dr. Deborah C. Silverstein** as Assistant Professor of Critical Care at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2014-15. **IS CHANGED TO:** **Reappointment of Dr. Deborah C. Silverstein** as Assistant Professor of Critical Care at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14.

**Correction** - **Reappointment of Dr. Deborah C. Silverstein** as Assistant Professor of Critical Care at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of
Veterinary Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2014-15. IS CHANGED TO: **Reappointment of Dr. Deborah C. Silverstein** as Assistant Professor of Critical Care at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14.

**Reappointment of Dr. Helen Wheeler-Aceto** as Assistant Professor of Epidemiology at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14.

**Extension**

**Extension to the approved reappointment and tenure probationary period for Dr. Gudrun Philomena Fiona Debes** as Assistant Professor of Microbiology at Pathobiology in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2007). **Adjusted** mandatory tenure review is academic year 2013-14. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Correction - Extension to the approved reappointment and tenure probationary period for Dr. Charles H. Vite** as Assistant Professor of Neurology at Clinical Studies-Philadelphia in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2004 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). **Adjusted** mandatory tenure review is academic year 2014-15. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.] IS CHANGED TO: Extension to the approved reappointment and tenure probationary period for Dr. Charles H. Vite as Assistant Professor of Clinical Studies-Philadelphia at Clinical Studies-Philadelphia in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2004). **Adjusted** mandatory tenure review is academic year 2014-15. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.] [Refer to PSCS of May 1, 2009]

**Leave of Absence**

**Scholarly leave of absence for Dr. Christopher Hunter**, Professor of Pathobiology in the Standing Faculty of the School of Veterinary Medicine, for the period October 1, 2011 to June 30, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [The borrowing of 1.0 credit is approved for this leave.] [17.0 credits will be accrued; 17.0 credits will be used plus 1.0 credit will be borrowed].
Scholarly leave of absence for Dr. Michaela A. Kristula, Associate Professor of Medicine at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for the period October 1, 2011 to March 31, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. James B. Lok, Professor of Parasitology at Pathobiology in the Standing Faculty of the School of Veterinary Medicine, for the period July 1, 2011 to June 30, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Scholarly leave of absence for Dr. Jonathan E. Palmer, Associate Professor of Medicine at Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the period October 1, 2011 to November 30, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [17.0 credits will be accrued; 4.0 credits will be used].

Scholarly leave of absence for Dr. James A. Orsini, Associate Professor of Surgery at Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the period March 1, 2012 to May 31, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 6.0 credits will be used].

Scholarly leave of absence for Dr. Eric J. Parente, Associate Professor of Surgery at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for the period November 1, 2011 to January 31, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [20.0 credits will be accrued; 6.0 credits will be used].

Scholarly leave of absence for Dr. Barbara Dallap Schaer, Associate Professor of Emergency Medicine and Critical Care at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for the period January 1, 2012 to June 30, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [21.0 credits will be accrued; 12.0 credits will be used].

Reduction in Duties

Reduction in duties by 10% for Dr. Marie-Eve Fecteau, Assistant Professor of Food Animal Medicine and Surgery at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for the period September 1, 2011 to June 30, 2012, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Reduction in duties by 10% for Dr. Colin E. Harvey, Professor of Surgery and Dentistry at Clinical Studies-Philadelphia in the Standing Faculty of the School of Veterinary Medicine for the period July 1, 2008 to June 30, 2013, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

ASSOCIATED FACULTY

Reappointment
Reappointment of Dr. Sue M. McDonnell as Adjunct Professor of Reproductive Behavior in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Laura K. Reilly as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Olga M. Seco as Adjunct Assistant Professor of Sports Medicine & Imaging in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

**EMERITUS FACULTY**

**Newly Retired**

Appointment of Dr. Jill Beech, Professor of Equine Medicine and Reproduction in the Standing Faculty of the School of Veterinary Medicine, is converted to Professor Emerita of Equine Medicine and Reproduction effective July 1, 2011.

**Reemployment Beyond Retirement**

Reemployment beyond retirement of Dr. Peter J. Hand, Professor Emeritus of Anatomy at Vet Animal Biology, in the School of Veterinary Medicine, for the period July 1, 2011 to June 30, 2012, partial salary.

Reemployment beyond retirement of Dr. Richard R. Miselis, Professor Emeritus of Vet Animal Biology, in the School of Veterinary Medicine, for the period January 1, 2012 to December 31, 2012, partial salary.

Reemployment beyond retirement of Dr. Adrian Morrison, Professor Emeritus of Behavioral Neuroscience at Vet Animal Biology, in the School of Veterinary Medicine, for the period July 1, 2011 to August 31, 2011, partial salary.

Reemployment beyond retirement of Dr. Adrian Morrison, Professor Emeritus of Behavioral Neuroscience at Vet Animal Biology, in the School of Veterinary Medicine, for the period September 1, 2011 to November 30, 2012, without salary.
Resolution to Establish a Department of Business Economics and Public Policy in the Wharton School

The Wharton School proposes to establish a new Department of Business Economics and Public Policy through a merger of the School’s existing Departments of Business & Public Policy and Insurance & Risk Management. No standing faculty positions would be lost, and no additional changes would be required in the School’s administrative structure or allocation of faculty.

This merger is intended to advance the Wharton School’s position as a leader in the application of economics to vital contemporary problems of business and public policy. The School began to move in this direction in 2003, with the creation of a unified doctoral program in Applied Economics. However, undergraduate and MBA courses continue to be divided between the Department of Business & Public Policy, originally founded to train students for careers in the public sector, and the Department of Insurance and Risk Management, founded in 1913, whose narrow pre-professional focus is increasingly out-of-date for the School’s and University’s broader intellectual mission.

A formal merger of the two departments would help advance the School’s standing as a research community in applied economics and policy, an increasingly central area of both public concern and business education. It would create stronger parity with peer business schools that have clearly identified departments or teaching groups in Applied Economics (such as Columbia, Stanford, the University of Chicago, NYU, and MIT) and thereby enhance the recruitment, retention, and mentoring of the most outstanding faculty members in the area.

The merger would advance the teaching of microeconomics at Penn, eliminating the confusion of overlapping courses taught in both departments. New courses would also be created, as part of a post-merger review of all existing course offerings and teaching responsibilities. The merger, along similar lines, would reduce costs and improve administrative, budget, and space concerns that are currently complicated by the existence of two overlapping departments.

The change has been approved by the Dean and Standing Faculty of the Wharton School, the University’s Academic Planning and Budget Committee, and the Provost.

RESOLVED, that there shall be established in the Wharton School a Department of Business Economics and Public Policy as defined in this resolution.
Intention:

The University currently operates programs and activities in a number of foreign countries. The number and scope of the University’s activities in foreign countries is expected to increase as the University’s international initiatives expand. To date, these activities have been established and conducted under the auspices of the University directly. The Administration has determined that undertaking international initiatives through a separate legal entity would be more efficient and would offer other advantages. The Administration thus proposes to incorporate a new not-for-profit corporation under the name Upenn International (or under another appropriate name) whose primary purpose would be to serve as a vehicle through which the University could initiate and conduct programs and other activities in foreign countries. The University would be the sole member of Upenn International and thus the entity would operate under the control of the University.

RESOLVED, that the Trustees authorize the establishment and incorporation of Upenn International as a not for profit corporation;

FURTHER RESOLVED, that the President of the University, or any officer or associate officer of the University designated by the President, is hereby appointed the Member Representative of the University to Upenn International, and in that capacity, is authorized to exercise all rights and powers vested in the University as a member of Upenn International.

FURTHER RESOLVED, that any appropriate officer of the University be, and each of them hereby is, authorized, empowered and directed, in the name and on behalf of the University, to take such actions as shall be necessary or appropriate to effectuate the foregoing resolutions.

FURTHER RESOLVED, that any actions heretofore taken in furtherance of the purposes of these resolutions are hereby ratified and affirmed.
Resolution on the Engagement of the Independent Accountant for Fiscal Year 2012

Intention:

Independent accountants are engaged annually to express an opinion as to whether the financial statements, as prepared by management, considered in their entirety, present fairly, in all material aspects, the University’s financial position, and the changes in its net assets and its cash flows, in conformity with generally accepted accounting principles. The Trustees of the University of Pennsylvania, through its Committee on Audit and Compliance, is responsible for engaging the independent accountants.

RESOLVED, that PricewaterhouseCoopers be and hereby is appointed as independent accountants to audit the financial statements of the University of Pennsylvania subject to negotiation of reasonable fees for Fiscal Year 2012.
Resolution to Authorize Design and Construction of the Steinberg Hall – Dietrich Hall West Entrance Addition for an Additional $17,390,000 (Total Revised Budget of $18,500,000)

Intention:

In June 2011, the Trustees approved a $1,110,000 project for full design and preconstruction services for a new addition at the western entrance of Steinberg Hall – Dietrich Hall. The Wharton School now requests approval of an additional $17,390,000 to proceed with the construction of the west entrance addition. The project would renovate approximately 14,700 square feet of existing space and add approximately 16,400 square feet of new space. Two existing large classrooms will be renovated, and the doors to the classrooms will be relocated to improve circulation. Three new floors of office and conference room space will be built above the existing classrooms. Existing mechanical systems will be upgraded to service the new classrooms, and new mechanical systems will be installed for the addition. The total project is estimated to cost $18,500,000 and will be funded by school operating funds.

RESOLVED, that the Design and Construction of the Steinberg Hall – Dietrich Hall West Entrance Addition, estimated to cost $18,500,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Design, Preconstruction Services and Early Construction Packages for the ARCH Building Restoration in the Amount of $7,259,000

Intention:

The Office of the Provost wishes to proceed with design, preconstruction services and early construction packages for the renovation of the ARCH building. The ARCH building has not had a significant renovation since purchased by the University, and significant repairs and upgrades to mechanical, electrical and plumbing infrastructure are needed. In addition, building envelope repairs and improvements, including roof replacement, masonry façade repairs and window repair and replacement, are necessary. This phase of the project will include demolition and asbestos abatement, exterior masonry restoration and window and roof replacement. This phase of the project is estimated to cost $7,259,000 and will be funded by gifts in hand and pledged.

RESOLVED, that the Design, Preconstruction Services and Early Construction Packages for the ARCH Building Renovation, estimated to cost $7,259,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Design and Construction of the Special Collections Center Phase II in the Amount of $5,830,000

Intention:

The University Library wishes to proceed with design and construction for the second phase of the Special Collections Center Renovation. The first phase of this project was substantially completed in November 2011. This phase of the project will renovate approximately 11,000 square feet of public reading space, conference rooms, gallery space, curatorial offices, restrooms and support spaces on the sixth floor of the Van Pelt Library. The project also includes the replacement of three air handling units to improve ventilation and humidity control as well as electrical, plumbing and fire suppression upgrades. This phase of the project is estimated to cost $5,830,000 and will be funded by gifts in hand and pledged, library special purpose funds and designated investment income funds. An interim internal capital loan will be needed to bridge financing needs that arise due to the timing of gift receipts.

RESOLVED, that the Design and Construction of the Special Collections Center Renovation Phase II, estimated to cost $5,830,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Design, Preconstruction Services and Early Construction Packages for the Palestra Hutchinson Gymnasium Infill Building Renovation Phase I for an Additional $3,147,000 (Total Revised Budget of $5,565,000)

Intention:

In November 2011, the Trustees approved a $2,418,000 project for full design and preconstruction services for the first phase of the Palestra Hutchinson Gymnasium Infill Building Renovation. The Department of Recreation and Intercollegiate Athletics now requests approval of an additional $3,147,000 to proceed with early construction packages for this project. The early construction packages include demolition and the purchases of the elevator, new electrical switchgear, air handling units for the gymnastics and fencing spaces, and glazing. This portion of the project is estimated to cost $5,565,000 and will be funded by gifts in hand.

RESOLVED, that the Design, Preconstruction Services and Early Construction Packages for the Palestra Hutchinson Gymnasium Infill Building Renovation Phase I, estimated to cost $5,565,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Planning and Design Development for a Combined University/Health System Data Center in the Amount of $3,100,000

Intention:

Information Services and Computing (ISC) wishes to proceed with the planning and design development of a combined University/Health System Data Center. This project is necessary due to limited physical expansion capabilities, power consumption and energy efficiency needs, and centralization of research, administration and instructional computing capacity. A third party study revealed that there is an opportunity to create a University-wide data center, and to provide the Health System (UPHS) with an opportunity to consolidate their data center operations and realize economy of scale savings and cost avoidance. This phase of the project would complete design development for a combined data center operation. This phase of the project is estimated to cost $3,100,000 and will be funded by an internal capital loan and a funding transfer from UPHS.

RESOLVED, that the Planning and Design Development for a Combined University/Health System Data Center, estimated to cost $3,100,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Graduate Research Wing of the Moore School Floors 0 to 3 Renovations and Air Handling Unit Replacement in the Amount of $2,400,000

Intention:

The School of Engineering and Applied Sciences wishes to proceed with the renovation of the basement level of the Graduate Research Wing of the Moore School and the replacement of the air handling unit that services the lower four floors of the building. The basement renovation will include the demolition of 11 private offices and the creation of a single open office work area with fifty workstations for graduate student offices. Two meeting/conference areas, a kitchenette, a graduate student lounge and other functional improvements will also be provided. In addition to the replacement of the air handling unit, the mechanical, electrical, plumbing and teledata distributions will be upgraded. The project is estimated to cost $2,400,000 and will be funded by gifts in hand and the University Facilities Renewal Fund matching program.

RESOLVED, that the Graduate Research Wing of the Moore School Floors 0 to 3 Renovations and Air Handling Unit Replacement, estimated to cost $2,400,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Purchase of Two Cone Beam Computed Tomography Units for the Roberts Proton Therapy Center in the Amount of $2,192,000

Intention:

The School of Medicine wishes to purchase two cone beam computed tomography units for use in the Roberts Proton Therapy Center. These units employ technology that is now a standard part of patient localization in conventional radiotherapy and will improve patient care and research opportunities in this area. The purchase of the equipment is estimated to cost $2,192,000 and will be funded by Department of Defense grants.

RESOLVED, that the Purchase of Two Cone Beam Computed Tomography Units for the Roberts Proton Therapy Center, estimated to cost $2,400,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions hereofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Lease Renewal for the Perelman School of Medicine, Department of Medicine, Pulmonary Division; Total Lease Obligation (PV) $1,205,000

Intention:

The Perelman School of Medicine proposes to renew 4,597 square feet of existing space on the 8th floor of the Abramson Research Building located at 34th Street and Civic Boulevard. The space is occupied by the Pulmonary Division. The current lease expired in January 2012 and is currently on a month-to-month renewal. The lease renewal would be for a term of five years with no renewal option. No tenant improvements are necessary. The total lease obligation (net present value) is $1,205,000. The lease will be funded by school operating funds.

RESOLVED, that the Lease Renewal for the Perelman School of Medicine, Department of Medicine, Division of Pulmonary, estimated to cost $1,205,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Lease Renewal for the Perelman School of Medicine, Department of Radiology; Total Lease Obligation (PV) $1,079,000

Intention:

The Perelman School of Medicine proposes to renew 13,179 square feet of existing space on the 3rd floor of 3600 Market Street. The space is occupied by the Department of Radiology. The current lease expires in June 2012. The lease renewal would be for a term of five years with no renewal option. No tenant improvements are necessary. The total lease obligation (net present value) is $1,079,000. The lease will be funded by school operating funds.

RESOLVED, that the Lease Renewal for the Perelman School of Medicine, Department of Radiology, estimated to cost $1,079,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Tuition, Fees, and Other Student Charges for
Academic Year 2012-2013

Intention:
The administration proposes to establish the following tuition, fees, and other student charges for Academic Year 2012 - 2013:

For undergraduates, tuition, fees, room and board will total $ 56,106. This includes tuition of $ 39,088, fees of $ 4,650, a standard room rate in the residence halls of $ 7,952, and a meal plan charge of $ 4,416. For graduate and professional students, tuition will be determined administratively to reflect the budget requirements of the various schools.

The administration projects that the undergraduate financial aid budget for Academic Year 2012-2013 will total $181 million, an increase of 7.7% compared to the 2011-2012 budget.

RESOLVED, that for Academic Year 2012 - 2013, total undergraduate charges will be $ 56,106 including tuition of $ 39,088, fees of $ 4,650, a standard room rate in the residence halls of $ 7,952, and a meal plan charge of $ 4,416, and that the undergraduate financial aid budget will be established at $181 million.
Resolution to Authorize Participation in Loan Programs for International Graduate Students Guaranteed by the University

Intention:

On February 26, 2009, the Trustees approved a risk sharing agreement with a preferred lender for loans to international students enrolled in the Wharton School and other University graduate programs. Pursuant to the authority granted under that Resolution, the University entered into an Agreement with Digital Credit Union ("DCU").

In late 2011, DCU advised the University that it will be winding down its participation in this international student loan program. The Wharton School anticipates that when the DCU loan program terminates, DCU will have issued a total of $65,000,000 in loans to international Wharton students from the $70,000,000 authorized by the Trustees in the February 26, 2009 Resolution.

The University believes it is important for Wharton to maintain a loan program for its international students, and has entered into negotiations with a number of prospective loan partners. The University is exploring a range of options and this resolution seeks authority to consummate one of the options described below.

The first option is continuation of the existing shared risk loan program. The University is working to identify another credit union or other banking institution willing to issue loans under the risk sharing arrangement previously authorized by the Trustees in the February 26, 2009 Resolution. Any such arrangement would have a risk sharing component that would be at least as favorable to the University as the current arrangement with DCU.

The University administration recommends that the Trustees authorize continuation of the Shared Risk Loan Program with new lenders, subject to a limit of $60 million on the amount of new loans originated by such new lenders.

As a second option, the University is also working with other lenders to establish loan programs on terms different from those authorized by the February 2009 Resolution. These negotiations are ongoing and if a partner for continuation of the Shared Risk Program cannot be identified the Administration is proposing to conclude an agreement on the terms described as follows:

The new loan program currently under consideration would require the University to guarantee the repayment of loans made to entities (each a “School Trust”) that would purchase loans made to international Wharton students by a commercial banking institution. The School Trusts would purchase and would hold only Wharton student loans.

Under this arrangement, a commercial retail lender would issue loans to international students and would then sell these individual loans to a School Trust. The Trusts would borrow funds to purchase these loans and would issue a Promissory Note (the “School Trust Note”) to the entity providing those funds. The School Trust Notes would amortize over a term of 25 years and would carry an interest rate tied to the 1 month LIBOR rate that would be negotiated between the University and the School Trust Note lender.
The School Trusts would expect to make payments required under the School Trust Notes from payments made under the student loans issued by the commercial lender. To the extent that funds available to the School Trusts from student loan payments were insufficient to make the payments required under the School Trust Notes, the University would be required to fund that deficit under the terms of a Guaranty Agreement with the School Trusts. As with the Shared Risk Loan Program, an internal University reserve for this contingent liability, calculated in accordance with GAAP, will be funded by the Wharton School.

The structure of this transaction allows the University to mitigate the risk of claims under its Guaranty. Thus, the University will be permitted to determine the interest rate and fees charged by the retail student lender and will set the interest rate and origination fees charged by the student lender at a level above that charged under the School Trust Notes. This is expected to generate more revenue to the School Trust than is required to service the School Trust Notes, thus creating a payment reserve in the School Trusts. Such a reserve would reduce the risk of claims under the Guaranty. The University is able to adjust the student loan interest rate and origination fee, for each new cohort, to a level that based on prior years’ loss experience, would reduce as much as possible the risk of claims under the Guaranty. In order to ensure that there would be no revenue sharing between the University and the lenders, the University would not be entitled to retain any surplus revenue generated by the School Trusts.

The University administration recommends that the Trustees approve entering into agreements with lenders to implement the program described above so as enable the lenders to make loans available to international students up to a maximum of $60 million total outstanding loans.

**RESOLVED**, that the Trustees of the University hereby authorize and approve the continuation of the Shared Risk Loan Program authorized in the February 26, 2009 Resolution with such institutional lenders as the Administration deems appropriate, subject to an overall limit of $60,000,000 on the amount of loans originated by new lenders under the Shared Risk Loan Program, and further authorize an increase in the overall cap on the total amount of Shared Risk Loans issued by all lenders participating in the Program to $125,000,000.

**FURTHER RESOLVED**, that the Trustees of the University hereby authorize and approve the University’s participation in Capital Markets Loans Transactions as described above and specifically authorize the University’s guarantee of School Trust Notes in connection with such a transactions having a total outstanding principal balance of no more than $60,000,000.

**FURTHER RESOLVED**, that the Executive Vice President, Vice President for Finance and Treasurer or other appropriate officers of the University be and any one of them is hereby authorized and empowered to approve the form, conditions, and terms of and to execute and deliver on behalf of the University any agreements, certificates, affidavits or other documents, including without limitation, Loan Program Participation Agreements and Guaranty Agreements that they believe necessary or appropriate to accomplish the purpose of this resolution, such execution and delivery to be conclusive evidence of approval thereof by the officer executing them.
Resolution to Authorize the Financing of Certain Capital Projects for the University of Pennsylvania Health System

Intention:

The Hospital of the University of Pennsylvania (HUP) and the Clinical Practices of the University of Pennsylvania (CPUP) are the “designated units” of The Trustees of the University of Pennsylvania (Trustees or University) under a Master Trust Indenture (Master Indenture) between the University and US Bank National Association, as successor master trustee that are obligated to make payments required under the Master Indenture. Presbyterian Medical Center of the University of Pennsylvania Health System d.b.a. Penn Presbyterian Medical Center (PPMC), Pennsylvania Hospital of the University of Pennsylvania Health System (PAH), Clinical Care Associates of the University of Pennsylvania Health System (CCA), and Wissahickon Hospice of the University of Pennsylvania Health System (WH), all of which are controlled affiliates of and wholly owned subsidiaries of the Trustees, are also obligated parties under the Master Indenture and are jointly and severally liable for any debt incurred under the Master Indenture. HUP, CPUP, PPMC, PAH, CCA and WH are referred to herein collectively as the “Health System.”

Management (Management) of the University and the Health System has identified up to $150,000,000 in capital projects of the Health System (Capital Project), which can be financed cost effectively with the issuance of new indebtedness. Management recommends that the University incur new indebtedness (2012 Bonds) to pay costs of the Capital Project and recommends that the University delegate to the Debt Subcommittee of the Budget and Finance Committee (Debt Subcommittee) the power to determine the terms of the 2012 Bonds authorized by this resolution and the details thereof.

The Penn Medicine Executive Committee and the Penn Medicine Finance Committee have recommended and approved the incurrence of indebtedness by each member of the Health System by virtue of its being a party to the Master Indenture and being jointly and severally liable for all debt incurred thereunder.

The Penn Medicine Executive Committee and Management have recommended that the Trustees authorize the incurrence of up to $150,000,000 of indebtedness to finance the Capital Project. The Penn Medicine Executive Committee and Management also have recommended to the Trustees that they approve the incurrence of indebtedness in connection therewith by each member of the Health System by virtue of its being a member of the obligated group under the Master Indenture.

In addition, Management would like the Trustees to delegate to it the power to choose an issuer and an investment bank or bankers for the indebtedness, to determine the method of sale of the indebtedness, to approve the appointment of bond counsel and to do and to take all action with respect to the indebtedness except to the extent delegated to the Debt Subcommittee.

RESOLVED, that the Trustees hereby authorize and approve the incurrence of up to $150,000,000 of indebtedness pursuant to the Master Indenture to finance the Capital Project and pay the costs of issuing the 2012 Bonds and hereby authorize and approve the incurrence of indebtedness by each member of the Health System. In addition, the Trustees of the University authorize the Debt Subcommittee to authorize the details of the 2012 Bonds.
FURTHER RESOLVED, that any indebtedness authorized by this resolution may be for a term of up to 40 years and may bear interest at a fixed or variable interest rate and/or as an ongoing commercial paper program, subject however to the approval of the terms and conditions of such borrowing by the Debt Subcommittee, such approval by the Debt Subcommittee to be conclusively evidenced by the adoption of a resolution authorizing and approving the terms of such borrowing pursuant to this resolution.

FURTHER RESOLVED, that the President, Executive Vice President or Vice President for Finance and Treasurer be and any of them is hereby authorized to apply on behalf of the University to a governmental issuer to issue indebtedness for the purposes stated above and to pay such fees and expenses as may be required in connection therewith and in connection with the incurrence of indebtedness authorized herein.

FURTHER RESOLVED, that the President, Executive Vice President or Vice President for Finance and Treasurer be and any of them is hereby authorized to determine the method of sale of any indebtedness incurred pursuant to this resolution (which may be a competitive sale, negotiated sale, a private placement or any combination thereof), to select an investment banker or bankers (if a negotiated sale is to be used) or a lender or purchaser in the event of a private placement, to select a bank or other financial institution to provide credit and/or liquidity support for the indebtedness, to select a remarketing agent, if applicable, for the indebtedness, and a trustee and issuing and paying agent, and to take all action in connection therewith, subject to the Debt Subcommittee’s approval of the details of the indebtedness incurred pursuant to this resolution including the rates of interest, interest rate mode, dates of maturity, redemption features and security for such indebtedness (but not in excess of the amount or for the term above authorized).

FURTHER RESOLVED, that the President, Executive Vice President or Vice President for Finance and Treasurer be and any of them is hereby authorized to determine whether, in connection with the indebtedness authorized hereby, one or more members of the Health System shall enter into an interest rate swap, cap, collar, floor, or other arrangement intended to hedge such indebtedness, or, in effect, to convert interest on all or a portion of such indebtedness from a fixed rate to a floating rate, from a floating rate to a fixed rate, or from one floating rate to another floating rate, and thereby reduce the cost of borrowing on such indebtedness by optimizing the relative amounts of fixed and floating rate debt from time to time or the risk of variations in debt service costs (Hedge Agreement), and in connection therewith any collateral arrangements pledging property of one or more members of the Health System, including investment securities, as security for their obligations with respect to any Hedge Agreement, and to take all action in connection therewith, subject to the Debt Subcommittee’s approval of the details of any Hedge Agreement, including the notional amount thereof, the method by which payments thereunder are determined, the term and the collateral arrangements for such Hedge Agreement.

FURTHER RESOLVED, that the President, Executive Vice President or Vice President for Finance and Treasurer be and they are hereby authorized and empowered to take such action, approve the form and content and execute and deliver, and the Secretary or other authorized officer of the University is authorized and directed to affix the seal of the University to, such documents, including if applicable, one or more trust indentures, loan agreements, leases or subleases, supplemental Master Indentures, master notes, escrow deposit agreements, bond purchase contracts, reimbursement agreements, standby bond purchase agreements, remarketing agreements, issuing and paying agent agreements or any other agreements or documents necessary in connection with any commercial paper program, official statements or other offering documents, Hedge Agreements, and
any other documents, agreements or instruments, and to do such things as shall be necessary or appropriate to effectuate the borrowing authorized by this resolution, subject, however, in all respects to the approval of the terms and details of the indebtedness and any Hedge Agreement by the Debt Subcommittee.

FURTHER RESOLVED, that the appropriate officers of each of the members of the Health System, or the Senior Vice President and Chief Financial Officer of the Health System on their behalf, be and each of them is hereby authorized and directed to execute and deliver such documents and to take all action and to do all things as shall be necessary or advisable in connection with the subject matter of this resolution and the Secretary or Associate Secretary of each component of the Health System is hereby authorized to affix the seal of such component to such documents.
Resolution to Authorize the Restructuring of Certain University of Pennsylvania Health System Indebtedness

Intention:

On April 16, 2008, the Pennsylvania Higher Educational Facilities Authority (Authority) issued $105,805,000 aggregate principal amount of The University of Pennsylvania Health System Variable Rate Revenue Bonds, Series A of 2008, of which $105,805,000 is outstanding (2008A Bonds). The proceeds of the 2008A Bonds were used for the purpose of financing a project generally consisting of (i) the acquisition, construction and equipping of various capital projects by the Health System, including the payment of a portion of the cost of the Health System’s Roberts Proton Therapy Center; (ii) the refunding of the Authority’s outstanding Phoenixville Hospital Revenue Bonds (subsequently redesignated Pennsylvania Hospital Revenue Bonds), Series 2002; and (iii) payment of costs of issuing the 2008A Bonds.

The 2008A Bonds are secured by a master note issued under a Master Trust Indenture (Master Indenture) between The Trustees of the University of Pennsylvania (the University or the Trustees) and U.S. Bank National Association, as successor master trustee. The Hospital of the University of Pennsylvania (HUP) and the Clinical Practices of the University of Pennsylvania (CPUP) are the “designated units” of the University under the Master Indenture that are obligated to make payments required under the Master Indenture. Presbyterian Medical Center of the University of Pennsylvania Health System d.b.a. Penn Presbyterian Medical Center (PPMC), Pennsylvania Hospital of the University of Pennsylvania Health System (PAH), Clinical Care Associates of the University of Pennsylvania Health System (CCA), and Wissahickon Hospice of the University of Pennsylvania Health System (WH), all of which are controlled affiliates of and wholly owned subsidiaries of the Trustees, are also obligated parties under the Master Indenture and are jointly and severally liable for any debt incurred under the Master Indenture. HUP, CPUP, PPMC, PAH, CCA and WH are referred to herein collectively as the “Health System.”

Payment of principal and purchase price of, and interest on, the 2008A Bonds are currently secured by an irrevocable, direct-pay letter of credit (Existing Letter of Credit) issued by Bank of America, N.A. The Existing Letter of Credit is scheduled to expire on April 15, 2013.

Management (Management) of the University and the Health System has recommended a restructuring for the 2008A Bonds (2008A Restructuring) which may include any of the following: (a) securing the payment of principal and purchase price of, and interest on, the 2008A Bonds with a new irrevocable, direct-pay letter of credit from one or more banks; (b) supporting the purchase price of the 2008A Bonds with a standby bond purchase agreement or other type of liquidity facility; (c) the provision of self-liquidity for the 2008A Bonds by the members of the Health System; or (d) the direct purchase of the 2008A Bonds by one or more banks and the amendment of certain documents relating to the 2008A Bonds. Management recommends that the University delegate to the Debt Subcommittee of the Budget and Finance Committee (Debt Subcommittee) the power to determine the final terms of the 2008A Restructuring authorized by this resolution and the details thereof.

The Penn Medicine Executive Committee and the Penn Medicine Finance Committee have recommended and approved the 2008A Bonds Restructuring and the possible incurrence of indebtedness by each member of the Health System by virtue of its being a party to the Master Indenture and being jointly and severally liable for all debt incurred thereunder.
The Penn Medicine Executive Committee and Management have recommended that the Trustees authorize the 2008A Bonds Restructuring. The Penn Medicine Executive Committee and Management also have recommended to the Trustees that they approve the possible incurrence of indebtedness in connection therewith by each member of the Health System by virtue of its being a member of the obligated group under the Master Indenture.

In addition, Management would like the Trustees to delegate to it the power to take all action with respect to the 2008A Restructuring except to the extent delegated to the Debt Subcommittee.

RESOLVED, that the Trustees hereby authorize and approve the 2008A Restructuring and delegate to the Debt Subcommittee the power to determine the final terms of the 2008A Restructuring.

FURTHER RESOLVED, that the President, Executive Vice President or Vice President for Finance and Treasurer be and any of them is hereby authorized to select a lender or purchaser in the event of a private placement, to select a bank or other financial institution to provide credit and/or liquidity support for the 2008A Bonds, and to take all action in connection therewith, subject to the Debt Subcommittee’s approval of the details of the 2008A Restructuring.

FURTHER RESOLVED, that the President, Executive Vice President or Vice President for Finance and Treasurer be and they are hereby authorized and empowered to take such action, approve the form and content and execute and deliver, and the Secretary or other authorized officer of the University is authorized and directed to affix the seal of the University to, such documents, including if applicable, one or more trust indentures, loan agreements, leases or subleases, supplemental Master Indentures, master notes, standby bond purchase agreements, reimbursement agreements, remarketing agreements, official statements or other offering documents, and any other documents, agreements or instruments, and to do such things as shall be necessary or appropriate to effectuate the borrowing authorized by this resolution, subject, however, in all respects to the approval of the final terms and details of the indebtedness by the Debt Subcommittee.

FURTHER RESOLVED, that the appropriate officers of each of the members of the Health System, or the Senior Vice President and Chief Financial Officer of the Health System on their behalf, be and each of them is hereby authorized and directed to execute and deliver such documents and to take all action and to do all things as shall be necessary or advisable in connection with the subject matter of this resolution and the Secretary or Associate Secretary of each component of the Health System is hereby authorized to affix the seal of such component to such documents.
Resolution to Declare the University of Pennsylvania Health System’s Intent to Reimburse Capital Costs with Proceeds of Borrowing

Intention:

The Trustees of the University of Pennsylvania (“The University”) is undertaking various capital projects for University of Pennsylvania Health System (“UPHS”) described in Exhibit A (capital costs). The Administration recommends that the Trustees declare UPHS intent to reimburse expenditures for the capital costs with proceeds of borrowings, including tax-exempt debt obligations. Background on this resolution is provided in Exhibit B.

RESOLVED that the University hereby declares its intent under Treasury Regulation § 1.150–2 to use borrowings, including tax-exempt bonds, to finance the capital costs, together with costs of issuance and reasonably required reserves, subject to the following conditions:

1. The maximum principal amount of tax-exempt bonds expected to be issued to finance the capital costs is $150 million.

2. Pending issuance of the tax-exempt bonds, UPHS may finance the capital costs with other funds which will be reimbursed with the proceeds of the tax-exempt bonds.

3. Issuance of the tax-exempt bonds shall be subject to documentation acceptable to the University providing for the tax-exempt bonds to be payable from the payments by UPHS.
EXHIBIT A

Description of Capital Costs

The capital costs consist primarily of construction, renovation, improvements and equipment acquisitions at UPHS facilities in the Commonwealth of Pennsylvania during fiscal years 2012 through 2016 as set forth in the UPHS capital budgets for these years.

The capital costs are reasonably expected to include the following specific facilities together with other projects included in the Fiscal Year 2012 Capital Budget:

- Replacement Parking Garage on Former Pennsylvania Hall Site
- South Pavilion Extension onto Perelman Center for Advanced Medicine
EXHIBIT B

Background on Resolution to Declare University of Pennsylvania Health System Intent to Reimburse Capital Costs with Proceeds of Borrowings

The lowest cost and most favorable source of capital for UPHS is tax-exempt financing. The IRS has promulgated specific rules and procedures to enable eligible capital projects to secure tax-exempt financing. One of the basic principles of tax-exempt financing is that the proceeds must be traced to the acquisition of specifically identified assets. The IRS further requires that if an issuer wishes to make expenditures prior to a tax-exempt borrowing, the governing board of such issuer declare its intent to borrow at the time of the expenditure. The benefit of declaring intent to borrow is that, should UPHS secure external financing for any capital project, UPHS could reimburse itself for these expenditures and use the proceeds immediately upon their delivery. The reimbursement resolution does not commit or authorize any borrowing by UPHS. If UPHS moves forward with long-term borrowing plans, the PENN Medicine Board, the Budget and Finance Committee and the Trustees of the University would need to approve such plans.

The financial management of UPHS recommends that this reimbursement resolution be adopted and a similar resolution be adopted each June when the capital plan is presented to the PENN Medicine Board.
Resolution to Authorize the Incurrence of Indebtedness to Refinance Certain Existing Indebtedness

Intention:

The Trustees of the University of Pennsylvania (University or Trustees) has previously borrowed, through various issues of bonds, indebtedness currently outstanding in the principal amount of $801 million (Prior Bonds).

Management of the University (Management) has recommended that, depending on market conditions, all or a portion of the Prior Bonds be refunded with new indebtedness.

Management recommends that the University incur new indebtedness (Refunding Bonds) to refinance the Prior Bonds, and recommends that the University delegate to the Debt Subcommittee the power to determine the terms of the refunding of the Prior Bonds authorized by this resolution and the details thereof.

In addition, Management would like the Trustees to delegate to it the power to choose an issuer and an investment bank or bankers for the indebtedness, to determine the method of sale of the indebtedness, to approve the appointment of bond counsel and to do and to take all action with respect to the indebtedness except to the extent delegated to the Debt Subcommittee.

RESOLVED, that the Trustees of the University hereby authorize and approve the incurrence of indebtedness to refinance the Prior Bonds. In addition, the Trustees of the University authorize the Debt Subcommittee to authorize the details of the Refunding Bonds.

FURTHER RESOLVED, that any indebtedness authorized by this resolution may be for a term of up to 40 years and may bear interest at a fixed or variable interest rate, subject however, to the approval of the terms and conditions of such borrowing by the Debt Subcommittee, such approval by the Debt Subcommittee to be conclusively evidenced by the adoption of a resolution authorizing and approving the terms of such borrowing pursuant to this resolution.

FURTHER RESOLVED, that the Executive Vice President and the Vice President for Finance and Treasurer be and either of them hereby is authorized to apply on behalf of the University to one or more governmental issuers to issue indebtedness for the purposes stated above and to pay such fees and expenses as may be required in connection therewith and in connection with the incurrence of indebtedness authorized herein including bond redemption costs and issuance expenses to the extent not paid with proceeds of the Refunding Bonds.

FURTHER RESOLVED, that the Executive Vice President and the Vice President for Finance and Treasurer be and either of them hereby is authorized to determine the method of sale of any indebtedness incurred pursuant to this resolution (which may be a competitive sale, negotiated sale, a private placement or any combination thereof), to select an investment banker or bankers (if a negotiated sale is to be used) or a lender or purchaser in the event of a private placement, to select a bank or other financial institution to provide credit and/or liquidity support for the indebtedness, to select an insurer or insurers to provide insurance for the indebtedness, to select a remarketing agent for the indebtedness, and a trustee and paying agent, and to take all action in connection therewith, subject to the Debt Subcommittee’s approval of the details of the indebtedness incurred pursuant to

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this resolution including the rates of interest, interest rate mode, dates of maturity, redemption features and security for such indebtedness (but not in excess of the term above authorized).

**FURTHER RESOLVED,** that the Executive Vice President and Vice President for Finance and Treasurer be and either of them hereby is authorized to determine whether, in connection with the indebtedness authorized hereby, the University shall enter into an interest rate swap, cap, collar, floor, or other arrangement intended to hedge such indebtedness, or, in effect, to convert interest on all or a portion of such indebtedness from a fixed rate to a floating rate, from a floating rate to a fixed rate, or from one floating rate to another floating rate, and thereby reduce the cost of borrowing on such indebtedness by optimizing the relative amounts of fixed and floating rate debt from time to time or the risk of variations in debt service costs (Hedge Agreement), and in connection therewith any collateral arrangements, including pledging investment securities, as security for their obligations with respect to any Hedge Agreement, and to take all action in connection therewith, subject to the Debt Subcommittee’s approval of the details of any Hedge Agreement, including the notional amount thereof, the method by which payments thereunder are determined, the term and collateral arrangements for such Hedge Agreement.

**FURTHER RESOLVED,** that the Executive Vice President and the Vice President of Finance and Treasurer be and they hereby are authorized and empowered to take such action, approve the form and content and execute and deliver, and the Secretary or Officer is authorized and directed to affix the seal of the University to, such documents, including if applicable, one or more trust indentures, loan agreements, leases or subleases, bond purchase contracts, reimbursement agreements, standby bond purchase agreements, remarketing agreements, official statements or other offering documents, Hedge Agreements, and any other documents, agreements or instruments, and to do such things as shall be necessary to effectuate the borrowing authorized by this resolution, subject, however, in all respects to the approval of the terms and details of the indebtedness and any Hedge Agreement by the Debt Subcommittee.
Resolution to Appoint Nancy Zellerbach Boschwitz and Richard C. Gay to the Board of Overseers of the Annenberg Center for the Performing Arts

RESOLVED, that Nancy Zellerbach Boschwitz and Richard C. Gay be appointed to the Board of Overseers of the Annenberg Center for Performing Arts for a renewable three-year term, effective February 17, 2012.

Mrs. Boschwitz, PAR’13, PAR’15, is Vice President and Secretary of the Zellerbach Family Foundation. Her appointment to the board will continue the Annenberg Center’s long-standing relationship with the Zellerbach family and the Zellerbach Family Foundation. Mrs. Boschwitz serves as a member of the Parent Leadership Committee and has two children who currently attend Penn. She recently hosted a reception for all Penn alumni and parents in Northern California prior to a performance at UC Berkeley – a performance that had been presented the week before at the Annenberg Center.

Mr. Gay, W’90, currently serves as Executive Vice President of Strategy and Business Operations for MTV Networks Company in New York. A graduate of Stanford Business School, he previously held a similar position for VH1 and CMT (Country Music Television, Inc.). Mr. Gay is an Honorary member of the Penn Fund Executive Board and recently presented at Penn’s Spectrum’s “Penn Alumni in Entertainment” panel. He is a proud supporter of the Philadelphia International Children’s Festival at the Annenberg Center.
Resolution to Appoint Adam K. Bernstein, Jamie Osman Handwerker, William A. Kussell, Gillian Meltzer Miniter and Ramanan Raghavendran to the Board of Overseers of the School of Arts and Sciences and to Appoint William J. Constantine as an Emeritus Member of the Board of Overseers of the School of Arts and Sciences

RESOLVED, that Adam K. Bernstein, Jamie Osman Handwerker, William A. Kussell, Gillian Meltzer Miniter and Ramanan Raghavendran be appointed to the Board of Overseers of the School of Arts and Sciences for a renewable three-year term, effective February 17, 2012.

Mr. Bernstein, W’85, PAR’14, is President, Chief Executive Officer, and third-generation owner of the Bernstein Companies, a Washington, DC–based, family-owned company specializing in commercial and residential properties. Mr. Bernstein is also the Managing Director of Consortium Capital, The Bernstein Companies’ series of real estate equity funds. Mr. Bernstein serves on the Penn Alumni Board of Directors, the Making History Campaign Major Gift Committee, and the Class of 1985 Gift Committee. He remains active with Penn’s Mid Atlantic Regional Advisory Board (MARAB), of which he has previously served as President.

Mrs. Osman Handwerker, C’83, is Senior Vice President and Principal of Cramer Rosenthal McGlynn (CRM) LLC, a New York-based investment advisory firm. She is a member of the Class of 1983 Gift Committee and has also been a generous supporter of the Penn Museum and University Libraries.

Mr. Kussell, C’80, is an Operating Partner at Advent International, a Boston-based global private equity firm, which was one of the world’s leaders in global buyouts in 2010. He previously served as President and Chief Brand Officer at Dunkin Donuts Worldwide, where he was responsible for creating the America Runs on Dunkin ad campaign. Mr. Kussell has shared his professional experience with the School of Arts and Sciences to improve the School’s Marketing and Communications functions.

Mrs. Meltzer Miniter, C’90, formerly served as Vice President of Asset Management at Cowen & Company, an investment banking and securities brokerage firm. She is a member of the Board of Trustees of the Central Park Conservancy, where she serves as President of the Women’s Committee. In addition to her direct support of the School of Arts and Sciences, Mrs. Meltzer Miniter has also been an effective partner in helping to raise endowed scholarship funds from alumni and friends throughout New York.

Mr. Raghavendran, ENG’89, W’89, LPS’13, established Kubera Partners in December 2006 as a private equity firm that invests in cross-border companies seeking to leverage India and Asia-based resources for lower costs and greater availability of talent. He is also Managing Director of T. H. Lee Putnam Ventures, a technology-focused private equity firm. Mr. Raghavendran is a member of the Center for the Advanced Study of India (CASI) International Advisory Board and the Penn Alumni Council. He also serves as President of Penn’s Australia and Asia Regional Alumni Club.

RESOLVED, that William J. Constantine be appointed be appointed as Emeritus member of the Board of Overseers of the School of Arts and Sciences, effective February 17, 2012.

Mr. Constantine, C’66, WG’68, PAR’05, is a Managing Director and a Portfolio Manager for Legg Mason Investment Counsel, a globally recognized asset management firm in New York. An
involved and active volunteer of the University, Mr. Constantine also serves on the Athletics Board of Overseers and the Making History Campaign Major Gift Committee. He continues to chair the Class of 1966 Gift Committee, which he has done since 2003. Mr. Constantine is an Academy Member and received the Alumni Award of Merit in 2009.
Resolution to Appoint David Tai-Man Shen to the Board of Overseers of the School of Dental Medicine

RESOLVED, that David Tai-Man Shen be appointed to the Board of Overseers of the School of Dental Medicine for a renewable three-year term, effective February 17, 2012.

Dr. Shen, D’79, GD’81, is an Orthodontist and currently serves as Partner and President of OrthoWorks Dental Group, a full service provider of orthodontic services in the San Francisco Bay Area. Dr. Shen also serves as President of DDS Phoenix Consulting, Inc., and is a Partner of Landus, LLC, a real estate holding company. He is a former faculty member at the University of California, San Francisco and is active member of both the American Dental Association and the American Association of Orthodontists. He has been an active volunteer for Penn Dental and will be key to the School’s efforts to reconnect with its alumni on the West Coast.
Resolution to Appoint Matthew V. O’Malley to the Board of Overseers of the Graduate School of Education

RESOLVED, that Matthew V. O’Malley be appointed to the Board of Overseers of the Graduate School of Education for a renewable three-year term, effective February 17, 2012.

Mr. O’Malley, GED’95, is Senior Vice President in Planning & Administration and Commercial Business Manager for XL Insurance in Exton, PA. He is a Chartered Property Casualty Underwriter and serves on the company’s Environmental Executive Team. Mr. O’Malley is an active volunteer at the Graduate School of Education, where he serves on the Graduate School of Education Alumni Advisory Board. He has been a member of the Penn Alumni Board of Directors since 2005. Mr. O’Malley has been a consistent supporter of the School’s annual giving campaigns and recently endowed a scholarship for a student at GSE.
Resolution to Appoint Susan Drossman Sokoloff, Seth M. Ginns and Patricia Martin to the Board of Overseers of the School of Nursing

RESOLVED, that Susan Drossman Sokoloff, Seth M. Ginns and Patricia Martin be appointed to the Board of Overseers of the School of Nursing for a renewable three-year term, effective February 17, 2012.

Dr. Drossman Sokoloff, C’84, is a Diagnostic and Interventional Radiologist and a Partner in Schaffer, Schonholz & Drossman, LLP, a private group diagnostic radiology practice in Manhattan. Dr. Drossman Sokoloff also holds a position as Assistant Clinical Professor at Mount Sinai Medical Center. She is a member of the Trustees Council of Penn Women (TCPW) and serves as the Class of 1984 Gift Chair. Dr. Drossman Sokoloff’s interests at Penn Nursing include Global Women’s Health and the Living Independently for Elders (LIFE) program.

Mr. Ginns, C’00, is a Managing Director with Jennison Associates LLC, a privately-owned investment manager in New York. Prior to his affiliation with Jennison Associates, Mr. Ginns was a Financial Analyst in the healthcare investment banking group at Credit Suisse First Boston. He is a member of the Center for the Advanced Study of India (CASI) International Advisory Board and the Making History Campaign Major Gift Committee. He also serves as the Major Gifts Chair for the Class of 2000 and has supported Kelly Writers House, endowed scholarships, and literacy programs at Penn.

Dr. Martin, M’85, is a neuroradiologist at Lehigh Valley Diagnostic Imaging. She previously served as the Chief of Neuroradiology at Lehigh Valley Hospital and was also a Clinical Associate Professor of Radiology at Penn State University. She serves as Secretary of Penn’s Association of Latino Alumni (ALA). Dr. Martin has been a proponent of increasing access for all students through her support of Penn Medicine and undergraduate scholarship.
Resolution to Appoint Joseph Zebrowitz, M.D. to the Penn Medicine Board

Intention:

Section 7.4 of the Statutes of the Trustees of the University of Pennsylvania (“Statutes”) and Sections 3.2 and 3.3 of the Bylaws of Penn Medicine (“Bylaws”), as amended, provide for the appointment of Term Members for three (3) year terms to the Penn Medicine Board by the University Trustees, upon nomination by the Chairman of the University Trustees, the Chairman of the Penn Medicine Board and the President of the University, acting jointly. The members shall be persons who, by their experience and expertise, can further the mission of Penn Medicine.

Joseph Zebrowitz, M.D. is Executive Vice President of Executive Health Resources (“EHR”). In this role, he has developed EHR’s suite of clinical revenue cycle management services-endorsed by the AHA as "Best in Class." Dr. Zebrowitz has worked as a Physician Advisor and Medical Director at EHR’s client hospitals, leading clinical denial management and length of stay programs, quality initiatives, documentation and compliance programs and independent peer review processes.

Dr. Zebrowitz has also served as Interim Medical Director at Health Choices HMO's and was integral to providing solutions in payor-provider contract disputes. Dr. Zebrowitz is recognized as a distinguished speaker for many organizations such as national and local chapters of Healthcare Financial Management Association, World Research Group and the National Association of Healthcare Access Management, to name a few, where he educates hospitals on the importance of revenue integrity and compliance.

Prior to joining EHR, Dr. Zebrowitz was a founder and Vice President of Strategic Alliances at eHealthContracts, now Concuity Inc., a healthcare technology firm that developed an electronic database for capture and analysis of healthcare contracts, used nationally by more than 50 hospitals.

Prior to Concuity, Dr. Zebrowitz was a practicing obstetrician/gynecologist at Abington Memorial Hospital in Pennsylvania. In addition to his clinical responsibilities, Dr. Zebrowitz spearheaded the customization of multiple obstetric clinical information systems and directed physician education programs associated with the implementation of these systems. He has published extensively in both clinical and basic science research journals, and has received numerous awards including 1998 Outstanding Endoscopic Surgeon from the American Association of Gynecologic Laparoscopists.

Dr. Zebrowitz received his Medical Degree from Temple University School of Medicine and a Bachelor's Degree from the University of Pennsylvania. He also attended the Wharton School of Business at the University of Pennsylvania, where he is a frequent lecturer.

RESOLVED, that Joseph Zebrowitz, M.D. be appointed to the Penn Medicine Board, for a three year term as a Term Member, effective February 17, 2012 until February 16, 2015, to serve in accordance with the Bylaws.
Resolution to Reappoint Lee Spelman Doty and Stephanie Naidoff, Esq. to the Penn Medicine Board

Intention: Section 7.4 of the Statutes of the University of Pennsylvania and Section 3 of the Bylaws of Penn Medicine provide for the appointment of members of the Penn Medicine Board, upon nomination by the Chairman of the University Trustees, the Chairman of the Penn Medicine Board and the President of the University, acting jointly. The members shall be persons who, by their experience and expertise can further the mission of Penn Medicine.

The Chairman of the University Trustees, the Chairman of the Penn Medicine Board and the President of the University (the “Nominating Committee”), have recommended that Lee Spelman Doty, whose term is expiring in March 2012, and Stephanie Naidoff, Esq., whose term is expiring in February 2012, each be reappointed for a three year term.

RESOLVED, that Lee Spelman Doty be reappointed to the Penn Medicine Board, effective March 23, 2012 for a three year term, to serve in accordance with the Bylaws of Penn Medicine.

FURTHER RESOLVED, that Stephanie Naidoff, Esq. be reappointed to the Penn Medicine Board, effective February 27, 2012 for a three year term, to serve in accordance with the Bylaws of Penn Medicine.
Resolution to Appoint Daniel Gordon to the Board of Trustees of the University of Pennsylvania Press

RESOLVED, that Daniel Gordon be appointed to the Board of Trustees of the University of Pennsylvania Press for a renewable three-year term, effective February 17, 2012.

Mr. Gordon is co-owner of two bookshops in the United Kingdom and has been involved with print and other media activities throughout his career. He serves on the Board of Directors of the Free Library of Philadelphia and on the Mayor's Commission on Literacy. Mr. Gordon has a long-standing relationship with Penn through his marriage to Sally Gordon, the Arlin M. Adams Professor of Constitutional Law and Professor of History.
Resolution to Appoint Martin E. Winter to the Board of Overseers of the School of Veterinary Medicine

RESOLVED, that Martin E. Winter be appointed to the Board of Overseers of the School of Veterinary Medicine for a renewable three-year term, effective February 17, 2012.

Mr. Winter, G’76, W’76, PAR’07, is a Managing Director with Alvarez and Marsal in New York, where he serves as co-head of the Healthcare Industry Group. A licensed Certified Public Accountant (CPA), he brings more than 30 years of broad business and diverse industry sector experience to Penn Vet. Mr. Winter serves on the boards of American Independence Corporation and the Alliance for Cancer Gene Therapy. Mr. Winter, a longtime supporter of Penn Vet, has given considerable time, advice, and professional services to help improve operations at Ryan Hospital.
Resolution to Appoint the 2012 Slate of The Wistar Institute Board of Trustees

RESOLVED, that the following individuals, duly nominated for membership by action of the Board of Trustees of The Wistar Institute at their quarterly meeting on Friday, December 9, 2011 be appointed for one-year terms, effective February 17, 2012.

Elizabeth McKee Anderson  
Robert S. Blank  
Douglas S. Briggs  
Ira Brind  
Ronald Caplan  
Brain H. Dovey  
Daniel K. Fitzpatrick  
Robert A. Fox  
Richard M. Horowitz  
Herbert Kean, M.D.  
Faye Olivieri-Kozich  
Dan W. Matthias  
Susan McDonald, Ph.D.  
Maida Milone, Esq.  
Abraham L. Morris  
I. Wistar Morris*  
Albert Ominsky, Esq.  
Seymour S. Preston, III  
Vincent Price, Ph.D.  
Helen P. Pudlin, Esq.  
Samuel Vail Rhoads**  
Robert H. Rock  
Gerald B. Rorer  
Adele K. Schaeffer  
Paul J. Schmitt  
Milton S. (Tony) Schneider  
Judith Soltz, Esq. *  
Lawrence Stein  
David Wachs  
Daniel H. Wheeler  
Edward Ziff, Ph.D.

* Representatives of the Academy of Natural Sciences elected according to the terms of the Deeds of Trust.

** Wistar family representative, elected according to the terms of the Deeds of Trust