Memorial Resolution for G. Morris Dorrance

When G. Morris Dorrance, Jr., C’49, WG’51, was named an Honorary Trustee in 2002, he was hailed for “banking on Penn’s strength and using his legendary good judgment to ensure for it greater dividends and a sound future.” A true force in Philadelphia business and civic affairs, his long-term commitments to his most-treasured causes reflected his tenacity, wide-ranging interests and fundamental humanity.

Morrie came to Penn after serving in the U.S. Air Force in England during the last two years of World War II. At Penn, he majored in economics, joined the Delta Psi Fraternity, and made merry at the Mask & Wig. He married Mary Carter, a girl he’d known since he was 14, a union that lasted 53 years. Leaving Penn in 1951 with bachelor’s and master’s degrees in hand, he opted not to join the family business—Campbell Soup Company—and instead joined Philadelphia National Bank as an assistant cashier. Rising to chairman in 1969, he oversaw PNB’s growth from a single bank to an interstate multi-bank holding company, CoreStates Financial Corporation, one of the most profitable banks in the country at that time.

Penn was part of a Dorrance family tradition that included his father, prominent surgeon George M. Dorrance, M’1900; his father-in-law; five cousins and his son—all Penn alumni. As a devoted Penn volunteer over several decades, he served on the Board of Trustees of the University of Pennsylvania Hospital, the Health Services Committee of the Medical Center, and the Board of Trustees of the Medical Center. In addition, he was a Wharton Overseer. As a Penn Trustee, he chaired the Audit Committee, and served on the Executive Committee, Development Committee, and Nominating Committee, and was a member of the Long-Range Planning Council. He established the G. Morris Dorrance Endowed Scholarship and was also a generous supporter of the Wharton School, Athletics, and the Penn Fund.

A tirelessly engaged Philadelphian, Morrie’s civic commitments extended beyond Penn to a wide variety of philanthropic activities. His most enduring involvement was at Fox Chase Cancer Center, where he served with what has been called “purposeful advocacy” as a board member for 50 years, and its chairman for 20 years.

Born and bred in Center City, this Renaissance man was equally at home snorkeling and sailing off the remote island of Exuma in the Bahamas, where he and his wife maintained a home, and in Northeast Harbor, Maine, another favorite vacation spot. His other passions included gourmet cooking, skiing, sailing, golfing, painting, playing the piano, and fishing. Whatever the venue, he was invariably a congenial companion and caring friend.

RESOLVED, that the Trustees of the University of Pennsylvania convey their sorrow at the passing of their colleague and long-time friend, G. Morris Dorrance, Jr., and, in recording this official minute on behalf of the University community, we share their deep appreciation and affection with his family and friends, particularly daughter, Mary; son George, WG’79; sister Emily Mayer; and grandchildren, Anastasia and Carter.
Resolution of Appreciation for Paul S. Levy

Paul Levy, L’72, is the man you want on your team—or, more accurately, in your foursome. Once convinced of the merit of an endeavor, this scratch golfer selects the right club, lines up the shot and hits his drive straight down the fairway. We at Penn are grateful that he has chosen to apply similar focus, skill and passion on behalf of our University.

Nowhere is the impact of Paul’s engagement more evident than at Penn Law, where he has played a central role in its expansion over the past decade. As an overseer, chair of the Board of Overseers from 2001 to 2007, and currently chair of the School’s $175 million Bold Ambitions Campaign, Paul has been both an inspired and steadfast leader. He and his wife Karen have championed curricular innovations, student aid, and new facilities that reflect and empower the School’s commitment to world-class legal education.

The Levy Conference Center, which provides Penn Law with state-of-the-art meeting space for students, faculty, and practitioners, is one of the Levys’ most visible legacies. Golkin Hall also embodies the spirit of their philanthropy. By underwriting a generous challenge grant last year for the nearly complete 40,000 square-foot building, Paul and Karen provided critical momentum for a project vital to the School’s future.

Perhaps closest to Paul’s heart, though, is the Levy Scholars Program, established in 2002 and added to in 2005. Designed to attract the world’s top students to Penn Law and foster their work across disciplinary boundaries, the program offers tuition support, close mentoring (Paul has mentored several scholars himself), and a range of other extraordinary opportunities. To date, 94 Levy Scholars have contributed significantly to Penn Law’s role as a national leader in cross-disciplinary legal education. Paul also serves on the advisory board of the Institute for Law and Economics, which promotes research and academic collaboration between Penn Law, Wharton, and the department of economics in the School of Arts and Sciences.

You might say that Paul uses every club in the bag to play the best game possible. He combined his legal background with expertise in investment management to found JLL Partners, a private equity investment firm. His broad interests at Penn extend to the Perelman School of Medicine and the University of Pennsylvania Health System. Drawing on his legal and financial expertise, and his well-honed judgment, he has provided superb guidance as a member of the Penn Medicine Board, where he has served on its executive committee and chairs its finance committee. During nearly a decade as a University trustee, Paul has contributed his fine thinking and judgment to the Academic Policy, Budget and Finance, Student Life and Honorary Degree committees.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the administration, faculty, students, and alumni convey their gratitude to Paul Levy for epitomizing a School and a University inspired by the boldest and most noble of ambitions.
Resolution of Appreciation for Susan C. Taylor

Translating big ideas into real-life solutions has always been a forte for renowned dermatologist Susan Taylor, C’79, so it comes as no surprise that she chose Penn, a university known for merging the theoretical and the practical. How lucky we are that Susan has brought her characteristic efficiency and eloquence—not to mention elegance—to helping ensure that opportunity and academic excellence go hand-in-hand at Penn.

Susan is the long-time co-chair of The James Brister Society, the alumni organization dedicated to improving the quality of the Penn experience for students, faculty and administrators of color. She is also a member of the Trustees’ Council of Penn Women. She has embraced the hands-on work that has enabled both groups to thrive and grow—from planning alumni-hosted dinners for incoming freshmen of color, to selecting students for the Brister Society’s annual Student Leadership Awards, to helping plan TCPW events—leading with an ardor that has inspired students and alumni alike.

A similar level of engagement has marked her support of undergraduate financial aid through the Susan Taylor Endowed Scholarship. “There is nothing more valuable than helping to shape the future of a young person,” Susan has said, reflecting on her own experience as a scholarship recipient and donor. In fact, her willingness to share her personal and professional experiences, as a frequent participant on panels across campus, has been one of her greatest gifts to Penn.

Susan’s dedication to Penn is as varied as it is heartfelt. As a University Trustee, she has served on the Nominating, Diversity, External Affairs and Neighborhood Initiatives Committees. As vice chair of the Neighborhood Initiatives Committee from 2004-2007 and chair from 2007-2011, she led with vision and impact, helping to implement a new committee structure that incorporates the Neighborhood Initiatives and External Affairs Committees into the new Local, National and Global Engagement Committee. What’s more, she is an overseer at the Graduate School of Education, a member of the Penn Alumni Board since 1993, and a former member of WXPN’s Policy Board.

Susan shares her medical expertise broadly—as a clinician, author, medical consultant to local and national media, and advisor in the pharmaceutical and cosmetic industries. Board certified in both internal medicine and dermatology, she holds faculty appointments at Penn’s Perelman School of Medicine and the College of Physicians and Surgeons at Columbia University. In addition to maintaining a thriving practice in Philadelphia, Susan also serves as co-founding Director of the Skin of Color Center at St. Luke’s-Roosevelt Hospital in New York City.

Over the years, the Philadelphia community has felt the warmth of Susan’s caring commitment to organizations including The Links, Jack and Jill, the Joseph J. Peters Institute and the Philadelphia Academy. And, before all else, she is a devoted wife and parent.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the administration, faculty, students, and alumni convey their gratitude to Susan Taylor for the many ways she has strengthened the Penn community. A recipient of the 2000 Alumni Award of Merit, she continues to pour her heart and soul into this University. May her tireless energy and deeply felt commitment inspire us all for years to come.
Resolution of Appreciation for L. John Clark and Designation as Emeritus Trustee

It should come as no surprise that John Clark was a standout varsity lacrosse player and that he served as a Marine Corps officer after graduation—both roles that require thorough analysis, toughness, intuition and tenacity. He has applied those same valuable traits to both his distinguished business career and his many roles at Penn.

As a freshman, John was drafted by the Penn rowing team and, at 6’6”, rowed in the first boat for the entire season. As a sophomore, he left the river for the hard green turf of Franklin Field, where he led the Quakers’ lacrosse defense and was named a defensive All-American for two consecutive years. To keep busy in the fall, he became head manager of Penn’s football team. Off the field, the economics major was president of the Sigma Chi Fraternity, chief of the Sphinx Senior Honor Society and served as battalion commander for the Naval ROTC. He was selected the 1963 “Bowl” award winner by his peers at Penn in his senior year.

Returning to Penn after three years of military service, John earned an MBA in finance and international marketing in 1968 and immediately put it to good use at the Singer Company, where he rose to president and CEO of the Europe, Africa and Middle East operation, based in London. He subsequently distinguished himself at the VF Corporation, Core-Mark International, Inc., and BET PLC. He was a founding partner and co-CEO of Compass Partners International, a London-based private-equity firm, and is currently chairman of the Steamboat Capital Group.

A University Trustee since 1996, John has let nothing stand in the way of his service to Penn, including flying trans-Atlantic from London for University Board gatherings and rarely missing a meeting. Over the years, he has made substantive contributions to a wide range of trustee committees, including Executive, Development, Budget and Finance, Audit and Compliance, Facilities and Campus Planning, and Nominating. Known for asking the tough questions, he calmly and capably helped navigate through some treacherous financial waters as chair of the Budget and Finance Committee, and the Debt Subcommittee, from 2000-2008. Throughout his tenure, he was an outspoken Trustee advocate for the importance of the University and Health System maintaining a strong balance sheet, which served the University well during the recent turbulent economic times.

John was a long-time member of the Wharton Executive Board for Europe, the Middle East and Africa; a member of Wharton’s Board of Overseers; and a valued advisor to Wharton deans. As chair of the Athletics Board of Overseers, he brought characteristic discipline to the oversight process, greatly expanded the board’s structure to re-engage alumni on behalf of Penn Athletics, and successfully helped implement the first comprehensive Athletics development campaign as part of the Making History campaign.

John moved beyond his traditional interests at Penn to advocate for the fledgling Kelly Writers House at the urging of his daughter, Sandra, C’92. His understanding and support helped get the project off the ground.
He has been a consistent and strong advocate for expanding the reach and scope of Alumni Relations, remarking that people who have benefited from a Penn education have the obligation to remain supportive of their alma mater. He and his wife, Judith Dooley Clark, CW’63, helped establish and maintain Penn’s alumni presence in the United Kingdom. John was instrumental in establishing the UK Leadership Committee, and has identified and recruited alumni for other key volunteer leadership positions at Penn, including Trustees.

Indeed, John truly represents the “Penn Citizen.” His engagement, contributions, impact, and loyalty are examples for all Penn alumni. John’s devotion to Penn adds another dimension to the iconic Marine credo, Semper Fidelis—“Always Faithful.”

**RESOLVED**, that the Trustees of the University of Pennsylvania, on behalf of themselves, the administration, faculty, students, and alumni convey their deep gratitude to L. John Clark for focusing his estimable strength of character, results-driven approach and loyalty to Penn in furthering the progress of our University over so many years.

**FURTHER RESOLVED**, that John Clark be elected an Emeritus Trustee, effective November 4, 2011.
Resolution to Elect William W.M. Cheung as Term Trustee

RESOLVED, that William W.M. Cheung, be elected to a five-year term as Term Trustee effective November 4, 2011.

William Cheung (D'81, GD'82) is Managing Partner of Dr. William Cheung & Associates, a multi-specialty dental practice) Hong Kong. In addition to being actively engaged in the private practice of dentistry, Dr. Cheung also shares his knowledge through his leadership in professional dental organizations, publications and presentations. He has been invited to lecture in many countries in Asia and was one of the keynote speakers of the FDI World Dental Congress in 2006 and 2010.

Dr. Cheung is a member of the American Dental Association, Fellow of the Academy of General Dentistry and Fellow of the Academy of Dentistry International. He is also an active member of the Hong Kong Dental Association where he was the Founding Chairman of the Patient Complaints Mediation Committee to help patients and dentists mediate their disputes. He also serves on the Professional Education Committee to provide continuing education opportunities for practicing dentists in Hong Kong. In addition, Dr. Cheung is a member of the Hong Kong Society of Experts. Dr. Cheung was selected for the International Who's Who of Professionals in 2001. In early 2007, Dr. Cheung was appointed Continuing Education (CE) Programme Manager for Asia Pacific by the FDI World Dental Federation, responsible for organizing CE activities for dentists in Asia. He serves on the editorial boards of several leading dental journals.

At Penn, Dr. Cheung has served as Chair of the Board of Overseers of the School of Dental Medicine since 2000, and has been a member of that Board since 1999. He was also a member of the Consultative Committee for the selection of the Dean of the School of Dental Medicine. In addition to his loyal support of the annual fund at the Dental School, he has also provided support for several renovation projects at the School including, most recently, the William W. M. Cheung Advanced Dental Care Clinic in the Schattner Center. In keeping with his dedication to improving dental care around the globe, Dr. Cheung and his wife, Cathy, have provided fellowship support under the Penn World Scholars Program for pre- or post-doctoral dental students who plan to bring their knowledge back to their home country. Dr. and Mrs. Cheung are proud Penn parents of Stefani, D’11and Liana, C’12.
Resolution to Elect M. Claire Lomax as Term Trustee

RESOLVED, that M. Claire Lomax, be elected to a five-year term as Term Trustee effective November 4, 2011.

Claire Lomax (C'84) is General Counsel of The Lomax Companies, a group of family owned businesses based in the Philadelphia area. In her capacity as General Counsel for the past 20 years, Ms. Lomax has worked in the areas of intellectual property, child welfare, labor and employment law, corporate law and health care. Since January, 2003, Ms. Lomax has served as the CEO of the Lomax Family Foundation, which is one of several African American grantor foundations in the country.

A graduate of Penn's College of Arts and Sciences, Ms. Lomax attended law school at Georgetown University Law Center. She is admitted to practice law in Pennsylvania and Maryland. She is a past-President of the NBA Women Lawyer's Division - Philadelphia Chapter; a member of the American Bar Association, the Pennsylvania Bar Association and the Maryland Bar Association's Committee on Correctional Reform. She is also formerly the President and CEO of Say Yes to Health, Inc., a non-profit organization that provided health education to at-risk children in Philadelphia. Currently, she serves as Chair of the Board of Directors of the African American Museum in Philadelphia.

Ms. Lomax serves as a member of the Board of Overseers for the Penn's School of Social Policy and Practice, where she supports the Claire Lomax & Lomax Family Foundation Pipeline 4 Promise Scholarship Fund. She is also Vice Chair of the Board of Trustees' Ad Hoc Committee on Diversity, a member of the Trustees' Council of Penn Women, and Co-Chair of the James Brister Society, an organization comprised of alumni leaders whose mission is to improve the quality of the campus experience for students, faculty and administrators of color at the University. Ms. Lomax supports the James Brister Society Endowed Scholarship and the W.E.B DuBois College House Scholarship.
Resolution to Reelect Marc F. McMorris as Term Trustee

RESOLVED, that Marc F. McMorris, be reelected to a five-year term as Term Trustee effective November 4, 2011.

Marc F. McMorris (C'90, WG '94) is a Managing Director at General Atlantic LLC. Mr. McMorris is co-head of General Atlantic's Palo Alto office. In that capacity, he currently serves on the board of directors of Altair Engineering, Inc. and ServiceSource LLC. Mr. McMorris also serves on the board of directors of Classroom, Inc., a New York based non-profit organization dedicated to improving reading and math skills for middle and high school students.

At Penn, Mr. McMorris is a member of the Board of Overseers of the School of Arts and Sciences. From 2003-2006, he served as Chairman of the Penn Fund Executive Board, which he joined in 2000. He also is a member of the James Brister Society. In 2000, Mr. McMorris established the Joan Qualls McMorris Scholarship in support of student leaders in need of financial aid in order to attend Penn.

Mr. McMorris is a member of the Trustee Audit and Compliance Committee and the Budget and Finance Committee, and is incoming chair of the Local, National and Global Engagement Committee.
Resolution to Appoint Stephen J. MacCarthy as Vice President for University Communications

RESOLVED, that Stephen J. MacCarthy be appointed Vice President for University Communications, effective August 29, 2011.

As Vice President for University Communications, Mr. MacCarthy will be responsible for the global representation of Penn’s position as a paramount research and higher educational institution, for effectively showcasing the many developments and achievements of the University, for collaborating with other departments across the University to ensure a cohesive and appropriate message and for overseeing numerous social networking and media outlets.

Mr. MacCarthy was formerly the Vice President for External Relations at the University of Arizona. In addition to overseeing Arizona’s communications operations, he managed its state, federal and local government relations efforts. He also initiated several award-winning marketing and public relations programs. Prior to his position in Arizona, he served as the Vice President for University Relations at Pennsylvania State University for 11 years. During his tenure at Penn State, Mr. MacCarthy developed and instituted Penn State’s first comprehensive marketing campaign.

Mr. MacCarthy earned his bachelor’s degree from San Diego State University in 1977. His career in higher education began at the California State University System-- the largest university system in the country -- where he served as the Director of Public Affairs.
Resolution on Faculty Appointments, Leaves and Promotions

GRADUATE SCHOOL OF EDUCATION
STANDING FACULTY

Reappointment

Correction - Terminal reappointment of Dr. Duane E. Thomas as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for one year effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2003). IS CHANGED TO: Terminal reappointment of Dr. Duane E. Thomas as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for one year effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2005).

ASSOCIATED FACULTY

Authorization to Offer Appointment

Change in the effective date - Authorization to offer appointment to Dr. Michael J. Nakkula as Practice Professor of Education in the Associated Faculty of the Graduate School of Education for the period July 1, 2007 to June 30, 2012 (full salary; not in tenure probationary status in this appointment). IS CHANGED TO: Authorization to offer appointment to Dr. Michael J. Nakkula as Practice Professor of Education in the Associated Faculty of the Graduate School of Education for the period July 1, 2008 to June 30, 2013 (full salary; not in tenure probationary status in this appointment).

Leave of Absence

Leave of absence for employment elsewhere for Dr. Leslie K. Nabors Olah, Research Assistant Professor of Education in the Associated Faculty of the Graduate School of Education, for the period October 4, 2011 to October 3, 2012, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used].

Leave of absence for employment elsewhere for Dr. Elliot H. Weinbaum, Research Assistant Professor of Education in the Associated Faculty of the Graduate School of Education, for the period October 1, 2011 to September 30, 2012, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used].

EMERITUS FACULTY

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Erling E. Boe, Professor of Education in the Graduate School of Education, for the period July 1, 2011 to June 30, 2012, assigned duties will determine partial salary. [This appointment is approved for non-use of the emeritus modifier.]

Reemployment beyond retirement of Dr. Charles E. Dwyer, Associate Professor of Education in the Graduate School of Education, for the period July 1, 2011 to June 30, 2012, assigned
duties will determine partial salary. [This appointment is approved for non-use of the emeritus modifier.]

**Reemployment beyond retirement of Dr. Margaret E. Goertz**, Professor of Education in the Graduate School of Education, for the period July 1, 2011 to June 30, 2012, assigned duties will determine partial salary. [This appointment is approved for non-use of the emeritus modifier.]

**Reemployment beyond retirement of Dr. Robert M. Zemsky**, Professor of Education in the Graduate School of Education, for the period July 1, 2011 to June 30, 2012, assigned duties will determine partial salary. [This appointment is approved for non-use of the emeritus modifier.]

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**SCHOOL OF ARTS AND SCIENCES**

**STANDING FACULTY**

**Chair Designation**

**Designation of Dr. Florian Pop**, Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, as the Samuel D. Schack Professor of Algebra effective July 1, 2011 through his tenure.

**Extension**

**Extension to the approved reappointment and tenure probationary period for Dr. Dustin Brisson** as Assistant Professor of Biology in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2007). **Adjusted** mandatory tenure review is academic year 2013-14. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved appointment and tenure probationary period for Dr. Brian D. Gregory** as Assistant Professor of Biology in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2009). **Adjusted** mandatory tenure review is academic year 2015-16. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved reappointment and tenure probationary period for Dr. Adrienne M. Martin** as Assistant Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2006). **Adjusted** mandatory tenure review is academic year 2012-13. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved reappointment and tenure probationary period for Dr. Annette Yoshiko Reed** as Assistant Professor of Religious Studies in the Standing Faculty of the School
of Arts and Sciences for one year effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2007). Adjusted mandatory tenure review is academic year 2013-14. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and tenure probationary period for Dr. Alex Weisiger as Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2015 (full salary; tenure probationary period commenced July 1, 2008). Adjusted mandatory tenure review is academic year 2014-15. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

SCHOOL OF DESIGN

ACADEMIC SUPPORT STAFF

Reappointment

Reappointment of Mr. Scott G. White as Senior Lecturer of Fine Arts in the Academic Support Staff of the School of Design for the period July 1, 2011 to June 30, 2014 (full salary; not in tenure probationary period in this appointment).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

STANDING FACULTY

Extension

Extension to the approved extension and tenure probationary period for Dr. Alla Safonova as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for one year effective July 1, 2013 (without salary; tenure probationary period commenced July 1, 2007). Adjusted mandatory tenure review is academic year 2015-16. [This extension is granted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Secondary Promotion

Secondary Promotion of Dr. Robert L. Mauck, Assistant Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science to Associate Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science for the period July 1, 2011 to June 30, 2014, full voting rights.

Leave of Absence
Scholarly leave of absence for **Dr. Dawn A. Bonnell**, Professor of Material Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2012 to December 31, 2012, with up to full salary, (50.0% from the leave budget), full benefits continued. [13.0 credits will be accrued; 6.0 credits will be used].

Scholarly leave of absence for **Dr. Dawn A. Bonnell**, Professor of Material Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2011 to December 31, 2011, with up to full salary, (50.0% from the leave budget), full benefits continued. [18.0 credits will be accrued; 6.0 credits will be used].

Leave of absence for employment elsewhere for **Dr. Amir Roth**, Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2011 to December 31, 2011, without salary, without benefits. [6.0 credits will be accrued; 0.0 credits will be used].

**Reduction in Duties**

Reduction in duties by 50% for **Dr. Nabil H. Farhat**, Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science for the period January 1, 2011 to June 30, 2012, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

**ASSOCIATED FACULTY**

Authorization to offer appointment

Appointment of **Dr. Peter Scott** as Adjunct Assistant Professor of Electrical and Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period July 1, 2011 to June 30, 2012 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Promotion

Promotion and reappointment of **Dr. Taner Yildirim** as Adjunct Professor of Material Science and Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of **Dr. Robert L. Jeffcoat** as Adjunct Professor of Mechanical Engineering and Applied Mechanics in the Associated Faculty of the School of Engineering and Applied Science for one year effective July 1, 2011 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of **Dr. Dale H. Nelson** as Adjunct Professor of Electrical and Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for
one year effective July 1, 2011 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Scott A. Snyder** as Adjunct Professor of Electrical and Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for one year effective July 1, 2011 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Amjad Umar** as Adjunct Associate Professor of Electrical and Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for one year effective July 1, 2011 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**EMERITUS FACULTY**

**Reemployment Beyond Retirement**

**Reemployment beyond retirement of Dr. Lawrence Eisenberg**, Professor of Systems Engineering, in the School of Engineering and Applied Science, for the period September 1, 2011 to December 31, 2011, assigned duties will determine partial salary.


**Reemployment beyond retirement of Dr. Abraham Noordergraaf**, Professor of Bioengineering, in the School of Engineering and Applied Science, for the period September 1, 2011 to December 31, 2011, assigned duties will determine partial salary.

**SCHOOL OF SOCIAL POLICY & PRACTICE**

**EMERITUS FACULTY**

**Reemployment Beyond Retirement**

**Reemployment beyond retirement of Dr. Richard J. Estes**, Professor of Social Policy & Practice in the School of Social Policy and Practice, for the period July 1, 2011 to June 30, 2012, partial salary. [This appointment is approved for non-use of the emeritus modifier.]

**WHARTON SCHOOL**

**STANDING FACULTY**

**Authorization to offer appointment**
Appointment of J. Adam Cobb as Assistant Professor of Management in the Standing Faculty of the Wharton School for the period July 1, 2011 to June 30, 2014 contingent on the completion of all the requirements for the Ph.D. degree by that date, otherwise an appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with the appointment as Assistant Professor).

Appointment of Dr. Mark G. Duggan as Professor of Business and Public Policy in the Standing Faculty of the Wharton School effective July 1, 2011 (full salary; with tenure).

Appointment of Dr. Paul E. Fischer as Professor of Accounting in the Standing Faculty of the Wharton School effective July 1, 2011 (full salary; with tenure).

Appointment of Dr. Emily B. Fox as Assistant Professor of Statistics in the Standing Faculty of the Wharton School for the period August 1, 2011 to June 30, 2014 (full salary; tenure probationary period commenced July 1, 2011). Mandatory tenure review is academic year 2016-17.

Appointment of Dr. Mirko S. Heinle as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for the period July 1, 2011 to June 30, 2014 contingent on appropriate visa, (full salary; tenure probationary period commences July 1, 2011). [This appointment will be as Lecturer C for one year effective July 1, 2011 or until the appropriate visa is received]. Mandatory tenure review is academic year 2016-17.

Appointment of Dr. Sham Kakade as Associate Professor of Statistics in the Standing Faculty of the Wharton School for the period January 1, 2010 to June 30, 2015 (full salary; tenure probationary period commences July 1, 2010). Mandatory tenure review is academic year 2013-14.

Appointment of Doron Y. Levit as Assistant Professor of Finance in the Standing Faculty of the Wharton School for the period July 1, 2010 to June 30, 2013 contingent on appropriate visa and contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Appointment of Ruben Lobel as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for the period July 1, 2011 to June 30, 2014 contingent on appropriate visa and contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Appointment of Christian Opp as Assistant Professor of Finance in the Standing Faculty of the Wharton School for the period July 1, 2010 to June 30, 2013 contingent on appropriate visa and contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).
Appointment of Ali Shourideh as Assistant Professor of Finance in the Standing Faculty of the Wharton School for the period July 1, 2011 to June 30, 2014 contingent on appropriate visa and contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Appointment of Dr. Joseph P. Simmons as Associate Professor of Operations and Information Management in the Standing Faculty of the Wharton School for the period July 1, 2011 to June 30, 2016 (full salary; tenure probationary period commenced July 1, 2011). Mandatory tenure review is academic year 2014-15.

Appointment of Dr. Xuanming Su as Associate Professor of Operations and Information Management in the Standing Faculty of the Wharton School effective July 1, 2011 (full salary; with tenure)

Appointment of Mathieu Taschereau-Dumouchel as Assistant Professor of Finance in the Standing Faculty of the Wharton School for the period July 1, 2011 to June 30, 2014 contingent on appropriate visa and contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Appointment of Dr. Robert J. Town as Associate Professor of Health Care Management in the Standing Faculty of the Wharton School effective July 1, 2011 (full salary; with tenure).

Appointment of Tyler Wry as Assistant Professor of Management in the Standing Faculty of the Wharton School for the period July 1, 2011 to June 30, 2014 contingent on appropriate visa and contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Appointment of Lynn L. Wu as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for the period July 1, 2011 to June 30, 2014 contingent on the completion of all the requirements for the Ph.D. degree by that date, otherwise an appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with the appointment as Assistant Professor).

Appointment of Dr. Nancy R. Zhang, Associate Professor of Statistics in the Standing Faculty of the Wharton School, is converted to tenure effective July 1, 2011 (full salary).

Degree Compliance and Acceptance

Degree Compliance and Acceptance – Appointment of Dr. Keisha M. Cutright as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for three years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2011). Mandatory tenure review is academic year 2016-17.
Degree Compliance and Acceptance -- Appointment of Dr. Judd B. Kessler as Assistant Professor of Business and Public Policy in the Standing Faculty of the Wharton School for three years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2011). Mandatory tenure review is academic year 2016-17.

Degree Compliance and Acceptance -- Appointment of Dr. Rom Y. Schrift as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for three years effective January 1, 2011 (full salary; tenure probationary period commenced July 1, 2011). Mandatory tenure review is academic year 2016-17.

Degree Compliance and Acceptance -- Appointment of Dr. Amanda K. Starc as Assistant Professor of Health Care Management in the Standing Faculty of the Wharton School for three years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2011). Mandatory tenure review is academic year 2016-17.

Degree Compliance and Acceptance -- Appointment of Dr. John Y. Zhu as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2011). Mandatory tenure review is academic year 2016-17.

Reappointment

Terminal reappointment of Dr. Saikat Chaudhuri as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2004).

Terminal reappointment of Dr. Pavel G. Savor as Assistant Professor of Finance in the Standing Faculty of the Wharton School for one year effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2006).

Extension

Extension to the approved appointment and tenure probationary period for Dr. Doron Y. Levit as Assistant Professor of Finance in the Standing Faculty of the Wharton School for one year effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2011). Adjusted mandatory tenure review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Secondary Appointment

Secondary appointment for Dr. Mark G. Duggan, Professor of Business and Public Policy in the Standing Faculty of the Wharton School, as Professor of Health Care Management in the Standing Faculty of the Wharton School for the period July 1, 2011 to June 30, 2014 with voting rights.

Leave of Absence
Scholarly leave of absence for Dr. David R. Bell, Xinmei Zhang and Yongge Dai Professor in the Standing Faculty of the Wharton School, for the period January 1, 2012 to June 30, 2012, with up to full salary, (66.6% from the leave budget, 33.4% from the department), full benefits continued. [24.0 credits will be accrued; 8.0 credits will be used].

Scholarly leave of absence for Dr. John C. Hershey, Anheuser-Busch Professor of Management Science at Wharton in the Standing Faculty of the Wharton School, for the period January 1, 2012 to June 30, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

Visa/Permanent Residency Compliance

Receipt of Appropriate Visa for Dr. Christian Opp, Assistant Professor of Finance in the Standing Faculty of the Wharton School for the period August 3, 2011 to June 30, 2014 (full salary; tenure probationary period commenced July 1, 2011). Mandatory tenure review is academic year 2016-17.

Receipt of Appropriate Visa for Dr. Ivan Shaliastovich, Assistant Professor of Finance in the Standing Faculty of the Wharton School for the period August 17, 2011 to June 30, 2012 (full salary; tenure probationary period commenced July 1, 2009). Mandatory tenure review is academic year 2014-15.

ASSOCIATED FACULTY

Authorization to offer appointment

Appointment of Dr. Frederico Belo as Visiting Assistant Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2011 to June 30, 2012 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

Appointment of Dr. Mary Brooke Billings as Visiting Assistant Professor of Accounting in the Associated Faculty of the Wharton School for the period July 1, 2011 to June 30, 2012 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

Appointment of Dr. Gordon M. Bodnar as Visiting Professor of Finance in the Associated Faculty of the Wharton School for the period January 1, 2010 to June 30, 2010 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

Appointment of Dr. Ravi Chitturi as Adjunct Associate Professor of Marketing in the Associated Faculty of the Wharton School for the period July 1, 2010 to June 30, 2011 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Appointment of Dr. Gus De Franco as Adjunct Assistant Professor of Accounting in the Associated Faculty of the Wharton School for the period August 1, 2010 to December 31, 2010 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).
Appointment of Dr. Zvi Eckstein as Visiting Professor of Finance in the Associated Faculty of the Wharton School for the period August 15, 2011 to December 31, 2011 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

Appointment of Dr. Lisa M. George as Visiting Associate Professor of Business and Public Policy in the Associated Faculty of the Wharton School for the period July 1, 2011 to June 30, 2012 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

Appointment of Dr. Simon Gervais as Visiting Associate Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2011 to October 31, 2011 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

Appointment of Dr. Larry R. Gorman as Visiting Professor of Finance in the Associated Faculty of the Wharton School for the period January 1, 2011 to June 30, 2011 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

Appointment of Dr. P. Brett Hammond as Adjunct Professor of Insurance and Risk Management in the Associated Faculty of the Wharton School for the period January 1, 2009 to June 30, 2009 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Appointment of Dr. Viktoria V. Hnatkovska as Visiting Assistant Professor of Finance in the Associated Faculty of the Wharton School for the period September 1, 2011 to June 30, 2012 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

Appointment of Dr. Martin Ihrig as Adjunct Assistant Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2011 to June 30, 2014 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Appointment of Dr. Piyush Kumar as Visiting Associate Professor of Marketing in the Associated Faculty of the Wharton School for the period July 1, 2010 to June 30, 2011 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

Appointment of Dr. B. Cade Massey as Visiting Assistant Professor of Operations and Information Management in the Associated Faculty of the Wharton School for the period July 1, 2011 to June 30, 2013 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

Appointment of Dr. Roni Michaely as Visiting Professor of Finance in the Associated Faculty of the Wharton School for the period January 1, 2011 to June 30, 2011 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Eugenio J. Miravete as Visiting Associate Professor of Business and Public Policy in the Associated Faculty of the Wharton School for the period July 1, 2011 to
June 30, 2012 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

**Appointment of Dr. Johann Peter Murmann** as Visiting Associate Professor of Management in the Associated Faculty of the Wharton School for the period January 1, 2012 to June 30, 2012 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

**Appointment of Dr. Diane M. Phillips** as Adjunct Associate Professor of Marketing in the Associated Faculty of the Wharton School for the period July 1, 2009 to June 30, 2010 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Guillaume Roels** as Visiting Assistant Professor of Operations and Information Management in the Associated Faculty of the Wharton School for the period July 1, 2011 to June 30, 2012 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

**Appointment of Dr. Edward D. Van Wesep** as Adjunct Assistant Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2011 to June 30, 2014 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Daniel Yekutieli** as Visiting Associate Professor of Statistics in the Associated Faculty of the Wharton School for the period July 1, 2010 to June 30, 2011 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

**Appointment of Dr. Kei-Mu Yi** as Visiting Professor of Finance in the Associated Faculty of the Wharton School for the period January 8, 2010 to June 30, 2010 (full salary; not in tenure probationary status in this appointment).

**Promotion**

**Promotion and reappointment of Dr. Erwann O. Michel-Kerjan** as Adjunct Associate Professor of Operations and Information Management in the Associated Faculty of the Wharton School for two years effective July 1, 2011 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Reappointment**

**Reappointment of Dr. Frank J. Lexa** as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 2011 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Klaus Wertenbroch** as Visiting Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 2011 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).
PERELMAN SCHOOL OF MEDICINE

STANDING FACULTY

Continuation of Chair Designation

Continuation of designation for Dr. Rosalie Elenitsas, Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as the Herman Beerman Professor effective July 1, 2011 to June 30, 2015.

Authorization to offer appointment

Authorization to offer appointment to Dr. Beatrice H. Hahn as Professor of Medicine in the Standing Faculty of the School of Medicine effective March 1, 2011 (full salary; with tenure). is CHANGED: effective July 1, 2011.

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. George M. Shaw as Professor of Medicine in the Standing Faculty of the School of Medicine effective March 1, 2011 (full salary; with tenure) is CHANGED: effective July 1, 2011.

Change in Effective Date

Change in Effective Date - Change in home department for Dr. Vivian G. Cheung from Professor of Pediatrics to Professor of Genetics in the Standing Faculty of the Perelman School of Medicine effective May 1, 2011. is CHANGED: effective July 1, 2011.

Reappointment and Change in Title and Tenure Status

Reappointment and change in title and tenure status for Dr. Noam A. Cohen from Assistant Professor (in tenure probation) to Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004 and was previously adjusted by one year pursuant to paragraph A.1 of the policy on extension of the probationary period, March 18, 1997 or as amended). Adjusted clinician-educator review is academic year 2013-14.

Promotion

Promotion of Dr. John M. Flynn to Professor of Orthopaedic Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Brian J. Forbes to Associate Professor of Ophthalmology at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing
Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

**Promotion of Dr. Nalaka S. Gooneratne** to Associate Professor of Medicine at the Hospital of the University of Pennsylvania, the Penn Presbyterian Medical Center of Philadelphia and the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2012 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

**Reappointment**

**Terminal reappointment of Dr. Anita Gupta** as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008.

**Reappointment of Dr. William W. Boonn** as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008. Clinician-educator review is academic year 2016-17.

**Reappointment of Dr. Benoit Desjardins** as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008. Clinician-educator review is academic year 2016-17.

**Extension**

**Extension to the approved appointment and clinician-educator probationary period for Dr. Sandra Amaral** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011). Adjusted clinician-educator review is academic year 2020-21. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved extension and clinician-educator probationary period for Dr. Vatinee Y. Bunya** as Assistant Professor of Ophthalmology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine
for one year effective July 1, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted clinician-educator review is academic year 2018-19. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Sara B. DeMauro as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010). Adjusted clinician-educator review is academic year 2019-20. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Michelle R. Denburg as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2011). Adjusted clinician-educator review is academic year 2020-21. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. C. Jessica Dine as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009). Adjusted clinician-educator review is academic year 2018-19. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and tenure probationary period for Dr. Roy H. Hamilton as Assistant Professor of Neurology in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2012 (full salary; ten-year clinical tenure probationary period commenced July 1, 2009). Adjusted mandatory tenure review is academic year 2018-19. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and tenure probationary period for Dr. Benjamin M. Jackson as Assistant Professor of Surgery in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2014 (full salary; ten-year clinical tenure
probationary period commenced July 1, 2008). Adjusted mandatory tenure review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved appointment and clinician-educator probationary period for Dr. Mark E. Mikkelsen** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009). Adjusted clinician-educator review is academic year 2018-19. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved appointment and clinician-educator probationary period for Dr. Sara E. Pinney** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010). Adjusted clinician-educator review is academic year 2019-20. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved reappointment and clinician-educator probationary period for Dr. Adam I. Rubin** as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008). Adjusted clinician-educator review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved extension and clinician-educator probationary period for Dr. Pamela F. Weiss** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted clinician-educator review is academic year 2018-19. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved reappointment and tenure probationary period for Dr. David A. Wolk** as Assistant Professor of Neurology in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2014 (full salary; with a ten-year clinical tenure
probationary period which commenced July 1, 2008). Adjusted mandatory tenure review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved appointment and clinician-educator probationary period for Dr. Charmaine Smith Wright** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2013 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010). Adjusted clinician-educator review is academic year 2019-20. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Leave of Absence**

**Compressed Scholarly leave of absence for Dr. Kurt T. Barnhart**, William Shippen, Jr. Professor of Obstetrics and Gynecology in the Standing Faculty of the Perelman School of Medicine, for the period January 1, 2012 to June 30, 2012, with up to full salary, (50.0% from the leave budget, 25.0% from grants, 25.0% from other), full benefits continued. [24.0 credits will be accrued; 10.0 credits will be used].

**Change in previously approved minute - Compressed Scholarly leave of absence for Dr. Robert I. Berkowitz**, Associate Professor of Psychiatry at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period July 1, 2011 to June 30, 2012, with up to full salary, (55.0% from the leave budget, 45.0% from grants), full benefits continued. [11.0 credits will be accrued; 11.0 credits will be used]. IS CHANGED TO: Compressed Scholarly leave of absence for Dr. Robert I. Berkowitz, Professor of Psychiatry at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2011 to June 30, 2012, with up to full salary, (23.0% from the leave budget, 45.0% from grants, 32.0% from the department), full benefits continued. [11.0 credits will be accrued; 11.0 credits will be used].

**Scholarly leave of absence for Dr. Ian A. Blair**, A.N. Richards Professor of Pharmacology in the Standing Faculty of the Perelman School of Medicine, for the period September 1, 2011 to August 31, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

**Scholarly leave of absence for Dr. Lawrence W. Brown**, Associate Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2011 to June 30, 2012, with up to full salary, (20.0% from the leave budget, 80.0% from the department), full benefits continued. [24.0 credits will be accrued; 8.0 credits will be used].

**Continuation of leave of absence for employment elsewhere for Dr. Anthony N. Fabricatore**, Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine,
for the period October 1, 2011 to September 30, 2012, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used].

**Scholarly leave of absence for Dr. Paul A. Janmey**, Professor of Physiology in the Standing Faculty of the Perelman School of Medicine, for the period October 1, 2011 to March 31, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [23.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Dr. Judy L. Meinkoth**, Associate Professor of Pharmacology in the Standing Faculty of the Perelman School of Medicine, for the period January 11, 2012 to June 11, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 10.0 credits will be used].

**Scholarly leave of absence for Dr. Perry B. Molinoff**, Professor of Pharmacology in the Standing Faculty of the Perelman School of Medicine, for the period December 1, 2012 to June 30, 2013, with up to full salary, (100.0% from the leave budget), full benefits continued. [14.0 credits will be accrued; 14.0 credits will be used].

**Scholarly leave of absence for Dr. Jeanmarie Perrone**, Associate Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2011 to February 29, 2012, with up to full salary, (50.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 15.0 credits will be used].

**Compressed Scholarly leave of absence for Dr. Debbie Cohen - Stein**, Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2012 to December 31, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [21.0 credits will be accrued; 20.0 credits will be used].

**Leave of absence for employment elsewhere for Dr. Nicolas A. Stettler**, Associate Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine, for the period October 1, 2011 to September 30, 2012, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used].

**Scholarly leave of absence for Dr. A. Joshua Wand**, Benjamin Rush Professor of Biochemistry in the Standing Faculty of the Perelman School of Medicine, for the period February 16, 2012 to April 5, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [9.0 credits will be accrued; 3.0 credits will be used].

**Reduction in Duties**

**Reduction in duties by 40% for Dr. Alvin J. Chin**, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period November 1, 2011 to November 1, 2012, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]
Reduction in duties by 25% for Dr. Frederick M. Henretig, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2011 to June 30, 2012, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

Reduction in duties by 20% for Dr. John W. Hirshfeld, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2011 to June 30, 2012, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

Reduction in duties by 30% for Dr. Andrea Kelly, Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period October 1, 2011 to September 30, 2012, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Change in previously approved minute - Reduction in duties by 20% for Dr. Cynthia J. Mollen, Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2011 to June 30, 2012, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.] IS CHANGED TO: Reduction in duties by 15% for Dr. Cynthia J. Mollen, Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2011 to June 30, 2012, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Reduction in duties by 25% for Dr. Elizabeth R. Alpern, Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2011 to June 30, 2012, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.] is withdrawn at her request.

ASSOCIATED FACULTY

Authorization to offer appointment

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Jaleh Barar as Visiting Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2012 contingent on appropriate visa (assigned duties will determine partial salary; not in tenure probationary status in this appointment). is CHANGED: effective August 1, 2011

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Frederic Bibollet-Ruche as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period March 1, 2011 to June 30, 2014 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences
Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Yingying Li as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period March 1, 2011 to June 30, 2014 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2011). Mandatory review is academic year 2019-20. is CHANGED: effective July 1, 2011

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Megan E. Lavoie as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment). is CHANGED: effective September 1, 2011

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Weimin Liu as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period March 1, 2011 to June 30, 2014 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2011). Mandatory review is academic year 2019-20. is CHANGED: effective July 1, 2011

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Yadollah Omidi as Visiting Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2012 contingent on appropriate visa (assigned duties will determine partial salary; not in tenure probationary status in this appointment). is CHANGED: effective August 1, 2011

Promotion

Promotion and reappointment of Dr. Gene Beth Bishop as Clinical Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Dell R. Burkey to Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Benoit Dube as Associate Professor of Clinical Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years, contingent on appropriate visa, effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Emmanuel S. King to Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).
Promotion and reappointment of Mr. Greg Maislin as Adjunct Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2012 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Ilene M. Rosen as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Leslie B. Alexander as Adjunct Professor of Social Work in Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert J. Berchick as Clinical Assistant Professor of Counseling Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Philip D. Bergey as Clinical Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Deni Carise as Adjunct Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Carol Anne Dolinskas as Clinical Associate Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Josephine Elia as Clinical Associate Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Brian S. Englander as Clinical Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2010 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael S. Feldman as Clinical Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Steven M. Greenberg as Clinical Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (with salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Hans M. Haupt as Clinical Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Deborah Horn as Adjunct Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Hui Hu as Wistar Institute Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marla B. Isaacs as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lisa Klein as Clinical Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David H. Malamed as Clinical Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Suzanne M. Miller as Adjunct Professor of Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. William H. Pentz as Clinical Assistant Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Dennis C. Policastro as Clinical Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Carla Rodgers as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Stephen G. Rosen as Clinical Associate Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Lee P. Simerman as Clinical Assistant Professor of Radiology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (with salary; not in tenure probationary status in this appointment).

Correction - Reappointment of Dr. Robert W. Toborowsky as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment). IS CHANGED TO: Reappointment of Dr. Robert M. Toborowsky as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert M. Toborowsky as Clinical Associate Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Noga Vardi as Research Professor of Neuroscience in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Eliot M. Wallack as Assistant Professor of Clinical Neurology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert K. Wenger as Clinical Assistant Professor of Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. George M. Wohlreich as Adjunct Professor of Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Extension

Extension to the approved reappointment and non-tenure probationary period for Dr. Denise E. Sabatino as Research Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for one year effective July 1, 2014 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2008 pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted mandatory non-tenure review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence
Scholarly leave of absence for Dr. Greta R. Bunin, Research Associate Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine, for the period August 1, 2011 to June 30, 2012, with up to full salary, (74.0% from the leave budget, 26.0% from grants), full benefits continued. [24.0 credits will be accrued; 18.0 credits will be used].

Change in previously approved minute - Scholarly leave of absence for Dr. Robert G. Smith, Research Associate Professor of Neuroscience in the Associated Faculty of the School of Medicine, for the period November 1, 2010 to September 30, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [22.0 credits will be accrued; 22.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. Robert G. Smith, Research Associate Professor of Neuroscience in the Associated Faculty of the Perelman School of Medicine, for the period November 1, 2010 to June 30, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [22.0 credits will be accrued; 16.0 credits will be used].

Scholarly leave of absence for Dr. Emer M. Smyth, Research Associate Professor of Pharmacology in the Associated Faculty of the Perelman School of Medicine, for the period April 1, 2012 to August 31, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [18.0 credits will be accrued; 10.0 credits will be used].

Reduction in Duties

Reduction in duties by 50% for Dr. Nancy M. Vinca, Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2011 to June 30, 2012, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

EMERITUS FACULTY

Newly Retired

Appointment of Dr. Jacques P. Barber, Professor of Psychiatry in the Standing Faculty of the Perelman School of Medicine, is converted to Professor C-E Emeritus of Psychiatry effective September 1, 2011.

Appointment of Dr. Peter H. Berman, Professor of Neurology in the Standing Faculty of the Perelman School of Medicine, is converted to Professor Emeritus of Neurology effective July 1, 2011.

Appointment of Dr. David E. Boettiger, Professor of Microbiology in the Standing Faculty of the Perelman School of Medicine, is converted to Professor Emeritus of Microbiology effective December 1, 2010.

Appointment of Dr. Robert A. Eisenberg, Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, is converted to Professor Emeritus of Medicine effective July 1, 2012.
Appointment of Dr. Howard Goldfine, Professor of Microbiology in the Standing Faculty of the Perelman School of Medicine, is converted to Professor Emeritus of Microbiology effective June 16, 2011.

Appointment of Dr. Daniel G. Haller, Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, is converted to Professor C-E Emeritus of Medicine effective July 1, 2011.

SCHOOL OF NURSING

STANDING FACULTY

Chair Designation

Designation of Dr. Martha A.Q. Curley, Professor of Nursing in the Standing Faculty of the School of Nursing, as the Ellen and Robert Kapito Professor in Nursing Science effective September 1, 2011 to August 31, 2016.

Designation of Dr. Julie A. Fairman, Professor of Nursing in the Standing Faculty of the School of Nursing, as the Nightingale Professor in Nursing effective September 1, 2011 to August 31, 2016.

Designation of Dr. Eun-Ok Im, Professor of Nursing in the Standing Faculty of the School of Nursing, as the Marjorie O. Rendell Endowed Professor in Healthy Nursing Transitions effective September 1, 2011 to August 31, 2016.

Designation of Dr. Barbara J. Riegel, Professor of Nursing in the Standing Faculty of the School of Nursing, as the Edith Clemmer Steinbright Chair of Gerontology effective September 1, 2011 to August 31, 2016.

EMERITUS FACULTY

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Anne P. Keane, Associate Professor Emerita of Nursing, in the School of Nursing, for the period July 1, 2011 to June 30, 2012, assigned duties will determine partial salary.

Reemployment beyond retirement of Dr. Neville E. Strumpf, Professor of Nursing in the School of Nursing, for the period July 1, 2011 to June 30, 2012, assigned duties will determine partial salary. [This appointment is approved for non-use of the emeritus modifier.]
Resolution to Establish a Doctor of Science in Dentistry in the School of Dental Medicine

Intention:

The School of Dental Medicine proposes to implement a new doctoral program that would combine a Doctor of Science in Dentistry (DScD) with a clinical dental specialty. This program is designed to inspire more of the profession’s best-prepared, most academically-oriented students to enter academic dentistry. It would be available only to students who have completed a DMD/DDS degree (or the equivalent) and are interested in pursuing advanced specialty training in such areas as periodontics, endodontics, orthodontics, or oral medicine. These candidates would complete an intensive, five-year research program that culminates in a written thesis and oral thesis defense.

Students who have both specialty certificates and a research-based doctoral degree are more likely to choose an academic career and be competitive for faculty positions. Recent graduates of the School of Dental Medicine have often not pursued full-time academic careers, in part because the options for advanced training in research are limited. A combined program, which has been successfully developed at such peer schools as the Harvard School of Dental Medicine and the Boston University School of Dental Medicine, would drive more students to enter academic dentistry, while enhancing the School’s scholarly activities and academic reputation. The program would also advance the integration of knowledge across Penn, as students would be encouraged to pursue rigorous interdisciplinary research even in areas that do not have an immediate clinical correlate. This breadth of interest would be facilitated by the involvement of faculty from diverse Schools and graduate groups, such as neuroscience, cell biology, pathology, immunology, microbiology, biochemistry, bioengineering, and community health.

The program would be intended for the most select students, as dental students seeking advanced training are more academically oriented and often at the top of their class. Students would be accepted independently by the specialty program and by the DScD program, and it is anticipated that the program would enroll 2-5 such students each year, for a maximum of 10-25 students enrolled at any given time. The curriculum would be a mix of coursework, laboratory research, and clinical training, with coursework gradually decreasing from approximately 25% in the first year, to 10% in the third and fourth years, to none in the fifth year, which would be allocated primarily to research.

The new degree has been approved by the Dean and Standing Faculty of the School of Dental Medicine, the University’s Academic Planning and Budget Committee, and the Provost.

RESOLVED, that there shall be established in the School of Dental Medicine a Doctor of Science in Dentistry as defined in this resolution.
Resolution to Authorize Development and Construction of the South Pavilion Extension onto the Perelman Center for Advanced Medicine in the Amount of $102,000,000

Intention:

The Executive Planning Group (EPG) established by the Trustees of the University of Pennsylvania (Trustees) charged Penn Medicine Management with developing plans for renewal of aging key facilities within the context of the overall financial plan for Penn Medicine. Renewal of the physical plant of the University of Pennsylvania Health System’s (UPHS) flagship hospital, the Hospital of the University of Pennsylvania (HUP) is a critical component of the facility renewal plans. More than fifty percent (50%) of HUP’s physical plant is more than forty (40) years old and nearly forty percent (40%) of the inpatient beds are double-bedded rooms with a significant lack of critical care beds. The Penn Tower parking garage is also in need of replacement. The outdated hospital facility hurts HUP’s competitiveness, leading to lower patient satisfaction and modified reimbursement under value-based purchasing. EPG and Penn Medicine Management have studied multiple locations for the HUP renewal and validated that the optimal location is the Penn Tower site. This site was initially recommended as part of the multi-phased master site plan for the Perelman Center for Advanced Medicine (Perelman Center) that was designed by Rafael Vinoly. This location is adjacent to the newest clinical space allowing for improved way-finding and most cost-efficient use as well as sharing of diagnostics and operating suites. It provides a long-term ability to consolidate future beds in one location, with a flexible design to react to market place changes as well as a synergy with the broader University master plan. Development of the HUP renewal plan has been extensive and highlights the complexity of the project, spreading the spending over several years and encompassing a series of staggered approval steps each of which will be discretely considered and addressed for enhanced flexibility.

Designing and constructing the South Pavilion Extension (SPE) onto the Perelman Center is the first of the initial two steps in the present renewal plan for HUP. The second initial step is the design and construction of a replacement parking garage, as described in the companion resolution. A future phase will allow for the demolition of Penn Tower or for incremental inpatient beds if a new inpatient bed tower is not feasible at that time. The SPE will allow remaining outpatient practices at HUP to relocate to the Perelman Center leading to the consolidation of all outpatient diagnostic services there. The expanded Perelman Center facility will accommodate advanced interdisciplinary care by relocating Neurology, Neurosurgery, Otorhinolaryngology and Neuropsychiatry in the same space. The proposed SPE project will create 225,000 gross square feet of contiguous ambulatory and diagnostic space. The SPE will be designed by Rafael Vinoly. Construction will be by LF Driscoll and is recommended to commence in Winter 2012 for an estimated building occupancy in Winter/Spring 2014. The proposed SPE can support 520,000 maximum gross square feet of patient care, research or faculty offices above it. This flexible plan leads to a construction premium charge of approximately twelve percent (12%) for larger foundations, steel and elevators.

The total cost of the SPE project is currently estimated to be $102,000,000. The capital costs for the SPE project include: (a) construction and design costs; (b) information technology and
telecommunication infrastructure cost; and (c) equipment, furniture, fixtures and other costs. The funds required to undertake this SPE project during Fiscal Years 2012 through 2014 will be drawn from unrestricted UPHS cash balances.

Management is recommending authorization of approximately $102,000,000 as set forth above for the SPE project. The Penn Medicine Finance Committee has recommended approval of this project to the Penn Medicine Executive Committee.

Accordingly, the Penn Medicine Executive Committee and Management recommend to the Trustees approval of the expenditure of an amount not to exceed $102,000,000 for design, construction and related costs for the SPE project.

RESOLVED, that the Trustees approve the capital expenditure of up to $102,000,000 for design, construction and related costs for the SPE project from unrestricted UPHS cash balances.

RESOLVED, that pursuant to the foregoing resolution the Trustees delegate authority to the Executive Vice President for UPHS (or his designee) or other appropriate officers of the University to take such action, approve and execute such documents and incur such expenses and obligations on behalf of the Trustees as may be necessary to effectuate and implement the transactions contemplated in the foregoing resolutions substantially within the parameters described therein – not, however, in excess of 110 percent of the estimated cost as presented to the Trustees Budget and Finance Committee.

FURTHER RESOLVED, that the appropriate officers, members of Penn Medicine Executive Committee, Penn Medicine and UPHS Management are hereby authorized and empowered to take such actions as they may deem necessary, appropriate or desirable to effectuate the intent of the foregoing resolutions.
Resolution to Authorize Development and Construction of a Replacement Parking Garage on the Former Pennsylvania Hall Site in the Amount of $48,000,000

Intention:

The Executive Planning Group (EPG) of the Trustees of the University of Pennsylvania (Trustees) charged Penn Medicine Management with developing plans for key facilities renewal projects within the context of the overall financial plan for Penn Medicine. Renewal of the physical plant of the University of Pennsylvania Health System’s (UPHS) flagship hospital, the Hospital of the University of Pennsylvania (HUP) is a critical component of the renewal plans. The outdated facility hurts HUP’s competitiveness, leading to lower patient satisfaction and modified reimbursement under value-based purchasing. Development of the HUP renewal plan has been extensive and highlights the complexity of the project, spreading the spending over several years and encompassing a series of staggered approval steps each of which will be discretely considered and addressed for enhanced flexibility.

The current Penn Tower parking garage is in need of replacement, with a limited life of less than three (3) years. Replacing the parking garage in situ would be counter to the multi-phased master site plan initially designed by Rafael Vinoly for the Perelman Center for Advanced Medicine (Perelman Center). EPG and Penn Medicine Management have studied multiple locations for the HUP renewal and validated that the optimal location remains the Penn Tower site. The first phase of the master site plan began in 2004 with the acquisition of a parcel of land and two obsolete buildings, including Pennsylvania Hall, located at what were previously Convention Avenue and Civic Center Boulevard. In acquiring the parcel of land, the Trustees entered into certain development obligations with the Philadelphia Industrial Development Commission (PIDC) including a minimum build out on the former Pennsylvania Hall site of 350,000 square feet by 2022. Construction of replacement parking on the former Pennsylvania Hall site meets some of the Trustees’ obligations to PIDC.

Designing and constructing a replacement 1000 car parking garage on the former Pennsylvania Hall site and evaluating future parking and office space needs is the second of the initial two steps of the present renewal plan for HUP (Parking Replacement Project). The first of these initial steps is the design and construction of the South Pavilion Extension onto the Perelman Center as described in the companion resolution. A future phase will allow for the demolition of Penn Tower or for incremental inpatient beds if a new inpatient bed tower is not feasible at that time. The entire anticipated parking needs for the HUP renewal plan are 2,200 spaces and the costs-benefits of completing the entire parking needs will be evaluated as part of the Parking Replacement Project for future determination.

The total cost of the Parking Replacement Project is currently estimated to be $48,000,000 including the capital costs for design, construction, and the evaluation for future parking and office space needs. The funds required to undertake this Replacement Parking Project during Fiscal Years 2012 through 2014 will be drawn from unrestricted UPHS cash balances.
Management is recommending authorization of approximately $48,000,000 as set forth above for the Parking Replacement Project. The Penn Medicine Finance Committee has recommended approval of this project to the Penn Medicine Executive Committee.

Accordingly, the Penn Medicine Executive Committee and Management recommend to the Trustees approval of the expenditure of an amount not to exceed $48 million for design, construction, evaluation and related costs for the Parking Replacement Project.

**RESOLVED,** that the Trustees approve the capital expenditure of up to $48,000,000 for design, construction, evaluation and related costs for the Parking Replacement Project drawn from unrestricted UPHS cash balances.

**RESOLVED,** that pursuant to the foregoing resolution the Trustees delegate authority to the Executive Vice President for UPHS (or his designee) or other appropriate officers of the University to take such action, approve and execute such documents and incur such expenses and obligations on behalf of the Trustees as may be necessary to effectuate and implement the transactions contemplated in the foregoing resolutions substantially within the parameters described therein – not, however, in excess of 110 percent of the estimated cost as presented to the Trustees Budget and Finance Committee.

**FURTHER RESOLVED,** that the appropriate officers, members of Penn Medicine Executive Committee, Penn Medicine and UPHS Management are hereby authorized and empowered to take such actions as they may deem necessary, appropriate or desirable to effectuate the intent of the foregoing resolutions.
Resolution to Authorize Mayer Hall Renovations in the Amount of $8,700,000

Intention:

Business Services wishes to proceed with interior renovations to 73,200 square feet of campus residences in Mayer Hall, its first renovation since its original construction in 1964. The project will replace existing fan coil units in student rooms and critical building HVAC. The project will include renovation of all bathrooms including new finishes, fixtures and lighting. Approximately 85 kitchens will be updated with new appliances, cabinets and flooring. Electrical panels and distribution related to the kitchen upgrade will be replaced. All student rooms, corridors, stairs and public areas will receive new paint and floor finishes, and new furniture will be purchased for student rooms and public areas. The total project is estimated to cost $8,700,000 and will be funded by the University Facilities Renewal Fund, Business Services endowment funds and an internal capital loan as part of the Housing Dining Renewal Program.

RESOLVED, that the Mayer Hall Renovations, estimated to cost $8,700,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Fagin Hall Phase 5 Renovations in the Amount of $5,500,000

Intention:

The School of Nursing wishes to proceed with the renovation of 21,500 square feet on the first floor of Fagin Hall to modernize the space consistent with current educational facilities. The first floor will be renovated to accommodate a variety of simulation teaching spaces, including operating room settings and home care settings. Support spaces, including breakout rooms and restrooms, will also be renovated. The project will also include related mechanical, electrical, plumbing and fire protection distribution throughout the renovated area. The total project is estimated to cost $5,500,000 and will be funded by a Fuld grant, capital gifts in hand and to be raised, and the University Facilities Renewal Fund. School operating funds will be committed to bridge financing needs that arise due to the timing of gift receipts or shortfalls in fund-raising efforts.

RESOLVED, that the Fagin Hall Phase 5 Renovations, estimated to cost $5,500,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Silverman Hall Renovations in the Amount of $5,400,000

Intention:

The Law School wishes to proceed with the renovation of approximately 20,000 square feet on the first and second floors and mezzanine areas of Silverman Hall to support the educational experience. The first floor renovation includes the addition of an ADA accessible ramp and the combination of two smaller rooms into a larger classroom. The first floor mezzanine level will add new restrooms and renovate existing lounge space into a small conference/seminar space. The second floor space will be reconfigured into a seminar/boardroom space with supporting storage and restrooms. The second floor mezzanine level will be reconfigured into journal space and a meeting room. The total project is estimated to cost $5,400,000 and will be funded by school operating funds, school renewal/replacement funds and the University Facilities Renewal Fund.

RESOLVED, that the Silverman Hall Renovations, estimated to cost $5,400,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Design and Construction of Vance Hall Basement Classroom Renovations in the Amount of $2,920,000

Intention:

The Wharton School wishes to proceed with the renovation of approximately 5,300 square feet encompassing three classrooms in the basement of Vance Hall to support the new MBA curriculum initiative. The classrooms were demolished as part of a previous renovation at the west end of the building in 2008. The renovation would include new ceilings, lighting, perimeter walls, technology, fixed seating and an audio-visual equipment closet. HVAC duct work will be modified to accommodate the design of the new classrooms. The total project is estimated to cost $2,920,000 and will be funded by school general operating funds.

RESOLVED, that the Design and Construction of Vance Hall Classrooms, estimated to cost $2,920,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Neural Behavioral Science Building Design Development Phase in the Amount of $2,870,000

Intention:

The School of Arts and Sciences wishes to proceed with the design development phase of the Neural Behavioral Science (NBS) Building. The 74,000 square foot NBS building will house the Departments of Psychology and Biology, the Program in Biological Basis of Behavior and will require the demolition of the Mudd and Kaplan Buildings. The building will provide dry and clinical research laboratories for the Psychology Department; and teaching laboratories, seminar rooms, offices, a lecture hall and support spaces for the Biology and Psychology Departments. The project also includes vivarium modifications in the Carolyn Lynch Laboratories Building and lab conversions in the Goddard Laboratories Building. This phase of the project is estimated to cost $2,870,000 and will be funded by capital gifts in hand. The Feasibility Study and Schematic Design were completed in 2009. Additional approval to proceed to Construction Documents Phase and beyond will be submitted when construction pricing and funding availability have been determined.

RESOLVED, that the Neural Behavioral Science Building Design Development Phase, estimated to cost $2,870,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Full Design and Preconstruction Services for the Palestra Hutchinson Gymnasium Infill Building Phase I in the Amount of $2,418,000

Intention:

The Department of Recreation and Intercollegiate Athletics wishes to complete design and begin preconstruction services on the building connecting the Palestra to the Hutchinson Gymnasium. This space currently contains offices, lockers, shower rooms and a decommissioned swimming pool. The total project would renovate the mechanical space and provide a golf practice facility on the lower level; renovate the lobby, build classroom/multi-use space and provide a basketball practice court on the ground floor; and renovate conference space and corridors on the second and third floors. Renovations to the mechanical rooms, locker rooms and gymnastics and fencing practice facilities in the Hutchinson Gymnasium will also be part of this project. This phase of the project is estimated to cost $2,418,000 and will be funded by unrestricted operating fund balances and capital gifts in hand.

RESOLVED, that the Full Design and Preconstruction Services for the Palestra Hutchinson Gymnasium Infill Building Phase I, estimated to cost $2,418,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Chemistry 1973 Building Lighting Conversion Energy Reduction Project in the Amount of $1,765,000

Intention:

Facilities and Real Estate Services wishes to replace the current aging and inefficient lighting systems in the Chemistry 1973 Building with energy-efficient fixtures. New fixtures and occupancy sensors will be installed in all laboratories; retrofit kits and occupancy sensors will be installed in all offices; and corridor and stairwell fixtures will be replaced with more energy-efficient fixtures. The new lighting systems are projected to significantly reduce utility and operating expenses in the building. The project is estimated to cost $1,765,000 and will be funded by the University Energy Reduction Fund and SAS renewal/replacement funds.

RESOLVED, that the Chemistry 1973 Building Lighting Conversion Energy Reduction Project, estimated to cost $1,765,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Design and Construction of the Levy Tennis Pavilion Renovation
Phase I in the Amount of $1,125,000

Intention:

The Department of Recreation and Intercollegiate Athletics wishes to proceed with the first phase of the renovation of the Levy Tennis Pavilion. This phase of the project will address code compliance items, install new energy efficient light fixtures that will provide NCAA standard lighting levels, replace roof insulation and repair and recoat the existing metal roof. This project also includes preliminary mechanical design work for Phase II of the renovation, which will address the fire suppression system, electrical panel and lighting layout and HVAC upgrades. The project is estimated to cost $1,125,000 and will be funded by an unrestricted endowment fund, gifts in hand and the University Facilities Renewal Fund.

RESOLVED, that the Design and Construction of the Levy Tennis Pavilion Renovation Phase I, estimated to cost $1,125,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Appoint Jamie Osman Handwerker, William A. Kussell, Gillian Meltzer Miniter and Richard A. Wolf to the Board of Overseers of the School of Arts and Sciences

RESOLVED, that Jamie Osman Handwerker, William A. Kussell, Gillian Meltzer Miniter and Richard A. Wolf be appointed to the Board of Overseers of the School of Arts and Sciences for renewable three-year terms, effective November 4, 2011.

Jamie Osman Handwerker, C’83, is Senior Vice President and Principal of Cramer Rosenthal McGlynn (CRM) LLC, a New York-based investment advisory firm. Mrs. Handwerker also serves as the Portfolio Manager of the CRM Windridge Partners LP and CRM Windridge Fund, Ltd.. Prior to joining CRM in April 2002, she managed Windridge Partners, LP, as a Managing Director and Portfolio Manager with ING Furman Seltz Asset Management LCC.

William A. Kussell, C’80, joined the Operating Partner Program at Advent International, the global private equity firm, in 2010. In this role, Mr. Kussell advises on worldwide investment opportunities in the retail and consumer sector. Prior to his appointment at Advent International, Mr. Kussell served as President and Chief Brand Officer of Dunkin' Donuts Worldwide, as Reebok's Vice President of Marketing, and as Polaroid's International Group Product Manager.

Gillian M. Miniter, C’90, formerly served as Vice President of Asset Management at Cowen & Company, an investment banking and securities brokerage firm located in New York. Mrs. Miniter is currently on the Board of Trustees and serves as President of the Women’s Committee of the Central Park Conservancy. In addition, for the past seven years, Mrs. Miniter, has been a diligent advocate for undergraduate financial aid at Penn.

Richard A. Wolf, C’69 PAR’15, is president and executive producer of Wolf Films, Inc., a private television production company best known for the Emmy Award-winning Law & Order franchise of which he is creator and executive producer. Mr. Wolf also serves as the creator of the currently-running ITV1 series Law & Order: UK.

Mr. Wolf has received many personal honors including the Anti-Defamation League’s Distinguished Entertainment Industry Award, the Governor’s Award by the New York Chapter of the National Academy of Television Arts & Sciences, the 2002 Tribute from the Museum of Television and Radio and a 2003 Special Edgar Award from the Mystery Writers of America. He is also an Honorary Consul General of Monaco and is actively involved in the principality’s annual Television Festival. In 2007, Mr. Wolf was the recipient of a star on Hollywood’s Walk of Fame.
Resolution to Appoint Georges Tawil to the Board of Overseers of the School of Dental Medicine and to Re-Appoint William W. M. Cheung as Chair of the Board of Overseers of the School of Dental Medicine

RESOLVED, that Georges Tawil be appointed to the Board of Overseers of the School of Dental Medicine for a renewable three-year term, effective November 4, 2011.

George Tawil is a professor in the Department of Periodontology at Saint Joseph University in Beirut, Lebanon. Largely inspired by the undergraduate curriculum at Penn Dental where he was on faculty from 1975 to 1972, Professor Tawil created the Department of Periodontology at Saint Joseph University and served as its chair until 1995. Additionally, Professor Tawil has a perio-oral surgery limited practice in Beirut and two satellite practices in Saudi Arabia and Abu Dhabi. Professor Tawil has given hundreds of lectures, seminars, basic and advanced implant courses in the Middle East, Europe and North Africa. Most recently Professor Tawil presented the 2011 George Coslet Lecture at Penn Dental.

RESOLVED, that William W. M. Cheung be re-appointed as Chair of the Board of Overseers of the School of Dental Medicine for a three-year term, effective November 4, 2011.
Resolution to Re-Appoint Keith L. Sachs as Chair of the Board of Overseers of the School of Design

RESOLVED, that Keith L. Sachs be re-appointed as Chair of the Board of Overseers of the School of Design for a two-year term, effective November 4, 2011.
Resolution to Appoint Joshua M. Berlin and Wendy Marcus Greenfield to the Board of Overseers of the Graduate School of Education

RESOLVED, that Joshua M. Berlin and Wendy Marcus Greenfield be appointed to the Board of Overseers of the Graduate School of Education for renewable three-year terms, effective November 4, 2011.

Joshua M. Berlin, W’95, is in private practice in Boynton Beach, Florida, where he operates Dermatology Associates of the Palm Beaches. Following the completion of his Wharton degree, Dr. Berlin attended Pennsylvania State University College of Medicine where he received his medical degree in 1999. He completed his dermatology residency at the Cleveland Clinic Foundation.

Dr. Berlin serves as a Clinical Preceptor at Florida Atlantic University and is a Fellow of the American Academy of Dermatology. In 2010, he received the American Academy of Dermatology Continuing Medical Education Award and the Physician’s Recognition Award from the AMA. The author of a number of scholarly articles and an investigator for clinical studies, Dr. Berlin has also taught as a clinical assistant professor at Nova Southeastern University and an instructor at Florida Atlantic University.

Wendy Marcus Greenfield, W’78, is currently the Executive Director of Alumni Affairs at Bryn Mawr College. Prior to her position at Bryn Mawr, Ms. Greenfield worked in advertising and marketing. In addition, she did pro bono work for the United Negro College Fund and Philadelphia Mayor’s Commission on Literacy.

Ms. Greenfield is married to Albert M. Greenfield III, W’78, who serves as a trustee of the Albert M. Greenfield Foundation. As originally conceived, the Foundation had a broad purpose, emphasizing grants in arts and culture, economics, education, government, science and religion. In 1984, the Foundation established The Albert M. Greenfield Intercultural Center. The Center is Penn’s resource for enhancing students’ intercultural knowledge, competency, and leadership through programs, advising, and advocacy. Most recently the Foundation provided additional term and endowment funding, which will be used to support and expand student intercultural engagement and programming at Penn.
Resolution to Appoint Alex T. Krueger to the Board of Overseers of the School of Engineering and Applied Science

RESOLVED, that Alex T. Krueger be appointed to the Board of Overseers of the School of Engineering and Applied Science for a renewable three-year term, effective November 4, 2011.

Alex T. Krueger, ENG’96 W’06, is a Managing Director with First Reserve Corporation in London. He joined the company in 1999. First Reserve is an independently-owned leading investment firm specializing in the energy industry. In addition, as part of First Reserve portfolio companies, Mr. Krueger has served as a Director of three of the ten largest coal companies in the world. Prior to First Reserve, Mr. Krueger worked in the energy group for Donaldson, Lufkin & Jenrette in Houston.
Resolution to Appoint Theodore W. Coons, Jr., Hilarie Lauter Morgan and Mildred Goldsmith Palley to the Board of Overseers of the Institute of Contemporary Art

RESOLVED, that Theodore W. Coons, Jr., Hilarie Lauter Morgan, and Mildred Goldsmith Palley be appointed to the Board of Overseers of the Institute of Contemporary Art for renewable three-year terms, effective November 4, 2011.

Theodore W. Coons, Jr., ENG’98 W’98, is a Principal at Technology Crossover Ventures in New York. Founded in 1995, TCV is one of the largest private equity and venture capital firms focused on growth technology companies. Mr. Coons joined TCV in June 2011 and has over thirteen years of financial and investment experience in the technology sector. Prior to TCV, Mr. Coons was a Managing Director in Blackstone’s Private Equity Group, where he focused on evaluating and executing investments across the technology sector. Before joining Blackstone, Mr. Coons was a Vice President at the Credit Suisse First Boston Technology. He began his career as an investment banker at Deutsche Bank. In addition, Mr. Coons serves on the board of Achievement First Endeavor, a charter school in Brooklyn where he also serves as a volunteer tutor and director of its digital learning initiative.

Hilarie Lauter Morgan, GR’85 PAR’07/10/13, has worked as a psychologist for the Northeast Community Center for Mental Health and the Abington School District. Dr. Morgan currently serves on the boards of The Philadelphia Orchestra and Philadelphia Hospitality, Inc. At Penn, Dr. Morgan has served as a member of the Penn Medicine Women’s Health Leadership Council and the Secondary School Committee.

Mildred Goldsmith Palley, WG’83 PAR’12, formerly owned her own corporate art consulting firm, Art-at-Work, in London for over 15 years. She has stayed involved with galleries both in London and New York. Mrs. Palley is currently a Member of the Development Board and Individual Advisory Group for the National Portrait Gallery in London and the Development Board of the Donmar Warehouse Theater in London.

A 1978 graduate of Wellesley College, Mrs. Palley is the former president of the Wellesley Club of England. She is currently the Regional Chair of the Friends of Art Committee of the Davis Art Museum at Wellesley College and a member of the Davis Art Museum Advisory Council.
Resolution to Appoint Members of the Penn Medicine Board as Emeriti Members

Intention:

Section 7.4 of the Statutes of the Trustees of the University of Pennsylvania and Section 3.2 of the Bylaws of Penn Medicine, as amended, provide for the appointment of members of the Penn Medicine Board by the University Trustees, upon nomination by the Chair of the University Trustees, the Chair of the Penn Medicine Board and the President of the University, acting jointly. The members shall be persons who, by their experience and expertise can further the mission of Penn Medicine. The Bylaws as recently amended establish three (3) classes of non-ex officio members, Term Members, Charter Members and Emeriti Members. Section 3.3(d) of the Bylaws provides that Emeriti Members may be appointed who have previously served as Term Members or Charter Members and who will further the mission of Penn Medicine through ongoing service and philanthropy. Several individuals who have served as Term Members have strong commitments to Penn Medicine and will further the mission through their ongoing service and philanthropy. As such, Penn Medicine would benefit greatly by these members being designated as Emeriti Members.

RESOLVED, that the following individuals be appointed as Emeriti Members of the Penn Medicine Board, effective November 4, 2011, each to serve in accordance with the Bylaws of Penn Medicine:

    John R. Cali
    Henry Foster, Jr., M.D.
    Raymond H. Welsh
Resolution to Appoint Members of the Penn Medicine Board as Charter Members

Intention:

Section 7.4 of the Statutes of the Trustees of the University of Pennsylvania and Section 3.2 of the Bylaws of Penn Medicine, as amended, provide for the appointment of members of the Penn Medicine Board by the University Trustees, upon nomination by the Chair of the University Trustees, the Chair of the Penn Medicine Board and the President of the University, acting jointly. The members shall be persons who, by their experience and expertise can further the mission of Penn Medicine. The Bylaws establish three (3) classes of non-ex officio members, Term Members, Charter Members and Emeriti Members. Section 3.3(b) of the Bylaws provides that a Charter Member may be appointed to serve from among persons who have served as Term Members for a period of nine (9) years (including such period of service as Members of the Penn Medicine Board prior to February 27, 2009).

A Charter Member may be appointed for a five (5) year term and thereafter should hold office until his or her successor is elected and qualified, unless he or she sooner dies, resigns, is removed or becomes disqualified. The term of a Charter Member may be renewed one (1) time for a maximum of ten (10) years of service as a Charter Member. Several individuals who have served as Term Members have strong commitments to Penn Medicine, and significant experience and expertise. As such, Penn Medicine would benefit greatly by these members being appointed as Charter Members.

RESOLVED, that the following individuals be appointed for a five (5) year term as Charter Members of the Penn Medicine Board, effective November 4, 2011 to November 3, 2016, each to serve in accordance with the Bylaws of Penn Medicine:

Madlyn K. Abramson
Walter J. Gamble, M.D.
Rosemary L. Mazanet, M.D., Ph.D.
Raymond G. Perelman
Ralph J. Roberts
Resolution to Reappoint Members of the Penn Medicine Board as Term Members

Intention:

Section 7.4 of the Statutes of the Trustees of the University of Pennsylvania and Section 3.2 of the Bylaws of Penn Medicine, as amended, provide for the appointment of Term Members, Charter Members and Emeriti Members of the Penn Medicine Board by the University Trustees, upon nomination by the Chair of the University Trustees, the Chair of the Penn Medicine Board and the President of the University, acting jointly. The members shall be persons who, by their experience and expertise, can further the mission of Penn Medicine. Section 3.3(a) of the amended Bylaws provides that Term Members who have been appointed to the Penn Medicine Board in any capacity prior to February 27, 2009 may be reappointed for three (3) year terms provided such members may serve a maximum of nine (9) years as Term Members, including such prior periods of service on the Penn Medicine Board.

RESOLVED, that each of the following individuals be reappointed for a three (3) year term as a Term Member of the Penn Medicine Board, for the terms set forth below, each to serve in accordance with the Bylaws of Penn Medicine:

Robert S. Blank, Esq.    July 1, 2011 to June 30, 2014
Jon M. Burnham           September 18, 2011 to September 17, 2014
Perry Golkin, Esq.       June 20, 2011 to June 19, 2014
Duncan P. Hennes         July 1, 2011 to June 30, 2014
Paul S. Levy             September 18, 2011 to September 17, 2014
Keith A. Morgan          July 1, 2011 to June 30, 2014
John S. Middleton        November 5, 2011 to November 4, 2014
James S. Riepe           November 7, 2011 to November 6, 2014
Resolution to Appoint Mark O. Winkelman as Chair of the Penn Medicine Board

Intention:

Pursuant to Sections 6.2 and 6.3 of the Penn Medicine Bylaws, the Chair of the Penn Medicine Board is a University of Pennsylvania Trustee who is appointed by the Chair of the University Trustees and the President of the University, acting jointly. The Chair serves at the pleasure of the Chair of the University Trustees and the President of the University.

The Penn Medicine Executive Committee has recommended to the Chair of the University Trustees and the President of the University that Mark O. Winkelman be appointed as Chair of the Penn Medicine Board.

RESOLVED, that Mark O. Winkelman be appointed as Chair of the Penn Medicine Board for a renewable one year term, effective November 4, 2011, to serve in accordance with the Penn Medicine Bylaws.
Resolution to Appoint or Reappoint Members of the Penn Medicine Executive Committee

**Intention:** Section 7.4 of the Statutes of the University of Pennsylvania and Section 4 of the Bylaws of Penn Medicine provide for the appointment of members of the Penn Medicine Executive Committee (“Executive Committee”), upon nomination by the Chair of the University Trustees, the Chair of the Penn Medicine Board and the President of the University, acting jointly and approved by the University Trustees. Section 4.1 of the Bylaws of Penn Medicine, as amended, provides for the Executive Committee to consist of no more than 16 members and shall include the Chair of the Penn Medicine Board who shall be Chair of the Executive Committee; five (5) members of the Executive Committee who shall serve ex-officio, with vote, including the Chair of the University Trustees, the President of the University, the Executive Vice President of the University for the Health System/Dean of the School of Medicine (“EVP/Dean”), the Executive Vice President of the University, and the Chief Executive Officer of the Clinical Components of Penn Medicine (“CEO”); one (1) University Trustee who is a member of the University’s Budget and Finance Committee; and one (1) University Trustee who is a member of the University’s Audit and Compliance Committee. A majority of the Executive Committee members (not including the EVP/Dean, Executive Vice President of the University and the CEO) shall be University Trustees. The appointed members of the Executive Committee shall serve at the pleasure of the Chair of the University Trustees, the Chair of the Penn Medicine Board and the President of the University.

**RESOLVED,** that the following individuals be appointed or reappointed to the Penn Medicine Executive Committee, each to serve in accordance with the Bylaws of Penn Medicine:

Madlyn K. Abramson
Craig R. Carnaroli, *ex officio*
Morris Cheston, Jr., Esq.
David L. Cohen, Esq. *ex officio*
Lee Spelman Doty
Perry Golkin, Esq.
Amy Gutmann, Ph.D., *ex officio*
Andrew R. Heyer
J. Larry Jameson, M.D., Ph.D., *ex officio*
Curtis S. Lane
Rosemary Mazanet, M.D., Ph.D.
Ralph W. Muller, *ex officio*
James S. Riepe
Mark. O. Winkelman (*Chair*)
Resolution to Appoint Mark D. Spitzer and Amy Attas to the Board of Overseers of the School of Veterinary Medicine

RESOLVED, that Mark D. Spitzer and Amy Attas be appointed to the Board of Overseers of the School of Veterinary Medicine for renewable three-year terms, effective November 4, 2011.

Mark D. Spitzer, W’71, is a private investor and former real estate and telecommunications executive. Mr. Spitzer owns MDS Farms, located in Pine Plains, NY. MDS Farms is engaged in the breeding of thoroughbred horses for sale and for the racetrack. He is also co-founder and principal of the Clinton Companies (a holding company engaged in real estate investment) and was co-founder and Chief Financial Officer of International Telecommunication Data Systems, Inc., until its sale in 1999. In 2000, he established the Mark D. Spitzer Family Foundation. Mr. Spitzer is currently a trustee of Temple Shaaray Tefila in New York where he serves on the Religious School Committee.

Amy Attas, G’83 V’87, is the founder of City Pets, a veterinary house call practice in Manhattan. Dr. Attas started City Pets in 1992 to provide exceptional personal care for her patients and offering convenience for her clients by delivering veterinary services in their homes. In 2011 City Pets marked its 10,000th patient.

In addition to her veterinary practice, Dr. Attas has served on the Executive Board of the Veterinary Medical Association of the City of New York, during which time she held a number of leadership positions, including chair of its Animal Health Committee and as the Association’s official liaison to government agencies and other veterinary organizations. She also served as its media spokesperson. For her work with the Veterinary Medical Association, she has been awarded both the Merit Award and the Award for Outstanding Service to Veterinary Medicine.
Resolution to Appoint Brendan J. Cahill to the Board of Trustees of the University of Pennsylvania Press

RESOLVED, that Brendan J. Cahill be appointed to the Board of Trustees of the University of Pennsylvania Press for a renewable three-year term, effective November 4, 2011.

Brendan J. Cahill, C’96 WG’08, is the Vice President and Publisher of Open Road Integrated Media. Open Road is a digital publisher and multimedia content company that creates connections between authors and their audiences by marketing its e-books through a new proprietary online platform which uses premium video content and social media.

Mr. Cahill began his career in publishing in 1996 at Running Press, where he worked as an editor on illustrated, children's and gift books, and was part of the team that launched the publishing house's original website. In 2002, Mr. Cahill was one of two founding editors at Penguin Group USA for the launch of the nonfiction imprint Gotham Books. More recently he worked as a strategic management consultant at the Boston Consulting Group.