Resolution Establishing a University of Pennsylvania Dual Qualified Entity in Hong Kong

Intention:

U.S. and Hong Kong tax laws allow for donations to a Hong Kong entity to qualify for charitable deductions or exemptions in the U.S. and in the Hong Kong Special Administrative Region of the People’s Republic of China (a “dual qualified entity”). A donor who pays both U.S. and Hong Kong taxes may make a charitable contribution to a dual qualified entity and in most cases take a deduction from both his/her U.S. income, gift or estate tax, and Hong Kong income tax. A dual qualified entity would also allow donors who are residents of Hong Kong to make contributions, deductible in Hong Kong, to support the University of Pennsylvania.

Development and Alumni Relations and the Office of General Counsel have engaged counsel in Hong Kong to assist in the preparation of a Hong Kong dual qualified entity. Counsel has recommended that the dual qualified entity be formed as a corporate non-profit organization limited by shares, with the Trustees of the University of Pennsylvania as the sole shareholder. An entity classification election will be submitted to the U.S. Internal Revenue Service on behalf of the dual qualified entity to allow donors to qualify for charitable deductions for U.S. tax purposes. The name of the new company will be confirmed upon the filing of a Memorandum of Association, and the new company will be registered with the Registrar of Companies in Hong Kong.

ACCORDINGLY, IT IS HEREBY

RESOLVED, that the Trustees of the University of Pennsylvania serve as the sole member of the Hong Kong dual qualified entity, to hold and apply the income and capital of the shares for purposes which are exclusively charitable under the laws of Hong Kong, including support of the Trustees of the University of Pennsylvania; and

FURTHER RESOLVED, that the Trustees authorize the directors of the Hong Kong dual qualified entity to conduct fundraising activities in Hong Kong; and

FURTHER RESOLVED, that the appropriate officers shall be authorized to take whatever actions are necessary and to execute all necessary documents to effectuate the intent of the resolution.
Resolution to Amend the Bylaws of Penn Medicine to Include Emeriti Members

Intention:

In accordance with Article 7 of the Statutes of the Trustees of the University of Pennsylvania and Section 13 of the Bylaws of Penn Medicine, the Penn Medicine Executive Committee has recommended the amendment of Sections 3.2 and 3.3 of the Bylaws of Penn Medicine. The proposed amendments will change the classification of Penn Medicine Board members to establish a third class of non-ex officio members, Emeriti Members. The Emeriti Members may be appointed to serve from among those individuals who have previously served as Term Members or as Charter Members and who will further the mission of Penn Medicine through their commitment of ongoing service and philanthropy. Emeriti Members may attend Board meetings as determined by the Chairman of the Penn Medicine Board. Emeriti Members do not serve on committees, vote, constitute a quorum, and are not included in the maximum number of Penn Medicine Board members that may be appointed.

RESOLVED, that the Bylaws of Penn Medicine are amended to make various changes as described in the foregoing Intention. Specifically, Sections 3.2 and 3.3 of the Bylaws of Penn Medicine are amended and restated as follows (additions shown as underlined; deletions shown as strikethroughs):

“Section 3. PENN MEDICINE BOARD…

3.2 Number, Election and Classification. The Board shall be appointed by the University Trustees upon nomination by the Chairman of the University Trustees, the Chairman of the Penn Medicine Board and the President of the University, acting jointly, and shall consist of a number of persons not greater than forty (40) (not including members ex officio or Emeriti Members). The members of the Penn Medicine Board shall be persons who, by their experience and expertise, can further the mission of Penn Medicine. The Board shall include all members of the Penn Medicine Executive Committee. The Provost of the University, the Vice President for Finance and Treasurer of the University, the Chairman of the Board of Overseers of the School of Nursing, and the Chairmen of the HUP, PAH and PPMC Boards shall serve as members of the Board ex-officio. The members of the Penn Medicine Board (not including members ex officio) shall consist of three (3) classes, one of which shall be designated the “Term Members” and a third of which shall be designated the “Emeriti Members.” There may be up to ten (10) Charter Members of the Penn Medicine Board. The Charter Members may be appointed to serve from among those persons who have served for a period of nine (9) years as Term Members (or as members of the Penn Medicine Board appointed prior to February 27, 2009).
3.3 Term of Office

(d) Emeriti Members. Term Members or Charter Members who have previously served as Term Members or Charter Members and who will further the mission of Penn Medicine through ongoing service and philanthropy may be designated as Emeriti Members. Emeriti Members may attend Board meetings as determined by the Chairman of the Penn Medicine Board. Subsections 4.1, 5.2, 5.5, 5.6, 5.7 and Section 7 shall not apply to Emeriti Members.
Resolution on Faculty Appointments, Leaves and Promotions

ANNENBERG SCHOOL FOR COMMUNICATION
STANDING FACULTY

Promotion

Promotion of Dr. Marwan M. Kraidy to Professor of Communication in the Standing Faculty of the Annenberg School for Communication effective July 1, 2011 (full salary; has tenure).

EMERITUS FACULTY

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Klaus H. Krippendorff, Professor of Communication, in the Annenberg School for Communication, for the period July 1, 2011 to June 30, 2012, assigned duties will determine partial salary.

Reemployment beyond retirement of Dr. Charles R. Wright, Professor of Communication, in the Annenberg School for Communication, for the period July 1, 2011 to June 30, 2012, assigned duties will determine partial salary.

LAW SCHOOL

STANDING FACULTY

Chair Designation

Designation of Mr. William Wilson Bratton, Professor of Law in the Standing Faculty of the Law School, as the Nicholas F. Gallicchio Professor of Law effective July 1, 2011 through his tenure.

Designation of Dr. Jody S. Kraus, Professor of Law in the Standing Faculty of the Law School, as the David E. Kaufman and Leopold C. Glass Professor of Law effective July 1, 2011 through his tenure.

Designation of Dr. Gideon Parchomovsky, Professor of Law in the Standing Faculty of the Law School, as the Robert G. Fuller, Jr. Professor of Law effective July 1, 2011 through his tenure.

Designation of Mr. Christopher S. Yoo, Professor of Law in the Standing Faculty of the Law School, as the John H. Chestnut Professor of Law effective July 1, 2011 through his tenure.

Reappointment

Reappointment of Dr. David S. Abrams as Assistant Professor of Law in the Standing Faculty of the Law School for two years effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2013-14.

Leave of Absence

Scholarly leave of absence for Dr. Jacques L. Delisle, Edward Shils Professor of Law in the Standing Faculty of the Law School, for the period July 1, 2011 to December 31, 2011, with up to full salary,
(100.0% from the leave budget), full benefits continued. [22.0 credits will be accrued; 12.0 credits will be used].

ASSOCIATED FACULTY

Reappointment

Reappointment of Dr. Arye Edrei as Visiting Professor of Law in the Associated Faculty of the Law School for the period October 1, 2011 to December 31, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Mr. Louis S. Rulli as Practice Professor of Law in the Associated Faculty of the Law School for five years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

EMERITUS FACULTY

Reemployment Beyond Retirement

Reemployment beyond retirement of Mr. Geoffrey C. Hazard, Jr., Professor Emeritus of Law, in the Law School, for the period July 1, 2011 to December 31, 2011, partial salary.

SCHOOL OF ARTS AND SCIENCES

STANDING FACULTY

Promotion

Promotion of Dr. Bethany Wiggin to Associate Professor of Germanic Languages and Literatures in the Standing Faculty of the School of Arts and Sciences effective July 1, 2011 (full salary; with tenure).

Extension

Extension to the approved extension and tenure probationary period for Dr. Jennifer Ann Amyx as Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2002 and was previously adjusted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted mandatory tenure review is academic year 2011-12. [This extension is granted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and tenure probationary period for Dr. Kimberly L. Gallagher as Assistant Professor of Biology in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2006). Adjusted mandatory tenure review is academic year 2012-13. [This extension is granted pursuant to paragraph A.2 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and tenure probationary period for Dr. Greg Kaplan as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2010). Adjusted
mandatory tenure review is academic year 2016-17. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

ASSOCIATED FACULTY

Reappointment

Reappointment of Dr. Geoffrey C. Barnes as Research Assistant Professor of Criminology in the Associated Faculty of the School of Arts and Sciences, for three years effective July 1, 2011 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2007). Mandatory review is the academic year 2015-16.

ACADEMIC SUPPORT STAFF

Reappointment

Reappointment of Ms. Nathalie Ciesco as Lecturer in Foreign Languages of Romance Languages in the Academic Support Staff of the School of Arts and Sciences for the period July 1, 2011 to June 30, 2014 (full salary; not in tenure probationary period in this appointment). Ms. Nathalie Ciesco's appointment as Lecturer in Foreign Languages (full salary) began July 1, 2008.

SCHOOL OF DESIGN

STANDING FACULTY

Promotion

Promotion of Mr. Joshua Mosley to Professor of Fine Arts in the Standing Faculty of the School of Design effective July 1, 2011 (full salary; with tenure).

Promotion of Mr. Ali Rezaur Rahim to Professor of Architecture in the Standing Faculty of the School of Design effective July 1, 2011 (full salary; has tenure).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

STANDING FACULTY

Continuation of Secondary Appointment

Continuation of secondary appointment for Dr. Peter F. Davies, Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine, as Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, for the period July 1, 2011 to June 30, 2014 with voting rights.

Continuation of secondary appointment for Dr. Dennis E. Discher, Professor of Chemical and Biomolecular Engineering in the Standing Faculty of the School of Engineering and Applied Science, as
Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, for the period July 1, 2011 to June 30, 2014 with voting rights.

**Continuation of secondary appointment for Dr. Nader Engheta**, Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science, as Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, for the period July 1, 2011 to June 30, 2014 with voting rights.

**Leave of Absence**

**Change in previously approved minute - Scholarly leave of absence for Dr. Mitchell Philip Marcus**, The RCA Professor of Artificial Intelligence in Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2011 to May 30, 2011, partial salary, (50.0% from the leave budget), full benefits continued. [21.0 credits will be accrued; 12.0 credits will be used]. **IS CHANGED TO:** Scholarly leave of absence for Dr. Mitchell Philip Marcus, The RCA Professor of Artificial Intelligence in Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2011 to May 31, 2012, partial salary, (50.0% from the leave budget, 50.0% from Johns Hopkins), full benefits continued. [21.0 credits will be accrued; 12.0 credits will be used].

**ASSOCIATED FACULTY**

**Reappointment**

**Reappointment of Dr. Peter O. Buneman** as Adjunct Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Sebastian Fischmeister** as Adjunct Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2011 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Oleg Sokolsky** as Research Associate Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science, for five years effective July 1, 2012 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

**Reappointment of Dr. Gregory T. Vesonder** as Adjunct Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2011 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**SCHOOL OF SOCIAL POLICY & PRACTICE**

**STANDING FACULTY**
Chair Designation

Correction - Designation of Dr. Mark J. Stern, Professor of Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice, as the Kenneth L.M. Pray Chair effective July 1, 2011 to June 30, 2016. IS CHANGED TO: Designation of Dr. Mark J. Stern, Professor of Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice, as the Kenneth L.M. Pray Professor of Social Policy effective July 1, 2011 to June 30, 2016.

Reappointment

Terminal reappointment of Dr. Damon W. Freeman as Assistant Professor of Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice for one year effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2005).

Retirement

Retirement of Dr. Roberta G. Sands, Professor of Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice, effective July 1, 2011.

Newly Retired

Retirement of Dr. Roberta G. Sands, Professor of Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice effective July 1, 2011. [This appointment is approved for non-use of the emeritus modifier.]

WHARTON SCHOOL

STANDING FACULTY

Degree Compliance

Correction - Degree Compliance -- Appointment of Amy J. Sepinwall as Assistant Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School for one year effective July 1, 2011 (full salary; tenure probationary period commences July 1, 2011). Mandatory tenure review is academic year 2016-17. IS CHANGED TO: Degree Compliance -- Appointment of Amy J. Sepinwall as Assistant Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School for three years effective July 1, 2011 (full salary; tenure probationary period commences July 1, 2011). Mandatory tenure review is academic year 2016-17.

Visa/Permanent Residency Compliance

Receipt of Appropriate Visa for Dr. Holly Yang, Assistant Professor of Accounting in the Standing Faculty of the Wharton School for the period July 1, 2010 to June 30, 2013 (full salary; tenure probationary period commenced July 1, 2010). Mandatory tenure review is academic year 2015-16.

Conversion to Tenure

Appointment of Dr. Nancy R. Zhang, Associate Professor of Statistics in the Standing Faculty of the Wharton School, is converted to tenure effective July 1, 2011 (full salary).
Reappointment

Terminal reappointment of Dr. Raghuram Iyengar as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for one year effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2005).

Terminal reappointment of Dr. Betsey Stevenson as Assistant Professor of Business and Public Policy in the Standing Faculty of the Wharton School for one year effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2004).

Secondary Appointment

Change in previously approved minute - Secondary appointment for Dr. Jean H. Lemaire, Professor of Statistics in the Standing Faculty of the Wharton School, as Professor of Insurance and Risk Management in the Standing Faculty of the Wharton School for the period July 1, 2011 to June 30, 2014 with voting rights. IS CHANGED TO: Secondary appointment for Dr. Jean H. Lemaire, Professor of Statistics in the Standing Faculty of the Wharton School, as Professor of Business and Public Policy in the Standing Faculty of the Wharton School for the period July 1, 2011 to June 30, 2014 with voting rights.

Extension

Extension to the approved reappointment and tenure probationary period for Dr. Olivier Jean Francois Chatain as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2007). Adjusted mandatory tenure review is academic year 2013-14. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence

Scholarly leave of absence for Dr. Monique Guignard-Spielberg, Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the period January 1, 2012 to June 30, 2012, with up to full salary, (66.6% from the leave budget, 33.4% from the department), full benefits continued. [8.0 credits will be accrued; 8.0 credits will be used].

Scholarly leave of absence for Dr. Shane T. Jensen, Associate Professor of Statistics in the Standing Faculty of the Wharton School, for the period July 1, 2011 to December 31, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [14.0 credits will be accrued; 12.0 credits will be used].

Leave of absence for employment elsewhere for Dr. Sham Kakade, Associate Professor of Statistics in the Standing Faculty of the Wharton School, for the period July 1, 2011 to June 30, 2012, without salary, without benefits. [3.0 credits will be accrued; 0.0 credits will be used].

Continuation of leave of absence for employment elsewhere for Dr. Mary A. O'Sullivan, Associate Professor of Management in the Standing Faculty of the Wharton School, for the period July 1, 2011 to June 30, 2012, without salary, without benefits. [10.0 credits will be accrued; 0.0 credits will be used].

Leave of absence for employment elsewhere for Ali Shourideh, Assistant Professor of Finance in the Standing Faculty of the Wharton School, for the period July 1, 2011 to May 31, 2012, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used].
Scholarly leave of absence for Dr. Deborah A. Small, Associate Professor of Marketing in the Standing Faculty of the Wharton School, for the period July 1, 2011 to December 31, 2011, with up to full salary, (66.6% from the leave budget, 33.4% from the department), full benefits continued. [14.0 credits will be accrued; 8.0 credits will be used].

Scholarly leave of absence for Dr. J. Michael Steele, Professor of Statistics in the Standing Faculty of the Wharton School, for the period January 1, 2012 to June 30, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [15.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Betsey Stevenson, Assistant Professor of Business and Public Policy in the Standing Faculty of the Wharton School, for the period September 1, 2011 to May 31, 2012, with up to full salary, (100.0% from Princeton to Penn), full benefits continued. [12.0 credits will be accrued; 0.0 credits will be used].

Scholarly leave of absence for Dr. William C. Tyson, Associate Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School, for the period January 1, 2012 to February 29, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [5.0 credits will be accrued; 4.0 credits will be used].

Scholarly leave of absence for Dr. Christophe Van Den Bulte, Associate Professor of Marketing in the Standing Faculty of the Wharton School, for the period January 1, 2012 to June 30, 2012, with up to full salary, (66.6% from the leave budget, 33.4% from the department), full benefits continued. [17.0 credits will be accrued; 8.0 credits will be used].

Scholarly leave of absence for Dr. Justin Wolfers, Associate Professor of Business and Public Policy in the Standing Faculty of the Wharton School, for the period July 1, 2011 to June 30, 2012, with up to full salary, (56.6% from the leave budget, 43.4% from Princeton to Penn), full benefits continued. [13.6 credits will be accrued; 13.6 credits will be used].

Leave of absence for employment elsewhere for Dr. Gal Zauberman, Associate Professor of Marketing in the Standing Faculty of the Wharton School, for the period September 1, 2011 to May 31, 2012, with up to full salary, (100.0% from UChicago to Penn), full benefits continued. [9.0 credits will be accrued; 0.0 credits will be used].

ASSOCIATED FACULTY

Reappointment

Terminal reappointment of Mr. Stuart Diamond as Practice Professor of Legal Studies & Business Ethics in the Associated Faculty of the Wharton School for the period July 1, 2011 to June 30, 2012 (full salary; not in tenure probationary period in this appointment). Mr. Stuart Diamond's appointment as Practice Professor (full salary) began July 1, 1998.

Reappointment of Mr. Leigh W. Bauer as Adjunct Professor of Legal Studies & Business Ethics in the Associated Faculty of the Wharton School for one year effective July 1, 2011 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Christopher C. Geczy as Adjunct Associate Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2011 to June 30, 2014 or for the duration of his administrative appointment, whichever is the shorter period of time (assigned duties will determine partial salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Gregory P. Shea as Adjunct Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 2011 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

EMERITUS FACULTY

Newly Retired

Appointment of Dr. W. Bruce Allen, Professor of Business and Public Policy in the Standing Faculty of the Wharton School, is converted to Professor Emeritus of Business and Public Policy effective July 1, 2011.

Appointment of Dr. Peter D. Linneman, Professor of Real Estate in the Standing Faculty of the Wharton School, is converted to Professor Emeritus of Real Estate effective July 1, 2011.

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. W. Bruce Allen, Professor Emeritus of Business and Public Policy, in the Wharton School, for the period July 1, 2011 to June 30, 2012, assigned duties will determine partial salary.

Reemployment beyond retirement of Dr. Warren J. Ewens, Professor Emeritus of Biology, in the Statistics Department, in the Wharton School, for the period July 1, 2011 to June 30, 2012, assigned duties will determine partial salary.

Reemployment beyond retirement of Dr. Paul Shaman, Professor Emeritus of Statistics, in the Wharton School, for the period July 1, 2011 to June 30, 2012, assigned duties will determine partial salary.

SCHOOL OF DENTAL MEDICINE

STANDING FACULTY

Promotion

Promotion of Dr. Bekir Karabucak to Associate Professor of Endodontics in the Standing Faculty--Clinician-Educator of the School of Dental Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Rochelle G. Lindemeyer to Associate Professor of Preventive and Restorative Sciences in the Standing Faculty--Clinician-Educator of the School of Dental Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). Provost's Staff Conference Meeting #1656 Thursday, June 23, 2011 Page of

Promotion of Dr. Andres Pinto to Associate Professor of Oral Medicine in the Standing Faculty--Clinician-Educator of the School of Dental Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Promotion of Dr. Eric Stoopler to Associate Professor of Oral Medicine in the Standing Faculty--Clinician-Educator of the School of Dental Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Reappointment

Terminal reappointment of Dr. Sunday O. Akintoye as Assistant Professor of Oral Medicine in the Standing Faculty of the School of Dental Medicine for one year effective July 1, 2012 (full salary; ten-year clinical tenure probationary period commenced July 1, 2003).

Reappointment of Dr. Arthur S. Kuperstein as Assistant Professor of Oral Medicine in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008. Clinician-educator review is academic year 2016-17.

Leave of Absence

Scholarly leave of absence for Dr. Kathleen Boesze-Battaglia, Professor of Biochemistry in the Standing Faculty of the School of Dental Medicine, for the period July 1, 2011 to December 31, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [18.0 credits will be accrued; 12.0 credits will be used].

ASSOCIATED FACULTY

Reappointment

Reappointment of Dr. Zahra Afsharzand as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Harold S. Baumgarten as Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul Jeffrey Berson as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Normand Simon J. Boucher as Clinical Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Arlene Bowes as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2009 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Neal Edward Bozentka as Clinical Assistant Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (partial salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Joshua Bresler as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Stanford Brown as Clinical Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2011 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Noah Chivian as Adjunct Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Guy Coby as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mark Corbman as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Harold A. DeHaven Jr. as Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joan I Gluch as Adjunct Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Eudes Gondim as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alvaro E. Gracia as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Hancheng Guan as Research Assistant Professor of Microbiology in the Associated Faculty of the School of Dental Medicine, for three years effective July 1, 2011 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2008). Mandatory review is the academic year 2015-16.

Reappointment of Dr. Garrett Guess as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Uri Hangorsky as Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Anthony R. Harlacher as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David Winslow Harshaw as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2011 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Richard Holstein as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Stanley Horwitz as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jeffrey W. Hutter as Adjunct Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Hiroshi Ishii as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Bradford S. Jungels as Clinical Assistant Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jean Kang as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Barry S. Kayne as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Nathan B. Kobrin as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2009 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Anna Kornbrot as Clinical Assistant Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Heywood R. Kotch as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Daniel N. Kubikian as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Brian Lee as Clinical Assistant Professor of Endodontology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Martin Levin as Adjunct Associate Professor of Endodontology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Donald Tsung-I Liu as Clinical Assistant Professor of Endodontology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kevin Patrick Lucas as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Edward A. Marcus as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Miles McCain McFarland as Adjunct Professor of Pathology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Karen E. Miller as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Barry Moskowitz as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Christof Pertl as Adjunct Associate Professor of Endodontology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Hanns Plenk as Adjunct Professor of Endodontology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Arnold B. Porges as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sivakami Rethnam-Haug as Adjunct Assistant Professor of Endodontology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mervyn Richards as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (partial salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Harold Rosenthaler as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Najeed Saleh as Clinical Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rajnikant K. Shah as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John W. Shelton as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Olivia Sheridan as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David R. Silver as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sara Simpser-Rafalin as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Frank J. Smithgall as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Arthur I. Steinberg as Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Angela Stout as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Hideaki Suda as Adjunct Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Helmut Walsch as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Georg Watzek as Adjunct Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. David J. Weinstock as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ming-Lung Yang as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Yi Zuo as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2011 (partial salary; not in tenure probationary status in this appointment).

PERELMAN SCHOOL OF MEDICINE

STANDING FACULTY

Chair Designation

Designation of Dr. Kurt T. Barnhart, Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine, as the William Shippen, Jr. Professor of Obstetrics and Gynecology effective June 1, 2011 to June 30, 2021.

Designation of Dr. Robert W. Doms, Professor of Microbiology in the Standing Faculty of the School of Medicine, as the William Maul Measey Professor in Microbiology effective June 1, 2011 and coterminous with his appointment as Chair of the department.

Designation of Dr. J. Larry Jameson, Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, as the Robert G. Dunlop Professor effective July 1, 2011 and coterminous with his appointment as Dean of the Perelman School of Medicine.

Designation of Dr. Frederick S. Kaplan, Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine, as the Isaac and Rose Nassau Professor of Orthopaedic Molecular Medicine in Orthopaedic Surgery effective June 1, 2011 to June 30, 2021.

Designation of Dr. Stephen M. Keefe, Assistant Professor of Medicine in the Standing Faculty--Clinician-Educator of the School of Medicine, as the Ann B. Young Assistant Professor in Cancer Research effective July 1, 2011 and coterminous with his appointment as Assistant Professor at the Hospital of the University of Pennsylvania.

Designation of Dr. Brian L. Strom, Professor of Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine, as the George S. Pepper Professor of Public Health and Preventive Medicine effective July 1, 2012 to June 30, 2022.

Authorization of Offer Appointment

Authorization to offer appointment to Dr. Pavan Atluri as Assistant Professor of Surgery at the Penn Presbyterian Medical Center of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period April 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and
Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2011. Clinician-educator review is academic year 2019-20. is CHANGED: effective July 1, 2011

Appointment of Dr. Alice S. Chen-Plotkin as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for the period May 1, 2010 to June 30, 2013 (full salary; tenure probationary period commences July 1, 2010 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2018-19.

Appointment of Dr. Cormac Farrelly as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 6, 2010 to June 30, 2013 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19.

Appointment of Dr. Brian Thomas Fisher as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period January 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2011. Clinician-educator review is academic year 2019-20.

Appointment of Dr. Carol A. Ford as Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective January 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Appointment of Dr. Stephen M. Keefe as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period June 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19.

Authorization to offer appointment to Dr. Rahul M. Kohli as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; tenure probationary period commences July 1, 2010 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2018-19.

Appointment of Dr. Henry R. Kranzler as Professor of Psychiatry in the Standing Faculty of the School of Medicine effective December 1, 2010 (full salary; with tenure).

Appointment of Dr. Jongho Lee as Assistant Professor of Radiology in the Standing Faculty of the School of Medicine for the period October 24, 2010 to June 30, 2013 contingent on appropriate visa, (full salary; tenure probationary period commences July 1, 2010). Mandatory tenure review is academic year 2015-16.

Appointment of Dr. Liyong Lin as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2010 to June 30, 2013 contingent on appropriate visa (full salary; appointment subject to
the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19.

**Appointment of Dr. Carmen P. McLean** as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period January 1, 2011 to June 30, 2014 contingent on appropriate visa (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2011. Clinician-educator review is academic year 2019-20.

**Authorization to offer appointment to Dr. Raina M. Merchant** as Assistant Professor of Emergency Medicine in the Standing Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; tenure probationary period commences July 1, 2010 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2018-19.

**Appointment of Dr. Suyash Mohan** as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period January 5, 2011 to June 30, 2014 contingent on appropriate visa (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2011. Clinician-educator review is academic year 2019-20.

**Appointment of Dr. David Andrew Mong** as Assistant Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period October 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2016-17.

**Appointment of Dr. Aruna T. Nathan** as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19.

**Appointment of Dr. Benjamin R. Nordstrom** as Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period January 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2011. Clinician-educator review is academic year 2019-20.

**Appointment of Dr. Kilian M. Pohl** as Assistant Professor of Radiology in the Standing Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; tenure probationary period commences July 1, 2010). Mandatory tenure review is academic year 2015-16.

**Appointment of Dr. Bryan A. Pukenas** as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period January 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in
Appointment of Dr. Jason W. Stephenson as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19.

Appointment of Dr. Janos L. Tanyi as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 18, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2011. Clinician-educator review is academic year 2018-19.

Appointment of Dr. Lauren N. Weinberger as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19.

Appointment of Dr. Eric S. Witze as Assistant Professor of Cancer Biology in the Standing Faculty of the School of Medicine for the period January 1, 2011 to June 30, 2014 (full salary; tenure probationary period commences July 1, 2011). Mandatory tenure review is academic year 2016-17.

Appointment of Dr. Sabrina W. Yum as Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19.

Chair Designation

Correction - Designation of Dr. George Cotsarelis, Professor of Dermatology in the Standing Faculty of the School of Medicine, as the Milton Bixler Hartzell Professor of Therapeutic Research effective November 1, 2010 and coterminous with his appointment as Chair of the department. IS CHANGED TO: Designation of Dr. George Cotsarelis, Professor of Dermatology in the Standing Faculty of the School of Medicine, as the Milton Bixler Hartzell Professor of Dermatology effective November 1, 2010 and coterminous with his appointment as Chair of the department.

Designation of Dr. Reynold A. Panettieri Jr., Professor of Medicine in the Standing Faculty of the School of Medicine, as the Robert L. Mayock and David A. Cooper Professor of Pulmonary Medicine effective May 1, 2011 to June 30, 2021.

Promotion
Promotion of Dr. Roy Dennis Bloom to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Cindy W. Christian to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Harold I. Litt to Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Michael E. Ming to Associate Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Xiaolu Yang to Professor of Cancer Biology in the Standing Faculty of the School of Medicine effective July 1, 2011 (full salary; has tenure).

Promotion of Dr. Paul J. Zhang to Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Athena F. Zuppa to Associate Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Reinstatement

Reinstatement of appointment of Dr. Charles L. Nelson as Associate Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 11, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002.

Reappointment

Terminal reappointment of Dr. Marna S. Barrett as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002.

Terminal reappointment of Dr. Seema Bhatnagar as Assistant Professor of Anesthesiology and Critical Care in the Standing Faculty of the School of Medicine for one year effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2005).
Terminal reappointment of Dr. John Listerud as Assistant Professor of Psychiatry at the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005.

**Reappointment of Dr. Roger A. Band** as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2012 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted clinician-educator review is academic year 2014-15.

**Reappointment of Dr. Olivier Berton** as Assistant Professor of Neuroscience in Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2013-14.

**Reappointment of Dr. Rhonda C. Boyd** as Assistant Professor of Psychology in Psychiatry at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14.

**Reappointment of Dr. Samantha F. Butts** as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14.

**Reappointment of Dr. Brendan G. Carr** as Assistant Professor of Emergency Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2012 (full salary; ten-year clinical tenure probationary period commenced July 1, 2008 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of the probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2017-18.

**Reappointment of Dr. Sara Chen Gavenonis** as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008. Clinician-educator review is academic year 2016-17.

**Reappointment of Dr. Nabila Dahodwala** as Assistant Professor of Neurology at the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008. Clinician-educator review is academic year 2016-17.
Reappointment of Dr. Jay F. Dorsey as Assistant Professor of Radiation Oncology in the Standing Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; ten-year clinical tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2016-17.

Reappointment of Dr. Anthony N. Fabricatore as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14.

Reappointment of Dr. Clarisa R. Gracia as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted clinician-educator review is academic year 2013-14.

Reappointment of Dr. Andrew R. Haas as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008. Clinician-educator review is academic year 2016-17.

Reappointment of Dr. Andrea Kelly as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted clinician-educator review is academic year 2013-14.

Reappointment of Dr. Max B. Kelz as Assistant Professor of Anesthesiology and Critical Care in the Standing Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; ten-year clinical tenure probationary period commenced July 1, 2004 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of the probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2013-14.

Reappointment of Dr. Sangwon F. Kim as Assistant Professor of Neurobiology in Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2013-14.

Reappointment of Dr. Benjamin A. Kohl as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14.
Reappointment of Dr. Maureen McCunn as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008. Clinician-educator review is academic year 2016-17.

Reappointment of Dr. Paolo Nucifora as Assistant Professor of Radiology at the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.

Reappointment of Dr. Vickas V. Patel as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; ten-year clinical tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2013-14.

Reappointment of Dr. Andrew S. Resnick as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted clinician-educator review is academic year 2016-17.

Reappointment of Dr. Ashish C. Sinha as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14.

Reappointment of Dr. Madhura A. Tamhankar as Assistant Professor of Ophthalmology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted clinician-educator review is academic year 2016-17.

Reappointment of Dr. Teresa Victoria as Assistant Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008. Clinician-educator review is academic year 2016-17.

Continuation of Secondary Appointment
Continuation of secondary appointment for Dr. Brendan G. Carr, Assistant Professor of Emergency Medicine in the Standing Faculty of the School of Medicine, as Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine, for the period July 1, 2011 to June 30, 2015 with voting rights.

Continuation of secondary appointment for Dr. John H. Kempen, Associate Professor of Ophthalmology in the Standing Faculty of the School of Medicine, as Associate Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine, for the period July 1, 2011 to June 30, 2014 with voting rights.

Continuation of secondary appointment for Dr. Hank F. Kung, Professor of Radiopharmaceutical Science in Radiology in the Standing Faculty of the School of Medicine, as Professor of Pharmacology in the Standing Faculty of the School of Medicine, for the period July 1, 2011 to June 30, 2014 with voting rights.

Continuation of secondary appointment for Dr. Jon Martin Lindstrom, Trustee Professor of Neuroscience in the Standing Faculty of the School of Medicine, as Professor of Pharmacology in the Standing Faculty of the School of Medicine, for the period July 1, 2011 to June 30, 2014 with voting rights.

Continuation of secondary appointment, for Dr. Jennifer A. Pinto-Martin, Professor of Nursing in the Standing Faculty of the School of Nursing, as Professor of Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine, for the period July 1, 2011 to June 30, 2014, with voting rights.

Continuation of secondary appointment for Dr. Michael B. Robinson, Professor of Pediatrics in the Standing Faculty of the School of Medicine, as Professor of Pharmacology in the Standing Faculty of the School of Medicine, for the period July 1, 2011 to June 30, 2014 with voting rights.

Secondary appointment for Dr. Robert T. Schultz, Professor of Clinical Psychology in Pediatrics in the Standing Faculty of the School of Medicine, as Professor of Psychiatry in the Standing Faculty of the School of Medicine for the period January 1, 2011 to June 30, 2014 with voting rights.

Extension

Extension to the approved extension and tenure probationary period for Dr. Yael P. Mosse as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for one year effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2006 with a ten-year clinical probationary period and was previously adjusted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted mandatory tenure review is academic year 2016-17. [This extension is granted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence

Scholarly leave of absence for Dr. Michael F. Beers, Professor of Medicine in the Standing Faculty of the School of Medicine, for the period January 1, 2012 to June 30, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 13.0 credits will be used].

Scholarly leave of absence for Dr. Michael B. Blank, Associate Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine, for the period September 1, 2011 to April 30, 2012,
with up to full salary, (90.0% from the leave budget, 10.0% from grants), full benefits continued. [23.0 credits will be accrued; 15.0 credits will be used].

**Scholarly leave of absence for Dr. Gerd A. Blobel**, Professor of Pediatrics in the Standing Faculty of the School of Medicine, for the period July 1, 2011 to December 31, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

**Change in previously approved minute - Compressed Scholarly leave of absence for Dr. Mark J. Brown**, Professor of Neurology in the Standing Faculty of the School of Medicine, for the period July 1, 2011 to February 15, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used]. **IS CHANGED TO: Compressed Scholarly leave of absence for Dr. Mark J. Brown**, Professor of Neurology in the Standing Faculty of the School of Medicine, for the period July 16, 2011 to February 29, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

**Compressed Scholarly leave of absence for Dr. Andrew Dancis**, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, for the period July 1, 2011 to February 15, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 16.0 credits will be used].

**Scholarly leave of absence for Dr. Jeffrey M. Field**, Professor of Pharmacology in the Standing Faculty of the School of Medicine, for the period July 1, 2011 to December 31, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [22.0 credits will be accrued; 12.0 credits will be used].

**Personal leave of absence for Dr. Lucy F. Hemsley-Faulconbridge**, Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period March 1, 2011 to May 1, 2011, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used].

**Scholarly leave of absence for Dr. Peter A. Kanetsky**, Associate Professor of Epidemiology in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period January 1, 2012 to April 30, 2012, with up to full salary, (90.0% from the leave budget, 10.0% from grants), full benefits continued. [21.0 credits will be accrued; 7.0 credits will be used].

**Change in previously approved minute - Scholarly leave of absence for Dr. Jason Karlawish**, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, for the period July 1, 2011 to June 30, 2012, with up to full salary, (75.0% from the leave budget, 25.0% from grants), full benefits continued. [24.0 credits will be accrued; 18.0 credits will be used]. **IS CHANGED TO: Scholarly leave of absence for Dr. Jason H.T. Karlawish**, Professor of Medicine in the Standing Faculty of the School of Medicine, for the period July 1, 2011 to June 30, 2012, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used]. [Refer to PSCS of October 22, 2010]

**Scholarly leave of absence for Dr. Paul N. Lanken**, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period January 1, 2012 to December 31, 2012, with up to full salary, (55.0% from the leave budget, 45.0% from grants), full benefits continued. [The borrowing of 2.0 credits is approved for this leave.] [22.0 credits will be accrued; 24.0 credits will be used plus 2.0 credits will be borrowed].
Compressed Scholarly leave of absence for Dr. Jeanmarie Perrone, Associate Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period May 1, 2011 to August 31, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 15.0 credits will be used]. is withdrawn at her request.

Scholarly leave of absence for Dr. Richard Salcido, Professor of Physical Medicine & Rehabilitation at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period January 1, 2011 to December 31, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [23.0 credits will be accrued; 23.0 credits will be used]. This leave of absence is in anticipation of retirement.

Scholarly leave of absence for Dr. Susan R. Weiss, Professor of Microbiology in the Standing Faculty of the School of Medicine, for the period July 1, 2011 to June 30, 2012, with up to full salary, (50.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Alexander Steven Whitehead, Professor of Pharmacology in the Standing Faculty of the School of Medicine, for the period July 1, 2011 to June 30, 2012, with up to full salary, (50.0% from the leave budget, 45.0% from the department, 5.0% from grants), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

Reduction in Duties

Reduction in duties by 50% for Dr. Muniya S. Khanna, Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2011 to June 30, 2012, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Alteration

Change in home department for Dr. Robert W. Doms from Professor of Pathology and Laboratory Medicine to Professor of Microbiology in the Standing Faculty of the School of Medicine effective June 1, 2011 (full salary; has tenure).

ASSOCIATED FACULTY

Authorization to offer appointment

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Meredith J. Regina as Assistant Professor of Clinical Ophthalmology in the Associated Faculty of the School of Medicine for the period September 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). is CHANGED: effective September 13, 2010

Appointment of Dr. Jeffrey Berman as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period February 1, 2010 to June 30, 2013 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2010). Mandatory review is academic year 2018-19.
Appointment of Dr. Joshua I.S. Bleier as Assistant Professor of Clinical Surgery in the Associated Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Charles R. Cantor as Associate Professor of Clinical Neurology in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2015 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. James Cipolla as Adjunct Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for the period January 1, 2011 to June 30, 2014 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Timothy W.I. Clark as Associate Professor of Clinical Radiology in the Associated Faculty of the School of Medicine for the period January 1, 2010 to June 30, 2015 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 25, 2010]

Appointment of Dr. Josep O. Dalmau as Adjunct Professor of Neurology in the Associated Faculty of the School of Medicine for the period March 1, 2011 to June 30, 2014 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of May 6, 2011]

Appointment of Dr. Thomas F. Floyd as Adjunct Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period December 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Deborah L. French as Research Associate Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for the period effective January 1, 2011 to June 30, 2016 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reinstatement of appointment of Dr. Kevin M. Fosnocht as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period February 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. William Gaetz as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period February 1, 2010 to June 30, 2013 contingent on appropriate visa or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2010). Mandatory review is academic year 2018-19.

Appointment of Dr. Timothy J. Gardner as Adjunct Professor of Surgery in the Associated Faculty of the School of Medicine for the period December 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Thomas A. Geng, Jr. as Adjunct Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for the period December 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Juan B. Grau as Adjunct Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for the period December 6, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. William R. Greer as Clinical Assistant Professor of Family Medicine and Community Health in the Associated Faculty of the School of Medicine for the period January 1, 2011 to June 30, 2014 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Michael D. Grossman as Adjunct Associate Professor of Surgery in the Associated Faculty of the School of Medicine for the period January 1, 2011 to June 30, 2014 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Manish P. Gupta as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period February 1, 2011 to June 30, 2014 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Rebecca L. Hirsh as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 3, 2011]

Appointment of Dr. Brian A. Hoey as Adjunct Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for the period January 1, 2011 to June 30, 2014 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. William S. Hoff as Adjunct Associate Professor of Surgery in the Associated Faculty of the School of Medicine for the period January 1, 2011 to June 30, 2014 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Alaina J. James as Assistant Professor of Clinical Dermatology in the Associated Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. M. Renee Jespersen as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for the period December 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Mary Kestler as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2014 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Caroline S. Kim as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period October 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. John D. Koethe as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period June 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Despina Kontos as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period April 1, 2010 to June 30, 2013 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without
obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2010). Mandatory review is academic year 2018-19.

Appointment of Dr. Gillian Ladd Lautenbach as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period January 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Kim O. Learned as Assistant Professor of Clinical Radiology in the Associated Faculty of the School of Medicine for the period January 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Jerry Lee as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period April 1, 2011 to June 30, 2014 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Aalpen A. Patel as Adjunct Associate Professor of Radiology in the Associated Faculty of the School of Medicine for the period January 1, 2011 to June 30, 2014 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Taine T.V. Pechet as Assistant Professor of Clinical Surgery in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Anatoliy V. Popov as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period June 1, 2010 to June 30, 2013 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2010). Mandatory review is academic year 2018-19.

Appointment of Dr. Myrna R. Rosenfeld as Adjunct Professor of Neurology in the Associated Faculty of the School of Medicine for the period March 1, 2011 to June 30, 2014 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Neelofer Shafi as Assistant Professor of Clinical Neurology in the Associated Faculty of the School of Medicine for the period August 15, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Rebecca Tenney-Soeiro as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period March 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Peter G. Thomas as Adjunct Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for the period January 1, 2011 to June 30, 2014 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Walter H. Tsou as Adjunct Professor of Family Medicine and Community Health in the Associated Faculty of the School of Medicine for the period January 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Richard C. Wasserman as Adjunct Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2014 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Marsha N. Wittink as Adjunct Assistant Professor of Family Medicine and Community Health in the Associated Faculty of the School of Medicine for the period January 1, 2011 to June 30, 2014 (without salary; not in tenure probationary status in this appointment).

Promotion

Promotion and reappointment of Dr. John M. Bruza as Associate Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Jonathan A. Flick to Clinical Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (with salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Stacy Gordon as Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Jurg L. Jaggi as Clinical Professor of Neurosurgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Janice A. Kelly to Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (with salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Dominic A. Marchiano as Associate Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Jerome A. Osheroff as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Taine T.V. Pechet to Associate Professor of Clinical Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Wilma Rossi to Clinical Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (with salary; not in tenure probationary status in this appointment).

Promotion of Dr. Susan K. Schachtnert to Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (with salary; not in tenure probationary status in this appointment).
Promotion of Dr. Lisa J. States to Associate Professor of Clinical Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Alexander C. Wright to Research Associate Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment

Terminal reappointment of Dr. Donna M. Coviello as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for one year effective July 1, 2011 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2002).

Terminal reappointment of Dr. Yuji Nakata as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for one year effective July 1, 2011 contingent on appropriate visa or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2008).

Terminal reappointment of Dr. Susan E. Shetzline as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2011 to April 30, 2012 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2008).

Reappointment of Dr. Hamdee Y. Attallah as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for one year effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Susan C. Adelman as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Justina W. Baptiste as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Dimitry Y. Baranov as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment). Reappointment of Dr. Maria A. Duran-Guerraty as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for one year effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. John J. Bianrosa as Associate Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jared Ellman as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mark S. Forman as Adjunct Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Stephanie M.P.N. Fuller as Assistant Professor of Clinical Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Basavana Gouda Bharamana Goudra as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. June E. Greenspan as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. W. Clark Hargrove III as Clinical Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Brenda B. Hoffman as Associate Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sung Koo Jung as Visiting Assistant Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for the period August 23, 2011 to August 31, 2012 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. William R. Katowitz as Assistant Professor of Clinical Ophthalmology in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John H. Keogh as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jeremy D. Kukafka as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mary Anne Layden as Assistant Professor of Clinical Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Lin Z. Li as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine, for three years effective July 1, 2010 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2005). Mandatory review is the academic year 2013-14.

Reappointment of Dr. Rita C. Milewski as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Monte D. Mills as Associate Professor of Clinical Ophthalmology in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Andrew J. Pierwola as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Frederick J. Samaha as Adjunct Professor of Neurology in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rolf A. Schlichter as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lisa Seufert as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Louis M. Staudt as Adjunct Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Brian P. Struyk as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kelly Anne Spratt as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Hideyuki Takeuchi as Visiting Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for one year effective July 1, 2011 contingent on appropriate visa (assigned duties will determine partial salary; not in tenure probationary status in this appointment).
Reappointment of Dr. William J. Vernick as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Bernadette C. Wheeler as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jay J. Williams as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Noel Norman Williams as Associate Professor of Clinical Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Vasthi Wilson as Assistant Professor of Clinical Radiation Oncology in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Andrew Wong as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Peter K. Yi as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Leave of Absence

Scholarly leave of absence for Dr. Judith B. Grinspan, Research Associate Professor of Neurology in the Associated Faculty of the School of Medicine, for the period October 1, 2011 to September 30, 2012, with up to full salary, (95.0% from the leave budget, 5.0% from grants), full benefits continued. [24.0 credits will be accrued; 23.0 credits will be used].

Reduction in Duties

Reduction in duties by 20% for Dr. Julia N. Kharlip, Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2012, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Reduction in duties by 20% for Dr. Thornton Beverly Alexander Mason II, Assistant Professor of Clinical Neurology in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2011, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Reduction in duties by 50% for Dr. Emily Schapiro, Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period September 1, 2011 to July 31, 2012, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]
Alteration

Change in home department for Dr. James L. Riley from Research Associate Professor of Pathology & Laboratory Medicine to Research Associate Professor of Microbiology in the Associated Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2014 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

ACADEMIC SUPPORT STAFF

Reappointment

Terminal reappointment of Dr. Yvonne McCarey as Instructor of Medicine in the Academic Support Staff of the School of Medicine for the period July 1, 2011 to June 30, 2012 (full salary; not in tenure probationary period in this appointment). Dr. Yvonne McCarey's appointment as Instructor (full salary) began July 28, 2008.

SCHOOL OF NURSING

STANDING FACULTY

Chair Designation

Designation of Dr. Barbra Mann Wall, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, as the Evan C. Thompson Endowed Term Professor for Excellence in Teaching effective September 1, 2011 to May 31, 2014.

Continuation of Chair Designation

Continuation of designation for Dr. Lois K. Evans, Professor of Nursing in the Standing Faculty of the School of Nursing, as the van Ameringen Professor in Nursing Excellence effective September 1, 2011 to August 31, 2012.

Continuation of designation for Dr. Jennifer A. Pinto-Martin, Professor of Nursing in the Standing Faculty of the School of Nursing, as the Viola MacInnes/Independence Professor in Nursing effective September 1, 2011 to August 31, 2016.

Continuation of designation for Dr. Marilyn S. Sommers, Professor of Nursing in the Standing Faculty of the School of Nursing, as the Lillian S. Brunner Professor of Medical-Surgical Nursing effective September 1, 2011 to August 31, 2016.

Authorization to offer appointment

Acceptance - Appointment of Dr. Bart De Jonghe as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for the period July 1, 2011 to June 30, 2015 (full salary; tenure probationary period commences July 1, 2011). Mandatory tenure review is academic year 2016-17.
Acceptance - Appointment of Dr. Tanja V.E. Kral as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for the period August 1, 2011 to June 30, 2014 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2012-13.

ASSOCIATED FACULTY

Authorization to offer appointment

Appointment of Dr. Lea Ann Matura as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for the period July 1, 2011 to June 30, 2015 (full salary; tenure probationary period commences July 1, 2011). Mandatory tenure review is academic year 2016-17.

Promotion

Promotion and reappointment of Dr. Kathleen M. Brown as Practice Associate Professor of Nursing in the Associated Faculty of the School of Nursing for five years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Elizabeth Ely as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Allen Glicksman as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Susie Kim as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF VETERINARY MEDICINE

STANDING FACULTY

Promotion

Promotion of Dr. Elizabeth Davidson to Associate Professor of Sports Medicine at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Michael J. May to Associate Professor of Pharmacology at Vet Animal Biology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 2011 (full salary; with tenure).

Promotion of Dr. Jean-Pierre Saint-Jeannet to Professor of Developmental Biology at Vet Animal Biology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 2011 (full salary; has tenure).
Promotion of Dr. Oriol Sunyer to Professor of Microbiology at Pathobiology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 2011 (full salary; has tenure).

Reappointment

Terminal reappointment of Dr. Kirsten Wegner as Assistant Professor of Large Animal Anesthesiology at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for one year effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008.

Reappointment of Dr. Marie-Eve Fecteau as Assistant Professor of Food Animal Medicine and Surgery at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted clinician-educator review is academic year 2013-14.

Reappointment of Dr. Makoto Senoo as Assistant Professor of Developmental Biology at Vet Animal Biology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2013-14.

Reappointment of Dr. Deborah C. Silverstein as Assistant Professor of Critical Care at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2014-15.

Reappointment of Dr. Susan Volk as Assistant Professor of Surgery at Clinical Studies-Philadelphia in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2011 (full salary; ten-year clinical tenure probationary period commenced July 1, 2007 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of the probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2016-17.

Extension

Extension to the approved appointment and tenure probationary period for Dr. Brett Kaufman as Assistant Professor of Biochemistry at Vet Animal Biology in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2009). Adjusted mandatory tenure review is academic year 2015-16. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence

Scholarly leave of absence for Dr. Francis C. Luca, Associate Professor of Cell Biology at Vet Animal Biology in the Standing Faculty of the School of Veterinary Medicine, for the period August 1, 2011 to
Correction - Scholarly leave of absence for Dr. Louise Parente, Associate Professor of Large Animal Emergency & Critical Care at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for the period July 1, 2011 to December 31, 2011, with up to full salary, (100.0% from grants), full benefits continued. [18.0 credits will be accrued; 12.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. Louise Parente, Associate Professor of Large Animal Emergency & Critical Care at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for the period July 1, 2011 to December 31, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [18.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Gail K. Smith, Professor of Surgery at Clinical Studies-Philadelphia in the Standing Faculty of the School of Veterinary Medicine, for the period July 1, 2011 to June 30, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Scholarly leave of absence for Dr. Joseph F. Spear, Professor of Physiology at Vet Animal Biology in the Standing Faculty of the School of Veterinary Medicine, for the period July 1, 2011 to March 31, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [18.0 credits will be accrued; 18.0 credits will be used].

ASSOCIATED FACULTY

Reappointment

Reappointment of Dr. Allison Muller as Adjunct Assistant Professor of Toxicology at Vet Animal Biology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Brian J. Murphy as Adjunct Assistant Professor of Pharmacology at Vet Animal Biology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Barbara Zangerl as Research Assistant Professor of Medical Genetics in Ophthalmology in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 2010 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2004) and was previously adjusted pursuant to Trustee Resolution of June 17, 2005). Adjusted mandatory review is academic year 2012-13.

EMERITUS FACULTY

Newly Retired

Appointment of Dr. Charles D. Newton, Professor of Orthopedic Surgery in the Standing Faculty of the School of Veterinary Medicine, is converted to Professor Emeritus of Orthopedic Surgery effective February 28, 2011.
Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Sheldon A. Steinberg, Professor Emeritus of Neurology at Clinical Studies-Philadelphia, in the School of Veterinary Medicine, for the period July 1, 2011 to June 30, 2012, partial salary.
Resolution to Approve the Audited Financial Statements for Fiscal Year 2011

RESOLVED, that Audited Financial Statements for Fiscal Year 2011, as submitted to the Trustee Committee on Audit and Compliance by PricewaterhouseCoopers on September 15, 2011, be and hereby are approved.
Resolution to Authorize Design and Construction of Campus Backfill for Translational Research Center Transition in the Amount of $10,100,000

Intention:

The Perelman School of Medicine (PSOM) wishes to proceed with the planning and fit-out of backfill spaces on multiple floors throughout buildings which will be vacated by current researchers moving to the Translational Research Center. Fit-out work will include some demolition, partitions and doors, casework, and mechanical, plumbing and electrical work. The overall backfill initiative will involve approximately 65,000 to 75,000 square feet for approximately 30-40 principal investigators. The total project is estimated to cost $10,100,000 and will be funded by PSOM special purpose funds and cash reserves.

RESOLVED, that the Design and Construction of Campus Backfill for Translational Research Center Transition, estimated to cost $10,100,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Biomedical Research Building 2 and Stemmler Hall Vivaria Renovations for Non-Human Primates in the Amount of $8,900,000

Intention:

The Perelman School of Medicine (PSOM) wishes to proceed with the renovation of the vivaria in the Biomedical Research Building 2 and Stemmler Hall in support of behavioral testing, translational research and transplant research with non-human primates. Relocation of non-human primate research from the Richards Building will allow for future renovations to the C and D towers. The project includes wall and ceiling demolition, and HVAC, electrical, plumbing and fire protection demolition and reconfiguration. To maintain appropriate environmental conditions, new supply and exhaust air controllers, associated digital controls, demand control ventilation (Aircuity) and new terminal air devices will be installed. The Stemmler project also includes additional utility infrastructure work and cagewash replacement. The total project is estimated to cost $8,900,000 and will be funded by PSOM central cash reserves, PSOM special purpose funds and the University Facilities Renewal Fund Matching Program.

RESOLVED, that the Biomedical Research Building 2 and Stemmler Hall Vivaria Renovations for Non-Human Primates, estimated to cost $8,900,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Revised Scope and Budget for Ryan Animal Hospital
Air Handlers Replacement Units 3 and 4 for an Additional $1,200,000
(Total Revised Budget of $5,200,000)

Intention:

In February 2011, the Trustees approved a $4,000,000 project for replacement of two air handling units supporting the first floor trauma and emergency rooms, the second and fourth floor animal suites and the third floor patient wards at Ryan Animal Hospital. The School of Veterinary Medicine now requests approval of an additional $1,200,000 for installation of a demand control ventilation system (Aircuity), which optimizes ventilation to maximize energy efficiency, safety and productivity. The total project is estimated to cost $5,200,000 and will be funded by a Commonwealth Redevelopment Assistance Capital Program grant, funding from the Vice Provost for Research, the University Energy Reduction Fund and the University Facilities Renewal Fund Matching Program.

RESOLVED, that the Revised Scope and Budget for Ryan Animal Hospital Air Handlers Replacement Units 3 and 4, estimated to cost $5,200,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.