Resolution to Amend the Statutes of the Trustees of the University of Pennsylvania

Intention:

The Trustees of the University of Pennsylvania have recently changed the name of the School of Medicine of the University of Pennsylvania to “The Raymond and Ruth Perelman School of Medicine at the University of Pennsylvania”. The Trustees now wish to amend the Statutes to reflect this name change.

RESOLVED, that the Statutes of the Trustees of the University of Pennsylvania be amended as follows (additions shown as underlined):

10.2 The Trustees recognize the following (listed in the order of their origin):…

   (b) Faculty of Medicine

       The Raymond and Ruth Perelman School of Medicine at the University of Pennsylvania
Resolution to Amend the Bylaws of Penn Medicine to Change the Name of the School of Medicine to “The Raymond and Ruth Perelman School of Medicine at the University of Pennsylvania”

Intention:

The Trustees of the University of Pennsylvania ("The Trustees") have recently changed the name of the School of Medicine of the University of Pennsylvania to “The Raymond and Ruth Perelman School of Medicine at the University of Pennsylvania.” The Penn Medicine Executive Committee and the Trustees now wish to amend the Bylaws of Penn Medicine to reflect that change.

RESOLVED, that the Bylaws of Penn Medicine are amended to make various changes as described in the foregoing Intention. Specifically, Sections 1, 4.1(b), 4.2(i) and 6.6 of the Bylaws of Penn Medicine are amended and restated as follows (additions shown as underlined; deletions shown as strikethroughs):

“Section 1. PURPOSE AND RESPONSIBILITIES…

The purpose of Penn Medicine shall be to operate, oversee and coordinate the activities of an integrated system for medical education, research and patient care that consists of The Raymond and Ruth Perelman School of Medicine at the University of Pennsylvania (the “Perelman School of Medicine”), the Clinical Practices of the University of Pennsylvania (“CPUP”), the Hospital of the University of Pennsylvania (“HUP”), the Pennsylvania Hospital of the University of Pennsylvania Health System (“PAH”), Presbyterian Medical Center of the University of Pennsylvania Health System d.b.a. Penn Presbyterian Medical Center (“PPMC”), Clinical Care Associates of the University of Pennsylvania Health System (“CCA”), Wissahickon Hospice (“WH”) and such other clinical health care enterprises, including without limitation networks of physicians, ambulatory care facilities, management services organizations and managed care organizations, that are from time to time under the control of the University, whether through ownership, membership, contract or otherwise. For convenience, HUP, PAH, PPMC, CCA, WH and all such other clinical health care enterprises are referred to individually and collectively as “Clinical Components,” and the Perelman School of Medicine, CPUP and Clinical Components are referred to collectively as the “Penn Medicine Constituents,” the “University of Pennsylvania Health System” or such other name or names as the University Trustees may from time to time determine….

Penn Medicine shall have responsibility for oversight of the Penn Medicine Constituents. Penn Medicine shall also be responsible for assuring that the Penn Medicine Constituents operate in a coordinated manner to promote academic excellence and the delivery of efficient, high quality health care. Penn Medicine shall assure that the Perelman School of Medicine, CPUP and all Clinical Components involved in clinical medical educational and research efforts provide effective programs of research and study. Penn Medicine shall be responsible for assuring that the Penn Medicine Constituents’ relationships with one another and with the University promote the goals of providing outstanding clinical care, education and research…
4.1 Establishment of Executive Committee…
(b) Five members of the Executive Committee shall serve ex-officio, with vote: …
(3) The Executive Vice President of the University of Pennsylvania for the Health System/Dean of the Perelman School of Medicine (“EVP/Dean”);

4.2 Authority of Executive Committee…

(i) Any action relating to the Perelman School of Medicine which, pursuant to University policies or procedures, must be approved by the University; and…

6.6. EVP/Dean. The EVP/Dean shall be the Dean of the Perelman School of Medicine and shall be responsible for the operations of Penn Medicine. The EVP/Dean shall be appointed by the President of the University in accordance with University policies and in consultation with the Chairman of the Penn Medicine Board. The EVP/Dean shall coordinate the activities of the Penn Medicine Constituents and assure that the Penn Medicine Constituents operate with efficiency and the highest degree of clinical and academic excellence. The EVP/Dean shall have the authority to perform all acts which are necessary to make effective the policies and actions of the Penn Medicine Board and the Executive Committee, unless by Executive Committee resolution such authority is specifically delegated to another person.
Resolution Adopting Certain University Compliance Policies

Intention:
The University of Pennsylvania has consistently endeavored to adopt strong and effective management policies to ensure the integrity of its operations, in support of its academic mission. In furtherance of this objective, the University recognizes the importance of having policies governing the creation of joint ventures, protection of whistleblowers, and preservation and destruction of documents.

RESOLVED, the three policies attached hereto entitled Joint Venture Policy; Whistleblower Policy, and Document Retention and Destruction Policy are hereby adopted as official policies of the University of Pennsylvania.

http://www.hr.upenn.edu/policy/Policies/718.aspx
http://www.archives.upenn.edu/urc/recrdret/guide2.html

FURTHER RESOLVED, should there be a need to revise the policies at any time to conform to changes in legal requirements or other best practice developments, the University is authorized to revise these policies in accordance with these changes, in consultation with the University General Counsel and Executive Vice-President.
Resolution to Reelect David L. Cohen as Chair of the Board of Trustees

RESOLVED, that David L. Cohen be reelected Chair of the Board of Trustees of the University of Pennsylvania, effective July 1, 2011 through June 30, 2012.
Resolution to Reelect David M. Silfen and George A. Weiss as Vice Chairs of the Board of Trustees

RESOLVED, that David M. Silfen and George A. Weiss be reelected as Vice Chairs of the Board of Trustees of the University of Pennsylvania, effective July 1, 2011, for the term ending June 30, 2012.
Resolution to Elect the Executive Committee

RESOLVED, that the following Trustees be elected members of the Executive Committee for one-year terms effective July 1, 2011: David L. Cohen (chair), Lee Spelman Doty, Amy Gutmann (ex officio), Andrew R. Heyer, Michael J. Kowalski, Robert M. Levy, Deborah Marrow, Andrea Mitchell, Egbert L.J. Perry, James S. Riepe, David M. Silfen (vice chair), George Weiss (vice chair), and Mark O. Winkelman.
Resolution to Elect the Investment Board

RESOLVED, that the following persons be elected members of the Investment Board of the Trustees of the University of Pennsylvania for a term of one year, effective July 1, 2011, and until their successors are elected or appointed and qualified: David L. Cohen (ex officio), Judith Bollinger, Perry Golkin, Joel Greenblatt, Amy Gutmann (ex officio), Robert S. Kapito, Robert M. Levy (chair), Andrew S. Rachleff (vice chair) and James S. Riepe.
Resolution to Reelect Raymond K.F. Ch’ien as a Term Trustee

RESOLVED, that Raymond K.F. Ch’ien, be reelected to a five-year term as Term Trustee effective June 17, 2011.

Raymond Ch’ien (GR’78) is chairman of CDC Corporation as well as Chairman and director of its subsidiaries, China.com Inc and CDC Software Corporation respectively. Additionally, Dr. Ch’ien is Chairman of MTR Corporation Limited and Hang Seng Bank Limited. Dr. Ch’ien serves on the boards of The Hongkong and Shanghai Banking Corporation Limited, Hong Kong Mercantile Exchange Ltd., Swiss Reinsurance Company, and China Resources Power Holdings Company Limited.

Dr. Ch’ien is chairman of the Hong Kong/European Union Business Cooperation Committee and a member of the Standing Committee of the Tianjin Municipal Committee of the Chinese People's Political Consultative Conference. Additionally, Dr. Ch’ien serves as an honorary president and past chairman of the Federation of Hong Kong Industries. He was appointed a Justice of the Peace in 1993 and a Commander in the Most Excellent Order of the British Empire in 1994. In 1999, he was awarded the Gold Bauhinia Star Medal. In 2008, he was conferred the honor of Chevalier de l'Ordre du Mérite Agricole of France. Dr. Ch’ien received a doctoral degree in economics from the University of Pennsylvania.

As a Trustee, Dr. Ch’ien serves on Academic Policy, Development, and Local, National and Global Engagement Committees. Dr. Ch’ien is a former member of the SAS Board of Overseers, the Economics Visiting Committee and the President's Circle. Dr. Ch’ien and his wife, Ms. Hwee Leng Whang (G’75), have been loyal supporters of the School of Arts and Sciences, including the creation of the Judith Rodin Graduate Fellowship, and have provided support for the Law School.
Resolution of Appreciation for Arthur H. Rubenstein

Dr. Arthur H. Rubenstein is a visionary leader, an inspired educator, a pathbreaking researcher and an internationally renowned endocrinologist who has immeasurably strengthened Penn Medicine and the University of Pennsylvania. Through a decade of superb leadership as Executive Vice President of the University of Pennsylvania for the Health System and Dean of the Raymond and Ruth Perelman School of Medicine, Arthur has not only guided the extraordinary growth of the Health System and the Perelman School of Medicine, but also ennobled the profession of medicine.

During Arthur’s tenure, Penn Medicine’s research, clinical and educational programs have all grown stronger and more integrated. Thriving under his collaborative and thoughtful leadership, Penn Medicine significantly enhanced clinical care through the introduction of numerous patient safety and quality initiatives. Arthur made translational research, which holds promise for so many patients, a priority, and he has been a strong advocate of Penn’s local and global engagement in health care. Through Arthur’s efforts, Penn Medicine’s financial position has been strengthened. Significant new philanthropic support includes the largest single gift in Penn’s history. This unprecedented gift from Raymond and Ruth Perelman will further enhance the Perelman School of Medicine’s core priorities of financial aid, faculty recruitment and excellence in research.

Under Arthur’s guidance, Penn has seen an unprecedented expansion in Penn Medicine’s clinical and research facilities. The Perelman Center for Advanced Medicine provides a stunning new home for many outpatient services. The Roberts Proton Therapy Center, the largest facility of its kind in the world, will bring health and hope to thousands of patients. The Translational Research Center bridges the gap between laboratory bench and patient bedside, and Penn Medicine at Rittenhouse greatly enhances Penn’s community engagement.

A consummate catalyst for integrating knowledge in our clinical, research and educational programs across the University, Arthur took the lead in recruiting distinguished interdisciplinary scholars. Seven Penn Integrates Knowledge Professors have an appointment in the Perelman School of Medicine. In efforts to reenergize, expand and diversify Penn Medicine faculty, Arthur led the recruitment of eminent chairs and institute directors. The Perelman School of Medicine’s educational programs also have attained global distinction through his vision and leadership.

In all of his endeavors, Arthur supported the University of Pennsylvania’s daily work, its highest aspirations and its boldest plans for the future. His extraordinary record of achievement has made Penn Medicine one of Penn’s most eminent components.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves and the administration, faculty, students and alumni of the University, convey their sincere appreciation to Dr. Arthur H. Rubenstein for his inclusive and inspired leadership of Penn Medicine from 2001 to 2011. With his tireless efforts, Penn has above all grown as a community that increases knowledge and puts that knowledge to work in service to others. For the unique and significant contributions made by Arthur H. Rubenstein, we are exceptionally fortunate and exceedingly grateful.
Resolution to Reappoint Joan Hendricks as the Dean of the School of Veterinary Medicine

RESOLVED, that Joan Hendricks be reappointed for a second term as Dean of the School of Veterinary Medicine, through June 30, 2018.
Resolution to Appoint Leslie Laird Kruhly as Vice President and Secretary of the University

RESOLVED, that Leslie Laird Kruhly be appointed Vice President and Secretary of the University of Pennsylvania, effective June 17, 2011.

Ms. Kruhly has served as Secretary of the University since 2000, and is responsible for the continuity of strong volunteer leadership at Penn and the management of Trustee Affairs, Overseer Affairs and the University Council. Her office also directs ceremonial programs including Commencement, the selection of honorary degree recipients and issuance of diplomas. Ms. Kruhly represented Penn on the board of the Benjamin Franklin Tercentenary, an alliance established to celebrate the three-hundred-year anniversary of Franklin’s birth in 1706 with educational and outreach events in the United States and abroad.

Ms. Kruhly came to Penn as Director of Development and Special Events for the University of Pennsylvania Museum of Archaeology and Anthropology, where for several years she was responsible for all development, fundraising and special events activities.

Prior to her arrival at Penn, Ms. Kruhly worked for the National Foundation for Advancement in the Arts (NFAA), where she became Executive Vice President for External Affairs, and helped to develop that organization’s very successful programs to identify and nurture young American artists. She also held senior positions in communications and public affairs at the Educational Testing Service (ETS) in Princeton.

Ms. Kruhly holds a Bachelor of Arts in history from Vanderbilt University and a Master of Science in broadcasting from Boston University's School of Public Communications. She is also a proud Penn parent.
Resolution on Faculty Appointments, Leaves and Promotions

GRADUATE SCHOOL OF EDUCATION

ASSOCIATED FACULTY

Reappointment

Reappointment of Dr. Frances O'Connell Rust as Visiting Professor of Education in the Associated Faculty of the Graduate School of Education for one year effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

SCHOOL OF ARTS AND SCIENCES

STANDING FACULTY

Chair Designation

Designation of Dr. Cristina Bicchieri, Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences, as the Sascha Jane Patterson Harvie Professor of Social Thought and Comparative Ethics effective July 1, 2011 through her tenure.

Designation of Dr. Kenneth Burdett, Professor of Economics in the Standing Faculty of the School of Arts and Sciences, as the James Joo-Jin Kim Professor of Economics effective July 1, 2010 through his tenure.

Promotion

Promotion of Dr. Elisabeth Maura Camp to Associate Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences effective July 1, 2011 (full salary; with tenure).

Promotion of Dr. David S. Embick to Professor of Linguistics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2011 (full salary; has tenure).

Promotion of Dr. Philip T. Gressman to Associate Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2011 (full salary; with tenure).

Promotion of Dr. Robert Mills Strain, III to Associate Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2011 (full salary; with tenure).

Promotion of Dr. Deborah A. Thomas to Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2011 (full salary; with tenure).

Promotion of Dr. Claudia R. Valeggia to Associate Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2011 (full salary; with tenure).

Reappointment
Reappointment of Dr. Geoffrey P. Goodwin as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2013-14.

Reappointment of Dr. Jeffrey E. Green as Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2008 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2014-15.

Reappointment of Dr. Javier F. Medina as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2013-14.

Reappointment of Dr. Isabel Muzzio as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2013-14.

Reappointment of Dr. Andreea C. Nicoara as Assistant Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2013-14.

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

STANDING FACULTY

Promotion

Promotion of Dr. Ritesh Agarwal to Associate Professor of Material Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2011 (full salary; with tenure).

Reappointment

Reappointment of Dr. Rahul Mangharam as Assistant Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2013-14.

Reappointment of Dr. Alejandro Ribeiro as Assistant Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 2012 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2013-14.

ASSOCIATED FACULTY

Reappointment
Reappointment of Dr. Thomas A. Cassel as Practice Professor of Mechanical Engineering and Applied Mechanics in the Associated Faculty of the School of Engineering and Applied Science for five years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Andrew Jackson as Practice Professor of Mechanical Engineering and Applied Mechanics in the Associated Faculty of the School of Engineering and Applied Science for the period January 1, 2012 to June 30, 2015 (full salary; not in tenure probationary status in this appointment).

ACADEMIC SUPPORT STAFF

Reappointment

Terminal reappointment of Mary A. Westervelt as Lecturer of Mechanical Engineering and Applied Mechanics in the Academic Support Staff of the School of Engineering and Applied Science for the period September 1, 2011 to August 31, 2012 (assigned duties will determine partial salary; not in tenure probationary period in this appointment). Mary A. Westervelt's appointment as Lecturer (assigned duties will determine partial salary) began September 1, 2006.

SCHOOL OF SOCIAL POLICY & PRACTICE

STANDING FACULTY

Chair Designation

Designation of Dr. Dennis P. Culhane, Professor of Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice, as the Dana and Andrew Stone Chair in Social Policy effective July 1, 2011 to June 30, 2016.

Designation of Dr. Mark J. Stern, Professor of Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice, as the Kenneth L.M. Pray Chair of Social Policy effective July 1, 2011 to June 30, 2016.

WHARTON SCHOOL

STANDING FACULTY

Conversion to Tenure

Appointment of Dr. Sergei Savin, Associate Professor of Operations and Information Management in the Standing Faculty of the Wharton School, is converted to tenure effective July 1, 2011 (full salary).

Degree Compliance

Degree Compliance -- Appointment of Amy J. Sepinwall as Assistant Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School for one year effective July 1, 2011
(full salary; tenure probationary period commences July 1, 2011). Mandatory tenure review is academic year 2016-17.

**Visa/Permanent Residency Compliance**

**Receipt of Appropriate Visa for Dr. Christian Opp**, Assistant Professor of Finance in the Standing Faculty of the Wharton School for the period July 1, 2010 to June 30, 2013 (full salary; tenure probationary period commences July 1, 2011). Mandatory tenure review is academic year 2016-17.

**Promotion**

**Promotion of Dr. Luzi Hail** to Associate Professor of Accounting in the Standing Faculty of the Wharton School effective July 1, 2011 (full salary; with tenure).

**Promotion of Dr. Uri Simonsohn** to Associate Professor of Operations and Information Management in the Standing Faculty of the Wharton School effective July 1, 2011 (full salary; with tenure).

**Reappointment**

**Reappointment of Dr. Shawndra Hill** as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for three years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2013-14.

**Reappointment of Dr. Philipp K. Illeditsch** as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2013-14.

**Reappointment of Dr. Nikolai Roussanov** as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2013-14.

**Reappointment of Dr. Katja Seim** as Assistant Professor of Business and Public Policy in the Standing Faculty of the Wharton School for three years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2006). Mandatory tenure review is academic year 2013-14.

**Reappointment of Dr. Maisy Wong** as Assistant Professor of Real Estate in the Standing Faculty of the Wharton School for three years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2013-14.

**Secondary Appointment**

**Secondary appointment for Dr. Jean H. Lemaire**, Professor of Statistics in the Standing Faculty of the Wharton School, as Professor of Insurance and Risk Management in the Standing Faculty of the Wharton School for the period July 1, 2011 to June 30, 2014 with voting rights.

**Leave of Absence**
Leave of absence elsewhere for Ms. Andrea M. Matwyshyn, Assistant Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School, for the period August 1, 2011 to December 31, 2011, with up to full salary, (100.0% from Notre Dame Law Sch), full benefits continued. [8.0 credits will be accrued; 0.0 credits will be used].

**Alteration**

Change in home department for Dr. Neil A. Doherty from Professor of Insurance and Risk Management to Professor of Business and Public Policy in the Standing Faculty of the Wharton School effective July 1, 2011.

Change in home department for Dr. Daniel Gottlieb from Assistant Professor of Insurance and Risk Management to Assistant Professor of Business and Public Policy in the Standing Faculty of the Wharton School effective July 1, 2011.

Change in home department for Dr. Anastasia Kartasheva from Assistant Professor of Insurance and Risk Management to Assistant Professor of Business and Public Policy in the Standing Faculty of the Wharton School for the period July 1, 2011 to June 30, 2012.

Change in home department for Dr. Olivia S. Mitchell from Professor of Insurance and Risk Management to Professor of Business and Public Policy in the Standing Faculty of the Wharton School effective July 1, 2011.

Change in home department for Dr. Gregory P. Nini from Assistant Professor of Insurance and Risk Management to Assistant Professor of Finance in the Standing Faculty of the Wharton School effective July 1, 2011.

Change in home department for Dr. Kent A. Smetters from Professor of Insurance and Risk Management to Professor of Business and Public Policy in the Standing Faculty of the Wharton School effective July 1, 2011.

**ASSOCIATED FACULTY**

Promotion

Promotion and reappointment of Dr. Marguerite Bishop Lane as Adjunct Professor of Accounting in the Associated Faculty of the Wharton School for the period July 1, 2011 to June 30, 2014 or for the duration of her administrative appointment, whichever is the shorter period of time (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. David L. Crawford as Adjunct Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 2011 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jeffrey Dyer as Adjunct Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 2011 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Ronel Elul as Adjunct Associate Professor of Finance in the Associated Faculty of the Wharton School for three years effective July 1, 2011 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Anne M. Greenhalgh as Adjunct Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2011 to June 30, 2014 or for the duration of her administrative appointment, whichever is the shorter period of time (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael B. London as Adjunct Associate Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 2011 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sonia Marciano as Adjunct Associate Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 2011 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Monica McGrath as Adjunct Assistant Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 2011 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Correction - Reappointment of Dr. Keith E. Niedermeier as Adjunct Assistant Professor of Marketing in the Associated Faculty of the Wharton School for the period July 1, 2011 to June 1, 2014 or for the duration of his administrative appointment, whichever is the shorter period of time (assigned duties will determine partial salary; not in tenure probationary status in this appointment). IS CHANGED TO: Reappointment of Dr. Keith E. Niedermeier as Adjunct Assistant Professor of Marketing in the Associated Faculty of the Wharton School for the period July 1, 2011 to June 30, 2014 or for the duration of his administrative appointment, whichever is the shorter period of time (assigned duties will determine partial salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 22, 2011]

Reappointment of Dr. Marcia V. Wilkof as Adjunct Assistant Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 2011 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

SCHOOL OF DENTAL MEDICINE

STANDING FACULTY

Reappointment

Terminal reappointment of Dr. Claude Krummenacher as Assistant Professor of Biochemistry in the Standing Faculty of the School of Dental Medicine for one year effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2005).

Leave of Absence

Scholarly leave of absence for Dr. Edward J. Macarak, Professor of Anatomy and Cell Biology in the Standing Faculty of the School of Dental Medicine, for the period March 1, 2011 to February 29,
2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

PERELMAN SCHOOL OF MEDICINE

STANDING FACULTY

Chair Designation

Change in previously approved minute - Designation of Dr. Jack Ende, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as the Adele K. Schaeffer Professor effective April 1, 2011 to June 30, 2021. IS CHANGED TO: Designation of Dr. Jack Ende, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as the Adele and Harold Schaeffer Professor in Medicine effective April 1, 2011 to June 30, 2021. [Refer to PSC of March 29, 2011]

Designation of Dr. Thomas A. Wadden, Professor of Psychology in Psychiatry in the Standing Faculty of the Perelman School of Medicine, as the Albert J. Stunkard Professor of Psychiatry effective June 1, 2011 to June 30, 2021.

Appointments

Appointment of Dr. Janos L. Tanyi as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 18, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2011. Clinician-educator review is academic year 2019-20.

Conversion to Tenure

Appointment of Dr. John H. Kempen, Associate Professor of Ophthalmology in the Standing Faculty of the Perelman School of Medicine, is converted to tenure effective July 1, 2011 (full salary).

Promotion

Promotion of Dr. Debbie Cohen - Stein to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Rosalie Elenitsas to Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Promotion of Dr. Dawn M. Elliott to Professor of Orthopaedic Surgery in the Standing Faculty of the Perelman School of Medicine effective July 1, 2011 (full salary; has tenure).

Promotion of Dr. Henry Glick to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Joseph H. Gorman, III to Professor of Surgery in the Standing Faculty of the Perelman School of Medicine effective July 1, 2011 (full salary; with tenure).

Promotion of Dr. Robert G. Kalb to Professor of Neurology in the Standing Faculty of the Perelman School of Medicine effective July 1, 2011 (full salary; has tenure).

Promotion of Dr. Ellen J. Kim to Associate Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Nandita Mitra to Associate Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Kathleen T. Montone to Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Una O'Doherty to Associate Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Drew A. Torigian to Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Ragini Verma to Associate Professor of Radiology in the Standing Faculty of the Perelman School of Medicine effective July 1, 2011 (full salary; with tenure).

Promotion of Dr. Xiaowei (George) Xu to Associate Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2011 (full salary; non-tenure;
appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Timothy C. Zhu** to Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Reappointment**

**Terminal reappointment of Dr. Stacey Su** as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania, the Penn Presbyterian Medical Center of Philadelphia, and the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008.

**Reappointment of Dr. Kelly C. Allison** as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. **Adjusted** clinician-educator review is academic year 2013-14.

**Reappointment of Dr. Monica E. Calkins** as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. **Adjusted** clinician-educator review is academic year 2013-14.

**Reappointment of Dr. John Chuo** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008. Clinician-educator review is academic year 2016-17.

**Reappointment of Dr. Antonella Cianferoni** as Assistant Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; ten-year clinical tenure probationary period commenced July 1, 2007 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of the probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2016-17.
Reappointment of Dr. Diva D. DeLeon-Crutchlow as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted clinician-educator review is academic year 2013-14.

Reappointment of Dr. Lauren B. Elman as Assistant Professor of Neurology at the Pennsylvania Hospital and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14.

Reappointment of Dr. Matthew J. Gillespie as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14.

Reappointment of Dr. G. Russell Huffman as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14.

Reappointment of Dr. Benjamin M. Jackson as Assistant Professor of Surgery in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; ten-year clinical tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2016-17.

Reappointment of Dr. Saurabh Jha as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.

Reappointment of Dr. Deborah Kim as Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008. Clinician-educator review is academic year 2016-17.

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Reappointment of Dr. Michele P. Lambert as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008. Clinician-educator review is academic year 2016-17.

Reappointment of Dr. David Lin as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14.

Reappointment of Dr. Randolph P. Matthews as Assistant Professor of Pediatrics in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; ten-year clinical tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2013-14.

Reappointment of Dr. Wynne E. Morrison as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14.

Reappointment of Dr. Soojin Park as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008. Clinician-educator review is academic year 2016-17.

Reappointment of Dr. Adam I. Rubin as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008. Clinician-educator review is academic year 2016-17.

Reappointment of Dr. Carrie A. Sims as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006 and was previously adjusted by two years pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted clinician-educator review is academic year 2016-17.
year 2016-17. [This extension is granted pursuant to paragraph E of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Reappointment of Dr. Sabrina E. Smith as Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted clinician-educator review is academic year 2016-17.

Reappointment of Dr. Kevin K. Whitehead as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008. Clinician-educator review is academic year 2016-17.

Reappointment of Dr. Char Witmer as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008. Clinician-educator review is academic year 2016-17.

Reappointment of Dr. Gui-Shuang Ying as Assistant Professor of Ophthalmology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted clinician-educator review is academic year 2013-14.

Reappointment of Dr. Jianxin You as Assistant Professor of Microbiology in the Standing Faculty of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2013-14.

Continuation of Secondary Appointment

Continuation of secondary appointment for Dr. Sabrina E. Smith, Assistant Professor of Neurology in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, as Assistant Professor of Pediatrics in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2011 to June 30, 2014 with voting rights.

Extension
Extension to the approved reappointment and tenure probationary period for Dr. Paul Gadue as Assistant Professor of Pathology & Laboratory Medicine in the Standing Faculty of the Perelman School of Medicine for one year effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2008). Adjusted mandatory tenure review is academic year 2014-15. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Lucy F. Hemsley-Faulconbridge as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010). Adjusted clinician-educator review is academic year 2019-20. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and clinician-educator probationary period for Dr. Patrick K. Kim as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for one year effective July 1, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004). Adjusted clinician-educator review is academic year 2013-14. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence

Compressed Scholarly leave of absence for Dr. Jacques P. Barber, Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period April 1, 2011 to August 31, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 10.0 credits will be used]. This leave of absence is in anticipation of retirement.

Compressed Scholarly leave of absence for Dr. Robert I. Berkowitz, Associate Professor of Psychiatry at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period July 1, 2011 to June 30, 2012, with up to full salary, (55.0% from the leave budget, 45.0% from grants), full benefits continued. [11.0 credits will be accrued; 11.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Nathan J. Blum, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine, for the period August 1, 2011 to February 1, 2012, with up to full salary, (80.0% from the leave budget, 20.0% from grants), full benefits continued. [24.0 credits will be accrued; 15.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Peter B. Crino, Associate Professor of Neurology in the Standing Faculty of the Perelman School of Medicine, for the period April 1, 2011 to
Scholarly leave of absence for Dr. Wensheng Guo, Professor of Biostatistics in Biostatistics and Epidemiology in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2011 to December 31, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [18.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. R Arlen Price, Professor of Psychology in Psychiatry in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2011 to June 30, 2012, with up to full salary, (54.0% from the leave budget, 41.0% from grants, 5.0% from the department), full benefits continued. [13.0 credits will be accrued; 13.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Muredach P. Reilly, Associate Professor of Cardiovascular Medicine in the Standing Faculty of the Perelman School of Medicine, for the period May 1, 2012 to August 31, 2012, with up to full salary, (80.0% from the leave budget, 20.0% from grants), full benefits continued. [19.0 credits will be accrued; 8.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Sigrid C. Veasey, Associate Professor of Medicine in the Standing Faculty of the Perelman School of Medicine, for the period July 1, 2011 to February 28, 2012, with up to full salary, (95.0% from the leave budget, 5.0% from grants), full benefits continued. [24.0 credits will be accrued; 23.0 credits will be used].

Reduction in Duties

Reduction in duties by 25% for Dr. Elizabeth R. Alpern, Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2011 to June 30, 2012, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Reduction in duties by 20% for Dr. Lucy F. Hemsley-Faulconbridge, Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period May 1, 2011 to April 30, 2012, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Reduction in duties by 20% for Dr. Beverly J. Lange, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2011 to June 30, 2012, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

Reduction in duties by 20% for Dr. Cynthia J. Mollen, Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the Perelman School of Medicine for the period July 1, 2011 to June 30, 2012, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Alteration

Change in home department for Dr. Vivian G. Cheung from Professor of Pediatrics to Professor of Genetics in the Standing Faculty of the Perelman School of Medicine effective May 1, 2011.
ASSOCIATED FACULTY

Promotion

Promotion of Dr. Benjamin M. Braslow to Associate Professor of Clinical Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Cherie M. Ditre as Associate Professor of Clinical Dermatology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Namni Goel to Research Associate Professor of Psychology in Psychiatry in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Jennifer M. Kapo as Associate Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Sara Kinsman as Associate Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Mitchell L. Margolis as Clinical Professor of Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Thornton Beverly Alexander Mason II as Associate Professor of Clinical Neurology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Richard M. Siegel as Adjunct Associate Professor of Pathology & Laboratory Medicine in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Suleman Surti to Research Associate Professor of Physics & Instrumentation in Radiology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment
Reappointment of Dr. Rebecca A. Barnett as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Benoit Dube as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2011 contingent on appropriate visa (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Roberta E. Gausas as Associate Professor of Clinical Ophthalmology in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Thomasine N. Gorry as Assistant Professor of Clinical Ophthalmology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jeff M. Greenblatt as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Denis H. Jablonka as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Abike T. James as Assistant Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Yi Jin as Research Assistant Professor of Pharmacology in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2011 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2008). Mandatory review is the academic year 2016-17.

Reappointment of Dr. John D. Kelly, IV as Associate Professor of Clinical Orthopaedic Surgery in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joseph M. Kist as Assistant Professor of Clinical Dermatology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lisa M. Montenegro as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael A. Padula as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Nadja G. Peter as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Denise E. Sabatino as Research Assistant Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine, for three years effective July 1, 2011 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2008). Mandatory review is the academic year 2016-17.

Reappointment of Dr. Megan O. Schimpf as Assistant Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Devika Singh as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sara A. Slattery as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Christian J. Stoeckert, Jr. as Research Professor of Genetics in the Associated Faculty of the Perelman School of Medicine for five years effective July 1, 2011 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Sarah E. Swift as Assistant Professor of Clinical Medicine in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. James R. Treat as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Yu-Hsin Wu as Assistant Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the Perelman School of Medicine for two years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sergei V. Zaytsev as Research Assistant Professor of Pharmacology in the Associated Faculty of the Perelman School of Medicine for three years effective July 1, 2011 contingent on appropriate visa or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2007) and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Mandatory review is the academic year 2016-17.
**Leave of Absence**

Scholarly leave of absence for Dr. Joel H. Greenberg, Research Professor of Neurology in the Associated Faculty of the Perelman School of Medicine, for the period August 1, 2011 to July 31, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

**Reduction in Duties**

Reduction in duties by 50% for Dr. Toshio Asakura, Professor of Research Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period March 10, 2011 to March 9, 2012, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for medical reasons.]

Reduction in duties by 20% for Dr. Naomi J. Balamuth, Assistant Professor of Clinical Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period July 1, 2011 to June 30, 2012, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Reduction in duties by 20% for Dr. Kathrin Bourdeu, Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the Perelman School of Medicine for the period May 1, 2011 to April 30, 2012, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Reduction in duties by 25% for Dr. George H. Rothblat, Research Professor of Pediatrics in the Associated Faculty of the Perelman School of Medicine for the period January 1, 2011 to December 31, 2011, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

Reduction in duties by 40% for Dr. Suzana Tsao, Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the Perelman School of Medicine for the period August 1, 2011 to July 31, 2012, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

**ACADEMIC SUPPORT STAFF**

**Reappointment**

Terminal reappointment of Dr. Josef Steven Kaplan as Research Associate of Orthopaedic Surgery in the Academic Support Staff of the Perelman School of Medicine for the period August 1, 2011 to July 31, 2012 (full salary; not in tenure probationary period in this appointment). Dr. Josef Steven Kaplan's appointment as Research Associate (full salary) began August 1, 2008.

Terminal reappointment of Dr. John Ioannis Stylianou as Research Associate of Medicine in the Academic Support Staff of the Perelman School of Medicine for the period July 1, 2011 to June 30, 2012 (full salary; not in tenure probationary period in this appointment). Dr. John Ioannis Stylianou's appointment as Research Associate (full salary) began July 1, 2008.

**SCHOOL OF NURSING**
STANDING FACULTY

Appointment

Appointment of Dr. Lea Ann Matura as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for the period July 1, 2011 to June 30, 2015 (full salary; tenure probationary period commences July 1, 2011). Mandatory tenure review is academic year 2016-17.

Promotion

Promotion of Dr. Joseph R. Libonati to Associate Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2013-14.

Reappointment

Reappointment of Dr. Maureen George as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for three years effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2013-14.

ASSOCIATE FACULTY

Reappointment

Reappointment of Dr. Roberta Cricco-Lizza as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2011 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ann M. Kolanowski as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Babette S. Zemel as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

ACADEMIC SUPPORT STAFF

Promotion

Promotion of Patricia Griffith MSN, CRNP-BC, ANCP to Senior Lecturer of Nursing in the Academic Support Staff of the School of Nursing for the period July 1, 2011 to June 30, 2015 (full salary; not in tenure probationary period in this appointment).

Promotion of Russell Lynn to Advanced Senior Lecturer of Nursing in the Academic Support Staff of the School of Nursing for the period July 1, 2011 to June 30, 2015 (full salary; not in tenure probationary period in this appointment).
Promotion of Ms. Maria Magro to Advanced Senior Lecturer of Nursing in the Academic Support Staff of the School of Nursing for the period July 1, 2011 to June 30, 2015 (full salary; not in tenure probationary period in this appointment).

Promotion of Ms. Beth Quigley to Advanced Senior Lecturer of Nursing in the Academic Support Staff of the School of Nursing for the period July 1, 2011 to June 30, 2015 (full salary; not in tenure probationary period in this appointment).

Promotion of Barbara Reale to Advanced Senior Lecturer of Nursing in the Academic Support Staff of the School of Nursing for the period July 1, 2011 to June 30, 2015 (full salary; not in tenure probationary period in this appointment).

Reappointment

Reappointment of Ms. Valerie Cotter as Advanced Senior Lecturer of Nursing in the Academic Support Staff of the School of Nursing for the period July 1, 2011 to June 30, 2015 (full salary; not in tenure probationary period in this appointment).

SCHOOL OF VETERINARY MEDICINE

STANDING FACULTY

Promotion

Promotion of Dr. Mark A. Oyama to Professor of Cardiology at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Leave of Absence

Correction - Scholarly leave of absence for Dr. Fabio Del Piero, Associate Professor of Pathobiology in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for the period April 1, 2007 to September 30, 2007, with up to full salary, (100.0% from the leave budget), appropriate benefits continued, full benefits continued, full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. Fabio Piero, Associate Professor of Pathology at in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for the period April 1, 2007 to September 30, 2007, with up to full salary, (100.0% from the leave budget), full benefits continued. [16.0 credits will be accrued; 12.0 credits will be used]. [Refer to PSCS of March 30, 2007]

Scholarly leave of absence for Dr. Alexander M. Reiter, Associate Professor of Dental and Oral Surgery at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for the period May 30, 2011 to November 28, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [15.0 credits will be accrued; 12.0 credits will be used].
Resolution to Authorize the Spending Rule for Endowments

Intention:

The Board of Trustees (“Board”) elected in fiscal year 1981 to be governed by Section 5548 of Title 20 of the Pennsylvania Consolidated Statutes. Pursuant to the Statute, the Board adopted a Spending Rule for the Associated Investments Fund, and has revised the Spending Rule from time to time. The current Spending Rule policy bases 70% of spending on prior year spendable income plus an inflation factor, and 30% of spending on the endowment market value, lagged by one year, multiplied by a target spending rate of 6.5% for financial aid endowments and 4.7% for non-aid endowments. The higher rate for financial aid endowments, approved by the Board in June 2008, is intended to provide bridge funding for the University’s undergraduate financial aid initiative until sufficient gifts have been raised, and to support the increase in PhD stipends and professional aid.

The effective payout rates for Fiscal Year 2012, calculated on the basis of a three year moving average value of the June 30 endowment market value, lagged one year, will be 6.2% for financial aid endowments and 4.8% for non-aid endowments.

RESOLVED, that based on the Spending Rule formula, the effective payout rates for Fiscal Year 2012, calculated using a three-year average of market values lagged one year, will be 6.2% for financial aid endowments and 4.8% for non-aid endowments.
Resolution to Authorize the Fiscal Year 2012 Operating Budget for the University of Pennsylvania

**RESOLVED,** that the operating budget for the University of Pennsylvania for Fiscal Year 2012 be $2.927 billion and the same hereby is approved.
Resolution to Authorize the Fiscal Year 2012 Capital Plan for the University of Pennsylvania

Intention:
The Capital Plan proposed for the University of Pennsylvania for Fiscal Year 2012, representing estimated project costs of $291.0 million, is as follows (by funding source):

- School & Center: $114.8 million
- Gifts & Grants to be Raised: $42.6 million
- Gifts & Grants in Hand/Pledged: $46.9 million
- Capital Funding Transfer: $8.6 million
- Internal Capital Loan: $43.8 million
- Facilities Renewal Fund: $32.8 million
- Other Financial Sources: $1.5 million

Each project in the Capital Plan costing $500,000 or more will be approved individually by Capital Council. In addition, each project within the Capital Plan costing $1 million or more will be presented to the Budget and Finance Committee of the Trustees for approval.

RESOLVED, that the Capital Plan for the University of Pennsylvania for Fiscal Year 2012, representing estimated project costs of $291.0 million and the same hereby is approved.
Resolution to Authorize the Fiscal Year 2012 Operating Budget for the University of Pennsylvania Health System

Intention:

Management has recommended approval of the Fiscal Year 2012 Operating Budget for the University of Pennsylvania Health System, as presented to the PENN Medicine Executive Committee. The Operating Budgets for Clinical Care Associates, Hospital of the University of Pennsylvania, Pennsylvania Hospital, Penn Presbyterian Medical Center, and Wissahickon Hospice have been reviewed by their respective Trustee Boards, which have recommended them for approval.

The PENN Medicine Executive Committee recommends to the University of Pennsylvania Budget and Finance Committee that the Fiscal Year 2012 Operating Budget of the University of Pennsylvania Health System be approved.

RESOLVED, that the Fiscal Year 2012 Operating Budget of the University of Pennsylvania Health System be approved.
Resolution to Authorize the Fiscal Year 2012 Capital Budget for the University of Pennsylvania Health System

Intention:

Management has recommended approval of the Fiscal Year 2012 Capital Budget authorization of $301 million for the University of Pennsylvania Health System as presented to the PENN Medicine Executive Committee. The Capital Budgets for Clinical Care Associates, Hospital of the University of Pennsylvania, Pennsylvania Hospital, and Penn Presbyterian Medical Center have been reviewed by their respective Trustee Boards, which have recommended them for approval. No capital was recommended for approval by the Trustee Board of Wissahickon Hospice.

The PENN Medicine Executive Committee recommends to the University of Pennsylvania Budget and Finance Committee the establishment of the Fiscal Year 2012 University of Pennsylvania Health System capital authorization for new capital projects and items in the amount of $301 million.

RESOLVED, that the Fiscal Year 2012 University of Pennsylvania Health System capital authorization for new capital projects and items in the amount of $301 million be approved.
Resolution to Declare University’s Intent to Reimburse Capital Costs with Proceeds of Borrowings

Intention:

The Trustees of the University of Pennsylvania (University) are undertaking various capital projects described in Exhibit A (Project). The Administration of the University recommends that the Trustees declare the University’s intent to reimburse expenditures for the Project with proceeds of borrowings, including tax-exempt debt obligations. Background on this resolution is provided in Exhibit B.

RESOLVED, that the University hereby declares its intent under Treasury Regulation § 1.150-2 to use borrowings, including tax-exempt bonds, to finance the capital costs of the Project, together with costs of issuance and reasonably required reserves, subject to the following conditions:

1. The maximum principal amount of tax-exempt bonds expected to be issued to finance the Project is $200 million.

2. Pending issuance of the tax-exempt bonds, the University may finance the Project with other funds which will be reimbursed with the proceeds of the tax-exempt bonds.

3. Issuance of the tax-exempt bonds shall be subject to documentation acceptable to the University providing for the tax-exempt bonds to be payable from the payments by the University.
EXHIBIT A

Description of Capital Costs

The Project consists primarily of construction, renovation, improvements and equipment acquisitions at the University’s facilities in the Commonwealth of Pennsylvania - including the campus of the University in the City of Philadelphia, the boundaries of which are 41st Street on the West, 31st Street on the East, Chestnut Street on the North and Civic Center Boulevard on the South. The Project facilities will be used by the University in its activities as an independent not-for-profit institution of higher learning.

The Project is reasonably expected to include the following specific facilities together with other projects included in the Fiscal Year 2012 Capital Budget:

- Arch Building Renovations
- Wharton School, Steinberg Hall – Dietrich Hall Addition
- School of Medicine Back fill and Biomedical Research Building Renovations
- Other projects included in the Fiscal Year 2011 University Capital Budget
EXHIBIT B

Background on Resolution to Declare University of Pennsylvania
Intent to Reimburse Capital Costs with Proceeds of Borrowings

The University’s lowest cost and most favorable source of capital is tax-exempt financing. The IRS has promulgated specific rules and procedures to enable eligible capital projects to secure tax-exempt financing. One of the basic principles of tax-exempt financing is that the proceeds must be traced to the acquisition of specifically identified assets. The IRS further requires that if an issuer wishes to borrow for expenditures prior to a tax-exempt borrowing, the governing board of such issuer declare its intent to borrow at the time of the expenditure. The benefit of declaring intent to borrow is that, should the University secure external financing for any capital project, the University could reimburse itself for these expenditures and use the proceeds immediately upon their delivery. The reimbursement resolution does not commit or authorize any borrowing by the University. If the University moves forward with long-term borrowing plans, the Budget and Finance Committee and Trustees of the University would need to approve such plans.

The financial management of the University recommends that this reimbursement resolution be adopted and a similar resolution be adopted each June when the capital plan is presented to the Budget & Finance Committee of the Trustees.
Resolution to Declare the University of Pennsylvania Health System’s Intent to Reimburse Capital Costs with Proceeds of Borrowings

Intention:

The Trustees of the University of Pennsylvania ("The University") is undertaking various capital projects for University of Pennsylvania Health System ("UPHS") described in Exhibit A (capital costs). The Administration recommends that the Trustees declare UPHS intent to reimburse expenditures for the capital costs with proceeds of borrowings, including tax-exempt debt obligations. Background on this resolution is provided in Exhibit B.

RESOLVED, that the University hereby declares its intent under Treasury Regulation § 1.150-2 to use borrowings, including tax-exempt bonds, to finance the capital costs, together with costs of issuance and reasonably required reserves, subject to the following conditions:

1. The maximum principal amount of tax-exempt bonds expected to be issued to finance the capital costs is $200 million.

2. Pending issuance of the tax-exempt bonds, UPHS may finance the capital costs with other funds which will be reimbursed with the proceeds of the tax-exempt bonds.

3. Issuance of the tax-exempt bonds shall be subject to documentation acceptable to the University providing for the tax-exempt bonds to be payable from the payments by UPHS.
EXHIBIT A

Description of Capital Costs

The capital costs consist primarily of construction, renovation, improvements and equipment acquisitions at UPHS facilities in the Commonwealth of Pennsylvania during fiscal years 2012 through 2016 as set forth in the UPHS capital budgets for these years.

The capital costs are reasonably expected to include the following specific facilities together with other projects included in the Fiscal Year 2012 Capital Budget:

Presbyterian Outpatient Expansion
PAH Outpatient Consolidation and Inpatient Decanting
Penn Medicine at Valley Forge
HUP MICU Expansion
Cell Vaccine Production Facility Expansion

Other projects included in the Fiscal Year 2012 UPHS Capital Budget
EXHIBIT B

Background on Resolution to Declare University of Pennsylvania Health System Intent to Reimburse Capital Costs with Proceeds of Borrowings

The lowest cost and most favorable source of capital for UPHS is tax-exempt financing. The IRS has promulgated specific rules and procedures to enable eligible capital projects to secure tax-exempt financing. One of the basic principles of tax-exempt financing is that the proceeds must be traced to the acquisition of specifically identified assets. The IRS further requires that if an issuer wishes to make expenditures prior to a tax-exempt borrowing, the governing board of such issuer declare its intent to borrow at the time of the expenditure. The benefit of declaring intent to borrow is that, should UPHS secure external financing for any capital project, UPHS could reimburse itself for these expenditures and use the proceeds immediately upon their delivery. The reimbursement resolution does not commit or authorize any borrowing by UPHS. If UPHS moves forward with long-term borrowing plans, the PENN Medicine Board, the Budget and Finance Committee and the Trustees of the University would need to approve such plans.

The financial management of UPHS recommends that this reimbursement resolution be adopted and a similar resolution be adopted each June when the capital plan is presented to the PENN Medicine Board.
Resolution to Authorize and Approve a Master Lease Agreement and Guarantee for the Occupancy of an Ambulatory Care Building for Pennsylvania Hospital

Intention:

The University of Pennsylvania Health System (“UPHS”) and Pennsylvania Hospital of the University of Pennsylvania Health System (“PAH”) are finalizing a lease and guarantee for an outpatient diagnostic and treatment center (“Outpatient Center”) for PAH.

An extensive master facilities plan was conducted by UPHS and PAH Management. Two (2) specific facility issues were identified in the master facilities plan that place PAH at a competitive disadvantage in the marketplace. These are: a fragmented outpatient delivery structure, and the lack of private (single bed) inpatient rooms. PAH is physically located in a fully developed historic section of Society Hill. As a result its development opportunities are limited by both real estate constraints and zoning approval complexities. The Perelman Center for Advanced Medicine at the Hospital of University of Pennsylvania has demonstrated the power of a consolidated ambulatory care building in terms of improved financial performance, clinical outcomes and patient satisfaction. The Outpatient Center for PAH will similarly combine diagnostics with a clinic layout to accommodate multi-specialty interdisciplinary care. As such it will improve patient satisfaction and allow for future flexibility by decanting existing hospital functions to off-site locations and backfilling the decanted space with inpatient intensive services.

The Outpatient Center will be located in a twelve (12) story medical center/medical office building of approximately one hundred fifty-three thousand (153,000) rentable square feet on the corner of Eighth and Walnut Streets, above an existing parking garage owned by Parkway Corporation. A dedicated street level lobby will afford PAH with significant visibility on Eighth Street. Initial occupancy will be approximately one hundred twenty-one thousand (121,000) rentable square feet, allowing for future growth.

Liberty Property 8th and Walnut Philadelphia Limited Partnership (“Liberty Property”), a joint venture between Liberty Property Trust and Parkway Corporation, will construct the building’s core and shell at its expense. A lease agreement was executed effective February 11, 2011 contingent on board approvals and execution and delivery of a joinder of guarantee prior to July 1, 2011. Under the lease Liberty Property will obtain all the necessary zoning and approvals and will also serve as landlord. The lease for the Outpatient Center will be triple net and will be for a term of twenty (20) years with two (2) renewal options totaling twenty (20) years. The Trustees of the University of Pennsylvania (“Trustees”), as owner and operator of UPHS on behalf of PAH, will serve as guarantors of the lease. The initial rent per square foot for the Outpatient Center is estimated at twenty-six dollars ($26) per square foot. Annual rent increases will be no more than 2.2% annually, averaged over the lease term. Rent will be reset at the then fair market value in the event PAH exercises its renewal options. PAH will have the right to purchase the building under certain conditions. For accounting and operational purposes, the obligations under the lease will be UPHS’ responsibility. Construction costs for the project will be part of the PAH Master Plan and will be included in the UPHS Fiscal Year 2012 Capital Budget.

Management of Penn Medicine, UPHS and PAH, the Penn Medicine Executive Committee and the Penn Medicine Finance Committee have recommended approval of the lease for the Outpatient
Center executed by PAH, with the Trustees as owner and operator of UPHS on behalf of PAH, serving as guarantor for such lease.

**RESOLVED,** that the Trustees approve the lease entered into by PAH for the Outpatient Center on such terms and conditions as described in the foregoing Intention, and authorize the Trustees, as owner and operator of UPHS on behalf of PAH, to serve as guarantor for such lease; and

**RESOLVED,** that pursuant to the foregoing resolution, the appropriate officers of the University, Penn Medicine, UPHS and PAH Management are authorized and empowered to take such action, approve and execute such documents, instruments, and agreements and incur such expenses and obligations as in their judgment may be necessary, desirable or appropriate to accomplish the purposes of this resolution; and

**FURTHER RESOLVED,** that any and all actions heretofore taken by the Trustees, Penn Medicine, UPHS and PAH with regard to any and all instruments, documents or agreements made or delivered prior to the date hereof in connection with the foregoing resolutions are hereby approved, adopted, ratified and conformed in all respects.
Resolution to Authorize Revised Scope and Budget for the Krishna P. Singh Center for Nanotechnology for an Additional $8,000,000 (Total Revised Budget of $88,000,000)

Intention:

Through October 2010, the Trustees approved a total of $80,000,000 for the design and construction of the Krishna P. Singh Center for Nanotechnology. The School of Engineering and Applied Sciences and the School of Arts and Sciences now wish to include construction of the shelled areas that were not in the scope of the original project construction. These spaces include the dry etch/film bay in the cleanroom, all general labs and associated write-up spaces, two conference rooms, five private offices and a multi-purpose forum space. This additional scope is not expected to delay the occupancy date of the building. The total project is estimated to cost $88,000,000 and will be funded by capital gifts, a Commonwealth of Pennsylvania grant, School of Engineering and Applied Science and School of Arts and Sciences general operating funds and an internal capital loan.

RESOLVED, that the Revised Scope and Budget for the Krishna P. Singh Center for Nanotechnology, estimated to cost $88,000,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Design and Construction of Shoemaker Green in the Amount of $8,300,000

Intention:

Facilities and Real Estate Services wishes to proceed with the design and construction of Shoemaker Green, located on a 3.75 acre site bounded by David Rittenhouse Labs, the Palestra and Franklin Field. The project consists of the removal of six existing tennis courts and small parking lots to create a central open lawn area landscaped with trees, paths and walkways. Two rain gardens will capture storm water runoff, and a cistern will be constructed under the lawn to capture the storm water to be utilized for site irrigation. The project will also include a new crosswalk across 33rd Street connecting Smith Walk with Shoemaker Green. In addition, a chilled water line to service the Palestra, Hutchinson Gymnasium and Infill Building will be installed. The project is estimated to cost $8,300,000 and will be funded by capital gifts, Division of Recreation and Intercollegiate Athletics operating funds and an internal capital loan.

RESOLVED, that the Design and Construction of Shoemaker Green, estimated to cost $8,300,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Revised Budget for David Rittenhouse Labs High Bay Lab Renovation for an Additional $300,000 (Total Revised Budget of $1,800,000)

Intention:

In February 2011, the Trustees approved a $1,500,000 project for the design and construction of high bay laboratory space in the David Rittenhouse Labs. The School of Arts and Sciences is requesting an additional $300,000 based on competitive bids received on the project. There is no change in scope from the previously approved project. The total project is estimated to cost $1,800,000 and will be funded by school special purpose funds.

RESOLVED, that the Revised Budget for David Rittenhouse Labs High Bay Lab Renovation, estimated to cost $1,800,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Full Design and Preconstruction Services for Steinberg Hall – Dietrich Hall West Entrance Addition in the Amount of $1,110,000

Intention:

The Wharton School wishes to proceed with design and preconstruction services for a new addition at the western entrance of Steinberg Hall – Dietrich Hall. The project consists of the replacement of two existing lecture halls, renovation of the ground floor lobby and three to five new floors of office and conference space above the lecture halls. Also included in the project is HVAC for the new space. This phase of the project is estimated to cost $1,110,000 and will be funded by school general operating funds.

RESOLVED, that the Full Design and Preconstruction Services for Steinberg Hall – Dietrich Hall West Entrance Addition, estimated to cost $1,110,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Meyerson Hall Renovations Phase I Schematic Design in the Amount of $1,050,000

Intention:

The School of Design wishes to proceed with schematic design for the renovation of Meyerson Hall. The design calls for relocation of the fabrication lab, creation of a new front entry from Walnut Street and establishment of a Commons area at the first floor level for multi-use functions. Also included is the reconfiguration of various studio areas, creation of functional outdoor space and refurbishment of the historic “Louis Kahn studio” in the Fisher Fine Arts/Furness building. The project will also include related mechanical, electrical, plumbing and fire protection distribution throughout the renovated area. This phase of the project is estimated to cost $1,050,000 and will be funded by school special purpose funds and Facilities and Real Estate Services general operating funds.

RESOLVED, that the Meyerson Hall Renovations Phase I Schematic Design, estimated to cost $1,050,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Design and Construction of New Scoreboards for the Palestra in the Amount of $1,000,000

Intention:

The Division of Recreation and Intercollegiate Athletics wishes to proceed with the replacement of the scoreboards at the Palestra. The existing scoreboards are 25 years old and limited in function as to what can be displayed. They do not have replay capability, the ability to change advertisers and cannot be utilized for other team sports. The new scoreboards would have upgraded sound technology, live video and replay capability, expanded marketing opportunities and the ability to be programmed for wrestling, volleyball, gymnastics and fencing, as well as non-sporting events such as concerts, lectures and rallies. The project is estimated to cost $1,000,000 and will be funded by gifts.

RESOLVED, that the Design and Construction of New Scoreboards for the Palestra, estimated to cost $1,000,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Replacement of Fire Alarm Monitoring System (Ring of Fiber) in the Amount of $1,000,000

Intention:

The Division of Public Safety wishes to proceed with the replacement of the current fire alarm monitoring system. Currently, the fire alarm monitoring system has one operational reporting node and uses existing Verizon phone lines, which provide unstable service, to connect to the notification nodes. Intermittent outages over the past several years have resulted in an increased safety risk to the community. This project would address this risk by increasing the number of reporting nodes and create a ring of fiber optic connectivity between the reporting and notification nodes. In addition, the project would provide for uninterrupted power supply and/or generator backed outlets for the new equipment. This project is estimated to cost $1,000,000 and will be funded by Division of Public Safety special purpose funds.

RESOLVED, that the Replacement of Fire Alarm Monitoring System (Ring of Fiber), estimated to cost $1,000,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize the Design and Construction of Locust Walk 3600 and 3800 to 4000 Blocks for an Additional $550,000 (Total Revised Budget of $5,400,000)

Intention:

In May 2011, the Trustees approved a $4,850,000 project for paving improvements and landscape upgrades to the 3600 block and from the 38th Street Bridge to the plaza at 40th Street of Locust Walk. The project consists of replacement of the brick and stone pavers and the concrete slab for the 3600 block and the paving and base of the 3800 and 3900 blocks, installation of a chilled water line to service buildings on the north side of the walk, installation of electrical conduits for lighting, replacement of brick paving in front of Steinberg Hall – Dietrich Hall, replacement of an existing water line and an on-site arborist to monitor deep excavation and root pruning. The project also addresses regulatory requirements for storm water remediation and management.

Facilities and Real Estate Services now requests approval of an additional $550,000 for additional work deemed necessary at the project site. This additional work includes the replacement of the existing brick storm sewer line located at the 3800 and 3900 blocks of Locust Walk. The Philadelphia Water Department originally intended to re-line the existing brick storm sewer. During construction, the existing conditions revealed that the storm sewer line was in very poor condition and that replacement rather than re-lining is required. The project is estimated to cost $5,400,000 and will be funded by FRES special purpose funds, Business Services general purpose funds and an internal capital loan. The Philadelphia Water Department will reimburse the costs of the water and sewer line replacement.

RESOLVED, that the Design and Construction of Locust Walk 3600 and 3800 to 4000 blocks, estimated to cost $5,400,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolved to Appoint Lorraine Carrady Quinn to the Board of Overseers of the School of Arts and Sciences

RESOLVED, that Lorraine Carrady Quinn be appointed to the Board of Overseers of the School of Arts and Sciences for a renewable three-year term, effective June 17, 2011.

Lorraine Carrady Quinn, CW’72 PAR’07 PAR’12, is the Head of Real Estate at Caribbean Cinemas, a chain of motion picture theaters, founded in Puerto Rico in 1950 by her father, Victor Carrady. Caribbean Cinemas is the 10th largest movie company in the United States and the largest in Puerto Rico. Her commitment to Cinema Studies at the School of Arts and Sciences is demonstrated through her support of an ongoing internship program for Penn undergraduates. Mrs. Quinn is also Gift Chair on the Class of 1973 Gift Committee and a member of the Penn Club of Puerto Rico.
Resolution to Appoint Ara K. Hovnanian to the Board of Overseers of the School of Design

RESOLVED, that Ara K. Hovnanian be appointed to the Board of Overseers of the School of Design for a renewable three-year term, effective June 17, 2011.

Ara K. Hovnanian, W’79 WG’79 PAR’12, is Chairman, President, and CEO of Hovnanian Enterprises, Inc., a company founded in 1959 by Mr. Hovnanian’s father. Hovnanian Enterprises is headquartered in Red Bank, NJ, and is currently one of the nation’s largest homebuilders. The residential construction company designs, builds, and markets single-family detached homes, condominiums and town homes. It is also one of the nation’s largest builders of active adult homes.

In addition to his support of the School of Design, Mr. Hovnanian has provided funding for the Wharton Undergraduate Leadership Program in honor of his 25th reunion. Mr. Hovnanian also serves as a member of the Advisory Council of PNC Bank.
Resolution to Appoint Gustave K. Lipman to the Board of Overseers of the Graduate School of Education and to Re-Appoint Joel M. Greenblatt as Chair of the Board of Overseers of the Graduate School of Education

RESOLVED, that Gustave K. Lipman be appointed to the Board of Overseers of the Graduate School of Education for a renewable three-year term, effective June 17, 2011.

Gustave K. Lipman, W’94, is Senior Executive Vice President and Chief Operating Officer of Guardsmark, Inc., one of the world’s largest security service companies. Headquartered in New York, Guardsmark provides security services to companies in the financial, healthcare, transportation, and utility industries. In addition to his professional activities, Mr. Lipman is also involved in a number of other organizations and clubs including the Penn Club of New York, the Wharton Club of New York, the Jewish Museum Board of Directors, and Hillel’s International Board of Governors.

RESOLVED, that Joel M. Greenblatt be re-appointed as Chair of the Board of Overseers of the Graduate School of Education for a three-year term, effective June 17, 2011.
Resolution to Appoint Katherine D. Crothall, Richard D. Forman, C. Michael Gooden, Alison Newman, and Michael D. Zisman to the Board of Overseers and to Re-Appoint Andrew S. Rachleff as Chair of the Board of Overseers of the School of Engineering and Applied Science

RESOLVED, that Katherine D. Crothall, Richard D. Forman, C. Michael Gooden, Alison Newman, and Michael D. Zisman be appointed to the Board of Overseers of the School of Engineering and Applied Science for renewable three-year terms, effective June 17, 2011.

Katherine D. Crothall, EE’71 PAR’05, is a Principal at Liberty Venture Partners, a venture fund focused primarily on health care, located in Philadelphia. Prior to joining Liberty, Dr. Crothall was founder, President, and CEO of Animas Corporation, a leading manufacturer of insulin infusion pumps. Dr. Crothall is a member of the Board of Directors of the University City Science Center and is director of several private companies. She has previously served on the Penn Engineering Board of Overseers (2001-2010).

Richard D. Forman, EE’87 W’87, is the Managing Member of Health Venture Group, LLC. Located in New York, HVG is an investment and advisory firm focused on enhancing information technology applications in the health care industry. Prior to joining HVG, Mr. Forman was the Founder, Chairman, President and CEO of Register.com, Inc. Mr. Forman is a member of the Board of Directors of the New York Angels, an investment group that analyzes and invests in a variety of entrepreneurial ventures. Mr. Forman has previously served on the Penn Engineering Board of Overseers (2001-2010).

C. Michael Gooden, GEE’78, is founder, Chairman and CEO of Integrated Systems Analysts, Inc. Based in Alexandria, Virginia, ISA is a technology services firm that provides engineering, management, technical and computer systems support to a wide range of government and commercial customers. Prior to founding ISA, Mr. Gooden served as a Surface Warfare Officer and an Engineering Duty Officer in the U.S. Navy, retiring from the Naval Reserves in 1988. He serves on the boards of the Smithsonian Institution Libraries and the National Science Foundation Business and Operations Advisory Board. Mr. Gooden is a member of the American Society of Naval Engineers and the U.S. Chamber of Commerce. He is a long-standing volunteer leader at Penn Engineering, beginning his service in 1990.

Alison Newman, C’83, is a Partner at Alston & Bird LLP, a law firm established in 1893, headquartered in Atlanta. Her areas of practice are general corporate and securities law, with a focus on emerging growth companies in such industries as technology and life sciences. Ms. Newman is a Member of the New York City Advisory Board for Astia, a global not-for-profit organization which provides innovative programs that ensure companies gain access to capital, achieve and sustain high-growth, and develop the executive leadership of the founding team.

Michael D. Zisman, GEE’73 GR’77, is a managing director of Internet Capital Group and serves as a member of the Company's Board of Directors. Before retiring from IBM in 2004, Dr. Zisman was Vice President of Corporate Strategy. Prior to his service to IBM, he served as CEO of Lotus
Development Corporation shortly after Lotus was acquired by IBM. Dr. Zisman served as a University Trustee from 2000 to 2005 and has previously served on the Penn Engineering Board of Overseers. Currently, Dr. Zisman serves as a trustee of Lehigh University and a member of Lehigh’s Engineering Advisory Council. He is also a member of the Philadelphia Orchestra Board of Directors and a member of the Main Line Health Board of Governors.

RESOLVED, that Andrew S. Rachleff be re-appointed as Chair of the Board of Overseers of the School of Engineering and Applied Science for a three-year term, effective June 17, 2011.
Resolution to Appoint David H. Posluns, Louise A. Strauss, and Mark S. Zucker to the Board of Overseers of the Katz Center for Advanced Judaic Studies

RESOLVED, that David H. Posluns, Louise A. Strauss, and Mark S. Zucker be appointed to the Board of Overseers of the Katz Center for Advanced Judaic Studies for renewable three-year terms, effective June 17, 2011.

David H. Posluns, W’82 PAR’12 PAR’14, is Chairman and Managing Director of Cedarpoint Investments Inc., a private equity and investment firm located in Toronto, Canada. He is also the co-founder of T4G Limited, an IT professional services firm that builds customized solutions for companies in both the U.S. and Canada. He is currently a member of the investment adviser committee of the Jewish Federation of Toronto Endowment Fund and of the Baycrest Hospital Foundation. He is the former Treasurer and Vice President of Associated Hebrew Schools.

Louise A. Strauss, C’82, is a former teacher at the Miquon School in Conshohocken, PA. She is a current member of the Board of Trustees at Harcum College, and has served on the board of the Philadelphia Jewish Archives Center. She has been a board member of Penn’s Alumni Association, where she served on several committees. Additionally, she has been a volunteer at the Katz Center for Advanced Judaic Studies where she has assisted in the cataloguing of Holy Land photographs.

Mark S. Zucker, C’83 W’83, is Co-Founder and Co-Chief Investment Officer of Dorchester Capital Advisors, a money management firm that invests primarily in publicly-traded equity and credit markets, located in Los Angeles. Prior to this, Mr. Zucker was the founder and Portfolio Manager of Anvil Investment Partners, a distressed securities hedge fund.
RESOLVED, that Charles I. Cogut and Eric J. Friedman be appointed to the Board of Overseers of the Law School for renewable three-year terms, effective June 17, 2011.

Charles I. “Casey” Cogut, L’73, is Senior Corporate Partner at Simpson Thacher & Bartlett LLP. For many years he has been a leader of the New York-based firm’s mergers and acquisitions as well as private equity practices. Mr. Cogut currently serves as Co-Chair of Penn Law’s Institute for Law & Economics (ILE) Board and has previously served as a member of the Board of Overseers (2001-2010). Mr. Cogut also serves on the board of the New York Advisory Council of Appleseed which works to develop “innovative solutions promoting economic justice, access to the courts and legal services, affordable healthcare, education and housing.”

Eric J. Friedman, L’89, is Executive Partner at Skadden, Arps, Slate, Meagher & Flom, located in New York. An internationally recognized corporate attorney, he concentrates in mergers and acquisitions, corporate finance and general corporate law. Mr. Friedman has been on the Board of Penn Law’s Institute for Law & Economics since May 2009 and has participated in numerous events, including as a Career Crossroads speaker.

RESOLVED, that Robert S. Blank be appointed as Emeritus member of the Board of Overseers of the Law School, effective June 17, 2011.
Resolution to Appoint Jill Siegel Yablon to the Board of Overseers and to Re-Appoint Thomas J. Cusack as Chair of the Board of Overseers of Penn Libraries

RESOLVED, that Jill Siegel Yablon be appointed to the Board of Overseers of Penn Libraries for a renewable three-year term, effective June 17, 2011.

Jill Siegel Yablon, W’86 WG’90, is Principal of JSY Consulting, working on projects focused on cross-marketing opportunities for online retail companies. Mrs. Yablon has a professional background in digital content management and information resources. Over the course of her career Mrs. Yablon has held positions with a variety of companies including Barnesandnoble.com, NBC Interactive, America Online, Goldman Sachs, Time Warner Inc., and McKinsey.

RESOLVED, that Thomas J. Cusack be re-appointed as Chair of the Board of Overseers of Penn Libraries, effective June 17, 2011, through December 31, 2012.
Resolution to Appoint David Blumenthal to the Penn Medicine Board as Term Member

Intention:

Section 7.4 of the Statutes of the Trustees of the University of Pennsylvania (“Statutes”) and Sections 3.2 and 3.3 of the Bylaws of Penn Medicine (“Bylaws”), as amended, provide for the appointment of Term Members for three (3) year terms to the Penn Medicine Board by the University Trustees, upon nomination by the Chairman of the University Trustees, the Chairman of the Penn Medicine Board and the President of the University, acting jointly. The members shall be persons who, by their experience and expertise, can further the mission of Penn Medicine.

David Blumenthal, M.D., MPP most recently served as the National Coordinator for Health Information Technology under President Barack Obama. In this role he was charged with building an interoperable, private and secure nationwide health information system and supporting the widespread, meaningful use of health IT.

Dr. Blumenthal received his undergraduate, medical, and public policy degrees from Harvard University and completed his residency in Internal Medicine at Massachusetts General Hospital. Prior to his appointment to the Obama Administration, Dr. Blumenthal was a practicing primary care physician; Director of the Institute for Health Policy; Director of the Harvard University Interfaculty Program for Health Systems Improvement; the Samuel O. Thier Professor of Medicine and Professor of Health Policy at the Massachusetts General Hospital/Partners HealthCare System and Harvard Medical School; and Executive Director for the Commonwealth Fund Task Force on Academic Health Centers.

Dr. Blumenthal is a member of the Institute of Medicine and a former board member and national correspondent for the New England Journal of Medicine. Dr. Blumenthal has held several leadership positions in medicine, government, and academia including Senior Vice President at Boston's Brigham and Women's Hospital; Executive Director of the Center for Health Policy and Management and Lecturer on Public Policy at the Kennedy School of Government; and as a professional staff member on Senator Edward Kennedy's Senate Subcommittee on Health and Scientific Research. He was the founding chairman of AcademyHealth.

He served previously on the Penn Medicine Board, chairing the Research, Education and Patient Care Committee, as well as on the Board of the University of Chicago Health System. He is recipient of the Distinguished Investigator Award from AcademyHealth and a Doctor of Humane Letters from Rush University. Dr. Blumenthal is a renowned health services researcher, a national authority on health IT adoption and he is the author of over 200 scholarly publications.

RESOLVED, that David Blumenthal be appointed to the Penn Medicine Board, for a three year term as a Term Member, effective June 17, 2011 until June 16, 2014, to serve in accordance with the Bylaws.
Resolution to Appoint Frances M. Glomb, Charles J. Ingersoll, and Marc M. Rayfield to the Advisory Board of Managers of the Morris Arboretum of the University of Pennsylvania, to Appoint Jane Bradley Alavi as Vice Chair and to Re-Appoint Ann L. Reed as Chair of the Advisory Board of Managers, and to Appoint Elizabeth F. Somers as an Emerita Member of the Advisory Board of Managers of the Morris Arboretum of the University of Pennsylvania

RESOLVED, that Frances M. Glomb, Charles J. Ingersoll, and Marc Rayfield be appointed to the Advisory Board of Managers of the Morris Arboretum of the University of Pennsylvania for renewable three-year terms, effective June 17, 2011.

Frances M. Glomb, C’94 GED’01, is the Executive Director of The Maguire Foundation, a private family foundation established in 2000 by Ms. Glomb’s parents, James J. and Frances Maguire. Its philanthropic fields of interest are education, children/youth, the arts, social services, and Catholic agencies/higher education. Ms. Glomb is working with the Arboretum staff to develop educational programs and activities for children.

Charles J. Ingersoll, C’69, is Executive Vice President, Portfolio Manager and Director for Haverford Quality Investing. Mr. Ingersoll also serves on the board of directors of The Haverford Trust Company. Mr. Ingersoll served on the Arboretum’s Advisory of Managers from 2001-2010 and on the Campaign Cabinet Committee from 2007-2010. He has been an active member of the Arboretum’s Finance Committee, the Fine Arts Committee, and the Directors’ Guild. He has also served as a trustee at the Woodmere Art Museum and as a member of the Investment Committee for the Girl Scouts of Eastern Pennsylvania.

Marc M. Rayfield, G’92, is Senior Vice President and Market Manager for CBS Radio, KYW, and other related media outlets. Mr. Rayfield served on the Arboretum’s Advisory of Managers from 2001-2010 where he was a member of the Marketing Committee. In addition to his service to the Morris Arboretum, Mr. Rayfield has also served on the Boards of the Police Athletic League, the Philadelphia Zoo, the Haub School of Business of St. Joseph’s University, the USO, the Anti-Defamation League, the Holocaust Remembrance Foundation, and the Jewish National Fund.

RESOLVED, that Jane Bradley Alavi be appointed Vice Chair of the Advisory Board of Managers of the Morris Arboretum of the University of Pennsylvania for a renewable three-year term, effective June 17, 2011.

Jane Bradley Alavi, FEL’70, is a retired physician and emerita faculty member of the Department of Medicine at the University of Pennsylvania’s School of Medicine. Dr. Alavi has been a member of the Advisory Board of Managers since 2007. She has been an integral member of the Public Programs Committee and the Morris Arboretum Volunteer Guides’ Council where she currently serves as the Vice Chair of the Guides’ Council. She was a founding member of the Arboretum’s Directors’ Guild, serving from 2004-2007.

RESOLVED, that Ann L. Reed be re-appointed Chair of the Advisory Board of Managers of the Morris Arboretum of the University of Pennsylvania for a renewable one-year term, effective June 17, 2011.
RESOLVED, that Elizabeth F. Somers be appointed Emerita member of the Advisory Board of Managers of the Morris Arboretum of the University of Pennsylvania, effective June 17, 2011.
Resolution to Appoint Robert M. Baylis to the Board of Overseers of the Museum of Archaeology and Anthropology

RESOLVED, that Robert M. Baylis be appointed to the Board of Overseers of the Museum of Archaeology and Anthropology for a renewable three-year term, effective June 17, 2011.

Robert M. Baylis retired from Credit Suisse First Boston as Vice-Chairman in 1996, after thirty-three years with the firm and its associated corporations, including a term as the Chairman and Chief Executive Officer of Credit Suisse First Boston (Pacific). Currently, Mr. Baylis is the Chairman of the Board of Gildan Activewear, Inc., serves as a director of the New York Life Insurance Company, and is Lead Director of Host Hotels & Resorts, Inc. He is also a trustee and chairman of the executive committee of the Rubin Museum of Art in New York City and a trustee of the Woods Hole Oceanographic Institution.
Resolution to Appoint Nancy L. Adelson and Kim Reisman Dickstein
to the Board of Overseers of the School of Nursing and to Re-Appoint Rosemarie B. Greco as
Chair of the Board of Overseers of the School of Nursing

RESOLVED, that Nancy L. Adelson and Kim Reisman Dickstein be appointed to the Board of Overseers of the School of Nursing for renewable three-year terms, effective June 17, 2011.

Nancy L. Adelson, NU’78, is the former Principal Owner of Nancy’s Books & Paper of Englewood, NJ. Prior to that she was employed as a Registered Nurse at Mount Sinai Hospital in New York City. In addition to the establishment of the Adelson Family Nursing Endowed Scholarship, she has served as a member of the Executive Committee of the Healthy Cities: Healthy Women urban women’s health conference. Ms. Adelson served as the 2010 Gala Vice Chair for Women for Women International, an organization dedicated to providing tools and resources to women who are survivors of war and civil strife.

Kim Reisman Dickstein, W’87, currently serves as a Director of the UJA-Federation of New York. In 2007, she served as the Executive Chair of the UJA-Federation’s Manhattan Women's Campaign. Most recently she served as a member of the Executive Committee of the Healthy Cities: Healthy Women urban women’s health conference.

RESOLVED, that Rosemarie B. Greco be re-appointed as Chair of the Board of Overseers of the School of Nursing for a one-year term, effective June 17, 2011.
Resolution to Appoint Margaret H. Duprey to the Board of Overseers of the School of Veterinary Medicine

RESOLVED, that Margaret H. Duprey be appointed to the Board of Overseers of the School of Veterinary Medicine for a renewable three-year term, effective June 17, 2011.

Margaret H. Duprey is the owner of Cherry Knoll Farm, located in West Grove, PA. A lifelong equestrian and animal lover, Ms. Duprey raises cattle and trains dressage horses. She recently launched a new Penn Vet program entitled *Equi-Assist*, a home care nursing program for horses.

Ms. Duprey is a member of the Hamilton Family Foundation board. She also serves on the board of the Swiss Valley Farm Foundation, a non-profit organization in Newport, RI with a mission to save the heritage breeds and diversify and protect the world’s food source. She also serves on the Board of Cabrini College.
Resolution to Appoint Elizabeth McKee Anderson, Daniel K. Fitzpatrick and Lawrence V. Stein to the Board of Trustees of The Wistar Institute

RESOLVED, that Elizabeth McKee Anderson, Daniel K. Fitzpatrick and Lawrence V. Stein, duly nominated for membership by action of the Board of Trustees of The Wistar Institute at their quarterly meeting on Friday, June 10, 2011, be appointed on an interim basis for the period from June 17, 2011 to the 2012 annual election of the Board of Trustees.