Resolution to Change the Name of the School of Medicine to “The Raymond and Ruth Perelman School of Medicine at the University of Pennsylvania” and to Authorize the Execution of the Agreement for the Significant Gift to the University of Pennsylvania for its School of Medicine

Intention:
Raymond Perelman, individually, and the Raymond and Ruth Perelman Community Foundation, the Raymond and Ruth Perelman Judaica Foundation and the Raymond and Ruth Perelman Education Foundation (collectively the “Donors”) have made a significant gift to the University of Pennsylvania for the benefit of its School of Medicine and have established the Raymond and Ruth Perelman Trust for the Naming of and the Primary Benefit of the University of Pennsylvania School of Medicine (the “Trust”). In recognition of the gift and the establishment of the Trust, the University and the Trustees of the University of Pennsylvania (collectively the “University”) wish to name, in perpetuity, its School of Medicine as “The Raymond and Ruth Perelman School of Medicine at the University of Pennsylvania.” With the passage of time, the University and the Donors intend that the permanent and prominent use of the name will cause the University’s School of Medicine to be commonly referred to as the “Perelman School of Medicine.” The Penn Medicine Executive Committee has recommended approval of this transaction to the University.

RESOLVED, that the name of the School of Medicine of the University be changed to “The Raymond and Ruth Perelman School of Medicine at the University of Pennsylvania;” and

RESOLVED, that the execution of the Agreement by the University with the Donors for the benefit of its School of Medicine dated effective May 10, 2011 is hereby authorized and agreed to; and

RESOLVED, that pursuant to the foregoing resolution, the University delegates authority to the Chairman and the University President to execute the Agreement on its behalf and authorize them or their designees or other appropriate officers of the University, Penn Medicine and Management to take such action, approve and execute such documents, instruments, and agreements as may in their judgment be necessary, desirable or appropriate to accomplish the purposes of this resolution; and

FURTHER RESOLVED, that all actions heretofore taken by such officers in furtherance of the purposes of this resolution are hereby ratified and affirmed.
Resolution on the Reassignment of FCC Licenses to the Trustees

The Trustees of the University of Pennsylvania (the “Board”) is the institutional licensee of authorizations issued by the Federal Communications Commission (the “FCC”) for noncommercial, educational FM Stations WXPN (FM), Philadelphia, Pennsylvania, and WXPH (FM), Middletown, Pennsylvania; and of FM translator Stations W285DH, North Whitehall Township, Pennsylvania, and W259AU, Harrisburg, Pennsylvania (collectively, the “Stations”).

The Trustees had previously assigned the full supervisory responsibility for and control of the Stations to the Committee on External Affairs to comply with Section 310 of the Communications Act of 1934. The restriction on non-U.S. citizen involvement as officers or directors of broadcast licensees has changed, and the University would like to return the Stations’ licenses to the authority of the Board.

RESOLVED, that subject to the prior approval of the FCC, the licenses for the Stations and all related authorizations issued by the FCC are hereby reassigned to the Board of Trustees, and it is

FURTHER RESOLVED, that, if the FCC approves the assignments, the full supervisory responsibility for and control of the Stations is hereby vested in the Board, which shall hereafter (1) establish policies to govern the operation of the Stations, including their finances, employment practices, and programming; (2) establish appropriate lines of authority through University officials to the Stations’ general manager and management; and (3) take such other steps as necessary to ensure compliance with all applicable laws, rules and regulatory policies governing the Stations.

FURTHER RESOLVED, that all annual reporting on the Stations shall be presented to the Committee on Local, National and Global Engagement.

FURTHER RESOLVED, that this resolution supersedes the Resolution on Assignment of WXPN License to the Trustees’ External Affairs Committee, dated January 19, 1996.
Resolutions on Faculty Appointments, Leaves and Promotions

GRADUATE SCHOOL OF EDUCATION

STANDING FACULTY

Promotion

Promotion of Dr. Sigal R. Ben-Porath to Associate Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 2011 (full salary; with tenure).

Promotion of Dr. Marybeth Gasman to Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 2011 (full salary; with tenure).

Promotion of Dr. Shaun R. Harper to Associate Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 2011 (full salary; with tenure).

Promotion of Dr. Susan A. Yoon to Associate Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 2011 (full salary; with tenure).

Reappointment

Terminal reappointment of Dr. Duane E. Thomas as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for one year effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2003).

ASSOCIATED FACULTY

Authorization to offer appointment

Appointment of Dr. Gayle Christensen as Adjunct Assistant Professor of Education in the Associated Faculty of the Graduate School of Education for the period July 1, 2011 to June 30, 2014 (partial salary; not in tenure probationary status in this appointment).

Appointment of Dr. James F. O'Toole as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for the period July 1, 2011 to June 30, 2014 (partial salary; not in tenure probationary status in this appointment).

Promotion

Promotion and reappointment of Dr. Ellen Skilton-Sylvester as Adjunct Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2011 (partial salary; not in tenure probationary status in this appointment).
Reappointment

Reappointment of Dr. Mary-Linda M. Armacost as Adjunct Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2011 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Myrna L. Cohen as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2011 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rebecca F. Field as Adjunct Assistant Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2011 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Christina Frei as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2011 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. James H. Lytle as Practice Professor of Education in the Associated Faculty of the Graduate School of Education for five years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Leslie K. Nabors Olah as Research Assistant Professor of Education in the Associated Faculty of the Graduate School of Education, for four years effective July 1, 2011 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2007). Mandatory review is the academic year 2015-16.

Reappointment of Dr. Amy F. Sichel as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2011 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Elaine L. Simon as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2011 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Elliot H. Weinbaum as Research Assistant Professor of Education in the Associated Faculty of the Graduate School of Education, for four years effective July 1, 2011 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2007). Mandatory review is the academic year 2015-16.
EMERITUS FACULTY

Newly Retired

Appointment of Dr. Diana T. Slaughter-Defoe, Professor of Education in the Standing Faculty of the Graduate School of Education, is converted to Professor of Education, Emerita, effective July 1, 2011.

LAW SCHOOL

STANDING FACULTY

Promotion

Promotion of Dr. Serena Mayeri to Professor of Law in the Standing Faculty of the Law School effective July 1, 2011 (full salary; with tenure).

Leave of Absence

Leave of absence for employment elsewhere for Mr. Matthew Adler, Leon Meltzer Professor of Law in the Standing Faculty of the Law School, for the period July 1, 2011 to December 31, 2011, with up to full salary, (100.0% from Duke Law School), full benefits continued. [5.0 credits will be accrued; 0.0 credits will be used].

Leave of absence for employment elsewhere for Dr. Aditi Bagchi, Assistant Professor of Law in the Standing Faculty of the Law School, for the period January 1, 2012 to June 30, 2012, with up to full salary, (100.0% from Brooklyn Law School), full benefits continued. [9.0 credits will be accrued; 0.0 credits will be used].

Scholarly leave of absence for Dr. Cary Coglianese, Edward Shils Professor of Law in the Standing Faculty of the Law School, for the period January 1, 2012 to June 30, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [11.0 credits will be accrued; 12.0 credits will be used plus 1.0 credit will be borrowed].

Scholarly leave of absence for Dr. Sarah B. Gordon, Arlin M. Adams Professor of Law in the Standing Faculty of the Law School, for the period July 1, 2011 to June 30, 2012, partial salary, (100.0% from the leave budget), full benefits continued. [18.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Mr. Seth F Kreimer, The Kenneth W. Gemmill Professor of Law in the Standing Faculty of the Law School, for the period January 1, 2012 to June 30, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [21.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Stephen R. Perry, The John J. O'Brien Professor of Law and Philosophy in the Standing Faculty of the Law School, for the period July 1, 2011 to
December 31, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

**Leave of absence for employment elsewhere for Mr. Edward B. Rock.** The Saul A. Fox Distinguished Professor of Business Law in the Standing Faculty of the Law School, for the period July 1, 2011 to December 31, 2011, with up to full salary, (100.0% from NYU Law), full benefits continued. [5.0 credits will be accrued; 0.0 credits will be used].

**EMERITUS FACULTY**

**Newly Retired**

Appointment of Dr. Friedrich Kubler, Professor of Law in the Standing Faculty of the Law School, is converted to Professor Emeritus of Law effective July 1, 2011.

**SCHOOL OF ARTS AND SCIENCES**

**STANDING FACULTY**

**Authorization to offer appointment**

Appointment of Dr. David M. Chenoweth as Assistant Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences for the period January 1, 2011 to June 30, 2015 (full salary; tenure probationary period commences July 1, 2011). Mandatory tenure review is academic year 2016-17.

**Promotion**

Promotion of Dr. Vijay Balasubramanian to Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences effective July 1, 2011 (full salary; has tenure).

Promotion of Dr. Tobias Baungart to Associate Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences effective July 1, 2011 (full salary; with tenure).

Promotion of Dr. Toni Bowers to Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 2011 (full salary; has tenure).

Promotion of Dr. Clark Lowden Erickson to Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2011 (full salary; has tenure).

Promotion of Dr. Tulia G. Falleti to Associate Professor of Political Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 2011 (full salary; with tenure).

Promotion of Dr. Jesus Fernandez-Villaverde to Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2011 (full salary; has tenure).
Promotion of Dr. Michael Horowitz to Associate Professor of Political Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 2011 (full salary; with tenure).

Promotion of Dr. Firoozeh Kashani-Sabet to Professor of History in the Standing Faculty of the School of Arts and Sciences effective July 1, 2011 (full salary; has tenure).

Promotion of Dr. Iourii S. Manovskii to Associate Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2011 (full salary; with tenure). Tenure contingent upon the granting of U.S. permanent residency status or U.S. citizenship within three years from this date. [This appointment will be as Associate Professor without tenure until permanent residency status is received].

Promotion of Dr. Guido Menzio to Associate Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2011 (full salary; with tenure).

Promotion of Dr. Hyunjoon Park to Associate Professor of Sociology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2011 (full salary; with tenure).

Promotion of Dr. Joshua B. Plotkin to Associate Professor of Biology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2011 (full salary; with tenure).

Promotion of Dr. John Tresch to Associate Professor of History and Sociology of Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 2011 (full salary; with tenure).

Promotion of Dr. Beth S. Wenger to Professor of History in the Standing Faculty of the School of Arts and Sciences effective July 1, 2011 (full salary; has tenure).

Reappointment

Reappointment of Dr. James Erik Aguirre as Assistant Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2013-14.

Reappointment of Dr. Flavio Cunha as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2013-14.

Reappointment of Dr. Andre Dombrowski as Assistant Professor of History of Art in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2013-14.

Reappointment of Dr. Chenoa Anne Flippen as Assistant Professor of Sociology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2012 (full
salary; tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2013-14.

**Reappointment of Dr. Elliot Lipeles** as Assistant Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2013-14.

**Reappointment of Dr. Qingmin Liu** as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2012 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2013-14.

**Reappointment of Dr. E. James Petersson** as Assistant Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2013-14.

**Reappointment of Dr. Lauren M. Ristvet** as Assistant Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2013-14.

**Reappointment of Dr. Xiaojue Wang** as Assistant Professor of East Asian Languages and Civilizations in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2007 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2013-14.

**Reappointment of Dr. Alex Weisiger** as Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2013-14.

**Extension**

**Extension to the approved reappointment and tenure probationary period for Dr. Deven M. Patel** as Assistant Professor of South Asia Studies in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2007). Adjusted mandatory tenure review is academic year 2013-14. [This extension is granted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Leave of Absence**

**Scholarly leave of absence for Dr. Edwin G. Abel**, Brush Family Professor in the Standing Faculty of the School of Arts and Sciences, for the period July 1, 2010 to June 30, 2011, with up
to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

ASSOCIATED FACULTY

Authorization to offer appointment

Appointment of Dr. Thomas L. Bott as Adjunct Professor of Biology in the Associated Faculty of the School of Arts and Sciences for the period July 1, 2010 to June 30, 2014 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. James Endersby as Visiting Professor of History and Sociology of Science in the Associated Faculty of the School of Arts and Sciences for the period August 1, 2010 to June 30, 2011 contingent on appropriate visa (partial salary; not in tenure probationary status in this appointment).

Appointment of Dr. Yu Gao as Adjunct Assistant Professor of Criminology in the Associated Faculty of the School of Arts and Sciences for the period July 1, 2010 to June 30, 2013 contingent on appropriate visa (without salary; not in tenure probationary status in this appointment).

Promotion

Promotion and reappointment of Dr. Brian D. Keith as Adjunct Professor of Biology in the Associated Faculty of the School of Arts and Sciences for four years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Philip P. Betancourt as Adjunct Professor of History of Art in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 2009 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Elizabeth S. Bolman as Adjunct Associate Professor of History of Art in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Suzanne Glover Lindsay as Adjunct Associate Professor of History of Art in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 2010 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Mr. George H. Marcus as Adjunct Assistant Professor of History of Art in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 2010 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).
Reappointment of Dr. William J. McShea as Adjunct Associate Professor of Biology in the Associated Faculty of the School of Arts and Sciences for four years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ann F. Rhoads as Adjunct Professor of Biology in the Associated Faculty of the School of Arts and Sciences for the period July 1, 2009 to June 30, 2013 or for the duration of her administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

SCHOOL OF DESIGN

STANDING FACULTY

Authorization to offer appointment

Appointment of Orkan Telhan as Assistant Professor of Fine Arts in the Standing Faculty of the School of Design for the period January 1, 2011 to June 30, 2015 (full salary; tenure probationary period commences July 1, 2011). Mandatory tenure review is academic year 2016-17.

Reappointment

Terminal reappointment of Michael A. Larice as Associate Professor of City Planning in the Standing Faculty of the School of Design for one year effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2006).

Reappointment of Dr. Domenic Vitiello as Assistant Professor of City Planning in the Standing Faculty of the School of Design for three years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2007 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2013-14.

Terminal reappointment of Dr. Rachel R. Weinberger as Assistant Professor of City Planning in the Standing Faculty of the School of Design for one year effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2004).

Reappointment of Dr. Laura Wolf-Powers as Assistant Professor of City Planning in the Standing Faculty of the School of Design for three years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2013-14.

Extension

Extension to the approved appointment and tenure probationary period for Mr. Simon YooHyun Kim as Assistant Professor of Architecture in the Standing Faculty of the School of Design for one year effective July 1, 2013 (full salary; tenure probationary period commenced
July 1, 2009). Adjusted mandatory tenure review is academic year 2015-16. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Leave of Absence**

Scholarly leave of absence for Ms. Marion Weiss, Professor of Architecture in the Standing Faculty of the School of Design, for the period July 1, 2010 to June 30, 2011, partial salary, (100.0% from the leave budget), full benefits continued. [14.0 credits will be accrued; 12.0 credits will be used].

**ACADEMIC SUPPORT STAFF**

**Reappointment**

Reappointment of Ms. Joan Wadleigh Curran as Senior Lecturer of Fine Arts in the Academic Support Staff of the School of Design for the period July 1, 2011 to June 30, 2014 (full salary; not in tenure probationary period in this appointment).

Reappointment of Mr. Gabriel Martinez as Senior Lecturer of Fine Arts in the Academic Support Staff of the School of Design for the period July 1, 2011 to June 30, 2014 (full salary; not in tenure probationary period in this appointment).

Reappointment of Mr. Scott G. White as Senior Lecturer of Architecture in the Academic Support Staff of the School of Design for the period July 1, 2007 to June 30, 2009 (full salary; not in tenure probationary period in this appointment).

**EMERITUS FACULTY**

Newly Retired

Appointment of Dr. Gary Hack, Professor of City Planning in the Standing Faculty of the School of Design, is converted to Professor Emeritus of City Planning effective July 1, 2011.

**SCHOOL OF ENGINEERING AND APPLIED SCIENCE**

**STANDING FACULTY**

**Authorization to Offer Appointment**

Appointment of Dr. Brian Chow as Assistant Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science for the period July 1, 2011 to June 30, 2015 (full salary; tenure probationary period commences July 1, 2011). Mandatory tenure review is academic year 2016-17.

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Ertugrul Cubukcu as Assistant Professor of Material Science and Engineering in the Standing
Chair Designations

Designation of Dr. Dennis E. Discher, Professor of Chemical and Biomolecular Engineering in the Standing Faculty of the School of Engineering and Applied Science, as the Robert D. Bent Professor of Chemical and Biomolecular Engineering effective July 1, 2011 to June 30, 2021.

Promotion

Promotion of Dr. Ali Jadabaie to Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2011 (full salary; with tenure).

Promotion of Dr. Cherie R. Kagan to Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2011 (full salary; has tenure).

Promotion of Dr. Ju Li to Professor of Material Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2011 (full salary; has tenure).

Promotion of Dr. Beth A. Winkelstein to Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2011 (full salary; has tenure).

Promotion of Dr. Mark Yim PhD to Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2011 (full salary; has tenure).

Reappointment

Reappointment of Dr. Matthew J. Lazzara as Assistant Professor of Chemical and Biomolecular Engineering in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2013-14.

Reappointment of Dr. Bonnie Lynn Webber as Adjunct Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Continuation of Secondary Appointment

Continuation of secondary appointment for Dr. Paul A. Janmey, Professor of Physiology in the Standing Faculty of the School of Medicine, as Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2008).
Faculty of the School of Engineering and Applied Science, for the period July 1, 2008 to June 30, 2011 with voting rights.

**Continuation of secondary appointment for Dr. Paul A. Janmey**, Professor of Physiology in the Standing Faculty of the School of Medicine, as Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, for the period July 1, 2011 to June 30, 2014 with voting rights.

**Continuation of secondary appointment for Dr. Louis J. Soslowsky**, Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine, as Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, for the period July 1, 2009 to June 30, 2012 with voting rights.

**Extension**

**Correction** - Extension to the approved appointment and tenure probationary period for **Dr. Ani Nenkova** as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for one year effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2007). **Adjusted** mandatory tenure review is academic year 2013-14. [This extension is granted pursuant to the catastrophic event clause of the policy on extension of probationary periods, June 17, 2005 or as amended.] IS CHANGED TO: Extension to the approved appointment and tenure probationary period for **Dr. Ani Nenkova** as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for one year effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2007). **Adjusted** mandatory tenure review is academic year 2013-14. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Leave of Absence**

**Scholarly leave of absence for Dr. Aravind K. Joshi**, The Henry Salvatori Professor of Computer and Cognitive Science in the Standing Faculty of the School of Engineering and Applied Science, for the period July 1, 2011 to June 30, 2012, partial salary, (50.0% from the leave budget), appropriate benefits continued. [13.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Dr. Michael J. Kearns**, Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the period January 1, 2011 to June 30, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [18.0 credits will be accrued; 12.0 credits will be used].

**Retirement leave of absence for Dr. John D. Keenan**, Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2011 to December 31, 2011, partial salary, (83.0% from the leave budget), appropriate benefits continued. [10.0 credits will be accrued; 10.0 credits will be used]. This leave of absence is in anticipation of retirement.
Scholarly leave of absence for Dr. Jonathan Michael Smith, The Olga and Alberico Pompa Professor of Engineering and Applied Science in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2011 to June 30, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

ASSOCIATED FACULTY

Reappointment

Reappointment of Dr. Mark J. Steedman as Adjunct Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gregory T. Vesonder as Adjunct Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for one year effective July 1, 2010 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Thomas Woo Ph.D. as Adjunct Associate Professor of Electrical and Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2008 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

ACADEMIC SUPPORT STAFF

Promotion

Promotion of Dr. Jonathan Fiene to Senior Lecturer of Mechanical Engineering and Applied Mechanics in the Academic Support Staff of the School of Engineering and Applied Science for the period July 1, 2011 to June 30, 2015 (full salary; not in tenure probationary period in this appointment).

Promotion of Dr. Sean Holleran to Senior Lecturer of Chemical and Biomolecular Engineering in the Academic Support Staff of the School of Engineering and Applied Science for the period July 1, 2011 to June 30, 2015 (full salary; not in tenure probationary period in this appointment).

SCHOOL OF SOCIAL POLICY & PRACTICE

STANDING FACULTY

Reappointment

Reappointment of Dr. Ezekiel J. Dixon-Roman as Assistant Professor of Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice for three years.
Reappointment of Dr. Andrea M. Doyle as Assistant Professor of Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice for three years effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2013-14.

WHARTON SCHOOL

STANDING FACULTY

Chair Designation

Designation of Dr. Noah F. Gans, Professor of Operations and Information Management in the Standing Faculty of the Wharton School, as the Joel S. Ehrenkranz Family Professor effective July 1, 2010 through his tenure.

Designation of Dr. Witold Henisz, Associate Professor of Management in the Standing Faculty of the Wharton School, as the Deloitte & Touche Associate Professor of Management in Honor of Russell E. Palmer, former Managing Partner, effective July 1, 2010 through his tenure.

Designation of Dr. David H. Hsu, Associate Professor of Management in the Standing Faculty of the Wharton School, as the Richard A. Sapp Associate Professor effective July 1, 2010 through his tenure.

Designation of Dr. Marshall W. Meyer, Professor of Management in the Standing Faculty of the Wharton School, as the Tsai Wan-Tsai Professor effective July 1, 2010 through his tenure.

Designation of Dr. Nancy P. Rothbard, Associate Professor of Management in the Standing Faculty of the Wharton School, as the David Pottruck Associate Professor effective July 1, 2010 through her tenure.

Designation of Dr. Maurice E. Schweitzer, Professor of Operations and Information Management in the Standing Faculty of the Wharton School, as the Cecilia Yen Koo Professor effective July 1, 2010 through his tenure.

Designation of Dr. Lawrence A. Shepp, Professor of Statistics in the Standing Faculty of the Wharton School, as the Patrick T. Harker Professor effective July 1, 2010 through his tenure.

Conversion to Tenure

Appointment of Dr. Adam M. Grant, Associate Professor of Management in the Standing Faculty of the Wharton School, is converted to tenure effective July 1, 2011 (full salary).
Degree Compliance

Degree Compliance -- Appointment of Dr. Galit A. Sarfaty as Assistant Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School for three years effective July 1, 2011 (full salary; tenure probationary period commences July 1, 2011). Mandatory tenure review is academic year 2016-17.

Degree Compliance -- Appointment of Dr. Christian Opp as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2011 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2011). Mandatory tenure review is academic year 2016-17.

Degree Compliance -- Appointment of Dr. Daniel J. Taylor as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 2011 (full salary; tenure probationary period commences July 1, 2011). Mandatory tenure review is academic year 2016-17.

Visa/Permanent Residency Compliance

Receipt of Appropriate Visa for Dr. Dana Kiku, Assistant Professor of Finance in the Standing Faculty of the Wharton School for the period July 1, 2010 to June 30, 2013 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2012-13.

Receipt of Appropriate Visa for Dr. Zongming Ma, Assistant Professor of Statistics in the Standing Faculty of the Wharton School for the period July 1, 2010 to June 30, 2013 (full salary; tenure probationary period commenced July 1, 2010). Mandatory tenure review is academic year 2015-16.

Promotion

Promotion of Dr. Jennifer L. Blouin to Associate Professor of Accounting in the Standing Faculty of the Wharton School effective July 1, 2011 (full salary; with tenure).

Promotion of Dr. Fernando V. Ferreira to Associate Professor of Real Estate in the Standing Faculty of the Wharton School effective July 1, 2011 (full salary; with tenure).

Promotion of Dr. Martine R. Haas to Associate Professor of Management in the Standing Faculty of the Wharton School effective July 1, 2011 (full salary; with tenure).

Promotion of Dr. Senthil Veeraraghavan to Associate Professor of Operations and Information Management in the Standing Faculty of the Wharton School effective July 1, 2011 (full salary; with tenure).

Promotion of Dr. Linda H. Zhao to Professor of Statistics in the Standing Faculty of the Wharton School effective July 1, 2011 (full salary; has tenure).
Reappointment

Terminal reappointment of Dr. Anastasia Kartasheva as Assistant Professor of Insurance and Risk Management in the Standing Faculty of the Wharton School for one year effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2007).

Terminal reappointment of Dr. Jennifer S. Mueller as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2005).

Terminal reappointment of Dr. Gustav Sigurdsson as Assistant Professor of Finance in the Standing Faculty of the Wharton School for one year effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2008).

Terminal reappointment of Dr. Maria Ana Vitorino as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for one year effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2008).

Reappointment of Dr. Christopher Armstrong as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2013-14.

Reappointment of Dr. L. Felipe Monteiro as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2013-14.

Reappointment of Mr. David Zaring as Assistant Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School for three years effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2014-15.

Leave of Absence

Scholarly leave of absence for Dr. Neil A. Doherty, Professor of Insurance and Risk Management in the Standing Faculty of the Wharton School, for the period January 1, 2012 to June 30, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [14.0 credits will be accrued; 12.0 credits will be used]. This leave of absence is in anticipation of retirement.

Leave of absence for employment elsewhere for Dr. Nien-He Hsieh, Associate Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School, for the period July 1, 2011 to June 30, 2012, with up to full salary, (100.0% from Harvard to Penn), full benefits continued. [6.0 credits will be accrued; 0.0 credits will be used].
Alteration

Change in home department for Dr. Jean H. Lemaire, the Harry J. Loman Professor of Risk Management, from Professor of Insurance and Risk Management, to Professor of Statistics in the Standing Faculty of the Wharton School effective July 1, 2011.

ASSOCIATED FACULTY

Promotion

Promotion and reappointment of Dr. Richard Paul Waterman as Adjunct Professor of Statistics in the Associated Faculty of the Wharton School for four years effective July 1, 2011 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Peggy B. De Prophetis as Adjunct Professor of Accounting in the Associated Faculty of the Wharton School for one year effective July 1, 2011 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Keith E. Niedermeier as Adjunct Assistant Professor of Marketing in the Associated Faculty of the Wharton School for the period July 1, 2011 to June 1, 2014 or for the duration of his administrative appointment, whichever is the shorter period of time (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul J.H. Schoemaker as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 2011 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael F. Smith as Adjunct Associate Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 2011 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Richard P. Voith as Adjunct Professor of Real Estate in the Associated Faculty of the Wharton School for one year effective July 1, 2011 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Yu Yuan as Visiting Assistant Professor of Finance in the Associated Faculty of the Wharton School for the period August 1, 2011 to July 31, 2012 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).
SCHOOL OF DENTAL MEDICINE

STANDING FACULTY

Reappointment and Change in Title and Tenure Status

Reappointment and change in title and tenure status for Dr. Faizan Alawi from Assistant Professor (in tenure probation) to Assistant Professor of Pathology in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for one year effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. Clinician-educator review is academic year 2010-11.

Reappointment

Terminal reappointment of Dr. Faizan Alawi as Assistant Professor of Pathology in the Standing Faculty of the School of Dental Medicine for the period July 1, 2011 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001.

ASSOCIATED FACULTY

Reappointment

Correction - Reappointment of Dr. Richard E. Levitt as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment). IS CHANGED TO: Reappointment of Dr. Richard E. Levitt as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Julian B. Marsh as Adjunct Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF MEDICINE

STANDING FACULTY

Authorization to Offer Appointment

Appointment of Dr. Beatrice H. Hahn as Professor of Medicine in the Standing Faculty of the School of Medicine effective March 1, 2011 (full salary; with tenure).
Appointment of Dr. J. Larry Jameson as Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2011 (full salary; with tenure)

Appointment of Dr. Suyash Mohan as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period January 5, 2011 to June 30, 2014 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2011. Clinician-educator review is academic year 2019-20.

Appointment of Dr. Henry R. Kranzler as Professor of Psychiatry in the Standing Faculty of the School of Medicine effective December 1, 2010 (full salary; with tenure).

Appointment of Dr. George M. Shaw as Professor of Medicine in the Standing Faculty of the School of Medicine effective March 1, 2011 (full salary; with tenure).

Chair Designation

Designation of Dr. George Cotsarelis, Professor of Dermatology in the Standing Faculty of the School of Medicine, as the Milton Bixler Hartzell Professor of Therapeutic Research effective November 1, 2010 and coterminous with his appointment as Chair of the department.

Designation of Dr. Brian J. Czerniecki, Associate Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, as the Rhoads-Harrington Associate Professor in Surgery effective February 1, 2011 to June 30, 2021.

Designation of Dr. Kim M. Olthoff, Professor of Surgery in the Standing Faculty of the School of Medicine, as the Donald Guthrie Professor in Surgery effective February 1, 2011 to June 30, 2021.

Designation of Dr. Lynn M. Schuchter, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, as the C. Willard Robinson Professor of Hematology-Oncology effective April 1, 2011 to June 30, 2021.

Promotion

Promotion of Dr. Vivek N. Ahya to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Richard Aplenc to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Promotion of Dr. Craig H. Bassing to Associate Professor of Pathology and Labatory Medicine in the Standing Faculty of the School of Medicine effective July 1, 2011 (full salary; with tenure).

Promotion of Dr. Tami D. Benton to Associate Professor of Psychiatry at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Julie A. Blendy to Professor of Pharmacology in the Standing Faculty of the School of Medicine effective July 1, 2011 (full salary; has tenure).

Promotion of Dr. Eric J. Brown to Associate Professor of Cancer Biology in the Standing Faculty of the School of Medicine effective July 1, 2011 (full salary; with tenure).

Promotion of Dr. Pasquale Casale to Associate Professor of Urology in Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Christina S. Chu to Associate Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Joshua L. Dunaief to Associate Professor of Ophthalmology in the Standing Faculty of the School of Medicine effective July 1, 2011 (full salary; with tenure).

Promotion of Dr. Barbara A. Haber to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Jason H.T. Karlawish to Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2011 (full salary; has tenure).

Promotion of Dr. Ian D. Krantz to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Daqing Li to Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Promotion of Dr. Leslie A. Litzky to Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Kevin G. Lynch to Associate Professor of Biostatistics in Psychiatry at the Veteran's Affairs Medical Center, the Hospital of the University of Pennsylvania, and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Emile R. Mohler, III to Professor of Medicine at the Hospital of the University of Pennsylvania, the Penn Presbyterian Medical Center of Philadelphia, and the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Cory F. Newman to Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Wilson Y. Szeto to Associate Professor of Surgery at the Hospital of the University of Pennsylvania, Penn Presbyterian Medical Center of Philadelphia, and the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Kevin G.M. Volpp to Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2011 (full salary; has tenure).

Promotion of Dr. Rebecca G. Wells to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2011 (full salary; with tenure).

Promotion of Dr. Rachel M. Werner to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2011 (full salary; with tenure).

Promotion of Dr. Sharon Xiangwen Xie to Associate Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. X. Long Zheng to Associate Professor of Pathology & Laboratory Medicine in the Standing Faculty of the School of Medicine effective July 1, 2011 (full salary; with tenure).
Reappointment and Change in Title and Tenure Status

Reappointment and change in title and tenure status for Dr. Robert J. Pignolo from Assistant Professor (in tenure probation) to Assistant Professor of Medicine at the Penn Presbyterian Medical Center of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003 and was previously adjusted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted clinician-educator review is academic year 2013-14.

Reappointment

Reappointment of Dr. Rochelle Bagatell as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008. Clinician-educator review is academic year 2016-17.

Reappointment of Dr. Gregory Bisson as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; ten-year clinical tenure probationary period commenced July 1, 2009 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of the probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2016-17.

Terminal reappointment of Dr. Arijitt Borthakur as Assistant Professor of Radiology in the Standing Faculty of the School of Medicine for one year effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2004).

Reappointment of Dr. Julie Ann Brothers as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted clinician-educator review is academic year 2016-17.

Reappointment of Dr. Carolyn C. Cannuscio as Assistant Professor of Family Medicine and Community Health at the Hospital of the University of Pennsylvania and the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007 and was previously adjusted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.
Reappointment of Dr. Matthew A. Deardorff as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; ten-year clinical tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2016-17.

Reappointment of Dr. Aaron J. Donoghue as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14.

Reappointment of Dr. Angela M. Ellison as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted clinician-educator review is academic year 2016-17.

Reappointment of Dr. Shannon Fisher as Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2013-14.

Reappointment of Dr. Paul Gadue as Assistant Professor of Pathology & Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2013-14.

Reappointment of Dr. John A. Germiller as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14.

Reappointment of Dr. Amin S. Ghabrial as Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2013-14.

Reappointment of Dr. Aaron Gitler as Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine for three years effective July 1, 2011 (full...
salary; tenure probationary period commenced July 1, 2007 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2013-14.

Change in previously approved minute - Reappointment of Dr. David T. Grande as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008. Clinician-educator review is academic year 2016-17. IS CHANGED TO: Reappointment of Dr. David T. Grande as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted clinician-educator review is academic year 2017-18.

Reappointment of Dr. Denis Hadjiliadis as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14.

Reappointment of Dr. Dina Jacobs as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted clinician-educator review is academic year 2012-13.

Reappointment of Dr. David E. Kaplan as Assistant Professor of Medicine at the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted clinician-educator review is academic year 2016-17.

Reappointment of Dr. Jonathan P. Katz as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; ten-year clinical tenure probationary period commenced July 1, 2003 and was previously adjusted
pursuant to paragraph A.1 of the policy on extension of the probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2013-14.

**Reappointment of Dr. James L. Kreindler** as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; ten-year clinical tenure probationary period commenced July 1, 2007 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of the probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2013-14.

**Correction - Reappointment of Dr. Stephen R. Master** as Assistant Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14. **IS CHANGED TO:**

**Reappointment of Dr. Stephen R. Master** as Assistant Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2012 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005 and was previously adjusted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted clinician-educator review is academic year 2014-15.

**Reappointment of Dr. Michael C. Milone** as Assistant Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted clinician-educator review is academic year 2016-17.

**Reappointment of Dr. Rakesh D. Mistry** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14.

**Reappointment of Dr. Michele E. Paessler** as Assistant Professor of Pathology & Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004 and was previously adjusted pursuant to paragraph A.1 of the policy on
extension of tenure probationary period, March 18, 1997 or as amended. **Adjusted** clinician-educator review is academic year 2013-14.

**Reappointment of Dr. Grace W. Pien** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14.

**Reappointment of Dr. Daniel A. Pryma** as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.

**Reappointment of Dr. Robert M. Sutton** as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008. Clinician-educator review is academic year 2016-17.

**Reappointment of Dr. Mei-Lun Wang** as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; ten-year clinical tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2013-14.

**Reappointment of Dr. Monnica T. Williams** as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. **Adjusted** clinician-educator review is academic year 2016-17.

**Reappointment of Dr. David A. Wolk** as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; ten-year clinical tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2016-17.

**Reappointment of Dr. Karen B. Zur** as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2011 (full salary;
appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14.

**Extension**

**Extension to the approved reappointment and clinician-educator probationary period for Dr. Roger A. Band** as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005). Adjusted clinician-educator review is annual year 2014-15. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved appointment and tenure probationary period for Dr. Brendan G. Carr** as Assistant Professor of Emergency Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2008 with a ten year clinical probationary period). Adjusted mandatory tenure review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved appointment and clinician-educator probationary period for Dr. Nancy A. Chauvin** as Assistant Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009). Adjusted clinician-educator review is academic year 2018-19. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved appointment and clinician-educator probationary period for Dr. Andrea J. Evenski** as Assistant Professor of Orthopaedic Surgery at the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009). Adjusted clinician-educator review is academic year 2018-19. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved appointment and tenure probationary period for Dr. Wenqin Luo** as Assistant Professor of Neuroscience in the Standing Faculty of the School of Medicine for one year effective July 1, 2014 (full salary; tenure probationary period commences July 1, 2011). Adjusted mandatory tenure review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]
Extension to the approved reappointment and clinician-educator probationary period for Dr. Jose L. Pascual as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007). Adjusted clinician-educator review is academic year 2016-17. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and tenure probationary period for Dr. Eric S. Witze as Assistant Professor of Cancer Biology in the Standing Faculty of the School of Medicine for one year effective July 1, 2014 (full salary; tenure probationary period commenced July 1, 2011). Adjusted mandatory tenure review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Continuation of Secondary Appointment

Continuation of secondary appointment for Dr. Joel S. Bennett, Professor of Medicine in the Standing Faculty of the School of Medicine, as Professor of Pharmacology in the Standing Faculty of the School of Medicine, for the period July 1, 2011 to June 30, 2014 with voting rights.

Continuation of secondary appointment for Dr. Gregory P. Bisson, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, as Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine, for the period July 1, 2011 to June 30, 2014 with voting rights.

Continuation of secondary appointment for Dr. Lawrence F. Brass, Professor of Medicine in the Standing Faculty of the School of Medicine, as Professor of Pharmacology in the Standing Faculty of the School of Medicine, for the period July 1, 2011 to June 30, 2014 with voting rights.

Leave of Absence

Compressed Scholarly leave of absence for Dr. Rexford S. Ahima, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, for the period August 1, 2011 to January 31, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [23.0 credits will be accrued; 13.0 credits will be used].

Change in previously approved minute - Compressed Scholarly leave of absence for Dr. Robert I. Berkowitz, Associate Professor of Psychiatry at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period July 1, 2010 to June 30, 2011, with up to full salary, (40.0% from the leave budget, 60.0% from grants), full benefits continued. [24.0 credits will be accrued; 19.0 credits will be used]. IS CHANGED TO: Compressed Scholarly leave of absence for Dr. Robert I. Berkowitz, Associate Professor of Psychiatry at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period July 1, 2010 to June 30,
2011, with up to full salary, (27.0% from the leave budget, 73.0% from grants and CHOP departmental support), full benefits continued. [24.0 credits will be accrued; 13.0 credits will be used].

**Scholarly leave of absence for Dr. Warren B. Bilker**, Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period August 1, 2011 to May 31, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 20.0 credits will be used].

**Compressed Scholarly leave of absence for Dr. Youhai H. Chen**, Professor of Pathology & Laboratory Medicine in the Standing Faculty of the School of Medicine, for the period June 1, 2011 to August 31, 2011, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [24.0 credits will be accrued; 4.0 credits will be used].

**Scholarly leave of absence for Dr. Fred R. Frankel**, Professor of Microbiology in the Standing Faculty of the School of Medicine, for the period July 1, 2011 to June 30, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [22.0 credits will be accrued; 22.0 credits will be used]. This leave of absence is in anticipation of retirement.

**Scholarly leave of absence for Dr. Howard Goldfine**, Professor of Microbiology in the Standing Faculty of the School of Medicine, for the period February 1, 2011 to June 15, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [9.0 credits will be accrued; 9.0 credits will be used].

**Scholarly leave of absence for Dr. Daniel F. Heitjan**, Professor of Biostatistics in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine, for the period July 1, 2011 to December 31, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [18.0 credits will be accrued; 12.0 credits will be used].

**Leave of absence for employment elsewhere for Dr. Matthew O. Hurford**, Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty-Clinician-Educator of the School of Medicine, for the period March 1, 2011 to March 1, 2012, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used].

**Scholarly leave of absence for Dr. David R. Manning**, Professor of Pharmacology in the Standing Faculty of the School of Medicine, for the period April 1, 2011 to August 31, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [18.0 credits will be accrued; 10.0 credits will be used].

**Scholarly leave of absence for Dr. Mary Putt**, Associate Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period November 1, 2011 to April 30, 2012, with up to full salary, (80.0% from the leave budget, 20.0% from grants), full benefits continued. [24.0 credits will be accrued; 10.0 credits will be used].

**Scholarly leave of absence for Dr. Timothy R. Rebbeck**, Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine, for the period
June 1, 2011 to December 31, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [18.0 credits will be accrued; 14.0 credits will be used].

**Scholarly leave of absence for Dr. Phong Tran**, Associate Professor of Cell and Development Biology in the Standing Faculty of the School of Medicine, for the period April 1, 2011 to October 31, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [14.0 credits will be accrued; 14.0 credits will be used].

**Alteration**

**Change in home department for Dr. Richard L. Hodinka** from Professor of Pediatrics to Professor of Pathology & Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine effective February 1, 2011.

**ASSOCIATED FACULTY**

**Authorization to Offer Appointment**

**Reinstatement of appointment of Dr. Kevin M. Fosnocht** as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period February 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Oren Friedman** as Associate Professor of Clinical Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for the period January 1, 2011 to June 30, 2015 (full salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Alaina J. James** as Assistant Professor of Clinical Dermatology in the Associated Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Nahla Khalek** as Assistant Professor of Clinical Surgery in the Associated Faculty of the School of Medicine for the period April 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Ronald L. Kotler** as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for the period January 1, 2011 to June 30, 2014 (without salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Taine T.V. Pechet** as Assistant Professor of Clinical Surgery in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Susan E. Rushing** as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the School of Medicine for the period February 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).
Appointment of Dr. Kyoung Jae Won as Research Assistant Professor of Genetics in the Associated Faculty of the School of Medicine for the period January 1, 2011 to June 30, 2014 contingent on appropriate visa or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2011). Mandatory review is academic year 2019-20.

Promotion

Promotion of Dr. Jeffrey S. Barrett to Research Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Eric F. Bernstein as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. James M. Callahan as Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Dean C. Carlow as Associate Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Anna Rose Childress to Research Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion of Dr. Daniela H. Davis to Associate Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Barbara H. Greenbaum as Clinical Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (with salary; not in tenure probationary status in this appointment).

Promotion of Dr. Ravishankar Jayadevappa to Research Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits
Promotion of Dr. Nirmala Nirinjini Naidoo to Research Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Emily Schapiro as Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Emer M. Smyth to Research Associate Professor of Pharmacology in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Omaida C. Velazquez as Adjunct Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Lin Zhang to Research Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Christopher Todd Anderson as Assistant Professor of Clinical Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sita Awasthi as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine, for two years effective July 1, 2011 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2007). Mandatory review is the academic year 2015-16.

Reappointment of Dr. Tami L. Bach as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).
Reappointment of Dr. L. Charles Bailey as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mathew N. Beshara as Assistant Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mercedes M. Blackstone as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jan P. Boswinkel as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jo Buyske as Adjunct Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rachel R. Caspi as Adjunct Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Peter J. Chen as Assistant Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Malcolm C. L. Cox as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Edward James Delikatny as Research Associate Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Monica O. Ferguson as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ilia Fishbein as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine, for three years effective July 1, 2011 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits...
beyond termination of these research funds; non-tenure probationary period commenced July 1, 2005). Mandatory review is the academic year 2013-14.

**Reappointment of Dr. Jacqueline A. French** as Adjunct Professor of Neurology in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Ronald N. Germain** as Adjunct Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Stacy Gordon** as Associate Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Tilo Grosser** as Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine, for three years effective July 1, 2011 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2005). Mandatory review is the academic year 2013-14.

**Reappointment of Dr. Bernard Harris** as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Jessica L. Hills** as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. David A. Horowitz** as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Steven F. Huege** as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Kaori Ihida-Stansbury** as Research Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 2011 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2008). Mandatory review is the academic year 2016-17.
Reappointment of Dr. Tashveen Kaur as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jason Y. Kim as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael J. Lenardo as Adjunct Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lucinda Leung as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Maria P. Limberis as Research Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 2011 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2008). Mandatory review is the academic year 2016-17.

Reappointment of Dr. Vincent E. Lotano as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Cathy Ann Mercaldi as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lida Mohtasham as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jeffrey I. Mondschein as Assistant Professor of Clinical Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John J. Murphy as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Karuppih Muthumani as Research Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 2011 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the
University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2008. Mandatory review is the academic year 2016-17.

Reappointment of Dr. Seiji Naganuma as Visiting Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period April 1, 2011 to March 31, 2012 contingent on appropriate visa (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Oatlhokwa Nkomazana as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sarah J. Paterson as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine, for three years effective July 1, 2011 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time contingent on appropriate visa (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced 2008). Mandatory review is the academic year 2016-17.

Reappointment of Dr. William E. Paul as Adjunct Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Nicholas A. Pawlowski as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Stacie B. Peddy as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Daniel J. Powell, Jr. as Research Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2007) and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Mandatory review is academic year 2016-17.

Reappointment of Dr. Mahboob U. Rahman as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lubica Rauova as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine, for three years effective July 1, 2011 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time
(full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2008). Mandatory review is the academic year 2016-17.

**Reappointment of Dr. Mark D. Rizzi** as Assistant Professor of Clinical Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Ilene M. Rosen** as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Peter D. Sananman** as Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Pamela L. Schwartzberg** as Adjunct Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Sabah E-Noor Servaes** as Assistant Professor of Clinical Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Franklin A. Sher** as Adjunct Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Dennis L. Sprecher** as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Raman R. Sreedharan** as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Julie Wynne Stern** as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Stanley J. Stachelek** as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine, for three years effective July 1, 2011 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2005). Mandatory review is the academic year 2013-14.
Reappointment of Dr. Victoria Stepanova as Research Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 contingent upon appropriate visa or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2007) and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Mandatory review is the academic year 2016-17.

Reappointment of Dr. Andrew A. Strasser as Research Assistant Professor of Behavioral Health in Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 2011 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2005). Mandatory review is the academic year 2013-14.

Reappointment of Dr. Ramon Lee Vogel as Associate Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kelly C. Wade as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lili Wang as Research Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 2011 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2008). Mandatory review is the academic year 2016-17.

Reappointment of Dr. Deborah Palmer Whitney as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Tracie M.H. Wong as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lisa B. Zaoutis as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Xiangzhong Zheng as Research Assistant Professor of Neuroscience in the Associated Faculty of the School of Medicine, for three years effective July 1, 2011 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits
beyond termination of these research funds; non-tenure probationary period commenced July 1, 2008). Mandatory review is the academic year 2016-17.

Reinstatement

Reinstatement of appointment of Dr. Jeffrey A. Seiden as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period of May 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

Leave of Absence

Continuation of personal leave of absence for Dr. Michelle F. Hu, Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine, for the period June 1, 2011 to July 12, 2011, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used].

Personal leave of absence for Dr. Catherine R. Salva, Assistant Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the School of Medicine, for the period April 15, 2011 to September 15, 2011, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used].

Scholarly leave of absence for Dr. Robert G. Smith, Research Associate Professor of Neuroscience in the Associated Faculty of the School of Medicine, for the period November 1, 2010 to September 30, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [22.0 credits will be accrued; 22.0 credits will be used].

Reduction in Duties

Reduction in duties by 20% for Dr. Colleen M. Crumlish, Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period January 1, 2011 to December 31, 2011, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Reduction in duties by 50% for Dr. Laurence J. Gavin, Professor of Clinical Emergency Medicine in the Associated Faculty of the School of Medicine for the period April 1, 2011 to March 31, 2012, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

Reduction in duties by 20% for Dr. Brenda B. Hoffman, Associate Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2012, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Reduction in duties by 40% for Dr. Gillian Ladd Lautenbach, Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period January 1, 2011 to December 31, 2011, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]
EMERITUS FACULTY

Newly Retired

Appointment of Dr. Norman B. Hecht, Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine, is converted to Professor Emeritus of Obstetrics and Gynecology effective April 1, 2010.

ACADEMIC SUPPORT STAFF

Reappointment

Terminal reappointment of Dr. Elaine Y. Chiang as Instructor of Medicine in the Academic Support Staff of the School of Medicine for the period September 4, 2010 to September 3, 2011 (full salary; not in tenure probationary period in this appointment). Dr. Elaine Y. Chiang's appointment as Instructor (full salary) began September 4, 2007.

Terminal reappointment of Dr. Eliot B. Friedman as Instructor of Medicine in the Academic Support Staff of the School of Medicine for the period January 1, 2010 to December 31, 2010 (full salary; not in tenure probationary period in this appointment). Dr. Eliot B. Friedman's appointment as Instructor (full salary) began January 1, 2007.

SCHOOL OF NURSING

STANDING FACULTY

Authorization to Offer Appointment

Appointment of Dr. Eun-Ok Im as Professor of Nursing in the Standing Faculty of the School of Nursing effective June 1, 2011 (full salary; with tenure).

Conversion to Tenure

Appointment of Dr. Barbra Mann Wall, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, is converted to tenure effective July 1, 2011 (full salary).

Reappointment

Reappointment of Dr. Matthew D. McHugh as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for three years effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2013-14.
ACADEMIC SUPPORT STAFF

Reappointment

Reappointment of Ms. Dawn C. Durain as Advanced Senior Lecturer of Family and Community Health in the Academic Support Staff of the School of Nursing for the period July 1, 2011 to June 30, 2015 (full salary; not in tenure probationary period in this appointment). Ms. Dawn C. Durain's appointment as Advanced Senior Lecturer (full salary) began July 1, 2007.

Reappointment of Dr. Wendy D. Grube as Advanced Senior Lecturer of Nursing in the Academic Support Staff of the School of Nursing for the period July 1, 2011 to June 30, 2015 (full salary; not in tenure probationary period in this appointment). Dr. Wendy D. Grube's appointment as Advanced Senior Lecturer (full salary) began July 1, 2007.

SCHOOL OF VETERINARY MEDICINE

STANDING FACULTY

Chair Designation

Designation of Dr. Gary C. Althouse, Professor of Reproduction and Swine Health at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, as the Marion Dilley and David George Jones Chair in Animal Reproduction, effective December 1, 2010.

Authorization to Offer Appointment

Appointment of Dr. Christopher J. Lengner as Assistant Professor of Cell and Developmental Biology at Vet Animal Biology in the Standing Faculty of the School of Veterinary Medicine for the period January 1, 2011 to June 30, 2014 (full salary; tenure probationary period commences July 1, 2011). Mandatory tenure review is academic year 2016-17.

Visa/Permanent Residency Compliance

Receipt of Appropriate Visa for Dr. Makoto Senoo, Assistant Professor of Developmental Biology at Vet Animal Biology in the Standing Faculty of the School of Veterinary Medicine for the period October 8, 2010 to October 8, 2020 (full salary; tenure probationary period commences July 1, 2007). Mandatory tenure review is academic year 2013-14.

Promotion

Promotion of Dr. Wilfried Mai to Associate Professor of Radiology at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Promotion of Dr. Kathryn E. Michel to Professor of Nutrition at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Extension

Extension to the approved extension and clinician-educator probationary period for Dr. Erica Reineke as Assistant Professor of Emergency and Critical Care at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for one year effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted clinician-educator review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence

Scholarly leave of absence for Dr. Mary Beth Callan, Professor of Internal Medicine at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for the period November 1, 2011 to April 30, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [14.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Margret L. Casal, Associate Professor of Medical Genetics at Clinical Studies-Philadelphia in the Standing Faculty of the School of Veterinary Medicine, for the period July 1, 2011 to December 31, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. David E. Holt, Professor of Surgery at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for the period January 1, 2012 to June 30, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [22.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Fabio Piero, Associate Professor of Pathobiology in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for the period April 1, 2011 to September 30, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

Reduction in Duties

Reduction in duties by 50% for Dr. Regina M. Turner, Associate Professor of Reproduction at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for the period January 12, 2011 to January 11, 2012, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]
ACADEMIC SUPPORT STAFF

Reappointment

Terminal reappointment of Dr. Junling Wang as Research Associate of Vet Animal Biology in the Academic Support Staff of the School of Veterinary Medicine for the period March 1, 2011 to February 28, 2012 (full salary; not in tenure probationary period in this appointment). Dr. Junling Wang's appointment as Research Associate (full salary) began March 1, 2008.
Resolution to Authorize the Execution of the Renewal Line of Credit in the Amount of $100,000,000

Intention:
The Trustees of the University of Pennsylvania (University) is the obligor on various series of variable rate demand bonds issued for the benefit of the University. In order to supplement the University’s liquidity relating to its variable rate demand bonds and for other general purposes of the University, the University administration recommends that the University enter into a $100,000,000 unsecured revolving line of credit (Line of Credit) with one or more commercial banks (Bank).

The University shall pay to the Bank a facility fee and a fee on the unutilized portion of the Line of Credit in accordance with terms as negotiated by the University administration.

RESOLVED, that the University hereby authorizes and approves the Line of Credit and upon the expiration of the Line of Credit, any future unsecured revolving lines of credit with such banks and on such terms as the University administration shall determine, so long as the aggregate amount of such lines of credit in effect at any time does not exceed $100,000,000.

FURTHER RESOLVED, that any indebtedness authorized by this resolution may bear interest at a fixed or variable interest rate.

FURTHER RESOLVED, that the Executive Vice President and the Vice President of Finance and Treasurer be and they hereby are authorized and empowered to take such action, approve the form and content and execute and deliver, and the Secretary or other authorized officer is authorized and directed to affix the seal of the University to any documents, agreements or instruments relating to the Line of Credit or future lines of credit authorized hereby and to do such things as shall be necessary to effectuate the borrowing authorized by this resolution.
Resolution to Authorize the Design and Construction of Locust Walk 3600 and 3800 to 4000 Blocks for an Additional $1,354,000 (Total Revised Budget of $4,854,000)

Intention:
In February 2010, the Trustees approved a $3,500,000 project for paving improvements and landscape upgrades to the 3600 block and from the 38th Street Bridge to the plaza at 40th Street of Locust Walk. The project consists of replacement of the brick and stone pavers for the 3600 block and the paving and base of the 3800 and 3900 blocks. The project also addresses regulatory requirements for storm water remediation and management.

Facilities and Real Estate Services now requests approval of an additional $1,354,000 for additional work deemed necessary at the project site. This additional work includes the replacement of the concrete slab for the 3600 block, installation of a chilled water line to service buildings on the north side of the walk, installation of electrical conduits for lighting, replacement of brick paving in front of Steinberg Hall – Dietrich Hall, replacement of an existing water line and an on-site arborist to monitor deep excavation and root pruning. The project is estimated to cost $4,854,000 and will be funded by FRES special purpose funds, Business Services general purpose funds and an internal capital loan. The Philadelphia Water Department will reimburse the costs of the water line replacement.

RESOLVED, that the Design and Construction of Locust Walk 3600 and 3800 to 4000 blocks, estimated to cost $4,854,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Chemistry 1958 Building Exhaust Fan Replacement for an Additional $950,000 (Total Revised Budget of $2,450,000)

Intention:
In October 2010, the Trustees approved a $1,500,000 project to replace thirty existing exhaust fans serving the second and third floors of the Chemistry 1958 Building with one exhaust air handling unit. The exhaust fans are nearing the end of their useful life and require frequent maintenance. The project also included the addition of sash stops and zone presence sensors on the existing fume hoods on the third floor. These improvements will provide for a more energy efficient exhaust system, resulting in reduced heating, cooling and maintenance costs.

The School of Arts and Sciences now requests approval of an additional $950,000 to account for underestimated amounts for valves, ductwork, controls and equipment. In addition, ground and third floor control work, which was not in the scope of the original project, will now be added due to deficiencies with the current systems. The total project is estimated to cost $2,450,000 and will be funded by the University Energy Reduction Fund and the School of Arts and Sciences Renewal and Replacement Fund.

RESOLVED, that the Chemistry 1958 Building Exhaust Fan Replacement project, estimated to cost $2,450,000, be and the same hereby is approved and that the Vice President for Facilities and Real Estate Services and either the Executive Vice President or the Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in their judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Sansom Street Aerial Line Relocation 
in the Amount of $2,223,000

Intention:
Facilities and Real Estate Services wishes to proceed with the relocation of electrical, telecommunications and cable wires on Sansom Street between 34th and 36th Street. This project would relocate electrical wires to underground ductbanks, and telecommunications and cable wires to sidewalk trenches with appropriate conduits. New street lighting and sidewalks will also be included in the project. The project is estimated to cost $2,223,000 and will be funded by FRES, Law School and EVP operating funds.

RESOLVED, that the Sansom Street Aerial Line Relocation project, estimated to cost $2,223,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Stemmler Hall 1st Floor Classroom Renovations in the Amount of $1,784,000

Intention:
The School of Medicine wishes to proceed with the renovation of classroom space on the first floor of Stemmler Hall to support improved classroom technology. Eight classrooms will be renovated to accept the installation of modern audio/visual equipment. Renovations include casework removal, cutting and capping utilities, repairing/replacing ceilings and floors, providing power and dataports at new locations, and installing new sinks. Audio/visual equipment will include 14 projectors, 28 flat screen video displays, 28 monitors, 30 personal computers, control equipment and equipment racks. The total project is estimated to cost $1,784,000 and will be funded by school special purpose funds.

RESOLVED, that the Stemmler Hall 1st Floor Classroom Renovations, estimated to cost $1,784,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Lease Renewal and Expansion for School of Arts and Sciences, Linguistic Data Consortium; Total Lease Obligation (Present Value) $1,192,000

Intention:
The School of Arts and Sciences proposes to renew 13,694 square feet and lease 3,308 square feet of new space on the 8th floor at 3600 Market Street. The existing space is occupied by the Linguistic Data Consortium, and the additional space will allow for expansion of the department. The current lease expires in September 2012, and the new lease will be for a term of six years and four months with no renewal option. Tenant improvements are expected to be nominal. The total lease obligation (net present value) is $1,192,000. The lease will be funded by school operating funds.

RESOLVED, that the Lease Renewal and Expansion for School of Arts and Sciences, Linguistic Data Consortium, estimated to cost $1,192,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize the Closing of Dental School Loan Fund and Utilize the Funds to Support Student Aid in the School of Dental Medicine in the Amount of $124,117.08

Intention:
The Trustees appropriated $10,000 in August 1964 to fund loans for students in the Oral Hygiene Division of the School of Dental Medicine. These funds have a current market value of $124,117.08. The School no longer has an Oral Hygiene Certificate program and the final loan was repaid November 1997. The Administration recommends that the Dental School Loan Fund be closed and its funds be allocated to aid for students in the School of Dental Medicine during the 2011-2012 academic year.

RESOLVED, that the Dental School Loan Fund in the Amount of $124,117.08 be closed and its funds allocated to support aid for students in the School of Dental Medicine.
Resolution to Appoint Daniel J. Keating III to the Penn Medicine Board as Term Member

Intention:

Section 7.4 of the Statutes of the Trustees of the University of Pennsylvania (“Statutes”) and Sections 3.2 and 3.3 of the Bylaws of Penn Medicine (“Bylaws”), as amended, provide for the appointment of Term Members for three (3) year terms to the Penn Medicine Board by the University Trustees, upon nomination by the Chairman of the University Trustees, the Chairman of the Penn Medicine Board and the President of the University, acting jointly. The members shall be persons who, by their experience and expertise, can further the mission of Penn Medicine.

Mr. Keating is the owner, Chairman, and Chief Executive Officer of The Keating Group, a company that specializes in real estate investment and environmental remediation. Among current projects, Mr. Keating is an investment partner in the SugarHouse Casino on the Delaware River in Philadelphia. Mr. Keating is the former owner of the Keating Building Corporation, a building contractor that completed the expansion of the Pennsylvania Convention Center and the construction of the Philadelphia Eagles’ Lincoln Financial Field. In 2009, Mr. Keating sold Keating Building Corporation to Tutor Perini Corporation.

Mr. Keating is a well established civic and philanthropic leader in the fields of healthcare and higher education. Over the past decade, Mr. Keating has been an outstanding supporter of the work of John H. Glick, MD, and the Perelman Center for Advanced Medicine. Presently, Mr. Keating is Chair of the Abramson Cancer Center Director’s Leadership Council. During his service on the Council, Mr. Keating established himself as a trusted ambassador for Penn to fellow volunteers and the larger community. Outside of Penn, Mr. Keating is a Life Member of the Founder’s Society of the University of the Sciences in Philadelphia and a member of the Board of Trustees at Rosemont College.

Mr. Keating received his undergraduate degree from Villanova University.

RESOLVED, that Daniel J. Keating III be appointed to the Penn Medicine Board, for a three year term as a Term Member, effective May 12, 2011 until May 11, 2014, to serve in accordance with the Bylaws.