Resolution of Appreciation for Robert I. Toll

“The foundation of any state,” said Diogenes, “is the education of its youth.” Robert I. Toll, L’66, concurring that education is the cornerstone of success, has given generously to support learning endeavors throughout the University of Pennsylvania. He has invested time, effort, and passion to ensure that students at Penn and beyond will have the foundation of educational direction and support they need to succeed.

Bob’s accomplishments as a law student were anything but modest – he graduated cum laude but as he noted with typical humility about his legal education, “It turned out the whole purpose was to teach you that you really didn’t know what you were doing. Those who thought they knew were in a lot of trouble.” He credits Penn Law with teaching him “a way to think,” and his professional career reflects that lesson.

It is hardly a coincidence that he entered a business that depends on solid foundations. At the age of 26, he formed a partnership with his younger brother, Bruce, to buy land and build homes in southeastern Pennsylvania. Toll Brothers, Inc. now operates in 20 states with annual revenues in the billions and is the only public home builder to win all three of the industry’s most coveted awards for management excellence, customer satisfaction, and quality. At the heart of this success is the company’s mission to build not just homes, but communities.

Forging stronger communities through leadership, philanthropy, and service has also been Bob’s signature at Penn. During 15 years as an Overseer at Penn Law, he actively championed public interest programs and helped guide the dramatic renovation of the Law School campus. As a Trustee, he has brought his expertise in construction and real estate to the Facilities and Campus Planning Committee and the Neighborhood Initiatives Committee.

His approach to philanthropy bears the Toll earmarks of commitment to quality and attention to detail. In 1990, Bob and his wife Jane joined with George Weiss and the Say Yes to Education Foundation, pledging to sponsor a class of 58 third graders at the Harrity School in West Philadelphia. Their engagement was not merely financial: Jane and Bob became involved with the students’ lives beyond the classroom, at one point taking them on a three-week trip across the American West. With 85 percent of the group graduating from high school, and over half continuing on to college, the Tolls’ dedication and enthusiasm clearly made a positive difference.

At Penn Law, Bob endowed the Albert and Sylvia Toll Scholarship Fund in honor of his parents’ commitment to education and his father’s love of the law. To support students considering careers in public interest law, he and Jane established the Toll Public Interest Scholars Program and created the Toll Loan Forgiveness Fund to help give young lawyers the freedom and resources to pursue work in public service.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the administration, faculty, students, and staff of the University, convey our gratitude to Bob Toll, a man who has always understood that it is people who turn a house into a home -- and has done all in his power to help people propel this University to its full potential.
“A University,” British Prime Minister Benjamin Disraeli declared, “should be a place of light, of liberty, and of learning.” With this important mission and a growing global reach, relating the accomplishments and great potential of Penn’s faculty, students, staff, and alumni has never been more critical – or more challenging. For 19 years, Lori Doyle has been a proud and skillful ambassador for Penn, and immeasurably strengthened our University as a place of light, liberty, and learning.

When Lori was appointed Penn’s Vice President for University Communications in 2001, she had already enjoyed a successful 20-year career in media and public relations, including eight years as the Chief Public Affairs Officer for the University of Pennsylvania Health System. A consummate strategist and tactician, she brought her deep experience to the University Communications office, and helped develop and implement plans that communicated Penn’s unique strengths, its ambitious goals, and its enviable momentum to readers, viewers, and listeners, here on campus, in Philadelphia, and around the nation and the world.

During a period of exponential change in media and communications technology, Lori strengthened Penn’s communications standards and increased the consistency and clarity of our message, while also positioning Penn to take full and creative advantage of emerging technologies. As a result, Penn’s great strengths in traditional media and public relations are now complemented by a significant and growing presence in new media realms such as social networking and interactive media. In an era when a homegrown story can become a global viral sensation in mere hours, Lori was able to harness technologies old and new to advance and effectively communicate Penn’s core goals of access, integrating knowledge, and local and global engagement.

A generous and collaborative leader, Lori recruited and mentored a wonderful team to carry on this work as she looks to her next professional success. Since she is both a colleague and a friend, we are grateful that she will not be far away. We are confident that her unique talents will be as appreciated at Drexel as surely as they will be missed here at Penn.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the overseers, administration, faculty, students, and alumni of the University, convey our great appreciation to Lori Doyle for her communications savvy, her creative contributions, and her enlightened leadership in service to Penn.
Resolution on Faculty Appointments, Leaves and Promotions

GRADUATE SCHOOL OF EDUCATION

STANDING FACULTY

Leave of Absence

Retirement leave of absence for Dr. Diana T. Slaughter-Defoe, The Constance E. Clayton Professor of Urban Education in the Standing Faculty of the Graduate School of Education, for the period January 1, 2011 to June 30, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [13.0 credits will be accrued; 12.0 credits will be used]. This leave of absence is in anticipation of retirement.

Scholarly leave of absence for Dr. Jonathan Andrew Supovitz, Associate Professor of Education in the Standing Faculty of the Graduate School of Education, for the period July 1, 2011 to June 30, 2012, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [18.0 credits will be accrued; 12.0 credits will be used].

SCHOOL OF ARTS AND SCIENCES

STANDING FACULTY

Continuation of Secondary Appointment

Continuation of secondary appointment for Dr. William S. Laufer, Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School, as Professor of Criminology in the Standing Faculty of the School of Arts and Sciences, for the period July 1, 2010 to June 30, 2013 with voting rights.

Extension

Extension to the approved reappointment and tenure probationary period for Dr. Jessica Goldberg as Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2006). Adjusted mandatory tenure review is academic year 2012-13. [This extension is granted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

ASSOCIATED FACULTY

Authorization to Offer Appointment

Appointment of Dr. Phillip Lars Manning as Adjunct Associate Professor of Earth and Environmental Science in the Associated Faculty of the School of Arts and Sciences for the
Reappointment

Reappointment of Dr. Ann Blair Brownlee as Adjunct Assistant Professor of History of Art in the Associated Faculty of the School of Arts and Sciences for the period April 1, 2010 to June 30, 2013 contingent on appropriate visa (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Edward E. Cohen as Adjunct Professor of Classical Studies in the Associated Faculty of the School of Arts and Sciences for the period July 1, 2010 to June 1, 2013 or for the duration of her administrative appointment, whichever is the shorter period of time (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kathleen Adair Foster as Adjunct Professor of History of Art in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 2010 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jerry P. Gollub as Adjunct Professor of Physics and Astronomy in the Associated Faculty of the School of Arts and Sciences for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Matthew J. Lehner as Adjunct Assistant Professor of Physics and Astronomy in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John J. Mulhern as Adjunct Associate Professor of Classical Studies in the Associated Faculty of the School of Arts and Sciences for the period July 1, 2009 to June 30, 2012 or for the duration of his administrative appointment, whichever is the shorter period of time (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David G. Romano as Adjunct Professor of Classical Studies in the Associated Faculty of the School of Arts and Sciences for the period July 1, 2009 to June 30, 2012 or for the duration of his administrative appointment, whichever is the shorter period of time (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Innis Howe Shoemaker as Adjunct Professor of History of Art in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 2010 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael R. Taylor as Adjunct Professor of History of Art in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 2009
(assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**ACADEMIC SUPPORT STAFF**

**Reappointment**

**Reappointment of Dr. Maria V. Bourlatskaya** as Lecturer in Foreign Languages of Slavic Languages and Literatures in the Academic Support Staff of the School of Arts and Sciences for the period July 1, 2006 to June 30, 2009 (full salary; not in tenure probationary period in this appointment). Dr. Maria V. Bourlatskaya's appointment as Lecturer in Foreign Languages (full salary) began July 1, 2000.

**Reappointment of Dr. Maria V. Bourlatskaya** as Lecturer in Foreign Languages of Slavic Languages and Literatures in the Academic Support Staff of the School of Arts and Sciences for the period July 1, 2009 to June 30, 2014 (full salary; not in tenure probationary period in this appointment). Dr. Maria V. Bourlatskaya's appointment as Lecturer in Foreign Languages (full salary) began July 1, 2000.

**Reappointment of Ms. Ronit Engel** as Lecturer in Foreign Languages of Near Eastern Languages and Civilizations in the Academic Support Staff of the School of Arts and Sciences for the period July 1, 2006 to June 30, 2010 (full salary; not in tenure probationary period in this appointment). Ms. Ronit Engel's appointment as Lecturer in Foreign Languages (full salary) began July 1, 2000.

**Reappointment of Dr. Christina Frei** as Senior Lecturer in Foreign Languages of Germanic Languages and Literatures in the Academic Support Staff of the School of Arts and Sciences for the period July 1, 2010 to June 30, 2015 (full salary; not in tenure probationary period in this appointment). Dr. Christina Frei's appointment as Senior Lecturer in Foreign Languages (full salary) began July 1, 2005.

**Reappointment of Mr. Chih-jen Lee** as Lecturer in Foreign Languages of East Asian Languages and Civilizations in the Academic Support Staff of the School of Arts and Sciences for three years effective July 1, 2011 **contingent on appropriate visa** (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Pardis Minuchehr** as Lecturer in Foreign Languages of Near Eastern Languages and Civilizations in the Academic Support Staff of the School of Arts and Sciences for the period July 1, 2010 to June 30, 2013 (full salary; not in tenure probationary period in this appointment). Dr. Pardis Minuchehr's appointment as Lecturer in Foreign Languages (full salary) began July 1, 2007.

**Reappointment of Dr. James F. Schlatter** as Senior Lecturer of English/Theater Arts in the Academic Support Staff of the School of Arts and Sciences for the period July 1, 2011 to June 30, 2015 (full salary; not in tenure probationary period in this appointment). Dr. James F. Schlatter's appointment as Senior Lecturer (full salary) began July 1, 1995.
Reappointment of Dr. Susanne W. Shields as Lecturer in Foreign Languages of Germanic Languages and Literatures in the Academic Support Staff of the School of Arts and Sciences for the period July 1, 2011 to June 30, 2016 (full salary; not in tenure probationary period in this appointment). Dr. Susanne W. Shields's appointment as Lecturer in Foreign Languages (full salary) began July 1, 1999.

SCHOOL OF DESIGN

STANDING FACULTY

Authorization to Offer Appointment

Appointment of Dr. Raffaella Fabiani Giannetto as Assistant Professor of Landscape Architecture and Regional Planning in the Standing Faculty of the School of Design for the period July 1, 2010 to June 30, 2014 (full salary; tenure probationary period commences July 1, 2010). Mandatory tenure review is academic year 2015-16.

Appointment of Mr. David Gouverneur as Associate Professor of Landscape Architecture and Regional Planning in the Standing Faculty of the School of Design for the period July 1, 2010 to June 30, 2015 (full salary; tenure probationary period commences July 1, 2010). Mandatory tenure review is academic year 2013-14.

Appointment of Mr. Simon YooHyun Kim as Assistant Professor of Architecture in the Standing Faculty of the School of Design for the period July 1, 2009 to June 30, 2013 (full salary; tenure probationary period commences July 1, 2009). Mandatory tenure review is academic year 2014-15.

Appointment of Mr. Christopher Marcinkoski as Assistant Professor of Landscape Architecture and Regional Planning in the Standing Faculty of the School of Design for the period July 1, 2010 to June 30, 2014 (full salary; tenure probationary period commences July 1, 2010). Mandatory tenure review is academic year 2015-16.

Appointment of Dr. Franca Trubiano as Assistant Professor of Architecture in the Standing Faculty of the School of Design for the period July 1, 2009 to June 30, 2013 (full salary; tenure probationary period commences July 1, 2009). Mandatory tenure review is academic year 2014-15.

Appointment of Dr. Yun Kyu Yi as Assistant Professor of Architecture in the Standing Faculty of the School of Design for the period July 1, 2009 to June 30, 2013 (full salary; tenure probationary period commences July 1, 2009). Mandatory tenure review is academic year 2014-15.

Reappointment

Reappointment of Ms. Karen M' closkey as Assistant Professor of Landscape Architecture and Regional Planning in the Standing Faculty of the School of Design for three years effective July
1, 2011 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2012-13.

**Extension**

Extension to the approved appointment and tenure probationary period for Dr. Domenic Vitiello as Assistant Professor of City Planning in the Standing Faculty of the School of Design for one year effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2007). Adjusted mandatory tenure review is academic year 2013-14. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved terminal reappointment and tenure probationary period for Dr. Rachel R. Weinberger as Assistant Professor of City Planning in the Standing Faculty of the School of Design for one year effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2004). Adjusted mandatory tenure review is academic year 2011-12. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Leave of Absence**

Scholarly leave of absence for Mr. Frank G. Matero, Professor of Historic Preservation in the Standing Faculty of the School of Design, for the period January 1, 2010 to June 30, 2010, partial salary, (100.0% from the leave budget), full benefits continued. [13.0 credits will be accrued; 6.0 credits will be used].

**ASSOCIATED FACULTY**

**Promotion**

Promotion and reappointment of Mr. Harris Steinberg as Adjunct Associate Professor of Architecture in the Associated Faculty of the School of Design for three years effective July 1, 2010 (partial salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Mr. Richard Wesley as Adjunct Professor of Architecture in the Associated Faculty of the School of Design for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

**Reappointment**

Reappointment of Ms. Julie Saecker Schneider as Adjunct Professor of Fine Arts in the Associated Faculty of the School of Design for two years effective July 1, 2010 (partial salary; not in tenure probationary status in this appointment).

**Visa/Permanent Residency Compliance**
Receipt of Appropriate Visa for Mr. Cecil Balmond, Practice Professor of Architecture in the Associated Faculty of the School of Design for the period July 1, 2009 to June 30, 2014 (full salary; not in tenure probationary period in this appointment). [Refer to PSCS of June 26, 2009]

Receipt of Appropriate Visa for Mr. Enrique Norten, Practice Professor of Architecture in the Associated Faculty of the School of Design for the period July 1, 2009 to June 30, 2014 (full salary; not in tenure probationary period in this appointment). [Refer to PSCS of June 26, 2009]

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

STANDING FACULTY

Continuation of Chair Designation

Continuation of designation for Dr. Raymond J. Gorte, Professor of Chemical and Biomolecular Engineering in the Standing Faculty of the School of Engineering and Applied Science, as the Russell Pearce & Elizabeth Crimian Heuer Professor of Chemical and Biomolecular Engineering effective July 1, 2011 to June 30, 2021.

Continuation of designation for Dr. Daniel A. Hammer, Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, as the Alfred G. and Meta A. Ennis Chair of Bioengineering effective January 1, 2012 to December 31, 2021.

Authorization to Offer Appointment

Appointment of Dr. Christopher Fang-Yen as Assistant Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science for the period January 1, 2011 to June 30, 2015 (full salary; tenure probationary period commences July 1, 2011). Mandatory tenure review is academic year 2016-17.

Appointment of Dr. Kevin T. Turner as Associate Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2011 (full salary; with tenure). is CHANGED: effective August 1, 2011 [Refer to PSC of October 21, 2010]

Leave of Absence

Scholarly leave of absence for Dr. Jason A. Burdick, Associate Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2011 to December 31, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. I-Wei Chen, The Skirkanich Professor of Materials Innovation in the Standing Faculty of the School of Engineering and Applied Science, for the period January 1, 2011 to December 31, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].
Scholarly leave of absence for Dr. Scott L. Diamond, The Arthur E. Humphrey Professor of Biomolecular Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the period January 1, 2011 to June 30, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [13.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Val Breazu Tannen, Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2011 to June 30, 2012, with up to full salary, (66.0% from the leave budget, 34.0% from grants), full benefits continued. [16.0 credits will be accrued; 16.0 credits will be used].

ASSOCIATED FACULTY

Reappointment

Reappointment of Dr. Peter Hahn as Adjunct Associate Professor of Electrical and Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2010 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Dale H. Nelson PhD as Adjunct Professor of Electrical and Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for one year effective July 1, 2010 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Amjad Umar as Adjunct Associate Professor of Electrical and Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for one year effective July 1, 2010 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Vijitha Weerackody as Adjunct Associate Professor of Electrical and Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for one year effective July 1, 2010 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

EMERITUS FACULTY

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Lawrence Eisenberg, Professor Emeritus of Systems Engineering, in the School of Engineering and Applied Science, for the period September 1, 2010 to June 30, 2011, assigned duties will determine partial salary.

Reemployment beyond retirement of Dr. Charles D. Graham, Professor Emeritus of Material Science and Engineering, in the School of Engineering and Applied Science, for the period July 1, 2010 to June 30, 2011, assigned duties will determine partial salary.

ACADEMIC SUPPORT STAFF
Authorization to Offer Appointment

Appointment of Dr. Bruce D. Kothmann as Senior Lecturer of Mechanical Engineering and Applied Mechanics in the Academic Support Staff of the School of Engineering and Applied Science for the period January 1, 2011 to June 30, 2014 (full salary; not in tenure probationary period in this appointment).

Reappointment

Reappointment of Mr. Jeffrey A Babin as Senior Lecturer of Mechanical Engineering and Applied Mechanics in the Academic Support Staff of the School of Engineering and Applied Science for the period January 1, 2011 to June 30, 2014 (full salary; not in tenure probationary period in this appointment). Mr. Jeffrey A Babin's appointment as Senior Lecturer (full salary) began January 1, 2007.

SCHOOL OF SOCIAL POLICY & PRACTICE

EMERITUS

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Carol Wilson Spigner, Associate Professor C-E Emerita of Social Policy & Practice, in the School of Social Policy & Practice, for the period January 1, 2011 to December 31, 2011, partial salary.

WHARTON SCHOOL

STANDING FACULTY

Chair Designation

Designation of Dr. David R. Bell, Professor of Marketing in the Standing Faculty of the Wharton School, as the Xinmei Zhang and Yongge Dai Professor effective July 1, 2010 through his tenure.

Designation of Dr. Stephen J. Hoch, Professor of Marketing in the Standing Faculty of the Wharton School, as the Laura and John J. Pomerantz Professor of Marketing effective July 1, 2010 through his tenure.

Designation of Dr. Barbara E. Kahn, Professor of Marketing in the Standing Faculty of the Wharton School, as the Patty and Jay H. Baker Professor effective January 15, 2011 through her tenure.
Designation of Dr. Howard Kunreuther, Professor of Operations and Information Management in the Standing Faculty of the Wharton School, as the James G. Dinan Professor effective July 1, 2010 through his tenure.

Designation of Dr. Christian Terwiesch, Professor of Operations and Information Management in the Standing Faculty of the Wharton School, as the Andrew M. Heller Professor at the Wharton School effective July 1, 2010 through his tenure.

Designation of Dr. Patti Williams, Associate Professor of Marketing in the Standing Faculty of the Wharton School, as the Ira A. Lipman Associate Professor effective July 1, 2010 through her tenure.

Degree Compliance

Degree Compliance -- Appointment of Dr. Doron Y. Levit as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2011 (full salary; tenure probationary period commences July 1, 2011). Mandatory tenure review is academic year 2016-17. [Refer to PSCS of May 7, 2010]

Visa/Permanent Residency Compliance

Receipt of Appropriate Visa for Dr. Matthew Bidwell, Assistant Professor of Management in the Standing Faculty of the Wharton School for the period July 1, 2011 to June 30, 2014 (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2013-14. [Refer to PSCS of December 17, 2010]

Receipt of Appropriate Visa for Dr. Philipp K. Illleditsch, Assistant Professor of Finance in the Standing Faculty of the Wharton School for the period June 15, 2008 to June 30, 2011 (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2013-14. [Refer to PSCS of June 27, 2008]

Receipt of Appropriate Visa for Dr. Rahul Kapoor, Assistant Professor of Management in the Standing Faculty of the Wharton School for the period July 1, 2011 to June 30, 2014 (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2013-14. [Refer to PSCS of December 17, 2010]

Receipt of Appropriate Visa for Dr. Doron Y. Levit, Assistant Professor of Finance in the Standing Faculty of the Wharton School for the period July 1, 2010 to June 30, 2013 (full salary; tenure probationary period commences July 1, 2011). Mandatory tenure review is academic year 2016-17. [Refer to PSCS of May 7, 2010]

Receipt of Appropriate Visa for Dr. Pricila Maziero, Assistant Professor of Finance in the Standing Faculty of the Wharton School for the period June 15, 2009 to June 30, 2012 (full salary; tenure probationary period commences July 1, 2009). Mandatory tenure review is academic year 2014-15. [Refer to PSCS of May 29, 2009]

Reappointment
Reappointment of Dr. Matthew Bidwell as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2013-14.

Terminal reappointment of Dr. Grace Wong Bucchianeri as Assistant Professor of Real Estate in the Standing Faculty of the Wharton School for one year effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2004).

Reappointment of Dr. Rahul Kapoor as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2013-14.

Reappointment of Dr. Gregory P. Nini as Assistant Professor of Insurance and Risk Management in the Standing Faculty of the Wharton School for three years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2007 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2013-14.

Extension

Extension to the approved appointment and tenure probationary period for Dr. Vincent Glode as Assistant Professor of Finance in the Standing Faculty of the Wharton School for one year effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2009). Adjusted mandatory tenure review is academic year 2015-16. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence

Scholarly leave of absence for Dr. Brian J. Bushee, Associate Professor of Accounting in the Standing Faculty of the Wharton School, for the period July 1, 2011 to June 30, 2012, with up to full salary, (91.6% from the leave budget, 8.4% from the department), full benefits continued. [22.0 credits will be accrued; 22.0 credits will be used].

Change in previously approved minute - Scholarly leave of absence for Dr. Katherine J. Klein, Professor of Management in the Standing Faculty of the Wharton School, for the period July 1, 2010 to June 30, 2011, partial salary, (50.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. Katherine J. Klein, Professor of Management in the Standing Faculty of the Wharton School, for the period January 1, 2011 to December 31, 2011, partial salary, (50.0% from the leave budget), full benefits continued. [13.0 credits will be accrued; 12.0 credits will be used]. [Refer to PSCS of April 23, 2010]

Scholarly leave of absence for Dr. Lawrence G. Hrebiniak, Associate Professor of Management in the Standing Faculty of the Wharton School, for the period July 1, 2011 to June 30, 2011, partial salary, (50.0% from the leave budget), full benefits continued. [13.0 credits will be accrued; 12.0 credits will be used].

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30, 2012, partial salary, (50.0% from the leave budget), full benefits continued. [11.8 credits will be accrued; 11.8 credits will be used]. This leave of absence is in anticipation of retirement.

Secondary Appointment

Secondary appointment for Dr. Kent A. Smetters, Professor of Insurance and Risk Management in the Standing Faculty of the Wharton School, as Professor of Business and Public Policy in the Standing Faculty of the Wharton School for the period July 1, 2010 to June 30, 2013 with voting rights

ASSOCIATED FACULTY

Authorization to Offer Appointment

Appointment of Dr. Mariano M. Croce as Visiting Assistant Professor of Finance in the Associated Faculty of the Wharton School for the period August 1, 2010 to May 31, 2011 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

Appointment of Dr. Larry R. Gorman as Visiting Professor of Finance in the Associated Faculty of the Wharton School for the period January 1, 2011 to June 30, 2011 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

Appointment of Dr. Roni Michaely as Visiting Professor of Finance in the Associated Faculty of the Wharton School for the period January 1, 2011 to June 30, 2011 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Nicolas Reinecke as Adjunct Professor of Operations and Information Management in the Associated Faculty of the Wharton School for the period January 1, 2011 to June 30, 2011 (assigned duties will determine partial salary; not in tenure probationary status in this appointment)

Reappointment

Reappointment of Dr. Armeane M. Choksi as Adjunct Professor of Business and Public Policy in the Associated Faculty of the Wharton School for one year effective July 1, 2010 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. P. Brett Hammond as Adjunct Professor of Insurance and Risk Management in the Associated Faculty of the Wharton School for the period January 1, 2011 to June 30, 2011 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Frank J. Lexa as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 2010 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Erwann O. Michel-Kerjan as Adjunct Assistant Professor of Operations and Information Management in the Associated Faculty of the Wharton School for one year effective July 1, 2010 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Wayne T. Pan as Adjunct Assistant Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 2010 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

EMERITUS FACULTY

Newly Retired

Appointment of Dr. Elizabeth E. Bailey, Professor of Business and Public Policy in the Standing Faculty of the Wharton School, is converted to Professor Emerita of Business and Public Policy effective July 1, 2010.

Appointment of Dr. Marshall E. Blume, Professor of Finance in the Standing Faculty of the Wharton School, is converted to Professor Emeritus of Finance effective July 1, 2010.

Appointment of Dr. Johannes M. Pennings, Professor of Management in the Standing Faculty of the Wharton School, is converted to Professor Emeritus of Management effective July 1, 2010.

Appointment of Dr. Yu-Sheng Zheng, Professor of Operations and Information Management in the Standing Faculty of the Wharton School, is converted to Professor Emeritus of Operations and Information Management effective July 1, 2010.

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Warren J. Ewens, Professor Emeritus of Biology, in the Statistics Department, in the Wharton School, for the period July 1, 2010 to June 30, 2011, assigned duties will determine partial salary.

Reemployment beyond retirement of Dr. Paul Shaman, Professor Emeritus of Statistics, in the Wharton School, for the period July 1, 2010 to June 30, 2011, assigned duties will determine partial salary.

SCHOOL OF DENTAL MEDICINE

ASSOCIATED FACULTY

Reappointment

Reappointment of Dr. James G. Barrer as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Paul Batastini, Jr. as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jeffrey R. Blum as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2007 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Daniel Peter Casullo as Adjunct Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Keith L. Dunoff as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2009 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Bruce Fisher as Clinical Assistant Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2010 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Francis G. Forwood as Clinical Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Peter Michael Greco as Clinical Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2010 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Howard Gross as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jung Kook Kim as Adjunct Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Atsushi Kubota as Adjunct Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Frank Lammerding as Adjunct Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Barry Paul Levin as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Richard E. Levitt as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Dominic Poyle Lu as Clinical Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Arnold J. Malerman as Clinical Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2010 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rosario Felizardo Mayro as Clinical Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Eduardo Minsk as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2010 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert Mogyoros as Clinical Assistant Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2010 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lawrence Montgomery as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2010 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Scott Nakamura as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2010 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael Angelo Perillo as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2010 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Andrew G. Rosenfeld as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2009 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Dean F. Sophocles as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2009 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Thomas W. Therrien as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Mathew Thomas as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2009 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Otto F. Tidwell as Adjunct Assistant Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Arnold S. Weisgold as Adjunct Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Patti Lee Werther as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Douglas W. White as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2010 (partial salary; not in tenure probationary status in this appointment).

EMERITUS

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Martin S. Greenberg, Professor of Oral Medicine, in the School of Dental Medicine, for the period July 1, 2010 to June 30, 2011, partial salary.

Reemployment beyond retirement of Dr. Howard M. Rosenberg, Associate Professor C-E Emeritus of Preventive and Restorative Sciences, in the School of Dental Medicine, for the period January 1, 2011 to December 31, 2012, partial salary.

Retirement

Retirement of Dr. Martin S. Greenberg, Professor of Oral Medicine in the Standing Faculty of the School of Dental Medicine, effective June 30, 2010.

Retirement of Dr. Howard M. Rosenberg, Associate Professor C-E Emeritus of Preventive and Restorative Sciences in the Standing Faculty--Clinician-Educator of the School of Dental Medicine, effective January 1, 2011.

SCHOOL OF MEDICINE

STANDING FACULTY

Chair Designation
Designation of Dr. Douglas L. Fraker, Professor of Surgery in the Standing Faculty of the School of Medicine, as the Jonathan E. Rhoads Professor of Surgical Science effective July 1, 2011 to December 31, 2016.

Authorization to Offer Appointment

Appointment of Dr. Christopher Ainsley as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19. [Refer to PSCS of May 28, 2010]

Appointment of Dr. Monica Bessler as Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 1, 2010 (full salary; with tenure). [Refer to PSC of June 29, 2010]

Appointment of Dr. Roger B. Cohen as Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective October 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). [Refer to PSC of November 4, 2010]

Appointment of Dr. Canice E. Crerand as Assistant Professor of Psychology in Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period September 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19. [Refer to PSCS of September 24, 2010]

Appointment of Dr. Curtiland Deville as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period September 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010. Clinician-educator review is academic year 2018-19. [Refer to PSCS of June 11, 2010]

Appointment of Dr. Lauren A. Eckstein as Assistant Professor of Ophthalmology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19. [Refer to PSCS of October 8, 2010]
Appointment of Dr. Hua-Ying Fan as Assistant Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine for the period September 1, 2010 to June 30, 2013 (full salary; tenure probationary period commences July 1, 2010). Mandatory tenure review is academic year 2015-16. [Refer to PSCS of September 17, 2010]

Appointment of Dr. Cormac Farrelly as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 6, 2010 to June 30, 2013 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19.

Appointment of Dr. Kristen A. Feemster as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period September 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19. [Refer to PSCS of September 17, 2010]

Appointment of Dr. Evan S. Fieldston as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19. [Refer to PSCS of June 11, 2010]

Appointment of Dr. Brian Thomas Fisher as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period January 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2011. Clinician-educator review is academic year 2019-20.

Appointment of Dr. Patrick F. Fogarty as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period October 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19. [Refer to PSCS of September 17, 2010]

Appointment of Dr. Susan L. Furth as Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 1, 2010 (full salary; with tenure). [Refer to PSC of June 29, 2010]
Appointment of Dr. Andrew C. Glatz as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19. [Refer to PSCS of June 25, 2010]

Appointment of Dr. Jacob T. Gutsche as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period November 3, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2017-18. [Refer to PSCS of November 19, 2010]

Appointment of Dr. Yuchi Han as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period November 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19. is CHANGED: effective December 1, 2010 [Refer to PSCS of September 24, 2010]

Appointment of Dr. Christine Hill-Kayser as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period September 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19. [Refer to PSCS of June 25, 2010]

Appointment of Dr. Rachel Rapaport Kelz as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19. [Refer to PSCS of October 8, 2010]

Appointment of Dr. Mitchel A. Kling as Associate Professor of Psychiatry at the Veteran's Affairs Medical Center and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). [Refer to PSC of September 21, 2010]
Appointment of Dr. Jeff E. Mandel as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period October 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19. [Refer to PSCS of October 8, 2010]

Appointment of Dr. Carmen P. McLean as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period January 1, 2011 to June 30, 2014 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2011. Clinician-educator review is academic year 2019-20.

Appointment of Dr. Nuala J. Meyer as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19. [Refer to PSCS of June 25, 2010]

Appointment of Dr. Reshma Munbodh as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2010 to June 30, 2010 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19. [Refer to PSCS of June 11, 2010]

Appointment of Dr. Benjamin R. Nordstrom as Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period January 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2011. Clinician-educator review is academic year 2019-20.

Appointment of Dr. Kaede Ota as Assistant Professor of Pathology & Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period November 1, 2010 to June 30, 2013 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19. [Refer to PSCS of September 24, 2010]
Appointment of Dr. Rebecka Peebles as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period October 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19. [Refer to PSCS of September 17, 2010]

Appointment of Dr. Amir Pshytycky as Assistant Professor of Clinical Neurology in the Associated Faculty of the School of Medicine for the period October 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). is CHANGED: effective December 1, 2010 [Refer to PSCS of September 17, 2010]

Appointment of Dr. Bryan A. Pukenas as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period January 1, 2011 to June 30, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2011. Clinician-educator review is academic year 2019-20.

Appointment of Dr. Todd William Ridky as Assistant Professor of Dermatology in the Standing Faculty of the School of Medicine for the period October 1, 2010 to June 30, 2013 (full salary; tenure probationary period commences July 1, 2010 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2018-19. [Refer to PSCS of September 17, 2010]

Appointment of Dr. Lisa A. Schwartz as Assistant Professor of Clinical Psychology in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period October 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19. [Refer to PSCS of September 24, 2010]

Appointment of Dr. Sunny Shin as Assistant Professor of Microbiology in the Standing Faculty of the School of Medicine for the period January 1, 2011 to June 30, 2014 (full salary; tenure probationary period commences July 1, 2011). Mandatory tenure review is academic year 2016-17

Appointment of Dr. Joseph F. Sobanko as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period October 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19. [Refer to PSCS of May 14, 2010]
Appointment of Dr. Jason W. Stephenson as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19.

Appointment of Dr. Jesse A. Taylor as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period October 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010. Clinician-educator review is academic year 2018-19. [Refer to PSCS of October 8, 2010]

Appointment of Dr. Eric S. Witze as Assistant Professor of Cancer Biology in the Standing Faculty of the School of Medicine for the period January 1, 2011 to June 30, 2014 (full salary; tenure probationary period commences July 1, 2011). Mandatory tenure review is academic year 2016-17.

Promotion

Promotion of Dr. Nuzhat A. Ahmad to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Jill M. Baren to Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Frances K. Barg to Associate Professor of Family Medicine and Community Health at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Robert I. Berkowitz to Professor of Psychiatry at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Anne Rentoumis Cappola to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2011 (full salary; with tenure).
Promotion of Dr. Can H. Ficicioglu to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Douglas L. Fraker to Professor of Surgery in the Standing Faculty of the School of Medicine effective July 1, 2011 (full salary; has tenure).

Promotion of Dr. Stephen E. Kimmel to Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2011 (full salary; has tenure).

Promotion of Dr. Dennis L. Kolson to Professor of Neurology in the Standing Faculty of the School of Medicine effective July 1, 2011 (full salary; has tenure).

Promotion of Dr. Sriram Krishnaswamy to Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 1, 2011 (full salary; has tenure).

Promotion of Dr. David R. Lynch to Professor of Neurology in the Standing Faculty of the School of Medicine effective July 1, 2011 (full salary; has tenure).

Promotion of Dr. Robert L. Mauck to Associate Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine effective July 1, 2011 (full salary; with tenure).

Promotion of Dr. Bruce R. Pawel to Associate Professor of Pathology & Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Sarah Jane Ratcliffe to Associate Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Samir S. Shah to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Pablo Tebas to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Andrea Beth Troxel to Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2011 (full salary; non-tenure;
appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Lawrence Wells** to Associate Professor of Orthopaedic Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Reappointment**

**Reappointment of Dr. Thomas P. Cappola** as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; ten-year clinical tenure probationary period commenced July 1, 2003 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of the probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2013-14.

**Reappointment of Dr. Benjamin C. French** as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008. Clinician-educator review is academic year 2016-17.

**Terminal reappointment of Dr. Benoit I. Giasson** as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for one year effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2004).

**Reappointment of Dr. Elizabeth O. Hexner** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008. Clinician-educator review is academic year 2016-17.

**Reappointment of Dr. Anna P. Malykhina** as Assistant Professor of Urology in Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2013-14.

**Reappointment of Dr. Michael D. Quartermain** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008. Clinician-educator review is academic year 2016-17.
Terminal reappointment of Dr. Lynnae Schwartz as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008.

Reappointment of Dr. Dawei Xie as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted clinician-educator review is academic year 2016-17.

Secondary Appointment

Secondary appointment for Dr. Kathryn H. Schmitz, Associate Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine, as Associate Professor of Family Medicine and Community Health in the Standing Faculty of the School of Medicine for the period August 1, 2010 to June 30, 2013 with voting rights.

Secondary Promotion

Promotion (secondary) of Dr. Stephen E. Kimmel, Professor of Medicine in the Standing Faculty of the School of Medicine to Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2014, full voting rights.

Promotion (secondary) of Dr. David R. Lynch, Professor of Neurology in the Standing Faculty of the School of Medicine to Professor of Neurology in Pediatrics in the Standing Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2014, full voting rights.

Continuation of Secondary Appointment

Continuation of secondary appointment for Dr. Lawrence W. Brown, Associate Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, as Associate Professor of Pediatrics in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period July 1, 2011 to June 30, 2014 with voting rights.

Continuation of secondary appointment for Dr. Dennis J. Dlugos, Associate Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, as Associate Professor of Pediatrics in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period July 1, 2011 to June 30, 2014 with voting rights.
Continuation of secondary appointment for Dr. David J. Margolis, Professor of Dermatology in the Standing Faculty of the School of Medicine, as Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine, for the period July 1, 2011 to June 30, 2014 with voting rights.

Continuation of secondary appointment for Dr. Barbara K. Schmidt, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, as Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period July 1, 2011 to June 30, 2014 with voting rights.

Continuation of secondary appointment for Dr. Margaret G. Stineman, Professor of Physical Medicine and Rehabilitation in the Standing Faculty of the School of Medicine, as Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine, for the period July 1, 2011 to June 30, 2014 with voting rights.

Extension

Extension to the approved reappointment and clinician-educator probationary period for Dr. Nicole A. Aqui as Assistant Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted clinician-educator review is academic year 2016-17. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved extension and clinician-educator probationary period for Dr. Mandeep S. Dagli as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted clinician-educator review is academic year 2018-19. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. David T. Grande as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008). Adjusted clinician-
educator review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved appointment and clinician-educator probationary period for Dr. Anita Gupta** as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008). **Adjusted** clinician-educator review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved appointment and clinician-educator probationary period for Dr. Oksana H. Jackson** as Assistant Professor of Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008). **Adjusted** clinician-educator review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved extension and clinician-educator probationary period for Dr. Karen L. Krok** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2012 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). **Adjusted** clinician-educator review is academic year 2018-19. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved reappointment and clinician-educator probationary period for Dr. Stephen R. Master** as Assistant Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005). **Adjusted** clinician-educator review is academic year 2014-15. [This extension is granted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved reappointment and clinician-educator probationary period for Dr. Victoria A. Miller** as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1,
2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007). Adjusted clinician-educator review is academic year 2016-17. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Aruna T. Nathan as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010). Adjusted clinician-educator review is academic year 2019-20. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Nova Panebianco as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009). Adjusted clinician-educator review is academic year 2018-19. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Lisa A. Schwartz as Assistant Professor of Clinical Psychology in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2010). Adjusted clinician-educator review is academic year 2019-20. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Sindhu K. Srinivas as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008). Adjusted clinician-educator review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]
Extension to the approved extension and clinician-educator probationary period for Dr. Meena Thayu as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2011 (full salary; clinician-educator probationary period commenced July 1, 2007 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted clinician-educator review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved extension and clinician-educator probationary period for Dr. Alexis A. Topjian as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted clinician-educator review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence

Compressed Scholarly leave of absence for Dr. Francis J. DeRoos, Associate Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period April 1, 2011 to September 30, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 22.0 credits will be used].

Scholarly leave of absence for Dr. Dawn M. Elliott, Associate Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine, for the period December 1, 2010 to August 30, 2011, with up to full salary, (70.0% from the leave budget, 30.0% from grants), full benefits continued. [21.0 credits will be accrued; 13.0 credits will be used].

Leave of absence for employment elsewhere for Dr. Anthony N. Fabricatore, Assistant Professor of Psychology in Psychiatry in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period October 1, 2010 to September 30, 2011, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Terri H. Finkel, Joseph Lee Hollander Professor in Pediatric Rheumatology in the Standing Faculty of the School of Medicine, for the period February 1, 2011 to July 31, 2011, with up to full salary, (42.0% from the leave budget, 58.0% from grants), full benefits continued. [22.0 credits will be accrued; 11.0 credits will be used].

Scholarly leave of absence for Dr. Norman B. Hecht, Professor of Human Reproduction in Obstetrics and Gynecology in the Standing Faculty of the School of Medicine, for the period
January 1, 2011 to March 31, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [6.0 credits will be accrued; 6.0 credits will be used]. This leave of absence is in anticipation of retirement.

**Scholarly leave of absence for Dr. Jason Karlawish**, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, for the period July 1, 2011 to June 30, 2012, with up to full salary, (75.0% from the leave budget, 25.0% from grants), full benefits continued. [24.0 credits will be accrued; 18.0 credits will be used].

**Change in previously approved minute** - **Scholarly leave of absence for Dr. Ron Keren**, Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period September 1, 2010 to May 31, 2011, with up to full salary, (90.0% from the leave budget, 10.0% from grants), full benefits continued. [18.0 credits will be accrued; 18.0 credits will be used]. **IS CHANGED TO:**

**Scholarly leave of absence for Dr. Ron Keren**, Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period September 1, 2010 to July 8, 2011, with up to full salary, (52.0% from the leave budget, 48.0% from grants), full benefits continued. [18.0 credits will be accrued; 17.0 credits will be used]. [Refer to PSCS of October 23, 2009]

**Compressed Scholarly leave of absence for Dr. Michael S. Marks**, Professor of Pathology & Laboratory Medicine in the Standing Faculty of the School of Medicine, for the period July 1, 2011 to December 31, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 15.0 credits will be used].

**Scholarly leave of absence for Dr. Larry A. Palmer**, Professor of Neuroscience in the Standing Faculty of the School of Medicine, for the period April 1, 2011 to March 31, 2012, with up to full salary, (50.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used]. This leave of absence is in anticipation of retirement.

**Scholarly leave of absence for Dr. Larry A. Palmer**, Professor of Neuroscience in the Standing Faculty of the School of Medicine, for the period April 1, 2012 to March 31, 2013, with up to full salary, (50.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used]. This leave of absence is in anticipation of retirement.

**Compressed Scholarly leave of absence for Dr. Jeanmarie Perrone**, Associate Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period May 1, 2011 to August 31, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 15.0 credits will be used].

**Scholarly leave of absence for Dr. Brian M. Salzberg**, Professor of Neuroscience in the Standing Faculty of the School of Medicine, for the period July 1, 2011 to November 30, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [10.0 credits will be accrued; 10.0 credits will be used].

**Leave of absence for employment elsewhere for Dr. Donald F. Schwarz**, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator
of the School of Medicine, for the period January 23, 2011 to January 22, 2012, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used].

**Change in previously approved minute - Scholarly leave of absence for Dr. A. Joshua Wand,** Benjamin Rush Professor of Biochemistry in the Standing Faculty of the School of Medicine, for the period February 17, 2011 to April 3, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 3.0 credits will be used].

**IS CHANGED TO:** Scholarly leave of absence for Dr. A. Joshua Wand, Benjamin Rush Professor of Biochemistry in the Standing Faculty of the School of Medicine, for the period February 17, 2011 to April 18, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 4.0 credits will be used]. [Refer to PSCS of October 22, 2010]

**Scholarly leave of absence for Dr. Frank A. Welsh,** Professor of Neurosurgery in the Standing Faculty of the School of Medicine, for the period January 1, 2011 to December 31, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used]. This leave of absence is in anticipation of retirement.

**Reduction in Duties**

**Reduction in duties by 20% for Dr. Christina A.G. Bergqvist,** Associate Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2010 to June 30, 2011, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

**Reduction in duties by 15% for Dr. Andrea Kelly,** Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period October 1, 2010 to September 30, 2011, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

**Change in previously approved minute - Reduction in duties by 20% for Dr. Deborah Kim,** Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2010 to June 30, 2011, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.] **IS CHANGED TO:** Reduction in duties by 20% for Dr. Deborah Kim, Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2010 to November 30, 2010, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.] [Refer to PSCS of September 24, 2010]

**Reduction in duties by 20% for Dr. Sabrina E. Smith,** Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 2010 to November 30, 2011, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

**ASSOCIATED FACULTY**
Authorization to Offer Appointment

Appointment of Dr. Subha L. Airan-Javia as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period September 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 17, 2010]

Appointment of Dr. Michael Apkon as Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for the period October 1, 2010 to June 30, 2015 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 24, 2010]

Appointment of Dr. Rahat S. Azfar as Adjunct Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for the period November 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of November 5, 2010]

Appointment of Dr. Philip D. Bailey Jr. as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for the period October 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 24, 2010]

Appointment of Dr. Vaneeta Bamba as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period October 2, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of October 8, 2010]

Appointment of Dr. Elliot S. Barnathan as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period October 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 24, 2010]

Appointment of Dr. Louis P. Bucky as Clinical Professor of Surgery in the Associated Faculty of the School of Medicine for the period December 1, 2009 to June 30, 2012 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of February 26, 2010]

Appointment of Dr. Franklin Caldera as Assistant Professor of Clinical Physical Medicine and Rehabilitation in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 17, 2010]

Appointment of Dr. Charles R. Cantor as Associate Professor of Clinical Neurology in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2015 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Robert B. Carrigan as Assistant Professor of Clinical Orthopaedic Surgery in the Associated Faculty of the School of Medicine for the period September 1, 2010 to
Appointment of Dr. Aaron E. Chen as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period August 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 11, 2010]

Appointment of Dr. Jonathan Chernoff as Adjunct Professor of Pharmacology in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of February 12, 2010]

Appointment of Dr. James Coplan as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 17, 2010]

Appointment of Dr. Aaron T. Dorfman as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 17, 2010]

Appointment of Dr. Andrew J. Epstein as Research Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period September 1, 2010 to June 30, 2015 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment). [Refer to PSC of September 21, 2010]

Appointment of Dr. Rodney Finalle as Associate Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2015 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 25, 2010]

Appointment of Dr. Dale M. Frank as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of May 28, 2010]

Appointment of Dr. Antonette B. Frasch as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period September 6, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 11, 2010]

Appointment of Dr. Jason S. Fritz as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period October 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 17, 2010]
Appointment of Dr. Mary Lou Galantino as Adjunct Associate Professor of Family Medicine and Community Health in the Associated Faculty of the School of Medicine for the period January 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 25, 2010]

Appointment of Dr. Alexa N. Hogarty as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period October 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 17, 2010]

Appointment of Dr. Douglas S. Holsclaw Jr. as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for the period September 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 24, 2010]

Appointment of Dr. Stacy Horn as Assistant Professor of Clinical Neurology in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of October 8, 2010]

Appointment of Dr. Bo Jian as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 23, 2010]

Appointment of Dr. Robert E. Kalb as Adjunct Professor of Dermatology in the Associated Faculty of the School of Medicine for the period October 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of October 22, 2010]

Appointment of Dr. Gillian Ladd Lautenbach as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period January 1, 2011 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Sharon A. Lewis as Assistant Professor of Clinical Neurology in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 17, 2010]

Appointment of Dr. John D. McGreevey, III as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period October 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 17, 2010]

Appointment of Dr. Eileen M. McKay as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). is CHANGED: effective October 1, 2010 [Refer to PSCS of September 17, 2010]
Appointment of Dr. Christina M. Mitchell as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 11, 2010]

Appointment of Dr. Sunita D. Nasta as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of May 28, 2010]

Appointment of Dr. Eliot H. Nierman as Associate Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period January 1, 2011 to June 30, 2016 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of October 22, 2010]

Appointment of Dr. Frederick A. Nunes as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 17, 2010]

Appointment of Dr. Kim J. Overby as Associate Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period November 1, 2010 to June 30, 2015 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 17, 2010]

Appointment of Dr. Raymond Price as Assistant Professor of Clinical Neurology in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 17, 2010]

Appointment of Dr. Doreen Ramogola-Masire as Adjunct Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of October 22, 2010]

Appointment of Dr. Bruce P. Randazzo as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for the period October 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 24, 2010]

Appointment of Dr. Riju Ray as Research Assistant Professor of Pharmacology in Psychiatry in the Associated Faculty of the School of Medicine for the period January 1, 2011 to June 30, 2014 contingent on appropriate visa or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2011). Mandatory review is academic year 2019-20.
Appointment of Dr. Meredith J. Regina as Assistant Professor of Clinical Ophthalmology in the Associated Faculty of the School of Medicine for the period September 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Daniel Ricklin as Research Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 contingent on appropriate visa or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2010). Mandatory review is academic year 2018-19. [Refer to PSCS of September 17, 2010]

Appointment of Dr. Jeanine C. Ronan as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period December 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of November 19, 2010]

Appointment of Dr. Michelle Rook as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period September 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 17, 2010]

Appointment of Dr. Nicole R. Ryan as Assistant Professor of Clinical Neurology in the Associated Faculty of the School of Medicine for the period October 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 17, 2010]

Appointment of Dr. Alan Jay Schwartz as Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2015 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 25, 2010]

Appointment of Dr. Patrick M.A. Sleiman as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period December 1, 2010 to June 30, 2013 contingent on appropriate visa or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2010). Mandatory review is academic year 2018-19. [Refer to PSCS of November 19, 2010]

Appointment of Dr. Brian R. Sperber as Adjunct Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for the period October 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 24, 2010]

Appointment of Dr. Sarah A. Spinler as Adjunct Professor of Pharmacy in Medicine in the Associated Faculty of the School of Medicine for the period October 1, 2010 to June 30, 2013
Promotion
Promotion and reappointment of Dr. Craig A. Alter as Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Kristy B. Arbogast to Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Todd E.H. Hecht as Associate Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Jennifer S. Myers to Associate Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. David S. Metzger to Research Professor of Social Policy in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion of Dr. Nicholas Tsarouhas to Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Valerianna K. Amorosa as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Carol L. Armstrong as Adjunct Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Tami L. Bach as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for one year effective July 1, 2010 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Julieta E. Barroeta as Clinical Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (with salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Joseph Bernstein as Clinical Associate Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Todd Bernstein as Clinical Assistant Professor of Physical Medicine and Rehabilitation in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robin E. Canada as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Colleen M. Crumlish as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Bimal R. Desai as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Tunde A. Farkas as Clinical Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Hugo Geerts as Adjunct Associate Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Andrew B. Grossman as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lee P. Hartner as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kevin Haynes as Adjunct Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Associated Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2014 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ian C. Hood as Adjunct Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Jui-Han Huang as Clinical Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Nayyar Iqbal as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David A. Ingis as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Harry Ischiropoulos as Research Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Jin-seok Jeon as Visiting Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period November 1, 2010 to October 31, 2011 contingent on appropriate visa (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ingrid F. Kohut as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Donald W. LaVan as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Andrew J. Litwack as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Arthur T. Martella as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Htun Min as Clinical Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Hyun-Duck Nah-Cederquist as Research Associate Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).
benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

**Reappointment of Dr. Marc E. Portner** as Adjunct Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Jodi Savitz** as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. John W. Shiver** as Adjunct Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Alfred Singer** as Adjunct Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Shigetsugu Takano** as Visiting Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for one year effective July 1, 2011 **contingent on appropriate visa** (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Gary J. Vigilante** as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Thomas A. Waldmann** as Adjunct Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Richard C. Wasserman** as Visiting Professor of Pediatrics in the Associated Faculty of the School of Medicine for one year effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Tim M. Zheng** as Associate Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2011 (full salary; not in tenure probationary status in this appointment).

**Reinstatement**

**Reinstatement of appointment of Dr. Daniel M. Feinberg** as Associate Professor of Clinical Neurology in the Associated Faculty of the School of Medicine for the period October 15, 2010 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).
Extension

Extension to the approved appointment and non-tenure probationary period for Dr. Susanne Fries as Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine for one year effective July 1, 2012 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2009 pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted mandatory non-tenure review is academic year 2018-19. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence

Personal leave of absence for Wei-Dong Li, Research Assistant Professor of Genetics in Psychiatry in the Associated Faculty of the School of Medicine, for the period October 1, 2010 to November 17, 2010, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used].

Scholarly leave of absence for Dr. Ana Lia Obaid, Research Associate Professor of Neuroscience in the Associated Faculty of the School of Medicine, for the period July 1, 2011 to February 29, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [16.0 credits will be accrued; 16.0 credits will be used].

Scholarly leave of absence for Dr. Helen M. Pettinati, Research Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine, for the period January 1, 2011 to December 31, 2011, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

Reduction in Duties

Reduction in duties by 50% for Dr. Arthur I. Alterman, Research Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for the period July 1, 2011 to June 30, 2012, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

Reduction in duties by 40% for Dr. Belinda Birnbaum, Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period November 1, 2010 to October 31, 2011, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

EMERITUS FACULTY

Newly Retired
Appointment of Dr. Thomas J. Conahan, Associate Professor of Anesthesiology and Critical Care in the Standing Faculty - Clinician Educator of the School of Medicine, is converted to Associate Professor C-E Emeritus of Anesthesiology and Critical Care effective July 1, 2011.

Appointment of Dr. Francisco Gonzalez-Scarano, Professor of Neurology in the Standing Faculty of the School of Medicine, is converted to Professor Emeritus of Neurology effective August 1, 2010.

Appointment of Dr. David R. Jobes, Professor of Anesthesiology and Critical Care in the Standing Faculty of the School of Medicine, is converted to Professor C-E Emeritus of Anesthesiology and Critical Care effective July 1, 2010.

Appointment of Dr. Kwaku Ohene-Frempong, Professor of Pediatrics in the Standing Faculty of the School of Medicine, is converted to Professor C-E Emeritus of Pediatrics effective September 1, 2010.

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. William B. Long, Associate Professor C-E Emeritus of Medicine, in the School of Medicine, for the period July 1, 2011 to June 30, 2012, assigned duties will determine partial salary.

ACADEMIC SUPPORT STAFF

Reappointment

Terminal reappointment of Dr. Yuko Kimura as Research Associate of Pharmacology in the Academic Support Staff of the School of Medicine for the period March 1, 2011 to February 28, 2012 (full salary; not in tenure probationary period in this appointment). Dr. Yuko Kimura's appointment as Research Associate (full salary) began March 1, 2008.

Terminal reappointment of Dr. Yuhong Xiao as Research Associate of Medicine in the Academic Support Staff of the School of Medicine for the period November 1, 2010 to October 31, 2011 (full salary; not in tenure probationary period in this appointment). Dr. Yuhong Xiao's appointment as Research Associate (full salary) began November 1, 2006.

Terminal reappointment of Dr. Xiaohong Zhang as Research Associate of Dermatology in the Academic Support Staff of the School of Medicine for the period December 20, 2010 to December 19, 2011 (full salary; not in tenure probationary period in this appointment). Dr. Xiaohong Zhang's appointment as Research Associate (full salary) began December 20, 2007.

SCHOOL OF NURSING

STANDING FACULTY

Authorization to Offer Appointment
Appointment of Dr. J. Margo Brooks Carthon as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for the period July 1, 2010 to June 30, 2014 (full salary; tenure probationary period commences July 1, 2010). Mandatory tenure review is academic year 2015-16. [Refer to PSCS of October 22, 2010]

Appointment of Dr. Margaret Cooney Souders as Assistant Professor of Human Genetics in the Standing Faculty--Clinician-Educator of the School of Nursing for the period July 1, 2010 to June 30, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19. [Refer to PSCS of October 22, 2010]

Appointment of Dr. Ann Kutney-Lee as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for the period January 1, 2010 to June 30, 2014 (full salary; tenure probationary period commences July 1, 2010). Mandatory tenure review is academic year 2015-16. [Refer to PSCS of December 18, 2009]

Appointment of Dr. Kelly L. Wiltse Nicely as Assistant Professor of Nurse Anesthesia in the Standing Faculty--Clinician-Educator of the School of Nursing for the period September 1, 2010 to June 30, 2014 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19. [Refer to PSCS of October 22, 2010]

Promotion

Promotion of Dr. Janet A. Deatrick to Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 2011 (full salary; has tenure).

Promotion of Dr. Nancy P. Hanrahan to Associate Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 2011 (full salary; with tenure).

Promotion of Dr. Eileen M. Sullivan-Marx to Professor of Scholarly Practice in the Standing Faculty--Clinician-Educator of the School of Nursing effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Leave of Absence

Scholarly leave of absence for Dr. Nancy C. Tkacs, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for the period January 1, 2012 to December 31, 2012, partial salary, (50.0% from the leave budget), appropriate benefits continued. [14.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Connie M. Ulrich, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for the period January 1, 2012 to August 31, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [17.0 credits will be accrued; 16.0 credits will be used].
ASSOCIATED FACULTY

Reappointment

Reappointment of Dr. Ann Marie Walsh Brennan as Practice Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for five years effective July 1, 2012 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Norma G. Cuellar as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective January 1, 2011 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Nancy Ann Fugate Woods as Visiting Professor of Nursing in the Associated Faculty of the School of Nursing for the period September 1, 2010 to May 31, 2011 (partial salary; not in tenure probationary status in this appointment).

EMERITUS FACULTY

Newly Retired

Retirement of Dr. Jane H. Barnsteiner, Professor of Pediatric Nursing in the Emeritus Faculty of the School of Nursing effective January 1, 2011. [This appointment is approved for non-use of the emeritus modifier.]

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Jane H. Barnsteiner, Professor of Pediatric Nursing in the School of Nursing, for the period January 1, 2011 to March 31, 2012, assigned duties will determine partial salary. [This appointment is approved for non-use of the emeritus modifier.]

SCHOOL OF VETERINARY MEDICINE

STANDING FACULTY

Authorization to Offer Appointment

Appointment of Dr. Igor Brodsky as Assistant Professor of Microbiology and Immunology at Pathobiology in the Standing Faculty of the School of Veterinary Medicine for the period January 1, 2011 to June 30, 2014 (full salary; tenure probationary period commences July 1, 2011). Mandatory tenure review is academic year 2016-17.

Appointment of Dr. Christopher J. Lengner as Assistant Professor of Cell and Developmental Biology at Vet Animal Biology in the Standing Faculty of the School of Veterinary Medicine for the period January 1, 2011 to June 30, 2014 (full salary; tenure probationary period commences July 1, 2011). Mandatory tenure review is academic year 2016-17.

Promotion
Promotion of Dr. Regina M. Turner to Associate Professor of Reproduction at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Reappointment

Reappointment of Dr. Gudrun Philomena Fiona Debes as Assistant Professor of Microbiology at Pathobiology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2013-14.

Terminal reappointment of Dr. Ilana R. Reisner as Assistant Professor of Behavioral Medicine at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for one year effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2001 with a ten-year clinical probationary period).

Extension

Extension to the approved appointment and clinician-educator probationary period for Dr. Amy Durham as Assistant Professor of Anatomic Pathology at Pathobiology in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for one year effective July 1, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009). Adjusted clinician-educator review is academic year 2018-19. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

EMERITUS FACULTY

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Charles F. Ramberg, Professor Emeritus of Nutrition at Clinical Studies-New Bolton Center, in the School of Veterinary Medicine, for the period July 1, 2010 to June 30, 2011, assigned duties will determine partial salary.
Resolution to Create a Department of Biobehavioral & Health Sciences and a Department of Family & Community Health in the School of Nursing

Intention:
The School of Nursing proposes to create a new Department of Biobehavioral & Health Sciences and a new Department of Family & Community Health. The intention is to adopt a departmental structure that builds upon the School’s two existing Divisions: Biobehavioral & Health Sciences and Family & Community Health. Since the divisions have the structural and organizational properties of academic departments, no additional changes will be required in the School’s administrative structure or allocation of faculty.

The School of Nursing’s current structure began as six Divisions in the 1970s, simplified to two Divisions in the 1990s. Most of Penn’s twelve Schools, as well as all of the School of Nursing’s peer institutions around the country (such as Johns Hopkins University, the University of Michigan, the University of Washington, and the University of California at San Francisco), are organized into academic departments. The change would therefore advance the School’s status and parity with its peer schools and other Schools at Penn, enhancing its participation in both global nursing education and the cross-campus integration of knowledge.

The School’s Division chairs have increasingly taken on the budget and administrative responsibilities typical of Department chairs, including the appointment of Vice Chairs to oversee curriculum and faculty and the management of budgets, faculty, staff, and facilities. In accordance with the School’s strategic goals, the change would aid long-term planning and efficient management by these Department chairs, especially in such critical areas as tenure and promotion, curricular and teaching initiatives, and recruitment and retention of both faculty and students.

The change has been approved by the Dean and Standing Faculty of the School of Nursing, the University’s Academic Planning and Budget Committee, and the Provost.

RESOLVED that there shall be established in the School of Nursing a Department of Behavioral & Health Sciences and a Department of Family & Community Health as defined in this resolution.
Resolution on the Engagement of the Independent Accountant for Fiscal Year 2011

Intention:

Independent accountants are engaged annually to express an opinion as to whether the financial statements, as prepared by management, considered in their entirety, present fairly, in all material aspects, the University’s financial position, and the changes in its net assets and its cash flows, in conformity with generally accepted accounting principles. The Trustees of the University of Pennsylvania, through its Committee on Audit and Compliance, is responsible for engaging the independent accountants.

RESOLVED, that PricewaterhouseCoopers be and hereby is appointed as independent accountants to audit the financial statements of the University of Pennsylvania subject to negotiation of reasonable fees for Fiscal Year 2011.
Resolution to Authorize Tuition, Fees, and Other Student Charges for
Academic Year 2011-2012

Intention:

The administration proposes to establish the following tuition, fees, and other student charges for
Academic Year 2011 - 2012:

For undergraduates, tuition, fees, room and board will total $53,976. This includes tuition of
$37,620, fees of $4,478, a standard room rate in the residence halls of $7,592, and a meal plan
charge of $4,286. For graduate and professional students, tuition will be determined
administratively to reflect the budget requirements of the various schools.

RESOLVED, that for Academic Year 2011 - 2012, total undergraduate charges will be $53,976
including tuition of $37,620, fees of $4,478, a standard room rate in the residence halls of
$7,592, and a meal plan charge of $4,286.
Resolution to Authorize Kings Court/English House Renovations in the Amount of $10,000,000

Intention:

Business Services wishes to proceed with interior renovations to the campus residences in Kings Court and English House. Existing finishes will be renewed throughout both buildings, and common bathrooms will be upgraded. In addition, some mechanical, electrical and plumbing systems will be upgraded. In Kings Court, the roof will be replaced and new windows will be installed in the elevator lobbies. The total project is estimated to cost $10,000,000 and will be funded by an internal capital loan as part of the Housing/Dining Renewal Program.

RESOLVED, that the Kings Court/English House Renovations, estimated to cost $10,000,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize 1920 Commons Dining Improvements in the Amount of $6,500,000

Intention:

Business Services wishes to proceed with renovations to retail and dining areas in the lower and mid level of the 1920 Dining Commons. Existing interior partitions will be demolished and replaced with new kitchen equipment, service stations, flooring, lighting and other finishes. The lower level dining area will be extended to include an enhanced outdoor patio area. Major infrastructure upgrades will be included to replace the heating, cooling, hot water, electric and exhaust systems that serve the dining service on all levels. The total project is estimated to cost $6,500,000 and will be funded by Business Services renewal and replacement fund and the University’s outside dining provider.

RESOLVED, that the 1920 Commons Dining Improvements, estimated to cost $6,500,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Steinberg Hall – Dietrich Hall Rooms 350 and 351 Renovation in the Amount of $5,660,000

Intention:

The Wharton School wishes to proceed with renovations to classrooms 350 and 351 in Steinberg Hall – Dietrich Hall. These are tiered lecture halls with fixed seating that is approximately 25 years old. Upgrades include new ceilings to improve acoustics, new lighting, new perimeter walls, new carpeting, technology upgrades, creation of closets to house audio-visual equipment and new fixed seating. Entrance/exit doors will be relocated to improve circulation. The ground floor corridors and public spaces will also be renovated. Improvements will be made to the mechanical and air conditioning systems to improve air flow and exchange. The total project is estimated to cost $5,660,000 and will be funded by school operating funds.

RESOLVED, that the Steinberg Hall – Dietrich Hall Rooms 350 and 351 Renovation, estimated to cost $5,660,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Vance Hall 1st and 2nd Floor Renovation in the Amount of $4,700,000

Intention:

The Wharton School wishes to proceed with renovations to the first and second floors of Vance Hall. First floor improvements include renovation of the office wing, renovation of a director’s office, creation of conference space, renovation of corridor finishes and lighting, and demolition of existing restrooms and construction of a new restroom. Second floor improvements include renovation of existing space for consolidation of the information technology department, creation of work area for the Dean of Innovation’s department, and renovation of existing restrooms. The total project is estimated to cost $4,700,000 and will be funded by school operating funds.

RESOLVED, that the Vance Hall 1st and 2nd Floor Renovation, estimated to cost $4,700,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Ryan Animal Hospital Air Handling Unit 3 & 4 Replacement in the Amount of $4,000,000

Intention:

The School of Veterinary Medicine wishes to proceed with the replacement of the air handling units that service the first floor trauma and emergency rooms, the second and fourth floor animal suites and the third floor patient wards. These air handling units are 30 years old and would be replaced by a single energy efficient air handling unit that will meet laboratory animal care standards. Included in this project are new digital controls with demand control ventilation, related new ductwork and duct modifications to support the new system. The total project is estimated to cost $4,000,000 and will be funded by a Commonwealth Redevelopment Assistance Capital Program grant, funding from the Vice Provost for Research and the Facilities Renewal Fund Matching Program.

RESOLVED, that the Ryan Animal Hospital Air Handling Unit 3 and 4 Replacement, estimated to cost $4,000,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Johnson Pavilion and Stemmler Hall Renovations for Department of Medicine Recruits in the Amount of $3,200,000

Intention:

The School of Medicine wishes to proceed with renovations to the fourth and fifth floor of Johnson Pavilion and the 4th Floor of Stemmler Hall to accommodate the laboratory uses of recently recruited faculty to the School of Medicine. These spaces are currently occupied by other researchers, who will be relocated as part of this project. The current labs will need service and utility renovations to support the new uses, including power upgrades for freezers, and steam, ductwork and drain lines for an autoclave. The laboratories for the relocated researchers will also need to be renovated for particular uses and equipment. The total project is estimated to cost $3,200,000 and will be funded by a School of Medicine special purpose funds.

RESOLVED, that the Johnson Pavilion and Stemmler Hall Renovations for Department of Medicine Recruits, estimated to cost $3,200,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Information Commons at Franklin Field in the Amount of $2,550,000

Intention:

The Provost’s Office wishes to proceed with the design and construction of a student study lounge on the mezzanine level of Weiss Pavilion at Franklin Field. This is currently unfinished shelled space and would provide study space within the athletic district and the eastern end of campus. The new space would include a reception and information desk, an open study lounge area to accommodate 66 students, study booths for 52 students, a conference room, seven group study rooms and restrooms. The project will also provide for 3 offices and 3 support spaces for the Study Commons/Tutoring Center. The total project is estimated to cost $2,550,000 and will be funded by Provost, Executive Vice President and President Center operating funds and General Fee funding.

RESOLVED, that the Student Study Lounge at Franklin Field, estimated to cost $2,550,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Seven Year New Lease for Wharton Computing and Information Technology; Total Lease Obligation (Present Value) $2,958,000, Inclusive of $1,707,000 in Capital

Intention:

The Wharton School proposes to lease 10,457 square feet of new space on the 3rd Floor at 3819 Chestnut Street, also known as St. Leonard’s Court. The new space will accommodate reconfiguration of Vance Hall to allow for consolidation of the Wharton Computing Department along with space for the newly created Dean of Innovation and staff. The lease will be for a term of seven years with no renewal option. The capital improvements will include converting a closed office environment into an open floor plan to accommodate 66 staff members. The improvements will also include new lighting, air conditioning and electrical systems distribution. The total lease obligation (net present value) is $2,958,000. The lease will be funded by Wharton operating funds.

RESOLVED, that the 7 Year New Lease for Wharton Computing and Information Technology, estimated to cost $2,958,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Main Substation Relay/Meter Renewal in the Amount of $2,420,000

Intention:

Facilities and Real Estate Services wishes to proceed with the upgrade and replacement of the metering and relay protection systems of four electrical substations to improve the safety, reliability and maintainability of the campus power distribution system. The existing systems are no longer supported by the vendor, making repairs difficult and costly. This project will replace the metering and relay systems with state-of-the-art metering and protective relay equipment. The total project is estimated to cost $2,420,000 and will be funded by FRES special purpose funds and the University Facilities Renewal Fund.

RESOLVED, that the Main Substations Relay/Meter Renewal, estimated to cost $2,420,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Stemmler Hall 4th Floor Renovations for Orthopaedic Surgery in the Amount of $2,185,000

Intention:

The School of Medicine wishes to proceed with the upgrade of laboratory space on the fourth floor of Stemmler Hall to support the Department of Orthopaedic Surgery. Updated laboratory space is needed to support new recruits, expand existing programs and increase productivity. The existing lab space will be reconfigured to modern wet bench, office and lab support areas. The existing air conditioning, plumbing and electrical distribution systems will be replaced with new equipment. The total project is estimated to cost $2,185,000 and will be funded by school special purpose funds and the University Facilities Renewal Fund Matching Program.

RESOLVED, that the Stemmler Hall 4th Floor Renovations for Orthopaedic Surgery, estimated to cost $2,185,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize College Hall West Wing Life Safety Upgrades in the Amount of $1,950,000

Intention:

The Provost’s Office wishes to proceed with the renovations to improve life safety issues throughout the West Wing of College Hall. This project will address several non-compliant code issues including the installation of automatic sprinklers, extending the west stair from the second to third floor, creation of a new stair enclosure on the third floor, installation of new hand rails on the center stair, replacing lighting fixtures in the ground floor corridor, and installing emergency lighting, exit signs, fire alarms and smoke/heat detection devices through the West Wing. The total project is estimated to cost $1,950,000 and will be funded by Provost and School of Arts and Sciences operating funds and the University Facilities Renewal Fund.

RESOLVED, that the College Hall West Wing Life Safety Upgrades, estimated to cost $1,950,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize McClelland Dining Renovations in the Amount of $1,500,000

Intention:

Business Services wishes to create a new sit-down dining and food preparation area central to the Quad College House. The space is currently occupied by a house office, information center, house storage and a convenience store. The area will be reconfigured to accommodate general mixed use study tables as well as a food service area with quick food stations for pre-prepared food. Mechanical, electrical, plumbing and fire protection upgrades will also be made to support the new functions. The total project is estimated to cost $1,500,000 and will be funded by a gift fund and the University’s outside dining provider.

RESOLVED, that the McClelland Dining Renovations, estimated to cost $1,500,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize David Rittenhouse Labs High Bay Lab Renovation in the Amount of $1,500,000

Intention:

The School of Arts and Sciences wishes to proceed with the design and construction of high bay laboratory space necessary for the assembly and testing of an externally funded research project involving a high atmosphere telescope. Current high bay space for this research is leased off-campus in Canada. The project will include building a free standing addition east of the David Rittenhouse Labs including an open lab/work space with a crane assembly, operable garage doors, storage space and a toilet room. Electrical, chilled water and steam service will be provided by the David Rittenhouse Labs building. The total project is estimated to cost $1,500,000 and will be funded by school special purpose funds.

RESOLVED, that the David Rittenhouse Labs High Bay Lab Renovation, estimated to cost $1,500,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Chemistry 1941 Building 3rd Floor Lab Renovations in the Amount of $1,370,000

Intention:

The School of Arts and Sciences wishes to proceed with the renovation of the outdated lab spaces on the 34rd floor of the Chemistry 1941 Building. Renovation of this lab area will allow an existing senior research to relocate to this space from the Chemistry 1943 Building, thereby allowing expansion space for three other researchers. The project includes the removal and replacement of old fume hoods, repairing or replacing aging casework and lab tops, providing new benches, sinks and shelving, new energy efficient lighting and electrical outlets, new digital air conditioning controls and repair of the existing air handling unit. The total project is estimated to cost $1,370,000 and will be funded by school special purpose funds, the school’s facilities renewal fund and the University’s Facilities Renewal Fund Matching program.

RESOLVED, that the Chemistry 1941 Building 3rd Floor Lab Renovations, estimated to cost $1,370,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Laboratory for Research on the Structure of Matter 3rd Floor Lab Renovation in the Amount of $1,200,000

Intention:

The School of Arts and Sciences wishes to proceed with the renovation of two research lab spaces on the 3rd floor of the Laboratory for Research on the Structure of Matter. The labs have not been significantly upgraded for almost 50 years and the spaces do not adequately support the ongoing research needs. The project includes new energy efficient lighting, new casework, new overhead metal assemblies over air tables, newer and more stable laser shelves, plumbing upgrades, new electrical distribution panels, painting and new flooring. The total project is estimated to cost $1,200,000 and will be funded by a state Health Research Formula Fund grant and school special purpose funds.

RESOLVED, that the Laboratory for Research on the Structure of Matter 3rd Floor Lab Renovations, estimated to cost $1,200,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Fagin Hall Teaching Lab Renovation in the Amount of $1,000,000

Intention:

The School of Nursing wishes to proceed with the renovation of two teaching labs on the 2nd floor of Fagin Hall. The labs are 35 years old and are no longer appropriate for today’s teaching standards. The project includes demolition of existing perimeter walls; renovation to accommodate an anatomy physiology lab, associated storage and a variety of small classrooms and breakout rooms to support the laboratory and adjacent school functions; and mechanical, electrical, plumbing and fire protection upgrades to accommodate the new program functions. The total project is estimated to cost $1,000,000 and will be funded by gifts and school special purpose funds.

RESOLVED, that the Fagin Hall Teaching Lab Renovation, estimated to cost $1,000,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize the Incurrence of Certain University of Pennsylvania Health System Indebtedness in the Amount of $100,000,000 Revolving Line of Credit

Intention:

In order to provide financing for the working capital needs of the University of Pennsylvania Health System (Health System) and to provide interim financing for certain capital projects of the Health System, the management (Management) of The Trustees of the University of Pennsylvania (University or The Trustees) and of the Health System recommend that the Health System enter into a $100,000,000 revolving line of credit (Line of Credit) with one or more commercial banks (Bank).

The Health System will pay to the Bank a fee on the unutilized portion of the Line of Credit, and interest on amounts drawn under the Line of Credit, in accordance with terms to be negotiated by Management.

In the event of a ratings downgrade of the Health System below certain levels, the Line of Credit will become secured by a master note issued under the Master Trust Indenture (Master Indenture) between The Trustees and US Bank National Association, as successor master trustee. The Hospital of the University of Pennsylvania and the Clinical Practices of the University of Pennsylvania are the “designated units” of the Trustees under the Master Indenture that are obligated to make payments required under the Master Indenture. Presbyterian Medical Center of the University of Pennsylvania Health System d.b.a. Penn Presbyterian Medical Center, Pennsylvania Hospital of the University of Pennsylvania Health System, Clinical Care Associates of the University of Pennsylvania Health System, and Wissahickon Hospice of the University of Pennsylvania Health System, all of which are controlled affiliates of and wholly owned subsidiaries of the Trustees, are also obligated parties under the Master Indenture and are jointly and severally liable for any debt incurred under the Master Indenture.

The Penn Medicine Finance Committee and the Penn Medicine Executive Committee have recommended and approved the Health System entering into the Line of Credit as described herein. The Penn Medicine Finance Committee, the Penn Medicine Executive Committee and Management also have recommended to the Trustees that they approve the potential incurrence of indebtedness in connection therewith by each member of the Health System by virtue of its being a member of the obligated group under the Master Indenture in the event that a master note is required to be issued to the Bank in the future as a result of a ratings downgrade of the Health System.

Management requests the Trustees to delegate to it the power to take all action with respect to the Line of Credit.

RESOLVED, that the Trustees hereby authorize and approve the Line of Credit as described in the foregoing Intention.

FURTHER RESOLVED, that the Line of Credit authorized by this resolution may bear interest at a fixed or variable interest rate.
FURTHER RESOLVED, that the President, Executive Vice President or Vice President for Finance and Treasurer be and they are hereby authorized and empowered to take such action, approve the form and content and execute and deliver, and the Secretary or other authorized officer of the Trustees is authorized and directed to affix the seal of the University to, such documents, including if applicable, one or more bank agreements, promissory notes, supplemental Master Indentures, master notes, and any other documents, agreements or instruments relating to the Line of Credit, and to do such things as shall be necessary or appropriate to effectuate the borrowing authorized by this resolution.

FURTHER RESOLVED, that the appropriate officers of each of the members of the Health System, or the Senior Vice President and Chief Financial Officer of the Health System on their behalf, be and each of them is hereby authorized and directed to execute and deliver such documents and to take all action and to do all things as shall be necessary or advisable in connection with the subject matter of this resolution and the Secretary or Associate Secretary of each component of the Health System is hereby authorized to affix the seal of such component to such documents.
Resolution to Appoint Alan Waxman to the Board of Overseers
of the School of Arts and Sciences

RESOLVED, that Alan Waxman be appointed to the Board of Overseers of the School of Arts and Sciences for a renewable three-year term, effective February 18, 2011.

Alan Waxman, C’97, is a partner in the San Francisco office of TPG Capital, a private equity investment firm. TPG manages a family of funds including private equity, venture capital and public equity and debt investing. Until November 2008, Mr. Waxman was employed by Goldman Sachs in New York, most recently as global co-head of the bank’s special-situations group.

Outside of Penn, Mr. Waxman is active on behalf of many environmental concerns. He was a speaker at the 2006 Washington Summit for Climate Stabilization and previously sat on the Boards of Horizon, First Solar, Iogen Corporation, and Changing World Technologies.

A member of the Society of Arts and Sciences, Mr. Waxman is also a member of the Making History Major Gift Committee.
Resolution to Appoint Julie Dill Williams to the Board of Overseers of the Annenberg Center for the Performing Arts

RESOLVED, that Julie Dill Williams be appointed to the Board of Overseers of the Annenberg Center for the Performing Arts for a renewable three-year term, effective February 18, 2011.

Julie Dill Williams, CW’58 PAR’87 PAR’90, is a long-standing supporter of the Philadelphia arts community and religious causes. She is a former member of the board of the Council of Episcopal Community Services, one of the Philadelphia region’s largest social service providers.

Coming from an extended family of Penn alumni, Mrs. Williams has served in numerous volunteer roles at Penn, including chair of her Reunion Committee as well as Vice President and Gift Chair for the Class of 1958.
Resolution to Appoint Adria Sheth to the Athletics Board of Overseers

RESOLVED, that Adria Sheth be appointed to the Athletics Board of Overseers for a renewable three-year term, effective February 18, 2011.

Adria Sheth, C’97, spent nearly eight years working in the technology industry with several firms including Giga Information Group and Sun Microsystems. Most recently she has engaged in a variety of educational and environmental volunteer activities in the San Francisco area.

Ms. Sheth has served as an alumnae volunteer for Penn Athletics. She is a member of the Penn Track and Field Sports Board and is currently serving as a member of its development subcommittee.
Resolution to Appoint Patrik Eriksson to the Board of Overseers of the School of Dental Medicine

RESOLVED, that Patrik Eriksson be appointed to the Board of Overseers of the School of Dental Medicine for a renewable three-year term, effective February 18, 2011.

Patrik Eriksson is President and CEO of Carestream Dental LLC. With headquarters based in Atlanta, Carestream Dental LLC—the exclusive maker of KODAK Dental Systems—offers imaging and practice management systems in the United States and Canada providing dental and oral health professionals the ability to capture and share images, streamline workflow, and enhance patient care. Prior to his tenure at Carestream Dental, Mr. Eriksson worked in IT consulting and the entertainment industry.
Resolution to Appoint Jay B. Abramson and Mary Pavia Rolla to the Board of Overseers of the School of Design

Resolved, that Jay B. Abramson and Mary Pavia Rolla be appointed to the Board of Overseers of the School of Design for renewable three-year terms, effective February 18, 2011.

Jay B. Abramson, W’83 L’86, is the President and Chief Investment Officer of Cramer Rosenthal McGlynn LLC (CRM), an investment advisory firm in New York. CRM specializes in value-style equity and hedge fund investing for institutional clients as well as individuals and families. Mr. Abramson joined the firm in 1985 and was named President in 2005. As Chief Investment Officer, he holds overall responsibility for the firm’s investment team.

At Penn, Mr. Abramson serves on the Board of Trustee’s Debt Subcommittee, having been a member of the Debt Subcommittee since its inception. From 2005 to 2006, Mr. Abramson served on the Penn Law Class of 1986 Reunion Committee. Outside of Penn, Mr. Abramson serves as a Trustee and Chairman of the Investment Committee for Montefiore Medical Center, a university hospital affiliated with the Albert Einstein College of Medicine.

Mary Pavia Rolla, W’79 PAR’14, is a former assistant vice president at Blue Cross-Blue Shield in Greenwich, CT. Having supported Penn through the establishment of the Peter and Mary Rolla Endowed Scholarship, Mrs. Rolla has also served on the Class of 1979 Gift Committee.
Resolution to Appoint Harold Berger, George H. Heilmeier, John F. Lehman, Jr., and Frederick J. Warren, as Emeritus Members of the Board of Overseers of the School of Engineering and Applied Science

RESOLVED, that Harold Berger, George H. Heilmeier, John F. Lehman, Jr., and Frederick J. Warren, be appointed Emeritus members of the Board of Overseers of the School of Engineering and Applied Science, effective February 18, 2011.
Resolution to Appoint Alan D. Schnitzer to the External Advisory Board of the Institute for Urban Research

RESOLVED, that Alan D. Schnitzer be appointed to the External Advisory Board of the Penn Institute for Urban Research for a renewable three-year term, effective February 18, 2011.

Alan D. Schnitzer, W’88, is Vice Chairman and Chief Legal Officer for Travelers where he oversees the financial, professional and international insurance business segment. Based in New York, Mr. Schnitzer also oversees the company’s legal function and public policy, government relations and communications functions. In addition, he works closely with other members of the company’s senior leadership team on a wide range of business and strategic matters. Mr. Schnitzer joined Travelers in April 2007. He previously served as Travelers’ lead outside counsel for a number of years as a partner in the law firm of Simpson Thacher & Bartlett, LLP, where he advised corporate clients on a variety of transactions and general corporate law matters.

Mr. Schnitzer is a member of the Board of Directors and the Audit Committee of The Legal Aid Society, the nation’s oldest and largest provider of legal services to the indigent, with approximately 850 lawyers located in New York. He received his J.D. from Columbia Law School.
Resolution to Appoint Richard T. Clark, Jr. to the Penn Medicine Board

Intention:

Section 7.4 of the Statutes of the Trustees of the University of Pennsylvania (“Statutes”) and Sections 3.2 and 3.3 of the Bylaws of Penn Medicine (“Bylaws”), as amended, provide for the appointment of Term Members for three (3) year terms to the Penn Medicine Board by the University Trustees, upon nomination by the Chairman of the University Trustees, the Chairman of the Penn Medicine Board and the President of the University, acting jointly. The members shall be persons who, by their experience and expertise, can further the mission of Penn Medicine.

Mr. Clark is Chairman of Merck & Co., Inc. On January 1, 2011, Mr. Clark stepped down as Chief Executive Officer of Merck. In a career spanning nearly four decades with Merck, Mr. Clark has held a series of senior management responsibilities, culminating in his guidance of the $49 billion 2009 merger between Merck and Schering Plough Corporation. In 2010, Mr. Clark received the Scrip Award for Executive of the Year.

Mr. Clark serves on the board of Project HOPE, an international health care organization that focuses on disease prevention and eradication in developing countries. He is also past chairman and present board member of the Pharmaceutical Research and Manufacturers of America (PhRMA), which represents the country’s leading pharmaceutical research and biotechnology companies. Mr. Clark and his wife are donors and trustees of the Clark Family Foundation.

Mr. Clark has a strong personal commitment to Penn Medicine. Since 2009, he has served as Chairman of Penn’s Cardiovascular Institute Leadership Council, a group he joined in 2007. Mr. Clark’s chairmanship has been distinguished by advocacy, support, and active engagement with fellow council members.

Mr. Clark received his Bachelor’s Degree from Washington & Jefferson College and his MBA from American University. Following graduate school, Mr. Clark served as a Lieutenant in the U.S. Army for two years before joining Merck.

RESOLVED, that Richard T. Clarke, Jr. be appointed to the Penn Medicine Board, for a three year term as a Term Member, effective February 18, 2011 until February 17, 2014, to serve in accordance with the Bylaws.
Resolution to Appoint Mariann T. MacDonald to the Penn Medicine Board

Intention:

Section 7.4 of the Statutes of the Trustees of the University of Pennsylvania (“Statutes”) and Sections 3.2 and 3.3 of the Bylaws of Penn Medicine (“Bylaws”), as amended, provide for the appointment of Term Members for three (3) year terms to the Penn Medicine Board by the University Trustees, upon nomination by the Chairman of the University Trustees, the Chairman of the Penn Medicine Board and the President of the University, acting jointly. The members shall be persons who, by their experience and expertise, can further the mission of Penn Medicine.

Ms. MacDonald co-founded Endo Pharmaceuticals Inc. (“Endo”), a company with headquarters in Chadds Ford, Pennsylvania that specializes in products for pain management. From 1997 until her retirement in 2003, Ms. MacDonald served as Endo’s Executive Vice President of Operations. In 2003, Ms. MacDonald received the Greater Philadelphia Ernst & Young Entrepreneur Award in recognition of her work creating and helping to lead Endo. Before establishing Endo, Ms. MacDonald held a series of management positions over the course of nearly three decades at DuPont Pharmaceuticals.

Ms. MacDonald is a prominent advocate and counselor for health-related organizations. She is currently first Vice Chairwoman of NCH Health System in Naples, Florida. She is also President of the Board of Directors of the Susan G. Komen Breast Cancer Foundation of Southwest Florida, and is a member of the Philadelphia affiliate of this Foundation. In 2009, Ms. MacDonald served as Co-Chair of the Komen Race for the Cure event in Florida, providing leading sponsorship and stimulating significant support from others.

Ms. MacDonald is already a leading volunteer and philanthropist for Penn Medicine. Since 2007, she has served as a member of the Abramson Cancer Center Director’s Leadership Council. With her husband, Robert J. MacDonald, Ms. MacDonald has directed substantial philanthropy to several key areas of the Abramson Cancer Center over the past five years.

RESOLVED, that Mariann T. MacDonald be appointed to the Penn Medicine Board, for a three year term as a Term Member, effective February 18, 2011 until February 17, 2014, to serve in accordance with the Bylaws.
Resolution to Appoint Mark Winkelman to the Penn Medicine Board and the Penn Medicine Executive Committee

Intention:

Mark Winkelman (WG’73) has been a Senior Director of Goldman, Sachs & Co since 1999. After joining the firm's Fixed Income Trading Department in 1978, he was made a partner in 1982. Mr. Winkelman was a member of the Management Committee from 1988 until becoming a limited partner in 1994, and has additionally served as head of the J. Aron Currency & Commodities Division, co-head of the Fixed Income Division, and co-chair of the Diversity Committee. Before joining Goldman Sachs, he was a senior investment officer with the World Bank.

Mr. Winkelman received an MBA from Wharton in 1973 and a Candidate's degree from the Erasmus Universiteit in Rotterdam, The Netherlands, in 1970. He served as a lieutenant in the Regiment Huzaren van Boreel of the Dutch Army. Mr. Winkelman currently serves as a director of Anheuser-Busch InBev, NV/SA.

In addition to the committee memberships above, at Penn Mr. Winkelman is a member of the Wharton Board of Overseers. Mr. Winkelman also provided significant service to Wharton as the Chair of the Advisory Board of the Wharton Entrepreneurial Center. Mr. Winkelman's strong commitment to Penn is evidenced by the Dorinda and Mark Winkelman Faculty Scholar Award and the Winkelman Professorship.

Section 7.4 of the Statutes of the Trustees of the University of Pennsylvania (“Statutes”) and Sections 3.2 and 3.3 of the Bylaws of Penn Medicine (“Bylaws”), as amended, provide for the appointment of Term Members for three (3) year terms to the Penn Medicine Board by the University Trustees, upon nomination by the Chairman of the University Trustees, the Chairman of the Penn Medicine Board and the President of the University, acting jointly. The members shall be persons who, by their experience and expertise, can further the mission of Penn Medicine. Further, Section 7.4 of the Statutes and Section 4.1 of the Bylaws provide for the appointment of members to the Penn Medicine Executive Committee upon nomination by the Chair of the University Trustees, the Chair of the Penn Medicine Board, and the President of the University, acting jointly, and as approved by the University Trustees. Section 4.1 of the Bylaws further states that the Penn Medicine Executive Committee shall consist of no more than 16 members, a majority of whom (not including the EVP/Dean, the Executive Vice President of the University, and the CEO) shall be University Trustees. The appointed members of the Penn Medicine Executive Committee serve at the pleasure of the Chair of the University Trustees, the Chair of the Penn Medicine Board, and the President of the University.

RESOLVED, that Mark Winkelman be appointed to the Penn Medicine Board, for a three year term as a Term Member, effective February 18, 2011 until February 17, 2014, to serve in accordance with the Bylaws of Penn Medicine.
FURTHER RESOLVED, that Mark Winkelman, a University Trustee, be appointed to the Penn Medicine Executive Committee, effective February 18, 2011, to serve in accordance with the Bylaws of Penn Medicine.
Resolution to Appoint Ingrid A. Graham to the Board of Overseers of the
Museum of Archaeology and Anthropology

RESOLVED, that Ingrid A. Graham be appointed to the Board of Overseers of the Museum of Archaeology and Anthropology for a renewable three-year term, effective February 18, 2011.

Ingrid A. Graham operates a graphic design business and is also a photographer. Mrs. Graham served many years on the Penn Museum’s Women’s Committee and is currently an honorary member. She and her husband Donald are long-standing supporters of the Penn Museum.
Resolution to Appoint Barbara L. Nichols to the Board of Overseers of the School of Nursing

**RESOLVED**, that Barbara L. Nichols be appointed to the Board of Overseers of the School of Nursing for a renewable three-year term, effective February 18, 2011.

Barbara Nichols is the Chief Executive Officer of the Commission on Graduates of Foreign Nursing Schools (CGFNS) International, a nonprofit nursing organization based in Philadelphia. CGFNS is an internationally recognized authority on the education, registration, and licensure of nurses worldwide.

During her 50-year nursing career, Dr. Nichols has been recognized for her role in teaching and mentoring women of color and her passion for social justice for immigrating nurses and women. She is the recipient of five honorary degrees for her scholarly work and contributions to the nursing profession, including Drexel University in 2009.

Dr. Nichols has provided financial and scholarly support to further advance Penn Nursing’s international presence, specifically its global agenda to improve nursing education. She currently serves on the Penn Nursing Global Health Affairs Advisory Board.
Resolution to Appoint Patricia L. Billhardt and Christine Connelly as Emeritus Members of the Board of Overseers of the School of Veterinary Medicine

RESOLVED, that Patricia L. Billhardt and Christine Connelly be appointed Emeritus members of the Board of Overseers of the School of Veterinary Medicine, effective February 18, 2011.
Resolution to Appoint the 2011 Slate of The Wistar Institute Board of Trustees

RESOLVED, that the following individuals, duly nominated for membership by action of the Board of Trustees of The Wistar Institute at their quarterly meeting on Friday, December 3, 2010, be appointed for one-year terms, effective February 18, 2011.

Robert S. Blank  
Dani P. Bolognesi, Ph.D.  
Douglas S. Briggs  
Ira Brind  
Ronald Caplan  
Brain H. Dovey  
Robert A. Fox  
Gail W. Hearn, Ph.D.*  
Richard M. Horowitz  
Herbert Kean, M.D.  
Hilary Koprowski, M.D.  
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* Representatives of the Academy of Natural Sciences elected according to the terms of the Deeds of Trust.  
** Wistar family representative, elected according to the terms of the Deeds of Trust.
Financial Report

UNIVERSITY OF PENNSYLVANIA

For the six months ended December 31, 2010.
(With comparison to the prior fiscal year, unless otherwise noted.)

(The following information represents the unaudited results for the period.)

Consolidated University Financial Performance (S. Golding)

- Total net assets increased from $8.229 billion as of June 30, 2010, to $9.008 billion as of December 31, 2010, an increase of $778.6 million (9.5%).
- Net assets from operating activities increased $120.7 million in FY 2011 compared to $139.7 million increase for FY 2010.
- Total operating revenue increased from $2.731 billion to $2.840 billion, or $109.4 million (4.0%) for the six months ended December 31, 2010 as compared to the same period in FY 2010.
- Total operating expenses increased from $2.591 billion to $2.719 billion, or $128.4 million (5.0%) for the six months ended December 31, 2010 as compared to the same period in FY 2010.
- Net assets from nonoperating activities increased $657.9 million for the six months ended December 31, 2010, as compared to an increase of $648.4 million in the same period of the prior fiscal year.
- The total endowment value as of December 31, 2010 was $6.256 billion; a $586.8 million (10.4%) increase over the value of $5.669 billion as of June 30, 2010.
- Year-to-date expenditures for plant, property, and equipment decreased from $248.1 million in FY 2010 to $191.7 million, or $56.3 million (22.7%) in FY 2011.
- Cash flow from operating activities totaled $163.3 million for the six months ended December 31, 2010, a 17.3% decrease over the same period in the prior fiscal year.

Academic Component Financial Performance (S. Golding)

- Total net assets increased from $6.884 billion as of June 30, 2010 to $7.479 billion as of December 31, 2010, an increase of $595.0 million (8.6%). This is primarily due to positive investment performance.
- Increase in net assets from operating activities totaled $37.2 million in FY 2011, compared to a $29.8 million increase for FY 2010.
- Total operating revenue and other support increased $67.3 million or 5.8% from FY2010 to a total of $1.236 billion. This was largely due to an 8.2% increase in sponsored program income, including indirect cost recovery.
- Total operating expenses increased $59.9 million or 5.3% over FY 2010 to a total of $1.199 billion. This is primarily due to increased sponsored program activity, in addition to increases in medical costs and retirement benefits, including early retirement program.
- Net assets from nonoperating activities increased $557.8 million in the first six months of FY 2011 compared to an increase of $527.1 million in FY 2010, primarily driven by strong investment performance.
- Contributions (operating and non-operating) totaled $113.5 million, an increase of $32.8 million or 40.7%, from FY 2010, driven by endowment and capital contributions.
- The total endowment value (Academic only) as of December 31, 2010 increased by 10.2%, from $4.933 billion as of June 30, 2010 to $5.436 billion.
- Expenditures for plant, property, and equipment increased 1.1%, from $160.1 million in FY 2010 to $161.9 million in FY 2011.