Memorial Resolution for Gordon S. Bodek

Gordon Bodek was the embodiment of Penn history and Penn pride. "Our Man in California," he was truly our man everywhere.

As an undergraduate, Gordon immersed himself in both the academic and extracurricular life of the campus. He was chairman of the Houston Hall Board of Advisors, business manager of The Daily Pennsylvanian, a varsity lacrosse player, a member of Penn Players, and an enthusiastic dancer in the Mask and Wig Club. From the time he left Penn as a newly minted alumnus and – shortly after – a U.S. Navy pilot, he maintained his strong ties to the University. He may have lived thousands of miles from campus, but geography was no barrier to connection as he took on formal and informal volunteer positions for his alma mater. He was president of the University of Pennsylvania Club of Southern California, an advisory board member of the Wharton Club of Los Angeles, chair of the California Development Committee, a director of the Southern California Regional Advisory Board, and a member of the Alumni Club of Southern California.

A Trustee since 1978, Gordon brought his wisdom to the Development, External Affairs, Facilities and Campus Planning, and Student Life Committees. Throughout that time, he offered advice to Penn administrators, through letters and conversations, always presenting his suggestions in a positive way and always looking for strategies to advance the University. He was determined that the University receive the recognition it deserved, and it was a source of great satisfaction to him to see Penn become the school of choice for so many of the best California students. It was also a source of great satisfaction to Penn to present Gordon with the Alumni Award of Merit in 1986, in recognition of his loyalty, dedication and advocacy.

Because he cared so much about education – and about Penn – Gordon happily took on the role of Overseer at both the School of Arts and Sciences and the Graduate School of Education. Again, he provided wise counsel and strong support. To both of those schools, he and his wife Mickey made generous gifts, as they did across the University. Scholarship aid was a particular interest since Gordon had himself been a scholarship recipient. He and Mickey established two endowed scholarship funds and a gift annuity for financial aid. The Bodek name is also associated with music, the Library, Education, and the Bodek Lounge in Houston Hall.

Gordon found countless ways to contribute to the community. With his philanthropic, civic, and enthusiastic spirit, he was vice president of the Los Angeles Natural History Museum Alliance, vice-chairman of the Budget Division of the United Way, director of the Fellows of Contemporary Art, field representative of The International Executive Service Corporation, and a member of the Executive Board of the Los Angeles chapter of the American Jewish Committee.

RESOLVED, that the Trustees of the University of Pennsylvania convey their sorrow at the passing of their longtime colleague and friend, Gordon Bodek, and in recording this official minute on behalf of the University community, share their admiration and love with his family, especially his wife Mickey and their children Hanley (C'77), Janna, and Marnie.
Memorial Resolution for Henry M. Chance II

When Henry Chance was named an Emeritus Trustee in 1982, he was hailed for combining "a talent for precision with an adventurous and poetic spirit." He brought that spirit to an intriguing range of endeavors as an engineer, businessman, sportsman, writer, philanthropist, and enthusiast of cultural history.

Henry's commitment to Penn was part of a long-held family tradition that began with his grandfather Henry Martyn Chance, and continued with his father Edwin Mickley Chance (a University Trustee), his brother Britton Chance (a Professor Emeritus of Biochemistry and Biophysics and a recipient of a Penn honorary degree), and his five sons, granddaughter, and several nieces and nephews.

As a University Trustee for a marathon 46 years, Henry lent his expertise to the Audit and Compliance Committee, the Budget and Finance Committee, and the Investment Board, was named an Emeritus Trustee in 1982, and was designated as an Honorary Trustee in 2001. His avid interest in anthropology, particularly in the early Middle East and the Pre-Columbian New World, brought him to the Penn Museum of Archaeology and Anthropology’s Board of Overseers in 1976, where he served for twenty years and was later granted Emeritus status. He also sat on the Board of Overseers of the Moore School of Electrical Engineering, the Chemistry Committee, the Computer Center Committee, and numerous fund-raising committees and was a member of the Museum's Loren Eiseley Society, the School of Arts and Sciences' Society of Arts and Sciences, and The Penn Club of New York. He was a generous supporter of a broad range of areas within the University, especially the Museum, SAS, Engineering, and the Penn Fund. With his brother, he created the Edwin M. Chance Professorship in Biochemistry and Biophysics in the School of Medicine in memory of their father. Penn recognized him with an honorary degree, the Alumni Award of Merit, and election to the Gallery of Distinguished Engineering Alumni.

During his long-ago student days as a civil engineering major, Henry participated in lightweight football, lightweight rowing, and lacrosse and was a member of the Varsity Club, the Delta Psi Fraternity, and the Compass and Chain Society. He also shared his family's love of sailing. While in his senior year, he went on a remarkable family adventure to the South Seas for 60 days of hard work and scientific research on the ocean's floor. Henry was first mate and assistant radio operator, and his brother, then a junior, was second mate and chief radio operator, an experience that he later chronicled in a published essay, "To the Pacific in Antares." In this essay, he illuminated the enthusiasms for comradeship, teamwork, intellectual inquiry, physical challenge, and the wonders of nature that guided his long and accomplished life, and that colored and inspired the lives of those who knew him.

RESOLVED, that the Trustees of the University of Pennsylvania convey their sorrow at the passing of their colleague and long-time friend, Henry Chance, and, in recording this official minute on behalf of the University community, we share their deep appreciation and affection with his family and friends, particularly his wife Elizabeth, his brother Britton, his children Suzanne, Edwin (C'61), Barbara, Steven (L'73), James (G'75), Mark (GR'86), and his 10 grandchildren and 12 great-grandchildren.
Memorial Resolution for Leonard A. Shapiro

Leonard Shapiro delighted in people – especially Penn people – and he had a passion for keeping us all connected. Whether on campus, at social and sports events, or in regional clubs across the country, he united us through his laughter, his exuberance, and his great love of life.

Lenny's communal spirit was already evident as a student, when he joined the swimming and golf teams, played intramural basketball, performed with Mask & Wig, and served as Vice President of the Sigma Alpha Mu fraternity. Enthusiastically reconnecting with Penn as an alumnus, he started out as an admissions volunteer and went on to help found the Mid-Atlantic Region Alumni Board (MARAB). When he took on two of Penn's top volunteer roles – as a University Trustee and President of the Alumni Society – he used his positions to connect Penn leadership on campus with alumni across the country. As President, he was a member of the Penn Alumni Board of Directors, serving on its Alumni Council on Admissions Advisory Board as well as on the Awards and Resolutions, Communications, and Nominations Committees. With the goal of "inclusion" paramount in his thoughts, he strengthened and broadened the Diversity Alliance and seized opportunities for bringing students and alumni together. We have Lenny to thank for the change in nomenclature from the University of Pennsylvania Alumni Society to the simpler and more unifying Penn Alumni. As a Penn Trustee from 1997 to 2006, he served on the Executive, Development, Audit and Compliance, Budget and Finance, and Facilities and Campus Planning Committees. During that time, he also served as an Overseer of the Graduate School of Education.

Over the years, Lenny pitched in everywhere – on the President's Council, Agenda for Excellence Council, Wharton Real Estate Advisory Board, University Committee for Undergraduate Financial Aid, Class of '64 Reunion Committee, and Secondary School Committee. He was also a familiar presence at the Penn Club of New York.

Lenny and his wife Leslie were thrilled when their daughter Ali became a Penn alumna. Their son Teddy, an accomplished composer, was the inspiration for establishing the Leonard A. Shapiro Music Performance Fund in the Department of Music. In addition, Lenny created the Leonard A. Shapiro Trustee Scholarship and contributed to Athletics and the Graduate School of Education.

A philanthropic and civic leader well beyond Penn, Lenny will long be remembered here as a cherished member of the Penn family. As a crowning tribute, he was awarded the 2010 Alumni Award of Merit, Penn Alumni’s highest honor for outstanding service to the University.

RESOLVED, that the Trustees of the University of Pennsylvania convey their sorrow at the passing of their colleague and long-time friend, Leonard Shapiro, and, in recording this official minute on behalf of the University community, we share their deep appreciation and affection with his family, especially his wife, Leslie, and their children, Alexandra (C’91, WG’97), and Theodore.
Resolution to Amend the Statutes of the Trustees of the University of Pennsylvania

RESOLVED, that the Statutes of the Trustees of the University of Pennsylvania be amended as follows:

10.11 The Academic Support Staff is composed of persons who participate in the University's teaching, research, and clinical services, but who are not eligible for appointment to the Standing or Associated Faculty. Each appointment to the Academic Support Staff is for a term of years to be specified in a Standing Resolution, and is without tenure or tenure significance. Permissible ranks in the Academic Support Staff include Lecturer, Instructor, Postdoctoral Fellow, Senior Investigator, Investigator, and Senior Fellow, and other titles as may be defined specifically in a Standing Resolution. They also include the ranks of Assistant Instructor, Teaching Fellow, Research Fellow, and Research Assistant, which are limited to persons registered in graduate or professional programs at the University of Pennsylvania.
Resolution to Elect Paul Williams as Emeritus Trustee

Getting the new century off to a propitious start, Paul Williams joined the Board of Trustees in the year 2000, and served with distinction on the Academic Policy, Development, Executive, Honorary Degrees & Awards, Neighborhood Initiatives, and Student Life Committees, as well as on the Ad Hoc Committee on Diversity. He has given us such outstanding commitment and high accomplishment that we are claiming him as a lifetime member.

Paul also served many years on the School of Arts & Sciences Board of Overseers, where, as a member of the Executive Committee, he thoughtfully advanced the School's priorities. His tireless efforts as a Trustee, Overseer, and President of Penn Alumni inspired a gift by SAS staff in his honor to name a practice room in the Music Building.

As President of Penn Alumni from 2003 to 2008, Paul was particularly dedicated to ensuring that our Diversity Alliance alumni groups have a strong voice in Penn Alumni's governance and strategic planning. As President of Penn Alumni, Paul was also an Alumni Trustee, President of the Penn Alumni Council of Representatives, President of the Penn Alumni Board of Directors, President of the Penn Alumni Executive Committee, and Chair of the Penn Alumni Nominations Committee.

Paul's many other contributions to Penn include serving on the Alumni Council on Admissions Advisory Board, Chicago's Regional Advisory Board, the Agenda for Excellence Council, and the Visiting Committee of the Biology Department in the School of Arts & Sciences.

Although he eschews public recognition of his remarkable philanthropy, Paul extends his generosity across the campus, supporting scholarships, fellowships, buildings, faculty term chairs, undergraduate life and research grants, and special projects in Kelly Writers House.

Any summary of Paul's impact on Penn must include his undergraduate volunteer work as Campus Coordinator for the Neighborhood Youth Corps and a leader of the Community Involvement Council and the Student Committee on Undergraduate Education, contributions that helped to spur the great wave of civic engagement that has since become a hallmark of the Penn community.

RESOLVED, that the members of Penn Alumni, convey our affection for our visionary, inclusionary, and unaccountably modest colleague, Paul Williams – an extraordinary friend to Penn and to us all.

FURTHER RESOLVED, that Paul Williams be designated an Emeritus Trustee, effective October 29, 2010.
Resolution to Elect Susan F. Danilow, Esq. as Term Trustee

RESOLVED, that Susan F. Danilow be elected to a five-year term as Term Trustee, effective January 1, 2011.

Susan Danilow (CW'74, G'74) is the Director of The Gracie Mansion Conservancy, a private, non-profit corporation established in 1981 to preserve, maintain, and enhance Gracie Mansion, the official residence of the Mayor of the City of New York. She earned her J.D. from Brooklyn Law School and served formerly as Counsel and Vice President in the Legal Department at Manufacturers Hanover Trust Company, working on corporate debt restructuring.

Mrs. Danilow is a trustee of the New York Historical Society and the Randall's Island Sports Foundation and Vice President of the Mount Sinai Adolescent Health Center Advisory Board. She is a former trustee of the Mount Sinai Medical Center and former co-Chair of the Annual Fund at the Chapin School in New York.

At Penn, Mrs. Danilow served as Chair of the Trustees' Council of Penn Women and as co-Chair of the Benjamin Franklin Society for six years. She was Gift Chair for her 15th, 20th, 25th, 30th, and 35th class reunions. Additionally, she is a member of the Board of Overseers of the Graduate School of Education, the Board of Overseers of the University of Pennsylvania Museum of Archaeology and Anthropology, the Trustees' Council of Penn Women, the Penn Alumni Board of Directors, and the Penn Alumni Awards and Resolutions Committee. She was also a member of the Penn Fund Executive Board and the committee that organized the 125 Years of Women at Penn celebration in 2001. Mrs. Danilow received the Alumni Award of Merit in 2003 and is President of the Class of 1974. With her husband, Mrs. Danilow has established the Greg and Susan Danilow Endowed Scholarship Fund to support students enrolled in the master's degree program at the Graduate School of Education and has funded a 9th semester scholarship for undergraduates in the College of Arts and Sciences. They have also provided loyal support to the Trustees' Council of Penn Women, the Penn Fund, the Graduate Division of the School of Arts and Sciences, and the University Museum.
Resolution to Elect Julie Beren Platt as Term Trustee

RESOLVED, that Julie Beren Platt be elected to a five-year term as Term Trustee, effective January 1, 2011.

Julie Beren Platt (C'79) is a full-time volunteer fundraiser in Southern California. Earlier in her career, she served as Vice President, Commercial Banking for Bankers Trust Company in New York.

Mrs. Platt is President of the Julie Beren Platt and Marc E. Platt Foundation, Inc. and Chair of the Advisory Board of Directors of American Jewish University's Ziegler School of Rabbinic Studies. She serves as Chair of the Los Angeles Women's Campaign for the Jewish Federation and is a member of the Board of Directors of the Foundation for Jewish Camp.

At Penn, Mrs. Platt chairs the Trustees' Student Life Committee and is a member of the boards of both the Center for Advanced Judaic Studies and Penn Hillel. She is a member of the Trustees' Council of Penn Women, the Southern California Regional Advisory Board, and one of three Secondary School Committee Chairs in Los Angeles. Additionally, she served as co-Chair of the Steinhardt Hall Dedication in 2003 and helped set a 25th reunion record as co-Gift Chair of the Class of '79. Mrs. Platt and her husband Marc Platt, Esq., (C'79) have made a gift to create the Platt Student Performing Arts House, a home for student performing arts at Penn. The Platts also created the Julie Beren Platt and Marc Platt Rehearsal Room in Houston Hall, and established the Marc E. and Julie B. Platt Endowed Fund in support of the Center for Advanced Judaic Studies and the Julie Beren Platt and Marc E. Platt Scholarship at the School of Arts and Sciences.
Resolution to Re-elect Scott L. Bok as Term Trustee

RESOLVED, that Scott Bok be reelected to a five-year term as Term Trustee, effective October 29, 2010.

Scott L. Bok (C'81, W'81, L'84) is Chief Executive Officer of Greenhill & Co., Inc., a NYSE-listed independent investment bank that he joined as a Managing Director in 1997, shortly after it was founded. Before joining Greenhill, Mr. Bok was a Managing Director in the Mergers, Acquisitions and Restructuring Department of Morgan Stanley & Co., where he spent more than ten years based in New York and London. Prior to joining Morgan Stanley he practiced M&A and securities law in New York with Wachtell Lipton Rosen & Katz.

Mr. Bok is a member of the Board of Directors of Greenhill, Heartland Payment Systems and various private companies. He also serves on the Board of Trustees of The Chapin School and Prep for Prep in New York.

Mr. Bok and his wife Roxanna (C'81) have offered generous support to several areas across the University including the Bok Family Professorship at the School of Arts and Sciences, the Bok Family Visiting Faculty Fund at the Law School and the Bok Family Fund. They contributed to the Fisher-Bennett Hall renovation and named the English Department suite there, established the Bok Endowed Visiting Writers Series at Kelly Writer's House and have consistently contributed to the Law School's Annual Fund.
Resolution to Elect David L. Cohen, Esq. as Charter Trustee

RESOLVED, that David L. Cohen be elected a charter trustee, effective October 29, 2010. David Cohen (L'81) is Executive Vice President of Comcast Corporation. He graduated from Swarthmore College with a Bachelor of Arts degree in 1977 and, summa cum laude, from the University of Pennsylvania Law School in 1981. In 1982, Mr. Cohen joined Ballard Spahr Andrews & Ingersoll, LLP, where he was a member of the Litigation Department specializing in complex antitrust, securities, health, and counseling issues. In 1990, Mr. Cohen was named head of the firm's Workout Group, where he helped to build a substantial national workout and creditors' rights practice.

In 1992, Mr. Cohen resigned his partnership at Ballard Spahr to become Chief of Staff to the Honorable Edward G. Rendell, Mayor of the City of Philadelphia. In that capacity, he played an important coordinating role in significant budgetary and financial issues, economic development activities, collective bargaining negotiations, and a wide variety of policy and operational issues. Mr. Cohen served in that capacity until 1997, at which point he returned to Ballard Spahr as Chairman before leaving to join Comcast in 2002. At Comcast, Mr. Cohen is responsible for all external affairs of the company (including corporate communications, government affairs, public policy, public affairs, and community investment). He is also responsible for corporate administrative affairs and serves as senior counselor to the Chairman and CEO.

Mr. Cohen is a member of the American, Pennsylvania, and Philadelphia bar associations, as well as numerous other professional associations. He serves as Chairman of the Board of Directors and the Executive Committee of the Greater Philadelphia Chamber of Commerce, as a member of the CEO Council for Growth, as Vice Chair of the Jewish Federation of Greater Philadelphia, and on the boards of the United Way of Southeastern Pennsylvania and the Southeastern Pennsylvania Chapter of the American Red Cross. In addition, Mr. Cohen is a member of the National Board of City Year and the board of the National Urban League. Mr. Cohen co-chaired Philadelphia 2000, the official host committee for the 2000 Republican National Convention. He has received numerous awards for his civic and charitable activities.

Mr. Cohen is Chair of the Board of Trustees. He serves on the Penn Medicine Board and its Executive Committee, and was Chair of that board from 2002-2009. He previously served on the Wistar Institute Board of Managers. Mr. Cohen and his wife, Rhonda R. Cohen, Esq., (L'80) generously support the Law School and Penn Medicine.
Resolution to Appoint Dr. J. Larry Jameson as Executive Vice President of the University of Pennsylvania for the Health System, as Dean of the School of Medicine, and to the Penn Medicine Board and Penn Medicine Executive Committee

RESOLVED, that Dr. J. Larry Jameson be appointed Executive Vice President of the University of Pennsylvania for the Health System, Dean of the School of Medicine, and to the Penn Medicine Board and Penn Medicine Executive Committee in accordance with the Penn Medicine Bylaws, effective July 1, 2011.

An internationally distinguished researcher in molecular endocrinology, Dr. Jameson has been Vice President for Medical Affairs and Lewis Landsberg Dean of the Feinberg School of Medicine at Northwestern University since 2007. He served as chair of the Department of Medicine at Northwestern for seven years, leading initiatives that increased research funding and clinical activity, redesigned residency and physician-scientist training programs, and developed new faculty mentoring and leadership programs. Before joining the Northwestern faculty in 1993, he was associated with Harvard Medical School for twelve years, including four years of clinical training at Massachusetts General Hospital.

Dr. Jameson is an editor of *Harrison's Principles of Internal Medicine*, the most widely used medical textbook around the world; co-author of *Endocrinology*, the field's most comprehensive text, now in its sixth edition; and editor of the award-winning *Principles of Molecular Medicine*, designed to foster bedside clinical applications of critical scientific research. He is an author of more than 300 articles and book chapters, including studies in such leading journals as the *New England Journal of Medicine*, *Nature Genetics*, *Science*, and the *Journal of Clinical Investigation*.

Dr. Jameson has been elected to the Institute of Medicine, the American Academy of Arts and Sciences, the American Society of Clinical Investigation, and the Association of American Physicians. He has served as president of the Endocrine Society, a member of the medical advisory board of the Howard Hughes Medical Institute, a director of the American Board of Internal Medicine, and a jury member for the Lasker Award. He has received such major awards as the Van Meter Award from the American Thyroid Association, the Thomas G. Sheen Award from the American College of Surgeons, and the Oppenheimer and Koch Awards from the Endocrine Society.

A native of Georgia, he earned his M.D. with Honors, Ph.D. in Biochemistry, and B.A. with Honors in Chemistry from the University of North Carolina in Chapel Hill.
Resolution to Reappoint Rebecca Bushnell as Dean of the School of Arts and Sciences

RESOLVED, that Rebecca Bushnell, be reappointed as Dean of the School of Arts and Sciences, effective January 1, 2012 through June 30, 2013.
Resolution to Reappoint Michael Fitts as Dean of the Law School

RESOLVED, that Michael A. Fitts, be reappointed as Dean of the Law School, effective July 1, 2012 through June 30, 2015.
Resolution on Faculty Appointments, Leaves and Promotions

GRADUATE SCHOOL OF EDUCATION

STANDING FACULTY

Authorization to Offer Appointment

Change in previously approved minute - Authorization to offer appointment to Dr. Xinyin Chen as Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 2010 contingent on appropriate visa (full salary; with tenure). This appointment will be as Lecturer C for the period July 1, 2010 through January 1, 9999 or until U.S. permanent residency is received. [This appointment is contingent upon U.S. permanent residency status.] IS CHANGED TO: Authorization to offer appointment to Dr. Xinyin Chen as Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 2010 contingent on appropriate visa (full salary; with tenure). This appointment will be as Lecturer C for the period July 1, 2010 through June 30, 2013 or until U.S. permanent residency is received. [This appointment is contingent upon U.S. permanent residency status.]

Leave of Absence

Scholarly leave of absence for Dr. Lawrence R. Sipe, Professor of Education in the Standing Faculty of the Graduate School of Education, for the period January 1, 2012 to June 30, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [16.0 credits will be accrued; 12.0 credits will be used].

ASSOCIATED FACULTY

Leave of Absence

Leave of absence for employment elsewhere for Dr. Leslie K. Nabors Olah, Research Assistant Professor of Education in the Associated Faculty of the Graduate School of Education, for the period October 4, 2010 to October 3, 2011, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used].

ACADEMIC SUPPORT STAFF

Reappointment

Reappointment of Dr. Heather Lynn Rouse as Research Associate of Education in the Academic Support Staff of the Graduate School of Education for three years effective January 1, 2010 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).
SCHOOL OF ARTS AND SCIENCES

STANDING FACULTY

Authorization to Offer Appointment

Appointment to Dr. Ufuk Akcigit as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for the period July 1, 2010 to June 30, 2014 contingent on appropriate visa, (full salary; tenure probationary period commences July 1, 2010). Mandatory tenure review is academic year 2015-16.

Appointment to Dr. Xu Cheng as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for the period July 1, 2010 to June 30, 2014 contingent on appropriate visa, (full salary; tenure probationary period commences July 1, 2010). Mandatory tenure review is academic year 2015-16.

Appointment to Ms. Marie Elise Escalante as Assistant Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences for the period July 1, 2010 to June 30, 2014 contingent on appropriate visa and contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Appointment of Dr. Zahra Fakhraai as Assistant Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences for the period January 1, 2011 to June 30, 2015 (full salary; tenure probationary period commences July 1, 2011). Mandatory tenure review is academic year 2016-17.

Appointment of Dr. Greg Kaplan as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for the period July 1, 2010 to June 30, 2014 contingent on appropriate visa, (full salary; tenure probationary period commences July 1, 2010). Mandatory tenure review is academic year 2015-16.

Appointment of Dr. Jane Kathryn Willenbring as Assistant Professor of Earth and Environmental Science in the Standing Faculty of the School of Arts and Sciences for the period July 1, 2010 to June 30, 2014 (full salary; tenure probationary period commences July 1, 2010). Mandatory tenure review is academic year 2015-16.

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

STANDING FACULTY

Degree Compliance
Degree Compliance -- Appointment of Aaron L. Roth as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 2011 (full salary; tenure probationary period commences July 1, 2011). Mandatory tenure review is academic year 2016-17. [Refer to PSCS of May 28, 2010]

Extension

Extension to the approved extension and tenure probationary period for Dr. Alla Safonova as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for one year effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2007). Adjusted mandatory tenure review is academic year 2014-15. [This extension is granted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence

Scholarly leave of absence for Dr. Robert W. Carpick, Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2010 to December 31, 2010, with up to full salary, (58.3% from the leave budget, 41.7% from grants), full benefits continued. [7.0 credits will be accrued; 7.0 credits will be used].

Scholarly leave of absence for Dr. Paul L.R. Ducheyne, Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2010 to December 31, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Kenneth R. Foster, Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, for the period January 1, 2011 to June 30, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Amir Roth, Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2010 to May 31, 2011, with up to full salary, (50.0% from the leave budget, 50.0% from Department of Energy), full benefits continued. [18.0 credits will be accrued; 12.0 credits will be used].

ASSOCIATED FACULTY

Reappointment

Reappointment of Dr. Robert L. Jeffcoat as Adjunct Professor of Mechanical Engineering and Applied Mechanics in the Associated Faculty of the School of Engineering and Applied Science for one year effective July 1, 2010 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).
EMERITUS FACULTY

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Abraham Noordergraaf, Professor of Bioengineering, in the School of Engineering and Applied Science, for the period September 1, 2010 to December 31, 2010, assigned duties will determine partial salary.

SCHOOL OF SOCIAL POLICY & PRACTICE

STANDING FACULTY

Leave of Absence

Scholarly leave of absence for Dr. Joretha Bourjolly, Associate Professor of Social Policy & Practice in the Standing Faculty--Clinician-Educator of the School of Social Policy and Practice, for the period January 1, 2011 to June 30, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

Reemployment Beyond Retirement

Change in previously approved minute - Reemployment beyond retirement of Dr. Richard J Estes, Professor of Social Policy & Practice in the School of Social Policy and Practice, for the period July 1, 2011 to June 30, 2011, partial salary. [This appointment is approved for non-use of the emeritus modifier.] IS CHANGED TO: Reemployment beyond retirement of Dr. Richard J Estes, Professor of Social Policy & Practice in the School of Social Policy and Practice, for the period July 1, 2010 to June 30, 2011, partial salary. [This appointment is approved for non-use of the emeritus modifier.] [Refer to PSCS of September 17, 2010]

Newly Retired

Retirement of Dr. Richard J. Estes, Professor of Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice effective July 1, 2010. [This appointment is approved for non-use of the emeritus modifier.]

Appointment of Dr. Carol Wilson Spigner, Associate Professor of Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice, is converted to Associate Professor C-E Emerita of Social Policy & Practice effective July 1, 2010.

WHARTON SCHOOL

STANDING FACULTY

Authorization to Offer Appointment
Appointment of Dr. Ulrich Doraszelski as Associate Professor of Business and Public Policy in the Standing Faculty of the Wharton School effective July 1, 2010 (full salary; with tenure). [Refer to PSC of June 29, 2010]

Change in Effective Date - Authorization to offer appointment to Dr. Barbara E. Kahn as Professor of Marketing in the Standing Faculty of the Wharton School effective July 1, 2010 (full salary; with tenure). is CHANGED: effective January 15, 2011 [Refer to PSC of June 10, 2010]

Appointment of Dr. Lawrence A. Shepp as Professor of Statistics in the Standing Faculty of the Wharton School effective July 1, 2010 (full salary; with tenure). [Refer to PSC of June 10, 2010]

Appointment of Dr. Stephanie A. Sikes as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for the period July 1, 2010 to June 30, 2013 (full salary; tenure probationary period commences July 1, 2010). Mandatory tenure review is academic year 2015-16. [Refer to PSCS of May 7, 2010]

Appointment of Daniel J. Taylor as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for the period July 1, 2010 to June 30, 2013 contingent on the completion of all the requirements for the Ph.D. degree by that date, otherwise an appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with the appointment as Assistant Professor). [Refer to PSCS of May 7, 2010]

Degree Compliance

Degree Compliance and Acceptance -- Appointment of Dr. Prithwiraj Choudhury as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 2010 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2010). Mandatory tenure review is academic year 2015-16. [Refer to PSCS of May 7, 2010]

Degree Compliance and Acceptance -- Appointment of Dr. Emilie R. Feldman as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 2010 (full salary; tenure probationary period commences July 1, 2010). Mandatory tenure review is academic year 2015-16. [Refer to PSCS of May 7, 2010]

Degree Compliance -- Appointment of Dr. Daniel Gottlieb as Assistant Professor of Insurance and Risk Management in the Standing Faculty of the Wharton School for three years effective July 1, 2010 (full salary; tenure probationary period commences July 1, 2010). Mandatory tenure review is academic year 2015-16. [Refer to PSCS of May 15, 2009]

Degree Compliance and Acceptance -- Appointment of Dr. Zongming Ma as Assistant Professor of Statistics in the Standing Faculty of the Wharton School for three years effective July 1, 2010 contingent on appropriate visa (full salary; tenure probationary period
commences July 1, 2010). Mandatory tenure review is academic year 2015-16. [Refer to PSCS of June 4, 2010]

**Visa/Permanent Residency Compliance**

**Receipt of Appropriate Visa for Dr. Prithwiraj Choudhury**, Assistant Professor of Management in the Standing Faculty of the Wharton School for the period July 1, 2010 to June 30, 2013 (full salary; tenure probationary period commences July 1, 2010). Mandatory tenure review is academic year 2015-16. [Refer to PSCS of September 17, 2010]

**Receipt of Appropriate Visa for Dr. Daniel Gottlieb**, Assistant Professor of Insurance and Risk Management in the Standing Faculty of the Wharton School for the period July 1, 2010 to June 30, 2013 (full salary; tenure probationary period commences July 1, 2010). Mandatory tenure review is academic year 2015-16. [Refer to PSCS of May 15, 2009]

**Reappointment**

**Terminal reappointment of Dr. Gavin J. Cassar** as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for one year effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2005).

**Continuation of Secondary Appointment**

**Continuation of secondary appointment for Dr. Robert P. Inman**, Professor of Finance in the Standing Faculty of the Wharton School, as Professor of Real Estate in the Standing Faculty of the Wharton School, for the period July 1, 2010 to June 30, 2013 with voting rights.

**Continuation of secondary appointment for Dr. Janice Fanning Madden**, Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, as Professor of Real Estate in the Standing Faculty of the Wharton School, for the period July 1, 2010 to June 30, 2013 with voting rights.

**Continuation of secondary appointment for Dr. Janet Rothenberg Pack**, Professor of Business and Public Policy in the Standing Faculty of the Wharton School, as Professor of Real Estate in the Standing Faculty of the Wharton School, for the period July 1, 2010 to June 30, 2013 with voting rights.

**Continuation of secondary appointment for Dr. Arnold J. Rosoff**, Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School, as Professor of Health Care Management in the Standing Faculty of the Wharton School, for the period July 1, 2010 to June 30, 2013 with voting rights.

**Extension**

**Extension to the approved appointment and tenure probationary period for Dr. Todd A. Gormley** as Assistant Professor of Finance in the Standing Faculty of the Wharton School for
one year effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2009). Adjusted mandatory tenure review is academic year 2015-16. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence

Scholarly leave of absence for Dr. Stanley Baiman, William H. Lawrence Professor in the Standing Faculty of the Wharton School, for the period July 1, 2011 to December 31, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used]. This leave of absence is in anticipation of retirement.

Change in previously approved minute - Change in previously approved minute - Scholarly leave of absence for Dr. Kartik Hosanagar, Associate Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the period July 1, 2009 to December 31, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. Kartik Hosanagar, Associate Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the period July 1, 2010 to December 31, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [14.0 credits will be accrued; 12.0 credits will be used]. [Refer to PSCS of May 29, 2009] IS CHANGED TO: Scholarly leave of absence for Dr. Kartik Hosanagar, Associate Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the period July 1, 2010 to December 31, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [16.0 credits will be accrued; 12.0 credits will be used]. [Refer to PSCS of September 25, 2009]

Change in previously approved minute - Scholarly leave of absence for Dr. Lori Rosenkopf, Professor of Management in the Standing Faculty of the Wharton School, for the period July 1, 2010 to December 31, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [20.0 credits will be accrued; 12.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. Lori Rosenkopf, Simon and Mildred Palley Professor in the Standing Faculty of the Wharton School, for the period July 1, 2010 to December 31, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [19.0 credits will be accrued; 12.0 credits will be used]. [Refer to PSCS of April 23, 2010]

Leave of absence for employment elsewhere for Dr. Betsey Stevenson, Assistant Professor of Business and Public Policy in the Standing Faculty of the Wharton School, for the period September 13, 2010 to August 1, 2011, without salary, without benefits. [12.0 credits will be accrued; 0.0 credits will be used].

Reduction in Duties

Reduction in duties by 20% for Dr. Lawrence A. Shepp, Professor of Statistics in the Standing Faculty of the Wharton School for the period July 1, 2010 to June 30, 2015, with a
proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

**Reduction in duties by 20% for Dr. Justin Wolfers**, Associate Professor of Business and Public Policy in the Standing Faculty of the Wharton School for the period July 1, 2010 to June 30, 2011, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

**Reemployment Beyond Retirement**

**Reemployment beyond retirement of Dr. Jamshed K.S. Ghandhi**, Associate Professor Emeritus of Finance, in the Wharton School, for the period July 1, 2010 to June 30, 2011, assigned duties will determine partial salary.

**ASSOCIATED FACULTY**

**Authorization to Offer Appointment**

Change in Effective Date - **Authorization to offer appointment to Dr. David Robertson** as Practice Professor of Operations and Information Management in the Associated Faculty of the Wharton School for the period July 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). is CHANGED: effective July 1, 2011 [Refer to PSCS of June 4, 2010]

**SCHOOL OF MEDICINE**

**STANDING FACULTY**

**Chair Designation**

**Designation of Dr. Roderic G. Eckenhoff**, Professor of Anesthesiology and Critical Care in the Standing Faculty of the School of Medicine, as the Austin Lamont Professor of Anesthesia effective August 1, 2010 to June 30, 2020.

**Reinstatement**

**Reinstatement of appointment of Dr. Leanne B. Gasink** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period November 1, 2010 to June 30, 2012 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2017-18.
Authorization to Offer Appointment

Appointment of Dr. Edward Cantu, III as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania, the Penn Presbyterian Medical Center, and the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19. [Refer to PSCS of June 25, 2010]

Appointment of Dr. Sara B. DeMauro as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19. [Refer to PSCS of June 11, 2010]

Change in Effective Date - Authorization to offer appointment to Dr. Elizabeth Fox as Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective May 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). is CHANGED: effective July 1, 2010 [Refer to PSC of June 10, 2010]

Appointment of Dr. Said A. Ibrahim as Professor of Medicine in the Standing Faculty of the School of Medicine effective February 1, 2010 (full salary; with tenure). [Refer to PSC of June 10, 2010]

Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. Nirag C. Jhala as Associate Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective September 1, 2009 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). is CHANGED: effective September 24, 2010 [Refer to PSC of September 24, 2009]

Appointment of Dr. Suhail K. Kanchwala as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19. [Refer to PSCS of June 11, 2010]

Appointment of Dr. Giorgos C. Karakousis as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; appointment subject to the
stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19. [Refer to PSCS of May 28, 2010]

**Appointment of Dr. Yuli Y. Kim** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period August 15, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19. [Refer to PSCS of June 25, 2010]

**Appointment of Dr. Bassil M. Kublaoui** as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for the period February 1, 2010 to June 30, 2013 (full salary; tenure probationary period commences July 1, 2010 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2018-19. [Refer to PSCS of January 29, 2010]

**Appointment of Dr. Monisha Kumar** as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period March 22, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19. [Refer to PSCS of May 28, 2010]

**Appointment of Dr. Bonnie Ky** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19. [Refer to PSCS of June 25, 2010]

**Appointment of Dr. Sarah M. Lambert** as Assistant Professor of Urology in Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19. [Refer to PSCS of June 11, 2010]

**Appointment of Dr. Susan E. Levy** as Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in
Guidelines for Appointments and Promotions, January 8, 1985 or as amended). [Refer to PSC of April 29, 2010]

Appointment of Dr. Mark D. Neuman as Assistant Professor of Anesthesiology and Critical Care in the Standing Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; tenure probationary period commences July 1, 2010 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2018-19. [Refer to PSCS of May 28, 2010]

Appointment of Dr. Sara E. Pinney as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19. [Refer to PSCS of June 11, 2010]

Appointment of Dr. Deirdre Sawinski as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19. [Refer to PSCS of May 28, 2010]

Appointment of Dr. Andrew P. Steenhoff as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19. [Refer to PSCS of June 25, 2010]

Appointment of Dr. Jakub Svoobra as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period June 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19. [Refer to PSCS of February 26, 2010]

Appointment of Dr. Ignacio Esteban Tapia as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2010 to June 30, 2013 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19. [Refer to PSCS of June 25, 2010]
Appointment of Dr. Joanne N. Wood as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19. [Refer to PSCS of June 11, 2010]

Appointment of Dr. Charmaine Smith Wright as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19. [Refer to PSCS of May 28, 2010]

Appointment of Dr. Clyde J. Wright as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; tenure probationary period commences July 1, 2010 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2018-19. [Refer to PSCS of June 11, 2010]

Appointment of Dr. Rui Xiao as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period April 1, 2010 to June 30, 2013 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19. [Refer to PSCS of March 5, 2010]

Appointment of Dr. Mark R. Zonfrillo as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19. [Refer to PSCS of June 11, 2010]

Alteration

Change in school and primary appointment for Dr. David Artis from Associate Professor of Parasitology at Pathobiology in the Standing Faculty of the School of Veterinary Medicine to Associate Professor of Microbiology in the Standing Faculty of the School of Medicine effective July 1, 2010 (full salary; has tenure).

Promotion

Promotion of Dr. Shawn J. Bird to Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective
July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion (secondary) of Dr. Joseph J. Gallo, Professor of Family Medicine and Community Health in the Standing Faculty of the School of Medicine to Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013, full voting rights.

Promotion (secondary) of Dr. Rebecca N. Ichord, Associate Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2009 to June 30, 2012, full voting rights.

Promotion of Dr. Jennifer R. Kogan to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion (secondary) of Dr. James D. Lewis, Professor of Medicine in the Standing Faculty of the School of Medicine to Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013, full voting rights.

Promotion of Dr. David W. Low to Professor of Surgery at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Zelig A. Tochner to Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2011 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Mitchell J. Weiss to Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 1, 2011 (full salary; has tenure).

Reappointment

Reappointment of Dr. Peter L. Abt as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.
Reappointment of Dr. Husamuddin Ansari as Assistant Professor of Ophthalmology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.

Reappointment of Dr. Timothy R. Brazelton as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2005 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2012-13.

Reappointment of Dr. Adam R. Burkey as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for two years effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006. Clinician-educator review is academic year 2014-15.

Reappointment of Dr. Maurizio F. Cereda as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.

Reappointment of Dr. Kristoffel R. Dumon as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.

Reappointment of Dr. Jessica W. Guite as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted clinician-educator review is academic year 2015-16.

Reappointment of Dr. Todd J. Kilbaugh as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of
Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.

**Reappointment of Dr. Francis W. Kraemer, III** as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. **Adjusted** clinician-educator review is academic year 2015-16.

**Terminal reappointment of Dr. C. William Schwab, II** as Assistant Professor of Surgery in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2010 to December 31, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007.

**Extension**

**Extension to the approved appointment and clinician-educator probationary period for Dr. Michelle Alonso-Basanta** as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008). **Adjusted** clinician-educator review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved reappointment and tenure probationary period for Dr. Ben E. Black** as Assistant Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine for one year effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2006 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). **Adjusted** mandatory tenure review is academic year 2013-14. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved reappointment and clinician-educator probationary period for Dr. Matthew A. Harris** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for
Change in previously approved minute - Extension to the approved reappointment and clinician-educator probationary period for Dr. Dina Jacobs as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted clinician-educator review is academic year 2012-13. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.] IS CHANGED TO: Extension to the approved reappointment and clinician-educator probationary period for Dr. Dina Jacobs as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted clinician-educator review is academic year 2012-13. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.] [Refer to PSCS of March 21, 2008]

Extension to the approved reappointment and clinician-educator probationary period for Dr. Arastoo Vossough Modarress as Assistant Professor of Radiology at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007). Adjusted clinician-educator review is academic year 2016-17. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and clinician-educator probationary period for Dr. Babak Sarani as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted clinician-educator review is academic year 2015-16.
Extension to the approved appointment and tenure probationary period for Dr. Patrick Seale as Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine for one year effective July 1, 2012 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 2009). Adjusted mandatory tenure review is academic year 2015-16. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Dan T. Vogl as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008). Adjusted clinician-educator review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and tenure probationary period for Dr. Daniel H. Wolf as Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine for one year effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2008 with a ten-year clinical probationary period). Adjusted mandatory tenure review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and clinician-educator probationary period for Dr. Athena F. Zuppa as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002). Adjusted clinician-educator review is academic year 2011-12. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Secondary Appointment

Secondary appointment for Dr. Susan L. Furth, Professor of Pediatrics in the Standing Faculty of the School of Medicine, as Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 with voting rights.

Continuation of Secondary Appointment
Continuation of secondary appointment for Dr. Harold I. Feldman, Professor of Medicine in the Standing Faculty of the School of Medicine, as Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine, for the period July 1, 2010 to June 30, 2013 with voting rights.

Leave of Absence

Change in previously approved minute - Compressed Scholarly leave of absence for Dr. Laura J. Balcer, Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period September 1, 2010 to February 28, 2011, with up to full salary, (15.0% from the leave budget, 85.0% from grants), full benefits continued. [24.0 credits will be accrued; 2.0 credits will be used]. IS CHANGED TO: Compressed Scholarly leave of absence for Dr. Laura J. Balcer, Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period July 1, 2011 to December 31, 2011, with up to full salary, (15.0% from the leave budget, 85.0% from grants), full benefits continued. [24.0 credits will be accrued; 2.0 credits will be used]. [Refer to PSCS of April 23, 2010]

Compressed Scholarly leave of absence for Dr. Mark J. Brown, Professor of Neurology in the Standing Faculty of the School of Medicine, for the period July 1, 2011 to February 15, 2012, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Scholarly leave of absence for Dr. Mortimer M. Civan, Professor of Physiology in the Standing Faculty of the School of Medicine, for the period January 1, 2011 to December 31, 2011, with up to full salary, (50.0% from the leave budget, 33.0% from grants, 17.0% from the department), full benefits continued. [23.0 credits will be accrued; 12.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Stuart L. Fine, William F. Norris and George E. DeSchweinitz Professor of Ophthalmology in the Standing Faculty of the School of Medicine, for the period July 1, 2010 to December 31, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 18.0 credits will be used]. This leave of absence is in anticipation of retirement.

Compressed Scholarly leave of absence for Dr. Lorraine E. Levitt Katz, Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period July 1, 2010 to August 31, 2010, with up to full salary, (65.0% from the leave budget, 35.0% from grants), full benefits continued. [19.0 credits will be accrued; 3.0 credits will be used].

Change in previously approved minute - Compressed Scholarly leave of absence for Dr. Lorraine E. Levitt Katz, Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period March 1, 2010 to August 31, 2010, with up to full salary, (42.5% from the leave budget, 57.5% from grants), full benefits continued. [24.0 credits will be accrued; 7.0 credits will be used]. IS CHANGED TO: Compressed Scholarly leave of absence for Dr. Lorraine E.
Levitt Katz, Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period March 1, 2010 to June 30, 2010, with up to full salary, (42.5% from the leave budget, 57.5% from grants), full benefits continued. [24.0 credits will be accrued; 5.0 credits will be used]. [Refer to PSCS of March 5, 2010]

Correction - Scholarly leave of absence for Dr. Timothy R. Rebbeck, Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for one year effective January 1, 2007 with up to full salary; full benefits continued. [24 credits will be accrued; 24 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. Timothy R. Rebbeck, Professor of Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine, for the period January 1, 2007 to December 31, 2007, with up to full salary, (51.0% from the leave budget, 49.0% from grants), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used]. [Refer to PSCS of March 17, 2006]

Scholarly leave of absence for Dr. Louis J. Soslowsky, Fairhill Professor in the Standing Faculty of the School of Medicine, for the period May 1, 2011 to August 31, 2011, with up to full salary, (80.0% from the leave budget, 20.0% from grants), full benefits continued. [19.0 credits will be accrued; 6.0 credits will be used].

Scholarly leave of absence for Dr. Steven A. Thomas, Associate Professor of Pharmacology in the Standing Faculty of the School of Medicine, for the period January 1, 2011 to June 30, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Gregory Tino, Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period October 1, 2011 to December 31, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 13.0 credits will be used].

Reduction in Duties

Reduction in duties by 40% for Dr. Alvin J. Chin, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period November 1, 2010 to November 1, 2011, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

Change in previously approved minute - Reduction in duties by 12% for Dr. Frederick M. Henretig, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2010 to June 30, 2011, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.] IS CHANGED TO: Reduction in duties by 20% for Dr. Frederick M. Henretig, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2010
to June 30, 2011, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.] [Refer to PSCS of June 11, 2010]

**Reduction in duties by 20% for Dr. Deborah Kim**, Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2010 to June 30, 2011, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

**Reduction in duties by 50% for Dr. Hillary C.M. Nelson**, Associate Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine for the period September 1, 2010 to August 31, 2011, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for medical reasons.]

**Leave of Absence**

Scholarly leave of absence for Dr. Susan R. Weiss, Professor of Microbiology in the Standing Faculty of the School of Medicine, for the period September 1, 2010 to March 31, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 14.0 credits will be used]. is withdrawn at her request. [Refer to PSCS on June 25, 2010]

**Reemployment Beyond Retirement**

Reemployment beyond retirement of Dr. Edward A. Emmett, Professor C-E Emeritus of Emergency Medicine, in the School of Medicine, for the period July 1, 2010 to June 30, 2012, partial salary.

**ASSOCIATED FACULTY**

**Chair Designation**

Designation of Dr. Mark H. Schutta, Associate Professor of Clinical Medicine in the Associated Faculty of the School of Medicine, as the G. Clayton Kyle Associate Professor in Diabetes effective July 1, 2010 to June 30, 2015.

Designation of Dr. Thorne Sparkman Jr., Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine, as the Penn Medicine at Radnor Clinical Excellence Endowed Clinical Associate Professor effective July 1, 2010 to June 30, 2013.

**Authorization to Offer Appointment**

Appointment of Dr. Naomi J. Balamuth as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of May 28, 2010]
Appointment of Dr. Siobhan Banks as Adjunct Assistant Professor of Sleep Research in Psychiatry in the Associated Faculty of the School of Medicine for the period April 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of May 7, 2010]

Appointment of Dr. Tamas Bartfai as Adjunct Professor of Pharmacology in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of May 28, 2010]

Appointment of Dr. Geoffrey L. Bird as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of May 28, 2010]

Appointment of Dr. Scott Campbell as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of May 28, 2010]

Appointment of Dr. Luis Cardenas Jr. as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (with salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 25, 2010]

Appointment of Dr. Geoffrey W. Chan as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period May 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 9, 2010]

Appointment of Dr. Jodi Chen as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of May 28, 2010]

Appointment of Dr. Lawrence A. Copelovitch as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 25, 2010]

Appointment of Dr. John M. Draganescu as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (with salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 25, 2010]

Appointment of Dr. Wafik S. El-Deiry as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for the period May 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of May 7, 2010]
Appointment of Dr. Joyce Epelboim as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (with salary; not in tenure probationary status in this appointment). [Refer to PSCS of May 28, 2010]

Appointment of Dr. Lee Kim Erickson as Associate Professor of Clinical Family Medicine and Community Health in the Associated Faculty of the School of Medicine for the period February 22, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 9, 2010]

Appointment of Dr. Nicholas F. Evageliou as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 11, 2010]

Appointment of Dr. Andrea Facciabene as Research Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for the period May 24, 2010 to June 30, 2013 contingent on appropriate visa or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2010). Mandatory review is academic year 2018-19. [Refer to PSCS of May 28, 2010]

Appointment of Dr. Steven A. Feinstein as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period April 1, 2010 to June 30, 2013 (with salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 9, 2010]

Appointment of Dr. Kristin N. Fiorino as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 11, 2010]

Appointment of Dr. Bruce Freundlich as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 25, 2010]

Appointment of Dr. Raman Gopalakrishnan as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of May 7, 2010]

Change in Effective Date - Authorization to offer appointment to Dr. Matthew Grady as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). is CHANGED: effective August 1, 2010 [Refer to PSCS of June 11, 2010]

Change in Effective Date - Authorization to offer appointment to Dr. Matthew Grady as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for
the period July 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). is CHANGED: effective October 1, 2010 [Refer to PSCS of June 11, 2010]

**Appointment of Dr. Paul M. Grant** as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2010). Mandatory review is academic year 2018-19. [Refer to PSCS of May 7, 2010]

**Appointment of Dr. Elena Huang** as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of May 14, 2010]

**Appointment of Dr. Shaohui Huang** as Research Assistant Professor of Physiology in the Associated Faculty of the School of Medicine for the period April 1, 2010 to June 30, 2013 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2010). Mandatory review is academic year 2018-19. [Refer to PSCS of May 14, 2010]

**Change in Effective Date - Authorization to offer appointment to Dr. Luv Ram Javia** as Assistant Professor of Clinical Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). is CHANGED: effective August 1, 2010 [Refer to PSCS of May 28, 2010]

**Appointment of Dr. Sung Koo Jung** as Visiting Assistant Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for the period August 23, 2010 to August 22, 2011 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of May 14, 2010]

**Appointment of Dr. Brian R. Kann** as Assistant Professor of Clinical Surgery in the Associated Faculty of the School of Medicine for the period June 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of May 7, 2010]

**Appointment of Dr. Beth D. Kaufman** as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 25, 2010]

**Appointment of Dr. Francis C. Kempf, Jr.** as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period June 1, 2010 to June 30, 2013
Appointment of Dr. Leslie S. Kersun as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 23, 2010]

Appointment of Dr. Paul A. Kinniry as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period April 1, 2009 to June 30, 2012 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of March 20, 2009]

Appointment of Dr. Naoru Koizumi as Adjunct Assistant Professor of Regional Science in Public Policy in Psychiatry in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of May 14, 2010]

Appointment of Dr. Ari R. Malka as Adjunct Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for the period May 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 23, 2010]

Appointment of Dr. Asim Maqbool as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 25, 2010]

Appointment of Dr. Geoffrey Neimark as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of February 26, 2010]

Appointment of Dr. Chee M. Ng as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2010). Mandatory review is academic year 2018-19. [Refer to PSCS of June 11, 2010]

Appointment of Dr. Mark Takashi Ogino as Associate Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period January 1, 2010 to June 30, 2015 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of January 15, 2010]

Appointment of Dr. Sameer A. Patel as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for the period May 1, 2010 to June 30, 2013
Appointment of Dr. Constance M. Pechura as Adjunct Associate Professor of Neuroscience in Psychiatry in the Associated Faculty of the School of Medicine for the period January 1, 2010 to June 30, 2012 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 23, 2010]

Appointment of Dr. Catherine M. Quirk as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of February 26, 2010]

Appointment of Dr. J. Russell Ramsay as Associate Professor of Clinical Psychology in Psychiatry in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2015 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 9, 2010]

Appointment of Dr. Hengyi Rao as Research Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for the period May 1, 2010 to June 30, 2013 contingent on appropriate visa or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2010). Mandatory review is academic year 2018-19. [Refer to PSCS of June 11, 2010]

Appointment of Dr. Robin D. Rothstein as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period January 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 9, 2010]

Appointment of Dr. Nadir Saoudi as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for the period May 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 9, 2010]

Appointment of Dr. Scott R. Schaffer as Adjunct Associate Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for the period March 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 23, 2010]

Appointment of Dr. Laura Schleelein as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for the period February 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of November 6, 2009]
Appointment of Dr. Sarah E. Schmitt as Assistant Professor of Clinical Neurology in the Associated Faculty of the School of Medicine for the period May 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of May 28, 2010]

Appointment of Dr. Anupama Shahane as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 contingent on appropriate visa (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 11, 2010]

Appointment of Dr. Devika Singh as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for the period August 1, 2008 to June 30, 2011 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of November 11, 2008]

Appointment of Dr. Carsten C. Skarke as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 contingent on appropriate visa or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2010). Mandatory review is academic year 2018-19. [Refer to PSCS of May 7, 2010]

Change in Effective Date - Authorization to offer appointment to Dr. Benjamin P. Soule as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). is CHANGED: effective August 1, 2010 [Refer to PSCS of May 28, 2010]

Appointment of Dr. Shigetsugu Takano as Visiting Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2011 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 25, 2010]

Appointment of Dr. Neal S. Topham as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of May 28, 2010]

Appointment of Dr. Kha M. Tran as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of May 14, 2010]

Promotion

Promotion and reappointment of Dr. David E. Nicklin as Associate Professor of Clinical Family Medicine and Community Health in the Associated Faculty of the School of Medicine for
five years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

**Reappointment**

**Reappointment of Dr. James N. Anasti Jr.** as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Sheryl G. Beck** as Research Associate Professor of Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

**Reappointment of Dr. Christine Gunter** as Adjunct Assistant Professor of Genetics in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

**Change in previously approved minute - Reappointment of Dr. Deborah Van Horn** as Adjunct Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment). **IS CHANGED TO:** **Reappointment of Dr. Deborah Horn** as Adjunct Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (assigned duties will determine partial salary; not in tenure probationary status in this appointment). [Refer to PSCS of January 17, 2007]

**Reappointment of Dr. Joseph C.L. Merola** as Clinical Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Jung Min Park** as Adjunct Assistant Professor of Mental Health Services Research in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Lilbourn L. Parrott** as Clinical Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Tobias D. Raabe** as Adjunct Assistant Professor of Genetics in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2015 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Frank J. Rauscher, III as Wistar Institute Professor of Genetics in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jean Richa as Adjunct Professor of Genetics in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2015 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Patricia A. Takach as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Hideyuki Takeuchi as Visiting Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for one year effective July 1, 2010 contingent on appropriate visa (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Extension

Extension to the approved appointment and non-tenure probationary period for Dr. Giovanni Ferrari as Research Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for one year effective July 1, 2012 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time contingent upon appropriate visa (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2009 pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted mandatory non-tenure review is academic year 2018-19. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Alteration

Change in home department for Dr. Denise E. Sabatino from Research Assistant Professor of Genetics to Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period October 1, 2010 to June 30, 2011 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time with a non-tenure probationary period which commenced July 1, 2008. Mandatory review is academic year 2016-17. (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Leave of Absence

Change in the effective date - Personal leave of absence for Dr. Michelle F. Hu, Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine, for the
period August 23, 2010 to May 31, 2011, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used]. IS CHANGED TO: Personal leave of absence for Dr. Michelle F. Hu, Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine, for the period August 1, 2010 to May 31, 2011, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used]. [Refer to PSCS of January 15, 2010]

Change in previously approved minute - Personal leave of absence for Dr. Martha S. Jordan, Research Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine, for the period September 1, 2009 to August 31, 2010, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used]. IS CHANGED TO: Personal leave of absence for Dr. Martha S. Jordan, Research Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine, for the period September 1, 2009 to July 31, 2010, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used]. [Refer to PSCS of March 6, 2009]

Personal leave of absence for Dr. Christina Lin Master, Associate Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine, for the period July 30, 2010 to July 29, 2011, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used].

Reduction in Duties

Reduction in duties by 20% for Dr. Naomi J. Balamuth, Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2011, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Newly Retired

Appointment of Dr. Edward A. Emmett, Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty - Clinician Educator of the School of Medicine, is converted to Professor C-E Emeritus of Emergency Medicine effective July 1, 2010.

Appointment of Dr. Stuart L. Fine, Professor of Ophthalmology in the Standing Faculty of the School of Medicine, is converted to Professor Emeritus of Ophthalmology effective January 1, 2011.

Appointment of Dr. Robert A. Grossman, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty-Clinician Educator of the School of Medicine, is converted to Professor C-E Emeritus of Medicine effective July 1, 2011.

Appointment of Dr. Haig H. Kazazian Jr., Professor of Genetics in the Standing Faculty of the School of Medicine, is converted to Professor Emeritus of Genetics effective July 1, 2010.
Appointment of Dr. Reuben E. Kron, Associate Professor of Psychiatry in the Standing Faculty of the School of Medicine, is converted to Associate Professor Emeritus of Psychiatry effective April 1, 2010.

Appointment of Dr. Joseph R. Volpicelli, Associate Professor of Psychiatry in the Standing Faculty of the School of Medicine, is converted to Associate Professor Emeritus of Psychiatry effective July 1, 2008.

Appointment of Dr. Donald S. Young, Professor of Pathology & Laboratory Medicine in the Standing Faculty of the School of Medicine, is converted to Professor Emeritus of Pathology & Laboratory Medicine effective July 1, 2010.

SCHOOL OF NURSING

STANDING FACULTY

Authorization to Offer Appointment

Appointment of Dr. Eileen M. Sullivan-Marx as Associate Professor of Scholarly Practice in the Standing Faculty--Clinician-Educator of the School of Nursing effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). [Refer to PSCS of May 14, 2010]

Reappointment

Terminal reappointment of Dr. Nancy P. Hanrahan as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for one year effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2004).

Terminal reappointment of Dr. Anne M. Teitelman as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for one year effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2005).

Leave of Absence

Retirement leave of absence for Dr. Lois K. Evans, van Ameringen Professor in Nursing Excellence in the Standing Faculty of the School of Nursing for the period July 1, 2011 to June 30, 2012, with up to full salary, (80.0% from the leave budget, 10.0% from AAN (HFGNC for 6 mos), 10.0% from HRSA BHP Ger Ed Ctr, 7.0% from NIA RCMAR), full benefits continued. [19.0 credits will be accrued; 19.0 credits will be used]. This leave of absence is in anticipation of retirement.

Change in the effective date - Leave of absence for employment elsewhere for Dr. Julie A. Sochalski, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for the period July 1, 2010 to June 30, 2012, without salary, (100.0% from HRSA to faculty), any benefits continued are without University contribution. [14.0 credits will be accrued; 0.0 credits
ASSOCIATED FACULTY

Reappointment

Reappointment of Dr. Mary G. Bourbonniere as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reduction in Duties

Reduction in duties by 20% for Dr. Katherine Abbott, Research Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period October 1, 2010 to September 30, 2011, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

EMERITUS FACULTY

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Ann Wolbert Burgess, Professor Emerita of Nursing, in the School of Nursing, for the period September 1, 2010 to May 31, 2011, partial salary.

SCHOOL OF VETERINARY MEDICINE

STANDING FACULTY

Extension

Extension to the approved reappointment and tenure probationary period for Dr. Kendra K. Bence as Assistant Professor of Neuroscience at Vet Animal Biology in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2006 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted mandatory tenure review is academic year 2013-14. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]
Extension to the approved terminal reappointment and tenure probationary period for Dr. Michael J. May as Assistant Professor of Pharmacology at Vet Animal Biology in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2003). Adjusted mandatory tenure review is academic year 2011-12. [This extension is granted pursuant to paragraph A.2 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence

Scholarly leave of absence for Dr. Tracy L. Bale, Associate Professor of Neuroscience at Vet Animal Biology in the Standing Faculty of the School of Veterinary Medicine, for the period August 1, 2010 to November 30, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [14.0 credits will be accrued; 8.0 credits will be used].

Scholarly leave of absence for Dr. Jill Beech, The Georgia E. and Philip B. Hofmann Professor in Equine Medicine and Reproduction at Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the period December 1, 2010 to June 30, 2011, partial salary, (100.0% from the leave budget), appropriate benefits continued. [14.6 credits will be accrued; 14.0 credits will be used]. This leave of absence is in anticipation of retirement.

Scholarly leave of absence for Dr. David T. Galligan, Professor of Animal Health Economics at Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the period July 1, 2010 to August 31, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [16.0 credits will be accrued; 4.0 credits will be used].

Scholarly leave of absence for Dr. Patricia L. Sertich, Associate Professor of Reproduction at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for the period July 1, 2010 to July 31, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [18.0 credits will be accrued; 2.0 credits will be used].

Scholarly leave of absence for Dr. Gary Smith, Professor of Population Biology and Epidemiology at Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the period October 1, 2010 to March 31, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [23.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Raymond W. Sweeney, Professor of Medicine at Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the period September 1, 2010 to September 30, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [22.0 credits will be accrued; 2.0 credits will be used].
ASSOCIATED FACULTY

Authorization to Offer Appointment

Appointment of Dr. Scott Callison as Adjunct Assistant Professor of Pathology at Pathobiology in the Associated Faculty of the School of Veterinary Medicine for the period July 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 4, 2010]

EMERITUS FACULTY

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Peter J. Hand, Professor Emeritus of Vet Animal Biology, in the School of Veterinary Medicine, for the period July 1, 2010 to June 30, 2011, assigned duties will determine partial salary.

Reemployment beyond retirement of Dr. Adrian Morrison, Professor Emeritus of Behavioral Neuroscience at Vet Animal Biology, in the School of Veterinary Medicine, for the period July 1, 2010 to June 30, 2011, partial salary.

ACADEMIC SUPPORT STAFF

Reappointment

Terminal reappointment of Dr. Zhiyv Niu as Research Associate of Vet Animal Biology in the Academic Support Staff of the School of Veterinary Medicine for the period November 1, 2010 to October 31, 2011 (full salary; not in tenure probationary period in this appointment). Dr. Zhiyv Niu's appointment as Research Associate began November 1, 2007.
Resolution to Repatriate Clan Objects and Establish a Partnership between the Tlingit Kaagwaantaan Clan and the Tlingit L'ookna.x.ádi Clan of Sitka, Alaska, and the University of Pennsylvania Museum of Archaeology and Anthropology

Intention:

The Trustees of the University of Pennsylvania have received a claim from the Central Council of Tlingit and Haida Indian Tribes of Alaska ("CCTHITA") representing the Tlingit Kaagwaantaan and L'ookna.x.ádi Clans of Sitka, Alaska, under the Native American Graves Protection and Repatriation Act (PL 101-601) (NAGPRA), for the repatriation of six Kaagwaantaan clan objects and for five L'ookna.x.ádi clan objects in the Penn Museum as objects of "cultural patrimony," or "sacred objects," or both.

The Penn Museum NAGPRA Committee has carefully and thoroughly analyzed these claims on an object-by-object basis to determine whether the objects meet the statutory definitions. As part of that review, the Committee welcomed members of the Kaagwaantaan and L'ookna.x.ádi clans to visit the Museum to discuss the claim on two occasions, traveled to Alaska to observe Tlingit ceremonies and living traditions, and sought the advice of the University General Counsel.

As a result of the Committee's review, the Museum recommends, with the administration's support, the response provided below. In short, the Museum recommends repatriation of five objects to the Kaagwaantaan Clan and repatriation of three objects to L'ookna.x.ádi Clan. In addition, with respect to the remaining objects, the Museum recommends creating partnerships between the University of Pennsylvania and the Kaagwaantaan and L'ookna.x.ádi clans, enabling the Clans to use these objects in ceremonies and display them in a museum or cultural center, and promoting future collaboration in the core missions of the Museum, including education, cultural preservation, and community building in the 21st century. President Gutmann and Provost Price support this recommendation.

RESOLVED as follows:

1. The University has determined that eight objects claimed for repatriation by the two Clans meet the NAGPRA definitions of cultural patrimony and/or sacred objects. Although the University believes that it holds right of possession to these eight objects, it will repatriate these objects to the Clans as soon as arrangements can be made to do so.

The objects to be repatriated are:

For the Kaagwaantaan Clan:
- Wolf Helmet, NA8507
- Shark Helmet, 29-1-1
- Ganook Hat, NA6864
- Noble Killer Hat, NA11741
- Eagle Hat, NA11742

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For the *L'ooknax ádi* Clan:
- Barbequing Raven Helmet, NA8502
- Whale Hat, basketry, NA10512
- Raven of the Roof Hat, NA10511

2. The University has determined that the remaining one object (Determined Killer Hat (Hat of Sha he he), NA11743) claimed for repatriation by the *Kaagwaantaan* Clan and the remaining two objects (Whale Hat, wooden, NA8503 and Raven Hat, basketry, NA8504) claimed by the *L'ooknax ádi* Clan do not meet the specific NAGPRA definitions for cultural patrimony or sacred objects. However, in recognition of their historical significance to the Clans, and in an effort to provide for continued collaboration with the Clans, the University will consider entering into arrangements with the Clans, including the possibility of a joint curatorial and custodial structure, that allows for these objects to be re-situated in Alaska at a mutually agreeable and secure cultural facility (such as the Alaska State Museum, a National Park Service facility at Sitka or elsewhere) where the objects would be identified appropriately as the *Kaagwaantaan* or *L'ooknax ádi* and University of Pennsylvania collections, and made available to be used by the Clans to offer strength and healing to the Tlingit people, while also being made available to the Museum for specific exhibits, as mutually agreed. This proposal is similar to the resolution unanimously passed at the June 19, 2009 meeting of the Trustees of the University of Pennsylvania.
Resolution to Establish a Master in Environmental Building Design in the School of Design

Intention:

The Department of Architecture in the School of Design proposes a specialized, one-year, post-professional Master in Environmental Building Design (MEBD). The new degree would prepare architects, ideally early in their careers, to lead the emerging field of building performance and design. With the increasing global importance of environmental concerns, architects are now called upon to master such considerations as the chemistry of materials and the impact of buildings on their local, regional, and global ecosystems.

The one-year course of study would include coursework on building performance simulation, integrated building design, building envelopes and systems, lighting, daylighting, and the theory and practice of environmental design. Coursework would be complemented and extended by a Performance Design Workshop and then explored in depth in an intensive Environmental Design Laboratory in the early summer.

The MEBD would operate in close coordination with the Penn-Tsinghua T.C. Chan Center for Building Simulation and Energy Studies, drawing on the expertise of faculty engaged in research at the Center to provide case studies and research projects for students in the MEBD. The new program would also build on the School's more introductory Certificate program in Ecological Architecture, available to students in the Master of Architecture program since the 2007-2008 academic year.

The MEBD would target a class of twelve students in its first year, with the enrollment goal rising to fifteen students for the next few years, depending on the number and quality of applications. Applicants would be required to have a professional degree in architecture (B. Arch or M. Arch), and application requirements would be similar to those of the School's long-standing Master of Architecture.

The MEBD would be administered by the Department of Architecture, with a standing faculty member appointed as Director to advise students and supervise the curriculum. The program would be reviewed after the first three years by an internal and external review committee selected by the Dean of the School of Design, and it will then be reviewed every five years in the same manner.

RESOLVED that there shall be established in the School of Design a Master in Environmental Building Design as defined in this resolution.
Resolution to Authorize the Design and Construction of the Krishna P. Singh Center for Nanotechnology for an Additional $68,400,000 (Total Revised Budget of $80,000,000)

Intention:

In October 2007, the Trustees approved a $1,250,000 project for a feasibility study for a new nanotechnology building. In February 2009, the Trustees approved an additional $2,175,000 for schematic design. Then in February 2010, the Trustees approved an additional $8,175,000 for design development, construction documents and pre-construction services. The School of Engineering and Applied Science and the School of Arts and Sciences now wish to proceed with construction of the Singh Center for Nanotechnology. The design is for a 4-story, 78,000 square foot building on north side of the 3200 block of Walnut Street. The building will include 9,000 square feet of characterization/microscopy spaces, a 10,000 square foot clean room, 10 modules of general labs (shelled) and a ground floor connection to the LRSM building. The total project is estimated to cost $80,000,000 and will be funded by capital gifts, a Commonwealth of Pennsylvania grant, School of Arts and Sciences special purpose funds and an internal capital loan.

RESOLVED, that the Design and Construction of the Krishna P. Singh Center for Nanotechnology, estimated to cost $80,000,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize the Design and Construction of the Towne Building 3rd Floor Air Handling Unit Replacement in the Amount of $1,862,000

Intention:

The School of Engineering and Applied Science wishes to proceed with the replacement of the air handling unit serving the third floor of the Towne Building. The unit is over 40 years old and provides poor air distribution throughout the third floor spaces, resulting in poor air quality and temperature control. In addition, the design also includes the replacement of aging and inefficient lighting, installation of sprinkler piping and mains, and other improvements to finishes throughout the project area. The project is estimated to cost $1,862,000 and will be funded by the University Facilities Renewal Fund and school center funds.

RESOLVED, that the Design and Construction of the Towne Building 3rd Floor Air Handling Unit Replacement, estimated to cost $1,862,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize 12.75 Year New Lease (Expansion) for School of Nursing, Living Independently for Elders (LIFE); Total Lease Obligation (Present Value) of $1,792,261

Intention:

The School of Nursing proposes to lease 10,742 square feet of new space on the 4th floor of 4508 Chestnut Street. This space will expand upon 51,047 square feet of space currently leased in the same building. The new space is necessary to accommodate growth of the Living Independently for Elders program. The lease will be for a term of 12.75 years to coincide with the expiration date of the existing lease, and has one 5 year renewal option. The new space will not require any capital improvements. The total lease obligation (net present value) is $1,792,261. The lease will be funded by school general operating funds.

RESOLVED, that the 12.75 Year New Lease (Expansion) for School of Nursing, Living Independently for Elders, estimated to cost $1,792,261, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize the Design and Construction of the Chemistry 1958 Building
Exhaust Fan Replacement in the Amount of $1,500,000

Intention:

The School of Arts and Sciences wishes to proceed with the replacement of thirty existing exhaust fans serving the second and third floors of the Chemistry 1958 Building with one exhaust air handling unit. The exhaust fans are nearing the end of their useful life and require frequent maintenance. The project also includes the addition of sash stops and zone presence sensors on the existing fume hoods on the third floor. These improvements will provide for a more energy efficient exhaust system, resulting in reduced heating, cooling and maintenance costs. The project is estimated to cost $1,500,000 and will be funded by the University Energy Reduction Fund.

RESOLVED, that the Design and Construction of the Chemistry 1958 Building Exhaust Fan Replacement project, estimated to cost $1,500,000, be and the same hereby are approved and that the Vice President for Facilities and Real Estate Services and either the Executive Vice President or the Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in their judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Appoint Edward B. Ziff to the Board of Trustees of the Wistar Institute

RESOLVED, that Edward B. Ziff, Ph.D., duly nominated for membership by action of the Board of Trustees of The Wistar Institute at their quarterly meeting on Friday, October 1, 2010, be appointed on an interim basis for the period from October 29, 2010 to the 2011 annual election of the Board of Trustees.
Resolution to Appoint Lynn J. Jerath to the Board of Overseers of the Annenberg Center for the Performing Arts

RESOLVED, that Lynn J. Jerath be appointed to the Board of Overseers of the Annenberg Center for the Performing Arts for a renewable three-year term, effective October 29, 2010.

Lynne J. Jerath, W’95, is a Senior Vice President with GEM Realty Capital, Inc. Founded in 1994, GEM Realty is a Chicago-based real estate investment company that invests in private-market and publicly traded real estate. Prior to her affiliation with GEM Realty, Mrs. Jerath served as President of Bedrock Investments LLC, a limited liability real estate investment company she established in 2003.

At Penn, Mrs. Jerath has served as a member of the Trustees’ Council of Penn Women since 2000. She also served as a member of the Mid-Atlantic Regional Advisory Board.
Resolution to Appoint Anthony Noto to the Athletics Board of Overseers

RESOLVED, that Anthony Noto be appointed to the Athletics Board of Overseers for a renewable three-year term, effective October 29, 2010.

Anthony Noto, WG’99, a partner at Goldman Sachs in the Investment Banking Division, is co-head of the Global Media Group. Mr. Noto previously served as the Executive Vice President and CFO of the National Football League where he was responsible for league-wide finance and strategy functions.

Mr. Noto is a graduate of the United States Military Academy at West Point. He served in the US Army as Ranger, ultimately reaching the rank of Captain. He was an All-East and an Academic All-American football player at the Academy while earning a Mechanical Engineering degree. Currently, he is a member of the Finance Committee for the United States Military Academy. In addition, Mr. Noto also serves as a member of the Board of Trustees for Greenwich Academy.
Resolution to Appoint Stephen Olitsky and Robert O. Zou to the Board of Overseers of School of Dental Medicine

RESOLVED, that Stephen Olitsky and Robert O. Zou be appointed to the Board of Overseers of the School of Dental Medicine for renewable three-year terms, effective October 29, 2010.

Stephen Olitsky volunteers as a Clinical Associate in Penn Dental’s Department of Preventive and Restorative Sciences. Formerly in the practice of general dentistry, Dr. Olitsky retired from active practice to focus on his interests in teaching and philanthropy.

Robert O. Zou, WG’94, is the Founder and CEO of Arrail Dental Group, one of the largest private dental groups in China. Arrail launched its first dental clinic in Beijing in 1999. Today, Arrail Dental has 11 clinics in Beijing, Shanghai and Shenzhen. Prior to founding Arrail Dental Group, Mr. Zou spent more than 14 years with SmithKline Beecham, Bankers Trust and A.T. Kearney in China, Hong Kong and the United States.
Resolution to Appoint Juliet N.S. Sjöborg to the Board of Overseers of the School of Engineering and Applied Science

RESOLVED, that Juliet N.S. Sjöborg be appointed to the Board of Overseers of the School of Engineering and Applied Science for a renewable three-year term, effective October 29, 2010.

Juliet N.S. Sjöborg, EE’85, WG’92, is a retired Senior Investment Officer at European Bank for Reconstruction and Development (EBRD) in London, the largest financial investor in its region which stretches from central Europe to central Asia. Previously, Ms. Sjöborg served as a Consultant for the Privatization Ministry of the Republic of Poland in 1991, where she took part in the assessments of the Polish pharmaceutical industry operating in the private sector.
Resolution to Appoint Steven Todd Shapiro to the Board of Overseers and to Appoint Stephen A. Cozen as an Emeritus Member of the Board of Overseers of the Law School

RESOLVED, that Steven Todd Shapiro be appointed to the Board of Overseers of the Law School for a renewable three-year term, effective October 29, 2010.

Steven Todd Shapiro, C’89, L’92, is a founding partner and portfolio manager of GoldenTree Asset Management. He serves on GoldenTree’s Investment Committee and is responsible for the firm’s investments in media and communications as well as its investments in distressed assets. Prior to joining GoldenTree, Mr. Shapiro was a Managing Director in the High Yield Group at CIBC World Markets, where he headed Media and Telecommunications Research.

Mr. Shapiro is presently a member of the Executive Committee of the Board of Trustees of the Abraham Joshua Heschel School in New York.

RESOLVED, that Stephen A. Cozen be appointed as Emeritus member of the Board of Overseers of the Law School, effective October 29, 2010.
Resolution to Reappoint James S. Riepe as Chair of the Penn Medicine Board

RESOLVED, that James S. Riepe be reappointed as Chair of the Penn Medicine Board for a renewable one year term, effective November 7, 2010, to serve in accordance with the Bylaws.
Resolution to Appoint Eunice Searles King, Sandra B. Samberg, and Patricia B. Silverstein to the Board of Overseers of the School of Nursing

RESOLVED, that Eunice Searles King, Sandra B. Samberg, and Patricia B. Silverstein be appointed to the Board of Overseers of the School of Nursing for renewable three-year terms, effective October 29, 2010.

Eunice Searles King, NU’71, is a Board member with the Independence Foundation and was previously an Associate Professor of Research at Villanova University. Dr. King specializes in HIV/AIDS education and has published several articles on HIV Drug Therapy and the nursing profession.

Sandra B. Samberg, NU’94, GNU’95, worked as a labor and delivery nurse in New York following graduation. She also authored the book Baby C and started her own company focused on offering important basic information and equipment to postnatal mothers.

Mrs. Samberg is currently on the board of the New York chapter of the Nurse Family Partnership.

Patricia B. Silverstein, C’81, is a former Vice President of the Whitney Group, an executive search and consulting firm in New York. Mrs. Silverstein is also a former Trader (Fiduciary Officer) of Chemical Bank in New York.

At Penn, Mr. Silverstein has served on the board of the Institute of Contemporary Art, most recently as board chair. She and her husband, Howard A. Silverstein, W’69—who serves as an Overseer for Penn Design—are active volunteer leaders at Penn.
RESOLVED, that Gary F. Goldring be appointed to the Board of Overseers of the School of Social Policy & Practice for a renewable three-year term, effective October 29, 2010.

Gary F. Goldring, W’78, WG’79, is the Founder and President of the Goldring Family Foundation, a private charitable foundation formed to support various non-profit endeavors. Current projects center on education, the environment, health care and the arts. He also is a board member of the Earthwatch Institute, whose mission is to fund and staff scientific field research initiatives. Mr. Goldring is also one of six general partners of the Tampa Bay Rays Baseball Organization, and serves as a director of its charitable foundation.

In 2002, Mr. Goldring retired from the positions of Senior Managing Director and Co-Chief Executive Officer at Spear, Leeds & Kellogg.
RESOLVED, that Anne Welsh McNulty be appointed to the Board of Overseers of the Wharton School for a renewable three-year term, effective October 29, 2010.

Anne Welsh McNulty, W’79, is Co-Founder and Managing Partner at JBK Partners. Based in Naples, Florida, JBK Partners includes businesses in investment management as well as a private philanthropic foundation. Prior to JBK Partners, Mrs. McNulty was Vice President of Commodities Corporation LLC, Managing Director of Goldman Sachs and Senior Executive of Goldman Sachs Hedge Fund Strategies Group.

Mrs. McNulty is currently a Trustee at Villanova University, The Aspen Institute and the Naples Wine Festival. She is also an Advisory Director for The Metropolitan Opera.

Mrs. McNulty has been a member of The Wharton Undergraduate Executive Board since 2002. Prior to serving on The Wharton Undergraduate Executive Board, Mrs. McNulty was a member of the Reunion Gift Committee.
Resolution to Appoint Charles B. Leitner III to the Board of Overseers of the School of Design

RESOLVED, that Charles B. Leitner III be appointed to the Board of Overseers of the School of Design for a renewable three-year term, effective October 29, 2010.

Charles B. Leitner III, C’81, is the Chief Executive Officer of the Greenprint Foundation. Based in New York, Greenprint is a worldwide alliance of leading real estate owners, investors and financial institutions committed to reducing carbon emissions across the global property industry. Mr. Leitner leads the Foundation’s initiative to reduce real estate carbon emissions. In addition, Mr. Leitner is Chairman of Rosenberg Real Estate Equities Fund (RREEF), the global real estate investment business of Deutsche Asset Management.

Mr. Leitner is a Trustee of the Urban Land Institute, where he serves in a number of roles, including the Board of Governors of the ULI Foundation and the Finance/Investment Committee.

At Penn, Mr. Leitner serves as an overseer on the Penn Athletics Board of Overseers. He has been nominated to serve as an Alumni Trustee with his term starting January 1, 2011.
Resolution to Reappoint Keith L. Sachs as the Chair of the Board of Overseers of the School of Design

RESOLVED, that Keith L. Sachs be reappointed as Chair of the Board of Overseers of the School of Design for one year, effective October 29, 2010.