Resolution of Appreciation for James D. Dunning, Jr.

If James D. Dunning, Jr., W'70, has ever turned down a challenge, the moment is lost to history. It's hard to identify an instance when his energy has flagged, or find a gap in his record of success and service—from the day he arrived on Penn's campus.

Jim's rare mix of talent and drive was evident from the first at Penn: he played varsity baseball and hockey, served on the yearbook staff, and joined the debate team and the Delta Psi fraternity while completing an economics degree at Wharton. He had initiative left over to launch his first business as an undergraduate, starting a successful marketing company that sold national advertising on college campuses.

His penchant for daring challenges soon led him to the fast-paced, high-profile world of magazines. He spent several years as President and Chief Financial Officer of Straight Arrow Publishing, the parent company of Rolling Stone. From that point on, Jim's resume would gather no moss, as he combined his financial savvy, creativity and charisma to become a leading figure in the exploding media industry of the 1980s and '90s.

As Jim's legend grew in business—transforming company after company, expanding his expertise from print into technology and the internet, and winning Media Executive of the Year honors for his leadership of Ziff Davis Media—his involvement with Penn deepened and blossomed. In 1996 he joined the Athletics Advisory Board, and soon afterward made a remarkable gift to create the James D. Dunning, Jr. Coaches Center. He has continued his broad and consistent support of Penn's athletic programs with contributions to a multitude of funds, and recently stepped to the plate with yet another leadership commitment to help establish Dunning-Cohen Champions Field at Penn Park. He remains an active and dedicated member of the Athletics Board of Overseers.

But in philanthropy, as in all his endeavors, Jim's passions cannot be contained in one specialty. He also endowed the Dunning Graduate Presidential Prize Fellowship in the School of Arts and Sciences, to provide support for graduate students in the humanities and social sciences. It is fitting that the most recent recipient of the fellowship is a doctoral candidate studying the art of the Renaissance--for Jim Dunning has truly displayed the Renaissance spirit as a patron of excellence at Penn.

Beyond the University, Jim has made his mark in a host of volunteer activities. He has been a trustee of Deerfield Academy in Massachusetts, his alma mater, and a Director of TeenAIDS—Peer Corps, a nonprofit dedicated to HIV/AIDS prevention among teenagers. He has also coached nationally competitive youth football, baseball, and hockey teams in Connecticut, and has contributed to the construction of a baseball field and two football fields in the town of New Canaan.

In the course of his decade on the Board of Trustees, Jim has served on the Audit and Compliance, External Affairs, and Facilities and Campus Planning Committees. During that time his two sons, James III C'05 and David C'08, have received Penn degrees.

RESOLVED that the Trustees of the University of Pennsylvania, on behalf of themselves, the administration, faculty, students, and staff of the University, convey our great affection, respect, and gratitude to James Dunning: a man of action who has relished every opportunity to participate in the advancement of Penn, and who has embraced every opportunity to lead.
Resolution of Appreciation for Laurie J. Landeau

An active and engaged volunteer leader, Laurie Landeau serves on the Board of Overseers of the School of Veterinary Medicine and as its former chair. She also is a member of the Trustees’ Council of Penn Women (TCPW). Passionate about her alma mater, she committed herself with great energy to the search committee that resulted in the appointment of alumna Joan C. Hendricks as the current Gilbert S. Kahn Dean of Veterinary Medicine. As Chair of Penn Vet’s recently completed capital campaign committee, Laurie helped raise $125 million dollars for the School’s priorities.

A pioneer from day one, Laurie inspired the creation of the first combined-degree VMD/MBA in the country. The program, which she completed with honors, prepared her to do many of the things she does today, including managing a large New York firm and serving as an adjunct Assistant Professor at the Vet School. She has just been appointed Associate Professor in Pathobiology.

As a 2009 recipient of the Veterinary Medical Alumni Society Award of Merit, Laurie was lauded for her leadership in the field of aquaculture and for encouraging young students and faculty to pursue aquaculture as a career. Her concern for students and for enabling the best students to benefit from a Penn education is evidenced by the Landeau Challenge gift to the Veterinary Student Scholarship Fund. She sets a further example through her ongoing support for the Saratoga Fund, the Aquaculture Building Fund and Program, and the Friends of New Bolton Center, as well as to Wharton Annual Giving.

Laurie made history when she became the first Penn Vet graduate to be appointed to the University’s Board of Trustees, where she has served on the External Affairs Committee and the Neighborhood Initiatives Committee. She was also the first alumna whose father preceded her as a Penn Trustee. By contributing to the Ralph Landau Professorship in Management and Technology at the Wharton School and Penn Engineering, she is helping to maintain her father’s Penn legacy.

Laurie’s broad interests and passion for learning are demonstrated in her recent gift to the Penn Libraries to digitize Penn Vet’s extraordinary Fairman Rogers Collection of historic equine books. The digitization will open up new paths of research in the fields of engineering, veterinary medicine, science, the history of industrialization, and the development of the visual arts in the 19th century.

Before coming to Penn Laurie graduated Phi Beta Kappa and summa cum laude from Princeton University. In the business world, she is general manager of Listowel, Inc., president of Marinetics, Inc., and the former president of Sandpiper Farm, Inc., in Northport, New York. An important part of her life involves the raising and riding of horses.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the administration, faculty, students, and alumni of the University, thank Laurie Landeau for her vision, loyalty, and tenacity – in the third grade she already knew she wanted to be a veterinarian – and for sharing with Penn her talent for doing many things at once – much like driving a carriage drawn by four horses while holding the reins in one hand.
Resolution on Faculty Appointments, Leaves and Promotions

ANNENBERG SCHOOL FOR COMMUNICATION

STANDING FACULTY

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Klaus H. Krippendorff, Professor of Communication in the Annenberg School for Communication, for the period January 1, 2010 to December 31, 2010, assigned duties will determine partial salary. [This appointment is approved for non-use of the emeritus modifier.]

GRADUATE SCHOOL OF EDUCATION

STANDING FACULTY

Promotion

Promotion of Dr. Susan L. Lytle to Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 2010 (full salary; has tenure).

Promotion of Dr. Laura W. Perna, to Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 2010 (full salary; has tenure).

Promotion of Dr. Katherine Schultz to Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 2010 (full salary; has tenure).

Retirement

Retirement of Dr. Michael L. Tierney, Associate Professor of Education in the Standing Faculty of the Graduate School of Education, effective March 1, 2010.

ASSOCIATED FACULTY

Reappointment

Reappointment of Dr. John Deflaminis as Adjunct Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2010 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Dianne S. Salter as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2010 (partial salary; not in tenure probationary status in this appointment).
**Reappointment of Dr. Harris J. Sokoloff** as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2010 (partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Brian V. Street** as Adjunct Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2010 (partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Herbert M Turner III** as Adjunct Assistant Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2010 (partial salary; not in tenure probationary status in this appointment).

**LAW SCHOOL**

**STANDING FACULTY**

**Promotion**

**Promotion of Dr. William Burke-White** to Professor of Law in the Standing Faculty of the Law School effective July 1, 2010 (full salary; with tenure).

**Leave of Absence**

**Leave of absence for employment elsewhere for Dr. Aditi Bagchi**, Assistant Professor of Law in the Standing Faculty of the Law School, for the period July 1, 2010 to June 30, 2011, with up to full salary, (100.0% from other), full benefits continued. [8.0 credits will be accrued; 0.0 credits will be used].

**Scholarly leave of absence for Mr. Paul H Robinson**, The Colin S. Diver Distinguished Professor of Law in the Standing Faculty of the Law School, for the period July 1, 2010 to December 31, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [15.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Mr. Edward B Rock**, The Saul A. Fox Distinguished Professor of Business Law in the Standing Faculty of the Law School, for the period January 1, 2011 to June 30, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [16.0 credits will be accrued; 12.0 credits will be used].

**ASSOCIATED FACULTY**

**Reappointment**

**Reappointment of Mr. Praveen Kosuri** as Practice Associate Professor of Law in the Associated Faculty of the Law School for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).
EMERITUS FACULTY

Newly Retired

Appointment of Mr. Geoffrey C Hazard Jr., Professor of Law in the Standing Faculty of the Law School, is converted to Professor Emeritus of Law effective July 1, 2009.

ACADEMIC SUPPORT STAFF

Leave of Absence

Scholarly leave of absence for Mr. Douglas N. Frenkel, Morris Shuster Practice Professor of Law in the Academic Support Staff of the Law School, for the period January 1, 2011 to June 30, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [15.0 credits will be accrued; 12.0 credits will be used].

SCHOOL OF ARTS AND SCIENCES

STANDING FACULTY

Conversion to Tenure

Appointment of Dr. Grant Frame, Associate Professor of Near Eastern Languages and Civilizations in the Standing Faculty of the School of Arts and Sciences, is converted to tenure effective July 1, 2010 (full salary).

Degree Compliance and Acceptance

Degree Compliance and Acceptance -- Appointment of Dr. Daniel Q. Gillion as Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2009 (full salary; tenure probationary period commences July 1, 2009). Mandatory tenure review is academic year 2014-15. [Refer to PSCS of June 19, 2009]

Promotion

Promotion of Dr. Mariangela Bernardi to Associate Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences effective July 1, 2010 (full salary; with tenure).

Promotion of Dr. Peter Decherney to Associate Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 2010 (full salary; with tenure).

Promotion of Dr. Emma Dillon to Professor of Music in the Standing Faculty of the School of Arts and Sciences effective July 1, 2010 (full salary; has tenure).

Promotion of Dr. Hanming Fang to Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2010 (full salary; has tenure).
Promotion of Dr. James Ker to Associate Professor of Classical Studies in the Standing Faculty of the School of Arts and Sciences effective July 1, 2010 (full salary; with tenure).

Promotion of Dr. Julie Anne Legate to Associate Professor of Linguistics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2010 (full salary; with tenure).

Promotion of Dr. Julia Lynch to Associate Professor of Political Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 2010 (full salary; with tenure).

Promotion of Dr. John M. MacDonald to Associate Professor of Criminology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2010 (full salary; with tenure).

Promotion of Dr. Adriana Petryna to Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2010 (full salary; has tenure).

Promotion of Dr. Evelyn Jean Thomson to Associate Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences effective July 1, 2010 (full salary; with tenure).

Promotion of Dr. Melissa J. Wilde to Associate Professor of Sociology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2010 (full salary; with tenure).

Reappointment

Reappointment of Dr. Stefania Benini as Assistant Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2011 **contingent on appropriate visa** (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2012-13. [Consideration for promotion to tenure is contingent upon United States permanent residency status.]

Reappointment of Dr. Dustin Brisson as Assistant Professor of Biology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2012-13.

Reappointment of Dr. Angela Lee Duckworth as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2012-13.

Reappointment of Dr. Michael Horowitz as Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2012-13.

Reappointment of Dr. Eric Jarosinski as Assistant Professor of Germanic Languages and Literatures in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2012-13.
Reappointment of Dr. Douglas J. Jerolmack as Assistant Professor of Earth and Environmental Science in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2012-13.

Reappointment of Dr. Michael A. Lampson as Assistant Professor of Biology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2013-14.

Reappointment of Dr. Matthew Stephen Levendusky as Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2012-13.

Reappointment of Dr. Deven M. Patel as Assistant Professor of South Asia Studies in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2012-13.

Reappointment of Dr. Alain F. Plante as Assistant Professor of Earth and Environmental Science in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2012-13.

Reappointment of Dr. Joshua B. Plotkin as Assistant Professor of Biology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2013-14.

Reappointment of Dr. Annette Yoshiko Reed as Assistant Professor of Religious Studies in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2012-13.

Reappointment of Dr. Salamishah Tillet as Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2012-13.

Extension

Extension to the approved extension and tenure probationary period for Dr. Jennifer Ann Amyx as Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2002 and was previously adjusted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted mandatory tenure review is academic year 2010-11. [This extension is granted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and tenure probationary period for Dr. Daniel Q. Gillion as Assistant Professor of Political Science in the Standing Faculty of the School of Arts and
Extension to the approved appointment and tenure probationary period for Dr. Joseph W. Kable as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2008). Adjusted mandatory tenure review is academic year 2014-15. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

ASSOCIATED FACULTY

Reappointment

Reappointment of Dr. Roger Chartier as Visiting Professor of History in the Associated Faculty of the School of Arts and Sciences for the spring semesters during the period July 1, 2010 through June 30, 2015 contingent on appropriate visa (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

STANDING FACULTY

Promotion

Promotion of Dr. Jason A. Burdick to Associate Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2010 (full salary; with tenure).

Promotion of Dr. Milo M. K. Martin to Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2010 (full salary; with tenure).

Promotion of Dr. Ravi Radhakrishnan to Associate Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2010 (full salary; with tenure).

Promotion of Dr. Andrew Tsourkas to Associate Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2010 (full salary; with tenure).

Reappointment
Reappointment of Dr. Paulo E. Arratia as Assistant Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2012-13.

Reappointment of Katherine J. Kuchenbecker as Assistant Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2012-13.

Reappointment of Dr. Boon Thau Loo as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2013-14.

Reappointment of Dr. Ani Nenkova as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2013-14.

Reappointment of Benjamin Taskar as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2012-13.

Leave of Absence

Scholarly leave of absence for Dr. Shu Yang, Associate Professor of Material Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2010 to December 31, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

Retirement

Retirement of Dr. Joseph Bordogna, The Alfred Fitler Moore Professor of Engineering in the Standing Faculty of the School of Engineering and Applied Science, effective June 30, 2010.

Retirement of Dr. David J. Graves, Associate Professor of Chemical and Biomolecular Engineering in the Standing Faculty of the School of Engineering and Applied Science, effective January 1, 2010.

Retirement of Dr. Vukan R. Vuchic, The UPS Foundation Professor of Transportation in the Standing Faculty of the School of Engineering and Applied Science, effective June 30, 2010.

EMERITUS FACULTY

Newly Retired
Appointment of Dr. David J. Graves, Associate Professor of Chemical and Biomolecular Engineering in the Standing Faculty of the School of Engineering and Applied Science, is converted to Associate Professor Emeritus of Chemical and Biomolecular Engineering effective January 1, 2010.

ACADEMIC SUPPORT STAFF

Promotion

Promotion of Dr. Mahadevan Khantha to Senior Lecturer of Material Science and Engineering in the Academic Support Staff of the School of Engineering and Applied Science for the period July 1, 2010 to June 30, 2014 (full salary; not in tenure probationary period in this appointment).

Reappointment

Terminal reappointment of Dr. Sean Holleran as Lecturer of Chemical and Biomolecular Engineering in the Academic Support Staff of the School of Engineering and Applied Science for the period July 1, 2010 to June 30, 2011 (full salary; not in tenure probationary period in this appointment). Dr. Sean Holleran's appointment as Lecturer (full salary) began July 1, 2007.

SCHOOL OF SOCIAL POLICY AND PRACTICE

STANDING FACULTY

Reappointment

Reappointment of Dr. Toorjo Ghose as Assistant Professor of Social Work in Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice for three years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2012-13.

Retirement

Retirement of Dr. Richard J Estes, Professor of Social Work in Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice, effective July 1, 2010.

Retirement of Dr. Carol Wilson Spigner, Kenneth L.M. Pray Professorship of Social Policy in the Standing Faculty--Clinician-Educator of the School of Social Policy and Practice, effective July 1, 2010.

ASSOCIATED FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Kevin Corcoran as Adjunct Professor of Social Work
in Social Policy & Practice in the Associated Faculty of the School of Social Policy and Practice for the period January 1, 2010 to June 30, 2013 (partial salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Hans-Uwe Otto as Adjunct Professor of Social Work in Social Policy & Practice in the Associated Faculty of the School of Social Policy and Practice for three years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Aileen B. Rothbard as Research Professor of Social Work in Social Policy & Practice in the Associated Faculty of the School of Social Policy and Practice for five years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

WHARTON SCHOOL

STANDING FACULTY

Chair Designation

Designation of Dr. Stanley Baiman, Professor of Accounting in the Standing Faculty of the Wharton School, as the William H. Lawrence Professor effective July 1, 2010 through his tenure.

Designation of Dr. Dean P. Foster, Professor of Statistics in the Standing Faculty of the Wharton School, as the Marie and Joseph Melone Professor effective July 1, 2010 through his tenure.

Designation of Dr. Robert W. Holthausen, Professor of Accounting in the Standing Faculty of the Wharton School, as the Ernst and Young Professor effective July 1, 2010 to June 30, 2013 and coterminous with his appointment as Department Chair.

Conversion to Tenure

Appointment of Dr. Mary A. O'Sullivan, Associate Professor of Management in the Standing Faculty of the Wharton School, is converted to tenure effective July 1, 2010 (full salary).

Degree Compliance

Degree Compliance -- Appointment of Dr. Karthik Balakrishnan as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 2010 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2010). Mandatory tenure review is academic year 2015-16. [Refer to PSCS of May 15, 2009]

Degree Compliance -- Appointment of Dr. Mark Jenkins as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2010 (full salary; tenure
probationary period commences July 1, 2010). Mandatory tenure review is academic year 2015-16. [Refer to PSCS of May 29, 2009]

Degree Compliance -- Appointment of Dr. Ethan Mollick as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 2010 (full salary; tenure probationary period commences July 1, 2010). Mandatory tenure review is academic year 2015-16. [Refer to PSCS of May 29, 2009]

Degree Compliance -- Appointment of Dr. Krista Schwarz as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2010 (full salary; tenure probationary period commences July 1, 2010). Mandatory tenure review is academic year 2015-16. [Refer to PSCS of May 29, 2009]

Degree Compliance -- Appointment of Dr. Holly Yang as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 2010 (full salary; tenure probationary period commences July 1, 2010). Mandatory tenure review is academic year 2015-16. [Refer to PSCS of May 15, 2009]

Visa/Permanent Residency Compliance

Receipt of Appropriate Visa for Dr. Karthik Balakrishnan, Assistant Professor of Accounting in the Standing Faculty of the Wharton School for the period July 1, 2009 to June 30, 2012 (full salary; tenure probationary period commences July 1, 2010). Mandatory tenure review is academic year 2015-16. [Refer to PSCS of May 15, 2009]

Receipt of Appropriate Visa for Dr. Iwan Barankay, Associate Professor of Management in the Standing Faculty of the Wharton School for the period July 1, 2008 to June 30, 2013 (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2011-12. [Refer to PSCS of June 13, 2008]

Receipt of Appropriate Visa for Dr. Vincent Glode, Assistant Professor of Finance in the Standing Faculty of the Wharton School for the period July 1, 2009 to June 30, 2012 (full salary; tenure probationary period commences July 1, 2009). Mandatory tenure review is academic year 2014-15. [Refer to PSCS of September 25, 2009]

Receipt of Appropriate Visa for Dr. Luzi Hail, Assistant Professor of Accounting in the Standing Faculty of the Wharton School for the period July 1, 2008 to June 30, 2011 (full salary; tenure probationary period commences July 1, 2005). Mandatory tenure review is academic year 2010-11. [Refer to PSCS of April 18, 2008]

Receipt of Appropriate Visa for Dr. Pricila Maziero, Assistant Professor of Finance in the Standing Faculty of the Wharton School for the period June 15, 2009 to June 14, 2012 (full salary; tenure probationary period commences July 1, 2009). Mandatory tenure review is academic year 2014-15. [Refer to PSCS of September 25, 2009]

Receipt of Appropriate Visa for Dr. Ivan Shaliastovich, Assistant Professor of Finance in the Standing Faculty of the Wharton School for the period July 1, 2010 to June 30, 2012 (full salary;
tenure probationary period commences July 1, 2009). Mandatory tenure review is academic year 2014-15. [Refer to PSCS of September 25, 2009]

Receipt of Appropriate Visa for Dr. Maria Ana Vitorino, Assistant Professor of Marketing in the Standing Faculty of the Wharton School for the period July 1, 2008 to June 30, 2011 (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2013-14. [Refer to PSCS of June 13, 2008]

Receipt of Appropriate Visa for Dr. Maisy Wong, Assistant Professor of Real Estate in the Standing Faculty of the Wharton School for the period July 1, 2008 to June 30, 2011 (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2013-14. [Refer to PSCS of May 20, 2008]

Receipt of Appropriate Visa for Holly Yang, Assistant Professor of Accounting in the Standing Faculty of the Wharton School for the period July 1, 2009 to June 30, 2012 (full salary; tenure probationary period commences July 1, 2010). Mandatory tenure review is academic year 2015-16. [Refer to PSCS of May 15, 2009]

Promotion

Promotion of Dr. Shane T. Jensen to Associate Professor of Statistics in the Standing Faculty of the Wharton School effective July 1, 2010 (full salary; with tenure).

Promotion of Dr. Deborah A. Small to Associate Professor of Marketing in the Standing Faculty of the Wharton School effective July 1, 2010 (full salary; with tenure).

Promotion of Mr. Kevin Werbach to Associate Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School effective July 1, 2010 (full salary; with tenure).

Reappointment

Reappointment of Dr. Jonah A. Berger as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for three years effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2012-13.

Terminal reappointment of Dr. Alan Philip Bond as Assistant Professor of Finance in the Standing Faculty of the Wharton School for one year effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2003).

Reappointment of Dr. Olivier Jean Francois Chatain as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2012-13.

Reappointment of Dr. Alexander Edmans as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2012-13.
Reappointment of Dr. Anastasia Kartasheva as Assistant Professor of Insurance and Risk Management in the Standing Faculty of the Wharton School for one year effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2012-13.

Reappointment of Dr. Dana Kiku as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2012-13.

Reappointment of Dr. Evan T. Rawley as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2012-13.

Reappointment of Dr. Andrea M. Matwyshyn as Assistant Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School for three years effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2012-13.

Terminal reappointment of Dr. Mikhail Traskin as Assistant Professor of Statistics in the Standing Faculty of the Wharton School for one year effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2007).

Terminal reappointment of Dr. Motohiro Yogo as Assistant Professor of Finance in the Standing Faculty of the Wharton School for one year effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2004).

Extension

Extension to the approved reappointment and tenure probationary period for Dr. Grace Wong Bucchianeri as Assistant Professor of Real Estate in the Standing Faculty of the Wharton School for one year effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2007). Adjusted mandatory tenure review is academic year 2010-11. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and tenure probationary period for Dr. Fernando V. Ferreira as Assistant Professor of Real Estate in the Standing Faculty of the Wharton School for one year effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2004). Adjusted mandatory tenure review is academic year 2010-11. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and tenure probationary period for Dr. Chris P. Lee as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for one year effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2006). Adjusted mandatory tenure review is academic year 2012-13. [This extension is granted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]
Extension to the approved reappointment and tenure probationary period for Dr. Evan T. Rawley as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2007). Adjusted mandatory tenure review is academic year 2013-14. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and tenure probationary period for Dr. Albert Saiz as Assistant Professor of Real Estate in the Standing Faculty of the Wharton School for one year effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2003 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted mandatory tenure review is academic year 2011-12. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment authorization for Ms. Galit A. Sarfaty as Assistant Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School (contingent upon completion of all the requirements for the Ph.D. degree) as Lecturer C in the Academic Support Staff for one terminal year effective July 1, 2010 (full salary; tenure probationary period commences with appointment as Assistant Professor). [Refer to PSCS of May 29, 2009]

Extension to the approved appointment authorization for Ms. Amy J. Sepinwall as Assistant Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School (contingent upon completion of all the requirements for the Ph.D. degree) as Lecturer C in the Academic Support Staff for one terminal year effective July 1, 2010 (full salary; tenure probationary period commences with appointment as Assistant Professor). [Refer to PSCS of May 29, 2009]

Extension to the approved appointment and tenure probationary period for Dr. Jeremy Tobacman as Assistant Professor of Business and Public Policy in the Standing Faculty of the Wharton School for one year effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2008). Adjusted mandatory tenure review is academic year 2014-15. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and tenure probationary period for Dr. Senthil Veeraraghavan as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for one year effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2004). Adjusted mandatory tenure review is academic year 2010-11. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and tenure probationary period for Mr. David Zaring as Assistant Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School for one year effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2008). Adjusted mandatory tenure review is academic year 2014-15. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]
Leave of Absence

Scholarly leave of absence for Dr. Eric T. Bradlow, Professor of Marketing in the Standing Faculty of the Wharton School, for the period January 1, 2010 to June 30, 2010, with up to full salary, (33.0% from the leave budget, 67.0% from the department), full benefits continued. [18.0 credits will be accrued; 4.0 credits will be used].

Leave of absence for employment elsewhere for Dr. Joao F. Gomes, Professor of Finance in the Standing Faculty of the Wharton School, for the period July 1, 2010 to June 30, 2011, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used].

Scholarly leave of absence for Dr. Wayne R. Guay, Yageo Professor in the Standing Faculty of the Wharton School, for the period July 1, 2010 to June 30, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Scholarly leave of absence for Dr. Donald B. Keim, Professor of Finance in the Standing Faculty of the Wharton School, for the period July 1, 2010 to December 31, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [15.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. John R. Kimberly, Professor of Management in the Standing Faculty of the Wharton School, for the period July 1, 2010 to June 30, 2011, partial salary, (54.1% from the leave budget, 33.3% from the School), full benefits continued. [13.0 credits will be accrued; 13.0 credits will be used].

Scholarly leave of absence for Dr. Katherine J. Klein, Professor of Management in the Standing Faculty of the Wharton School, for the period July 1, 2010 to June 30, 2011, partial salary, (50.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

Change in the effective date - Personal leave of absence for Dr. Chris P. Lee, Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the period November 15, 2009 to November 14, 2010, without salary, full benefits continued. [6.0 credits will be accrued; 0.0 credits will be used]. IS CHANGED TO: Personal leave of absence for Dr. Chris P. Lee, Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the period November 15, 2009 to February 8, 2010, without salary, full benefits continued. [6.0 credits will be accrued; 0.0 credits will be used]. [Refer to PSCS of November 6, 2009]

Leave of absence for employment elsewhere for Dr. Mary A. O'Sullivan, Associate Professor of Management in the Standing Faculty of the Wharton School, for the period July 1, 2010 to June 30, 2011, without salary, without benefits. [10.0 credits will be accrued; 0.0 credits will be used].

Scholarly leave of absence for Dr. Eric W. Orts, Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School, for the period July 1, 2010 to December 31, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [13.0 credits will be accrued; 12.0 credits will be used].
Scholarly leave of absence for Dr. Lori Rosenkopf, Professor of Management in the Standing Faculty of the Wharton School, for the period July 1, 2010 to December 31, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [20.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Michael Useem, Professor of Management in the Standing Faculty of the Wharton School, for the period January 1, 2011 to June 30, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [15.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Susan M Wachter, Professor of Real Estate in the Standing Faculty of the Wharton School, for the period January 1, 2011 to June 30, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

Reduction in Duties

Reduction in duties by 50% for Dr. Howard Pack, Professor of Business and Public Policy in the Standing Faculty of the Wharton School for the period July 1, 2010 to June 30, 2016, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

Reduction in duties by 50% for Dr. Janet Rothenberg Pack, Professor of Business and Public Policy in the Standing Faculty of the Wharton School for the period July 1, 2010 to June 30, 2016, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

ASSOCIATED FACULTY

Reappointment

Reappointment of Mr. Nicholas D. Constan as Adjunct Professor of Legal Studies & Business Ethics in the Associated Faculty of the Wharton School for three years effective July 1, 2010 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Andre Kurmann as Visiting Associate Professor of Finance in the Associated Faculty of the Wharton School for one year effective July 1, 2010 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

Reappointment of Dr. Joan Lamm-Tennant as Adjunct Professor of Insurance and Risk Management in the Associated Faculty of the Wharton School for one year effective July 1, 2010 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Terrence W. Lapier as Adjunct Assistant Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 2010 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Peggy B. De Prophetis as Adjunct Professor of Accounting in the Associated Faculty of the Wharton School for one year effective July 1, 2010 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Wayne T. Pan as Adjunct Assistant Professor of Marketing in the Associated Faculty of the Wharton School for the period November 1, 2009 to June 30, 2010. (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Diane M. Phillips as Adjunct Associate Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 2010 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ricardo Reis as Visiting Assistant Professor of Accounting in the Associated Faculty of the Wharton School for the period September 1, 2010 to August 31, 2011 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

Reappointment of Dr. Maria Rieders as Adjunct Professor of Operations and Information Management in the Associated Faculty of the Wharton School for one year effective July 1, 2010 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Oded H. Sarig as Adjunct Professor of Finance in the Associated Faculty of the Wharton School for three years effective July 1, 2010 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul J.H. Schoemaker as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 2010 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael F. Smith as Adjunct Associate Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 2010 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Richard P. Voith as Adjunct Professor of Real Estate in the Associated Faculty of the Wharton School for one year effective July 1, 2010 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David Wessels as Adjunct Assistant Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2010 to June 30, 2013 or for the duration of his administrative appointment, whichever is the shorter period of time (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**EMERITUS FACULTY**

Newly Retired

Appointment of Dr. Robert J. House, Professor of Management in the Standing Faculty of the Wharton School, is converted to Professor Emeritus of Management effective March 1, 2010.
SCHOOL OF DENTAL MEDICINE

ASSOCIATED FACULTY

Promotion

Promotion and reappointment of Leslie Anne Will as Adjunct Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Roberto Abundo as Adjunct Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joan I Gluch as Adjunct Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mamle Mante as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2009 (partial salary; not in tenure probationary status in this appointment).

SCHOOL OF MEDICINE

STANDING FACULTY

Chair Designation

Designation of Dr. Beverly S. Emanuel, Professor of Pediatrics in the Standing Faculty of the School of Medicine, as the Charles E. H. Upham Professor of Pediatrics effective July 1, 2009 to June 30, 2014.

Designation of Dr. Katherine A. High, Professor of Pediatrics in the Standing Faculty of the School of Medicine, as the William H. Bennett Professor of Pediatrics effective July 1, 2009 to June 30, 2019.

Designation of Dr. Klaus H. Kaestner, Professor of Genetics in the Standing Faculty of the School of Medicine, as the Thomas and Evelyn Suor Butterworth Professor in Genetics effective April 1, 2010 to June 30, 2020.

Designation of Dr. Gary A. Koretzky, Professor of Medicine in the Standing Faculty of the School of Medicine, as the Francis C. Wood Professor effective January 1, 2010 to June 30, 2020.
Designation of Dr. Marc Yudkoff, Professor of Pediatrics in the Standing Faculty of the School of Medicine, as the William T. Grant Professor in Pediatrics effective July 1, 2009 to June 30, 2014.

Authorization to Offer Appointments

Authorization to offer appointment to Dr. Gordon A. Barr as Associate Professor of Psychology in Anesthesiology and Critical Care in the Standing Faculty of the School of Medicine effective September 1, 2008 (full salary; with tenure).

Authorization to offer appointment to Dr. Robert A. Berg as Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective January 1, 2009 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Authorization to offer appointment to Dr. Stella T. Chou as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period October 1, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.

Authorization to offer appointment to Dr. Adam C. Cuker as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period June 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19.

Authorization to offer appointment to Dr. Jalpa A. Doshi as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012 (full salary; tenure probationary period commenced July 1, 2005 and includes four years [July 1, 2005 to June 30, 2009] spent in research probation). Adjusted mandatory tenure review is academic year 2010-11.

Authorization to offer appointment to Dr. Richard L. Dunbar as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period October 1, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.

Authorization to offer appointment to Dr. Philip R. Gehrman as Assistant Professor of Clinical Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period August 1, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.
Authorization to offer appointment to Dr. David J. Goldberg as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period January 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19.

Authorization to offer appointment to Dr. Ekaterina L. Grishchuk as Assistant Professor of Physiology in the Standing Faculty of the School of Medicine for the period January 1, 2010 to June 30, 2013 (full salary; tenure probationary period commences July 1, 2010). Mandatory tenure review is academic year 2015-16.

Authorization to offer appointment to Dr. Brian N. Harding as Professor of Pathology & Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective October 1, 2009 contingent on appropriate visa (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Authorization to offer appointment to Dr. Lucy F. Hemsley-Faulconbridge as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period February 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19.

Authorization to offer appointment to Dr. Lawrence B. Holzman as Professor of Medicine in the Standing Faculty of the School of Medicine effective October 1, 2009 (full salary; with tenure).

Authorization to offer appointment to Dr. Aili L. Lazaar as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period February 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Ingi Lee as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period October 1, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.

Authorization to offer appointment to Dr. Michael Z. Levy as Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for the period January 1, 2010 to June 30, 2013 (full salary; tenure probationary period commences July 1, 2010). Mandatory tenure review is academic year 2015-16.

Authorization to offer appointment to Dr. David A. Lipson as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period January 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Andy J. Minn as Assistant Professor of Radiation Oncology in the Standing Faculty of the School of Medicine for the period January 18, 2010 to June 30, 2013 (full salary; tenure probationary period commences July 1, 2010 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2018-19.

Authorization to offer appointment to Dr. John Isaac Murray as Assistant Professor of Genetics in the Standing Faculty of the School of Medicine for the period January 1, 2010 to June 30, 2013 (full salary; tenure probationary period commences July 1, 2010). Mandatory tenure review is academic year 2015-16.

Authorization to offer appointment to Dr. Seiji Naganuma as Visiting Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period April 1, 2010 to March 31, 2011 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Daphne M. Pierre-Paul as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Michael G. Rossi as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for the period January 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Michael W. Sims as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Penn Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period January 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2010. Clinician-educator review is academic year 2018-19.

Authorization to offer appointment to Dr. Douglas H. Smith as Professor of Neurosurgery in the Standing Faculty of the School of Medicine effective July 1, 2009 (full salary; with tenure).

Authorization to offer appointment to Dr. Fotios P. Tjoumakaris as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period September 1, 2008 to June 30, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2008. Clinician-educator review is academic year 2016-17.

Authorization to offer appointment to Dr. Sam S. Yoon as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period October 1, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.
Visa/Permanent Residency Compliance

Receipt of Appropriate Visa and Appointment for Dr. Avinash Bhandoola, Associate Professor of Pathology & Laboratory Medicine in the Standing Faculty of the School of Medicine, is converted to tenure effective July 1, 2007 (full salary; with tenure). [Refer to PSC of June 28, 2007]

Receipt of Appropriate Visa for Dr. Hakon Hakonarson, Associate Professor of Pediatrics in the Standing Faculty of the School of Medicine for the period February 1, 2008 to June 30, 2011 (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2009-10. [Refer to PSCS of November 16, 2007]

Promotion

Promotion of Dr. Paul F. Bates to Professor of Microbiology in the Standing Faculty of the School of Medicine effective July 1, 2010 (full salary; has tenure).

Promotion of Dr. Charles R. Bridges, Jr. to Professor of Surgery at Pennsylvania Hospital and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Russ P. Carstens to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2010 (full salary; with tenure).

Promotion of Dr. Roberto Dominguez to Professor of Physiology in the Standing Faculty of the School of Medicine effective July 1, 2010 (full salary; has tenure).

Promotion of Dr. Daniel L. Dries to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. John T. Farrar to Associate Professor of Epidemiology in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Terri H. Finkel to Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 1, 2010 (full salary; has tenure).

Promotion of Dr. Mark A. Fogel to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Arupa Ganguly to Professor of Genetics at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1,
Promotion of Dr. Edward P. Gerstenfeld to Associate Professor of Medicine at the Hospital of the University of Pennsylvania, the Penn Presbyterian Medical Center of Philadelphia and the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Mary Beth Connolly Gibbons to Associate Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Jill P. Ginsberg to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. David L. Glaser to Associate Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Joshua I. Gold to Associate Professor of Neuroscience in the Standing Faculty of the School of Medicine effective July 1, 2010 (full salary; with tenure).

Promotion of Dr. Simin Goral to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Robert C. Gorman to Professor of Surgery in the Standing Faculty of the School of Medicine effective July 1, 2010 (full salary; has tenure).

Promotion of Dr. Frederick Bradley Johnson to Associate Professor of Pathology & Laboratory Medicine in the Standing Faculty of the School of Medicine effective July 1, 2010 (full salary; with tenure).

Promotion of Dr. Mark P. Johnson to Professor of Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Tejvir S. Khurana to Professor of Physiology in the Standing Faculty of the School of Medicine effective July 1, 2010 (full salary; has tenure).
Promotion of Dr. Thomas F. Kolon to Associate Professor of Urology in Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. James D. Lewis to Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2010 (full salary; has tenure).

Promotion of Dr. Judith A. Long to Associate Professor of Medicine at the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Kathleen M. Loomes to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Selina M. Luger to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions).

Promotion of Dr. David S. Mandell to Associate Professor of Mental Health Services Research in Psychiatry in the Standing Faculty of the School of Medicine effective July 1, 2010 (full salary; with tenure).

Promotion of Dr. Kenneth B. Margulies to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Michael S. Marks to Professor of Pathology & Laboratory Medicine in the Standing Faculty of the School of Medicine effective July 1, 2010 (full salary; has tenure).

Promotion of Dr. Joel N. Maslow to Professor of Medicine at the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Michael Lee McGarvey to Associate Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Vladimir R. Muzykantov to Professor of Pharmacology in the Standing Faculty of the School of Medicine effective July 1, 2010 (full salary; has tenure).
Promotion of Dr. Katherine L. Nathanson to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2010 (full salary; with tenure).

Promotion of Dr. Jordan Scott Orange to Associate Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 1, 2010 (full salary; with tenure).

Promotion of Dr. Muredach P. Reilly to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2010 (full salary; with tenure).

Promotion of Dr. Mark A. Rosen to Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Steven L. Sayers to Associate Professor of Psychology in Psychiatry at the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. John T. Seykora to Associate Professor of Dermatology in the Standing Faculty of the School of Medicine effective July 1, 2010 (full salary; with tenure).

Promotion of Dr. Suzanne M. Shepherd to Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Abby S. Van Voorhees to Associate Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Robert B. Wilson to Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Flaura K. Winston to Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 1, 2010 (full salary; has tenure).

Promotion of Dr. Edward Y. Woo to Associate Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Reappointment
Reappointment of Dr. Geoffrey K. Aguirre as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; ten-year clinical tenure probationary period commenced July 1, 2004). Mandatory tenure review is academic year 2012-13.

Reappointment of Dr. Melissa A. Alderfer as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004. Clinician-educator review is academic year 2012-13.

Reappointment of Dr. Nicole A. Aqui as Assistant Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted clinician-educator review is academic year 2015-16.

Reappointment of Dr. Edward F. Attiyeh as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; ten-year clinical tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2015-16.

Reappointment of Dr. Steven M. Avery as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006 and was previously adjusted pursuant to paragraph A.2 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted clinician-educator review is academic year 2015-16.

Terminal reappointment of Dr. Tami D. Benton as Assistant Professor of Psychiatry at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001.

Reappointment of Dr. Ben E. Black as Assistant Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2006 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2012-13.
**Reappointment of Dr. Hillary R. Bogner** as Assistant Professor of Family Medicine and Community Health in the Standing Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; ten-year clinical tenure probationary period commenced July 1, 2002 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of the probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2012-13.

**Reappointment of Dr. Jon M. Burnham** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004. Clinician-educator review is academic year 2012-13.

**Terminal reappointment of Laurence U. Buxbaum** as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2004 with a ten-year clinical probationary period).

**Reappointment of Dr. Ravi K. Amaravadi** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.

**Change in previously approved minute - Reappointment of Dr. Pasquale Casale** as Assistant Professor of Urology in Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004. Clinician-educator review is academic year 2012-13. **IS CHANGED TO:** Reappointment of Dr. Pasquale Casale as Assistant Professor of Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004. Clinician-educator review is academic year 2012-13. [Refer to PSCS of May 14, 2010]

**Reappointment of Dr. Julio A. Chirinos** as Assistant Professor of Medicine at the Veteran's Affairs Medical Center and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 contingent on appropriate visa (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.

**Reappointment of Dr. Gregory C. Carlson** as Assistant Professor of Neuroscience in Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 2010 (full salary;
tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2012-13.

**Reappointment of Dr. Peter F. Cronholm** as Assistant Professor of Family Medicine and Community Health at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. **Adjusted** clinician-educator review is academic year 2015-16.

**Terminal reappointment of Dr. Matthew Benjamin Dalva** as Assistant Professor of Neuroscience in the Standing Faculty of the School of Medicine for one year effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2003).

**Reappointment of Dr. Brian P. Dunham** as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.

**Reappointment of Dr. Ricardo B. Eiraldi** as Assistant Professor of Clinical Psychology in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004. Clinician-educator review is academic year 2012-13.

**Terminal reappointment of Dr. Myles Faith** as Assistant Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine for one year effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2004).

**Reappointment of Dr. Leslie A. Fecher** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.

**Reappointment of Dr. Jarod C. Finlay** as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.
Reappointment of Dr. Joshua R. Friedman as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; ten-year clinical tenure probationary period commenced July 1, 2004). Mandatory tenure review is academic year 2012-13.

Reappointment of Dr. Joel M. Gelfand as Assistant Professor of Dermatology in the Standing Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; ten-year clinical tenure probationary period commenced July 1, 2003 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of the probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2012-13.

Reappointment of Dr. Steven C. Goldstein as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004. Clinician-educator review is academic year 2012-13.

Reappointment of Dr. Struan Grant as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2012-13.

Reappointment of Dr. Doron C. Greenbaum as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2005 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2012-13.

Reappointment of Dr. Roger A. Greenberg as Assistant Professor of Cancer Biology in the Standing Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2012-13.

Reappointment of Dr. Jake A. Kushner as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; ten-year clinical tenure probationary period commenced July 1, 2004). Mandatory tenure review is academic year 2012-13.

Reappointment of Dr. Mathew D. Hutchinson as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.

Reappointment of Dr. Muniya S. Khanna as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This
appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.

Reappointment of Dr. Mary Elizabeth Kreider as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.

Reappointment of Dr. Samuel Todd Lamitina as Assistant Professor of Physiology in the Standing Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2006 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2012-13.

Reappointment of Dr. Gwo Chin Lee as Assistant Professor of Orthopaedic Surgery at the Penn Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.

Reappointment of Dr. Catherine Lee May as Assistant Professor of Pathology & Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2012-13.

Reappointment of Dr. Daniel J. Licht as Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004. Clinician-educator review is academic year 2012-13.

Reappointment of Dr. Darren R. Linkin as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.

Reappointment of Dr. Scott A. Lorch as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; ten-year clinical tenure probationary period commenced July 1, 2004). Mandatory tenure review is academic year 2012-13.
Reappointment of Dr. Sheela N. Magge as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.

Reappointment of Dr. Jun James Mao as Assistant Professor of Family Medicine and Community Health at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.

Reappointment of Dr. Samir Mehta as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.

Reappointment of Dr. Steven R. Messe as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania and the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted clinician-educator review is academic year 2015-16.

Reappointment of Dr. Christopher J. Miller as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted clinician-educator review is academic year 2015-16.

Reappointment of Dr. Victoria A. Miller as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and The Children's Hospital of Philadelphia and the in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of July 1, 2010 to June 30, 2013 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.
**Reappointment of Dr. Arastoo Vossough Modarress** as Assistant Professor of Radiology at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.

**Reappointment of Dr. Kyle A. Nelson** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.

**Reappointment of Dr. Giang T. Nguyen** as Assistant Professor of Family Medicine and Community Health at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.

**Reappointment of Dr. Gina Northington** as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.

**Reappointment of Dr. George Ofori-Amanfo** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.

**Reappointment of Dr. Paula M. Oliver** as Assistant Professor of Pathology & Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2012-13.

**Reappointment of Dr. Alexander Perl** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary
Reappointment of Dr. Priti Lal as Assistant Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004. Clinician-educator review is academic year 2012-13. IS CHANGED TO: Reappointment of Dr. Priti Lal as Assistant Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004. Clinician-educator review is academic year 2012-13. [Refer to PSCS of February 26, 2010]

Reappointment of Dr. David M. Raizen as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; ten-year clinical tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2015-16.

Reappointment of Dr. Michael P. Riley as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.

Reappointment of Dr. Sylvia E. Rosas as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; ten-year clinical tenure probationary period commenced July 1, 2001 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of the probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2012-13.

Reappointment of Dr. Matthew J. Ryan as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.

Reappointment of Dr. Esther M. Sampayo as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.
Terminal reappointment of Dr. Sulagna C. Saitta as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001.

Reappointment of Dr. Nathalie B. Scholler as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2012-13.

Reappointment of Dr. James Shorter as Assistant Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2012-13.

Reappointment of Dr. Anita L. Szwast as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.

Reappointment of Dr. Julia C. Tchou as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003. Clinician-educator review is academic year 2012-13.

Reappointment of Dr. David T. Teachey as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; ten-year clinical tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2015-16.

Reappointment of Dr. Wei Tong as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2012-13.

Reappointment of Dr. Eileen Y. Wang as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review is academic year 2015-16.

Secondary Appointment
Secondary appointment for Dr. Joel M. Gelfand, Assistant Professor of Dermatology in the Standing Faculty of the School of Medicine, as Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 with voting rights.

Secondary appointment for Dr. Craig A. Umscheid, Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, as Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2010 to June 30, 2012 with voting rights.

Secondary appointment for Dr. Sabrina W. Yum, Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, as Assistant Professor of Pediatrics in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2010 to June 30, 2013 with voting rights.

Secondary Promotion

Promotion (secondary) of Dr. Kurt T. Barnhart, Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine to Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013, full voting rights.

Secondary appointment for Dr. Hillary R. Bogner, Assistant Professor of Family Medicine and Community Health in the Standing Faculty of the School of Medicine, as Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 with voting rights.

Secondary appointment for Dr. James Patrick Guevara, Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, as Associate Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty--Clinician-Educator of the School of Medicine for the period January 1, 2010 to June 30, 2013 with voting rights.

Secondary appointment for Dr. Marsha N. Wittink, Assistant Professor of Family Medicine and Community Health in the Standing Faculty of the School of Medicine, as Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for the period January 1, 2010 to June 30, 2012 with voting rights.

Continuation of Secondary Appointment

Continuation of secondary appointment for Dr. Daniel J. Licht, Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, as Assistant Professor of Pediatrics in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period July 1, 2010 to June 30, 2013 with voting rights.

Continuation of secondary appointment for Dr. David M. Raizen, Assistant Professor of Neurology in the Standing Faculty of the School of Medicine, as Assistant Professor of Neurology in
Extension to the approved reappointment and tenure probationary period for Dr. Valerie I. Brown as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for one year effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2005). Adjusted mandatory tenure review is academic year 2014-15. [This extension is granted pursuant to paragraph A.2 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and tenure probationary period for Dr. Jalpa A. Doshi as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2005). Adjusted mandatory tenure review is academic year 2011-12. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Irene M. Hurford as Assistant Professor of Psychiatry at the Veteran's Affairs Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009). Adjusted clinician-educator review is academic year 2018-19. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Matthew O. Hurford as Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009). Adjusted clinician-educator review is academic year 2018-19. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and tenure probationary period for Dr. Matthew H. Levine as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for one year effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2009 with a ten-year clinical probationary period). Adjusted mandatory tenure review is academic year 2018-19. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved extension and tenure probationary period for Dr. Vincent Lo Re, III as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 2012 (full salary; ten year tenure probationary period commenced July 1, 2008 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted mandatory tenure review is academic year 2018-
19. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and tenure probationary period for Dr. Yael P. Mosse as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for one year effective July 1, 2012 (full salary; ten year clinical tenure probationary period commenced July 1, 2006). Adjusted mandatory tenure review is academic year 2015-16. [This extension is granted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and clinician-educator probationary period for Dr. Craig A. Umscheid as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006). Adjusted clinician-educator review is academic year 2015-16. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and clinician-educator probationary period for Dr. Neha Vapiwala as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006). Adjusted clinician-educator review is academic year 2015-16. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence

Compressed Scholarly leave of absence for Dr. Laura J. Balcer, Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period September 1, 2010 to February 28, 2011, with up to full salary, (15.0% from the leave budget, 85.0% from grants), full benefits continued. [24.0 credits will be accrued; 2.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Robert I. Berkowitz, Associate Professor of Psychiatry at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period July 1, 2010 to June 30, 2011, with up to full salary, (40.0% from the leave budget, 60.0% from grants), full benefits continued. [24.0 credits will be accrued; 19.0 credits will be used].

Scholarly leave of absence for Dr. Anjan Chatterjee, Professor of Neurology in the Standing Faculty of the School of Medicine, for the period July 1, 2010 to June 30, 2011, with up to full salary, (25.0% from the leave budget, 75.0% from grants), full benefits continued. [21.0 credits will be accrued; 7.0 credits will be used].
Scholarly leave of absence for Dr. Susan S. Ellenberg, Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period July 1, 2010 to October 31, 2010, with up to full salary, (85.0% from the leave budget, 15.0% from grants), full benefits continued. [11.0 credits will be accrued; 8.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Peter S. Klein, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, for the period July 1, 2010 to February 28, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [18.0 credits will be accrued; 17.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Gary R. Lichtenstein, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period July 1, 2011 to October 31, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 19.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Kwaku Ohene-Frempong, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period March 15, 2010 to April 15, 2010, with up to full salary, (55.0% from the leave budget, 45.0% from grants), full benefits continued. [17.0 credits will be accrued; 2.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Lorraine E. Levitt Katz, Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period March 1, 2010 to August 31, 2010, with up to full salary, (42.5% from the leave budget, 57.5% from grants), full benefits continued. [24.0 credits will be accrued; 7.0 credits will be used].

Scholarly leave of absence for Dr. Mary Catherine Harris, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period July 1, 2010 to January 1, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Robert M. Kotloff, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period October 1, 2010 to January 1, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 14.0 credits will be used].

Scholarly leave of absence for Dr. Jon Martin Lindstrom, University Professor of Neuroscience in the Standing Faculty of the School of Medicine, for the period May 1, 2010 to October 1, 2010,
with up to full salary, (100.0% from the leave budget), full benefits continued. [10.0 credits will be accrued; 10.0 credits will be used].

**Personal leave of absence for Dr. Joshua H. Lipschutz**, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, for the period January 23, 2010 to May 3, 2010, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used].

**Scholarly leave of absence for Dr. Minghong Ma**, Associate Professor of Neuroscience in the Standing Faculty of the School of Medicine, for the period July 1, 2010 to December 31, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [15.0 credits will be accrued; 12.0 credits will be used].

**Compressed Scholarly leave of absence for Dr. Kevin E.C. Meyers**, Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period August 1, 2010 to January 31, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [22.0 credits will be accrued; 16.0 credits will be used].

**Compressed Scholarly leave of absence for Dr. Cory F. Newman**, Associate Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period July 1, 2011 to December 31, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

**Compressed Scholarly leave of absence for Dr. Milton D. Rossman**, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period July 1, 2010 to January 31, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 19.0 credits will be used].

**Compressed Scholarly leave of absence for Dr. Jonathan Michael Spergel**, Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period July 1, 2010 to December 31, 2010, with up to full salary, (50.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 8.0 credits will be used].

**Compressed Scholarly leave of absence for Dr. Charles A. Stanley**, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period September 1, 2010 to November 30, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

**Compressed Scholarly leave of absence for Dr. Charles A. Stanley**, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period March 1, 2011 to May 31, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Dr. Theoklis E. Zaoutis**, Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of
Medicine, for the period September 15, 2010 to December 15, 2010, with up to full salary, (65.0% from the leave budget, 35.0% from grants), full benefits continued. [14.0 credits will be accrued; 6.0 credits will be used].

Reduction in Duties

Reduction in duties by 30% for Dr. Peter H. Berman, Professor of Neurology in the Standing Faculty of the School of Medicine for the period January 1, 2011 to June 30, 2011, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

Reduction in duties by 50% for Dr. Fred R. Frankel, Professor of Microbiology in the Standing Faculty of the School of Medicine for the period July 1, 2012 to June 30, 2013, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

Reduction in duties by 20% for Dr. Cynthia J. Mollen, Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2010 to June 30, 2011, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Robert E. Krisch, Associate Professor C-E Emeritus of Radiation Oncology, in the School of Medicine, for the period March 17, 2010 to March 16, 2011, assigned duties will determine partial salary.

Reemployment beyond retirement of Dr. Richard L. Tannen, Professor Emeritus of Medicine, in the School of Medicine, for the period January 1, 2010 to December 31, 2011, partial salary.

ASSOCIATED FACULTY

Authorization to Offer Appointments

Authorization to offer appointment to Dr. Sallyann M. Bowman as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period May 1, 2009 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Dante A. Cerza as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Laura J. Chandler as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period February 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Joy L. Collins as Assistant Professor of Clinical Surgery in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Matthew M. Dacso as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period February 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Bernard J. Dardzinski as Adjunct Professor of Radiology in the Associated Faculty of the School of Medicine for the period January 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Adam D. Fox as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for the period September 1, 2009 to June 30, 2012 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Peter E. Gabriel as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period October 1, 2009 to June 30, 2012 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Michael Anne Gratton as Adjunct Associate Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Michelle K. Haas as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period February 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Nurit Harari as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period September 1, 2009 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Kristine Herrell as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period October 1, 2009 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).

Change in the effective date - Authorization to offer appointment to Dr. Patricia J. Hicks as Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period November 1, 2009 to June 30, 2014 (full salary; not in tenure probationary status in this appointment). IS CHANGED TO: Authorization to offer appointment to Dr. Patricia J. Hicks as Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period October 1, 2009 to June 30, 2014 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 25, 2009]

Authorization to offer appointment to Dr. Shirley H. Huang as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period November 1, 2009 to June 30, 2012 (full salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Mary Kestler as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period January 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Michelle R. Klaus-Hernandez as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period October 1, 2009 to June 30, 2012 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jeffrey C. Klick as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period November 1, 2009 to June 30, 2012 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Changhong Li as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period January 1, 2010 to June 30, 2013 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2010). Mandatory review is academic year 2018-19.

Authorization to offer appointment to Dr. Rachel K. Miller as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period March 1, 2009 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Chawangwa Modongo as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period December 1, 2009 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Shikata Mudakha as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period January 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Michael L. Pendleton as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period December 1, 2009 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Doreen Ramogola-Masire as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period January 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jeanine C. Ronan as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period October 1, 2009 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Stacey R. Rose as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period October 1, 2009 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Rebecca Tenney-Soeiro as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period October 1, 2009 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Laurence A. Turka as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for the period November 1, 2009 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Laure L. Veet as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period February 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Richard C. Wasserman as Visiting Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period January 1, 2010 to June 30, 2010 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Steven J. Weiss as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for the period November 1, 2009 to June 30, 2012 (with salary; not in tenure probationary status in this appointment).

**Promotion**

Promotion and reappointment of Ms. Barbara A. Bernhardt as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (with salary; not in tenure probationary status in this appointment).

Promotion of Dr. Artur V. Cideciyan to Research Professor of Ophthalmology in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion of Dr. Akiva S. Cohen to Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Paul E. Farrell, Jr., as Clinical Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (with salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Brian Hanna as Clinical Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).
Promotion and reappointment of Dr. Jay R. Kostman as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (with salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Luis J. Montaner as Wistar Institute Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Avrum N. Pollock as Associate Professor of Clinical Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Jane Z. Portnoy as Associate Professor of Clinical Ophthalmology in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Steven Marc Sokoll as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Tal Z. Zaks as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Rhonda A. Alexis as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Predrag R. Bakic as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2006) and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Mandatory review is academic year 2015-16.

Reappointment of Dr. Carlo Ballatore as Research Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 2010 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2007). Mandatory review is the academic year 2015-16.

Reappointment of Dr. Richard H. Bell as Adjunct Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. John P. Bernardi as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Prakash K. Bhuyan as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Remy Bosselut as Adjunct Associate Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Terri F. Brown-Whitehorn as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gene Chang as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rong Chen as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine, for three years effective July 1, 2010 contingent on appropriate visa or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2007). Mandatory review is the academic year 2015-16.

Reappointment of Dr. Melpo Christofidou-Solomidou as Research Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. James M. Corry as Clinical Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Nadia Dahmane as Wistar Institute Assistant Professor of Cell and Development Biology in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Daniela H. Davis as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joel Loeb Deitz as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (with salary; not in tenure probationary status in this appointment).
Reappointment of Dr. E. Joseph Denham Jr., as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. George R. Dodge as Visiting Associate Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for one year effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Daniel Cesar Douek as Adjunct Associate Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michelle L. Drapkin as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 2010 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2007). Mandatory review is the academic year 2015-16.

Reappointment of Dr. Kevin J. Duffy Jr. as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. James Christopher Edgar as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine, for three years effective July 1, 2010 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2007). Mandatory review is the academic year 2015-16.

Reappointment of Dr. Emilio A. Emini as Adjunct Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jacquelyn R. Evans as Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Tamara Feygin as Assistant Professor of Clinical Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jaya Ganesh as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Tapan Ganguly as Adjunct Associate Professor of Genetics in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012 or for the
duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Leonardo Gendzel** as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Samuel B. Goldfarb** as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. John A. Herring** as Adjunct Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. B. David Horn** as Assistant Professor of Clinical Orthopaedic Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Jonathan David Huppert** as Adjunct Associate Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Maren E. Jeffery** as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Stephen J. Kadleccek** as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine, for three years effective July 1, 2010 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2007). Mandatory review is the academic year 2015-16.

**Reappointment of Dr. Rahul Kapur** as Assistant Professor of Clinical Family Medicine and Community Health in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Lee Kirksey** as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Evgeny Krupitsky** as Adjunct Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Richard J. Lin as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gregg Y. Lipschik as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Qin Liu as Research Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2006) and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Mandatory review is the academic year 2015-16.

Reappointment of Dr. Laura A. Mandos as Adjunct Associate Professor of Clinical Pharmacy in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Oscar H. Mayer as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Manoj K. Mittal as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert S. Moreland as Adjunct Professor of Urology in Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David Munson as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Shobha S. Natarajan as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David E. Nicklin as Assistant Professor of Clinical Family Medicine and Community Health in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Carrie P. Ogorek as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Steven C. Palmer as Research Assistant Professor of Clinical Psychology in Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 2010 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2004). Mandatory review is the academic year 2012-13.

Reappointment of Dr. John R. Pollard as Assistant Professor of Clinical Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Madhura Pradhan as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mohamed A. Rehman as Associate Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Wolfram Rieger as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Teresa M. Reyes as Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2006) and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Mandatory review is academic year 2015-16.

Reappointment of Dr. Natalie E. Rintoul as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rudolf R. Roth as Associate Professor of Clinical Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lawrence E. Samelson as Adjunct Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sandra H. Schwab as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).
Reappointment of Dr. William D. Schweickert as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert A. Seder as Adjunct Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Emmanuel Skordalakes as Wistar Institute Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 contingent on appropriate visa (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lisa J. States as Assistant Professor of Clinical Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ruth Herman Steinman as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Anna-Marie Gallagher Tierney as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kendal P. Williams as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jeongsik Yong as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine, for three years effective July 1, 2010 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2007). Mandatory review is the academic year 2015-16.

Reappointment of Dr. Ming Yu as Adjunct Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michele L. Zucker as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Edwin E. Zvartau as Adjunct Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).
**Extension**

Extension to the approved appointment and non-tenure probationary period for Dr. Martha S. Jordan as Research Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for one year effective July 1, 2011 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2008 pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted mandatory non-tenure review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Reduction in Duties**

Reduction in duties by 20% for Dr. Laura M. Kosseim, Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2011, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Reduction in duties by 50% for Dr. Frances M. Nadel, Associate Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2011, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Reduction in duties by 20% for Dr. Vasthi Wilson, Assistant Professor of Clinical Radiation Oncology in the Associated Faculty of the School of Medicine for the period January 29, 2010 to January 28, 2011, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Resignation of Dr. Sergei V. Zaytsev, Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine, effective June 30, 2010. is withdrawn at his request. [Refer to PSCS on January 15, 2010]

**Alteration**

Change in home department for Dr. Peter E. Gabriel from Assistant Professor of Clinical Medicine to Assistant Professor of Clinical Radiation Oncology in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2012.

**EMERITUS FACULTY**

**Newly Retired**

Appointment of Dr. Donald E. Campbell, Associate Professor of Pediatrics in the Standing Faculty of the School of Medicine, is converted to Associate Professor C-E Emeritus of Pediatrics effective September 1, 2010.
Appointment of Dr. Paige B. Kaplan, Professor of Pediatrics in the Standing Faculty of the School of Medicine, is converted to Professor C-E Emerita of Pediatrics effective July 1, 2010.

Appointment of Dr. William B. Long, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, is converted to Associate Professor C-E Emeritus of Medicine effective July 1, 2010.

Appointment of Dr. Jane M. Vanderkooi, Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine, is converted to Professor Emerita of Biochemistry and Biophysics effective July 1, 2010.

ACADEMIC SUPPORT STAFF

Reappointment

Terminal reappointment of Dr. Seung Cheol Lee as Research Associate of Radiology in the Academic Support Staff of the School of Medicine for the period March 1, 2010 to February 28, 2011 (full salary; not in tenure probationary period in this appointment). Dr. Seung Cheol Lee's appointment as Research Associate (full salary) began March 1, 2007.

Terminal reappointment of Dr. Marek Ma as Instructor of Emergency Medicine in the Academic Support Staff of the School of Medicine for the period July 1, 2009 to June 30, 2011 (full salary; not in tenure probationary period in this appointment). Dr. Marek Ma's appointment as Instructor (full salary) began July 1, 2004.

Terminal reappointment of Dr. Liliam Pineda-Salgado as Research Associate of Cell and Development Biology in the Academic Support Staff of the School of Medicine for the period April 1, 2010 to March 31, 2011 (full salary; not in tenure probationary period in this appointment). Dr. Liliam Pineda-Salgado's appointment as Research Associate (full salary) began April 1, 2007.

Terminal reappointment of Dr. Yuan Yao as Research Associate of Pathology & Laboratory Medicine in the Academic Support Staff of the School of Medicine for the period March 1, 2010 to February 28, 2011 (full salary; not in tenure probationary period in this appointment). Dr. Yuan Yao's appointment as Research Associate (full salary) began March 1, 2007.

SCHOOL OF NURSING

STANDING FACULTY

Promotion

Promotion of Dr. Christopher Lance Coleman to Associate Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 2010 (full salary; with tenure).

Reappointment
**Reappointment of Dr. Christine K. Bradway** as Assistant Professor of Gerontological Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing for three years effective July 1, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004. Clinician-educator review is academic year 2012-13.

**Reappointment of Dr. Jianghong Liu** as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing, for three years effective July 1, 2011 contingent on appropriate visa or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2007). Mandatory review is the academic year 2012-13. [This appointment will be as Lecturer C for one year effective July 1, 2011 or until the visa is appropriately received].

**Reappointment of Dr. Salimah H. Meghani** as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for three years effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2012-13.

**Secondary Appointment**

*Secondary appointment for Dr. Yvonne J. Paterson,* Professor of Microbiology in the Standing Faculty of the School of Medicine, as Professor of Nursing in the Standing Faculty of the School of Nursing for the period July 1, 2010 to June 30, 2016 with voting rights.

**Leave of Absence**

**Change in previously approved minute - Change in previously approved minute - Scholarly leave of absence for Dr. Charlene Compher,** Associate Professor of Nutrition Science in the Standing Faculty--Clinician-Educator of the School of Nursing, for the period January 1, 2010 to June 30, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [17.0 credits will be accrued; 12.0 credits will be used]. **IS CHANGED TO:** Scholarly leave of absence for Dr. Charlene Compher, Associate Professor of Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing, for the period January 10, 2010 to June 30, 2010, with up to full salary, (80.0% from the leave budget, 20.0% from other), full benefits continued. [17.0 credits will be accrued; 10.0 credits will be used]. [Refer to PSCS of April 17, 2009] **IS CHANGED TO:** Scholarly leave of absence for Dr. Charlene Compher, Associate Professor of Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing, for the period January 1, 2010 to June 30, 2010, with up to full salary, (80.0% from the leave budget, 10.0% from the ASPEN Journal, 10.0% from the CTSA grant), full benefits continued. [17.0 credits will be accrued; 10.0 credits will be used]. [Refer to PSCS of October 9, 2009]

**Change in previously approved minute - Scholarly leave of absence for Dr. Terri H. Lipman,** Professor of Nursing of Children in the Standing Faculty--Clinician-Educator of the School of Nursing, for the period January 1, 2010 to May 31, 2010, with up to full salary, (60.0% from the leave budget, 40.0% from clinical sources), full benefits continued. [18.0 credits will be accrued; 6.0 credits will be used]. **IS CHANGED TO:** Scholarly leave of absence for Dr. Terri H. Lipman, Professor of Family and Community Health in the Standing Faculty--Clinician-Educator of the
School of Nursing, for the period January 1, 2010 to May 31, 2010, with up to full salary, (45.0% from the leave budget, 40.0% from clinical sources, 15.0% from NIH grants(10 & 5%)), full benefits continued. [18.0 credits will be accrued; 5.0 credits will be used]. [Refer to PSCS of April 17, 2009]

Scholarly leave of absence for Dr. Lorraine J. Tulman, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for the period January 1, 2011 to June 30, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

ASSOCIATED FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Robert L. Atkins as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period January 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Karen O. Badellino as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period September 1, 2009 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Norma Cuellar as Adjunct Professor of Nursing in the Standing Faculty of the School of Nursing for the period January 1, 2010 to December 31, 2010 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Kimberly S. Van Haitsma as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period January 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment).

Promotion

Promotion and reappointment of Dr. Connie B. Scanga as Practice Associate Professor of Nursing in the Associated Faculty of the School of Nursing for five years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Irene C. Berman-Levine as Clinical Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2010 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Linda A. Carrick as Adjunct Assistant Professor of Nursing in the Academic Support Staff of the School of Nursing for the period July 1, 2010 to June 30, 2013 (without salary; not in tenure probationary period in this appointment).
Reappointment of Dr. Victoria Vaughan Dickson as Adjunct Assistant Professor of Nursing in the Academic Support Staff of the School of Nursing for the period July 1, 2010 to June 30, 2013 (partial salary; not in tenure probationary period in this appointment). Dr. Victoria Vaughan Dickson's appointment as Adjunct Assistant Professor (partial salary) began July 1, 2010.

Reappointment of Dr. Ellen Giarelli as Research Associate Professor of Nursing in the Associated Faculty of the School of Nursing, for five years effective July 1, 2011 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Kathleen P. Kinslow as Clinical Associate Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Thomas A. Marino as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2010 (partial salary; not in tenure probationary status in this appointment).

Promotion

Promotion and reappointment of Susan K. Keim as Advanced Senior Lecturer of Nursing in the Academic Support Staff of the School of Nursing for the period July 1, 2010 to June 30, 2015 (full salary; not in tenure probationary period in this appointment).

Promotion of Joan Polsky to Senior Lecturer of Nursing in the Academic Support Staff of the School of Nursing for the period July 1, 2010 to June 30, 2014 (full salary; not in tenure probationary period in this appointment).

EMERITUS FACULTY

Newly Retired

Retirement of Dr. Terri E. Weaver, Professor of Nursing in the Emeritus Faculty of the School of Nursing effective July 1, 2010. [This appointment is approved for non-use of the emeritus modifier.]

SCHOOL OF VETERINARY MEDICINE

STANDING FACULTY

Visa/Permanent Residency Compliance

Receipt of Appropriate Visa for Dr. Roberta DiTerlizzi, Assistant Professor of Pathobiology in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for the period March 23, 2009 to March 22, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-
year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18. [Refer to PSCS of January 15, 2010]

**Promotion**

**Promotion of Dr. David Artis** to Associate Professor of Parasitology at Pathobiology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 2010 (full salary; with tenure).

**Promotion of Dr. Mary Beth Callan** to Professor of Medicine at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Bernd Driessen DVM, PhD** to Professor of Anesthesiology at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Anna S. Kashina Ph.D.** to Associate Professor of Biochemistry at Vet Animal Biology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 2010 (full salary; with tenure).

**Promotion of Dr. Louise Parente** to Associate Professor of Emergency Medicine and Critical Care at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Barbara Dallap Schaer** to Associate Professor of Emergency Medicine and Critical Care at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Reappointment**

**Reappointment of Dr. Kendra K. Bence** as Assistant Professor of Neuroscience at Vet Animal Biology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2006). Mandatory tenure review is academic year 2012-13.

**Terminal reappointment of Dr. Elizabeth Davidson** as Assistant Professor of Sports Medicine at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for one year effective July 1, 2010 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001.

**Extension**
Extension to the approved reappointment and clinician-educator probationary period for Dr. Marie-Eve Fecteau D.V.M. as Assistant Professor of Food Animal Medicine and Surgery at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for one year effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004). Adjusted clinician-educator review is academic year 2012-13. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Correction - Extension to the approved extension and clinician-educator probationary period for Dr. Regina M. Turner as Assistant Professor of Clinical Studies-New Bolton Center at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for one year effective July 1, 2010 (without salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2000). Adjusted clinician-educator review is academic year 2010-11. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.] IS CHANGED TO: Extension to the approved extension and clinician-educator probationary period for Dr. Regina M. Turner as Assistant Professor of Large Animal Reproduction at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for one year effective July 1, 2010 (partial salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2000). Adjusted clinician-educator review is academic year 2010-11. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.] [Refer to PSCS of April 9, 2010]

Leave of Absence

Scholarly leave of absence for Dr. Jorge F. Ferrer, Professor of Microbiology at Clinical Studies-New Bolton Center at Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the period February 1, 2010 to June 30, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 10.0 credits will be used]. This leave of absence is in anticipation of retirement.

Scholarly leave of absence for Dr. Richard R. Miselis, Professor of Anatomy at Vet Animal Biology in the Standing Faculty of the School of Veterinary Medicine, for the period September 1, 2010 to March 30, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

Reduction in Duties

Reduction in duties by 50% for Dr. Regina M. Turner, Assistant Professor of Reproduction at Clinical Studies-New Bolton Center at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for the period January 12, 2010 to January 11, 2011, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]
ASSOCIATED FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Johannes Kauffold as Assistant Professor of Swine Production Systems Medicine at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for the period July 1, 2009 to June 30, 2012 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18 is withdrawn. [Refer to PSCS on June 26, 2009]

Visa/Permanent Residency Compliance

Receipt of Appropriate Visa for Dr. Johannes Kauffold, Clinical Assistant Professor of Clinical Studies-New Bolton Center in the Associated Faculty of the School of Veterinary Medicine for the period March 1, 2009 to February 28, 2012 (full salary; not in tenure probationary period in this appointment). [Refer to PSCS of January 15, 2010]

Promotion

Promotion of Dr. Chand Khanna, to Adjunct Professor of Comparative Oncology at Vet Animal Biology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Gary K Beauchamp as Adjunct Professor of Anatomy at Vet Animal Biology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Caroline Garzotto as Adjunct Assistant Professor of Surgery in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Christiane Massicotte as Adjunct Assistant Professor of Neurology at Clinical Studies-Philadelphia in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Alteration

Change in home department for Dr. Donald W. Stremme from Adjunct Assistant Professor of Aquatic Medicine at Clinical Studies-New Bolton Center to Adjunct Assistant Professor of Pathobiology in the Associated Faculty of the School of Veterinary Medicine for the period March 1, 2010 to June 30, 2013.
EMERITUS FACULTY

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Richard O. Davies, Professor Emeritus of Chair of the Department at Clinical Studies-Philadelphia, in the School of Veterinary Medicine, for the period July 1, 2010 to August 31, 2010, assigned duties will determine partial salary.

Reemployment beyond retirement of Dr. Alan M. Klide, Professor of Anesthesia at Clinical Studies-Philadelphia in the School of Veterinary Medicine, for the period July 1, 2010 to December 31, 2010, partial salary. [This appointment is approved for non-use of the emeritus modifier.]

Reemployment beyond retirement of Dr. Sheldon A. Steinberg, Professor Emeritus of Neurology at Clinical Studies-Philadelphia, in the School of Veterinary Medicine, for the period July 1, 2010 to June 30, 2011, partial salary.

ACADEMIC SUPPORT STAFF

Reappointment

Terminal reappointment of Dr. Liberty Getman as Lecturer of Clinical Studies-New Bolton Center in the Academic Support Staff of the School of Veterinary Medicine for the period July 1, 2010 to June 30, 2011 (full salary; not in tenure probationary period in this appointment). Dr. Liberty Getman's appointment as Lecturer (full salary) began July 1, 2007.

Terminal reappointment of Dr. Amy Johnson as Lecturer of Clinical Studies-New Bolton Center in the Academic Support Staff of the School of Veterinary Medicine for the period July 1, 2010 to June 30, 2011 (full salary; not in tenure probationary period in this appointment). Dr. Amy Johnson's appointment as Lecturer (full salary) began July 1, 2007.
Resolution to Establish a Principal Lecturer Track Within the Academic Support Staff of the School of Engineering and Applied Science

Intention:
The School of Engineering and Applied Science proposes to establish the untenured rank of Principal Lecturer, above the current rank of Senior Lecturer within the Academic Support Staff. The intention of this new track is to provide a consistent process of recognition for those extraordinary Senior Lecturers who have demonstrated their commitment to outstanding teaching and educational leadership. This change will formalize and make more rigorous the appointment and review procedures in the School's Lecturer track and create a designated career path to attract top educators with innovative pedagogical ideas, without compromising the high quality of teaching expected in a research institution.

Principal Lecturer appointments will be for a period of four years, with successive reappointments allowed. The following selection criteria will be applied to candidates for the Principal Lecturer position: a record of exceptional performance as a lecturer at Penn or equivalent experience at other institutions; prior teaching experience with evidence from course evaluations; clear evidence of innovation in instruction, pedagogical research, use of technology in education, or scholarship in teaching and learning.

The appointment process will be rigorous and transparent to the faculty, using the same four-stage process applied to all faculty appointments. First, the department chair obtains approval from the Dean's Office and identifies the candidate through a search committee. Then, following a departmental vote on the candidate (which must be recorded), the Personnel Committee makes a recommendation to the Administrative Committee and the Dean, and the Administrative Committee votes on the candidate.

This proposed change was approved by the School's full faculty in Spring 2009 and by the Faculty Senate Executive Committee and the Provost in Spring 2010.

RESOLVED that there shall be established in the School of Engineering and Applied Science the rank of Principal Lecturer as defined in this resolution.

FURTHER RESOLVED, that the total combined number of Principal and Senior Lecturers in the School of Engineering and Applied Science shall be limited to no more than 15 percent of the standing faculty in the School.
Resolution to Change the Name of the Department of Medical Ethics in the School of Medicine to the Department of Medical Ethics and Health Policy

Intention:
The School of Medicine of the University of Pennsylvania proposes to expand the mission of its Department of Medical Ethics and rename it the Department of Medical Ethics and Health Policy. This change would continue the department's key role in bioethics while allowing it to serve as an organizing, cross-university academic structure for health policy research, an increasingly essential area that informs the most pressing global health care needs and the most effective ways to address them.

This expanded mission has four primary aims: to preserve and enhance current programs in Medical Ethics; to provide a better means of recruiting and organizing the largely non-clinical social scientists engaged in health policy research and bioethics; to afford cohesive space, organization, and academic community for physician scientists whose primary appointments are in clinical departments; and to foster the mentoring of trainees in health policy research with core faculty in this area.

Penn's health policy research programs are among the best in the world. This position reflects a tradition of integrating knowledge across campus, including such initiatives as the Leonard Davis Institute of Health Economics, the Robert Wood Johnson Foundation Clinical Scholars Program, and programs in Health Care Management at the Wharton School and Health Communication at the Annenberg School. The expanded Department of Medical Ethics and Health Policy will allow the School of Medicine to bring together its efforts in this essential area, integrating its Masters of Science in Health Policy Research and Masters in Bioethics with its Department of Medical Ethics.

This proposed change was endorsed by the School's senior academic leadership and Standing Committee of Department Chairs and Directors of Centers and Institutes in Spring 2009 and by the Academic Planning and Budget Committee and the Provost in Spring 2010.

RESOLVED, that the name of the Department of Medical Ethics in the School of Medicine of the University of Pennsylvania be changed to the Department of Medical Ethics and Health Policy.
Resolution to Adopt the Revised Patent and Tangible Research Property Policies
and Procedures of the University of Pennsylvania

Intention:
In October 2009, President Amy Gutmann and Provost Vincent Price convened and charged a committee to review and revise the University's Patent Policy. The committee, chaired by Steven J. Fluharty, Senior Vice Provost for Research, met bi-monthly and was comprised of stakeholders from across campus. The committee was asked to review a number of topics, including: the legal expenses associated with intellectual property protection and management, the handling of tangible research materials, the sustainability of the Technology Transfer Office, the participation of emeritus faculty, the policies applicable to student entrepreneurs, the conditions governing return to inventors, and the appeals process in the event of a dispute.

During the review and revision process, the Committee considered peer patent policies and metrics, Penn's historical policies and practices, data associated with Penn's technology transfer activities, and financial models. Major proposed revisions were presented to the Provost's Council on Research, the Council of Deans, the Academic Planning and Budget Committee, and the Faculty Senate Executive Committee. The draft revised policy was then published for comment in the May 25, 2010 issue of Almanac.

RESOLVED, that the revised Patent and Tangible Research Property Policies and Procedures of the University of Pennsylvania be adopted and made effective as of July 1, 2010.
Resolution to Authorize the Spending Rule for Endowments

Intention:

The Board of Trustees (Board) elected in fiscal year 1981 to be governed by Section 5548 of Title 20 of the Pennsylvania Consolidated Statutes. Pursuant to the Statute, the Board adopted a Spending Rule for the Associated Investments Fund, and has revised the Spending Rule from time to time. The current Spending Rule policy bases 70% of spending on prior year spendable income plus an inflation factor, and 30% of spending on the endowment market value, lagged by one year, multiplied by a target spending rate of 6.5% for financial aid endowments and 4.7% for non-aid endowments. The higher rate for financial aid endowments, approved by the Board in June 2008, is intended to provide bridge funding for the University's undergraduate financial aid initiative until sufficient gifts have been raised, and to support the increase in PhD stipends and professional aid.

For Fiscal Year 2010 only, the University adjusted the formula to cap the increase in spendable income on financial aid endowments at 8.2% over the Fiscal Year 2009 amount and to hold spendable income on non-financial aid endowments at the Fiscal Year 2009 level. As a result, the effective payout rates for Fiscal Year 2010, calculated on the basis of a three year moving average value of the June 30 endowment market value, lagged one year, are 5.3% for financial aid endowments and 4.4% for non-aid endowments. The effective rates for Fiscal Year 2011 will be 5.6% for financial aid endowments and 4.4% for non-aid endowments.

RESOLVED, that based on the Spending Rule formula, the effective payout rates for Fiscal Year 2011, calculated using a three-year average of market values lagged one year, will be 5.6% for financial aid endowments and 4.4% for non-aid endowments.
Resolution to Authorize the Fiscal Year 2011 Operating Budget for the
University of Pennsylvania

RESOLVED, that the operating budget for the University of Pennsylvania for Fiscal Year 2011 be $2.825 billion and the same hereby is approved.
Resolution to Authorize the Fiscal Year 2011 Capital Plan for the University of Pennsylvania

Intention:

The Capital Plan proposed for the University of Pennsylvania for Fiscal Year 2011, representing estimated project costs of $306.3 million, is as follows (by funding source):

- School & Center: $79.9 million
- Gifts & Grants to be Raised: $39.9 million
- Gifts & Grants in Hand/Pledged: $82.4 million
- Capital Funding Transfer: $41.4 million
- Internal Capital Loan: $38.0 million
- Facilities Renewal Fund: $24.7 million

Each project in the Capital Plan costing $500,000 or more will be approved individually by Capital Council. In addition, each project within the Capital Plan costing $1 million or more will be presented to the Budget and Finance Committee of the Trustees for approval.

RESOLVED, that the Capital Plan for the University of Pennsylvania for Fiscal Year 2011, representing estimated project costs of $306.3 million and the same hereby is approved.
Resolution to Authorize the Fiscal Year 2011 Operating Budget for the University of Pennsylvania Health System

Intention:

Management has recommended approval of the Fiscal Year 2011 Operating Budget for the University of Pennsylvania Health System, as presented to the PENN Medicine Executive Committee. The Operating Budgets for Clinical Care Associates, Hospital of the University of Pennsylvania, Pennsylvania Hospital, Penn Presbyterian Medical Center, and Wissahickon Hospice have been reviewed by their respective Trustee Boards, which have recommended them for approval.

The PENN Medicine Executive Committee recommends to the University of Pennsylvania Budget and Finance Committee that the Fiscal Year 2011 Operating Budget of the University of Pennsylvania Health System be approved.

RESOLVED, that the Fiscal Year 2011 Operating Budget of the University of Pennsylvania Health System be approved.
Resolution to Authorize the Fiscal Year 2011 Capital Budget for the University of Pennsylvania Health System

Intention:

Management has recommended approval of the Fiscal Year 2011 Capital Budget authorization of $177.7 million for the University of Pennsylvania Health System as presented to the PENN Medicine Executive Committee. The Capital Budgets for Clinical Care Associates, Hospital of the University of Pennsylvania, Pennsylvania Hospital, and Penn Presbyterian Medical Center have been reviewed by their respective Trustee Boards, which have recommended them for approval. No capital was recommended for approval by the Trustee Board of Wissahickon Hospice.

The PENN Medicine Executive Committee recommends to the University of Pennsylvania Budget and Finance Committee the establishment of the Fiscal Year 2011 University of Pennsylvania Health System capital authorization for new capital projects and items in the amount of $177.7 million.

RESOLVED, that the Fiscal Year 2011 University of Pennsylvania Health System capital authorization for new capital projects and items in the amount of $177.7 million be approved.
Resolution to Declare University's Intent to Reimburse Capital Costs with Proceeds of Borrowings

Intention:

The Trustees of the University of Pennsylvania (University) are undertaking various capital projects described in Exhibit A (Project). The Administration of the University recommends that the Trustees declare the University's intent to reimburse expenditures for the Project with proceeds of borrowings, including tax-exempt debt obligations. Background on this resolution is provided in Exhibit B.

RESOLVED, that the University hereby declares its intent under Treasury Regulation § 1.150-2 to use borrowings, including tax-exempt bonds, to finance the capital costs of the Project, together with costs of issuance and reasonably required reserves, subject to the following conditions:

1. The maximum principal amount of tax-exempt bonds expected to be issued to finance the Project is $200 million.

2. Pending issuance of the tax-exempt bonds, the University may finance the Project with other funds which will be reimbursed with the proceeds of the tax-exempt bonds.

3. Issuance of the tax-exempt bonds shall be subject to documentation acceptable to the University providing for the tax-exempt bonds to be payable from the payments by the University.
EXHIBIT A

Description of Capital Costs

The Project consists primarily of construction, renovation, improvements and equipment acquisitions at the University’s facilities in the Commonwealth of Pennsylvania - including the campus of the University in the City of Philadelphia, the boundaries of which are 41st Street on the West, 31st Street on the East, Chestnut Street on the North and Civic Center Boulevard on the South. The Project facilities will be used by the University in its activities as an independent not-for-profit institution of higher learning.

The Project is reasonably expected to include the following specific facilities together with other projects included in the Fiscal Year 2011 Capital Budget:

Translational Research Building
Krishna P. Singh Center for Nanotechnology
Neural-Behavioral Science Building
Other projects included in the Fiscal Year 2011 University Capital Budget
EXHIBIT B

Background on Resolution to Declare University of Pennsylvania Intent to Reimburse Capital Costs with Proceeds of Borrowings

The University’s lowest cost and most favorable source of capital is tax-exempt financing. The IRS has promulgated specific rules and procedures to enable eligible capital projects to secure tax-exempt financing. One of the basic principles of tax-exempt financing is that the proceeds must be traced to the acquisition of specifically identified assets. The IRS further requires that if an issuer wishes to borrow for expenditures prior to a tax-exempt borrowing, the governing board of such issuer declare its intent to borrow at the time of the expenditure. The benefit of declaring intent to borrow is that, should the University secure external financing for any capital project, the University could reimburse itself for these expenditures and use the proceeds immediately upon their delivery. The reimbursement resolution does not commit or authorize any borrowing by the University. If the University moves forward with long-term borrowing plans, the Budget and Finance Committee and Trustees of the University would need to approve such plans.

The financial management of the University recommends that this reimbursement resolution be adopted and a similar resolution be adopted each June when the capital plan is presented to the Budget & Finance Committee of the Trustees.
Resolution to Declare University of Pennsylvania Health System's Intent to Reimburse Capital Costs with Proceeds of Borrowings

Intention:

The Trustees of the University of Pennsylvania (The University) is undertaking various capital projects for University of Pennsylvania Health System (UPHS) described in Exhibit A (capital costs). The Administration recommends that the Trustees declare UPHS intent to reimburse expenditures for the capital costs with proceeds of borrowings, including tax-exempt debt obligations. Background on this resolution is provided in Exhibit B.

RESOLVED, that the University hereby declares its intent under Treasury Regulation § 1.150-2 to use borrowings, including tax-exempt bonds, to finance the capital costs, together with costs of issuance and reasonably required reserves, subject to the following conditions:

1. The maximum principal amount of tax-exempt bonds expected to be issued to finance the capital costs is $200 million.

2. Pending issuance of the tax-exempt bonds, UPHS may finance the capital costs with other funds which will be reimbursed with the proceeds of the tax-exempt bonds.

3. Issuance of the tax-exempt bonds shall be subject to documentation acceptable to the University providing for the tax-exempt bonds to be payable from the payments by UPHS.
EXHIBIT A

Description of Capital Costs

The capital costs consist primarily of construction, renovation, improvements and equipment acquisitions at UPHS facilities in the Commonwealth of Pennsylvania during fiscal years 2011 through 2015 as set forth in the UPHS capital budgets for these years.

The capital costs are reasonably expected to include the following specific facilities together with other projects included in the Fiscal Year 2011 Capital Budget:

Roberts Proton Therapy Center
Translational Research Center (New Research Building)
Clinical Floors Fit Out – West Tower
Penn Medicine at Doylestown
Penn Medicine at Valley Forge – Henry P. Erdman Educational Center of the University of Pennsylvania

Other projects included in the Fiscal Year 2011 UPHS Capital Budget
EXHIBIT B

Background on Resolution to Declare University of Pennsylvania Health System Intent to Reimburse Capital Costs with Proceeds of Borrowings

The lowest cost and most favorable source of capital for UPHS is tax-exempt financing. The IRS has promulgated specific rules and procedures to enable eligible capital projects to secure tax-exempt financing. One of the basic principles of tax-exempt financing is that the proceeds must be traced to the acquisition of specifically identified assets. The IRS further requires that if an issuer wishes to make expenditures prior to a tax-exempt borrowing, the governing board of such issuer declare its intent to borrow at the time of the expenditure. The benefit of declaring intent to borrow is that, should UPHS secure external financing for any capital project, UPHS could reimburse itself for these expenditures and use the proceeds immediately upon their delivery. The reimbursement resolution does not commit or authorize any borrowing by UPHS. If UPHS moves forward with long-term borrowing plans, the PENN Medicine Board, the Budget and Finance Committee and the Trustees of the University would need to approve such plans.

The financial management of UPHS recommends that this reimbursement resolution be adopted and a similar resolution be adopted each June when the capital plan is presented to the PENN Medicine Board.
Resolution to Authorize the Construction and Fit Out of Shelled Research and Vivarium Floors at the Translational Research Center in the Amount of $61,200,000

Intention:

The Trustees of the University of Pennsylvania (the Trustees), as owner and operator of the University of Pennsylvania Health System (UPHS) and the School of Medicine (SOM) continue to develop the 5.8 acre parcel of land at 3400 Civic Center Boulevard that was acquired on August 1, 2005. A master site plan was developed that allows for the maximum construction of 2.3 million square feet of clinical and research buildings and that contemplates a phased approach to construction. The Perelman Center for Advanced Medicine (Perelman Center), an ambulatory care and cancer center, was the first phase, opening in April 2008. The second phase was the Roberts Proton Therapy Center which opened in January 2009.

On June 15, 2007, the Trustees approved the capital funding and construction of a new Penn Medicine Translational Research Center (TRC) adjacent to the Perelman Center known as the West Tower (West Tower). The West Tower is comprised of three distinct building zones: the Roberts Proton Therapy Center; three additional clinical floors of the Perelman Center for the continued consolidation of ambulatory practices at one location; and seven floors of research and vivaria space. This approval included the fit out of three research floors and one vivarium floor with two additional shelled research floors (floors 8 and 9) and one additional shelled vivarium floor (floor 7). The programmatic, strategic and financial considerations regarding the TRC and the Perelman Center have been described in detail in previous presentations to the Penn Medicine Board and the Trustees.

Penn Medicine is currently presented with a unique opportunity. First, the Penn Medicine faculty has been extraordinarily productive in achieving research funding including approximately $155,400,000 in American Recovery and Reinvestment Act (ARRA) grants. This includes a construction grant of approximately $13,000,000 to SOM from the NIH to complete one research floor (with an institutional match of approximately $7,000,000). These grants demonstrate the power of combining a nucleus of pre-eminent scientists with available research space. Secondly, due to the "soft" construction market and efficient project management we have saved over $20,000,000 in the original project and have received very favorable pricing for the fit out completion.

Management is recommending that construction begin in Fiscal Year 2011 to fit out the two shelled research floors and one shelled vivarium floor of the TRC. With this fit out, key interdisciplinary science programs including neurosciences, developmental biology and regenerative medicine, cancer therapeutics, large animal vivarium and radiation oncology will be enhanced. This will enable Penn Medicine to accelerate the implementation of the remaining SOM research strategic plan as well as facilitate the integration of additional faculty from other schools in the TRC.

Current estimated project costs for the fit out of this shelled research space (the TRC Fit Out Project) are estimated at $61,200,000. The capital costs for the TRC Fit Out Project include: (a) construction and design costs of approximately $48,000,000; (b) information technology and telecommunications infrastructure costs of approximately $680,000; and (c) equipment, furniture, fixtures and other costs of approximately $12,520,000. Management is recommending that construction for the TRC Fit Out Project begin as soon as possible with an estimated completion by March 2012. The plan is to fit out an additional 131,100 square feet.
The funds required to undertake this TRC Fit Out Project during Fiscal Year 2011 through 2012 will be drawn from $20,000,000 in original project savings, $26,000,000 in UPHS capital transfer, approximately $13,000,000 in NIH construction grant and $2,500,000 in SOM cash balances.

Management is recommending authorization of approximately $61,200,000 as set forth above for the TRC Fit Out Project. The PENN Medicine Finance Committee has recommended approval of this project to the PENN Medicine Executive Committee.

Accordingly, the PENN Medicine Executive Committee and Management have recommended to the Trustees Budget and Finance Committee the approval of the expenditure of an amount not to exceed $61,200,000 for construction and related costs for the TRC Fit Out Project.

RESOLVED, that the Trustees approve the expenditure of up to $61,200,000 for construction and related costs for the TRC Fit Out Project including $28,000,000 in Fiscal Year 2011.

RESOLVED, that pursuant to the foregoing resolution the Trustees delegate authority to the Executive Vice President (or his designee) or other appropriate officers of the University to take such action, approve and execute such documents and incur such expenses and obligations on behalf of the Trustees as may be necessary to effectuate and implement the transactions contemplated in the foregoing resolutions substantially within the parameters described therein – not, however, in excess of 110 percent of the estimated cost as presented to the Trustees Budget and Finance Committee.

FURTHER RESOLVED, that the appropriate officers, members of PENN Medicine Executive Committee and PENN Medicine and UPHS Management are hereby authorized and empowered to take such actions as they may deem necessary, appropriate or desirable to effectuate the intent of the foregoing resolutions.
Resolution to Authorize the Hilton Inn at Penn Guest Room Renovations in the Amount of $10,900,000

Intention:

Business Services wishes to proceed with guest room renovations at the Hilton Inn at Penn. Renovations will include replacement of beds, desks, credenzas, chairs and nightstands as well as vinyl wall surfaces, carpeting, artwork, mirrors, lamps, bedding and draperies. The guest room bathrooms and guest corridors will be renovated. In addition, seven small meeting rooms will be converted to guest rooms and seven guest rooms on the sixth floor will be converted into three meeting rooms. The project is estimated to cost $10,900,000 and will be funded from the reserves of University-owned hotels.

RESOLVED, that the Hilton Inn at Penn Guest Room Renovations, estimated to cost $10,900,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Design and Construction of Phase I of the Rare Book Room and Manuscript Library in the Amount of $6,540,000

Intention:

The University Library wishes to proceed with the first phase of the renovation of the Rare Book and Manuscript Library. Phase I involves the Class of 1978 Pavilion, the Reading Room and the Moelis Study Lounge. The Class of 1978 Pavilion is the main public space of the Rare Book and Manuscript Library and will be the central gathering, exhibition and symposium space on the sixth floor. The Reading Room will contain a reception desk, a supervisor's office, a book holding room and a reading area with 16 tables. The Moelis Study Lounge is the public reading and study area and will be furnished with comfortable group seating overlooking College Green. In addition, a new air handling unit will be installed to service the newly renovated space. The project is estimated to cost $6,540,000 and will be funded by capital gifts, operating gifts, designated investment income funds and the University Facilities Renewal Fund.

RESOLVED, that the Design and Construction of Phase I of the Rare Book Room and Manuscript Library, estimated to cost $6,540,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Design and Construction of the Penn Museum West Wing Renovations and Climate Control Phase I in the Amount of $5,333,000

Intention:

The Penn Museum wishes to proceed with the first phase of the renovation of the Museum's West Wing. The project will renovate the core public space of the West Wing and provide climate control for the five West Wing galleries. Spaces affected by the project include the first floor conservation lab, the Dietrich and Kintner galleries on the second floor, and gallery and office space on the third floor. The project includes window renovations throughout the wing which will significantly improve the thermal performance of the building envelope. Also included are the installation of gallery and office mechanical systems, ductwork, plumbing, fire protection, electrical upgrades and fire alarms. The project is estimated to cost $5,333,000 and will be funded by gifts in hand and contributions to be raised.

RESOLVED, that the Design and Construction of the Penn Museum West Wing Renovations and Climate Control Phase I, estimated to cost $5,333,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Stemmler 2\textsuperscript{nd} Floor and Basement Renovations for Human Fresh Tissue Lab in the Amount of $2,330,000

Intention:

The School of Medicine wishes to proceed with the renovation of space on the 2\textsuperscript{nd} floor of Stemmler Hall to support a new Human Fresh Tissue Lab (HFTL). The current configuration cannot accommodate the laboratory practices of the HFTL. The project will convert an existing anatomy laboratory into the HFTL, and will relocate displaced workstations into other existing laboratory space. Other renovations include a cloak/wash room, equipment storage, a walk-in freezer and administrative space. In addition, some utility infrastructure will be updated. The project is estimated to cost $2,330,000 and will be funded by School of Medicine general purpose funds and the University Facilities Renewal Fund.

RESOLVED, that the Stemmler 2\textsuperscript{nd} floor and Basement Renovations for Human Fresh Tissue Lab, estimated to cost $2,330,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110\% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Clinical Research Building Dayton General Systems Controls Replacement in the Amount of $1,700,000

Intention:

The School of Medicine wishes to proceed with the replacement of the Dayton General Systems (DGS) control system in the Clinical Research Building. The DGS systems are used in approximately 70 buildings on campus to maintain temperature, humidity and air quality set points. The manufacturer of the existing system is no longer in business, replacement parts are often not available, and parts or control boards are sent to an after-market vendor for repair. This project would replace the DGS control system in the Clinical Research Building with a state-of-the-art Direct Digital Control system to effectively support facility functions. The project is estimated to cost $1,700,000 and will be funded by the University Facilities Renewal Fund and School of Medicine special purpose funds.

RESOLVED, that the Clinical Research Building Dayton General Systems Controls Replacement, estimated to cost $1,700,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Electricity Purchase Agreements and to Establish a Structure for Approving the Terms of Electricity Purchase Agreements

Intention:

On January 1, 2011, rate caps established by the Electricity Generation Customer Choice and Competition Act in 1996 on prices charged by electric utilities for generated electricity will expire. Pennsylvania will thus complete its transition to a competitive electricity pricing environment. While PECO Energy Company (PECO), the University's current provider of generated electrical power will continue to serve as a provider of last resort, the prices charged by PECO are not expected to be competitive with pricing options available in the marketplace. As a result, the University will need to make arrangements in a competitive market to purchase electrical power. When arranging for the purchase of generated electricity, the University will need to determine whether, and to what extent, it wishes to enter into long term contracts to purchase electricity at a fixed price or whether it wishes instead to purchase electricity at a floating price that reflects the day to day variations in the price of generated electricity. The Administration believes that the University must be prepared to respond to market forces as these vary over time and that no single strategy will achieve the most economical purchase prices for electricity over the long term. The Administration therefore seeks approval of general contracting parameters and the authority to enter into contracts for the purchase of generated electrical power in accordance with such parameters. Certain terms used herein are defined in the attached Glossary.

The purchase of generated electricity at a fixed price for a specified period can be achieved by contracting directly with wholesale counterparties for physical power (EEI agreements) or through financial hedge agreements (ISDA agreements) to ensure that the University is protected from fluctuations in the day to day prices of generated electricity. If the University elects to enter into wholesale fixed rate or Hedge agreements, it may need to post collateral to guarantee its ability to honor the financial commitments reflected in those agreements. The Administration therefore seeks authorization from the Trustees to enter into Hedges in accordance with the parameters and procedures established by this Resolution and to enter into and perform Credit Support Annexes in connection with such Hedges, including the posting of collateral as required to support its obligations under such agreements.

Because the market place for generated electricity is dynamic and because prices fluctuate rapidly on a daily and, at times, hourly basis, the Administration seeks the authority to establish a committee of University Officers or their delegates who would be authorized to enter into agreements for the purchase of generated electricity in accordance with the parameters and procedures established pursuant to this Resolution.

The Administration further has determined that the most cost effective strategy to manage the prices paid by the University for generated electricity is to become a Load Serving Entity (LSE) in the PJM Interconnection System (PJM System) which manages the wholesale delivery system for electricity in the Pennsylvania and large parts of the Northeastern and Midwestern United States. By joining the PJM System, the University will be able to participate in the market for Electricity as a wholesale purchaser.
APPROVAL OF LOAD SERVING ENTITY STATUS

RESOLVED, the Trustees hereby authorize the University to become a Load Serving Entity, as that term is defined in the current rules and regulations of the PJM System, and to execute and submit to the PJM System such documents and agreements as may be required by the PJM System for the University to achieve Load Serving Entity status within the PJM System.

AUTHORIZATION OF ELECTRICITY PURCHASE AGREEMENTS

FURTHER RESOLVED, that the Trustees hereby authorize the University to enter into contracts for the purchase of generated electricity and other elements of electrical service, which, in addition to generated electricity, may include, but are not limited to, generating capacity, transmission costs and distribution costs (together "Electricity") in such amounts as the Administration determines are reasonably necessary from time to time in order to secure sufficient electrical power to serve the University and its affiliated entities. Such contracts may be on such terms as the Administration may determine are reasonable and may provide for the purchase of all or a designated portion of the required Electricity at a fixed price and for a specified duration, so long as the terms of such contracts conform to the limits and parameters approved by the Trustees. The percentage of Electricity that may be purchased for a fixed price, the permitted duration of such fixed price contracts and other parameters of such contracts are initially set forth in Exhibit "A" attached to this Resolution and designated "Authorized Parameters Applicable to the Purchase of Electricity" (Parameters).

FURTHER RESOLVED, that the Budget and Finance Committee is authorized to review and from time to time to approve revisions to the Authorized Parameters Applicable to the Purchase of Electricity and that such Parameters when so revised shall thereafter constitute the Parameters governing the terms applicable to contracts for the purchase of electricity.

FURTHER RESOLVED, that in connection with agreements to purchase Electricity the Trustees hereby authorize the University to enter into Hedges, and Credit Support Annexes as contemplated by such Hedges, all on such terms as the Administration determines are reasonable and appropriate, provided that such Hedges are with entities whose obligations are rated by at least two major credit rating agencies as meeting or exceeding the credit rating set forth in the attached Exhibit "A" (as such Exhibit "A" may be modified from time to time in accordance with this Resolution) and that the amount of collateral to be posted under the Credit Support Annexes is not expected to exceed the amounts required to support the University's obligations under such Hedges.

CREATION OF ENERGY CONTRACTS APPROVAL COMMITTEE

FURTHER RESOLVED, the Trustees hereby create the Energy Contracts Approval Committee which shall consist of the following officers of the University or their designees: the Executive Vice President, the Vice President for Finance, the Vice President for Budget and Management Analysis, the Vice President for Facilities and Real Estate Services, the Provost, and also the Senior Vice President of the University of Pennsylvania Health System. The Energy Contracts Approval Committee is authorized to:

(i) approve the form of agreements for the physical delivery of Electricity under this Resolution;
(ii) approve the form of Hedges for Electricity purchases, Credit Support Annexes required to execute such Hedge Agreements
(iii) approve the form of any related agreements required to consummate Electricity Purchase Agreements, Hedges and Credit Support Annexes;

(iv) establish policies within the Parameters authorized by this Resolution governing the terms of Electricity Purchase Agreements, and of related Hedges and Credit Support Annexes; and

(v) delegate to designated University employees authority to execute the agreements described in (i), (ii) and (iii) above provided that all such agreements and related agreements conform to the Parameters and to the policies established by the Energy Contracts Approval Committee.

SIGNATURE AUTHORITY

FURTHER RESOLVED, that the Vice President for Facilities and Real Estate Services, the Vice President for Finance, the Executive Vice President or any one of them are hereby authorized to execute and deliver such contracts, agreements, affidavits, certificates, and other documents, as may be required to achieve the purposes of this Resolution, including without limitation, Electricity Purchase Agreements, Hedges, Credit Support Annexes all on terms and conditions as conform to the Parameters set forth in Exhibit "A" (as such Parameters may be revised from time to time in accordance with this Resolution), but otherwise on such terms and conditions as shall be approved by the Energy Contracts Approval Committee. If the Energy Contracts Approval Committee elects to delegate authority to execute contracts as described in this Resolution, then such delegated employees shall also be authorized to execute and deliver such contracts in the manner customarily required to manifest approval of and execution of such contracts and agreements.

FURTHER RESOLVED, that the University Officer or delegated employee executing any agreement described in this Resolution shall be authorized to represent and to certify that such Officer or such delegated employee is authorized to execute the Agreement in question, that the Agreement conforms to all of the terms set forth in this Resolution and that all required approvals from University governing bodies have been issued, so that no separate evidence of authority to execute such agreements shall be required to establish the legally binding nature of the documents being executed hereunder.
EXHIBIT A

Authorized Parameters Applicable to the Purchases of Electricity

LIMITATION ON FIXED PRICE CONTRACTS.

Percentage of University Electricity Requirements that may be subject to fixed price purchase Agreements at any time:

i) For the upcoming 12 month period – no more than 90%.
ii) For the period commencing at the beginning of the 13th month and ending at the end of the 24th month – no more than 80%.
iii) For the period commencing at the beginning of the 25th month and ending at the end of the 36th month – no more than 60%.

HEDGES AND CREDIT SUPPORT ANNEXES

Minimum Required Debt Rating of Parties to Hedge Agreements: BBB or equivalent

Hedges valued at no more than 40% of the annual electricity budget will be with a single counterparty.
GLOSSARY

Collateral requirements - Properties or assets that are offered to secure a loan or other credit. Collateral becomes subject to seizure on default.

Credit Support Annexes - A credit support annex provides credit protection by setting forth the rules governing the mutual posting of collateral. CSAs are used in documenting collateral arrangements between two parties that trade privately negotiated (over-the-counter) derivative securities. The trade is documented under a standard contract called a master agreement, developed by the International Swaps and Derivatives Association (ISDA). The two parties must sign the ISDA master agreement and execute a credit support annex before they trade derivatives with each other.

Derivative - a financial instrument - or more simply, an agreement between two people or two parties - that has a value determined by the price of something else (called the underlying). It is a financial contract with a value linked to the expected future price movements of the asset it is linked to - such as a share or a currency.

Edison Electric Institute (EEI) agreements - As part of ongoing efforts to improve electric power markets and to restore investor confidence, EEI has developed a "Master Netting Agreement" to help companies mitigate credit risk and increase liquidity. This contract, available for use by all companies involved in energy trading, allows trading counterparties to "net" their collateral requirements when making wholesale power trades and offset positive balances of one transaction with negative balances of another. It is the industry standard contract for physical hedges of electricity.

International Swaps and Derivatives Association (ISDA) agreements - a standardized contract (the ISDA Master Agreement) to enter into derivatives transactions. This means it contains general terms and conditions (such as provisions relating to payment netting, tax gross-up, tax representations, basic corporate representations, basic covenants, events of default and termination) but does not, by itself, include details of any specific derivatives transactions the parties may enter into.

Hedges - is a position established in one market in an attempt to offset exposure to price fluctuations in some opposite position in another market with the goal of minimizing one's exposure to unwanted risk. There are many specific financial vehicles to accomplish this, including insurance policies, forward contracts, swaps, options, many types of over-the-counter and derivative products, and perhaps most popularly, futures contracts.

Mark-to-market or fair value accounting refers to accounting for the value of an asset or liability based on the current market price of the asset or liability, or for similar assets and liabilities, or based on another objectively assessed "fair" value.

PJM Interconnection - PJM Interconnection is a regional transmission organization (RTO) that coordinates the movement of wholesale electricity in all or parts of 13 states and the District of Columbia. PJM's role as a federally regulated RTO means that it acts independently and impartially in managing the regional transmission system and the wholesale electricity market. PJM ensures the reliability of the largest centrally dispatched grid in North America, dispatching about 163,500 megawatts (MW) of generating capacity over 56,350 miles of transmission lines and servicing more than 51 million people.
Resolution to Reelect David L. Cohen as Chair of the Board of Trustees

RESOLVED, that David L. Cohen be reelected Chair of the Board of Trustees of the University of Pennsylvania, effective July 1, 2010 through June 30, 2011.
Resolution to Elect David M. Silfen and to Reelect George A. Weiss as Vice Chairs of the Board of Trustees

**RESOLVED,** that David M. Silfen be elected, and that George A. Weiss be reelected, as Vice Chairs of the Board of Trustees of the University of Pennsylvania, effective July 1, 2010, for the term ending June 30, 2011.
Resolution to Elect the Executive Committee

RESOLVED, that the following Trustees be elected members of the Executive Committee for one-year terms effective July 1, 2010: L. John Clark, David L. Cohen, (chair) Lee Spelman Doty, Amy Gutmann (ex officio), Andrew R. Heyer, Michael J. Kowalski, Robert M. Levy, Deborah Marrow, Andrea Mitchell, Egbert L.J. Perry, James S. Riepe, David M. Silfen (vice chair), George Weiss (vice chair), and Mark O. Winkelman.
Resolution to Elect the Investment Board

RESOLVED, that the following persons be elected members of the Investment Board of the Trustees of the University of Pennsylvania for a term of one year, effective July 1, 2010, and until their successors are elected or appointed and qualified: David L. Cohen (ex officio), Perry Golkin, Joel Greenblatt, Amy Gutmann (ex officio), Robert S. Kapito, Robert M. Levy (chair), Edward Mathias, Andrew S. Rachleff (vice chair), James S. Riepe, and David M. Silfen.
Resolution of Appreciation for William L. Mack and Designation as Emeritus Trustee

Marveling at the recent transformation of Penn’s ever more beautiful campus, we pay special tribute to the vision, know-how, engagement, and generosity of our renowned international real estate maven, Bill Mack. As Chair of the Trustees’ Facilities and Campus Planning Committee, Bill has been a driving force in the creation of Wharton’s Huntsman Hall, of the academic, residential, and retail spaces that are now so much a part of our Penn lives, and of the eastward expansion that has already resulted in the Weiss Pavilion and that will soon make Penn Park a destination for us all.

He has been a wise counsel to members of our financial and facilities staff as our campus expanded and we were drawn into transactions of an increasingly complex nature. And he has been an important supporter of the land lease concept, which will pay dividends to Penn many years hence.

Bill is also a leading citizen of the Wharton School, where he serves as Vice Chair of the Board of Overseers. A recent recipient of the Dean’s Medal, he was cited for contributing to the enhancement of the global economy and the improvement of the lives of people worldwide through the creation of the William and Phyllis Mack Center for Technological Innovation. As the cornerstone of some of Wharton’s most critical 21st Century activities, the Center ensures the School’s ongoing leadership in research and teaching. Bill’s past service to Wharton includes roles as Vice Chair of the Samuel Zell and Robert Lurie Real Estate Center Advisory Board and Chair of the Undergraduate Executive Board. He has given generous support to Jon M. Huntsman Hall, the William Mack Scholarship Endowment Fund, the Mack Professorship, the Mack Plaza at the Wharton School, and the Zell/Lurie Real Estate Center.

Elsewhere at Penn, he has contributed to the Institute of Contemporary Art and the Penn Club of New York, and served as a Trustee of the Health System, a member of its Executive Committee, and a Director of University City Associates.

A dedicated University Trustee since 1997, Bill served as Vice Chair of the Board in addition to chairing the Facilities and Campus Planning Committee. He also sat on the Trustees’ Executive, Development, Nominating, Compensation and Neighborhood Initiatives Committees. He is also a member of the Making History Campaign Steering Committee.

Away from Penn, Bill is a major collector of contemporary art and serves as President and Acting Chairman of the Board of the Guggenheim Foundation. He is Vice Chairman of the North Shore-Long Island Jewish Health System and serves on its Executive Committee.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the administration, faculty, students, and alumni of the University, thank William L. Mack for his extraordinary energy, wisdom, and leadership and for making sure that Penn’s value, like his own, continues to appreciate over time.

FURTHER RESOLVED, that William Mack be elected an Emeritus Trustee, effective June 18, 2010.
Resolution to Elect Carol Ware Gates as a Term Trustee

RESOLVED, that Carol Ware Gates be elected a term trustee, effective June 18, 2010.

Carol Ware Gates, (NU'73), is the President of the 1675 Foundation, which is dedicated to improving the quality of life for individuals and families through support for nonprofit organizations in the fields of health, human services, history, arts, culture, education and the environment. She also is the owner and manager of Whisper Hollow, a working farm in agricultural, historic and native plant lands conservation in Central Pennsylvania. As a registered nurse, Ms. Gates has dedicated her life to improving the well-being of others. In the health arena, she has served on the School of Nursing Board of Overseers since 1992 and was a member of the Idaho Commission on Nursing and Nursing Education. Ms. Gates is a 32-year member of Sigma Theta Tau, the international honor society for nursing. She serves as a Trustee of the Chester County Hospital Foundation. A recipient of the Arthritis Hero Award, Ms. Gates was an active member of the Arthritis Foundation planning committee for the Pennsylvania Arthritis Action Plan, providing leadership to improve the quality of life for the two million Pennsylvanians who live with arthritis.

In 2008, Ms. Gates was the recipient of the Alumni Award of Merit, Penn's highest award, given in recognition of outstanding service to the University. Her generous support for the School of Nursing includes the Marian S. Ware Chair in Gerontology, the Marian S. Ware Scholarship for students with an interest in the health sciences, and extensive renovations to the School's facilities.
Resolution to Elect Janet Haas as a Term Trustee

RESOLVED, that Janet Haas be elected a term trustee, effective June 18, 2010.

Janet Haas, a physician who has specialized in neurological rehabilitation with an emphasis on brain-injured patients, is currently a fellow in palliative medicine at the University of Pennsylvania Health System. Active in the field of medical ethics, she has published on medical ethics in chronic illness and disability. She received her B.A. from Wesleyan (1973), M.D. from Drexel College of Medicine (1977), and completed a fellowship in brain injury at Stanford (1983). Over the course of her medical career, she has served on the editorial boards of two journals in her field, at Moss Rehabilitation Hospital, and on the clinical faculty at Temple University School of Medicine. She is a member of the Philadelphia College of Physicians.

Dr. Haas has served on the boards of a number of nonprofit organizations, including the Academy of Natural Sciences, Drexel College of Medicine, the Greater Philadelphia Tourism and Marketing Corporation, the Vanguard Charitable Endowment Fund, and Wheaton College. She is a board member, Chair of the Investment Committee, and Member of the Corporation of the William Penn Foundation. In the past, she served as Chair of the Board, Chair of the Corporation and President of the Foundation. She is the Executive Trust Advisor to the Haas Trusts.

At Penn, Dr. Haas serves on the Penn Medicine Campaign Cabinet and is a member and former Chair (2006-2009) of the External Advisory Board of the Center for Bioethics. Dr. Haas and her husband John have supported several initiatives at the Morris Arboretum, where she will begin a term on the Advisory Board of Managers, and at the Penn Museum. They also have supported Penn Medicine through the Penn Innovative Pilot Program for Alzheimer's Drug Discovery and the Radnor Clinical Excellence Endowed Professorship.
Resolution to Elect Krishna P. Singh as a Term Trustee

RESOLVED, that Krishna P. Singh be elected a term trustee, effective June 18, 2010.

Dr. Krishna P. (Kris) Singh (GME'69, GR'72) is the President and Chief Executive Officer of Holtec International, an energy technology company that he established in 1986. Holtec International, headquartered in Jupiter, Florida, is one of the largest suppliers of engineered capital equipment for the global nuclear power industry. Dr. Singh holds numerous patents on storage and transport technologies for used nuclear fuel and on heat exchangers/pressure vessels used in nuclear and fossil power plants that are incorporated in the designs of equipment and systems sold by the Company.

Active for over 30 years in the academic aspects of the technologies underlying the power generation industry, Dr. Singh has edited, authored, or co-authored numerous monographs and books on mechanical engineering and applied mechanics, including the widely used text "Mechanical Design of Heat Exchangers and Pressure Vessel Components," published in 1984. He has authored or co-authored over 60 technical papers and hundreds of industry reports. In 1987, he was elected a Fellow of the American Society of Mechanical Engineers. In the late 1980s, he served as an Adjunct Professor of Mechanical Engineering at Penn, where he taught undergraduate and graduate courses in pressure vessel technologies.

At Penn, Dr. Singh serves on the Board of Overseers for the School of Engineering and Applied Science. Dr. Singh's support of Penn includes financial aid and a naming gift for the Krishna P. Singh Center for Nanotechnology.

Dr. Singh received his M.S and Ph.D. in Mechanical Engineering from the University of Pennsylvania in 1969 and 1972, respectively, and a B.S. in Mechanical Engineering from Ranchi University in India in 1967.
Resolution to Elect Howard S. Marks as a Charter Trustee

RESOLVED, that Howard S. Marks be elected a charter trustee, effective June 18, 2010.

Howard Marks (W'67) is Chairman of Oaktree Capital Management which manages more than $50 billion for institutional and individual investors. Prior to founding Oaktree in 1995, Mr. Marks was employed at the TCW Group, Inc., where he became Chief Investment Officer for Domestic Fixed Income at the Trust Company of the West and President of TCW Asset Management Company, its largest affiliate.

Mr. Marks received a BS in Economics with a major in Finance from the Wharton School in 1967, and an M.B.A. in Accounting and Marketing from the Graduate School of Business of the University of Chicago in 1970. He is a Chartered Financial Analyst, a Chartered Investment Counselor, and a member of the Los Angeles Society of Financial Analysts. He also serves on the Investment Committee of the Edmund Safra Foundation.

At Penn, Mr. Marks chaired the Trustee's Investment Board from 2000 to 2010, and has been an active and longtime member of the Southern California Regional Advisory Board (SCRAB). Mr. Marks established the Howard S. Marks Term Scholarship in 1992 and permanently endowed the scholarship with another gift in 1998, thus providing renewable scholarships to Wharton undergraduates. In 2006, Mr. Marks and his wife, Nancy, made an additional gift, which extended the Howard S. Marks Scholarships, originally limited to Wharton students, to undergraduates in any of Penn's four undergraduate schools and increased the size of the annually renewable grants. As part of this gift, Mr. Marks also endowed the Marks Family Writing Center, part of the University's Critical Writing Program.
Resolution to Reelect Richard C. Perry as a Term Trustee

RESOLVED, that Richard C. Perry be reelected a term trustee, effective June 18, 2010.

Richard C. Perry (W’77) is the President of Perry Capital, a $12 billion private investment management firm that he co-founded in 1988. Prior to that time, he worked in the equity arbitrage area of Goldman, Sachs & Co. He was also an adjunct associate professor at the Stern School of Business at New York University, where he taught in the Finance Department. Mr. Perry earned an M.B.A. at the Stern School in 1980.

Mr. Perry serves on the boards of directors of Capital Business Credit LLC, Endurance Specialty Holdings, Ltd., and Universal American Corp. He is a member of the boards of trustees of Facing History and Ourselves, and Harlem Children's Zone.

At Penn, Mr. Perry is a member of the Undergraduate Executive Board of the Wharton School. He is also a member of the Penn Club of New York. Mr. Perry made a major gift to create four named Penn Integrates Knowledge (PIK) Professorships, which attracted distinguished faculty who have demonstrated exceptional intellectual achievement across disciplines. In 2005, Mr. Perry and Perry Capital employees who are alumni of Penn established the Perry Capital Alumni Endowed Scholarships to provide financial support to undergraduates. Perry Capital also funds the Perry Capital Challenge Grant Program, which generates support for endowed scholarship funds at the Wharton School. Mr. Perry serves as Gift Chair for the Class of 1977 and formerly served as Chair of the Penn Fund Class Agents.
RESOLVED, that Andrew S. Rachleff be reelected a term trustee, effective June 18, 2010.

Andrew Rachleff (W'80) is President and CEO of kaChing, an on-line investment management firm. Mr. Rachleff also served as a co-founder and partner of Benchmark Capital, a Silicon Valley venture capital firm dedicated to helping talented entrepreneurs build technology companies. In addition, he is a lecturer in entrepreneurship at the Stanford Graduate School of Business.

Prior to co-founding Benchmark, Mr. Rachleff spent 10 years as a general partner with Merrill, Pickard, Anderson & Eyre (MPAE). Before joining MPAE, he held a variety of positions in financial services, including working as an associate at Harvest Ventures; as a portfolio manager at Lamoreaux, Glynn & Associates; and as a financial analyst at Blyth Eastman Paine Webber. Mr. Rachleff received a B.S. in Economics from the Wharton School in 1980 and an M.B.A. from the Stanford Graduate School of Business in 1984.

At Penn, Mr. Rachleff is Vice Chairman of the Investment Board, and chairs the School of Engineering and Applied Science Overseer Board. Mr. Rachleff established the Rachleff Endowed Scholarship as part of the Penn World Scholars program. The gift, in keeping with the Penn Compact's commitment to increasing global engagement, attracts outstanding students from the developing world. He also created the Rachleff Scholars Program, which provides research opportunities to talented undergraduates in the School of Engineering and Applied Science. Previously, Mr. Rachleff and his wife established the Andrew and Debra Rachleff Chair in Computer and Information Science. They also named laboratories in Skirkanich Hall and the Singh Center, and provided support for the Dean's Discretionary Fund.
Resolution to Appoint James J. Fuld Jr. and Naomi S. Grabel to the Board of Overseers and to Appoint David M. Brashear as Chair and Andrew R. Brownstein as Vice Chair of the Board of Overseers of the Annenberg Center for the Performing Arts

RESOLVED, that James J. Fuld Jr. and Naomi S. Grabel be appointed to the Board of Overseers of the Annenberg Center for the Performing Arts for renewable three-year terms, effective June 18, 2010.

James J. Fuld Jr., W’69, is Chairman and President of James J. Fuld, Jr., Corp., a private financial and management consulting firm which focuses on retail and consumer product companies in New York. Mr. Fuld is a producer of several shows on and off Broadway, *The Pajama Game* at the Roundabout Theatre. The production subsequently won a Tony Award for Best Revival of a Musical in 2006.

At Penn, Mr. Fuld serves on the Penn Fund Executive Board and is co-chair of the Board’s BFS Committee.

Naomi S. Grabel, C’86, has a lengthy history of engagement with the performing arts, culminating in her current position as Director of Marketing and Creative Services at Carnegie Hall. Other noted appointments include Director of Marketing and Development at the Sydney Opera House; Vice President of Marketing and Communications at the Kimmel Center; and Managing Director of The Wilma Theater.

Ms. Grabel has been an active volunteer at Penn serving on Homecoming committees, the Director’s Council at the Penn Museum, and advising the Annenberg Center during its recent strategic planning process.

RESOLVED, that David M. Brashear be appointed as Chair of the Board of Overseers of the Annenberg Center for the Performing Arts for a renewable three-year term, effective June 18, 2010.

David M. Brashear, W’83, is the Owner and President of Edgewood Investors, LLC, a real estate investor, investment advisory service and security broker/dealer in McLean, VA. Mr. Brashear founded the firm in July 1999. Prior to founding Edgewood Investors, Mr. Brashear was the Vice President of Technical Marketing for the Fannie Mae Mortgage Association in Washington, DC, and prior to that served as Fannie Mae’s Director of Customer Technology. Mr. Brashear is also the author of the book *Government in Crisis: What Every American Should Know about the Federal Budget Deficit*.

Mr. Brashear has served on the board of the Annenberg Center since February 2007. As a member of the board, Mr. Brashear serves as chair of the recently-created Strategic Planning Task Force for the Annenberg Center. The task force focuses on opportunities for the Center to enrich and engage the University and the Philadelphia region over the next 30 months.

In addition to his service on the Annenberg Board, Mr. Brashear serves on a number of other volunteer advisory boards, including Chairman of the Advisory Board of the Muscarelle Museum of The College of William & Mary, a position he has held since 2004.
RESOLVED, that Andrew R. Brownstein be appointed as Vice Chair of the Board of Overseers of the Annenberg Center for the Performing Arts for a renewable three-year term, effective June 18, 2010.

Andrew R. Brownstein, C’75 W’75 WG’76 PAR’12 PAR’14, is co-chair of the Corporate Department at Wachtell, Lipton, Rosen & Katz where he was named Partner in 1985. Prior to joining the firm, Mr. Brownstein was a Law Clerk to the Honorable Leonard I. Garth, United States Court of Appeals for the Third Circuit from 1979 through 1980. Mr. Brownstein received his J.D. degree in 1979 from Harvard Law School, where he was an Articles Editor for the Harvard Law Review.

Mr. Brownstein has served as president of the board of the Trinity School in New York. He is also a member of the board of directors of the New York City Public Art Fund. The Public Art Fund is New York's leading presenter of artists' projects, new commissions, and exhibitions in public spaces.
Resolution to Appoint Alan G. Hassenfeld and Richard F. Lee to the Board of Overseers of the School of Arts and Sciences

RESOLVED, that Alan G. Hassenfeld and Richard F. Lee be appointed to the Board of Overseers of the School of Arts and Sciences for renewable three-year terms, effective June 18, 2010.

Alan G. Hassenfeld, C’70, is a director of Hasbro, Inc., a worldwide leader in children’s and family leisure time entertainment. Mr. Hassenfeld began his career at Hasbro in 1970; he was appointed Vice President of Marketing and Sales in 1978, became the President of the company in 1984, and received the titles of Chairman and CEO in 1989.

Mr. Hassenfeld is the Vice President and Treasurer of the Hassenfeld Foundation in Providence, RI. In addition, he is a director of the Committee Encouraging Corporate Philanthropy (CECP) and the Association of Hole in the Wall Camps as well as an emeritus director of Refugees International.

Mr. Hassenfeld is a member of the Making History Steering Committee and served on Penn’s Board of Trustees (1999-2008), where he chaired the Student Life Committee from 2005 to 2008. He also served on the SAS Board of Overseers from 1986 to 2004.

Richard F. Lee, GR’86 PAR’11, was formerly the Founder and Chief Executive Officer of DNA Diagnostics Center (DDC) based in Fairfield, OH. DDC is one of the largest DNA testing laboratories worldwide and the market leader in human DNA identification testing for the private sector. The company conducts three out of every four private paternity tests in the U.S. and provides a wide array of DNA testing services in the fields of biological family relationships, forensics and veterinary genetics.
Resolution to Appoint Umit Yigit to the Board of Overseers of the School of Dental Medicine

RESOLVED, that Umit Yigit be appointed to the Board of Overseers of the School of Dental Medicine for a renewable three-year term, effective June 18, 2010.

Umit Yigit, C’81 D’86, operates two dental practices in southeast Florida and, with his wife, owns a nursing home and a chain of restaurants. Dr. Yigit has served as a committee member for the Penn Fund and his undergraduate reunion class. He is also the Secondary School Committee Chair for the Palm Beaches Alumni Club, is a member of the Making History Campaign Major Gift Committee, and has served in an advisory capacity to Penn Dental faculty members.
Resolution to Appoint Robert L. Kirkpatrick to the Board of Overseers of the Institute of Contemporary Art

RESOLVED, that Robert L. Kirkpatrick be appointed to the Board of Overseers of the Institute of Contemporary Art for a renewable three-year term, effective June 18, 2010.

Robert L. Kirkpatrick, C’76, is principal owner of Essential Ventures, LLC, a strategic marketing and merchandising consultancy firm. He has held senior management positions in marketing for major corporations, including the Home Shopping Network, Discovery Health, and The Franklin Mint. His pro bono activity focuses on arts and culture, including work for the Moore College of Art.

Mr. Kirkpatrick and his partner, John Wind, C’83, are co-chairs of ICA’s Leadership Circle.
Resolution to Re-Appoint Paul G. Haaga Jr. as Chair of the Board of Overseers of the Law School

RESOLVED, that Paul G. Haaga Jr. be re-appointed as Chair of the Board of Overseers of the Law School for a renewable three-year term, effective June 18, 2010.
Resolution to Appoint Judith L. Bollinger, Joshua A. Polan, and Andrew Miles Snyder to the Board of Overseers and to Appoint Erik D. Gershwind as Vice Chair of the Board of Overseers of Penn Libraries

RESOLVED, that Judith L. Bollinger, Joshua A. Polan, and Andrew Miles Snyder be appointed to the Board of Overseers of Penn Libraries for renewable three-year terms, effective June 18, 2010.

Judith L. Bollinger, WG’81, is Chairman of the board of ABG Sundal Collier, a full-service investment bank listed on the Oslo Stock Exchange. Mrs. Bollinger joined the Swedish brokerage firm ABG Securities as Head of Research in 1999, and later served as CEO. As CEO of ABG, she executed its merger with Sundal Collier in 2001. Mrs. Bollinger has 26 years of experience in the securities business, both in the US and Europe.

Mrs. Bollinger is a trustee of two UK charities: Tommy’s, an organization that seeks to improve the health of unborn children; and Independent Opera, established to provide opportunities for singers and directors at the start of their opera careers. Mrs. Bollinger serves as the Chair of the British Library’s Development Board. She also serves on the Development Board and the Investment Committee for Latymer Upper School, a leading secondary school in London.

Mrs. Bollinger is a Penn Trustee and serves on the Budget & Finance, Honorary Degrees & Awards, and Student Life Committees. She is a member of the Board of Overseers of the Wharton School, as well as a member of Penn’s UK Leadership Committee.

Joshua A. Polan, W’69 WG’70 PAR’97, is a managing director of Berkley Capital, LLC, a wholly owned subsidiary of W.R. Berkley Corporation. He has also been an executive officer of Interlaken Capital, Inc. since June 1988 and currently serves as managing director of Interlaken. Prior to his appointment at Interlaken, Mr. Polan was a partner at Touche Ross & Co. Mr. Polan is a member of his Class of 1969 Gift Committee.

Andrew Miles Snyder, W’92, is President of Cambridge Information Group and Chairman of CIG’s subsidiaries. CIG is a management and investment firm, primarily focused on education, research and information services companies. Prior to joining CIG, Mr. Snyder spent seven years at the Goldman Sachs Group, most recently as Vice President in the Principal Investment Area. Mr. Snyder began his career as an Associate in the Mergers and Acquisitions Department and also spent one year as the Assistant to the Chairman of Goldman Sachs.

Mr. Snyder serves on the Board of The Association of American Publishers and is a member of the Bar of the State of New York. He currently serves on the Board of the Jewish Community Project in downtown Manhattan and the New Leaders Steering Committee of the New York Presbyterian Hospital.

RESOLVED, that Erik D. Gershwind be appointed as Vice Chair of the Board of Overseers of the Penn Libraries for a renewable three-year term, effective June 18, 2010.
Erik D. Gershwind, W’93, serves as the Executive Vice President and Chief Operating Officer for MSC Industrial Direct. MSC is a distributor of Metalworking and Maintenance, Repair and Operations supplies to industrial customers throughout the United States. Mr. Gershwind serves on the board of directors of his family’s charitable foundations as well as the New Leadership Committee of UJA Federation of New York.

Mr. Gershwind has been involved in various capacities since joining the Libraries’ Board in 2004. He currently serves on the Development Committee and is overseer chair of the Strategic Advisory Committee.
Resolution to Appoint Catherine R. Clifton to the Penn Medicine Board as Term Member

Intention:

Section 7.4 of the Statutes of the Trustees of the University of Pennsylvania ("Statutes") and Sections 3.2 and 3.3 of the Bylaws of Penn Medicine ("Bylaws"), as amended, provide for the appointment of Term Members for three (3) year terms to the Penn Medicine Board by the University Trustees, upon nomination by the Chairman of the University Trustees, the Chairman of the Penn Medicine Board and the President of the University, acting jointly. The members shall be persons who, by their experience and expertise, can further the mission of Penn Medicine.

Ms. Clifton is Vice President of Review Publishing Limited Partnership, a regional publisher of weekly newspapers. The company publishes the South Philly Review, Philadelphia Weekly, and Atlantic City Weekly. Ms. Clifton and her husband, Anthony Clifton, are Trustees and donors to their private family foundation, the Clifton Foundation, which primarily makes gifts of general operating support to performing arts organizations in the Philadelphia area.

Ms. Clifton is Vice Chair of the Board of Directors of the Kimmel Center for the Performing Arts. She also is a member of the Executive Committee, and Chair of the Education and Audience Committee. Ms. Clifton is a former Vice Chair of the Board of Directors of the Philadelphia Orchestra Association, and a former Member of the Board of the Fleisher Art Memorial and Philadelphia Hospitality.

Ms. Clifton has served as a member of the faculty at Tufts University School of Medicine and as a member of the Ethics Committee of Harvard University's Graduate School of Public Health. Ms. Clifton is an alumna of Harvard University's Graduate School of Public Health and she has a Master of Science in Health Services Administration, with a concentration in management and epidemiology.

Ms. Clifton received her B.A. from the University of Pennsylvania in 1972. She also earned a Master of City Planning, with a concentration in health care and land use planning from the University of Pennsylvania Graduate School of City and Regional Planning. Ms. Clifton is the daughter of Ralph J. Roberts, W'41, HON'05, and the sister of Brian L. Roberts, W'81.

RESOLVED, that Catherine R. Clifton be appointed to the Penn Medicine Board, for a three year term as a Term Member, effective June 18, 2010 until June 17, 2013, to serve in accordance with the Bylaws.
Resolution to Reappoint Mitchell L. Morgan to the Penn Medicine Board as Term Member

Intention:

Section 7.4 of the Statutes of the Trustees of the University of Pennsylvania and Section 3.2 of the Bylaws of Penn Medicine, as amended, provide for the appointment of Term Members and Charter Members of the Penn Medicine Board by the University Trustees, upon nomination by the Chairman of the University Trustees, the Chairman of the Penn Medicine Board and the President of the University, acting jointly. The members shall be persons who, by their experience and expertise, can further the mission of Penn Medicine. Section 3.3(a) of the amended Bylaws provides that Term Members who have been appointed to the Penn Medicine Board in any capacity prior to February 27, 2009 may be reappointed for three (3) year terms provided such members may serve a maximum of nine (9) years as Term Members, including such prior periods of service on the Penn Medicine Board.

RESOLVED, that Mitchell L. Morgan be reappointed for a three (3) year term as a Term Member of the Penn Medicine Board, effective June 14, 2010 until June 13, 2013, to serve in accordance with the Bylaws of Penn Medicine.
Resolution to Reappoint Members of the Penn Medicine Executive Committee

Intention:

Section 7.4 of the Statutes of the University of Pennsylvania and Section 4 of the Bylaws of Penn Medicine provide for the appointment of members of the Penn Medicine Executive Committee ("Executive Committee"), upon nomination by the Chairman of the University Trustees, the Chairman of the Penn Medicine Board and the President of the University, acting jointly and approved by the University Trustees. Section 4.1 of the Bylaws of Penn Medicine, as amended, provides for the Executive Committee to consist of no more than 16 members and shall include the Chairman of the Penn Medicine Board who shall be Chairman of the Executive Committee; five (5) members of the Executive Committee who shall serve ex-officio, with vote, including the Chairman of the University Trustees, the President of the University, the Executive Vice President of the University for the Health System/Dean of the School of Medicine ("EVP/Dean"), the Executive Vice President of the University, and the Chief Executive Officer of the Clinical Components of Penn Medicine ("CEO"); one (1) University Trustee who is a member of the University's Budget and Finance Committee, and one (1) University Trustee who is a member of the University's Audit and Compliance Committee. A majority of the Executive Committee members (not including the EVP/Dean, Executive Vice President of the University and the CEO) shall be University Trustees. The appointed members of the Executive Committee shall serve at the pleasure of the Chairman of the University Trustees, the Chairman of the Penn Medicine Board, and the President of the University.

RESOLVED, that the following individuals be reappointed to the Executive Committee of the Penn Medicine Board, each to serve in accordance with the Bylaws of Penn Medicine:

Madlyn K. Abramson
Craig R. Carnaroli, ex officio
Morris Cheston, Jr., Esq.
David L. Cohen, Esq. ex officio
Lee Spelman Doty
Perry Golkin, Esq.
Amy Gutmann, Ph.D., ex officio
Andrew R. Heyer
Curtis S. Lane
Paul S. Levy, Esq.
Rosemary Mazanet, M.D., Ph.D.
Ralph W. Muller, ex officio
Mitchell I. Quain
James S. Riepe, (Chair)
Arthur H. Rubenstein, MBBCh, ex officio
Resolution to Appoint Christina Fournaris, Janet Haas, William Harral III, Pamela M. Hill, and Martha J. Wallace to the Board of Managers, to appoint John A. H. Shober as an Emeritus member of the Board of Managers, and to Re-Appoint Ann Reed as Chair of the Board of Managers of the Morris Arboretum of the University of Pennsylvania

RESOLVED, that Christina Fournaris, Janet Haas, William Harral III, Pamela M. Hill, and Martha J. Wallace be appointed to the Board of Managers of the Morris Arboretum of the University of Pennsylvania for renewable three-year terms, effective June 18, 2010.

Christina Fournaris is a Partner in Morgan Lewis's Personal Law Practice and focuses her practice on estate, tax, and generational wealth planning for individuals and family groups. Ms. Fournaris also advises in trust and estate administration matters and counsels clients with respect to charitable planning techniques.

For the past two years she has served as a member of the Arboretum’s Finance Committee.

Janet Haas is a physician who has specialized in neurological rehabilitation with an emphasis on brain-injured patients, and currently serves as a fellow in palliative medicine at the University of Pennsylvania Health System. Active in the field of medical ethics, she has published on medical ethics in chronic illness and disability. Over the course of her medical career, she has served on the editorial boards of two journals in her field.

Dr. Haas has served on the boards of a number of nonprofit organizations, including the Academy of Natural Sciences, Drexel College of Medicine, and the Greater Philadelphia Tourism and Marketing Corporation. She is a board member, Chair of the Investment Committee, and Member of the Corporation of the William Penn Foundation. In the past, she served as Chair of the Board, Chair of the Corporation and President of the Foundation. She is the Executive Trust Advisor to the Haas Trusts.

At Penn, Dr. Haas serves on the Penn Medicine Campaign Cabinet and is a member and former Chair (2006-2009) of the External Advisory Board of the Center for Bioethics. Dr. Haas and her husband John have supported Penn Medicine through the Penn Innovative Pilot Program for Alzheimer's Drug Discovery and the Radnor Clinical Excellence Endowed Professorship, and have also supported the Penn Museum and the Morris Arboretum.

William Harral III is is the President of the Barra Foundation. Founded in 1963, The Foundation's principal focus is to provide grants for innovative projects in the fields of arts and culture, education, health, and human services. Mr. Harral retired as the President and Chief Executive Officer of Bell Atlantic-Pennsylvania, Inc. in June 1997. Throughout his thirty-six year career in the telecommunications industry, he held senior management positions in finance, marketing, customer service, external affairs, and network operations. From 1997 until 2000, he held the position of Executive-in-Residence at Drexel University’s Bennett S. LeBow College of Business and from 2000 until 2001 he served as Interim Dean at the College.

Mr. Harral has served on the board of numerous corporate, non-profit and civic organizations including the Bryn Mawr Trust Company, Bryn Mawr Hospital, the Pennsylvania Business
Roundtable, Greater Philadelphia First, WHYY, the Free Library of Philadelphia, Greater Philadelphia Chamber of Commerce, Board of Visitors of the School of Information Sciences at University of Pittsburgh, and the Dean’s Advisory Council of Drexel University’s College of Information Science and Technology.

Pamela M. Hill retired in 2008 after serving over 20 years as a master teacher and Chair of the English Department at Springside School. She has been a member of the Arboretum’s Directors’ Guild since 2008 and has served on the Arboretum’s Public Program Committee for the past two years.

Martha J. Wallace, PAR’06, PAR’09, has served on numerous boards in the Boston area including her current membership on the Board of the Nashoba Brooks School in Concord, where she co-chaired a $9 million capital campaign. She also serves on the Board of the Concord Museum where she was Board Chair and Chair of the Development Committee. In addition, Ms. Wallace has served as a tutor and mentor in the after-school program for children at risk for the Unitarian Universalist Urban Ministry program in Roxbury, MA which focuses on helping students prepare for college. She is Board Officer and Chair of the Grants Committee of the Garden Club of Concord.

Ms. Wallace and her husband, former trustee Edward Kane C’71, have provided support for The Martha J. Wallace Plant Propagation Intern at the Morris Arboretum.

RESOLVED, that John A. H. Shober, be appointed as Emeritus member of the Board of Managers of the Morris Arboretum of the University of Pennsylvania, effective June 18, 2010.

RESOLVED, that Ann Reed should be re-appointed as Chair of the Board of Managers of the Morris Arboretum of the University of Pennsylvania for a renewable one-year term effective June 18, 2010.
Resolution to Appoint Daniel J. Hilferty, Gail Kass, Wendy Hurst Levine, and Ralph Reynolds to the Board of Overseers of the School of Nursing and to Appoint Vivian W. Piasecki as Chair Emerita of the Board of Overseers of the School of Nursing

RESOLVED, that Daniel J. Hilferty, Gail Kass, Wendy Hurst Levine, and Ralph Reynolds be appointed to the Board of Overseers of the School of Nursing for renewable three-year terms, effective June 18, 2010.

Daniel J. Hilferty was appointed the President of Health Markets of Independence Blue Cross in January 2010. In this role, Mr. Hilferty oversees sales, marketing, and subsidiary operations for Independence Blue Cross. Prior to his appointment at Independence Blue Cross, Mr. Hilferty was President and Chief Executive Officer of the AmeriHealth Mercy Family of Companies, a Medicaid managed-care services company serving 6.5 million people nationwide.

Before his tenure at Mercy Health System, Mr. Hilferty was the Executive Director of PennPorts with the Office of Pennsylvania Governor Robert P. Casey. He managed all economic development programs and legislative relations related to the ports of Philadelphia, Pittsburgh and Erie.

Mr. Hilferty currently serves on a number of boards including Saint Joseph’s University and the Greater Philadelphia Urban Affairs Coalition. He has been recognized for his community involvement, and was honored in 2009 by Philadelphia’s Northern Home for Children for his outstanding work and commitment to bettering the lives of underserved children.

Gail Kass is the President and CEO of NewCourtland Elder Services, which works to enhance the quality of life for Philadelphians. Since 1995, NewCourtland’s concentration has been primarily on nursing homes around the city. In 2007 the NewCourtland Center for Transitions and Health was established at Penn Nursing.

Ms. Kass is the President of the Presbyterian Foundation for Philadelphia. She celebrated 25 years with the foundation two years ago. In honor of her 25th anniversary, the Presbyterian Foundation pledged $1 million to Penn Nursing to establish The Gail Kass Honorary Endowed Scholarship in Gerontological Nursing.

Wendy Hurst Levine, PAR’11 PAR’12, is an obstetrician/gynecologist in private practice in Englewood, NJ. Her interest in urban women’s health led to her involvement in Penn Nursing where she recently moderated a panel at the 2010 Urban Women’s Health Conference. Subsequently, she became a member of the Urban Women’s Health Advisory Group with the purpose of identifying research opportunities and partnerships to improve urban women’s health.

In addition to her service to Penn Nursing, Dr. Levine and her husband, Richard Levine C’81 M’85 GM’89, serve on the Making History Campaign Major Gift Committee and the Parents Council. They established the Levine Family Endowed Scholarship in 2006.
Ralph Reynolds, W’84, is the Founder of Point Clear Partners, a prospect development company located in Darien, CT. Previously, Mr. Reynolds had been affiliated with The Carlyle Group, Deutsche Bank, and Morgan Stanley.

Mr. Reynolds established the Dr. Hildagarde Reynolds Term Endowed Chair in Nursing in memory of his late mother who was a nurse academician and leader in nursing in Alabama.

**RESOLVED**, that Vivian W. Piasecki be appointed as Chair Emerita of the Board of Overseers of the School of Nursing, effective June 18, 2010.

Vivian W. Piasecki is President of the Piasecki Family Foundation and active with the Weyerhaeuser Family Foundation. She has served on numerous corporate boards, both locally and nationally, while maintaining her personal commitment to community involvement and service in Philadelphia.

Ms. Piasecki served as the Chair of the School of Nursing Board of Overseers from 1991 to 1997. She continues to serve on the School’s Undergraduate Honors Program Advisory Board and will serve as co-chair of the Dean’s Council (2010-2011). In addition, Ms. Piasecki was an active member of the Penn Nursing Campaign Committee throughout the recently concluded *Where Science Leads* campaign. In 2009-2010 she chaired the *Friends of Penn Nursing* effort raising scholarship funds for Penn Nursing students. She was presented with the School of Nursing’s Honorary Alumni Award in 1999.

Ms. Piasecki served as a Penn Trustee from 1991 to 1996. She has also served on the board of the University of Pennsylvania Health System and continues to serve on the School’s Institute on Aging.

Ms. Piasecki served on the WHYY Board of Directors and on the board of the National Constitution Center where she co-chaired the Center’s capital campaign and was a member of the Executive Committee.
Resolution to Appoint Brian D. Schwartz to the Board of Overseers of the School of Social Policy & Practice

RESOLVED, that Brian D. Schwartz be appointed to the Board of Overseers of the School of Social Policy & Practice for a renewable three-year term, effective June 18, 2010.

Brian D. Schwartz, W’89, is an Executive Managing Director at H.I.G. Capital, LLC, a global private equity investment firm located in Miami. Mr. Schwartz began his investment career at Dillon, Read & Co., in New York.

Mr. Schwartz is active in community and civic organizations in Miami, currently serving as Chairman of the Joe DiMaggio Children's Hospital Foundation and of the Memorial Healthcare Foundation. As chair of both foundations, he has led a successful capital campaign to build a new 80,000 square foot children’s hospital pavilion, and a new Cardiac and Vascular Institute.
Resolution to Appoint Jay S. Fishman to the Board of Overseers of the School of Veterinary Medicine

RESOLVED, that Jay S. Fishman be appointed to the Board of Overseers of the School of Veterinary Medicine for a renewable three-year term, effective June 18, 2010.

Jay S. Fishman, W’74 WG’74 PAR’03 PAR’06, is Chairman and Chief Executive Officer of The Travelers Companies, Inc. Mr. Fishman first became associated with Travelers when he was named the insurer's Chief Financial Officer in 1993, upon the company's acquisition by Primerica Corp., where he served as an executive. Primerica later became Citigroup.

Mr. Fishman serves on the Board of Directors of the National Academy Foundation. Also, he is an active member of The Business Council, Vice Chairman of the Kennedy Center Corporate Fund Board in Washington D.C., and a past Chairman of the American Insurance Association.

A Penn Trustee, Mr. Fishman chairs the Audit and Compliance Committee, is a member of the Budget and Finance Committee and a member of the Development Committee. He also serves on the Industry Advisory Board of the Financial Institutions Center for The Wharton School. Mr. Fishman recently completed his term on the Board of Overseers of the Graduate School of Education where he established and supported the Fishman Family Endowed 9th Semester Scholarship Fund. He has also supported the Wharton School and the School of Arts and Sciences. Most recently, the Travelers Foundation provided support for a cross-disciplinary project between Wharton’s Risk Center and the Center for Leadership and Change Management.
TOTAL RETURN - March 31, 2010

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Endowment History - Dollars in Millions

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(a) AIF market value includes some non-endowment funds.