Memorial Resolution for Christopher H. Browne

Christopher Browne was an altogether distinguished alumnus, someone we pointed to when we wanted to demonstrate the power and splendor of a University of Pennsylvania School of Arts and Sciences education. At home in several fields of learning, including history, architecture, landscaping architecture, politics, behavioral psychology, business and law, he was as entertaining in the drawing room as he was persuasive on the debating floor. While generously crediting Penn with his success in life, he had, as we all recognized, something that not even the greatest of educations can bestow – a wit and wisdom distinctly his own.

Throughout his adult years, Chris dedicated his keen mind, educated sensibility, excellent judgment, and certainly his financial resources, to the service of Penn and society. History was his major as an undergraduate, and he continued to demonstrate his sense of history on Penn’s behalf, serving as Co-chair of our Making History Campaign. He stayed close to the fabric of the University and his fellow alumni as president of the Penn Club of New York and a member of the Board of Directors of Penn Alumni, where he served on the Nominations and Programming Committees.

Chris demonstrated his reverence for the liberal arts and his love for his alma mater through his long service, since 1982, on the SAS Board of Overseers, where he was recently appointed Chair Emeritus, and through his Campaign gift of five prestigious professorships to add to the five he had previously endowed. The Browne Distinguished Professorships embody his stated conviction that “academic distinction should be defined by exceptional research, superior teaching, and a dedication to making Penn a leading forum for open dialogue.” Chris’s other leadership gifts to Penn and the School included naming the Christopher H. Browne Center for International Politics in SAS, establishing the Christopher H. Browne Trustee Scholarship, and making a generous contribution for the construction of the Carolyn Lynch Laboratory. As he stepped down from 10 years of service as Chair of the SAS Board of Overseers, Chris was honored with the SAS Dean’s Medal in March, 2009.

During his eighteen years as a trustee, Chris helped strengthen Penn through his participation on a range of committees, including the Executive, Academic Policy, Budget and Finance, Compensation, and Facilities and Campus Planning Committees, as well as the Investment Board and the Proxy Subcommittee.

An executive with the private investment firm of Tweedy, Browne Company, and a noted expert and frequent speaker on financial decision-making, Chris authored “The Little Book of Value Investing.” His own investment in value is writ large here at Penn, where it will continue to grow exponentially for the benefit of us all.

The loss of a true individual is keenly felt because it reminds us of that which is unique and irreplaceable. We remember Chris not only because he was a great representative of Penn but also because, like a great moment in history or a great piece of architecture – he was, himself, memorable.
RESOLVED, that the Trustees of the University of Pennsylvania convey their sorrow at the
death of their colleague and long-time friend, Christopher H. Browne, and in recording this
official resolution on behalf of the University community, share their deep appreciation and
affection with his family and friends, and especially his partner, Andrew S. Gordon, C’83.
Resolution of Appreciation for Paul K. Kelly and Designation as Emeritus Trustee

The wrought-iron Kelly Family Gates at Charles Addams Fine Arts Hall, with their series of sculpted hands, are a wonderful symbol of Paul Kelly’s involvement at Penn: he has had a hand in opening the metaphorical gates of Penn to students from all backgrounds, as well as in nurturing creativity across the campus.

A double alumnus, with degrees from the College and Wharton, Paul has long demonstrated his loyalty to Penn through service and philanthropy. Starting in his senior year, he began making contributions to Annual Giving, and he remains an officer of the Class of 1962. In time he focused his philanthropy on the School of Arts and Sciences, where he contributed a professorship and is now an emeritus Overseer; on the Huntsman Program in International Studies and Business, where he is chair of the Advisory Board; on Athletics, with which he has been associated since his freshman year and where he serves as an Overseer; and on scholarships. He was among the first to understand the power of challenge funds in leveraging support for financial aid, creating his own challenge fund in 1997, and he has contributed an array of scholarships that bring to Penn the best students from around the world.

A Trustee since 1997 and a Charter Trustee since 2007, Paul has drawn on his knowledge of Penn to provide counsel on a wide range of issues while serving on the Budget and Finance, Development, Facilities & Campus Planning, Executive, and Audit & Compliance Committees. During his eight-years as Chair of the Audit Committee, he shifted oversight practices to improve governance, including introducing sub-certifications of financial results, a practice now considered “best” among our peers.

Paul recognized early on that a Writers House would enrich campus life. Today the presence of Kelly Writers House is a major drawing point for prospective students, and the monthly House calendar has become a must-read for anyone interested in writing. Moving from verbal to visual, he saw his daughter, Brooke, C’01, flourish in Penn’s fine arts department and has offered generous support to the Studio Arts Initiative.

Paul’s successful career in investment banking has had a particularly international focus, and his international investments, including a golf resort and estate winery, reflect his extremely broad ranging tastes. He has brought his understanding of global business to all of his philanthropic activities, both at Penn and beyond. With his many diverse interests and his commitment to both local and global engagement, he is a true University citizen.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the administration, faculty, students, and alumni of the University, recognize and thank Paul Kelly for his extraordinary contributions in making Penn a University that opens its gates to new people, new ideas, and new programs.

FURTHER RESOLVED, that Paul Kelly be elected as Emeritus Trustee, effective February 26, 2010.
Resolution to Reappoint Michael X. Delli Carpini as Dean of the Annenberg School for Communication

RESOLVED, that Michael X. Delli Carpini, be reappointed as Dean of the Annenberg School for Communication, effective July 1, 2010 through June 30, 2015.
Resolution on Faculty Appointments, Leaves and Promotions

ANNENBERG SCHOOL FOR COMMUNICATION

STANDING FACULTY

Leave of Absence

Scholarly leave of absence for Dr. Joseph N. Cappella, Professor of Communication in the Standing Faculty of the Annenberg School for Communication, for the period July 1, 2010 to June 30, 2011, with up to full salary, (50.0% from grants), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Barbie Zelizer, Professor of Communication in the Standing Faculty of the Annenberg School for Communication, for the period July 1, 2010 to June 30, 2011, with up to full salary, (50.0% from Residency@Stanford U), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

GRADUATE SCHOOL OF EDUCATION

STANDING FACULTY

Leave of Absence

Scholarly leave of absence for Dr. Marybeth Gasman, Associate Professor of Education in the Standing Faculty of the Graduate School of Education, for the period July 1, 2010 to December 31, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [14.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Howard C. Stevenson, Jr., Associate Professor of Education in the Standing Faculty of the Graduate School of Education, for the period July 1, 2010 to June 30, 2011, with up to full salary, (80.0% from the leave budget, 20.0% from grants), full benefits continued. [22.0 credits will be accrued; 19.0 credits will be used].

LAW SCHOOL

STANDING FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Mr. Shyamkrishna Balganes as Assistant Professor of Law in the Standing Faculty of the Law School for the period July 1, 2009 to June 30, 2013 (full
Authorization to offer appointment to Ms. Sophia Z. Lee as Assistant Professor of Law in the Standing Faculty of the Law School for the period July 1, 2009 to June 30, 2013 (full salary; tenure probationary period commences July 1, 2009). Mandatory tenure review is academic year 2014-15.

ASSOCIATED FACULTY

Authorization to offer appointment to Mr. William Wilson Bratton as Visiting Professor of Law in the Associated Faculty of the Law School for the period July 1, 2009 to December 31, 2009 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Arye Edrei as Visiting Professor of Law in the Associated Faculty of the Law School for the period September 1, 2009 to October 31, 2009 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Richard J. Ross as Visiting Professor of Law in the Associated Faculty of the Law School for the period July 1, 2008 to December 31, 2008 (full salary; not in tenure probationary status in this appointment).

SCHOOL OF ARTS AND SCIENCES

STANDING FACULTY

Promotion

Promotion of Dr. Karen Beckman to Professor of History of Art in the Standing Faculty of the School of Arts and Sciences effective July 1, 2010 (full salary; has tenure).

Promotion of Dr. Jonathan Block to Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2010 (full salary; has tenure).

Promotion of Dr. Jan Eeckhout to Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2010 (full salary; with tenure).

Promotion of Dr. Feng Gai to Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences effective July 1, 2010 (full salary; has tenure).

Promotion of Dr. Benjamin P. Horton to Associate Professor of Earth and Environmental Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 2010 (full salary; with tenure).

Promotion of Dr. Kevin M.F. Platt to Professor of Slavic Languages and Literatures in the Standing Faculty of the School of Arts and Sciences effective July 1, 2010 (full salary; has tenure).
Conversion to Tenure

Appointment of Dr. Devesh Kapur, Associate Professor of Political Science in the Standing Faculty of the School of Arts and Sciences, is converted to tenure effective July 1, 2010 (full salary).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

STANDING FACULTY

Chair Designation

Designation of Dr. David F. Meaney, Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, as the Solomon R. Pollack Professor effective October 1, 2009 to September 30, 2019.

Secondary Appointment

Secondary appointment for Dr. David M. Eckmann, Professor of Anesthesiology and Critical Care in the Standing Faculty of the School of Medicine, as Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science for the period July 1, 2009 to June 30, 2012 with voting rights.

Continuation of Secondary Appointment

Continuation of secondary appointment for Dr. Scott L. Diamond, Professor of Chemical and Biomolecular Engineering in the Standing Faculty of the School of Engineering and Applied Science, as Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, for the period July 1, 2009 to June 30, 2012 with voting rights.

Continuation of secondary appointment for Dr. Dawn M. Elliott, Associate Professor of Orthopaedic Surgery in the School of Medicine, as Associate Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, for the period July 1, 2009 to June 30, 2012 with voting rights.

Extension

Extension to the approved appointment and tenure probationary period for Dr. Ani Nenkova as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for one year effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2007). Adjusted mandatory tenure review is academic year 2013-14. [This extension is granted pursuant to the catastrophic event clause of the policy on extension of probationary periods, June 17, 2005 or as amended.]

Leave of Absence
Scholarly leave of absence for Dr. Christopher S. Chen, Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, for the period January 1, 2010 to June 30, 2010, with up to full salary, (50.0% from the leave budget, 50.0% from the department), full benefits continued. [11.0 credits will be accrued; 6.0 credits will be used].

Scholarly leave of absence for Dr. Raymond J. Gorte, The Russell Pearce and Elizabeth Crimian Heuer Professor of Chemical Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the period January 1, 2010 to June 30, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

Continuation of leave of absence for employment elsewhere for Dr. Fernando C. Pereira, The Andrew and Debra Rachleff Professor in the Standing Faculty of the School of Engineering and Applied Science, for the period January 1, 2010 to December 31, 2010, without salary, appropriate benefits continued. [13.0 credits will be accrued; 0.0 credits will be used]. [Refer to PSCS of December 5, 2008].

Scholarly leave of absence for Dr. Vaclav Vitek, Professor of Material Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the period January 1, 2010 to June 30, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [20.0 credits will be accrued; 12.0 credits will be used].

ASSOCIATED FACULTY

Promotion

Promotion and reappointment of Dr. Stephen Lane as Adjunct Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2009 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

ACADEMIC SUPPORT STAFF

Reappointment

Terminal reappointment of Dr. Bruce D. Kothmann as Lecturer of Mechanical Engineering and Applied Mechanics in the Academic Support Staff of the School of Engineering and Applied Science for the period January 1, 2010 to December 31, 2010 (full salary; not in tenure probationary period in this appointment). Dr. Bruce D. Kothmann's appointment as Lecturer (full salary) began January 1, 2007.

STANDING FACULTY

Leave of Absence
Scholarly leave of absence for Dr. Carol Wilson Spigner, Kenneth L.M. Pray Professorship of Social Policy in the Standing Faculty--Clinician-Educator of the School of Social Policy and Practice, for the period January 1, 2010 to March 31, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [6.0 credits will be accrued; 6.0 credits will be used].

ASSOCIATED FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Lina Hartocollis as Adjunct Assistant Professor of Social Work in Social Policy & Practice in the Associated Faculty of the School of Social Policy and Practice for the period January 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Lani Nelson-Zlupko as Adjunct Assistant Professor of Social Policy & Practice in the Associated Faculty of the School of Social Policy and Practice for the period January 1, 2010 to June 30, 2013 (partial salary; not in tenure probationary status in this appointment).

WHARTON SCHOOL

STANDING FACULTY

Chair Designation

Designation of Dr. Diana C. Robertson, Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School, as the Joseph Kolodny Professor of Social Responsibility in Business effective July 1, 2009 through her tenure.

Designation of Dr. Amir Yaron, Professor of Finance in the Standing Faculty of the Wharton School, as the Robert Morris Professor of Banking effective July 1, 2009 through his tenure.

Degree Compliance

Degree Compliance -- Appointment of Dr. Alon Eizenberg as Assistant Professor of Business and Public Policy in the Standing Faculty of the Wharton School for three years effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2009). Mandatory tenure review is academic year 2014-15. [Refer to PSCS of June 12, 2009]

Visa/Permanent Residency Compliance

Receipt of Appropriate Visa for Dr. Olivier Jean Francois Chatain, Assistant Professor of Management in the Standing Faculty of the Wharton School for the period July 1, 2007 to June 30, 2010 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2012-13. [Refer to PSCS of September 21, 2007]
Receipt of Appropriate Visa for Dr. Alon Eizenberg, Assistant Professor of Business and Public Policy in the Standing Faculty of the Wharton School for the period July 1, 2009 to June 30, 2012 (full salary; tenure probationary period commenced July 1, 2009). Mandatory tenure review is academic year 2014-15. [Refer to PSCS of June 12, 2009]

Receipt of Appropriate Visa for Dr. Raghuram Iyengar, Assistant Professor of Marketing in the Standing Faculty of the Wharton School for the period July 1, 2008 to June 30, 2011 (full salary; tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2010-11. [Refer to PSCS of June 13, 2008]

Receipt of Appropriate Visa for Dr. L. Felipe Monteiro, Assistant Professor of Management in the Standing Faculty of the Wharton School for the period July 1, 2008 to June 30, 2011 (full salary; tenure probationary period commenced July 1, 2008). Mandatory tenure review is academic year 2013-14. [Refer to PSCS of June 27, 2008]

Receipt of Appropriate Visa for Dr. Pavel G. Savor, Assistant Professor of Finance in the Standing Faculty of the Wharton School for the period July 1, 2009 to June 30, 2012 (full salary; tenure probationary period commenced July 1, 2006). Mandatory tenure review is academic year 2011-12. [Refer to PSCS of May 15, 2009]

Receipt of Appropriate Visa for Dr. Senthil Veeraraghavan, Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for the period July 1, 2007 to June 30, 2010 (full salary; tenure probationary period commenced July 1, 2004). Mandatory tenure review is academic year 2009-10. [Refer to PSCS of March 30, 2007]

Promotion

Promotion of Dr. David R. Bell to Professor of Marketing in the Standing Faculty of the Wharton School effective July 1, 2010 (full salary; has tenure).

Promotion of Dr. Noah F. Gans to Professor of Operations and Information Management in the Standing Faculty of the Wharton School effective July 1, 2010 (full salary; has tenure).

Promotion of Dr. Wayne R. Guay to Professor of Accounting in the Standing Faculty of the Wharton School effective July 1, 2010 (full salary; has tenure).

Promotion of Dr. Maurice E. Schweitzer to Professor of Operations and Information Management in the Standing Faculty of the Wharton School effective July 1, 2010 (full salary; has tenure).

Promotion of Dr. Kent A. Smetters to Professor of Insurance and Risk Management in the Standing Faculty of the Wharton School effective July 1, 2010 (full salary; has tenure).

Extension

Extension to the approved reappointment and tenure probationary period for Dr. Waheed Hussain as Assistant Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School for one year effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2006). Adjusted mandatory tenure review is academic year 2012-13. [This
extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved reappointment and tenure probationary period for Dr. Betsey Stevenson** as Assistant Professor of Business and Public Policy in the Standing Faculty of the Wharton School for one year effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2004). Adjusted mandatory tenure review is academic year 2010-11. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Leave of Absence**

**Personal leave of absence for Dr. Chris P. Lee**, Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the period November 15, 2009 to November 14, 2010, without salary, full benefits continued. [6.0 credits will be accrued; 0.0 credits will be used].

**Scholarly leave of absence for Dr. Patricia Williams**, Associate Professor of Marketing in the Standing Faculty of the Wharton School, for the period July 1, 2010 to June 30, 2011, with up to full salary, (66.0% from the leave budget, 34.0% from the department), full benefits continued. [20.0 credits will be accrued; 16.0 credits will be used].

**ASSOCIATED FACULTY**

**Reappointment**

**Reappointment of Dr. Loretta J. Mester** as Adjunct Professor of Finance in the Associated Faculty of the Wharton School for three years effective July 1, 2010 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Erwann O. Michel-Kerjan** as Adjunct Assistant Professor of Operations and Information Management in the Associated Faculty of the Wharton School for one year effective July 1, 2009 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. David Ng** as Visiting Associate Professor of Finance in the Associated Faculty of the Wharton School for one year effective January 1, 2010 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

**SCHOOL OF DENTAL MEDICINE**

**ASSOCIATED FACULTY**

**Promotion**
Promotion and reappointment of Dr. Nasrin Sadat-Larijani as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2009 (partial salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Olivia Sheridan as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Victor Alos as Adjunct Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Thomas Campbell Barber as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2009 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joseph B. Breitman as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2009 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lennie M. Checchio as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2009 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Peter E. Ciampi as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Myron Fishbein as Adjunct Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Varsha Gogate-Bhuyan as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2009 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Howard Goldstein as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2009 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jay Harry Hoffman as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2009 (partial salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Constance M. Killian as Adjunct Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Saul H. Landa as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2009 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jay B. Laudenbach as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2009 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Keith D. Libou as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2009 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Eduardo Minsk as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2007 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Neil L. Moscow as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2009 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John H. Muhr as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Douglas R. Reich as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2009 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Stephen Rounds, Jr. as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2009 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Herman Segal as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2009 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Surendra Singh as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2009 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Steven P. Weinberg as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2009 (partial salary; not in tenure probationary status in this appointment).
SCHOOL OF MEDICINE

STANDING FACULTY

Chair Designation

Designation of Dr. George Coukos, Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine, as the Celso-Ramon Garcia Professor of Reproductive Biology effective July 1, 2010 to October 31, 2014.

Correction - Designation of Dr. Terri H. Finkel, Associate Professor of Pediatrics in the Standing Faculty of the School of Medicine, as the Joseph Lee Hollander Associate Professor in Pediatric Rheumatology effective December 1, 2009 to June 30, 2019. IS CHANGED TO: Designation of Dr. Terri H. Finkel, Associate Professor of Pediatrics in the Standing Faculty of the School of Medicine, as the Joseph Lee Hollander Associate Professor in Pediatric Rheumatology effective December 1, 2009 to June 30, 2014 or co-terminous with her appointment as Division Chief in Rheumatology. [Refer to PSC of November 19, 2009]

Designation of Dr. Lawrence Scott Levin, Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine, as the Paul D. Magnuson Professor of Bone and Joint Surgery effective July 1, 2009 and coterminous with his appointment as Department Chair.

Designation of Dr. Douglas H. Smith, Professor of Neurosurgery in the Standing Faculty of the School of Medicine, as the Robert A. Groff Professor of Teaching and Research in Neurosurgery effective December 1, 2009 to June 30, 2019.

Continuation of designation for Dr. Carmela C. Vittorio, Associate Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, as the Sandra J. Lazarus Associate Professor in Dermatology effective July 1, 2010 to June 30, 2013.

Designation of Dr. Kenneth S. Zaret, Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine, as the Joseph Leidy Professor effective October 1, 2009 to June 30, 2019.

Authorization to Offer Appointment

Change in Effective Date - Authorization to offer appointment to Dr. Nicholas S. Abend as Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18. is CHANGED: effective October 1, 2009 [Refer to PSCS of September 11, 2009]

Authorization to offer appointment to Dr. Amy I. Cha as Assistant Professor of Surgery at the Penn Presbyterian Medical Center and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period October 1, 2009 to June 30,
2012 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.

**Authorization to offer appointment to Dr. Jennifer Flatow Culhane** as Associate Professor of Pediatrics in the Standing Faculty of the School of Medicine for the period December 1, 2009 to June 30, 2014 (full salary; tenure probationary period commences July 1, 2009). Mandatory tenure review is academic year 2012-13.

**Authorization to offer appointment to Dr. Andrea J. Evenski** as Assistant Professor of Orthopaedic Surgery at the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine for the period September 1, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.

**Authorization to offer appointment to Dr. Gary W. Falk** as Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective January 18, 2010 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Authorization to offer appointment to Dr. Nirag C. Jhala** as Associate Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective September 1, 2009 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Authorization to offer appointment to Dr. Lawrence Scott Levin** as Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine effective July 1, 2009 (full salary; with tenure).

**Authorization to offer appointment to Dr. Eric D. Marsh** as Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.

**Authorization to offer appointment to Dr. Nancy Major** as Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2009 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Authorization to offer appointment to Dr. Ling Qin** as Assistant Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine for the period January 1, 2009 to June 30, 2012 (full salary; tenure probationary period commences July 1, 2009). Mandatory tenure review is academic year 2014-15.
Promotion

Promotion of Dr. Gordon H. Baltuch to Professor of Neurosurgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Kurt T. Barnhart to Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine effective July 1, 2010 (full salary; has tenure).

Promotion of Dr. George Coukos to Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine effective July 1, 2010 (full salary; has tenure).

Promotion of Dr. Anthony J. Dean to Associate Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Dennis R. Durbin to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Michal A. Elovitz to Associate Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine effective July 1, 2009 (full salary; with tenure).

Promotion of Dr. Chris Feudtner to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Jeffrey M. Field to Professor of Pharmacology in the Standing Faculty of the School of Medicine effective July 1, 2010 (full salary; has tenure).

Promotion of Dr. Marcos G. Frank to Associate Professor of Neuroscience in the Standing Faculty of the School of Medicine effective July 1, 2010 (full salary; with tenure).

Promotion of Dr. Wensheng Guo to Professor of Biostatistics in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine effective July 1, 2010 (full salary; has tenure).

Promotion of Dr. Richard L. Hodinka to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Rebecca N. Ichord to Associate Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July
Promotion of Dr. Mark L. Kahn to Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2009 (full salary; has tenure).

Promotion of Dr. Peter A. Kanetsky to Associate Professor of Epidemiology in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. John C. Kucharczuk to Associate Professor of Surgery at the Hospital of the University of Pennsylvania, the Penn Presbyterian Medical Center of Philadelphia, and the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2009 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Najjia N. Mahmoud to Associate Professor of Surgery at the Pennsylvania Hospital and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2009 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Scott A. Mackler to Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2009 (full salary; has tenure).

Promotion of Dr. John M. Maris to Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 1, 2010 (full salary; has tenure).

Promotion of Dr. Vadim A. Markel to Associate Professor of Radiology in the Standing Faculty of the School of Medicine effective July 1, 2010 (full salary; with tenure).

Promotion of Dr. Joshua P. Metlay to Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2010 (full salary; has tenure).

Promotion of Dr. Sarah E. Millar to Professor of Dermatology in the Standing Faculty of the School of Medicine effective July 1, 2009 (full salary; has tenure).

Change in the effective date - Promotion of Dr. Mary C. Mullins to Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine effective July 1, 2010 (full salary; has tenure). IS CHANGED TO: Promotion of Dr. Mary C. Mullins to Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine effective July 1, 2009 (full salary; has tenure). [Refer to PSC of December 8, 2009]

Promotion of Dr. Michael L. Nance to Professor of Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1,
Promotion of Dr. Warren S. Pear to Professor of Pathology & Laboratory Medicine in the Standing Faculty of the School of Medicine effective July 1, 2009 (full salary; has tenure).

Promotion of Dr. Jonathan J. Rome to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Bruce S. Sachais to Associate Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. James M. Schuster to Associate Professor of Neurosurgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Antonia R. Sepulveda to Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. David J. Vaughn to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2009 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Y. Joseph Woo to Associate Professor of Surgery in the Standing Faculty of the School of Medicine effective July 1, 2009 (full salary; with tenure).

Promotion of Dr. Gary D. Wu to Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2010 (full salary; has tenure).

Secondary Promotion

Promotion (secondary) of Dr. Joshua P. Metlay, Professor of Medicine in the Standing Faculty of the School of Medicine to Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013, full voting rights.

Reappointment and Change in Title and Tenure Status

Change in previously approved minute - Reappointment and change in title and tenure status for Dr. Peter J. Gruber from Assistant Professor (in tenure probation) to Assistant Professor of
Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced June 30, 2002. Clinician-educator review is academic year 2010-11. IS CHANGED TO: Reappointment and change in title and tenure status for Dr. Peter J. Gruber from Assistant Professor (in tenure probation) to Assistant Professor of Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. Clinician-educator review is academic year 2010-11. [Refer to PSCS of December 18, 2009]

Reappointment

Reappointment of Dr. Rupa Bala as Assistant Professor of Medicine at the Veteran's Administration Medical Center, the Penn Presbyterian Medical Center of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2009 (full salary; ten-year clinical tenure probationary period commenced July 1, 2003). Mandatory tenure review is academic year 2011-12.

Reappointment of Dr. Virginia W. Chang as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2006). Mandatory tenure review is academic year 2011-12.

Reappointment of Dr. Sara Cherry as Assistant Professor of Microbiology in the Standing Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2006). Mandatory tenure review is academic year 2011-12.

Reappointment of Dr. Peter W. Groeneveld as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; ten-year clinical tenure probationary period commenced July 1, 2003 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of the probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2012-13.

Reappointment of Dr. Patrick K. Kim as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004. Clinician-educator review is academic year 2012-13.

Reappointment of Dr. Stephen J. Kovach III as Assistant Professor of Surgery at the Penn Presbyterian Medical Center of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1,
2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and
Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure
probationary period which commenced July 1, 2007. Clinician-educator review is academic year
2015-16.

**Reappointment of Dr. Joshua H. Lipschutz** as Assistant Professor of Medicine in the Standing
Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; ten-year clinical
tenure probationary period commenced July 1, 2001 and was previously adjusted pursuant to
paragraph A.1 of the policy on extension of the probationary period, March 18, 1997 or as amended).
Adjusted mandatory tenure review is academic year 2012-13.

**Reappointment of Dr. Falk W. Lohoff** as Assistant Professor of Psychiatry in the Standing Faculty
of the School of Medicine for three years effective July 1, 2010 (full salary; tenure probationary
period commenced July 1, 2007). Mandatory tenure review is academic year 2012-13.

**Reappointment of Dr. Mark T. Osterman** as Assistant Professor of Medicine at the Hospital of the
University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine
for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in
Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment
carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-
educator review is academic year 2015-16.

**Reappointment of Dr. Jose L. Pascual** as Assistant Professor of Surgery at the Hospital of the
University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine
for three years effective July 1, 2010 (full salary; appointment subject to the stipulations given in
Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment
carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-
educator review is academic year 2015-16.

**Reappointment of Dr. Brenda E. Porter** as Assistant Professor of Neurology in the Standing
Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; ten-year clinical
tenure probationary period commenced July 1, 2003). Mandatory tenure review is academic year
2011-12.

**Reappointment of Dr. Karin V. Rhodes** as Assistant Professor of Emergency Medicine in the
Standing Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; ten-
year clinical tenure probationary period commenced July 1, 2006). Mandatory tenure review is
academic year 2014-15.

**Reappointment of Dr. Courtney A. Schreiber** as Assistant Professor of Obstetrics and Gynecology
at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the
School of Medicine for three years effective July 1, 2010 (full salary; appointment subject to the
stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006
and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure
probationary period, March 18, 1997 or as amended. **Adjusted** clinician-educator review is academic
year 2015-16.
Reappointment of Dr. Joseph B. Straton as Assistant Professor of Family Medicine and Community Health at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003. Clinician-educator review is academic year 2011-12.

Secondary Appointment

Secondary appointment for Dr. Gary A. Koretzky, Professor of Medicine in the Standing Faculty of the School of Medicine, as Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for the period January 1, 2010 to June 30, 2013 with voting rights.

Secondary appointment for Dr. Brian L. Strom, the George S. Pepper Professor of Public Health and Preventive Medicine in the Standing Faculty of the School of Medicine, as Professor of Medicine for the period July 1, 2009 to June 30, 2012 with voting rights.

Continuation of Secondary Appointment

Continuation of secondary appointment for Dr. Peter H. Berman, Professor of Neurology in the Standing Faculty of the School of Medicine, as Professor of Pediatrics in the Standing Faculty of the School of Medicine, for the period July 1, 2010 to June 30, 2013 with voting rights.

Continuation of secondary appointment for Dr. Robert R. Clancy, Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine, as Professor of Pediatrics in the Standing Faculty—Clinician-Educator of the School of Medicine, for the period July 1, 2010 to June 30, 2013 with voting rights.

Continuation of secondary appointment for Dr. Robert G. Kalb, Associate Professor of Neurology in the Standing Faculty of the School of Medicine, as Associate Professor of Neurology in Pediatrics in the Standing Faculty of the School of Medicine, for the period July 1, 2010 to June 30, 2013 with voting rights.

Continuation of secondary appointment for Dr. Ebbing Lautenbach, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, as Associate Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine, for the period July 1, 2010 to June 30, 2013 with voting rights.

Continuation of secondary appointment for Dr. David R. Lynch, Associate Professor of Neurology in the Standing Faculty of the School of Medicine, as Associate Professor of Neurology in Pediatrics in the Standing Faculty of the School of Medicine, for the period July 1, 2010 to June 30, 2013 with voting rights.

Continuation of secondary appointment for Dr. Brenda E. Porter, Assistant Professor of Neurology in the Standing Faculty of the School of Medicine, as Assistant Professor of Neurology in Pediatrics in the Standing Faculty of the School of Medicine, for the period July 1, 2009 to June 30, 2012 with voting rights.
Continuation of secondary appointment for Dr. Brian M. Salzberg, Professor of Neuroscience in the Standing Faculty of the School of Medicine, as Professor of Physiology in the Standing Faculty of the School of Medicine, for the period July 1, 2009 to June 30, 2012 with voting rights.

Continuation of secondary appointment for Dr. Donald P. Younkin, Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, as Professor of Pediatrics in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period July 1, 2010 to June 30, 2013 with voting rights.

Extension

Extension to the approved appointment and clinician-educator probationary period for Dr. John P. Christodouleas as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009). Adjusted clinician-educator review is academic year 2018-19. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. John Plastaras as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008). Adjusted clinician-educator review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved extension and clinician-educator probationary period for Dr. Sabrina E. Smith as Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006). Adjusted clinician-educator review is academic year 2016-17. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Monnica T. Williams as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007). Adjusted clinician-educator review is academic year 2016-17. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence
Scholarly leave of absence for Dr. James C. Alwine, Professor of Cancer Biology in the Standing Faculty of the School of Medicine, for the period February 1, 2010 to July 31, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [15.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Janet E. Audrain-McGovern, Associate Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine, for the period January 1, 2010 to June 30, 2010, with up to full salary, (43.0% from the leave budget, 57.0% from grants), full benefits continued. [17.0 credits will be accrued; 7.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Robert R. Clancy, Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period July 1, 2010 to December 31, 2010, with up to full salary, (86.0% from the leave budget, 14.0% from grants), full benefits continued. [24.0 credits will be accrued; 19.0 credits will be used].

Scholarly leave of absence for Dr. William F. DeGrado, Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine, for the period September 1, 2010 to August 31, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Scholarly leave of absence for Dr. Stephen DiNardo, Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine, for the period July 1, 2010 to June 30, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Scholarly leave of absence for Dr. Phyllis A. Gimotty, Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period April 1, 2010 to June 30, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [20.0 credits will be accrued; 6.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Mark A. Helfaer, Professor of Anesthesiology and Critical Care at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period December 26, 2009 to February 19, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [20.0 credits will be accrued; 10.0 credits will be used].

Scholarly leave of absence for Dr. Ron Keren, Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period September 1, 2010 to May 31, 2011, with up to full salary, (90.0% from the leave budget, 10.0% from grants), full benefits continued. [18.0 credits will be accrued; 18.0 credits will be used].

Change in previously approved minute - Scholarly leave of absence for Dr. Peter S. Klein, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, for the period July 1, 2008 to April 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 20.0 credits will be used]. IS CHANGED TO:

Compressed Scholarly leave of absence for Dr. Peter S. Klein, Associate Professor of Medicine in
the Standing Faculty of the School of Medicine, for the period July 1, 2008 to April 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 23.0 credits will be used]. [Refer to PSCS of May 20, 2008] IS CHANGED TO: 

Compressed Scholarly leave of absence for Dr. Peter S. Klein, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, for the period July 1, 2008 to October 31, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 9.0 credits will be used]. [Refer to PSCS of September 12, 2008] IS CHANGED TO: 

Compressed Scholarly leave of absence for Dr. Peter S. Klein, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, for the period July 1, 2008 to October 31, 2008, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 9.0 credits will be used]. [Refer to PSCS of June 19, 2009] 

Scholarly leave of absence for Dr. Peter S. Klein, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, for the period January 1, 2010 to March 31, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [6.0 credits will be accrued; 6.0 credits will be used]. This leave of absence is in anticipation of retirement.

Scholarly leave of absence for Dr. Pamela L. Sankar, Associate Professor of Medical Ethics in the Standing Faculty of the School of Medicine, for the period January 1, 2010 to December 30, 2010, partial salary, (25.0% from the leave budget, 60.0% from grants, 15.0% from other), appropriate benefits continued. [24.0 credits will be accrued; 6.0 credits will be used].

Leave of absence for employment elsewhere for Dr. Donald F. Schwarz, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period January 23, 2010 to January 22, 2011, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Doris A. Stoffers, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, for the period February 20, 2010 to May 20, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [22.0 credits will be accrued; 7.0 credits will be used].

Scholarly leave of absence for Dr. Hugh Lee Sweeney, William Maul Measey Professorship in Physiology in the Standing Faculty of the School of Medicine, for the period October 1, 2009 to September 30, 2010, partial salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

Leave of absence for employment elsewhere for Dr. Darren B. Taichman, Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Penn Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period November 16, 2009 to November 15, 2010, without salary, (100.0% from other), without benefits. [0.0 credits will be accrued; 0.0 credits will be used].

Scholarly leave of absence for Dr. James M. Wilson, Professor of Pathology & Laboratory Medicine in the Standing Faculty of the School of Medicine, for the period January 1, 2010 to December 31, 2010, partial salary, (50.0% from the leave budget, 41.0% from grants, 9.0% from other), appropriate benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].
Reduction in Duties

Reduction in duties by 20% for Dr. Sabrina E. Smith, Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 2009 to November 30, 2010, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Alteration

Change in home department for Dr. Margaret M. Chou from Associate Professor of Cell and Developmental Biology to Associate Professor of Pathology & Laboratory Medicine in the Standing Faculty of the School of Medicine effective December 1, 2009 (full salary; has tenure).

Change in home department for Dr. Gary A. Koretzky from Professor of Pathology and Laboratory Medicine to Professor of Medicine in the Standing Faculty of the School of Medicine effective, January 1, 2010 (full salary; has tenure).

Change in home department for Dr. Nancy B. Spinner from Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician Educator to Professor of Pathology & Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician Educator of the School of Medicine, effective January 1, 2010 (full salary; non-tenured).

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. DuPont Guerry, Professor C-E Emeritus of Medicine, in the School of Medicine, for the period January 1, 2010 to December 31, 2010, partial salary.

ASSOCIATED FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. William Bonney as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period November 1, 2009 to June 30, 2012 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Noah M. Cook as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period November 1, 2009 to June 30, 2012 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Sarah Gawthrop as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period October 1, 2009 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Therese M. Giglia as Associate Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period December 1, 2009 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Tracey F. Jubelirer as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period October 1, 2009 to June 30, 2012 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Julia N. Kharlip as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period October 1, 2009 to June 30, 2012 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Paris Margaritis as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period January 1, 2010 to June 30, 2013 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2010). Mandatory review is academic year 2018-19.

Authorization to offer appointment to Dr. Linden Matthew Schwartz as Clinical Assistant Professor of Physical Medicine and Rehabilitation in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Henry Silver as Adjunct Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Zheya Jenny Yu as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Nataliya Zelikovsky as Adjunct Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Huayan Zhang as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period November 1, 2009 to June 30, 2012 (full salary; not in tenure probationary status in this appointment).

Promotion

Promotion of Dr. William M. Armstead to Research Professor of Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion of Dr. Todd D. Barton to Associate Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).
Promotion and reappointment of Dr. David J. Chang as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. James J. Kearney to Associate Professor of Clinical Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Janet Lioy to Associate Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Cindy M. McGrath to Associate Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Bonnie L. Milas to Associate Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Allison Oler to Associate Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Iyalla Elvis Peterside to Associate Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Howard D. Rosenman as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. John J. Stern as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. J. Paul Taylor as Adjunct Associate Professor of Neurology in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Craig A. Alter as Associate Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Yasmine Belkaid as Adjunct Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Katherine B. Bevans as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine, for three years effective July 1, 2010 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2007). Mandatory review is the academic year 2015-16.

Reappointment of Dr. Belinda Birnbaum as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Phillip R. Bryant as Clinical Professor of Physical Medicine and Rehabilitation in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Naomi Breslau as Adjunct Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gregory K. Brown as Research Associate Professor of Clinical Psychology in Psychiatry in the Associated Faculty of the School of Medicine, for five years effective July 1, 2010 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Carrie M. Burns as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ronald J. Carabelli as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lesley S. Carson as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Larry H. Chou as Clinical Assistant Professor of Physical Medicine and Rehabilitation in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. James Cipolla as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael F. Crutchlow as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gwenn-ael H. Danet-Desnoyers as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2015 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marcus Davey as Research Assistant Professor of Surgery in the Associated Faculty of the School of Medicine, for three years effective July 1, 2010 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2004). Mandatory review is the academic year 2012-13.

Reappointment of Dr. Susan C. Day as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mittie K. Doyle as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gary Dubin as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Scott E. Edwards as Assistant Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Peter D. Ehrenkranz as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Stephen G. Emerson as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marc R. Gastonguay as Adjunct Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Albert J. Giovenella as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Namni Goel as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2006) and was previously adjusted pursuant to paragraph A.2 of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Mandatory review is academic year 2015-16.

Reappointment of Dr. Jonathan D. Gomberg as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Howard L. Haber as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kolin Hoff as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gary B. Korus as Assistant Professor of Clinical Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Tanja V.E. Kral as Research Assistant Professor of Nutrition in Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 2010 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2007). Mandatory review is the academic year 2015-16.

Reappointment of Dr. Soe Htay as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Eunkyung A. Kauh as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Eri Kuno as Adjunct Assistant Professor of Social Welfare in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Alison J. Leff as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael S. Lehrer as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Bruce L. Levine as Research Associate Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Tullia Lindsten as Research Associate Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Jeremy F. Magland as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine, for three years effective July 1, 2009 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2006). Mandatory review is the academic year 2014-15.

Reappointment of Dr. George A. Makar as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Nathaniel McQuay, Jr. as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Stephen Metraux as Adjunct Assistant Professor of Sociology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Ms. Rosemarie Mick as Adjunct Associate Professor of Biostatistics in Biostatistics and Epidemiology in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2013 or for the duration of her administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. J. Shawn Miles as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Karam C. Mounzer as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alexander M. Nemeth as Assistant Professor of Clinical Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. William Richey Neuman as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Itzhak Nissim as Research Professor of Pediatrics in the Associated Faculty of the School of Medicine, for five years effective July 1, 2010 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Ana Lia Obaid as Research Associate Professor of Neuroscience in the Associated Faculty of the School of Medicine, for five years effective July 1, 2010 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Kwon Moo Park as Visiting Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period of January 12, 2010 to January 11, 2011 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Stephanie R. Ried as Clinical Assistant Professor of Physical Medicine and Rehabilitation in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marisa A. Rogers as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lee P. Schacter as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David Schlossberg as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mark H. Schutta as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Henry Shuman as Research Associate Professor of Physiology in the Associated Faculty of the School of Medicine, for five years effective July 1, 2008 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert G. Siman as Research Associate Professor of Neurosurgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Ashish J. Sitapara as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sara A. Slattery as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for one year effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Meryl Y. Stein as Clinical Assistant Professor of Physical Medicine and Rehabilitation in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Steven Marc Sokoll as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ursina R. Teitelbaum as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Nicholas Tsarouhas as Associate Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jennifer Trofe-Clark as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Florin Tuluc as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine, for three years effective July 1, 2010 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2007). Mandatory review is the academic year 2015-16.
Reappointment of Dr. Joyce W. Wald as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jingsong Wang as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Yasmine S. Wasfi as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Peter S. White as Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine, for five years effective July 1, 2010 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Jayne R. Wilkinson as Assistant Professor of Clinical Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul S. Wissel as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Anuradha Venkatasubramanian as Assistant Professor of Clinical Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Babette S. Zemel as Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Extension

Extension to the approved reappointment and non-tenure probationary period for Dr. Bohdana M. Discher as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for one year effective July 1, 2011 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2004 pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted mandatory non-tenure review is academic year 2014-15. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]
**Leave of Absence**

**Personal leave of absence for Dr. Michelle F. Hu**, Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine, for the period August 23, 2010 to May 31, 2011, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used].

**Scholarly leave of absence for Dr. Helen M. Pettinati**, Research Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine, for the period January 1, 2010 to December 31, 2010, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

**Reduction in Duties**

**Reduction in duties by 33% for Dr. Thornton Beverly Alexander Mason II**, Assistant Professor of Clinical Neurology in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2010, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

**Reduction in duties by 50% for Dr. Arthur I. Alterman**, Research Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2011, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

**Reduction in duties by 25% for Dr. Jonathan S. Dunham**, Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period January 1, 2010 to December 31, 2010, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

**Reduction in duties by 25% for Dr. Nadja G. Peter**, Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2010 to June 30, 2011, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

**Reduction in duties by 10% for Dr. Natalie E. Rintoul**, Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period March 1, 2010 to February 28, 2011, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

**Reduction in duties by 15% for Dr. George H. Rothblat**, Research Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period January 1, 2010 to December 31, 2010, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]
EMERITUS FACULTY

Newly Retired

Appointment of Dr. James A. Katowitz, Professor of Ophthalmology in the Standing Faculty of the School of Medicine, is converted to Professor C-E Emeritus of Ophthalmology effective January 1, 2010.

Appointment of Dr. Martin Pring, Associate Professor of Physiology in the Standing Faculty of the School of Medicine, is converted to Associate Professor Emeritus of Physiology effective January 1, 2010.

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. James C. Saunders, Professor Emeritus of Otorhinolaryngology: Head and Neck Surgery, in the School of Medicine, for the period February 1, 2010 to January 31, 2011, partial salary.

ACADEMIC SUPPORT STAFF

Reappointment

Terminal reappointment of Dr. Mark Y. Chiang as Instructor of Medicine in the Academic Support Staff of the School of Medicine for the period July 1, 2009 to June 30, 2010 (full salary; not in tenure probationary period in this appointment). Dr. Mark Y. Chiang's appointment as Instructor (full salary) began July 1, 2006.

Terminal reappointment of Dr. Xiaodong Fang as Research Associate of Cell and Development Biology in the Academic Support Staff of the School of Medicine for the period January 1, 2010 to December 31, 2010 (full salary; not in tenure probationary period in this appointment). Dr. Xiaodong Fang’s appointment as Research Associate (full salary) began January 1, 2007.

Terminal reappointment of Dr. Jessica M. Fishman as Instructor of Biostatistics and Epidemiology in the Academic Support Staff of the School of Medicine for the period February 1, 2010 to January 31, 2011 (full salary; not in tenure probationary period in this appointment). Dr. Jessica M. Fishman's appointment as Instructor (full salary) began May 15, 2003.

Terminal reappointment of Dr. Denise L. Gay as Research Associate of Dermatology in the Academic Support Staff of the School of Medicine for the period October 13, 2010 to October 13, 2011 (full salary; not in tenure probationary period in this appointment). Dr. Denise L. Gay's appointment as Research Associate (full salary) began February 1, 1995.

Terminal reappointment of Dr. Elena M. Sorokina as Research Associate of Physiology in the Academic Support Staff of the School of Medicine for the period August 1, 2009 to July 31, 2010 (full salary; not in tenure probationary period in this appointment). Dr. Elena M. Sorokina's appointment as Research Associate (full salary) began August 1, 2005.
SCHOOL OF MEDICINE/SCHOOL OF ARTS AND SCIENCES

STANDING FACULTY

Chair Designation

Designation of Dr. Shelley L. Berger, Professor of Cell and Developmental Biology and Genetics in the Standing Faculty of the School of Medicine and Professor of Biology in the Standing Faculty of the School of Arts and Sciences, as the Daniel S. Och University Professor, effective May 1, 2009.

SCHOOL OF MEDICINE/SCHOOL OF NURSING

STANDING FACULTY

Chair Designation

Change in previously approved minute - Designation of Dr. Karen Glanz, Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine and Professor of Nursing in the Standing Faculty of the School of Nursing, as the Penn Integrates Knowledge University Professor, effective July 1, 2009. IS CHANGED TO: Designation of Dr. Karen Glanz, Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine and Professor of Nursing in the Standing Faculty of the School of Nursing, as the George A. Weiss University Professor, effective July 1, 2009. [Refer to PSC of December 8, 2009]

SCHOOL OF MEDICINE/SCHOOL OF VETERINARY MEDICINE

STANDING FACULTY

Chair Designation

Designation of Dr. John D. Gearhart, Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine and Professor of Animal Biology in the Standing Faculty of the School of Veterinary Medicine, as the James Effron University Professor effective July 1, 2008.
SCHOOL OF NURSING

STANDING FACULTY

Chair Designation

Designation of Dr. Terri E. Weaver, Professor of Nursing in the Standing Faculty of the School of Nursing, as the Ellen and Robert Kapito Professor in Nursing Science effective September 1, 2009 to August 31, 2014.

Promotion

Promotion of Dr. Martha A.Q. Curley to Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 2010 (full salary; has tenure).

Promotion of Dr. Marilyn Stringer to Professor of Women's Health Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Conversion to Tenure

Appointment of Dr. Patricia O'Brien D'Antonio, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, is converted to tenure effective July 1, 2010 (full salary).

Extension

Extension to the approved reappointment and tenure probationary period for Dr. Lisa M. Lewis as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for one year effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2005). Adjusted mandatory tenure review is academic year 2011-12. [This extension is granted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence

Change in previously approved minute - Scholarly leave of absence for Dr. Charlene Compher, Associate Professor of Nutrition Science in the Standing Faculty--Clinician-Educator of the School of Nursing, for the period January 1, 2010 to June 30, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [17.0 credits will be accrued; 12.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. Charlene Compher, Associate Professor of Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing, for the period January 10, 2010 to June 30, 2010, with up to full salary, (80.0% from the leave budget, 20.0% from other), full benefits continued. [17.0 credits will be accrued; 10.0 credits will be used]. [Refer to PSCS of April 17, 2009] IS CHANGED TO: Scholarly leave of absence for Dr. Charlene Compher, Associate Professor of Nutrition Science in the Standing Faculty--Clinician-Educator of the School of Nursing, for the period January 1, 2010 to June 30, 2010, with up to full salary, (80.0% from the...
leave budget, 20.0% from ASPEN Journal), full benefits continued. [17.0 credits will be accrued; 10.0 credits will be used]. [Refer to PSCS of October 9, 2009]

Scholarly leave of absence for Dr. Marilyn Stringer, Associate Professor of Women's Health Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing, for the period September 1, 2010 to May 31, 2011, with up to full salary, (51.0% from the leave budget, 49.0% from Clinical sources), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

ASSOCIATED FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. George Cronin as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2009 to June 30, 2012 (partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Thomas L. Hardie as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2009 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Christopher S. Lee as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2009 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Linda A. McCauley as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2009 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. William J. Puentes as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2009 to June 30, 2012 (partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Allison Squires as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period January 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment).

Promotion

Promotion and reappointment of Dr. Kathryn M. Murphy as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2010 (partial salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Deanna L. Gray-Miceli as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Gabriel M. Leung as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF VETERINARY MEDICINE

STANDING FACULTY

Promotion

Promotion of Dr. Dorothy Cimino Brown to Professor of Surgery at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Serge Y. Fuchs to Professor of Cell Biology at Vet Animal Biology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 2010 (full salary; has tenure).

Promotion of Dr. Alexander M. Reiter to Associate Professor of Dentistry and Oral Surgery at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Reappointment

Reappointment of Dr. Fiona Claire Hankenson as Assistant Professor of Laboratory Animal Medicine at Pathobiology in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006. Clinician-educator review is academic year 2014-15.

Terminal reappointment of Dr. Michael J. May as Assistant Professor of Pharmacology at Vet Animal Biology in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2003).

Extension

Extension to the approved appointment and clinician-educator probationary period for Dr. Erika L. Krick as Assistant Professor of Oncology at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for one year effective July 1, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009). Adjusted clinician-educator review is
academic year 2018-19. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Leave of Absence**

**Scholarly leave of absence for Dr. Narayan G. Avadhani**, the Harriet Ellison Woodward Professor of Veterinary Medicine in the Standing Faculty of the School of Veterinary Medicine, for the period January 1, 2010 to June 30, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [The borrowing of 1.0 credit is approved for this leave.] [11.0 credits will be accrued; 11.0 credits will be used plus 1.0 credit will be borrowed].

**Scholarly leave of absence for Dr. Ralph L. Brinster**, The Richard King Mellon Professor in the Standing Faculty of the School of Veterinary Medicine, for the period January 1, 2010 to June 30, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [The borrowing of 1.0 credit is approved for this leave.] [11.0 credits will be accrued; 11.0 credits will be used plus 1.0 credit will be borrowed].

**Scholarly leave of absence for Dr. Samuel K. Chacko**, Professor of Pathobiology in the Standing Faculty of the School of Veterinary Medicine, for the period January 1, 2010 to December 31, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

**Scholarly leave of absence for Dr. David T. Galligan**, Professor of Animal Health Economics at Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the period January 1, 2010 to January 31, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [17.0 credits will be accrued; 2.0 credits will be used].

**Scholarly leave of absence for Dr. Olena Jacenko**, Associate Professor of Vet Animal Biology in the Standing Faculty of the School of Veterinary Medicine, for the period January 1, 2010 to March 31, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [4.0 credits will be accrued; 4.0 credits will be used plus 2.0 credits will be borrowed].

**Scholarly leave of absence for Dr. James A. Orsini**, Associate Professor of Surgery at Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the period August 1, 2009 to September 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 4.0 credits will be used].

**Scholarly leave of absence for Dr. James A. Orsini**, Associate Professor of Surgery at Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the period October 1, 2007 to October 31, 2007, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 2.0 credits will be used].

**Scholarly leave of absence for Dr. Phillip A. Scott**, Professor of Pathobiology in the Standing Faculty of the School of Veterinary Medicine, for the period February 1, 2010 to July 1, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

**Visa/Permanent Residency Compliance**
Receipt of Appropriate Visa for Dr. William A. Beltran, Assistant Professor of Ophthalmology at Clinical Studies-Philadelphia in the Standing Faculty of the School of Veterinary Medicine for the period July 1, 2009 to June 30, 2012 (full salary; ten year clinical tenure probationary period commenced July 1, 2006). Mandatory tenure review is academic year 2014-15. [Refer to PSCS of May 20, 2009]

ASSOCIATED FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Robert Greenberg as Research Associate Professor of Pathobiology in the Associated Faculty of the School of Veterinary Medicine for the period January 1, 2009 to June 30, 2014 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment

Change in the effective date - Reappointment of Lisa Madge as Research Assistant Professor of Biochemistry in Animal Biology in the Associated Faculty of the School of Veterinary Medicine, for three years effective July 1, 2007 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2004). Mandatory review is the academic year 2013-14. IS CHANGED TO: Reappointment of Dr. Lisa Madge as Research Assistant Professor of Vet Animal Biology in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 2008 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2004) and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Mandatory review is academic year 2013-14. [Refer to PSCS of June 27, 2007]

ACADEMIC SUPPORT STAFF

Reappointment

Terminal reappointment of Dr. Pascale Griessmayr as Lecturer of Oncology at Clinical Studies-Philadelphia in the Academic Support Staff of the School of Veterinary Medicine for the period August 15, 2010 to August 14, 2011 (full salary; not in tenure probationary period in this appointment). Dr. Pascale Griessmayr's appointment as Lecturer (full salary) began August 15, 2007.

Terminal reappointment of Dr. Xin Wu as Research Associate of Vet Animal Biology in the Academic Support Staff of the School of Veterinary Medicine for the period January 2, 2010 to December 31, 2010 (full salary; not in tenure probationary period in this appointment). Dr. Xin Wu's appointment as Research Associate (full salary) began January 2, 2007.
Authorization to Offer Appointment

Authorization to offer appointment to COL Stephen D. Marchioro, USMC as Commanding Officer and Director of Naval Science in the Academic Support Staff of the University of Pennsylvania for the period July 1, 2010 to June 30, 2013 (without salary; not in tenure probationary status in this appointment).
Resolution on the Engagement of the Independent Accountant for Fiscal Year 2010

Intention:

Independent accountants are engaged annually to express an opinion as to whether the financial statements, as prepared by management, considered in their entirety, present fairly, in all material aspects, the University’s financial position, and the changes in its net assets and its cash flows, in conformity with generally accepted accounting principles. The Trustees of the University of Pennsylvania, through its Committee on Audit and Compliance, is responsible for engaging the independent accountants.

RESOLVED, that PricewaterhouseCoopers be and hereby is appointed as independent accountants to audit the financial statements of the University of Pennsylvania subject to negotiation of reasonable fees for Fiscal Year 2010.
Resolution to Authorize a 10 Year New Lease for The Wharton School, San Francisco; Total Present Value of Lease Obligation of $23,121,914, (Inclusive of $7,599,075 in Capital)

Intention:

The Wharton School proposes to lease 35,043 square feet of new space at 2 Harrison Street in San Francisco, California. This space will replace 25,290 square feet of space currently leased at 101 Howard Street in San Francisco, which expires on August 31, 2011. While the current square footage is increasing by 35%, the rental rate on the new space is 45% less than the renewal rate of the existing space. The new space will allow for an increase in classroom size from 95 to 125 and will permit signage that is not allowed at the current location. The lease will be for a term of 10 years with three 5 year renewal options. The new space will require full demolition and fit-out of two floors to accommodate the educational and associated spaces. The total lease obligation (net present value) is $23,121,914 inclusive of $7,599,075 in capital. The lease will be funded by school general operating funds.

RESOLVED, that the 10 Year New Lease for The Wharton School in San Francisco, CA, estimated to cost $23,121,914, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution toAuthorize Sansom East and West Interim Renovations
in the Amount of $10,000,000

Intention:

Business Services wishes to proceed with interior renovations to the Sansom East and West residential towers. This project includes new floor finishes in student rooms and corridors; new paint throughout the interior; refurbishment of some kitchen cabinets, medicine cabinets and exhaust ventilation grills; and replacement of furniture in student rooms and public spaces. Window treatment replacement, interior upgrades to common spaces, and corridor lighting replacement will also be considered if funding allows. The project is estimated to cost $10,000,000 and will be funded by an internal capital loan as part of the Housing/Dining Renewal Program.

RESOLVED, that the Sansom East and West Interim Renovations, estimated to cost $10,000,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize the Design of the Krishna P. Singh Center for Nanotechnology for an Additional $8,175,000 (Total Project to Date of $11,600,000)

Intention:

In October 2007, the Trustees approved a $1,250,000 project for a feasibility study for a new nanotechnology building. In addition, in February 2009, the Trustees approved an additional $2,175,000 for schematic design. The School of Engineering and Applied Sciences and the School of Arts and Sciences now wish to proceed with design development and construction documentation of the Krishna P. Singh Center for Nanotechnology. The design is for a 4-story, 78,000 square foot building on the 3200 block of Walnut Street. The building will include 9,000 square feet of characterization/microscopy spaces, a 10,000 square foot clean room, 10 modules of general labs and a ground floor connection to the LRSM building. This phase of the project is estimated to cost $8,175,000 and will be funded by capital gifts and a Commonwealth of Pennsylvania grant.

RESOLVED, that the Design of the Krishna P. Singh Center for Nanotechnology, estimated to cost $8,175,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize New Bolton Center Infrastructure Improvements in the Amount of $5,250,000

Intention:

The School of Veterinary Medicine wishes to proceed with a project to upgrade the utility and storm water infrastructure at the New Bolton Center campus. The existing electrical and telecommunications infrastructure is undersized and much of the existing equipment has passed its life expectancy. The storm water system is at capacity, and any future growth will require storm water modifications, additions and improvements. This project will include expansion of the electrical and telecommunications infrastructure via an underground duct bank along with the upgrade or replacement of associated equipment. In addition, a comprehensive storm water management plan will be developed and implemented in accordance with local and federal regulations. The project is estimated to cost $5,250,000 and will be funded by a Commonwealth of Pennsylvania grant and existing school gift funds.

RESOLVED, that the New Bolton Center Infrastructure Improvements, estimated to cost $5,250,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize the Design and Construction of the Steinberg Hall – Dietrich Hall Café and Reprographics Renovation in the Amount of $4,680,000

Intention:

The Wharton School wishes to proceed with the renovation of the existing café and reprographics department on the ground floor of Steinberg Hall – Dietrich Hall. The project will include a new food service area, and expanded prep area and a more spacious seating area. The reprographics space will be designed to accommodate the current number of staff with a more efficient layout and the creation of more office space. A new service entrance for the entire building will also be added. The reconfiguration of the surrounding landscape will improve ADA accessibility by providing a more direct path to the entrance of the building from Woodland Walk. The project is estimated to cost $4,680,000 and will be funded by school operating funds.

RESOLVED, that the Design and Construction of the Steinberg Hall – Dietrich Hall Café and Reprographics Renovation, estimated to cost $4,680,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize the Design and Construction of Locust Walk 3600 and 3800 to 4000 Blocks in the Amount of $3,500,000

Intention:

Facilities and Real Estate Services wishes to proceed with paving improvements and landscape upgrades to the 3600 Block and from the 38th Street Bridge to the plaza at 40th Street of Locust Walk. The paving for the stated sections of Locust Walk are showing signs of age and need to be repaired. The project consists of replacement of the brick and stone pavers for the 3600 Block, and the replacement of the base and the paving of the 3800 and 3900 Blocks. The project will also address Philadelphia Water Department requirements for storm water remediation and management. The project is estimated to cost $3,500,000 and will be funded by FRES special purpose funds.

RESOLVED, that the Design and Construction of Locust Walk 3600 and 3800 to 4000 Blocks, estimated to cost $3,500,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Phase 3 Renovations to Fagin Hall 2nd Floor
in the Amount of $2,955,000

Intention:

The School of Nursing wishes to proceed with the third phase of improvements to Fagin Hall. This phase of the project will provide and enhance student public spaces within the classroom core of the building. The accommodations and finishes on the second floor of Fagin Hall are over 25 years old, and classroom layout and audio/visual equipment is not up to current standards. This project includes reconfiguration of the student lounge area, classroom breakout and student group study spaces; upgrade of finishes and lighting in public corridors and two restrooms; and HVAC improvements. The project is estimated to cost $2,955,000 and will be funded by capital gifts, school operating funds, a transfer from the Provost’s Office and the University Facilities Renewal Fund.

RESOLVED, that the Phase 3 Renovations to Fagin Hall 2nd Floor, estimated to cost $2,955,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Renovations to Evans Building 3rd Floor and Schattner Lobby in the Amount of $1,500,000

Intention:

The School of Dental Medicine wishes to proceed with the renovations to the 3rd floor of the Evans Building and the lobby of the Schattner Center. The 3rd floor of the Evans Building currently houses small offices and a conference room and needs to be reconfigured to replace obsolete accommodations. The Schattner lobby needs to be configured to house registration functions, which are being relocated from leased space in Hamilton Village. The project includes demolition and reconfiguration of the 3rd floor of Evans. New light fixtures and mechanical distribution will also be included. The Schattner lobby will include offices and a registration area. The project is estimated to cost $1,500,000 and will be funded by school operating funds.

RESOLVED, that the Renovations to Evans Building 3rd Floor and Schattner Lobby, estimated to cost $1,500,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Blockley Hall Elevator Modernization in the Amount of $1,470,000

Intention:

The School of Medicine wishes to proceed with modernization of the three elevators servicing Blockley Hall. The elevators were originally installed over 45 years ago and are no longer adequate to service the 16-story building. The project will include replacement of the hoist machine, motor, motor generator, car frame, car interior finishes, car and hall fixtures, and several other pieces of equipment. An allowance has also been included for the design and installation of an air conditioning system for the elevator machine room. The project is estimated to cost $1,470,000 and will be funded by school special purpose funds.

RESOLVED, that the Blockley Hall Elevator Modernization, estimated to cost $1,470,000, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize the Design and Construction of an Electrical and Systems
Engineering Lab in Moore 101 in the Amount of $1,000,000

Intention:

The School of Engineering and Applied Sciences wishes to proceed with the renovation of the lab in Moore 101. This lab has been used as an electrical and systems engineering lab for more than 25 years. The current lab instrumentation has reached the end of its useful life and new lab benches are required to accommodate new equipment. In addition, the air handling unit is over 25 years old and needs to be replaced. This project includes replacement of the existing air handling unit and associated mechanical, electrical and plumbing systems; replacement of existing lighting, fire alarms and telecom systems; removal of existing acoustic wall panels; new furniture for the office suite area; and installation of instrument workbenches. Furniture and instrumentation are not included in the cost of this project. The project is estimated to cost $1,000,000 and will be funded by gifts, school operating funds and the University Facilities Renewal Fund.

RESOLVED, that the Design and Construction of an Electrical and Systems Engineering Lab in Moore 101, estimated to cost $1,000,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution on Tuition, Fees, and Other Student Charges for Academic Year 2010 - 2011

Text to be provided on February 26, 2010
Resolution to Appoint Dean Stewart Adler to the Board of Overseers of the School of Design

RESOLVED, that Dean Stewart Adler be appointed to the Board of Overseers of the School of Design for a renewable three-year term, effective February 26, 2010.

Dean Stewart Adler, W’79, L’83, is CEO and Co-Founder of Lubert-Adler Partners, L.P., a real estate equity firm. Mr. Adler is Head of the Investment Committee and is responsible for leading the strategic direction of the team. Lubert-Adler invests on behalf of, among others, 30 major university endowments, state pension funds, and major foundations. Mr. Adler is also a partner in Independence Capital Partners, a family of funds invested in real estate, private equity, corporate restructurings, venture capital and asset-based lending.

Mr. Adler has served on numerous community boards, including the City of Philadelphia's Economic Development Summit. At Penn, Mr. Adler—along with his wife, Susanna Lachs, CW’74, ASC’76—have held numerous leadership roles. Ms. Lachs currently serves on the Penn Libraries Board of Overseers. In addition, she has served on the Penn Alumni Board of Directors and has been Council Chair of the Trustees’ Council of Penn Women. Mr. Adler is currently an Executive Committee Member and Research Sponsor for the Zell/Lurie Real Estate Center of The Wharton School. In addition, Mr. Adler is co-chair of the Making History Campaign Major Gifts Committee, a member of the Making History Steering Committee, and a member of the Parents Program.
Resolution to Appoint Dennis A. Brady, Jr. and Ryan D. Limaye to the Board of Overseers of the School of Engineering and Applied Science

RESOLVED, that Dennis A. Brady, Jr. and Ryan D. Limaye be appointed to the Board of Overseers of the School of Engineering and Applied Science for renewable three-year terms, effective February 26, 2010.

Dennis A. Brady, Jr., C’94, W’94, is currently President of Arden Park Global Partners LLC in Miami Beach, which provides clients with strategic planning and business development opportunities in both the private and public sectors. Prior to joining Arden Park, Mr. Brady was a principal at Energy & Fuel Consultants LLC, also in Miami Beach, where he advised public and private sector entities in refined products and alternative energy.

Mr. Brady and his wife, Allison Weiss Brady, C’93, are actively involved with the Rush Philanthropic Arts Foundation. The Foundation is dedicated to providing disadvantaged urban youth with exposure and access to the arts, as well as providing exhibition opportunities to under-represented artists and artists of color.

Ryan D. Limaye, ENG’93, W’93, WG’93, is the Managing Director and Head of Communications and Technology Investment Banking at Goldman Sachs Group in San Francisco. His focus is financing and strategic assignments for leading companies in the communications and technology sectors.

Mr. Limaye serves as a Trustee of the Sharon H. Limaye Foundation, an independent foundation that contributes to organizations with an interest in diabetes and human services.
Resolution to Appoint J. Robert Hillier to the External Advisory Board of the
Penn Institute for Urban Research

RESOLVED, that J. Robert Hillier be appointed to the External Advisory Board of the Penn
Institute for Urban Research for a renewable three-year term, effective February 26, 2010.

J. Robert Hillier began his career in architecture as a solo practitioner in Princeton in 1966. Mr.
Hillier built Hillier Architecture into one of the largest and most-respected firms in the United
States. In 2007, Mr. Hillier merged with RMJM Group, an Edinburgh-based international
architectural design practice, to create one of the largest practices in the world. In 2008, Mr.
Hillier was presented with the Michael Graves FAIA Lifetime Achievement Medal from the AIA
New Jersey.

Mr. Hillier is Chair of Princeton’s Regional Chamber of Commerce. He is on the board of
trustees of The James Hillier Foundation, Peddie School, New Jersey Institute of Technology
(NJIT) Board of Overseers, Independent College Fund of New Jersey; and is on the Advisory
Board of the Albert Dorman Honors College, NJIT. Mr. Hillier has taught for 17 years at the
School of Architecture of Princeton University, from which he received his Bachelor’s and
Master’s degrees.
Resolution to Appoint David P. King to the Board of Overseers of the Law School

RESOLVED, that David P. King be appointed to the Board of Overseers of the Law School for a renewable three-year term, effective February 26, 2010.

David P. King, L’82, is Chairman and Chief Executive Officer of Laboratory Corporation of America, located in Burlington, N.C. LabCorp is one of the world's largest medical diagnostic laboratories with over 28,000 employees. He also serves as a Director and member of the Executive Committee of the company. Prior to joining LabCorp, Mr. King was a partner with Hogan & Hartson LLP in Baltimore, Maryland. As a student at Penn Law, Mr. King was a member of the Penn Law Review.
Resolution to Reappoint Randall E. Mehrberg to the Penn Medicine Board as Term Member

Intention:

Section 7.4 of the Statutes of the Trustees of the University of Pennsylvania and Section 3.2 of the Bylaws of Penn Medicine, as amended, provide for the appointment of Term Members and Charter Members of the Penn Medicine Board by the University Trustees, upon nomination by the Chairman of the University Trustees, the Chairman of the Penn Medicine Board and the President of the University, acting jointly. The members shall be persons who, by their experience and expertise, can further the mission of Penn Medicine. Section 3.3(a) of the amended Bylaws provides that Term Members who have been appointed to the Penn Medicine Board in any capacity prior to February 27, 2009, may be reappointed for three (3) year terms provided such members may serve a maximum of nine (9) years as Term Members, including such prior periods of service on the Penn Medicine Board.

RESOLVED, that Randall E. Mehrberg be reappointed for a three (3) year term as a Term Member of the Penn Medicine Board, effective February 22, 2010 until February 21, 2013, to serve in accordance with the Bylaws of Penn Medicine.
Resolution to Appoint Jane Pepper to the Board of Trustees of the University of Pennsylvania Press

RESOLVED, that Jane Pepper be appointed to the Board of Trustees of the University of Pennsylvania Press for a renewable three-year term, effective February 26, 2010.

Jane Pepper is President of the 182-year-old Pennsylvania Horticultural Society (PHS), a post she has held since 1981. In her role as president, she oversees the Society’s activities and programs, including the renowned *Philadelphia Flower Show* and *Philadelphia Green*, a national model for neighborhood revitalization. Prior to her position with PHS, Ms. Pepper—a native of Edinburgh, Scotland—was Horticulturist at Haverford College. She holds a Master of Science degree in public horticulture administration from the Longwood Graduate Program and a Bachelor of Science degree in plant science from the University of Delaware.

Ms. Pepper is a director of the PNC Financial Services Group; a member of the Board of Directors of the First Hospital Foundation, the Fox Chase Cancer Center and the Greater Philadelphia Chamber of Commerce; and chair of the Selections Committee for the Eisenhower Exchange Fellowships Philadelphia International Leadership Initiative. She is also a trustee of Longwood Gardens, Inc.
Resolution to Appoint Kenneth F. Courage, Jr. and Karl A. Racine to the Board of Overseers of the School of Social Policy & Practice

RESOLVED, that Kenneth F. Courage, Jr. and Karl A. Racine be appointed to the Board of Overseers of the School of Social Policy & Practice for renewable three-year terms, effective February 26, 2010.

Kenneth F. Courage, Jr., SW’76, is the President and Chief Executive Officer of the Psychiatric Institute of Washington (PIW). Located in Washington, D.C., PIW provides comprehensive behavioral healthcare for children, adolescents, adults and senior adults suffering from mental health and addictive illnesses. A frequent lecturer at numerous institutions and universities, including Penn, Mr. Courage has also served on the board of the Rudolf Steiner Foundation and the Washington Waldorf School.

Karl A. Racine, C’85, is Managing Partner at Venable LLP in Washington, D.C. Venable is one of America's top 100 law firms with nearly 600 attorneys in offices across the country practicing in all areas of corporate and business law, complex litigation, intellectual property and regulatory and government affairs. Mr. Racine focuses his practice on corporate defense/white collar and commercial litigation. In 2008, the National Law Journal named Mr. Racine to its list of the 50 most influential minority attorneys in the nation.

As an associate White House counsel under President Clinton, Mr. Racine advised and represented the President and White House staff on numerous civil and criminal investigation matters, including congressional, Justice Department, and Office of Independent Counsel inquiries.
Resolution to Appoint Catherine George Adler, Krista L. Buerger, John P. Shoemaker, and Lynne L. Tarnopol to the Board of Overseers of the School of Veterinary Medicine

RESOLVED, that Catherine George Adler, Krista L. Buerger, and John P. Shoemaker be appointed to the Board of Overseers of the School of Veterinary Medicine for renewable three-year terms, effective February 26, 2010.

Catherine George Adler, PAR’14, was a Vice President for Cowan and Co., a Wall Street investment firm and was a member of the NY Stock Exchange. She has been an active volunteer for Palm Beach organizations that include the YWCA's Mary Rubloff Harmony House, Children's Home Society, Academy of the Palm Beaches, and Ballet Florida. She has been active in the ASPCA and has been a volunteer leader with the International Director's Council for the Guggenheim Museum.

Krista L. Buerger is Executive Vice President for Coventry, a leader in the secondary market for life insurance. Ms. Buerger currently oversees the company's operations and leads Coventry's in-house team to ensure the company's compliance with regulatory matters. Among its notable awards, Coventry has been named as one of Pennsylvania’s Best Places to Work. Ms. Buerger has authored and published several industry-related articles. She is also active in Coventry's community service programs.

John P. Shoemaker, C’87, is a partner with Milestone Partners, a middle market private equity firm in Radnor, PA. Prior to joining Milestone, Mr. Shoemaker was a Managing Director of Internet Capital Group, where he developed and executed a strategy for building a portfolio of investments in the financial services area. He is a Trustee Emeritus of the Delbarton School in Morristown, NJ. At Penn, Mr. Shoemaker serves as a Commonwealth Trustee and as an Overseer for Penn Athletics.

Lynne L. Tarnopol, CW’60, PAR’83, PAR’85, is a Trustee of the Tarnopol Foundation. As one of the founders of the Penn Club of New York, Mrs. Tarnopol served as its Founding President. At Penn, Mrs. Tarnopol currently serves on the Wharton Undergraduate Executive Board and is a member of the Trustees’ Council of Penn Women. In addition, she has served as a member of the Penn Alumni Board of Directors and was the fundraising chair for the 125th Anniversary of Women at Penn Committee. Mrs. Tarnopol was the recipient of the Alumni Award of Merit in 1995.
Resolution to Appoint Silas K. F. Chou, Traci Shanbrun Lerner, and Aditya Mittal to the Board of Overseers of the Wharton School

RESOLVED, that Silas K. F. Chou, Traci Shanbrun Lerner, and Aditya Mittal be appointed to the Board of Overseers of the Wharton School for renewable three-year terms, effective February 26, 2010.

Silas K. F. Chou, PAR’02, PAR’13, is currently the Co-Chairman of Michael Kors LLC. He is also the Co-Chairman of Asprey Holdings Ltd., Chairman of Novel Fashion Holdings Limited, non-executive Director of China.com Inc., and Managing Director of Novel Enterprises Limited. Mr. Chou began his career nearly 40 years ago working within his Hong Kong-based family business, Novel Enterprises Limited, one of the world’s leading textile and apparel manufacturers.

Mr. Chou has been an active member of The Wharton Executive Board for Asia since 2007. Mr. Chou’s philanthropic interests include Hong Kong Ballet, Carnegie Hall, the Guggenheim Museum, and The Metropolitan Museum of Art. He is a former trustee of the Choate-Rosemary Hall School.

Traci Shanbrun Lerner, W’81, PAR’11, PAR’13, is a Founding Partner of Chesapeake Partners Management Co., which she founded with her husband Mark Lerner, C’80, W’80, in 1991. The firm invests institutional and individual assets in areas such as merger and acquisition transactions, bankruptcies, and reorganizations. Prior to that, Ms. Lerner served as Senior Vice President of Dillon, Read & Co. and as a Research Analyst for Citicorp.

Ms. Lerner has been a member of The Wharton Undergraduate Executive Board since 2005. She is currently a trustee and member of the Investment Committee of The Park School of Baltimore, Inc. and the Johns Hopkins Hospital. Ms. Lerner also serves as a member of the Investment Committee for Loyola University. She is a Director of The Associated Jewish Charities and of KIPP Baltimore, Inc. Currently, Ms. Lerner and her husband are co-chairs of the Johns Hopkins Children’s Center Advisory Board.

Aditya Mittal, W’96, is Chief Financial Officer and Member of the Group Management Board of ArcelorMittal, based in London. ArcelorMittal is the world’s leading steel company, with 320,000 employees in more than 60 countries.

Mr. Mittal has been a member of the Wharton Executive Board for Europe, the Middle East and Africa since 2005. He has been a speaker at several Global Alumni Forums, and he has returned to campus to share his experience with students. In 2007, Mr. Mittal was awarded the Joseph Wharton Award for Young Leadership by the Wharton Club of New York and was named as one of Wharton’s 125 Influential People and Ideas.
Resolution to Appoint the 2010 Slate of The Wistar Institute Board of Trustees

RESOLVED, that the following individuals, duly nominated for membership by action of the Board of Trustees of The Wistar Institute at their quarterly meeting on Friday, December 4, 2009, be appointed for one-year terms, effective February 26, 2010.

Robert S. Blank  
Dani P. Bolognesi, Ph.D.  
Douglas S. Briggs  
Ira Brind  
Ronald Caplan  
Brain H. Dovey  
Richard E. Fitzpatrick  
Robert A. Fox  
Gail W. Hearn, Ph.D.*  
Richard M. Horowitz  
Herbert Kean, M.D.  
Hilary Koprowski, M.D.  
Faye Olivieri-Kozich  
Dan W. Matthias  
Susan McDonald, Ph.D.  
Maida Milone, Esq.  
Albert Ominsky, Esq.  
Seymour S. Preston, III  
Helen P. Pudlin, Esq.  
Samuel Vail Rhoads**  
Robert H. Rock  
Gerald B. Rorer  
Adele K. Schaeffer  
Paul J. Schmitt  
Milton S. (Tony) Schneider  
Judith Soltz, Esq.*  
Arthur Stokes, M.D.  
Doris Taxin  
Kevin M. Tucker  
George J. Vergis, Ph.D.  
David Wachs  
Daniel H. Wheeler, Esq.

* Representatives of the Academy of Natural Sciences elected according to the terms of the Deeds of Trust.
** Wistar family representative, elected according to the terms of the Deeds of Trust