Memorial Resolution for J. Peter Skirkanich

In his varied Penn roles as trustee, overseer, and alumnus, Peter Skirkanich focused his energies on making life better for everyone. Although his own life was too short, Pete’s name and spirit will be irrevocably linked to Penn and to the progress and promise of bioengineering in our time and in the future.

Pete’s engagement with the School of Engineering and Applied Science was initially motivated by his desire to ensure the United States’ continued strength in technology. His interest became more focused as he recognized the escalating impact of bioengineering on the health and welfare of people throughout the world. Committed to making Penn a ground-breaking leader in the field, he and his wife Geri began making extraordinary gifts to Engineering’s Department of Bioengineering in 1996 with a generosity that culminated in their spectacular $10 million pledge in 2002 to help build bioengineering’s new home. Today, Skirkanich Hall, a masterpiece of contemporary design equipped with everything a scientist might dream of to advance hands-on, collaborative research, is a testament to progress across the University.

That Skirkanich Hall has the added value of acting as a magnet for outstanding young faculty and students pleased Pete, who was co-chair of Penn Engineering’s “Making History through Innovation” capital campaign and a member of the University’s “Making History” steering committee. He and Geri were also the creators of the Skirkanich Professorships of Innovation at SEAS and the Peter and Geri Skirkanich Endowed Scholarships for engineering undergraduates.

Pete’s own undergraduate life was impacted by the need to work his way through college with savings from jobs during high school, summers, and college, and from educational loans. But he was an irrepressible young man with energy, enthusiasm, and time enough to revel in varsity football and enjoy the social life and activities of his Kappa Sigma fraternity.

He also found time enough to be one of Penn’s great visionary leaders. An active and engaged alumnus from the moment he received his diploma, he became a Penn trustee in 2002, putting his financial acumen to excellent use on the Facilities and Campus Planning Committee, as well as on the Budget and Finance Committee and its Debt Subcommittee.

Above all, we remember Pete for his genuineness, deeply felt kindness, modesty, and integrity. As individuals, we enjoyed the warmth of his friendship. As a University, we benefited from his wisdom and leadership. As a society we will witness the transformative effects of his philanthropy long into the future.

RESOLVED, that the Trustees of the University of Pennsylvania convey their sorrow on the passing of their colleague and long-time friend, Peter Skirkanich, and in recording this official resolution on behalf of the University community, share their deep appreciation and affection with his family, especially his wife Geri, mother Helen, and children Jack, Brett, and Erik.
Resolution of Appreciation for Robert S. Blank and Designation as Emeritus Trustee

Robert Blank’s love of Penn was planted early in life, as the son of two Penn alumni and the nephew of three others, flourished during his years as a student at Penn Law, and was reinvigorated by the Penn undergraduate experiences of his daughter, two sons, and also a son-in-law and daughter-in-law. Through the years, he and his wife Nancy have thrown themselves heart and soul into helping Penn reach its aspirations.

A recent recipient of the Law School’s Distinguished Service Award, Bob used the knowledge he gained at Penn to serve as an Assistant United States Attorney in Washington, D.C. and in Philadelphia before beginning a successful business career. At Penn, he brings his incisive mind to solve problems and devise strategies throughout the University where, uniquely, he is actively engaged on five boards at once.

At the Law School, where he was honored with the Alumni Achievement Award for his outstanding service as an Overseer and his distinction as “a gentleman, a mensch, and a helluva nice guy,” Bob serves on the Campaign Executive Committee. As a Wharton School Overseer, he has been a trusted advisor to three deans, and also served on the Wharton Undergraduate Board. Bob’s brilliance and wisdom are also on call at Penn Medicine, where he serves on the Board, was formerly a member of its Executive Committee, and Chair of its Audit Committee. He is also on the Board of Managers of The Wistar Institute and is a former member of the Parent Leadership Committee.

A valued member of the Penn Trustees since 2000, Bob has served two terms on the Proxy Subcommittee, the second as chair, and on the Student Life Committee, Development Committee, Budget & Finance Committee, and Audit & Compliance Committee.

Almost all of Bob’s very generous gifts to Penn have been named in honor of his family. He established a professorship in the Law School and a professorship of legal studies at the Wharton School, both in honor of his father, Samuel A. Blank, and named a classroom and group study room in Huntsman Hall in honor of his father and his mother, Ruth Saler Blank. Nancy’s name is on their graduate prize fellowship at the School of Arts and Sciences and together they named an endowed undergraduate scholarship at Wharton. No matter what his other commitments may be, he is consistent in his loyal and outstanding support for Annual Giving.

Motivated entirely by a desire to serve this institution, Bob has had and continues to have a vast impact on Penn both through his leadership ability and by his warm, sympathetic, and deeply humanistic presence.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the administration, faculty, students, and alumni of the University, recognize and thank Robert Blank for his extraordinary contributions to Penn and the kindness, sincerity, and greatness of spirit for which he is everywhere known and loved.

FURTHER RESOLVED, that Robert S. Blank be elected an Emeritus Trustee, effective November 6, 2009.
Resolution of Appreciation for Paul Williams

As President of Penn Alumni, representing over 290,000 Penn alumni around the world, Paul C. Williams gave us seven years of extraordinary service. At the 2004 inauguration of Amy Gutmann, he spoke from experience and from the heart. “We seek,” he said, “to advance the credo of life-long learning and connection with Penn as our intellectual home.”

His own awakening to the possibilities of such a lasting relationship came when he served on his class’s 25th Reunion Committee. Making up for lost time, he volunteered in Chicago and on campus and soon joined the Board of Overseers of the School of Arts and Sciences and Penn’s Board of Trustees.

But it has been while helping others to connect that he has been able to reach back to his own student self, recalling his junior and senior years, which were two of the most memorable years of his life. His now legendary commitment and enthusiasm were already evident in his work as Campus Coordinator for the Neighborhood Youth Corps and through his leadership of the Community Involvement Council and the Student Committee on Undergraduate Education. By inspiring fellow students, he planted the seeds for Penn’s burgeoning civic engagement. Now, through his whole-hearted engagement in every aspect of the Penn community, he inspires us all.

Paul also served as an Alumni Trustee, on the Penn Alumni Council of Representatives, the Penn Alumni Board of Directors, and the Penn Alumni Executive Committee, as well as Chair of the Penn Alumni Nominating Committee. He routinely went beyond the call of duty in attending important regional events, both at home and abroad, helping thousands of alumni feel closer to their alma mater. He also annually welcomed the newest first-year and transfer classes to Penn at Convocation.

Through his strong advocacy of the Diversity Alliance, Paul contributed to Penn as a supportive, nurturing and academically exciting place for all of its constituents. The fruits of his labors are already apparent as the members of the Diversity Alliance — the Asian Alumni Network, the Association of Latino Alumni, the Black Alumni Society, and Penn GALA — grow in number and influence, and diversity is recognized as one of Penn’s distinguishing qualities. His efforts typify collaboration and inclusiveness.

Paul’s extraordinary history of giving to Penn is also a reflection of his broad interests. His contributions have addressed every priority: undergraduate scholarships; graduate fellowships; professorships; undergraduate research grants; building projects; and, on and on. It is nearly impossible to find a corner of this campus that has not been touched by Paul’s generosity.

In short, he has fulfilled all the promises he made to President Gutmann on the historic day that she took office: to work with her “to enhance the sense of alumni community, to increase its breadth of involvement and support, to foster mutual respect and civility and to celebrate diversity in every domain of the University.”
RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the administration, faculty, students and alumni affectionately convey their profound gratitude to Paul Williams for his leadership by example. He has said that alumni should expect a “lifetime of engagement and enrichment” from their alma mater. We know that Penn can continue to expect no less — and, if it is possible, even more — from him.
Resolution to Elect Jay S. Fishman as a Term Trustee

RESOLVED, that Jay S. Fishman be elected as a term trustee, effective November 6, 2009.

Jay S. Fishman, W'74, WG'74, is Chairman and Chief Executive Officer of The Travelers Companies, Inc., a Fortune 100 company, which offers a wide range of property and casualty insurance products and services. In 2009, Mr. Fishman founded the Travelers Institute as a means of participating in public policy dialogue on matters of interest to the property casualty insurance sector, as well as the financial services industry more broadly. Mr. Fishman first became associated with Travelers when he was named the insurer's Chief Financial Officer in 1993, upon the company's acquisition by Primerica Corp., where he served as an executive. Primerica later became Citigroup. He was named President and Chief Executive Officer of Travelers in 1998 and Chairman in 2000. From early 2000 until October 2001, Mr. Fishman also served as Chief Operating Officer of Finance and Risk for Citigroup, as head of Citigroup's global insurance businesses and head of its consumer business in Japan and Western Europe. He joined The St. Paul Companies in October 2001 as Chairman, President and Chief Executive Officer. In April 2004, St. Paul Companies merged with Travelers Property Casualty Corp., which had since been divested by Citigroup. Mr. Fishman was named President and Chief Executive Officer of the merged company in April of 2004, and in 2005 was also named Chairman.

Mr. Fishman serves on the Board of Directors of the National Academy Foundation. Also, he is an active member of The Business Council, Vice Chairman of the Kennedy Center Corporate Fund Board in Washington D.C., and a past Chairman of the American Insurance Association.

At Penn, he is a member of the Board of Trustees, the Board of Overseers of the Graduate School of Education and the Industry Advisory Board of the Financial Institutions Center for the Wharton School. Mr. Fishman established the Shirley and Edward Fishman Memorial Scholarship, an endowed scholarship fund to provide renewable financial aid to outstanding Wharton undergraduates who would otherwise be unable to meet the cost of a University education. He also established the Rodin-Fishman Summer Research Internship for students in the College, which helps provide students with increased opportunities for research experience.
Resolution to Elect Robert M. Levy as a Term Trustee

RESOLVED, that Robert M. Levy be elected as a term trustee, effective November 6, 2009.

Robert M. Levy, WG'74, is Partner, Chairman, and Chief Investment Officer of Harris Associates, LP, a Chicago-based investment management firm founded in 1976. He is a Chartered Financial Analyst and has been with Harris Associates since 1985. He was previously a portfolio manager and director of Gofen and Glossberg, Inc. Mr. Levy also is President of the Robert M. Levy and Diane v.S. Levy Family Foundation, as well as a Director of the Bill Nygren Foundation. Mr. Levy received his BA in Economics from Vanderbilt University.

At Penn, Mr. Levy is a Vice Chair of the Board of Overseers of the Wharton School and Chair of the Wharton Campaign. He also is one of four Co-Chairs of the Making History Campaign. He was formerly a member of the Wharton Graduate Executive Board. Mr. Levy has supported the Wharton School for many years, including major contributions for the Levy Lobby in Jon M. Huntsman Hall and for the Diane v.S. and Robert M. Levy Endowed Fellowship, designated for Wharton graduate students with less than three years of work experience, women, or underrepresented minorities. In 2006 the Diane v.S. and Robert M. Levy Social Impact Fund was established to provide seed and supplemental funding for student, faculty and institutional initiatives in areas such as social impact management and business ethics, including summer internships for students working in the public and nonprofit sector.
Resolution to Elect Marie A. Savard as a Term Trustee

RESOLVED, that Marie A. Savard be elected as a term trustee, effective November 6, 2009.

Marie Savard, Nu’72, M’76, is an internationally recognized internal medicine physician, expert on wellness and champion for patient rights. She also is an ABC News Medical Contributor and a trusted voice on women’s health issues. She has written four nationally acclaimed books, including her most recent, Ask Dr. Marie: Straight Talk and Reassuring Answers to Your Most Private Questions. She also authored The Body Shape Solution for Weight Loss and Wellness: The Apples & Pears Approach to Losing Weight, Living Longer, and Feeling Healthier, How to Save Your Own Life: The Savard System for Managing and Controlling Your Health Care, and The Savard Health Record.

Dr. Savard earned a Bachelor of Science degree in Nursing and a medical degree at the University of Pennsylvania. She is the former director of the Center for Women's Health and associate professor at the Medical College of Pennsylvania. Dr. Savard was technical advisor to the United Nations' Fourth World Conference on Women in Beijing, advisor to the American Board of Internal Medicine's Subcommittee on Clinical Competency in Women's Health, health columnist for Women's Day magazine and senior medical consultant to Lifetime Television's Strong Medicine.

Dr. Savard is a member of the public policy advisory board of the Susan B. Komen Breast Cancer Foundation, chair of the Pennsylvania Commission for Women, chair of the College of Physicians PhillyHealthInfo Advisory Board and a member of the Family Circle Advisory Board.

At Penn, Dr. Savard is a member of the Board of Overseers of the School of Nursing, the Trustees' Council of Penn Women, and the Steering Committee of the Friends of Penn Nursing. She has served on the Reunion Committee for her medical school class. Dr. Savard's most recent gift created the Marie Savard MD Nursing Endowed Scholarship. Additionally, Dr. Savard has provided support to the School of Nursing and Penn Medicine, as well as unrestricted support to the University.
Resolution on Faculty Appointments, Leaves and Promotions

GRADUATE SCHOOL OF EDUCATION

ACADEMIC SUPPORT STAFF

Reappointment

Change in previously approved minute - Reappointment of Dr. Cheryl L. Micheau as Senior Lecturer of Education in the Academic Support Staff of the Graduate School of Education for the period July 1, 2009 to June 30, 2012 (full salary; not in tenure probationary period in this appointment). IS CHANGED TO: Reappointment of Dr. Cheryl L. Micheau as Senior Lecturer of Education in the Academic Support Staff of the Graduate School of Education for one year effective July 1, 2009 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of May 1, 2009]

SCHOOL OF ARTS AND SCIENCES

STANDING FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Tamara J. Walker as Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences for the period July 1, 2009 to June 30, 2013 (full salary; tenure probationary period commences July 1, 2009). Mandatory tenure review is academic year 2014-15.

Chair Designation

Designation of Dr. Dennis M. Deturck, Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, as the Robert A. Fox Leadership Professor effective July 1, 2009 through his tenure.

Designation of Dr. Alan C. Kors, Professor of History in the Standing Faculty of the School of Arts and Sciences, as the Henry Charles Lea Professor effective July 1, 2009 through his tenure.

Designation of Dr. Robert W. Preucel, Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences, as the Sally and Alvin V. Shoemaker Professor of Anthropology effective July 1, 2009 through his tenure.

Designation of Dr. Daniel K. Richter, Professor of History in the Standing Faculty of the School of Arts and Sciences, as the Roy F. and Jeannette P. Nichols Professor of American History effective July 1, 2009 through his tenure.
Change in the period of appointment - Designation of Dr. Martin E. P. Seligman, Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, as the Robert A. Fox Leadership Professor of Psychology effective July 1, 1999 and conterminous with his tenured appointment. PSC 9/23/99 IS CHANGED TO: Designation of Dr. Martin E. P. Seligman, Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, as the Robert A. Fox Leadership Professor of Psychology effective July 1, 1999 to June 30, 2009. [Refer to PSC of September 23, 1999]

Designation of Dr. Martin E. P. Seligman, Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, as the Zellerbach Family Professor of Psychology effective July 1, 2009 through his tenure.

Designation of Dr. Thomas J. Sugrue, Professor of History in the Standing Faculty of the School of Arts and Sciences, as the David Boies Professor effective July 1, 2009 through his tenure.

Designation of Dr. Mark Trodden, Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences, as the Fay R. and Eugene L. Langberg Professor of Physics effective July 1, 2009 through his tenure.

Designation of Dr. Hugh H. Williams, Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences, as the Mary Amanda Wood Professor of Physics effective July 1, 2009 through his tenure.

Extension

Extension to the approved extension and tenure probationary period for Dr. Tulia G. Falleti as Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2004 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted mandatory tenure review is academic year 2011-12. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and tenure probationary period for Dr. Brent R. Helliker as Assistant Professor of Biology in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2005). Adjusted mandatory tenure review is academic year 2011-12. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and tenure probationary period for Dr. Ayelet Meron Ruscio as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2006). Adjusted mandatory tenure review is academic year 2012-13. [This
extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and tenure probationary period for Dr. Xiaojue Wang as Assistant Professor of East Asian Languages and Civilizations in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2011 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 2007). Adjusted mandatory tenure review is academic year 2013-14. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

ASSOCIATED FACULTY

Promotion

Promotion and reappointment of Dr. Eric C. Schneider as Adjunct Professor of History in the Associated Faculty of the School of Arts and Sciences for the period July 1, 2009 to June 30, 2014 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Jean O'Bryan Knight as Lecturer of Romance Languages in the Academic Support Staff of the School of Arts and Sciences for the period July 1, 2008 to June 30, 2009 (full salary; not in tenure probationary period in this appointment). Dr. Jean O'Bryan Knight's appointment as Lecturer (full salary) began July 1, 2005.

Reappointment of Dr. Paul E. Rock as Visiting Professor of Criminology in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 2009 contingent on appropriate visa (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

ACADEMIC SUPPORT STAFF

Reappointment

Terminal reappointment of Mr. Stephen L. Bishop as Lecturer of Romance Languages in the Academic Support Staff of the School of Arts and Sciences for the period July 1, 2009 to June 30, 2010 (full salary; not in tenure probationary period in this appointment). Mr. Stephen L. Bishop's appointment as Lecturer (full salary) began July 1, 2005.

Terminal reappointment of Dr. Senen E. Carlo as Lecturer of Romance Languages in the Academic Support Staff of the School of Arts and Sciences for the period July 1, 2009 to June 30, 2010 (full salary; not in tenure probationary period in this appointment). Dr. Senen E. Carlo's appointment as Lecturer (full salary) began July 1, 2006.
Terminal reappointment of Dr. David R.F. James as Lecturer of Germanic Languages and Literatures in the Academic Support Staff of the School of Arts and Sciences for the period July 1, 2009 to June 30, 2010 (full salary; not in tenure probationary period in this appointment). Dr. David R.F. James's appointment as Lecturer (full salary) began July 1, 2005.

Terminal reappointment of Dr. Jean O'Bryan Knight as Lecturer of Romance Languages in the Academic Support Staff of the School of Arts and Sciences for the period July 1, 2009 to June 30, 2010 (full salary; not in tenure probationary period in this appointment). Dr. Jean O'Bryan Knight's appointment as Lecturer (full salary) began July 1, 2005.

Terminal reappointment of Mr. Aaron Levy as Lecturer of English in the Academic Support Staff of the School of Arts and Sciences for the period July 1, 2009 to June 30, 2010 (full salary; not in tenure probationary period in this appointment). Mr. Aaron Levy's appointment as Lecturer (full salary) began July 1, 2006.

Terminal reappointment of Dr. Oscar E. Montoya as Lecturer of Romance Languages in the Academic Support Staff of the School of Arts and Sciences for the period July 1, 2009 to June 30, 2010 contingent on appropriate visa (full salary; not in tenure probationary period in this appointment). Dr. Oscar E. Montoya's appointment as Lecturer (full salary) began July 1, 2006.

Terminal reappointment of Dr. Julie Nishimura-Jensen as Lecturer of Classical Studies in the Academic Support Staff of the School of Arts and Sciences for the period July 1, 2009 to June 30, 2010 (full salary; not in tenure probationary period in this appointment). Dr. Julie Nishimura-Jensen's appointment as Lecturer (full salary) began July 1, 2006.

Terminal reappointment of Ms. Ludmila Oleinichenko as Lecturer of Slavic Languages and Literatures in the Academic Support Staff of the School of Arts and Sciences for the period July 1, 2009 to June 30, 2010 (full salary; not in tenure probationary period in this appointment). Ms. Ludmila Oleinichenko's appointment as Lecturer (full salary) began July 1, 2005.

Terminal reappointment of Dr. Michael J. Parisi as Lecturer of Biology in the Academic Support Staff of the School of Arts and Sciences for the period July 1, 2009 to June 30, 2010 (full salary; not in tenure probationary period in this appointment). Dr. Michael J. Parisi's appointment as Lecturer (full salary) began July 1, 2006.

Terminal reappointment of Ms. Beatriz T. Saigal as Lecturer of Romance Languages in the Academic Support Staff of the School of Arts and Sciences for the period July 1, 2009 to June 30, 2010 (full salary; not in tenure probationary period in this appointment). Ms. Beatriz T. Saigal's appointment as Lecturer (full salary) began July 1, 2006.
SCHOOL OF ENGINEERING AND APPLIED SCIENCE

STANDING FACULTY

Degree Compliance and Acceptance

Degree Compliance and Acceptance — Appointment of Dr. Andreas Haeberlen as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for four years effective January 1, 2010 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2010). Mandatory tenure review is academic year 2015-16. [Refer to PSCS of June 5, 2009]

Reappointment

Reappointment of Dr. Robert L. Jeffcoat as Adjunct Professor of Mechanical Engineering and Applied Mechanics in the Associated Faculty of the School of Engineering and Applied Science for one year effective July 1, 2009 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Extension

Extension to the approved appointment and tenure probationary period for Dr. Daeyeon Lee as Assistant Professor of Chemical and Biomolecular Engineering in the Standing Faculty of the School of Engineering and Applied Science for one year effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2009). Adjusted mandatory tenure review is academic year 2015-16. [This extension is granted pursuant to paragraph A1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Change in previously approved minute - Extension to the approved appointment and non-tenure probationary period for Boon THAU Loo as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for one year effective July 1, 2007 (full salary; non-tenure probationary period commenced July 1, 2007). Adjusted mandatory tenure review is academic year 2013-14. [This extension is granted pursuant to paragraph A1 of the policy on extension of tenure probationary period, February 24, 2006 or as amended]. IS CHANGED TO: Extension to the approved appointment and tenure probationary period for Dr. Boon Thau Loo as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for one year effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2007). Adjusted mandatory tenure review is academic year 2013-14. [This extension is granted pursuant to the catastrophic event clause of the policy on extension of probationary periods, June 17, 2005 or as amended.] [Refer to PSCS of April 27, 2007]

Extension to the approved appointment and tenure probationary period for Dr. Alla Safonova as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for one year effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2007). Adjusted mandatory tenure review is
academic year 2013-14. [This extension is granted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Continuation of Secondary Appointment**

**Continuation of secondary appointment for Dr. Raymond J. Gorte,** Professor of Chemical and Biomolecular Engineering in the Standing Faculty of the School of Engineering and Applied Science, as Professor of Materials Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the period July 1, 2008 to June 30, 2011 with voting rights.

**Continuation of secondary appointment for Dr. Alan T. Johnson, Jr.,** Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences, as Professor of Material Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the period July 1, 2008 to June 30, 2011 with voting rights.

**Leave of Absence**

**Scholarly leave of absence for Dr. Nabil H. Farhat,** Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2009 to December 31, 2009, partial salary, (17.0% from the leave budget), appropriate benefits continued. [2.0 credits will be accrued; 2.0 credits will be used].

**Scholarly leave of absence for Dr. Camillo Jose Taylor,** Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2009 to May 31, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

**Change in previously approved minute - Scholarly leave of absence for Dr. Portonovo S. Ayyaswamy,** The Asa Whitney Professor of Dynamical Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2009 to December 31, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [17.0 credits will be accrued; 12.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. Portonovo S. Ayyaswamy, The Asa Whitney Professor of Dynamical Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2009 to December 31, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [17.0 credits will be accrued; 12.0 credits will be used] is withdrawn at his request. [Refer to PSCS on April 3, 2009] [Refer to PSCS of April 3, 2009]

**ASSOCIATED FACULTY**

**Authorization to Offer Appointment**

**Correction** - **Authorization to offer appointment to Dr. Maxim Likhachev** as Research Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period April 1, 2009 to June 30, 2013 (full
Authorization to offer appointment to Dr. Maxim Likhachev as Research Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period April 1, 2009 to June 30, 2013 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2009). Mandatory review is academic year 2017-18. [Refer to PSCS of April 3, 2009]

Reappointment

Reappointment of Peter W. Bressler as Adjunct Associate Professor of Mechanical Engineering and Applied Mechanics in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2009 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Shawn D. Sarbacker as Adjunct Assistant Professor of Mechanical Engineering and Applied Mechanics in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2009 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

ACADEMIC SUPPORT STAFF

Reappointment

Terminal reappointment of Mahadevan Khantha as Lecturer of Material Science and Engineering in the Academic Support Staff of the School of Engineering and Applied Science for the period July 1, 2009 to June 30, 2010 (full salary; not in tenure probationary period in this appointment). Mahadevan Khantha's appointment as Lecturer (full salary) began July 1, 2006.

Terminal reappointment of Diana Rusi Palsetia as Lecturer of Computer and Information Science in the Academic Support Staff of the School of Engineering and Applied Science for the period July 1, 2009 to June 30, 2010 (full salary; not in tenure probationary period in this appointment). Diana Rusi Palsetia's appointment as Lecturer (full salary) began July 1, 2006.

Reappointment of Jean Griffin as Senior Lecturer of Computer and Information Science in the Academic Support Staff of the School of Engineering and Applied Science for the period July 1, 2010 to June 30, 2011 (full salary; not in tenure probationary period in this appointment).
SCHOOL OF SOCIAL POLICY AND PRACTICE

STANDING FACULTY

Leave of Absence

Scholarly leave of absence for Dr. Yin Ling Irene Wong, Associate Professor of Social Work in Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice, for the period September 1, 2009 to August 31, 2010, with up to full salary, (30.0% from the leave budget, 50.0% from grants, 20.0% from the department), full benefits continued. [15.0 credits will be accrued; 7.0 credits will be used].

WHARTON SCHOOL

STANDING FACULTY

Degree Compliance

Degree Compliance -- Appointment of Dr. Vincent Glode as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2009 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2009). Mandatory tenure review is academic year 2014-15. [Refer to PSCS of May 29, 2009]

Degree Compliance -- Appointment of Dr. Jonathan T. Kolstad as Assistant Professor of Health Care Management in the Standing Faculty of the Wharton School for three years effective July 1, 2009 (full salary; tenure probationary period commences July 1, 2009). Mandatory tenure review is academic year 2014-15. [Refer to PSCS of June 12, 2009]

Degree Compliance -- Appointment of Dr. Pricila Maziero as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective June 15, 2009 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2009). Mandatory tenure review is academic year 2014-15. [Refer to PSCS of May 29, 2009]

Degree Compliance -- Appointment of Dr. Katherine L. Milkman as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for three years effective July 1, 2009 (full salary; tenure probationary period commences July 1, 2009). Mandatory tenure review is academic year 2014-15. [Refer to PSCS of May 29, 2009]

Degree Compliance -- Appointment of Dr. Cassie Mogilner as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for three years effective July 1, 2009 (full salary; tenure probationary period commences July 1, 2009). Mandatory tenure review is academic year 2014-15. [Refer to PSCS of May 15, 2009]
**Degree Compliance -- Appointment of Dr. Ivan Shaliastovich** as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2009 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2009). Mandatory tenure review is academic year 2014-15. [Refer to PSCS of May 29, 2009]

**Extension**

Extension to the approved reinstatement and tenure probationary period for Dr. Uri Simonsohn as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for one year effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2003 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted mandatory tenure review is academic year 2010-11. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Leave of Absence**

Correction - Change in previously approved minute - Scholarly leave of absence for Dr. Thomas Donaldson, Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School, for the period January 1, 2009 to December 31, 2009, partial salary, (50.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used]. **IS CHANGED TO:** Scholarly leave of absence for Dr. Thomas Donaldson, Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School, for the period July 1, 2009 to December 31, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used]. [Refer to PSCS of April 18, 2008] **IS CHANGED TO:** Scholarly leave of absence for Dr. Thomas Donaldson, Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School, for the period July 1, 2009 to December 31, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [13.0 credits will be accrued; 12.0 credits will be used]. [Refer to PSCS of December 5, 2008]

**Change in previously approved minute - Scholarly leave of absence for Dr. Kartik Hosanagar**, Associate Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the period July 1, 2009 to December 31, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used]. **IS CHANGED TO:** Scholarly leave of absence for Dr. Kartik Hosanagar, Associate Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the period July 1, 2010 to December 31, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [14.0 credits will be accrued; 12.0 credits will be used]. [Refer to PSCS of May 29, 2009]

**ASSOCIATED FACULTY**

**Reappointment**
Reappointment of Dr. Armeane M. Choksi as Adjunct Professor of Business and Public Policy in the Associated Faculty of the Wharton School for one year effective July 1, 2009 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. P. Brett Hammond as Adjunct Professor of Insurance and Risk in the Associated Faculty of the Wharton School for the period January 1, 2010 to June 30, 2010 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joan Lamm-Tennant as Adjunct Professor of Insurance and Risk Management in the Associated Faculty of the Wharton School for the period September 1, 2009 to June 30, 2010 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

SCHOOL OF DENTAL MEDICINE

STANDING FACULTY

Authorization to Offer Appointment:

Authorization to offer appointment to Dr. Claire Mitchell as Associate Professor of Anatomy and Cell Biology in the Standing Faculty of the School of Dental Medicine effective July 1, 2009 (full salary; with tenure).

Reappointment

Terminal reappointment of Dr. Fernando Segade as Assistant Professor of Anatomy and Cell Biology in the Standing Faculty of the School of Dental Medicine for one year effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2006).

Terminal reappointment of Dr. Yolanda A. Slaughter as Assistant Professor of Community Oral Health in the Standing Faculty of the School of Dental Medicine for one year effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2000).

Reappointment of Dr. Mian Khalid Iqbal as Assistant Professor of Endodontics in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for three years effective July 1, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003. Clinician-educator review is academic year 2011-12.

Reappointment of Dr. Antonino Secchi as Assistant Professor of Orthodontics in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for three years effective July 1,
2009 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006. Clinician-educator review is academic year 2014-15.

**ASSOCIATED FACULTY**

**Reappointment**

**Reappointment of Dr. Paul J. Batastini, Sr.** as Clinical Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2009 (partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Harold S. Baumgarten** as Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Herbert Brilliant** as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2007 (partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Ben Calem** as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Gail Gerard Childers** as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Guy T. Coby** as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Howard Paul Fraiman** as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2009 (partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Peter Michael Greco** as Clinical Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2007 (partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. David M. Hazzouri** as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Eileen K. Jaffe as Adjunct Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Barry S. Kayne as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment). 29 years (July 1, 1979 to July 1, 2008) spent in tenure probation.

Reappointment of Dr. Kenneth William Laudenbach as Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Barry Paul Levin as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2007 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Richard E. Levitt as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. M. Jeffrey Morton as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Leslie Salkin as Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Farshid Sanavi as Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2009 (partial salary; not in tenure probationary status in this appointment). 19 years (July 1, 1990 to July 1, 2009) spent in tenure probation.

Reappointment of Dr. Philip S. Springer as Clinical Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2009 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mehmet Uzel as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2009 (partial salary; not in tenure probationary status in this appointment).
SCHOOL OF MEDICINE

STANDING FACULTY

Chair Designation

Correction - Designation of Dr. Craig B. Thompson, Professor of Medicine in the Standing Faculty of the School of Medicine, as the John H. Glick Abramson Cancer Center's Director Professorship effective January 1, 2009 and coterminous with his appointment as Director of the Abramson Cancer Center. IS CHANGED TO: Designation of Dr. Craig B. Thompson, Professor of Medicine in the Standing Faculty of the School of Medicine, as the John H. Glick Abramson Cancer Center's Director Professor effective January 1, 2009 and coterminous with his appointment as Director of the Abramson Cancer Center. [Refer to PSC of March 31, 2009]

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Sarah F. Adams as Assistant Professor of Obstetrics and Gynecology at the Pennsylvania Hospital and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 15, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.

Authorization to offer appointment to Dr. Jaimo Ahn as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period August 17, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.

Authorization to offer appointment to Dr. Smith Apisarnthanarax as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period September 1, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.

Authorization to offer appointment to Dr. Frank M. Balis as Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 6, 2009 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Authorization to offer appointment to Dr. Mathias Basner as Assistant Professor of Sleep and Chronobiology in Psychiatry in the Standing Faculty of the School of Medicine for the
period January 1, 2010 to June 30, 2013 contingent on appropriate visa, (full salary; tenure probationary period commences July 1, 2010). Mandatory tenure review is academic year 2015-16.

Authorization to offer appointment to Dr. Devraj Basu as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Veteran's Administration Medical Center and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.

Authorization to offer appointment to Dr. Edward M. Behrens as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012 (full salary; tenure probationary period commences July 1, 2009 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2017-18.

Authorization to offer appointment to Dr. Amy I. Cha as Assistant Professor of Surgery at the Penn Presbyterian Medical Center and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period October 1, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.

Authorization to offer appointment to Dr. Nancy A. Chauvin as Assistant Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.

Authorization to offer appointment to Dr. Kudakwashe Chikwava as Assistant Professor of Pathology & Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2009 to June 30, 2012 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.

Authorization to offer appointment to Dr. Stella T. Chou as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period October 1, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This PSC Subcommittee Meeting #735 Friday, September 25, 2009 Page of
Authorization to offer appointment to Dr. Kristina A. Cole as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012 (full salary; tenure probationary period commences July 1, 2009 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2017-18.

Authorization to offer appointment to Dr. John P. Christodouleas as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period September 1, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.

Authorization to offer appointment to Dr. Stephen J. Dante as Assistant Professor of Neurosurgery at the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine for the period February 1, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.

Authorization to offer appointment to Dr. Nimesh D. Desai as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania, Penn Presbyterian Medical Center, and Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2009 to June 30, 2012 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.

Authorization to offer appointment to Dr. C. Jessica Dine as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.

Authorization to offer appointment to Dr. Andrew E. Epstein as Professor of Medicine at the Veteran's Administration Medical Center and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2009 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Authorization to offer appointment to Dr. Andrea J. Evenski as Assistant Professor of Orthopaedic Surgery at the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of
the School of Medicine for the period September 1, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.

Authorization to offer appointment to Dr. Nicole M. Fett as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period August 31, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.

Authorization to offer appointment to Dr. Noelle Frey as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.

Authorization to offer appointment to Dr. Kristin Gustafson as Assistant Professor of Physical Medicine and Rehabilitation at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.

Authorization to offer appointment to Dr. Thomas J. Guzzo as Assistant Professor of Urology in Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period August 1, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.

Authorization to offer appointment to Dr. Scott D. Halpern as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012 (full salary; tenure probationary period commences July 1, 2009 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2017-18.

Authorization to offer appointment to Dr. Philip R. Gehrman as Assistant Professor of Clinical Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period August 1, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-
year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.

Authorization to offer appointment to Dr. Daniel N. Holena as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.

Authorization to offer appointment to Dr. Alexander Lin as Assistant Professor of Radiation Oncology at the Veteran's Administration Medical Center and the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine for the period January 5, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.

Authorization to offer appointment to Dr. Renyu Liu as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.

Authorization to offer appointment to Dr. Neil R. Malhotra as Assistant Professor of Neurosurgery at the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.

Authorization to offer appointment to Dr. Nancy Major as Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2009 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Authorization to offer appointment to Dr. Christopher T. Plastaras as Assistant Professor of Physical Medicine and Rehabilitation at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period June 8, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.
Authorization to offer appointment to Dr. Peter P. Reese as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Veteran's Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.

Authorization to offer appointment to Dr. Adam C. Resnick as Assistant Professor of Neurosurgery in the Standing Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012 (full salary; tenure probationary period commences July 1, 2009). Mandatory tenure review is academic year 2014-15.

Authorization to offer appointment to Dr. Misha A. Rosenbach as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.

Authorization to offer appointment to Dr. Jason Roy as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period September 1, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.

Authorization to offer appointment to Dr. Wudbhav N. Sankar as Assistant Professor of Orthopaedic Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period August 24, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.

Authorization to offer appointment to Dr. Nadav Schwartz as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.
Authorization to offer appointment to Dr. Patrick Seale as Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine for the period September 1, 2009 to June 30, 2012 contingent on appropriate visa, (full salary; tenure probationary period commences July 1, 2009). Mandatory tenure review is academic year 2014-15.

Authorization to offer appointment to Dr. Chirag V. Shah as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.

Authorization to offer appointment to Dr. Ariana L. Smith as Assistant Professor of Urology in Surgery at the Pennsylvania Hospital and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period August 1, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.

Authorization to offer appointment to Dr. Kenneth S. Zaret as Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine effective June 15, 2009 (full salary; with tenure).

Promotion

Promotion of Dr. Scarlett L. Bellamy to Associate Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2009 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Nathan J. Blum to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2010 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Jason D. Christie to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2009 (full salary; with tenure).

Promotion of Dr. Joan Von Feldt to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2009 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Promotion of Dr. Joseph J. Gallo to Professor of Family Medicine and Community Health in the Standing Faculty of the School of Medicine effective July 1, 2009 (full salary; has tenure).

Promotion of Dr. Edward E. Morrisey to Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2009 (full salary; has tenure).

Promotion of Dr. Erica R. Thaler to Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2009 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Daniel Weintraub to Associate Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2009 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Secondary Promotion

Promotion (secondary) of Dr. Jason D. Christie, Associate Professor of Medicine in the Standing Faculty of the School of Medicine to Associate Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012, full voting rights.

Promotion (secondary) of Dr. Robert Gross, Associate Professor of Medicine in the Standing Faculty of the School of Medicine to Associate Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012, full voting rights.

Promotion (secondary) of Dr. Theoklis E. Zaoutis, Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine to Associate Professor of Epidemiology in Biostatistics and Epidemiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2009 to June 30, 2012, full voting rights.

Reappointment and Change in Title and Tenure Status

Reappointment and change in title and tenure status for Dr. Michael R. Rickels from Assistant Professor (in tenure probation) to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006. Clinician-educator review is academic year 2014-15.
Reappointment and change in title and tenure status for Dr. Xiaowei George Xu from Assistant Professor (in tenure probation) to Assistant Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced June 30, 2002. Clinician-educator review is academic year 2011-12.

Reappointment

Terminal reappointment of Dr. Jean A. Ballweg as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007.

Terminal reappointment of Dr. Vadim A. Markel as Assistant Professor of Radiology in the Standing Faculty of the School of Medicine for one year effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2003).

Reappointment of Dr. Faten N. Aberra as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006. Clinician-educator review is academic year 2014-15.

Reappointment of Dr. Anne Marie Cahill as Assistant Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2009 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003. Clinician-educator review is academic year 2011-12.

Reappointment of Dr. Joshua M. Cooper as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania, the Veteran's Administration Medical Center and the Penn Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003. Clinician-educator review is academic year 2011-12.

Reappointment of Dr. Brett L. Cucchiara as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2009 (full salary; appointment subject to the
stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003. Clinician-educator review is academic year 2011-12.

**Reappointment of Dr. John Duda** as Assistant Professor of Neurology at the Veteran's Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2009 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. **Adjusted** clinician-educator review is academic year 2011-12.

**Reappointment of Dr. Paul R. Forfia** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2009 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006. Clinician-educator review is academic year 2014-15.

**Reappointment of Dr. Stuart H. Friess** as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2009 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006. Clinician-educator review is academic year 2014-15.

**Reappointment of Dr. Arjunan Ganesh** as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2009 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003. Clinician-educator review is academic year 2011-12.

**Reappointment of Dr. James N. Kirkpatrick** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2009 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006. Clinician-educator review is academic.

**Reappointment of Dr. Joshua M. Levine** as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2009 (full salary; appointment subject to the
stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006. Clinician-educator review is academic year 2014-15.

**Reappointment of Dr. John P. Lynch** as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; ten-year clinical tenure probationary period commenced July 1, 2002 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of the probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2011-12.

**Reappointment of Dr. Jonathan S. Maltzman** as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; ten-year clinical tenure probationary period commenced July 1, 2006). Mandatory tenure review is academic year 2014-15.

**Reappointment of Dr. Peter A. Meaney** as Assistant Professor of Anesthesiology and Critical Care at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2009 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006. Clinician-educator review is academic year 2014-15.

**Reappointment of Dr. Ben Z. Stanger** as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; ten-year clinical tenure probationary period commenced July 1, 2006). Mandatory tenure review is academic year 2014-15.

**Reappointment of Dr. Drew A. Torigian** as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2009 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003. Clinician-educator review is academic year 2011-12.

**Reappointment of Dr. Kha M. Tran** as Assistant Professor of Anesthesiology and Critical Care at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2009 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. **Adjusted** clinician-educator review is academic year 2014-15.

**Reappointment of Dr. Anil Vachani** as Assistant Professor of Medicine at the Veteran's Administration Medical Center and the Hospital of the University of Pennsylvania in the
Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2009 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006. Clinician-educator review is academic year 2014-15.

**Reappointment of Dr. Huafeng Wei** as Assistant Professor of Anesthesiology and Critical Care in the Standing Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; ten-year clinical tenure probationary period commenced July 1, 2003). Mandatory tenure review is academic year 2011-12.

**Reappointment of Dr. Marsha N. Wittink** as Assistant Professor of Family Medicine and Community Health in the Standing Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; ten-year clinical tenure probationary period commenced July 1, 2006). Mandatory tenure review is academic year 2014-15.

**Reappointment of Dr. Yu-Xiao Yang** as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; ten-year clinical tenure probationary period commenced July 1, 2005 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of the probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2014-15.

**Extension**

**Extension to the approved appointment and tenure probationary period for Dr. Joseph A. Baur** as Assistant Professor of Physiology in the Standing Faculty of the School of Medicine for one year effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2009). **Adjusted** mandatory tenure review is academic year 2015-16. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved appointment and clinician-educator probationary period for Dr. Justin Bekelman** as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008). **Adjusted** clinician-educator review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved extension and tenure probationary period for Dr. Gregory Bisson** as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 2010 (full salary; ten-year clinical tenure probationary period commenced July 1, 2006 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). **Adjusted** mandatory
tenure review is academic year 2016-17. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and clinician-educator probationary period for Dr. Karin Borgmann-Winter as Assistant Professor of Psychiatry at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006). Adjusted clinician-educator review is academic year 2015-16. [This extension is granted pursuant to paragraph A.2 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and tenure probationary period for Dr. Jinbo Chen as Assistant Professor of Biostatistics in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for one year effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2006). Adjusted mandatory tenure review is academic year 2012-13. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and tenure probationary period for Dr. Aaron Gitler as Assistant Professor of Cell and Development Biology in the Standing Faculty of the School of Medicine for one year effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2007). Adjusted mandatory tenure review is academic year 2013-14. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and clinician-educator probationary period for Dr. Tammy I. Kang as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005). Adjusted clinician-educator review is academic year 2014-15. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved promotion and tenure probationary period for Dr. John H. Kempen as Associate Professor of Ophthalmology in the Standing Faculty of the School of Medicine for one year effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2005). Adjusted mandatory tenure review is academic year 2011-12. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Alexander Lin as Assistant Professor of Radiation Oncology at the Pennsylvania Hospital and the Veteran's Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2012 (full salary; appointment subject to the
stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2009. Adjusted clinician-educator review is academic year 2018-19. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved reappointment and clinician-educator probationary period for Dr. Sunita D. Nasta** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2009 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted clinician-educator review is academic year 2012-13. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved extension and clinician-educator probationary period for Dr. Carrie A. Sims** as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2010 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006 and was previously adjusted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted clinician-educator review is academic year 2016-17. [This extension is granted pursuant to paragraph E of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved appointment and tenure probationary period for Dr. Sunil Singhal** as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for one year effective July 1, 2011 (full salary; ten year clinical tenure probationary period commenced July 1, 2008). Adjusted mandatory tenure review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved appointment and clinician-educator probationary period for Dr. Ari Y. Weintraub** as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008). Adjusted clinician-educator review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]
Extension to the approved appointment and clinician-educator probationary period for Dr. Pamela F. Weiss as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008). Adjusted clinician-educator review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Dawei Xie as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2010 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007). Adjusted clinician-educator review is academic year 2016-17. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Secondary Appointment

Secondary appointment for Dr. Nicholas S. Abend, Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, as Assistant Professor of Neurology in Pediatrics in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2009 to June 30, 2012 with voting rights.

Continuation of Secondary Appointment

Continuation of secondary appointment for Dr. Gary Koretzky, Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine, as Professor of Medicine in the Standing Faculty of the School of Medicine, for the period July 1, 2009 to June 30, 2012 with voting rights.

Continuation of secondary appointment for Dr. Yu-Xiao Yang, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, as Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine, for the period July 1, 2009 to June 30, 2012 with voting rights.

Leave of Absence

Scholarly leave of absence for Dr. Frederic D. Bushman, Professor of Microbiology in the Standing Faculty of the School of Medicine, for the period July 1, 2009 to December 31, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will
be accrued; 12.0 credits will be used] is withdrawn at his request. [Refer to PSCS on April 3, 2009]

**Scholarly leave of absence for Dr. Guy S. Diamond**, Associate Professor of Psychology in Psychiatry at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period July 1, 2009 to June 30, 2010, with up to full salary, (48.5.% from the leave budget, 51.5 % from grants), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Dr. Michael M. Grunstein**, Professor of Pediatrics in the Standing Faculty of the School of Medicine, for the period August 1, 2009 to July 31, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

**Compressed Scholarly leave of absence for Dr. Robert W. Neumar**, Associate Professor of Emergency Medicine in the Standing Faculty of the School of Medicine, for the period October 1, 2009 to March 31, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 22.0 credits will be used].

**Compressed Scholarly leave of absence for Dr. Alain H. Rook**, Professor of Dermatology in the Standing Faculty of the School of Medicine, for the period September 1, 2010 to December 31, 2010, with up to full salary, (76.0% from the leave budget, 24.0% from grants), full benefits continued. [24.0 credits will be accrued; 16.0 credits will be used].

**Leave of absence for employment elsewhere for Dr. Barbara J. Turner**, Professor of Medicine in the Standing Faculty of the School of Medicine, for the period October 15, 2009 to October 15, 2010, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used].

**Scholarly leave of absence for Dr. Susan R. Weiss**, Professor of Microbiology in the Standing Faculty of the School of Medicine, for the period July 1, 2009 to December 31, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].is withdrawn at her request. [Refer to PSCS on February 13, 2009]

**Reduction in Duties**

**Reduction in duties by 40% for Dr. Alvin J. Chin**, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period November 1, 2009 to November 1, 2010, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

**Reduction in duties by 15% for Dr. Andrea Kelly**, Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period October 1, 2009 to September 30, 2010, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]
**Reduction in duties by 20% for Dr. Deborah Kim**, Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period September 1, 2008 to June 30, 2009, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

**Reduction in duties by 20% for Dr. Deborah Kim**, Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2009 to June 30, 2010, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

**Change in previously approved minute - Reduction in duties by 25% for Dr. Sheela N. Magge**, Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period September 1, 2009 to August 31, 2010, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.] IS CHANGED TO: **Reduction in duties by 20% for Dr. Sheela N. Magge**, Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period September 1, 2009 to August 31, 2010, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.] [Refer to PSCS of June 19, 2009]

**Visa/Permanent Residency Compliance**

**Receipt of Appropriate Visa for Dr. Olivier Berton**, Assistant Professor of Neuroscience in Psychiatry in the Standing Faculty of the School of Medicine for the period January 1, 2008 to June 30, 2011 (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2013-14. [Refer to PSCS of November 1, 2007]

**Receipt of Appropriate Visa for Dr. Arijitt Borthakur**, Assistant Professor of Radiology in the Standing Faculty of the School of Medicine for the period July 1, 2007 to June 30, 2011 (full salary; tenure probationary period commences July 1, 2004). Mandatory tenure review is academic year 2010-11. [Refer to PSCS of November 16, 2007]

**Receipt of Appropriate Visa for Dr. Kudakwashe Chikwava**, Assistant Professor of Pathology & Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2009 to June 30, 2012* (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18. [Refer to PSCS of June 26, 2009] *O1 visa expires 6/30/2011; renewal or extension will be required for final year of appointment.

**Receipt of Appropriate Visa for Dr. Nimesh D. Desai**, Assistant Professor of Surgery at the Hospital of the University of Pennsylvania, Penn Presbyterian Medical Center, and Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in
Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18. [Refer to PSCS of June 12, 2009]

Receipt of Appropriate Visa for Dr. Rui Feng, Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period August 1, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18. [Refer to PSCS of June 12, 2009]

Receipt of Appropriate Visa for Dr. Irene M. Hurford, Assistant Professor of Psychiatry at the Veteran's Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for the period April 1, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18. [Refer to PSCS of March 6, 2009]

Receipt of Appropriate Visa for Dr. Sangwon F. Kim, Assistant Professor of Neurobiology in Psychiatry in the Standing Faculty of the School of Medicine for the period April 1, 2008 to June 30, 2011 (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2013-14. [Refer to PSCS of March 21, 2008]

Receipt of Appropriate Visa for Dr. Mingyao Li, Assistant Professor of Biostatistics in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012 (full salary; tenure probationary period commenced July 1, 2006). Mandatory tenure review is academic year 2012-13. [Refer to PSCS of January 20, 2009]

Receipt of Appropriate Visa for Dr. Dawei Xie, Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2007 to June 30, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2007. Clinician-educator review is academic year 2015-16. [Refer to PSCS of March 16, 2007]

Receipt of Appropriate Visa for Dr. Wei Peter Yang, Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18. [Refer to PSCS of May 1, 2009]
EMERITUS

Newly Retired

Appointment of Dr. Luis I. Araujo, Associate Professor of Radiology in the Standing Faculty of the School of Medicine, is converted to Associate Professor C-E Emeritus of Radiology effective April 1, 2009.

Appointment of Dr. Charles C. Clark, Associate Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine, is converted to Associate Professor Emeritus of Orthopaedic Surgery effective July 1, 2009.

Appointment of Dr. Malcolm L. Ecker, Associate Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine, is converted to Associate Professor C-E Emeritus of Orthopaedic Surgery effective July 1, 2008.

Appointment of Dr. Arnold I. Levinson, Professor of Medicine in the Standing Faculty of the School of Medicine, is converted to Professor Emeritus of Medicine effective November 1, 2009.

Appointment of Dr. Catherine S. Manno, Professor of Pediatrics in the Standing Faculty of the School of Medicine, is converted to Professor C-E Emerita of Pediatrics effective November 1, 2008.

Appointment of Dr. Gilberto R. Pereira, Professor of Pediatrics in the Standing Faculty of the School of Medicine, is converted to Professor C-E Emeritus of Pediatrics effective September 1, 2007.

Appointment of Dr. Edward N. Pugh, Jr., Professor of Ophthalmology in the Standing Faculty of the School of Medicine, is converted to Professor Emeritus of Ophthalmology effective July 1, 2009.

Appointment of Dr. Richard L. Tannen, Professor of Medicine in the Standing Faculty of the School of Medicine, is converted to Professor Emeritus of Medicine effective July 1, 2008.

Appointment of Dr. Richard Whittington, Professor of Radiation Oncology in the Standing Faculty of the School of Medicine, is converted to Professor C-E Emeritus of Radiation Oncology effective July 1, 2009.

ASSOCIATED FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Claudia Frances Baldassano as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012 (full salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Steven Jay Berkowitz as Associate Professor of Clinical Psychiatry in the Associated Faculty of the School of Medicine for the period September 1, 2009 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Christopher Berlin as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Hari P. Bezwada as Clinical Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Mahendra T. Bhati as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the School of Medicine for the period June 1, 2009 to June 30, 2012 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Lynsey E. Brandt as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period August 1, 2009 to June 30, 2012 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Katherine J. Deans as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for the period September 1, 2009 to June 30, 2012 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Shannon M. Foster as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Seth A. Hoffman as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Beom Seok Kim as Visiting Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period September 1, 2009 to August 31, 2010 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Spencer J. Kostinsky as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the School of Medicine for the period June 1, 2009 to June 30, 2012 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Giridhar Mallya as Adjunct Assistant Professor of Family Medicine and Community Health in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Edna Mancilla as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012 contingent on appropriate visa (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Kathryn L. Maschhoff as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Eugene F. Reilly as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Danah E.S. Rios as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Diana S. Rosenstein as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Lisa J. Rosenthal as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the School of Medicine for the period June 1, 2009 to June 30, 2012 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Karuna Shekdar as Assistant Professor of Clinical Radiology in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012 contingent on appropriate visa (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Melvin Singer as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Oana Tomescu as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Joshua Uy as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period August 1, 2009 to June 30, 2012 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Eliot M. Wallack as Assistant Professor of Clinical Neurology in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012 (full salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Miao Wang as Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine for the period October 1, 2009 to June 30, 2012 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2009). Mandatory review is academic year 2017-18.

Authorization to offer appointment to Dr. Craig S. Wynne as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Ying Yu as Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine for the period August 1, 2009 to June 30, 2012 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2009). Mandatory review is academic year 2017-18.

Authorization to offer appointment to Dr. Nicola Mario Zetola as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).

Promotion

Promotion and reappointment of Dr. Leonas G. Bekeris as Clinical Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (with salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Hae-Rhi Lee as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (with salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Michael N. Rubenstein as Clinical Associate Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. David L. Stern as Adjunct Professor of Genetics in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. J. Fraser Wright to Research Associate Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue
salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

**Reappointment**

**Terminal reappointment of Dr. Lin Z.J. Li** as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for one year effective July 1, 2009 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2005).

**Reappointment of Dr. Kent D.W. Bream** as Assistant Professor of Clinical Family Medicine and Community Health in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Michael H. Bleshman** as Clinical Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Serena Cardillo** as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Joseph H. Carter, Jr.** as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Benjamin Chang** as Associate Professor of Clinical Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Jeffrey M. Feldman** as Associate Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. John E. FiadJoe** as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Fermin C. Garcia** as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Peter A. Gearhart as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Stephen A. Goldstein as Clinical Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ross A. Gombiner as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michelle F. Hu as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lisa Po-Lan Jones as Assistant Professor of Clinical Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Caroline Kim Kupfer as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Anita C. Lee as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert M. Lewitt as Research Professor of Radiology in the Associated Faculty of the School of Medicine, for two years effective July 1, 2009 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Janet Lioy as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Laurel S. Lipshutz as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Susan R. Lipson as Assistant Professor of Clinical Family Medicine and Community Health in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Issam A. Mardini as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Laura M. Martin as Assistant Professor of Clinical Family Medicine and Community Health in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John J. McCloskey as Associate Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jean C. Miller as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Surafel Mulugeta as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 2009 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2006). Mandatory review is the academic year 2014-15.

Reappointment of Dr. Richard A. Neill as Assistant Professor of Clinical Family Medicine and Community Health in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kwabena A. Ntoso as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Iyalla Elvis Peterside as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Miteswar S. Purewal as Assistant Professor of Clinical Anesthesiology and Critical care in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Uplekh S. Purewal as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Vanessa Rein as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Jonathan E. Rhoads Jr. as Clinical Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lydia G. Slavish as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Douglas H. Smith as Research Professor of Neurosurgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Suleman Surti as Research Assistant Professor of Physics & Instrumentation in Radiology in the Associated Faculty of the School of Medicine, for three years effective July 1, 2009 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2003). The adjusted mandatory review year is academic year 2011-12. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005]

Reappointment of Dr. Jonathan W. Tanner as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Karen L. Teff as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Carol Kaplan Tweed as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ralph R. Vassallo Jr. as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Karen Warburton as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Joan Weinryb as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Shyh-Shiun Wu as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).

Extension

Extension to the approved reappointment and non-tenure probationary period for Dr. Teresa R. Franklin as Research Assistant Professor of Neuroscience in Psychiatry in the Associated Faculty of the School of Medicine for one year effective July 1, 2012 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2003 pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted mandatory non-tenure review is academic year 2012-13. [This extension is granted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence

Scholarly leave of absence for Dr. Anna Pastuszko, Research Associate Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine, for the period September 1, 2009 to February 28, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

Visa/Permanent Residency Compliance

Receipt of Appropriate Visa for Dr. Jalpa A. Doshi, Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2008). Mandatory review is academic year 2013-14. [Refer to PSCS of March 21, 2008]

Receipt of Appropriate Visa for Dr. Elena A. Goncharova, Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period June 1, 2009 to June 30, 2012 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2009). Mandatory review is academic year 2017-18. [Refer to PSCS of June 26, 2009]
Receipt of Appropriate Visa for Dr. Denis H. Jablonka, Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for the period October 1, 2008 to June 30, 2011 (full salary; not in tenure probationary period in this appointment). [Refer to PSCS of September 12, 2008]

Receipt of Appropriate Visa for Dr. Edna Mancilla, Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012 (full salary; not in tenure probationary period in this appointment). [Refer to PSCS of May 29, 2009]

Receipt of Appropriate Visa for Dr. Wenchao Qu, Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2008). Mandatory review is academic year 2016-17. [Refer to PSCS of June 27, 2008]

Receipt of Appropriate Visa for Dr. Jai-Yoon Sul, Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine for the period February 1, 2009 to June 30, 2012 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2009). Mandatory review is academic year 2017-18. [Refer to PSCS of February 13, 2009]

Receipt of Appropriate Visa for Dr. Ze Wang, Research Assistant Professor of Biomedical Engineering in Psychiatry in the Associated Faculty of the School of Medicine for the period January 1, 2009 to June 30, 2012 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2009). Mandatory review is academic year 2017-18. [Refer to PSCS of February 27, 2009]

Reduction in Duties

Reduction in duties by 35% for Dr. Belinda Birnbaum, Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2010, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Reduction in duties by 40% for Dr. Eron Y. Friedlaender, Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2010, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.] is withdrawn at her request. [Refer to PSCS on February 27, 2009]
**EMERITUS FACULTY**

**Newly Retired**

Appointment of Dr. Laszlo Gyulai, Associate Professor of Psychiatry in the Standing Faculty of the School of Medicine, is converted to Associate Professor C-E Emeritus of Psychiatry effective July 31, 2009.

Appointment of Dr. Peter Sterling, Professor of Neuroscience in the Standing Faculty of the School of Medicine, is converted to Professor Emeritus of Neuroscience effective July 1, 2009.

**Reemployment Beyond Retirement**

Reemployment beyond retirement of Dr. Arnold I. Levinson, Professor Emeritus of Medicine, in the School of Medicine, for the period November 1, 2009 to October 30, 2010, partial salary.

**SCHOOL OF NURSING**

**STANDING FACULTY**

**Authorization to Offer Appointment**

Authorization to offer appointment to Dr. Linda A Hatfield as Assistant Professor of Evidence-Based Practice in the Standing Faculty--Clinician-Educator of the School of Nursing for the period July 1, 2009 to June 30, 2013 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.

**Leave of Absence**

Change in previously approved minute - Scholarly leave of absence for Dr. Charlene Compher, Associate Professor of Nutrition Science in the Standing Faculty--Clinician-Educator of the School of Nursing, for the period January 1, 2010 to June 30, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [17.0 credits will be accrued; 12.0 credits will be used]. **IS CHANGED TO:** Scholarly leave of absence for Dr. Charlene Compher, Associate Professor of Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing, for the period January 10, 2010 to June 30, 2010, with up to full salary, (80.0% from the leave budget, 20.0% from other), full benefits continued. [17.0 credits will be accrued; 10.0 credits will be used]. [Refer to PSCS of April 17, 2009]

Change in previously approved minute - Scholarly leave of absence for Dr. Julie A. Fairman, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for
the period July 1, 2009 to June 30, 2010, with up to full salary, (50.0% from the leave budget, 50% from grants), full benefits continued. [22.0 credits will be accrued; 12.0 credits will be used]. **IS CHANGED TO:** Scholarly leave of absence for Dr. Julie A. Fairman, Professor of Nursing in the Standing Faculty of the School of Nursing, for the period July 1, 2010 to June 30, 2011, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used]. [Refer to PSCS of June 27, 2008]

**Scholarly leave of absence for Dr. Barbara Medoff-Cooper,** Professor of Nursing in the Standing Faculty of the School of Nursing, for the period September 1, 2010 to May 31, 2011, with up to full salary, (75.0% from the leave budget, 25.0% from grants), full benefits continued. [21.0 credits will be accrued; 18.0 credits will be used].

**Scholarly leave of absence for Dr. Jennifer A. Pinto-Martin,** Viola MacInnes/Independence Professor in Nursing in the Standing Faculty of the School of Nursing, for the period January 1, 2011 to December 31, 2011, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [20.0 credits will be accrued; 12.0 credits will be used].

**Newly Retired**

**Retirement of Dr. Arlene D. Houldin,** Associate Professor of Psychosocial Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing effective December 31, 2009. [This appointment is approved for non-use of the emeritus modifier.]

**ASSOCIATED FACULTY**

**Authorization to Offer Appointment**

**Authorization to offer appointment to Dr. Deborah Ellen Becker** as Practice Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2009 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. James A. Cato** as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2009 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Nancy Marie Valentine** as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for the period January 1, 2009 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).

**Promotion**

**Promotion and reappointment of Dr. Beth Ann Swan** as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).
Reappointment

Reappointment of Dr. James Coplan as Clinical Associate Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2009 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sabina M. DeGeest as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Janice B. Foust as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Frances M. Lewis as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marjorie A. Muecke as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2009 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Douglas M. Sloane as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2010 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Carrie Tompkins Stricker as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Nancy Ann Fugate Woods as Visiting Professor of Nursing in the Associated Faculty of the School of Nursing for the period September 1, 2009 through May 31, 2010 (partial salary; not in tenure probationary status in this appointment).

Leave of Absence

Change in previously approved minute - Scholarly leave of absence for Dr. Ellen Giarelli, Research Associate Professor of Nursing in the Associated Faculty of the School of Nursing, for the period January 1, 2010 to December 31, 2010, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [13.0 credits will be accrued; 12.0 credits will be used]. **IS CHANGED TO:** Scholarly leave of absence for Dr. Ellen Giarelli, Research Associate Professor of Nursing in the Associated Faculty of the School of Nursing, for the period July 1, 2010 to June 30, 2011, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [14.0 credits will be accrued; 12.0 credits will be used]. [Refer to PSCS of June 26, 2009]
Reduction in Duties

Reduction in duties by 50% for Dr. Katherine Abbott, Research Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period October 1, 2009 to September 30, 2010, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Ann Wolbert Burgess, Professor Emerita of Nursing, in the School of Nursing, for the period September 1, 2009 to May 31, 2010, partial salary.

SCHOOL OF VETERINARY MEDICINE

STANDING FACULTY

Extension

Extension to the approved reappointment and clinician-educator probationary period for Dr. Lisa A. Murphy as Assistant Professor of Toxicology at Department of Pathobiology in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for one year effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005). Adjusted clinician-educator review is academic year 2014-15. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and tenure probationary period for Dr. Susan Volk as Assistant Professor of Small Animal Surgery at Clinical Studies-Philadelphia in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 2010 (full salary; clinical tenure probationary period commenced July 1, 2007). Adjusted mandatory clinical tenure review is academic year 2016-17. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence

Scholarly leave of absence for Dr. Raymond C. Boston, Professor of Applied Biomathematics at Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the period April 1, 2010 to September 30, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [15.0 credits will be accrued; 12.0 credits will be used].
Scholarly leave of absence for **Dr. Thomas D. Parsons**, Associate Professor of Swine Production Medicine at Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the period September 1, 2009 to February 28, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for **Dr. Karen L. Rosenthal**, Associate Professor of Special Species at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for the period October 1, 2009 to February 28, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [10.0 credits will be accrued; 10.0 credits will be used].

**ASSOCIATED FACULTY**

**Adjusted Mandatory Non-tenure Probationary Period**

Adjusted mandatory non-tenure probationary period for **Dr. Barbara Zangerl**, Research Assistant Professor of Medical Genetics in Ophthalmology at Clinical Studies-Philadelphia in the Associated Faculty of the School of Veterinary Medicine effective July 1, 2009 (non-tenure probationary period commenced July 1, 2004). Adjusted mandatory review is academic year 2012-13. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005]. [Refer to PSCS of May 2, 2008]

**Visa/Permanent Residency Compliance**

Receipt of Appropriate Visa for **Dr. Barbara Zangerl**, Research Assistant Professor of Medical Genetics and Ophthalmology in the Associated Faculty of the School of Veterinary Medicine for the period July 7, 2009 to July 13, 2019 (full salary; not in tenure probationary period in this appointment). [Refer to PSCS of May 2, 2008]

**EMERITUS FACULTY**

**Reemployment Beyond Retirement**

Reemployment beyond retirement of **Dr. Peter J. Hand**, Professor Emeritus of Anatomy at Vet Animal Biology, in the School of Veterinary Medicine, for the period July 1, 2009 to June 30, 2010, partial salary.

Reemployment beyond retirement of **Dr. David S. McDevitt**, Professor Emeritus of Anatomy at Vet Animal Biology, in the School of Veterinary Medicine, for the period July 1, 2009 to June 30, 2010, partial salary.

Reemployment beyond retirement of **Dr. Adrian Morrison**, Professor Emeritus of Behavioral Neuroscience at Vet Animal Biology, in the School of Veterinary Medicine, for the period July 1, 2009 to June 30, 2010, partial salary.
Resolution to Authorize Design and Construction for the Law School Sansom Street Replacement Building for an Additional $30,200,000 (Total Revised Budget of $33,600,000)

Intention:

In May 2009, the Trustees approved a $3,400,000 project for construction documentation for a proposed new Law School building on Sansom Street. This new multi-story building, designed to facilitate even greater interaction between staff and students, would replace the existing one-story Pepper Hall, and would address the Law School’s need for additional and contiguous faculty and administrative offices, student group collaboration space, a new auditorium, and teaching/research center space.

The Law School wishes to proceed with design and construction on this project. The new building will include additional 19 faculty offices, a 340 seat auditorium, additional space for academic programs, an office for a new student journal, additional small classrooms, flexible student spaces, 24 administrative offices, common space and informal meeting areas. Also included will be the fit-out of a Moot courtroom, renovations to the Goat in Silverman Hall and a bridge from Silverman Hall to the new building. The total project is estimated to cost $33,600,000 and will be funded by gifts in hand, gifts pledged, gifts to be raised, school operating funds and liquidation of quasi-endowment funds and an internal capital bridge loan. The bridge loan will be repaid from pledged gifts, and school operating funds and the liquidated quasi-endowment funds will be reimbursed from gifts to be raised.

RESOLVED, that the Design and Construction for the Law School Sansom Street Replacement Building, estimated to cost $33,600,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize a Master Lease for Space at 3535 Market Street With a Total Lease Obligation/Present Value of $15,131,243

Intention:

The University proposes to renew a master lease for 145,964 square feet of space at 3535 Market Street. The space is occupied by the School of Medicine and the Office of Investments. The lease will be for a term of 5 years with a total lease obligation (net present value) of $15.1 million with no renewal option. The lease will be funded by School of Medicine, EVP and General University operating funds.

RESOLVED, that the Master Lease for 145,964 square feet of Space at 3535 Market Street, estimated to cost $15.1 Million in total, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize a 10 Year New Lease for University Libraries, Heritage Collection/High Density Storage Facility; Total Lease Obligation (Present Value) $4,516,799, Inclusive of $2,866,501 in Capital

Intention:

The University Libraries propose to lease 50,886 square feet of new space in West Deptford, New Jersey. This space will replace 45,604 square feet of space currently leased at 3001 Market Street, which expires on January 27, 2011 with six months written notice. The University Libraries have projected that they will exceed the maximum capacity available at the currently leased location during fiscal year 2011, necessitating the need to procure new space. The University will need to fit out approximately 10,000 square feet of office space in the new location and install appropriate mechanical and electrical systems to meet industry storage standards. The lease will be for a term of 10 years with two 5 year renewal options. The total lease obligation (net present value) is $4,519,799 inclusive of $2,866,501 in capital. The lease will be funded by University Library operating funds, quasi-endowment fund principal and an internal capital loan (for upfront costs).

RESOLVED, that the 10 Year New Lease for University Libraries, Heritage Collection/High Density Storage Facility in West Deptford, NJ, estimated to cost $4,516,799, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Design and Construction of the Phase IV Campus Electrical Infrastructure Upgrades in the Amount of $3,800,000

Intention:

Facilities and Real Estate Services wishes to continue with the fourth and final phase for upgrades and modifications to the University’s electrical infrastructure. The project includes replacing the old electrical infrastructure that currently services Chemistry ’41, ’58 and ’73 with newer and more reliable 13.2 kV service. The new service, which includes switchgear and transformers, will allow the electrical infrastructure to be more evenly distributed, thus correcting system overload issues. The first phase of the electrical infrastructure renewal was approved by the Trustees in June 2006 for $5,000,000 and included new service to the University Museum and Garage, Moore School, Old Vet School Quadrangle, Locust Walk pathway infrastructure and Charles Addams. The second phase was approved by the Trustees in September 2007 for $5,685,000 and included new service to Franklin Field, Hutchinson, the Palestra, David Rittenhouse Labs, the Towne Building and the Music Building. The third phase was approved by the Trustees in February 2009 and included new service to Steinberg Hall/Dietrich Hall, Colonial Penn Center and the Morgan Building. The project is estimated to cost $3,800,000 and will be funded by an internal capital loan.

RESOLVED, that the Design and Construction of the Phase IV Campus Electrical Infrastructure Upgrades, estimated to cost $3,800,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize SEAS Design and Construction for the Replacement of Air Handling Unit 256A and Design Only for the Replacement of Air Handling Unit 358-1 of the Towne Building in the Amount of $2,500,000

Intention:

The School of Engineering and Applied Sciences wishes to proceed with the replacement of the air handling unit serving the second floor and the design of the replacement of the air handling unit serving the third floor of the Towne Building. Both units are over 40 years old and provide poor air distribution throughout the second and third floor spaces, resulting in poor air quality and temperature control. In addition, the Mechanical Engineering and Applied Mechanics departmental office suite on the second floor requires renovation to provide a modified layout, new interior finishes, new lighting and furniture. The design also includes the replacement of aging and inefficient lighting, installation of sprinkler piping and mains, and other improvements to finishes throughout the project area. The project is estimated to cost $2,500,000 and will be funded by the University Facilities Renewal Fund and school center funds.

RESOLVED, that the Design and Construction for the Replacement of Air Handling Unit 256A and Design Only for the Replacement of Air Handling Unit 358-1 of the Towne Building, estimated to cost $2,500,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Design and Construction of the Chemistry 1958 Building Laboratory Renovations Phase II in the Amount of $2,500,000

Intention:

The School of Arts and Sciences wishes to proceed with the second phase of renovations to the first floor of the Chemistry 1958 Wing. The first phase provided for a state-of-the-art teaching facility with appropriate support spaces, renovated corridor, renovated north stair and entrance, and new mechanical and electrical infrastructure to support the renovations for both the first and second phases. Phase two of this project will renovate the remaining teaching laboratory and support space, which includes a prep room, women’s toilet room and an office. The project is estimated to cost $2,500,000 and will be funded by gifts pledged.

RESOLVED, that the Design and Construction of the Chemistry 1958 Building Laboratory Renovations Phase II project, estimated to cost $2,500,000, be and the same hereby are approved and that the Vice President for Facilities and Real Estate Services and either the Executive Vice President or the Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in their judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Appoint Robert V. Sinnott to the Athletics Board of Overseers

RESOLVED, that Robert V. Sinnott be appointed to the Athletics Board of Overseers for a renewable three-year term, effective November 6, 2009.

Robert V. Sinnott, PAR’05, PAR’12, is President and Chief Investment officer of Los Angeles-based Kayne Anderson Capital Advisors and is co-managing partner of the firm’s energy private equity activities. Prior to joining Kayne Anderson, Mr. Sinnott was a senior securities officer of Citibank’s Investment Banking Division. Mr. Sinnott began his career in the financial industry as a vice president and debt analyst for Bank of America in Houston.

Mr. Sinnott earned a B.A. in Economics from the University of Virginia in 1971 where he was a University record-holder in swimming. After serving three years aboard the U.S.S. Forrestal as a Lieutenant J.G. in the United States Navy, Mr. Sinnott earned an M.B.A. from the Harvard Business School.
Resolution to Appoint Elisabeth A. LeFort to the Board of Overseers of
the Graduate School of Education

RESOLVED, that Elisabeth A. LeFort be appointed to the Board of Overseers of the Graduate
School of Education for a renewable three-year term, effective November 6, 2009.

Elisabeth A. LeFort, C’76, GED’87, PAR’09, PAR’10, founded The LeFort Group, Inc., an
office furniture resale company in Florida, in 1991. She was the President of the company until
2006, when she sold the business. Ms. LeFort is a Trustee of the Emma Willard School, a
college prep boarding and day school in Troy, NY from which she graduated.

In addition to Ms. LeFort’s support of Penn’s Graduate School of Education, the LeFort family
has played an active role at Penn Athletics where they helped fund the renovation of the
administrative offices at Franklin Field.
Resolution to Appoint Kevin T. Baine and to Re-Appoint Helen P. Pudlin to the Board of Overseers of the Law School

RESOLVED, that Kevin Baine be appointed and Helen Pudlin be re-appointed to the Board of Overseers of the Law School for renewable three-year terms, effective November 6, 2009.

Kevin Baine, L’74, is a Partner at the firm of Williams and Connolly in Washington, DC. He devotes a substantial portion of his practice to First Amendment and media litigation. He has successfully defended more than 100 libel cases and has litigated a variety of cases related to freedom of speech, freedom of the press, and freedom of religion. In his 32 years at the firm, he has also handled a broad range of civil litigation at the trial and appellate levels.

Mr. Baine has been very involved with Penn Law. He has served as a Career Crossroads speaker, Chair of his reunion committee, firm solicitor, and guest lecturer.

Helen P. Pudlin, CW’71, GED’71, L’74, was appointed Executive Vice President and General Counsel for PNC in February, 2009. Prior to her appointment, she was Senior Vice President and General Counsel. She joined PNC in 1989 from the law firm of Ballard Spahr Andrews & Ingersoll in Philadelphia, where she was a partner. As a member of the American Bar Association, Ms. Pudlin serves on committees in the Business Law and Litigation Sections. Ms. Pudlin also serves on the Lawyers Council of the Financial Services Roundtable.

Ms. Pudlin served on the Penn Law Board of Overseers from 1997 to 2003. She served as a lecturer for several years at Penn Law. Ms. Pudlin has been a Career Crossroads speaker, served on reunion committees and is currently a member of her 35th reunion committee as well as the National Chair of Law Annual Giving. She is also involved with the Institute for Law and Economics. Ms. Pudlin serves also as Co-Vice Chair of the Wistar Institute Board of Trustees. Her husband, David, is also a graduate of Penn Law and their daughter Julia is a second year Penn Law student.
Resolution to Appoint Andrew R. Heyer to the
Penn Medicine Board and the Penn Medicine Executive Committee

Intention:

Mr. Andrew R. Heyer (W’79, WG’79) is the Founder and Chief Executive Officer of Mistral Equity Partners. He was previously Founder and Managing Partner of Trimaran Capital Partners, LLC and a member of the Investment Committee of Trimaran Advisors LLC. Mr. Heyer has also served as Vice Chairman of CIBC World Markets Corporation and as Co-Head of the CIBC Argosy Merchant Banking Fund. He was a Founder and Managing Director of The Argosy Group LP, a Managing Director at Drexel Burnham Lambert Incorporated, and worked at Shearson American Express. Mr. Heyer currently serves on the Board of Directors of Hain Celestial Group, Inc., Brite Media Group LLC, Charlie Brown's Acquisition Corp., Village Voice Media, LLC, and El Pollo Loco.

At Penn, Mr. Heyer is on the Trustees' Budget and Finance Committee, Executive Committee, Student Life Committee, and is Vice Chair of the Development Committee. Mr. Heyer also serves on the Board of Overseers of the University of Pennsylvania School of Social Policy and Practice, and was the Chair from 2003-2009. Mr. Heyer received his B.S. in Economics and M.B.A. from the Wharton School of the University of Pennsylvania, graduating magna cum laude.

Section 7.4 of the Statutes of the Trustees of the University of Pennsylvania (“Statutes”) and Sections 3.2 and 3.3 of the Bylaws of Penn Medicine (“Bylaws”), as amended, provide for the appointment of Term Members for three (3) year terms to the Penn Medicine Board by the University Trustees, upon nomination by the Chairman of the University Trustees, the Chairman of the Penn Medicine Board and the President of the University, acting jointly. The members shall be persons who, by their experience and expertise, can further the mission of Penn Medicine. Further, Section 7.4 of the Statutes and Section 4.1 of the Bylaws provide for the appointment of members to the Penn Medicine Executive Committee upon nomination by the Chair of the University Trustees, the Chair of the Penn Medicine Board, and the President of the University, acting jointly, and as approved by the University Trustees. Section 4.1 of the Bylaws further states that the Penn Medicine Executive Committee shall consist of no more than 16 members, a majority of whom (not including the EVP/Dean, the Executive Vice President of the University, and the CEO) shall be University Trustees. The appointed members of the Penn Medicine Executive Committee serve at the pleasure of the Chair of the University Trustees, the Chair of the Penn Medicine Board, and the President of the University.

RESOLVED, that Andrew R. Heyer be appointed to the Penn Medicine Board, for a three year term as a Term Member, effective November 6, 2009 until November 5, 2012, to serve in accordance with the Bylaws.

FURTHER RESOLVED, that Andrew R. Heyer, a University Trustee, be appointed to the Penn Medicine Executive Committee, effective November 6, 2009, to serve in accordance with the Bylaws.
Resolution to Appoint Ehsan El-Tahry Zayan to the Board of Overseers of the Museum of Archaeology and Anthropology

RESOLVED, that Ehsan El-Tahry Zayan be appointed to the Board of Overseers of the Museum of Archaeology and Anthropology for a renewable three-year term, effective November 6, 2009.

Ehsan El-Tahry Zayan, CW’73 PAR’08, is currently partner of Collingham Capital Management LLP in London. Prior to that, Ms. Zayan served as Financial Manager and Director of Fortis Investment Advisors Limited in London.

An active volunteer leader at Penn, Ms. Zayan is currently on the Huntsman Program Advisory Board and the UK Leadership Committee. She has served as Chair of the Secondary School Committee for the UK.
Resolution to Appoint Jamie B. Bischoff to the Board of Trustees of
the University of Pennsylvania Press

RESOLVED, that Jamie B. Bischoff be appointed to the Board of Trustees of the University of Pennsylvania Press for a renewable three-year term, effective November 6, 2009.

Jamie B. Bischoff is a partner in the Litigation and Intellectual Property Departments and partner-in-charge of the Trademarks and Copyrights Group at the law firm of Ballard Spahr Andrews & Ingersoll in Philadelphia. In addition, Ms. Bischoff serves as a member of the Intellectual Property Litigation, Franchise and Distribution, Life Sciences/Technology, and Higher Education Groups. Her intellectual property practice focuses on trademark, copyright, trade secret, advertising, Internet, unfair competition, patent licensing, and infringement issues.

Recognized in 2004 as Outstanding Volunteer of the Year by Philadelphia Volunteer Lawyers for the Arts, Ms. Bischoff currently serves as Secretary of Mural Arts Advocates, the nonprofit organization that supports the City of Philadelphia's Mural Arts Program.

Ms. Bischoff received her B.A. degree from Brown University in 1974 and her J.D. degree from the University of Michigan Law School in 1982.
Resolution to Appoint Douglas S. Briggs, Ronald L. Caplan and Maida R. Milone, Esq to the Board of Trustees of The Wistar Institute

RESOLVED, that Doug Briggs, Ronald L. Caplan and Maida R. Milone, Esq., duly nominated for membership of the Board of Trustees of The Wistar Institute at their quarterly meeting on Friday, September 25, 2009, be appointed on an interim basis for the period from November 6, 2009 to the 2010 annual election of the Board of Trustees.
Resolution to Appoint James S. Riepe as Chair of the Penn Medicine Board

RESOLVED, that James S. Riepe be appointed as Chair of the Penn Medicine Board for a renewable one year term, effective November 7, 2009, to serve in accordance with the Bylaws.
Resolution of Appreciation for James S. Riepe

The Sphinx Senior Society identified Jim Riepe as a student with “a deep-rooted interest in bettering the University of Pennsylvania,” but it could not have predicted the depth of his commitment or the heights to which it would take him and Penn.

Today we know that when Jim became Chair of the Trustees in 1999, he was absolutely the right person in the right position at the right time. During the last five years of the transformative Rodin years and the first five years of the history-making Gutmann administration, he played a crucial role in making Penn the thriving, diverse, highly-rated university of choice it is today.

Inheriting a Health System that was facing losses, he helped the administration to put it on sound financial footing by envisioning a new operating model, recruiting new leadership, and creating an entirely new governance structure. Meanwhile, he guided the creation of prudent fiscal and operational policies through his leadership of the Investment Committee, Budget and Finance Committee, and Executive Committee. His commitment, financial expertise, and ability to identify other volunteer leaders accounts for much of Penn’s current strength, to say nothing of two things many Chairs never embrace – starting a campaign and selecting a President. He also supported the Postal Lands acquisition that will enable Penn to connect the campus to Center City by way of green space and recreational fields and facilities. Under his and President Gutmann’s leadership, the Making History campaign is establishing Penn as a new model for higher education for the 21st Century.

Jim’s phenomenal success as Chair of the Board of Trustees flowed from his deft handling of complicated situations and the great warmth of his personality. From the endless stream of board meetings on campus to Campaign kick-off events around the world, he always made himself available, and was continually and energetically engaged. A dazzling roster of leadership positions too numerous to name here further attests to Jim’s broad-based, long-term, unwavering dedication.

Liked and respected throughout the Penn community, Jim has a special contingent of admirers among students, who can always count on him not only for mentoring but also for colorful stories about college life. His serious commitment to Penn undergraduates is manifested in the many students he and his alumna wife Gail have aided through Riepe Endowed Scholarships and their naming gift for Riepe College House, which is situated in the historic Quadrangle where Jim, Gail’s father, and James Riepe, Jr., all lived as students.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the administration, faculty, students, and alumni of the University, gratefully recognize Jim Riepe’s distinguished service as Chair of the Board of Trustees as he steps down from that role. While it is impossible to quantify the profound impact he has had on Penn, we do know that its magnitude is matched by the enormous affection and gratitude he inspires in students and alumni and especially in his fellow Trustees. We look forward to continuing to benefit from the talent and dedication that made Jim a football hero, as well as from the warmth, good humor, and great Penn spirit that make him a hero to us all.