Resolution to Amend the Statutes and Revised Standing Resolution on the Consultative Committee for the Election of the President

Intention:

Article 3.2(b) of the Statutes provides:

“Article 3.2(b). When it becomes necessary to elect the President, the Executive Committee of the Trustees shall convene a consultative committee, composed of trustees, faculty and students, to identify and recommend candidates for review by the Executive Committee. The consultative committee shall be advisory to the Executive Committee. The composition of and procedures governing the consultative committee shall be specified in a Standing Resolution of the Trustees.

The Executive Committee shall, at a closed meeting, review the report of the consultative committee and shall receive from members of the Executive Committee a nomination or nominations to be voted upon by the Trustees.

At least ten days prior to the stated or special meeting of the Trustees at which the election of the President is proposed, the Secretary shall give to each trustee notice stating that the election of the President shall be held at such a meeting and giving the names of the person or persons who have been nominated by members of the Executive Committee. No such election shall be valid unless a nominee shall receive the affirmative votes of at least two thirds of the number of trustees then in office.”

A Standing Resolution was adopted pursuant to this provision on June 17, 1983. Since that time, the environment and marketplace in academia have changed such that Article 3.2(b) of the Statutes and the 1983 Standing Resolution no longer provide the most effective approach for the recruitment and election of highly qualified candidates for President. In light of these changes, there is a need for a more targeted, confidential, stream-lined search process. Accordingly, the following amendment to the Statutes and the Standing Resolution is proposed below.

RESOLVED, that Article 3.2(b) be amended as follows:

“Article 3.2(b). When it becomes necessary to elect a new President, the Chair of the Board of Trustees shall convene a Consultative Committee, composed of trustees, deans, faculty, staff and students, to advise in the selection process by identifying priorities, issues, challenges, candidate qualifications, and other factors important to the constituencies represented by the members of the Consultative Committee. The Chair shall also convene a Search Committee, whose members will be selected primarily from among those of the Consultative Committee, to be responsible for the identification, recruitment, and selection of candidates for recommendation to the Executive Committee. The composition of and procedures governing the Consultative Committee and the Search Committee shall be specified in a Standing Resolution of the Trustees.

The Executive Committee shall, at a closed meeting, review the report of the Search Committee and shall present a final nomination of one candidate to be voted upon by the Trustees.

At least ten days prior to the stated or special meeting of the Trustees at which the election of the President is proposed, the Secretary shall give to each trustee notice stating that the election of the President shall be held at such a meeting and giving the name of the person who has been nominated by members of the Executive Committee. No such election shall be valid unless a nominee shall receive the affirmative votes of at least two thirds of the number of trustees then in office.”
**FURTHER RESOLVED**, that the following Statement setting forth the composition of and procedures governing the Consultative Committee and the Search Committee to advise the Executive Committee in the nomination of a candidate or candidates for President be adopted as a Standing Resolution of the Trustees:

A Consultative Committee to advise the Executive Committee will be formed, chaired by the Chair of the Board of Trustees, or his or her designee, and comprised of trustees, faculty, deans, undergraduate students, graduate/professional students, and staff. The size and exact composition of the Consultative Committee will be determined by the Executive Committee, provided, however, that the Consultative Committee shall include in addition to the chair at least 4 current trustees, 4 faculty members, 1 dean, 1 undergraduate student, 1 graduate/professional student, and 1 member of the university staff. The faculty members will be selected by the Faculty Senate Executive Committee in consultation with the Consultative Committee Chair. All other members of the Committee will be selected by the Chair.

The Chair will charge the Consultative Committee members with the responsibility for seeking the advice of their respective constituencies on issues relevant to the search process, such as challenges a new president might face, strategic priorities, and recommended strengths and experience for the new President. The Consultative Committee shall meet to discuss and review the recommendations and will provide a summary of its findings to the Chair.

A Search Committee, whose chairman and members will be appointed by the Chair of the Board of Trustees primarily from among the members of the Consultative Committee, will be convened to initiate the search process and review the Consultative Committee’s guidance. The size of the Search Committee will be determined by the Chair of the Board of Trustees, but shall include at least 2 trustees and 2 faculty members, and shall not exceed a total of 8 members, in addition to the Committee Chairman. The Search Committee will be responsible for the identification, recruitment and selection of candidates to be interviewed, will conduct the interviews of the candidates, and will endeavor to recommend at least 3 candidates in rank order to the Executive Committee. The Search Committee will keep the Consultative Committee apprised of its progress during the interview process, without disclosing any personal information about particular candidates.

Based on the recommendation of candidates by the Search Committee, the Executive Committee will then present a final nomination of one candidate to the Board of Trustees for approval.

All proceedings of the Consultative Committee, the Search Committee, the Executive Committee, and the Board of Trustees shall be confidential and no member of any body will disclose the deliberations to any other person, except as expressly authorized by the Chair in the course of the selection process.
Memorial Resolution for Leonore Annenberg

Wealth and wisdom do not always go hand in hand, but spectacular things happen when they do. This was especially true of Penn’s dazzling benefactress Leonore Annenberg, H’85, who spent much of her life helping Penn make history by advancing the ideals of education, social justice, and the arts.

Lee’s legacy at Penn begins with the School that bears the Annenberg name. Founded in 1959 through the generosity of Penn alumnus Walter Annenberg, H’85, with Lee a member of the Founding Board, the Annenberg School for Communication is committed to research, education, and service centering on the role of communication in public life. Today that commitment is evident throughout the Annenberg School, which – in addition to its internationally-recognized faculty – comprises the Annenberg Scholars Program in Culture & Communication, the Center of Excellence in Cancer Communication Research, the Center for Global Communication Studies, the Institute for Public Service, the Children’s Media Lab, and the Annenberg Public Policy Center. In partnership with Walter, Lee helped found and sustain the Annenberg Public Policy Center’s Annenberg Center for the Study of Democratic Institutions and Adolescent Risk Communication Institute.

This summer Penn will open the doors to Lee’s gleaming new Annenberg Public Policy Center building, housing Student Voices, Justice Learning, the National Annenberg Election Survey, the APPC Adolescent Communication Institute, and the APPC Leonore Annenberg Institute for Civics. With a particular passion for improving the education of children and access to undergraduate education, Lee also ensured that her work in those areas would go forward at Penn through the Annenberg Public Policy Center’s Annenberg Scholars Program, Leonore Annenberg Scholarships, Leonore Annenberg Cultural Enrichment Fund for Talented Students, and Leonore Annenberg School for Children. Further supporting the goals of the Making History Campaign, Lee established the Leonore Annenberg University Professorship as part of the Penn Integrates Knowledge (PIK) initiative. This resource joins 24 other Annenberg professorships across the University. Paying close attention to the University’s needs, both present and future, the Annenbergs provided endowments that will maintain their buildings and programs long into the future.

As a Penn Trustee and then Emeritus Trustee, Lee applied her knowledge of government and the media to her role on the External Affairs Committee and advised on issues relating to facilities and campus planning, development, and neighborhood initiatives. Penn recognized her service with an honorary degree and the University of Pennsylvania Medal for Distinguished Achievement.

A cultural leader par excellence, Lee partnered with her husband in providing the initial funding for Penn’s Annenberg Center for the Performing Arts. Serving the larger cultural community as well, she was a trustee emeritus of the Metropolitan Museum of Art and an advisory member of its Acquisitions Committee. She was a member of the Board of Trustees of the Philadelphia Museum of Art, a former member of the Trustees’ of the National Gallery of Art, a managing director of the Metropolitan Opera, a trustee of the American Associates of the Royal Academy Trust, past president and honorary trustee of the Palm Desert Museum, founder of the American Friends of Covent Garden, honorary president of the American Friends of the British Museum, and chairman emeritus of the Foundation of Art and Preservation in Embassies. She also held leadership positions with the Performing Arts Council of the Los Angeles Music Center, the Pennsylvania Academy of Fine Arts, the Philadelphia Orchestra Association and its International Council, and the Academy of Music Committee.
Known far beyond Penn for her grace, style, and judiciousness, Lee received numerous awards acknowledging her leadership. She served as Chief of Protocol of the United States, a position that carries the rank of Ambassador, and was named a Distinguished Daughter of Pennsylvania.

It has been said with complete accuracy that not since Benjamin Franklin has anyone done more to transform Penn than did the amazing team of Walter and Lee Annenberg. For her part, Lee brought her own discriminating, distinguished, and distinctive touch to all her endeavors. Her impact was and continues to be enormous, and we remain profoundly grateful for her magnificent accomplishments at Penn and throughout the world.

**RESOLVED**, that the Trustees of the University of Pennsylvania convey their sorrow at the death of Leonore Annenberg, and in recording this official minute on behalf of the University community, share their deep appreciation and affection with the family of our dear friend and esteemed “honorary alumna.”
Resolution to Reelect James S. Riepe as Chair of the Board of Trustees

RESOLVED, that James S. Riepe be reelected Chair of the Board of Trustees of the University of Pennsylvania, effective July 1, 2009 through November 6, 2009.
RESOLVED, that David L. Cohen be elected Chair of the Board of Trustees of the University of Pennsylvania, effective November 7, 2009 until June 30, 2010.

David Cohen, L’81, is Executive Vice President of Comcast Corporation. A graduate of Penn Law, Mr. Cohen joined Ballard Spahr Andrews & Ingersoll, LLP in 1982, where he was a member of the Litigation Department specializing in complex antitrust, securities, health, and counseling issues. In 1990, Mr. Cohen was named head of the firm’s Workout Group, where he helped to build a substantial national workout and creditors’ rights practice.

In 1992, Mr. Cohen resigned his partnership at Ballard Spahr to become Chief of Staff to the Honorable Edward G. Rendell, Mayor of the City of Philadelphia. In that capacity, he played an important coordinating role in significant budgetary and financial issues, economic development activities, collective bargaining negotiations, and a wide variety of policy and operational issues. Mr. Cohen served in that capacity until 1997, when he returned to Ballard Spahr as Chairman before leaving to join Comcast in 2002. At Comcast, Mr. Cohen is responsible for all external affairs of the company, including corporate communications, government affairs, public policy, public affairs, and community investment. He is also responsible for corporate administrative affairs and serves as senior counselor to the Chairman and CEO.

Mr. Cohen is a member of the American, Pennsylvania, and Philadelphia bar associations, as well as numerous other professional associations. He serves as Chairman of the Board of Directors and as a member of the Executive Committee of the Greater Philadelphia Chamber of Commerce, as a member of the CEO Council for Growth and as Vice Chair of the Jewish Federation of Greater Philadelphia. In addition, Mr. Cohen is a member of the National Board of City Year and the board of the National Urban League. Mr. Cohen has also received numerous awards for his civic and charitable activities.

Mr. Cohen graduated from Swarthmore College with a Bachelor of Arts degree in 1977 and, summa cum laude, from Penn Law in 1981. He serves as Chair of the Penn Medicine Board and its Executive Committee, and served formerly on the Wistar Institute Board of Managers. As a trustee, Mr. Cohen serves on the Executive Committee, the Budget and Finance Committee, the Nominating Committee, the Compensation Committee and the Audit and Compliance Committee. Mr. Cohen and his wife, Rhonda R. Cohen, Esq., L'80, generously support the Law School and Penn Medicine.
Resolution to Reelect William L. Mack as Vice Chair of the Board of Trustees

RESOLVED, that William L. Mack be reelected as Vice Chair of the Board of Trustees of the University of Pennsylvania, effective July 1, 2009, for the term ending June 30, 2010.
RESOLVED, that George A. Weiss be elected as Vice Chair of the Board of Trustees of the University of Pennsylvania, effective July 1, 2009, for the term ending June 30, 2010.

George A. Weiss, W'65, is president of George Weiss Associates, Inc., the money management firm he founded in 1978, and is CEO of Weiss Multi Strategy Advisors LLC. In 1987, Mr. Weiss established the Say Yes to Education Foundation to guarantee a college education for 112 sixth-grade students at the Belmont School in West Philadelphia. Since then, he has assisted hundreds of students across the country to fulfill their dream of a college education.

As a trustee, Mr. Weiss serves as chair of the Making History Campaign and will assume the chair of the Trustees’ Development Committee next month. He also is a member of the Trustees’ Executive Committee, the Nominating Committee and the Ad Hoc Committee on Diversity. He also serves on the Athletics Overseer Board. He was President of the Connecticut Valley Alumni Club for four years. Other past service includes the Alumni Committee on Athletics, the Penn Alumni Board of Directors, the Jeff Davis Association, and the Alumni Club's Advisory Council. Mr. Weiss is a 1985 recipient of the Alumni Award of Merit.

Mr. Weiss has generously supported a wide variety of initiatives and programs across the University. He has been a longtime supporter of athletics programs, and his contributions include the Weiss Pavilion, the Weiss Weight Room, a football endowment, and other priorities. He is committed to student financial aid, establishing a number of endowed funds and challenge grants. He also has provided faculty support in the form of five endowed chairs in three schools, including the George A. Weiss Professor of Computer and Information Science at the School of Engineering and Applied Science, the Dr. Robert Weiss Professor of Music at the School of Arts and Sciences, the Hum Rosen Professor at SAS, and the George and Diane Weiss Dean and Professor of Education at the Graduate School of Education. Mr. Weiss established the Weiss Real Estate Center at the Wharton School and the Weiss Technology House, one of Penn's innovative interdisciplinary initiatives. He also supported the Weiss Center for International Financial Research at the Wharton School. Mr. Weiss has created a special challenge program designed to encourage exceptional donors, "Men and Women of Pennsylvania," to contribute to undergraduate financial aid. This gift provides increased access to Penn for talented students of high potential, a key priority of the Penn Compact.
Resolution to Elect the Executive Committee

RESOLVED, that the following Trustees be elected members of the Executive Committee for one-year terms effective July 1, 2009: Christopher H. Browne, L. John Clark, David L. Cohen, Lee Spelman Doty, Amy Gutmann (ex officio), Andrew R. Heyer, William L. Mack (vice chair), Deborah Marrow, Andrea Mitchell, Egbert L.J. Perry, James S. Riepe (chair), David Silfen, George Weiss (vice chair), and Mark O. Winkelman.

FURTHER RESOLVED, that James S. Riepe be designated as Chair of the Executive Committee from July 1, 2009 through November 6, 2009.

FURTHER RESOLVED, that David L. Cohen be designated as Chair of the Executive Committee from November 7, 2009 through June 30, 2010.
Resolution to Elect the Investment Board

RESOLVED, that the following persons be elected members of the Investment Board of the Trustees of the University of Pennsylvania for a term of one year, effective July 1, 2009, and until their successors are elected or appointed and qualified: Joel Greenblatt, Amy Gutmann (ex officio), Robert S. Kapito, Robert M. Levy, Howard S. Marks (chair), Edward Mathias, Andrew S. Rachleff, James S. Riepe (ex officio), and David M. Silfen.

FURTHER RESOLVED, that James S. Riepe be elected a member and David L. Cohen be elected an ex officio member as of November 7, 2009.
Resolution to Reelect William P. Lauder as a Term Trustee

RESOLVED, that William P. Lauder be reelected a term trustee, effective June 19, 2009.

William P. Lauder, W ’83, became President and Chief Executive Officer of the Estée Lauder Companies in July 2004 and served as President until March 2008. He will become the Executive Chairman on July 1, 2009. He joined Estée Lauder Companies in 1986 as Regional Marketing Director of Clinique U.S.A. in the New York Metro area, and served in this position until 1988.

Mr. Lauder was the architect of the company's freestanding store strategy and store-within-store concepts. From 1990 to 1998, Mr. Lauder served first as Vice President and General Manager and then as President of Origins Natural Resources, Inc., where he led the introduction and development of this lifestyle brand. Mr. Lauder served as President of Clinique Laboratories from July 1998 to July 2001. In July, 2001, he was appointed President of Clinique Worldwide, and Group President of Estée Lauder Companies, with responsibility for two major brands, Clinique and Origins, and in 2003 he was appointed Chief Operating Officer.

Mr. Lauder has been a member of Estée Lauder Companies board since 1996. He serves as a co-Donor and Director of the Lauder Foundation, Inc. Mr. Lauder is also on the Boards of Directors of the Fresh Air Fund and the 92nd Street Y, and on the Board of Trustees of the Trinity School in New York.

At Penn, Mr. Lauder serves on the Academic Policy Committee, Facilities and Campus Planning Committee, Honorary Degrees Committee, and Student Life Committee. Mr. Lauder also served as a charter member of the Board of Governors of the Penn Club, and on its membership committee. Mr. Lauder has generously supported the reunion efforts of the Class of 1983.
Resolution to Elect Robert S. Kapito as a Term Trustee

RESOLVED, that Robert S. Kapito be elected a term trustee, effective June 19, 2009.

Robert S. Kapito, W’79, PAR’07, PAR’10, President and a Director of BlackRock Inc., is Chairman of the Operating Committee, a member of the Executive and Leadership Committees, and a member of the Corporate Council. He is responsible for day-to-day oversight of BlackRock's key operating units, including the Account Management and Portfolio Management Groups, Real Estate Group and BlackRock Solutions.

Prior to assuming his current responsibilities in 2007, Mr. Kapito served as Head of BlackRock's Portfolio Management Group. In this role, he was responsible for overseeing all portfolio management within BlackRock, including the Fixed Income, Equity, Liquidity, and Alternative Investment Groups. Prior to founding BlackRock in 1988, Mr. Kapito was a Vice President in the Mortgage Products Group at The First Boston Corporation. Mr. Kapito joined First Boston in 1979 in the Public Finance Department. He left First Boston to complete his MBA degree and returned to the firm in 1983 in the Mortgage Products Group. In 1982, Mr. Kapito worked as a strategic consultant with Bain & Co. and with two private companies in Europe.

Mr. Kapito currently serves as Chairman of the Hope & Heroes Children's Cancer Fund and as President of the Board of Directors of Periwinkle National Theatre, a national non-profit arts-in-education organization. Mr. Kapito earned a BS degree in economics from the Wharton School in 1979, and an MBA degree from Harvard Business School in 1983.

At Penn, Mr. Kapito is a founding member of the Debt Subcommittee of the Trustees’ Budget & Finance Committee. He and his wife Ellen, N’79 a member of the Board of Overseers of the School of Nursing, support the School through the Ellen & Robert Kapito Endowment for Nursing Science Fund. They also have established the Kapito Term Fund, which supports the Penn Institute for Economic Research. Their son, Aaron, graduated from Wharton in '07 and their daughter, Shira N’10, is an undergraduate at Penn Nursing.
Resolution to Appoint Vincent E. Price as Provost

RESOLVED, that Vincent E. Price be appointed Provost of the University of Pennsylvania, effective July 1, 2009 through June 30, 2016.

Vincent E. Price is currently Interim Provost and the Steven H. Chaffee Term Professor of Communication at the Annenberg School for Communication, with a secondary appointment as Professor of Political Science in the School of Arts and Sciences. An eminent scholar and seasoned academic administrator, Dr. Price also is an exceptionally judicious and effective academic leader with a passion for academic excellence, access, diversity, interdisciplinary scholarship and teaching.

In his scholarship, Dr. Price is a leading global expert on public opinion, social influence, and political communication. His influential book *Public Opinion* has been published in six languages and is taught in courses around the world. His work has been widely cited and funded by grants from the Pew Charitable Trusts, the National Science Foundation, and the National Institutes of Health. He is former editor-in-chief of *Public Opinion Quarterly*, the leading journal of public opinion research; former guest editor of both *Communication Research* and *Political Communication*; and an active board member of several academic journals.

Dr. Price came to Penn in 1998 from the University of Michigan, where he was Chair and Associate Professor of Communication Studies and a Faculty Associate of the Center for Political Studies. In his 11 years at Penn, Vince has served as Chair of the Faculty Senate and Associate Dean of the Annenberg School. Most recently as Associate Provost for Faculty Affairs, Vince introduced new family-friendly policies and worked to increase faculty diversity, and he undertook new initiatives to address long-standing records management and data analysis issues, to identify and cultivate new faculty leadership, and to orient and train department chairs.

Dr. Price earned a Ph.D. and M.A. in Communication from Stanford University, and a B.A. *magna cum laude* in English from the University Honors Program at Santa Clara University.
Resolution to Appoint Denis F. Kinane as Dean of the School of Dental Medicine

RESOLVED, that Denis F. Kinane be appointed Dean of the School of Dental Medicine, effective July 1, 2009 through June 30, 2016.

Denis F. Kinane currently serves as the Delta Dental Endowed Professor in the Department of Periodontics, Endodontics and Dental Hygiene and as the associate dean for research and enterprise at the University of Louisville School of Dentistry. He also has an appointment as a professor of microbiology and immunology at the University of Louisville School of Medicine.

A skilled recruiter of outstanding faculty, Dr. Kinane dramatically improved the Louisville dental school’s research profile and professional standing by substantially raising its national ranking in research funding from the National Institute of Dental and Craniofacial Research. He recruited eminent researchers and clinicians from schools around the world to Louisville and oversaw the creation of a new oral health and systemic disease research group.

As a researcher, his professional engagements bridge the divide between the basic and clinical sciences, and his research has improved dental medicine’s understanding of the causes and development of gum diseases. Dr. Kinane has also examined the relationships between oral and systemic health and among diseases such as diabetes, heart disease and periodontal disease.

As an active clinician, Dr. Kinane has taught periodontics for more than 20 years and has spent considerable time supervising students in teaching and research clinics and developing educational and computer-assisted learning programs. Earlier in his career, Dr. Kinane served as chair of the Periodontal Department at the University of Glasgow, and he maintains a strong commitment to clinical dental education.

During his time at Louisville, Dr. Kinane has actively supported development and alumni-relations programs. He also partnered with leaders in government and the business sector to increase commercialization and technology-transfer opportunities for dental researchers.

A native of Scotland, Dr. Kinane earned his bachelor of dental surgery in 1980 and his Ph.D. in microbiology in 1983, both from the University of Edinburgh. He is a member of the Faculties of Dental Surgery of the Royal College of Surgeons of Edinburgh and the Royal College of Physicians and Surgeons of Glasgow and holds specialist registration in the U.K. in periodontics and restorative dentistry.
Resolution to Reappoint Richard J. Gelles as Dean of the School of Social Policy & Practice

RESOLVED, that Richard J. Gelles, be reappointed as Dean of the School of Social Policy & Practice, effective July 1, 2009 through June 30, 2014.
Resolution on Faculty Appointments, Leaves and Promotions

ANNENBERG SCHOOL FOR COMMUNICATION

EMERITUS FACULTY

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Charles R. Wright, Professor Emeritus of Communication, in the Annenberg School for Communication, for the period January 1, 2009 to December 31, 2009, assigned duties will determine partial salary.

GRADUATE SCHOOL OF EDUCATION

STANDING FACULTY

Continuation of Secondary Appointment

Continuation of secondary appointment for Dr. Dennis M. Deturck, Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, as Professor of Education in the Standing Faculty of the Graduate School of Education, for the period July 1, 2009 to June 30, 2012 with voting rights.

Leave of Absence

Scholarly leave of absence for Dr. Stanton E.F. Wortham, Judy and Howard Berkowitz Professor in Education in the Standing Faculty of the Graduate School of Education, for the period January 1, 2010 to June 30, 2010, with up to full salary, (50.0% from the leave budget, 40.0% from grants, 10.0% from the department), full benefits continued. [23.0 credits will be accrued; 6.0 credits will be used].

ASSOCIATED FACULTY

Reappointment

Reappointment of Dr. Peter D. Eckel as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2009 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Annie Mckee as Adjunct Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2009 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Larry Moneta as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2009 (partial salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Norman A. Newberg as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2009 (partial salary; not in tenure probationary status in this appointment).

ACADEMIC SUPPORT STAFF

Reappointment

Reappointment of Dr. Cheryl L. Micheau as Senior Lecturer of Education in the Academic Support Staff of the Graduate School of Education for the period July 1, 2009 to June 30, 2012 (full salary; not in tenure probationary period in this appointment).

Reappointment of Dr. Sharon M. Ravitch as Senior Lecturer of Education in the Academic Support Staff of the Graduate School of Education for three years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).

LAW SCHOOL

STANDING FACULTY

Reappointment

Reappointment of Dr. Serena Mayeri as Assistant Professor of Law in the Standing Faculty of the Law School for two years effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2006). Mandatory tenure review is academic year 2011-12.

Leave of Absence

Scholarly leave of absence for Ms. Regina Austin, The William A. Schnader Professor of Law in the Standing Faculty of the Law School, for the period January 1, 2010 to June 30, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [15.0 credits will be accrued; 12.0 credits will be used].

Leave of absence for employment elsewhere for Dr. William Burke-White, Assistant Professor of Law in the Standing Faculty of the Law School, for the period June 8, 2009 to June 30, 2011, without salary, (100.0% from Federal Government), any benefits continued are without University contribution. [7.0 credits will be accrued; 0.0 credits will be used].

Leave of absence for employment elsewhere for Dr. Michael S. Knoll, The Earle Hepburn Professor of Law in the Standing Faculty of the Law School, for the period July 1, 2009 to December 31, 2009, with up to full salary, (100.0% from Columbia Law), full benefits continued. [18.0 credits will be accrued; 0.0 credits will be used].

Leave of absence for employment elsewhere for Mr. Theodore W. Ruger, Professor of Law in the Standing Faculty of the Law School, for the period July 1, 2009 to December 31, 2009, with up to full salary, (100.0% from Harvard Law), full benefits continued. [9.0 credits will be accrued; 0.0 credits will be used].
Leave of absence for employment elsewhere for Mr. Tobias Barrington Wolff, Professor of Law in the Standing Faculty of the Law School, for the period July 1, 2009 to June 30, 2010, with up to full salary, (100.0% from Harvard and NYU), full benefits continued. [4.0 credits will be accrued; 0.0 credits will be used].

ASSOCIATED FACULTY

Reappointment

Reappointment of Mr. Douglas N. Frenkel as Practice Professor of Law in the Associated Faculty of the Law School for five years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

ACADEMIC SUPPORT STAFF

Reappointment

Reappointment of Ms. Anne E. Kringel as Senior Lecturer of Law in the Academic Support Staff of the Law School for four years effective July 1, 2010 (full salary; not in tenure probationary status in this appointment).

SCHOOL OF ARTS AND SCIENCES

STANDING FACULTY

Continuation of Chair Designation

Continuation of designation for Dr. John M. MacDonald, Assistant Professor of Criminology in the Standing Faculty of the School of Arts and Sciences, as the Jerry Lee Assistant Professor of Criminology for a term of three years effective July 1, 2010, and coterminous with his appointment as Assistant Professor.

Promotion

Promotion of Dr. Joachim Krieger to Associate Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2009 (full salary; with tenure) tenure contingent upon the granting of U.S. permanent residency status or U.S. citizenship within two years from this date. [This appointment will be as Associate Professor without tenure until permanent residency status is received].

Promotion of Dr. Philippe C. Met to Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences effective July 1, 2009 (full salary; has tenure).

Promotion of Dr. Daniel Swingley to Associate Professor of Psychology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2009 (full salary; with tenure).
Reappointment

**Reappointment of Dr. Jason D. Dana** as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2006). Mandatory tenure review is academic year 2011-12.

**Reappointment of Dr. Eduardo Fernandez-Duque** as Assistant Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2006). Mandatory tenure review is academic year 2011-12.

**Reappointment of Dr. Kimberly L. Gallagher** as Assistant Professor of Biology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2006). Mandatory tenure review is academic year 2011-12.

**Reappointment of Dr. John M. MacDonald** as Assistant Professor of Criminology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2006). Mandatory tenure review is academic year 2011-12.

**Reappointment of Dr. Lisa Mitchell** as Assistant Professor of South Asia Studies in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2006). Mandatory tenure review is academic year 2011-12.

**Reappointment of Dr. Ayelet Meron Ruscio** as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2006). Mandatory tenure review is academic year 2011-12.

**Reappointment of Dr. Melissa E. Sanchez** as Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2006). Mandatory tenure review is academic year 2011-12.

**Reappointment of Dr. Peter A. Storm** as Assistant Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2006). Mandatory tenure review is academic year 2011-12.

**Reappointment of Dr. Chi-Ming Yang** as Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2006). Mandatory tenure review is academic year 2011-12.

**Extension**

**Extension to the approved reappointment and tenure probationary period for Dr. Elisabeth Maura Camp** as Assistant Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2013 (full salary; tenure probationary period commenced July 1, 2006). **Adjusted** mandatory tenure review is academic year 2012-13. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]
SCHOOL OF ENGINEERING AND APPLIED SCIENCE

STANDING FACULTY

Promotion

**Promotion of Dr. Konstantinos Daniilidis** to Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2009 (full salary; has tenure).

Reappointment

**Reappointment of Dr. Gianluca Piazza** as Assistant Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2006). Mandatory tenure review is academic year 2011-12.

**Reappointment of Dr. Prashant Kishore Purohit** as Assistant Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2006). Mandatory tenure review is academic year 2011-12.

**Reappointment of Dr. Casim A. Sarkar** as Assistant Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2006). Mandatory tenure review is academic year 2011-12.

Continuation of Secondary Appointment

**Continuation of secondary appointment for Dr. Russell John Composto**, Professor of Materials Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science, as Professor of Chemical and Biomolecular Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the period July 1, 2009 to June 30, 2012 with voting rights.

**Continuation of secondary appointment for Dr. Karen I. Winey**, Professor of Materials Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science, as Professor of Chemical and Biomolecular Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the period July 1, 2009 to June 30, 2012 with voting rights.

Leave of Absence

**Scholarly leave of absence for Dr. Sudipto Guha**, Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the period July 1, 2009 to June 30, 2010, partial salary, (67.0% from the leave budget), appropriate benefits continued. [16.0 credits will be accrued; 16.0 credits will be used].

**Scholarly leave of absence for Dr. Noam Lior**, Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2009 to December 31, 2009, with up to full salary, (100.0% from the leave budget), full...
benefits continued. [The borrowing of 1.0 credit is approved for this leave.] [11.0 credits will be accrued; 11.0 credits will be used plus 1.0 credit will be borrowed].

ASSOCIATED FACULTY

Reappointment

Reappointment of Mr. Leonard A. Fabiano as Adjunct Professor of Chemical and Biomolecular Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2009 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Taner Yildirim as Adjunct Associate Professor of Material Science and Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

ACADEMIC SUPPORT STAFF

Reappointment

Reappointment of Dr. Michael A. Carchidi as Senior Lecturer of Mechanical Engineering and Applied Mechanics in the Academic Support Staff of the School of Engineering and Applied Science for the period July 1, 2010 to June 30, 2014 (full salary; not in tenure probationary period in this appointment). Dr. Michael A. Carchidi's appointment as Senior Lecturer (full salary) began July 1, 2006.

WHARTON SCHOOL

STANDING FACULTY

Degree Compliance

Degree Compliance -- Appointment of Dr. Lucian A. Taylor as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2009 (full salary; tenure probationary period commences July 1, 2009). Mandatory tenure review is academic year 2014-15. [Refer to PSCS of June 13, 2008]

Promotion

Promotion of Dr. Sigal G. Barsade to Professor of Management in the Standing Faculty of the Wharton School effective July 1, 2009 (full salary; has tenure).

Reappointment

Terminal reappointment of Dr. Mary J. Benner as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2002).
Reappointment of Dr. Waheed Hussain as Assistant Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School for three years effective July 1, 2009 **contingent on appropriate visa** (full salary; tenure probationary period commenced July 1, 2006). Mandatory tenure review is academic year 2011-12.

Reappointment of Dr. Chris P. Lee as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for three years effective July 1, 2009 **contingent on appropriate visa** (full salary; tenure probationary period commenced July 1, 2006). Mandatory tenure review is academic year 2011-12.

Reappointment of Dr. Pavel G. Savor as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2009 **contingent on appropriate visa** (full salary; tenure probationary period commenced July 1, 2006). Mandatory tenure review is academic year 2011-12.

**Secondary Appointment**

Secondary appointment for Dr. Joseph E. Gyourko, Professor of Real Estate in the Standing Faculty of the Wharton School, as Professor of Business and Public Policy in the Standing Faculty of the Wharton School for the period July 1, 2009 to June 30, 2012 with voting rights.

Secondary appointment for Dr. Olivia S. Mitchell, Professor of Insurance and Risk in the Standing Faculty of the Wharton School, as Professor of Business and Public Policy in the Standing Faculty of the Wharton School for the period July 1, 2009 to June 30, 2012 with voting rights.

**Extension**

Extension to the approved reappointment and tenure probationary period for Dr. Deborah A. Small as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for one year effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2004). Adjusted mandatory tenure review is academic year 2010-11. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Leave of Absence**

Scholarly leave of absence for Dr. Joao F. Gomes, Professor of Finance in the Standing Faculty of the Wharton School, for the period July 1, 2009 to June 30, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Scholarly leave of absence for Dr. Kartik Hosanagar, Associate Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the period July 1, 2009 to December 31, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. John R. Kimberly, Professor of Management in the Standing Faculty of the Wharton School, for the period July 1, 2009 to June 30, 2010, with up to full salary, (33.3% from the leave budget, 33.4% from the department, 33.3% from School), full benefits continued. [21.0 credits will be accrued; 8.0 credits will be used].
Scholarly leave of absence for Dr. Karen Kay Lewis, Professor of Finance in the Standing Faculty of the Wharton School, for the period July 1, 2009 to June 30, 2010, with up to full salary, (66.6% from the leave budget, 33.4% from the department), full benefits continued. [16.0 credits will be accrued; 16.0 credits will be used].

Scholarly leave of absence for Dr. Robert J. Meyer, Professor of Marketing in the Standing Faculty of the Wharton School, for the period July 1, 2009 to June 30, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Scholarly leave of absence for Dr. Johannes M. Pennings, Professor of Management in the Standing Faculty of the Wharton School, for the period July 1, 2009 to December 31, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [The borrowing of 1.0 credit is approved for this leave.] [11.0 credits will be accrued; 12.0 credits will be used plus 1.0 credit will be borrowed]. This leave of absence is in anticipation of retirement.

Scholarly leave of absence for Dr. Arnold J. Rosoff, Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School, for the period January 1, 2010 to June 30, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [23.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Todd M. Sinai, Associate Professor of Real Estate in the Standing Faculty of the Wharton School, for the period July 1, 2009 to June 30, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Scholarly leave of absence for Dr. Dylan S. Small, Associate Professor of Statistics in the Standing Faculty of the Wharton School, for the period January 1, 2010 to June 30, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [15.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Joel Waldfogel, Professor of Business and Public Policy in the Standing Faculty of the Wharton School, for the period July 1, 2009 to December 31, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [The borrowing of 1.0 credit is approved for this leave.] [11.0 credits will be accrued; 12.0 credits will be used plus 1.0 credit will be borrowed].

Scholarly leave of absence for Dr. Amir Yaron, Professor of Finance in the Standing Faculty of the Wharton School, for the period July 1, 2009 to June 30, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Visa/Permanent Residency Compliance

Receipt of Appropriate Visa for Dr. Alexander Edmans, Assistant Professor of Finance in the Standing Faculty of the Wharton School for the period July 1, 2007 to June 30, 2010 (full salary; tenure probationary period commences July 1, 2007). Mandatory tenure review is academic year 2012-13. [Refer to PSCS of June 1, 2007]

Receipt of Appropriate Visa for Dr. Waheed Hussain, Assistant Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School for the period July 1, 2009 to June 30,
2012 (full salary; tenure probationary period commences July 1, 2006). Mandatory tenure review is academic year 2011-12. [Refer to PSCS of May 15, 2009]

**Receipt of Appropriate Visa for Dr. Raghuram Iyengar**, Assistant Professor of Marketing in the Standing Faculty of the Wharton School for the period July 1, 2008 to June 30, 2011 (full salary; tenure probationary period commences July 1, 2005). Mandatory tenure review is academic year 2010-11. [Refer to PSCS of June 13, 2008]

**Receipt of Appropriate Visa for Dr. Mikhail Traskin**, Assistant Professor of Statistics in the Standing Faculty of the Wharton School for the period July 1, 2007 to June 30, 2010 (full salary; tenure probationary period commences July 1, 2007). Mandatory tenure review is academic year 2012-13. [Refer to PSCS of June 1, 2007]

**ASSOCIATED FACULTY**

**Reappointment**

**Reappointment of Dr. Jose F. Anderson** as Adjunct Professor of Legal Studies & Business Ethics in the Associated Faculty of the Wharton School for three years effective July 1, 2009 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Martin A. Asher** as Adjunct Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2009 to June 30, 2014 or for the duration of his administrative appointment, whichever is the shorter period of time (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Peggy B. De Prophetis** as Adjunct Professor of Accounting in the Associated Faculty of the Wharton School for one year effective July 1, 2009 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Andre Kurmann** as Visiting Associate Professor of Finance in the Associated Faculty of the Wharton School for one year effective July 1, 2009 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

**Reappointment of Dr. Christopher I. Maxwell** as Adjunct Associate Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2009 to June 30, 2012 or for the duration of his administrative appointment, whichever is the shorter period of time (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Terence A. Oliva** as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 2009 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. John R. Percival** as Adjunct Professor of Finance in the Associated Faculty of the Wharton School for five years effective July 1, 2009 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Renana Peres** as Visiting Assistant Professor of Marketing in the Associated Faculty of the Wharton School for one year effective September 1, 2009 contingent on appropriate
Reappointment of Dr. Paul J.H. Schoemaker as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 2009 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Tayyeb Shabbir as Adjunct Associate Professor of Finance in the Associated Faculty of the Wharton School for three years effective July 1, 2009 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael F. Smith as Adjunct Associate Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 2009 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Richard P. Voith as Adjunct Professor of Real Estate in the Associated Faculty of the Wharton School for one year effective July 1, 2009 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**EMERITUS FACULTY**

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Warren J. Ewens, Professor Emeritus of Biology in Statistics, for the period July 1, 2009 to June 30, 2010, assigned duties will determine partial salary.

Reemployment beyond retirement of Dr. Jamshed K.S. Ghandhi, Associate Professor Emeritus of Finance, in the Wharton School, for the period July 1, 2009 to June 30, 2010, assigned duties will determine partial salary.

Reemployment beyond retirement of Dr. Paul Shaman, Professor Emeritus of Statistics, in the Wharton School, for the period July 1, 2009 to June 30, 2010, assigned duties will determine partial salary.

**ACADEMIC SUPPORT STAFF**

Reappointment

Reappointment of Dr. Tara J. Radin as Lecturer of Legal Studies & Business Ethics in the Academic Support Staff of the Wharton School for the period July 1, 2009 to June 30, 2010 (full salary; not in tenure probationary period in this appointment).

Reappointment of Mr. Scott R. Rosner as Lecturer of Legal Studies & Business Ethics in the Academic Support Staff of the Wharton School for the period July 1, 2009 to June 30, 2010 (full salary; not in tenure probationary period in this appointment).
Designation of Dr. Steven L. Galetta, Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, as the Ruth Wagner Van Meter and J. Ray Van Meter Professorship of Neurology effective May 1, 2009 to June 30, 2019.

Designation of Dr. Daniel G. Haller, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, as the Deenie Greitzer Gastrointestinal Medical Oncology Professorship effective March 1, 2009 to June 30, 2019.

Designation of Dr. Anil K. Rustgi, Professor of Medicine in the Standing Faculty of the School of Medicine, as the T. Grier Miller Professor effective July 1, 2009 to June 30, 2019.

Designation of Dr. Hugh Lee Sweeney, Professor of Physiology in the Standing Faculty of the School of Medicine, as the William Maul Measey Professorship in Physiology effective March 1, 2009 to June 30, 2019.

Continuation of Chair Designation

Continuation of designation for Dr. Laurence A. Turka, Professor of Medicine in the Standing Faculty of the School of Medicine, as the C. Mahlon Kline Professor of Medicine effective June 1, 2009 to June 30, 2019.

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Seth J. Gillihan as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period March 1, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.

Authorization to offer appointment to Dr. Roy H. Hamilton as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for the period January 1, 2009 to June 30, 2012 (full salary; tenure probationary period commences July 1, 2009 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2017-18.

Authorization to offer appointment to Dr. Sharyn I. Katz as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period April 1, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.
Authorization to offer appointment to Dr. Woojin Kim as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period April 1, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.

Authorization to offer appointment to Dr. Boris Nikolic as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period April 1, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.

Authorization to offer appointment to Dr. Mingyao Li as Assistant Professor of Biostatistics in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012 contingent on appropriate visa, (full salary; tenure probationary period commences July 1, 2006). Mandatory tenure review is academic year 2011-12. [3 years, 6 months (January 1, 2006 to July 1, 2009) spent in clinician-educator probation.]

Authorization to offer appointment to Dr. Kristen W. Lynch as Associate Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine effective July 1, 2009 (full salary; with tenure).

Authorization to offer appointment to Dr. Wei Peter Yang as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2009 to June 30, 2012 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.

Visa/Permanent Residency Compliance

Receipt of Appropriate Visa for Dr. Harry Quon, Assistant Professor of Radiation Oncology in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2002. Clinician-educator review is academic year 2010-11. [Refer to PSCS of June 27, 2008]

Promotion

Promotion of Dr. Charles S. Abrams to Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2009 (full salary; has tenure).

Promotion of Dr. Christina A.G. Bergqvist to Associate Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2009 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Promotion of Dr. George Cotsarelis to Professor of Dermatology in the Standing Faculty of the School of Medicine effective July 1, 2009 (full salary; has tenure).

Promotion of Dr. John A. Detre to Professor of Neurology in the Standing Faculty of the School of Medicine effective July 1, 2009 (full salary; has tenure).

Promotion (secondary) of Dr. Murray Grossman, Professor of Neurology in the Standing Faculty of the School of Medicine to Professor of Neurology in Psychiatry in the Standing Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011, full voting rights.

Promotion of Dr. James Patrick Guevara to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2009 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Michael D. Hogarty to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2009 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Scott E. Kasner to Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2009 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Andrew D.A. Maidment to Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Katherine L. Margo to Associate Professor of Family Medicine and Community Health at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2009 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. James S. Meyer to Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2009 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. E. Michael Ostap to Professor of Physiology in the Standing Faculty of the School of Medicine effective July 1, 2009 (full salary; has tenure).

Promotion of Dr. Kathryn H. Schmitz to Associate Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine effective July 1, 2009 (full salary; with tenure).

Promotion of Dr. Theoklis E. Zaoutis to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July
1, 2009 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Reappointment

Terminal reappointment of Dr. Marcos G. Frank as Assistant Professor of Neuroscience in the Standing Faculty of the School of Medicine for one year effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2003).

Reappointment of Dr. Lisa M. Elden as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003. Clinician-educator review is academic year 2011-12.

Reappointment of Dr. Alison W. Loren as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted clinician-educator review is academic year 2014-15.

Reappointment of Dr. Jane E. Minturn as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006. Clinician-educator review is academic year 2014-15.

Terminal reappointment of Dr. James A. Nicholson as Assistant Professor of Family Medicine and Community Health at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2000.

Reappointment of Dr. Liza C. Wu as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006. Clinician-educator review is academic year 2014-15.

Secondary Appointment

Secondary appointment for Dr. Michael B. Robinson, Professor of Pediatrics in the Standing Faculty of the School of Medicine, as Professor of Pharmacology in the Standing Faculty of the School of Medicine for the period January 1, 2008 to June 30, 2011 with voting rights.
Secondary Promotion

Promotion (secondary) of Dr. Christina A.G. Bergqvist, Associate Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine to Associate Professor of Neurology in Pediatrics in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2009 to June 30, 2012, full voting rights.

Continuation of Secondary Appointment

Continuation of secondary appointment for Dr. Judith Rodin, Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, as Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine, for the period July 1, 2009 to June 30, 2012 with voting rights.

Continuation of secondary appointment for Dr. Gihan I. Tennekoon, Professor of Neurology in the Standing Faculty of the School of Medicine, as Professor of Neurology in Pediatrics in the Standing Faculty of the School of Medicine, for the period July 1, 2009 to June 30, 2012 with voting rights.

Extension

Extension to the approved extension and clinician-educator probationary period for Dr. Indira Gurubhagavatula as Assistant Professor of Medicine at the Veteran's Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2012 (full salary; clinician-educator probationary period commenced July 1, 2001 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted clinician-educator review is academic year 2012-13. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. David E. Kaplan as Assistant Professor of Medicine at the Veteran's Administration Medical Center and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007). Adjusted clinician-educator review is academic year 2016-17. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and tenure probationary period for Dr. James L. Kreindler as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for one year effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2007). Adjusted mandatory tenure review is academic year 2016-17. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and tenure probationary period for Dr. Mingyao Li as Assistant Professor of Biostatistics in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for one year effective July 1, 2012 (full salary; tenure probationary period...
commenced July 1, 2006). Adjusted mandatory tenure review is academic year 2012-13. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Leave of Absence**

**Scholarly leave of absence for Dr. Christopher G. Burd,** Associate Professor of Cell and Development Biology in the Standing Faculty of the School of Medicine, for the period August 1, 2009 to May 31, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [21.0 credits will be accrued; 20.0 credits will be used].

**Scholarly leave of absence for Dr. Klaus H. Kaestner,** Professor of Genetics in the Standing Faculty of the School of Medicine, for the period January 1, 2010 to June 30, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Dr. Mary D. Sammel,** Associate Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period July 1, 2009 to December 31, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [23.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Dr. Dwight E. Stambolian,** Associate Professor of Ophthalmology in the Standing Faculty of the School of Medicine, for the period July 1, 2009 to September 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [11.0 credits will be accrued; 6.0 credits will be used].

**Scholarly leave of absence for Dr. Nicolas A. Stettler,** Associate Professor of Pediatrics in the Standing Faculty of the School of Medicine, for the period November 1, 2009 to June 30, 2010, with up to full salary, (80.0% from the leave budget, 20.0% from grants), full benefits continued. [18.0 credits will be accrued; 18.0 credits will be used].

**Reduction in Duties**

**Reduction in duties by 35% for Dr. Claudia Frances Baldassano,** Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2008 to June 30, 2009, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

**Reduction in duties by 10% for Dr. Richard A. Cooper,** Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2009 to June 30, 2011, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

**Reduction in duties by 20% for Dr. Frederick M. Henretig,** Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2009 to June 30, 2010, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]
Reduction in duties by 15% for Dr. Cynthia J. Mollen, Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2009 to June 30, 2010, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

Reduction in duties by 50% for Dr. Hillary C.M. Nelson, Associate Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine for the period September 1, 2009 to August 31, 2010, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for medical reasons.]

Newly Retired

Appointment of Dr. Michael E. Selzer, Professor of Neurology in the Standing Faculty of the School of Medicine, is converted to Professor Emeritus of Neurology effective June 1, 2009.

ASSOCIATED FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Dawn M. Blitz as Research Assistant Professor of Neuroscience in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2009). Mandatory review is academic year 2017-18.

Authorization to offer appointment to Dr. Kambeze B. Etemad as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the School of Medicine for the period March 1, 2009 to June 30, 2012 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Narainder K. Gupta as Associate Professor of Clinical Radiology in the Associated Faculty of the School of Medicine for the period January 1, 2009 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. James P. Higgins as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for the period January 1, 2009 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Eli M. Lourie as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Christina Lin Master as Associate Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Anne H. Norris as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period February 1, 2009 to June 30, 2012 (full salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Rakhee V. Patel as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Nicholas A. Pawlowski as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period November 1, 2008 to June 30, 2011 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jennifer A. Punt as Adjunct Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Supriya Ramanathan as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Thomas Schnelldorfer as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for the period January 1, 2009 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Sharon Sutherland as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Shyam Bhanushankar Verma as Adjunct Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for the period April 1, 2009 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Frederick B. Vivino as Associate Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period January 1, 2009 to June 30, 2014 (full salary; not in tenure probationary status in this appointment).

Promotion

Promotion and reappointment of Dr. Warren R. Heymann as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Lucy W. Tuton as Adjunct Professor of Medicine and Adjunct Professor of Prevention and Population Health in the Department of Biostatistics and Epidemiology in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2014 or for the duration of her administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Scott H. Adler as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Tomas S. Aleman as Research Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2003). The adjusted mandatory review year is academic year 2011-12. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005].

Reappointment of Dr. Richard A. Balderston as Clinical Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Arthur R. Bartolozzi as Clinical Associate Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Khalil Bdeir as Research Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 2009 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2003). Mandatory review is the academic year 2011-12.

Reappointment of Dr. Melissa M. Brown as Adjunct Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael E. Burczynski as Adjunct Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Andrew J. Cucchiara as Adjunct Assistant Professor of Biostatistics in Biostatistics and Epidemiology in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Bin Chen as Adjunct Assistant Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lawrence R. Coia as Adjunct Associate Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jenell S. Coleman as Assistant Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for one year effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Lisa E. Davis as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Change in previously approved minute - Reappointment of Dr. Sarah G. DeMichele as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (with salary; not in tenure probationary status in this appointment). IS CHANGED TO: Reappointment of Dr. Sarah G. DeMichele as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of December 7, 2007]

Reappointment of Dr. Geo S. Derimanov as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gary W. Dorshimer as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kimberly L. Dumoff as Assistant Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jonathan S. Dunham as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David W. Fraser as Adjunct Professor of Epidemiology in Biostatistics and Epidemiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ellen W. Freeman as Research Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine, for five years effective July 1, 2009 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Jack Goldberg as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joel W. Goldwein as Adjunct Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert L. Goodman as Adjunct Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Ramesh C. Gupta as Clinical Assistant Professor of Physical Medicine and Rehabilitation in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. James B. Hoyme as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Richard Alex Hsi as Adjunct Assistant Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Benjamin L. Hsu as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. M. Katherine Jedrziewski as Adjunct Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Russel E. Kaufman as Wistar Institute Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Thomas O. Kelly as Adjunct Assistant Professor of Education in Biostatistics and Epidemiology in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2012 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Emmanuel S. King as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. William P. Levin as Clinical Assistant Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marion Lindblad-Goldberg as Clinical Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jess H. Lonner as Clinical Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Roger J. Porter as Adjunct Professor of Neurology in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Lucy B. Rorke-Adams as Clinical Professor of Pathology & Laboratory Medicine in Neurology in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Scott A. Rushton as Clinical Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Catherine R. Salva as Assistant Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Yimin Xiong Shong as Clinical Assistant Professor of Physical Medicine and Rehabilitation in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alan R. Tessler as Adjunct Associate Professor of Neurology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David S. Wernsing as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alan R. Wofsey as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Continuation of Secondary Appointment

Continuation of secondary appointment for Dr. Ellen W. Freeman, Research Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine, as Research Professor of Obstetrics and Gynecology in Psychiatry in the Associated Faculty of the School of Medicine, for the period July 1, 2009 to June 30, 2014 with voting rights.

Extension

Extension to the approved reappointment and non-tenure probationary period for Dr. Emer Smyth as Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine for one year effective July 1, 2010 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2003 pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted mandatory non-tenure review is academic year 2013-14. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]
**Leave of Absence**

*Leave of absence for employment elsewhere for Dr. Stephen J. Kadlecek*, Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine, for the period April 15, 2009 to October 14, 2009, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used].

**Reduction in Duties**

*Reduction in duties by 50% for Dr. Arthur I. Alterman*, Research Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2010, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

*Reduction in duties by 20% for Dr. Anne H. Norris*, Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2010, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

*Reduction in duties by 27% for Dr. Vanessa Rein*, Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2010, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

**ACADEMIC SUPPORT STAFF**

**Reappointment**

*Terminal reappointment of Dr. Kenneth Ho-Ming Yu* as Instructor of Medicine in the Academic Support Staff of the School of Medicine for the period July 1, 2009 to June 30, 2010 (full salary; not in tenure probationary period in this appointment). Dr. Kenneth Ho-Ming Yu's appointment as Instructor (full salary) began July 1, 2005.

**SCHOOL OF VETERINARY MEDICINE**

**STANDING FACULTY**

**Promotion**

*Promotion of Dr. Peijing Wang* to Associate Professor of Developmental Biology at Vet Animal Biology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 2009 (full salary; with tenure).

**Reappointment**

*Reappointment of Dr. William A. Beltran* as Assistant Professor of Ophthalmology at Clinical Studies-Philadelphia in the Standing Faculty of the School of Veterinary Medicine for three years
effective July 1, 2009 (full salary; ten-year clinical tenure probationary period commenced July 1, 2006). Mandatory tenure review is academic year 2014-15.

**Reappointment of Dr. Francis J. Golder** as Assistant Professor of Anesthesia at Clinical Studies-Philadelphia in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2006). Mandatory tenure review is academic year 2014-15.

**Reappointment of Dr. Nicola J. Mason** as Assistant Professor of Medicine at Clinical Studies-Philadelphia in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2009 (full salary; ten-year clinical tenure probationary period commenced July 1, 2006). Mandatory tenure review is academic year 2014-15.

**Reappointment of Dr. Joann Slack** as Assistant Professor of Ultrasound and Cardiology at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 2009 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006. Clinician-educator review is academic year 2014-15.

**Extension**

Extension to the approved reappointment and tenure probationary period for Dr. Charles H. Vite as Assistant Professor of Neurology at Clinical Studies-Philadelphia in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2004 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). **Adjusted** mandatory tenure review is academic year 2014-15. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Leave of Absence**

**Scholarly leave of absence for Dr. Mark Haskins**, Professor of Pathology and Medical Genetics at Pathobiology in the Standing Faculty of the School of Veterinary Medicine, for the period July 1, 2009 to December 31, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [20.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Dr. Charles D. Newton**, Professor of Orthopedic Surgery at Clinical Studies-Philadelphia in the Standing Faculty of the School of Veterinary Medicine, for the period January 1, 2011 to February 28, 2011, with up to full salary, (100.0% from the leave budget), full benefits continued. [4.0 credits will be accrued; 4.0 credits will be used]. This leave of absence is in anticipation of retirement.

**EMERITUS FACULTY**

**Reemployment Beyond Retirement**

**Reemployment beyond retirement of Dr. Richard O. Davies**, Professor Emeritus of Physiology at Vet Animal Biology, in the School of Veterinary Medicine, for the period July 1, 2009 to August 31, 2009, partial salary.
Reemployment beyond retirement of Dr. Alan M. Klide, Professor of Anesthesia in the School of Veterinary Medicine, for the period July 1, 2009 to June 30, 2010, partial salary. [This appointment is approved for non-use of the emeritus modifier.]

Reemployment beyond retirement of Dr. Sheldon A. Steinberg, Professor Emeritus of Neurology, in the School of Veterinary Medicine, for the period July 1, 2009 to June 30, 2010, assigned duties will determine partial salary.

Reemployment beyond retirement of Dr. Andrew K. Wood, Professor Emeritus of Radiology, in the School of Veterinary Medicine, for the period July 1, 2009 to June 30, 2010, partial salary.
Resolution to Repatriate Clan Objects and Establish a Partnership between the Tlingit T’akdeintaan Clan of Huna, Alaska, and the University of Pennsylvania Museum of Archaeology and Anthropology

Intention:

The Trustees of the University of Pennsylvania have received a claim from the Huna Indian Association and Huna Heritage Foundation representing the Tlingit T’akdeintaan Clan of Huna, Alaska, under the Native American Graves Protection and Repatriation Act (PL 101-601) (NAGPRA), for the repatriation of 45 T’akdeintaan clan objects known as the “Snail house collection” in the Penn Museum as objects of “cultural patrimony,” or “sacred objects,” or both.

The Penn Museum NAGPRA committee has carefully and thoroughly analyzed this claim on an object-by-object basis to determine whether the objects meet the statutory definitions. As part of that review, the committee sought the advice of expert anthropologists, welcomed members of the T’akdeintaan clan to visit the Museum to discuss the claim, traveled to Alaska to observe Tlingit ceremonies and living traditions, and sought the advice of the University General Counsel.

As a result of the Committee’s review, the Museum recommends, with the administration’s support, the response provided below. In short, the Museum recommends repatriation of eight objects to the T’akdeintaan Clan. In addition, with respect to the remaining objects, the Museum recommends creating a partnership between the University of Pennsylvania and the T’akdeintaan Clan, enabling the Clan to use these objects in ceremonies and display them in their museum or cultural center, and promoting future collaboration in the core missions of the museum, including education, cultural preservation, and community building in the 21st century. President Gutmann and Provost-Designate Price support this recommendation.

RESOLVED as follows:

1. The University has determined that eight objects claimed for repatriation by the Clan meet the NAGPRA definitions of cultural patrimony and/or sacred objects. Although the University believes that it holds right of possession to these eight objects, it will repatriate these objects to the Clan as soon as arrangements can be made to do so.
   The objects are:
   
   Shaman’s box drum NA6828  
   Lituya Bay robe NA6829  
   Owl of Heavens shaman’s mask NA6831  
   Commander of the Tides mask NA6832  
   Ravine frontlet headdress NA6835  
   Raven head cover NA6836  
   Loon spirit shaman’s rattle NA6845  
   Pipe NA6862

2. The University has determined that the remaining 37 objects claimed for repatriation by the Clan do not meet the specific NAGPRA definitions for cultural patrimony or sacred objects. However, in recognition of their historical significance to the Clan, and in an effort to provide for continued collaboration with the T’akdeintaan Clan, the University will consider entering into an arrangement with the T’akdeintaan Clan, including the possibility of a joint curatorial and custodial structure, that allows for these objects to be re-situated in Alaska at a mutually agreeable and secure cultural facility (such as the Alaska State Museum, a National Park Service facility at Glacier Bay or elsewhere, or...
the Sealaska Heritage Institute), identified appropriately as the T’akdeintaan and University of Pennsylvania Snail House collection, and made available to be used by the Clan to offer strength and healing to the Tlingit people, while also being made available to the Museum for specific exhibits, as mutually agreed. This proposal parallels the 1995 agreement between the Huna Indian Association and the National Park Service committing both organizations to work cooperatively on all matters associated with the Huna Tlingit’s ancestral homeland in Glacier Bay National Park.

3. The Penn Museum further will consider the creation of a leading community-museum partnership with the T’akdeintaan Clan that builds on the legacy of NAGPRA and Louis Shotridge’s vision to preserve Tlingit clan history and art. With this new partnership, the Museum would provide the framework for a collaboration that will continue long into the future and will serve to further mutual interests and goals. The Museum may thus be presented with unique opportunities to exhibit or acquire additional objects, allowing the Museum to educate its students and the public about T’akdeintaan Clan history and contemporary issues in ways that would otherwise be impossible. In implementing this proposal, the University would seek guidance from Clan elders in identifying appropriate artists and objects to best represent their history and identity.

4. In short, in responding to the T’akdeintaan claim, the University commits to serve its missions of education, scholarship, and service in new, creative, and strategic ways that support living Native American communities. The specific projects will be the subject of further discussion and agreement with the T’akdeintaan Clan. A description of the kinds of projects to be explored appears in Exhibit A.
When possible, the Museum wishes to offer its support and service to projects initiated by the T'akdeintaan Clan, and to invite Clan members to participate in priority projects at Penn. Penn Museum proposes six specific initiatives for discussion and consideration:

A. Penn Museum proposes to help raise funds to support the development of the new Huna Cultural Heritage Center. Specifically, we propose to collaborate on a grant proposal to the Institute of Museum and Library Services (IMLS) in Washington, D.C. IMLS is currently funding our initiative to create the Louis Shotridge Digital Archive here at Penn, and has expressed interest in supporting additional projects that engage with Native American communities. A collaborative proposal to support the future Huna museum offers an extraordinary opportunity for Huna and the Penn Museum to come together as leaders in the American Museum, Native American, and educational arenas, to establish a collaborative model founded on the legacy of NAGPRA and to foster the educational and cultural needs of future generations of Tlingit and Penn students.

B. As Huna develops its new Cultural Heritage Center and Museum, the Penn Museum would like to consider offering professional training in the form of internships and workshops on the care, conservation, and exhibition of museum collections and archives. The workshops could be designed and team-taught by Museum staff and Tlingit elders to maximize their relevance for the Tlingit community, while at the same time providing learning opportunities for the Penn Museum. Through hands on experience, Tlingit students would learn the practical aspects of the care and conservation of museum collections and archives, digital photography, and exhibition techniques such as label preparation, mounts, and lighting.

C. The Museum is eager to work with the Clan to commission and acquire outstanding contemporary Tlingit art to revitalize its Tlingit collection. When possible, we hope to bring Tlingit artists to Philadelphia to share their work with the Penn community and to study our collections from around the world.

D. The exhibition of Tlingit art and culture for our east coast and world audiences is a continued priority at the Penn Museum, where we have strived for over a century to educate and challenge stereotypes about indigenous Americans. We would like to invite Tlingit people to serve as co-curators, advisors, and curatorial interns in developing new exhibitions in Philadelphia, and traveling exhibitions that could tour Alaska and around the world. These projects could offer opportunities for Tlingit elders and students to develop skills and ideas surrounding the presentation of their own cultural heritage, create forums for issues of contemporary concern in the Tlingit and Native American community, and help train and empower the next generation of Tlingit leaders. These projects could offer educational opportunities for curriculum development in the Huna elementary and high school, for Tlingit language revitalization, and incorporate new technologies.

E. When possible, Penn Museum would like to share its anthropological resources in support of priority projects determined by the Tlingit people. Projects may include helping to design an archaeological investigation in Huna, workshops on documenting living clan histories and clan art, support in developing a study of Tlingit tourism, Tlingit language, or a focus on
Tlingit health concerns. Biological anthropologist Tad Schurr of Penn Museum is already working with Huna, Yakutat, and Hydaburg on a collaborative study of Tlingit genetic ancestry and heritage. Penn Museum would like to support more projects that serve the Tlingit community and our joint interests in understanding and preserving the Tlingit legacy.

F. Penn wishes to actively conduct outreach to Southeast Alaska and recruitment of Tlingit undergraduate and graduate students and encourage them to come to the University of Pennsylvania. The University has identified minority recruitment as a key part of increasing access to education in the Penn Compact outlined by President Amy Gutmann and has a number of financial aid packages.

With these specific proposals, the Penn Museum hopes that the T’akdeintaan Clan will welcome objects from the Snail House collection back to Huna, as discussed in the Trustee Resolution, and consider embarking upon a new kind of leading community-museum partnership that combines our strengths and pledges our joint service and commitment to the education and preservation of Tlingit living clan history for future generations. Penn Museum sees the return and re-situating of the objects and a continued partnership with the Clan as a remarkable opportunity to articulate and strengthen its role as a ground breaking American museum in support of the ongoing vitality, education, and future of living Native American communities.
Resolution to Authorize a Revision to the Spending Rule for Endowments

Intention:

The Board of Trustees (“Board”) elected in fiscal year 1981 to be governed by Section 5548 of Title 20 of the Pennsylvania Consolidated Statutes. Pursuant to the Statute, the Board adopted a Spending Rule for the Associated Investments Fund, and has revised the Spending Rule from time to time. The current Spending Rule policy bases 70% of spending on prior year spendable income plus an inflation factor, and 30% of spending on the endowment market value, lagged by one year, multiplied by a target spending rate of 6.5% for financial aid endowments and 4.7% for non-aid endowments. The effective payout rates for Fiscal Year 2009, calculated on the basis of a three year moving average value of the June 30 endowment market value, lagged one year, were 5.2% for financial aid endowments and 4.6% for non-aid endowments. The higher rate for financial aid endowments, approved by the Board in June 2008, is intended to provide bridge funding for the University’s undergraduate financial aid initiative until sufficient gifts have been raised, and to support the increase in PhD stipends and professional aid.

The University’s endowment performance is a key driver in calculating payout under the Spending Rule. The downturn in the financial markets has prompted the University to propose capping the Fiscal Year 2010 spendable income on aid endowments at an 8.2% growth rate over the Fiscal Year 2009 amount and holding the Fiscal Year 2010 spendable income on non-aid endowments at the Fiscal Year 2009 level.

RESOLVED, that the University cap the Fiscal Year 2010 spendable income on financial aid endowments at an 8.2% growth rate over the Fiscal Year 2009 amount and hold the fiscal year 2010 spendable income on non-aid endowments at the Fiscal Year 2009 level. As a result of these limits, effective payout rates for Fiscal Year 2010, calculated using a three-year average of market values lagged one year, will be 5.3% for financial aid endowments and 4.4% for non-aid endowments.
Resolution to Authorize the Fiscal Year 2010 Operating Budget for the University of Pennsylvania

RESOLVED, that the operating budget for the University of Pennsylvania for Fiscal Year 2010 be approved.
Resolution to Authorize the Fiscal Year 2010 Capital Plan for the University of Pennsylvania

Intention:
The Capital Plan proposed for the University of Pennsylvania for Fiscal Year 2010, representing estimated project costs of $194.8 million, is as follows (by funding source):

- School & Center: $37.9 million
- Gifts & Grants to be Raised: $33.4 million
- Gifts & Grants in Hand/Pledged: $46.3 million
- Capital Funding Transfer: $12.4 million
- Internal Capital Loan: $38.9 million
- Facilities Renewal Fund: $25.9 million

Each project in the Capital Plan costing $500,000 or more will be approved individually by Capital Council. In addition, each project within the Capital Plan costing $1 million or more will be presented to the Budget and Finance Committee of the Trustees for approval.

RESOLVED, that the Capital Plan for the University of Pennsylvania for Fiscal Year 2010, representing estimated project costs of $194.8 million be and the same hereby is approved.
Resolution to Authorize the Fiscal Year 2010 Operating Budget for the University of Pennsylvania Health System

Intention:

Management has recommended approval of the Fiscal Year 2010 Operating Budget for the University of Pennsylvania Health System, as presented to the PENN Medicine Executive Committee. The Operating Budgets for the Clinical Care Associates, Hospital of the University of Pennsylvania, Penn Presbyterian Medical Center, Pennsylvania Hospital, and Wissahickon Hospice, have been reviewed by their respective Trustee Boards, which have recommended them for approval.

The PENN Medicine Executive Committee recommends to the University of Pennsylvania Budget and Finance Committee that the Fiscal Year 2010 Operating Budget of the University of Pennsylvania Health System be approved.

RESOLVED, that the Fiscal Year 2010 Operating Budget of the University of Pennsylvania Health System be approved.
Resolution to Authorize the Fiscal Year 2010 Capital Budget for the University of Pennsylvania Health System

Intention:

Management has recommended approval of the Fiscal Year 2010 Capital Budget authorization of $33.2 million for the University of Pennsylvania Health System as presented to the PENN Medicine Executive Committee. The Capital Budgets for the Hospital of the University of Pennsylvania and Pennsylvania Hospital have been reviewed by their respective Trustee Boards, which have recommended them for approval. No new capital was recommended for approval by the respective Trustee Boards of Clinical Care Associates, Penn Presbyterian Medical Center or Wissahickon Hospice.

The PENN Medicine Executive Committee recommends to the University of Pennsylvania Budget and Finance Committee the establishment of the Fiscal Year 2010 University of Pennsylvania Health System capital authorization for new capital projects and items in the amount of $33.2 million.

RESOLVED, that the Fiscal Year 2010 University of Pennsylvania Health System capital authorization for new capital projects and items in the amount of $33.2 million be approved.
Resolution to Authorize Design Services During Construction and Construction for Penn Park for an Additional $40,520,000 (for a Total Revised Budget of $46,000,000)

Intention:

In September 2007, the Trustees approved a $3,680,000 project for design of Penn Park and in February 2009, the Trustees approved a $1,800,000 early site construction package. The Department of Recreation and Intercollegiate Athletics and Facilities and Real Estate Services are now requesting an additional $40,520,000 to proceed with full design services during construction and construction for Penn Park. The project includes two synthetic turf fields (one with an air structure), a natural grass softball field, a twelve court tennis center, sports lighting, a landscape maintenance center, restrooms, a security station and a parking lot for approximately 240 vehicles. In addition, benches, plantings, lighting, landforms and connections with the Paley, Walnut Street and Weave Bridges are included. This phase of the project is estimated to cost $40,520,000 and will be funded by gifts for the Department of Recreation and Intercollegiate Athletics, and by an internal capital loan for Facilities and Real Estate Services.

RESOLVED, that the Design Services During Construction and Construction for Penn Park, estimated to cost $40,520,000, be and the same hereby are approved, and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby is authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize the Management Services Agreement with
Bon Appétit Management Company

Intention:

Bon Appétit Management Company ("Bon Appétit") is a division of the Compass Group and was formed for the purpose of managing food services for educational institutions. The University wishes to execute a Management Services Agreement (the "Agreement") engaging Bon Appétit to provide residential, retail, kosher and catering related food services. The Agreement incorporates terms set forth in the proposal submitted by Bon Appétit and confirmed by the University, which confirmation contemplated a transition of the management of the food services during Summer 2009. Pursuant to the Agreement, Bon Appétit shall serve as the University's exclusive residential dining provider as well as primary provider of retail, kosher, catering and related food services. The Agreement provides for an initial term of ten (10) years and includes one (1) ten-year renewal period. Bon Appétit will make available to Penn up to $7 million in capital funding to buyout unamortized debt and renovate food service facilities as mutually agreed by the University. Bon Appétit will be compensated for its work only from the net revenues received from its management services and must guarantee its P&L. By engaging Bon Appétit as Penn's food services provider, the University has reaffirmed its commitment to enhancing the campus dining services and student satisfaction through innovative new programming, continued support of the College House system, facilities enhancements, and sustainable and local food programs.

RESOLVED, that the transaction described in the foregoing Intention be, and the same hereby is approved and that the Executive Vice President of the University ("EVP") be and hereby is authorized to take such actions, execute such contracts and incur such expenses and obligations as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed

FURTHER RESOLVED, that, pursuant to the foregoing, the delegation of authority to the EVP, or other appropriate officer, to take such action and approve and execute such documents on behalf of the University as may be necessary to effectuate and implement the transaction contemplated herein by, and perform pursuant to the Agreement, including, without limitation, make all such determinations and decisions required under the Agreement with respect to renewals, and the same hereby is, approved, with such changes as such officer deems advisable, necessary or appropriate in order to effectuate such transaction.

FURTHER RESOLVED, that all actions heretofore taken by such officers in furtherance of the purposes of this resolution are hereby ratified and affirmed.
Resolution to Authorize the Refinancing or Restructuring of Certain University of Pennsylvania Health System Indebtedness

Intention:

On November 12, 2004, at the request of Pennsylvania Hospital of the University of Pennsylvania Health System (PAH), the Pennsylvania Higher Educational Facilities Authority (Authority) issued $89,235,000 of Pennsylvania Hospital Revenue Bonds, Series 2004 (2004 Bonds). The proceeds of the 2004 Bonds were used to refund $88,800,000 of the Authority’s The University of Pennsylvania Health Services Revenue Bonds, Series B of 1998. The 2004 Bonds were privately placed with one or more affiliates of Merrill Lynch & Co. (Purchaser) pursuant to a Contract of Purchase dated November 11, 2004 between the Authority and the Purchaser and approved by PAH.

The 2004 Bonds are not currently secured by a master note issued under a Master Trust Indenture (Master Indenture) between The Trustees of the University of Pennsylvania (University or Trustees) and US Bank National Association, as successor master trustee. The Hospital of the University of Pennsylvania (HUP) and the Clinical Practices of the University of Pennsylvania (CPUP) are the “designated units” of the University under the Master Indenture that are obligated to make payments required under the Master Indenture. Presbyterian Medical Center of the University of Pennsylvania Health System d.b.a. Penn Presbyterian Medical Center (PPMC), PAH, Clinical Care Associates of the University of Pennsylvania Health System (CCA), and Wissahickon Hospice of the University of Pennsylvania Health System (WH), all of which are controlled affiliates of and wholly owned subsidiaries of the Trustees, are also obligated parties under the Master Indenture and are jointly and severally liable for any debt incurred under the Master Indenture. HUP, CPUP, PPMC, PAH, CCA and WH are referred to herein collectively as the “Health System.”

HUP, CPUP and the Purchaser have entered into a guaranty agreement (Guaranty) and a put option agreement (Put Option) providing for HUP and CPUP to guarantee the payment of the 2004 Bonds when due and to purchase the 2004 Bonds on the demand of the Purchaser on or about January 1, 2010 (or on such later put exercise date to which the Put Option may be extended). In consideration of the Guaranty and the Put Option, HUP and CPUP have received an annual fee from the Purchaser, which is subject to renegotiation in connection with the extension of the Put Option.

The PENN Medicine Executive Committee has recommended and approved the restructuring of the 2004 Bonds and related agreements or in the alternative, the refinancing of the 2004 Bonds for the Health System and the incurrence of indebtedness by each member of the Health System by virtue of its being a party to the Master Indenture and being jointly and severally liable for all debt incurred thereunder. In this transaction, bonds, notes or other obligations, including commercial paper, would be issued and the proceeds used to redeem the 2004 Bonds.

The PENN Medicine Executive Committee and Management have recommended that the Trustees authorize the incurrence of up to $95,000,000 outstanding at any time of debt for the refinancing of the 2004 Bonds. The PENN Medicine Executive Committee and Management also have recommended to the Trustees that they approve the incurrence of indebtedness in connection therewith by each member of the Health System by virtue of its being a member of the obligated group under the Master Indenture.

The determination whether to restructure the 2004 Bonds or to refund the 2004 Bonds and the terms of the indebtedness, as applicable, would be approved by the Debt Subcommittee of the Budget and Finance Committee (Debt Subcommittee).
In addition, Management would like the Trustees to delegate to it the power to choose an issuer and an investment bank or bankers for the indebtedness, to determine the method of sale of the indebtedness, to approve the appointment of bond counsel and to do and to take all action with respect to the indebtedness except to the extent delegated to the Debt Subcommittee.

RESOLVED, that the Trustees hereby delegate to the Debt Subcommittee the power to determine whether the 2004 Bonds and related agreements will be restructured or in the alternative, the 2004 Bonds will be redeemed and the terms of any such restructuring or of the indebtedness, as applicable.

FURTHER RESOLVED, that the Trustees hereby authorize and approve the borrowing of up to $95,000,000 outstanding at any time for the Health System pursuant to the Master Indenture to refinance the 2004 Bonds, and hereby authorize and approve the incurrence of indebtedness by each member of the Health System.

FURTHER RESOLVED, that any indebtedness authorized by this resolution may be for a term of up to 40 years and may bear interest at a fixed or variable interest rate and/or as an ongoing commercial paper program, subject however to the approval of the terms and conditions of such borrowing by the Debt Subcommittee, such approval by the Debt Subcommittee to be conclusively evidenced by the adoption of a resolution authorizing and approving the terms of such borrowing pursuant to this resolution.

FURTHER RESOLVED, that the President, Executive Vice President or Vice President for Finance and Treasurer be and any of them is hereby authorized to apply on behalf of the University to a governmental issuer to issue indebtedness for the purposes stated above and to pay such fees and expenses as may be required in connection therewith and in connection with the incurrence of indebtedness authorized herein.

FURTHER RESOLVED, that the President, Executive Vice President or Vice President for Finance and Treasurer be and any of them is hereby authorized to determine the method of sale of any indebtedness incurred pursuant to this resolution (which may be a competitive sale, negotiated sale, a private placement or any combination thereof), to select an investment banker or bankers (if a negotiated sale is to be used) or a lender or purchaser in the event of a private placement, to select a bank or other financial institution to provide credit and/or liquidity support for the indebtedness, to select a remarketing agent, if applicable, for the indebtedness, and a trustee and issuing and paying agent, and to take all action in connection therewith, subject to the Debt Subcommittee’s approval of the details of the indebtedness incurred pursuant to this resolution including the rates of interest, interest rate mode, dates of maturity, redemption features and security for such indebtedness (but not in excess of the amount or for the term above authorized).

FURTHER RESOLVED, that the President, Executive Vice President or Vice President for Finance and Treasurer be and any of them is hereby authorized to determine whether, in connection with the indebtedness authorized hereby, one or more members of the Health System shall enter into an interest rate swap, cap, collar, floor, or other arrangement intended to hedge such indebtedness, or, in effect, to convert interest on all or a portion of such indebtedness from a fixed rate to a floating rate, from a floating rate to a fixed rate, or from one floating rate to another floating rate, and thereby reduce the cost of borrowing on such indebtedness by optimizing the relative amounts of fixed and floating rate debt from time to time or the risk of variations in debt service costs (Hedge Agreement), and in connection therewith any collateral arrangements pledging property of one or more members of the Health System, including investment securities, as security for their obligations with respect to any Hedge Agreement, and to take all action in connection therewith, subject to the Debt Subcommittee’s approval of the details of any Hedge Agreement, including the notional amount.
thereof, the method by which payments thereunder are determined, the term and the collateral arrangements for such Hedge Agreement.

FURTHER RESOLVED, that the President, Executive Vice President or Vice President for Finance and Treasurer be and they are hereby authorized and empowered to take such action, approve the form and content and execute and deliver, and the Secretary or any Associate Secretary or other authorized officer of the University is authorized and directed to affix the seal of the University to, such documents, including if applicable, one or more trust indentures, loan agreements, leases or subleases, supplemental Master Indentures, master notes, escrow deposit agreements, bond purchase contracts, reimbursement agreements, standby bond purchase agreements, remarketing agreements, issuing and paying agent agreements or any other agreements or documents necessary in connection with any commercial paper program, official statements or other offering documents, Hedge Agreements, and any other documents, agreements or instruments, and to do such things as shall be necessary or appropriate to effectuate the borrowing authorized by this resolution, subject, however, in all respects to the approval of the terms and details of the indebtedness and any Hedge Agreement by the Debt Subcommittee.

FURTHER RESOLVED, that the appropriate officers of each of the members of the Health System, or the Senior Vice President and Chief Financial Officer of the Health System on their behalf, be and each of them is hereby authorized and directed to execute and deliver such documents and to take all action and to do all things as shall be necessary or advisable in connection with the subject matter of this resolution and the Secretary or Associate Secretary of each component of the Health System is hereby authorized to affix the seal of such component to such documents.
Resolution to Declare the University’s Intent to Reimburse Capital Costs with Proceeds of Borrowings

Intention:

The Trustees of the University of Pennsylvania (University) are undertaking various capital projects described in Exhibit A (Project). The Administration of the University recommends that the Trustees declare the University’s intent to reimburse expenditures for the Project with proceeds of borrowings, including tax-exempt debt obligations. Background on this resolution is provided in Exhibit B.

RESOLVED that the University hereby declares its intent under Treasury Regulation § 1.150-2 to use borrowings, including tax-exempt bonds, to finance the capital costs of the Project, together with costs of issuance and reasonably required reserves, subject to the following conditions:

1. The maximum principal amount of tax-exempt bonds expected to be issued to finance the Project is $200 million.

2. Pending issuance of the tax-exempt bonds, the University may finance the Project with other funds which will be reimbursed with the proceeds of the tax-exempt bonds.

3. Issuance of the tax-exempt bonds shall be subject to documentation acceptable to the University providing for the tax-exempt bonds to be payable from the payments by the University.
EXHIBIT A

Description of Capital Costs

The Project consists primarily of construction, renovation, improvements and equipment acquisitions at the University’s facilities in the Commonwealth of Pennsylvania - including the campus of the University in the City of Philadelphia, the boundaries of which are 41st Street on the West, 31st Street on the East, Chestnut Street on the North and Civic Center Boulevard on the South. The Project facilities will be used by the University in its activities as an independent not-for-profit institution of higher learning.

The Project is reasonably expected to include the following specific facilities together with other projects included in the Fiscal Year 2010 Capital Budget:

Fisher Translational Research Building
Krishna P. Singh Center for Nanotechnology
Neural-Behavioral Science Building
Other projects included in the Fiscal Year 2010 University Capital Budget
EXHIBIT B

Background on Resolution to Declare the University of Pennsylvania Intent to Reimburse Capital Costs with Proceeds of Borrowings

The University’s lowest cost and most favorable source of capital is tax-exempt financing. The IRS has promulgated specific rules and procedures to enable eligible capital projects to secure tax-exempt financing. One of the basic principles of tax-exempt financing is that the proceeds must be traced to the acquisition of specifically identified assets. The IRS further requires that if an issuer wishes to borrow for expenditures prior to a tax-exempt borrowing, the governing board of such issuer declare its intent to borrow at the time of the expenditure. The benefit of declaring intent to borrow is that, should the University secure external financing for any capital project, the University could reimburse itself for these expenditures and use the proceeds immediately upon their delivery. The reimbursement resolution does not commit or authorize any borrowing by the University. If the University moves forward with long-term borrowing plans, the Budget and Finance Committee and Trustees of the University would need to approve such plans.

The financial management of the University recommends that this reimbursement resolution be adopted and a similar resolution be adopted each June when the capital plan is presented to the Budget & Finance Committee of the Trustees.
Resolution to Declare the University of Pennsylvania Health System’s Intent to Reimburse Capital Costs with Proceeds of Borrowings

Intention:

The Trustees of the University of Pennsylvania (“The University”) are undertaking various capital projects for University of Pennsylvania Health System (“UPHS”) described in Exhibit A (capital costs). The Administration recommends that the Trustees declare UPHS’ intent to reimburse expenditures for the capital costs with proceeds of borrowings, including tax-exempt debt obligations. Background on this resolution is provided in Exhibit B.

RESOLVED that the University hereby declares its intent under Treasury Regulation § 1.150-2 to use borrowings, including tax-exempt bonds, to finance the capital costs, together with costs of issuance and reasonably required reserves, subject to the following conditions:

1. The maximum principal amount of tax-exempt bonds expected to be issued to finance the capital costs is $200 million.

2. Pending issuance of the tax-exempt bonds, UPHS may finance the capital costs with other funds which will be reimbursed with the proceeds of the tax-exempt bonds.

3. Issuance of the tax-exempt bonds shall be subject to documentation acceptable to the University providing for the tax-exempt bonds to be payable from the payments by UPHS.
EXHIBIT A

Description of Capital Costs

The capital costs consist primarily of construction, renovation, improvements and equipment acquisitions at UPHS facilities in the Commonwealth of Pennsylvania during fiscal years 2010 through 2014 as set forth in the UPHS capital budgets for these years.

The capital costs are reasonably expected to include the following specific facilities together with other projects included in the Fiscal Year 2010 Capital Budget:

Roberts Proton Therapy Center
Fisher Translational Research Center (New Research Building)
Clinical Floors Fit Out – West Tower
Penn Medicine at Doylestown
Penn Medicine at Valley Forge – Henry P. Erdman Educational Center of the University of Pennsylvania

Other projects included in the Fiscal Year 2010 UPHS Capital Budget
EXHIBIT B

Background on Resolution to Declare the University of Pennsylvania Health System Intent to Reimburse Capital Costs with Proceeds of Borrowings

The lowest cost and most favorable source of capital for UPHS is tax-exempt financing. The IRS has promulgated specific rules and procedures to enable eligible capital projects to secure tax-exempt financing. One of the basic principles of tax-exempt financing is that the proceeds must be traced to the acquisition of specifically identified assets. The IRS further requires that if an issuer wishes to make expenditures prior to a tax-exempt borrowing, the governing board of such issuer declare its intent to borrow at the time of the expenditure. The benefit of declaring intent to borrow is that, should UPHS secure external financing for any capital project, UPHS could reimburse itself for these expenditures and use the proceeds immediately upon their delivery. The reimbursement resolution does not commit or authorize any borrowing by UPHS. If UPHS moves forward with long-term borrowing plans, the PENN Medicine Board, the Budget and Finance Committee and the Trustees of the University would need to approve such plans.

The financial management of UPHS recommends that this reimbursement resolution be adopted and a similar resolution be adopted each June when the capital plan is presented to the PENN Medicine Board.
Resolution to Re-Appoint Michael S. Kuritzkes as Chair of the Board of Overseers of the Annenberg Center for the Performing Arts

RESOLVED, that Michael S. Kuritzkes be re-appointed as Chair of the Board of Overseers of the Annenberg Center for the Performing Arts for a one-year term, effective June 19, 2009.
Resolution to Appoint Julie Breier Seaman to the Board of Overseers of the School of Arts and Sciences and David M. Silfen as Chair, and to Designate Christopher H. Browne as Chair Emeritus

RESOLVED, that Julie Breier Seaman be appointed to the Board of Overseers of the School of Arts and Sciences for a renewable three-year term, effective June 19, 2009.

Julie Breier Seaman, C’86, is an Assistant Professor of Law at Emory University, where she teaches evidence and a seminar on the First Amendment. Prior to teaching at Emory, she clerked with federal district court Judge Robert J. Ward, and also taught legal writing as an Adjunct Professor at Stetson University School of Law. Mrs. Seaman received her J.D. from Harvard University, where she was an editor of the Harvard Law Review. Mrs. Seaman is active in the Jewish Federation of Greater Atlanta. She is also secretary and director of the Seaman Family Foundation, an independent foundation founded in 1999 with interests in higher education and Jewish causes. At Penn, Mrs. Seaman has spoken on campus as part of the Fox Lessons in Leadership program. Mrs. Seaman, along with her husband, Jeffrey W’83, have established an undergraduate scholarship at Penn.

RESOLVED, that David M. Silfen be appointed as Chair of the Board of Overseers of the School of Arts and Sciences for a renewable three-year term, effective June 19, 2009.

David M. Silfen, C’66, PAR’98 PAR’07, is Senior Director and Limited Partner at The Goldman Sachs Group in New York. He joined the firm in 1968 and became a Partner in 1978. In 1990, he became co-head of the newly formed Equities Division. Mr. Silfen became a Limited Partner in 1997 and was named a Senior Director the following year. He also serves as chairman and chief executive officer of Mayfair Management Co., Inc., a family office investment management firm. Among his many affiliations, Mr. Silfen is on the boards of the Bridgehampton Chamber Music Festival, and the Riverdale Country School. At Penn, Mr. Silfen is a Charter Trustee. He sits on numerous committees, including the Executive Committee, the Investment Board, Nominating Committee, and serves as the outgoing chair of the Development Committee. In addition to his years as an SAS Overseer, Mr. Silfen also serves on the Making History Steering Committee. Through the generosity of Mr. Silfen and his wife, Lyn, they have endowed two PIK professors as well as a distinguished annual lecture series at SAS.

RESOLVED, that Christopher H. Browne be appointed as Chair Emeritus of the Board of Overseers of the School of Arts and Sciences for a renewable three-year term, effective June 19, 2009.

Christopher H. Browne, C’69, is Managing Director for Tweedy, Browne Company LLC. Mr. Browne joined the firm upon his graduation in 1969. In addition to serving as Managing Director of Tweedy, Browne, he is also a member of the firm’s Management Committee and Investment Committee. Mr. Browne is also chairman of the Tweedy, Browne Funds, a mutual fund group comprised of the Tweedy, Browne Global Value Fund, the Tweedy, Browne Value Fund and Tweedy, Browne Worldwide High Dividend Yield Value Fund. Mr. Browne serves on the boards of a number of organizations, including Rockefeller University, the Long Island Chapter of the Nature Conservancy, and The Heilbrunn Center for Graham & Dodd Investing at Columbia University. At Penn, Mr. Browne was appointed a Charter Trustee in 2001; he serves on numerous Trustee committees, currently including Executive, Academic Policy, Development, Facilities and Campus Planning, and Student Life committees. He served as SAS Chair for nine years, supporting SAS through the establishment of the Christopher H. Browne Distinguished Professorships, among many other generous gifts.
Resolution to Appoint James Cohen and Ellen Vagelos Masseur to the Athletics Board of Overseers, to Appoint James H. Greene, Jr., and Clay W. Hamlin III as Vice Chairs, and Re-Appoint L. John Clark as Chair of the Athletics Board of Overseers

RESOLVED, that James Cohen and Ellen Vagelos Masseur be appointed to the Athletics Board of Overseers for renewable three-year terms, effective June 19, 2009.

James Cohen, W’80, PAR’12, is the President and CEO of Hudson News Company which operates more than 550 newsstands and specialty shops in airports and other transportation terminals across the U.S. Hudson News Company is headquartered in East Rutherford, New Jersey.

Mr. Cohen serves on the board of the Dwight Englewood School in Englewood, NJ. At Penn, he has been an active with the Department of Recreation and Intercollegiate Athletics. Through the support of Mr. Cohen, one of the centerpieces of Penn Park—the Dunning-Cohen Champions’ Field and Air Structure—will be dedicated this Fall.

Ellen Thetis Vagelos Masseur, C’90, is currently the Assistant Secretary of the Pindaros Foundation, Inc. Prior to her work with this family-based foundation, Ms. Masseur was an attorney with the New York law firm of Hughes Hubbard & Reed.

Ms. Masseur has been active with Athletics since her graduation and was an inaugural member of the newly established Field Hockey Sports Board. Most recently, she served as the keynote speaker at the Women’s Sports at the University of Pennsylvania event held in New York in February 2009.

RESOLVED, that James H. Greene, Jr., and Clay W. Hamlin III be appointed as Vice Chairs of the Athletics Board of Overseers for renewable three-year terms, effective June 19, 2009.

James H. “Jamie” Greene, Jr., W’72, PAR’05, ’08, ‘10, is a Member of Kohlberg Kravis Roberts & Co., L.P. (KKR). Based in Menlo Park, California, KKR makes investments worldwide in private equity and fixed income through its asset management platform. Prior to joining KKR in 1986, Mr. Greene spent 14 years at Bankers Trust Company in Los Angeles, where he was involved in management buyout financing, merger and acquisition advisory assignments, and other corporate financing activities. Mr. Greene and his wife, Marritje, are long-time soccer volunteers. Mrs. Greene sits on the American Youth Soccer Association Board and Mr. Greene is a coach. An active volunteer at Penn for many years, Mr. Greene has served on the Athletics Board of Overseers since 1991.

Clay W. Hamlin III, Esq., W’67 WG’72, PAR’08, is Vice Chairman of Corporate Office Properties Trust (COPT), a Maryland-based public real estate trust traded on the New York Stock Exchange. Prior to joining COPT, Mr. Hamlin served as President of Hamlin/Shidler Investment Corporation, from 1995 to 1998. Mr. Hamlin has been active in the real estate business for over 25 years, and is also an attorney and CPA. Mr. Hamlin received his Juris Doctor from Temple University.

Mr. Hamlin is a Trustee at the Nichols School in Buffalo, NY. He is also the Vice Chair of the Board of Trustees for Zero—The Project to End Prostate Cancer, an organization he joined in 2001. At Penn, Mr. Hamlin has been active at Penn Athletics since 1977. He played tennis while at Penn and was inducted into the inaugural class for the Penn Tennis Hall of Fame in 1997. He joined the Penn Athletics Board of Overseers in 2005.

RESOLVED, that L. John Clark be re-appointed as Chair of the Athletics Board of Overseers for a renewable three-year term, effective June 19, 2009.
RESOLVED, that Andrew M. Boas be appointed to the Board of Overseers of the Graduate School of Education for a renewable three-year term, effective June 19, 2009.

Andrew M. Boas, PAR’09, is one of three General Partners and Co-President of Carl Marks & Co., Inc. in New York. In addition, he serves as the President of Carl Marks Offshore Management, Inc. and a General Partner of Carl Marks Management Company. Carl Marks was founded in 1925 by Mr. Boas's grandfather, Carl Marks, as a foreign securities exchange business and is presently one of the oldest merchant banking firms in the United States. Today, the company diversifies its business into private equity, real estate, distressed securities, and advisory services. Mr. Boas is the Founder and President of the Charter Oak Challenge Foundation, Inc. The foundation makes grants to agencies in Bridgeport, Connecticut to help fund after-school programs, homelessness prevention, resettlement and citizenship initiatives. In 2007, the Foundation sponsored the creation of the Achievement First Bridgeport Academy Charter School as part of the Achievement First Charter Schools organization. Mr. Boas remains involved with the Academy as a Member of the Board of Directors.
Resolution to Appoint Wendy K. Fisher to and Patricia B. Silverstein as Chair of the Board of Overseers of the Institute of Contemporary Art

RESOLVED, that Wendy K. Fisher be appointed to the Board of Overseers of the Institute of Contemporary Art for a renewable three-year term, effective June 19, 2009.

Wendy Kirsh Fisher, PAR’12, has channeled her passion for the arts in several ways. A contemporary art collector as well as a sculptor, she has exhibited her work in England, Israel and the United States. Ms. Fisher is also an active volunteer involved with the Young Presidents Organization, the Tate Museum, and the British Friends of the Israel Museum. Ms. Fisher grew up in South Africa and attended the University of Witwatersrand where she received a bachelors’ degree in English and music.

RESOLVED, that Patricia B. Silverstein be appointed as Chair of the Board of Overseers of the Institute of Contemporary Art for a renewable three-year term, effective June 19, 2009.

Patricia Bleznak Silverstein, C’81, is a former Vice President of the Whitney Group, an executive search and consulting firm in New York. Mrs. Silverstein is also a former Trader (Fiduciary Officer) of Chemical Bank in New York. Mrs. Silverstein joined ICA’s Board of Overseers in 2005. She serves on the Nominating Committee, co-chairs ICA’s Penn Arts Day subcommittee, has actively recruited new members to the Art Council and was named Vice Chair of the board in Fall, 2008. Both Mrs. Silverstein and her husband, Howard A. Silverstein, W’69—who serves as an Overseer for Penn Design—are active volunteers supporting arts and culture at Penn.
Resolution to Re-Appoint Pamela Daley and Lisa Scottoline to the Board of Overseers of the Law School

RESOLVED, that Pamela Daley and Lisa Scottoline be re-appointed to the Board of Overseers of the Law School for renewable three-year terms, effective June 19, 2009.

Pamela Daley, Esq., L’79, has been Senior Vice President for Corporate Business Development at GE since 2004, located in Fairfield, Connecticut. Before joining GE in 1989, Ms. Daley was a partner in the Philadelphia office of Morgan, Lewis & Bockius, where she specialized in domestic and cross-border tax-oriented financings and commercial transactions. She has been very involved in various capacities at Penn Law as a guest lecturer and an adjunct faculty member; serving on reunion committees; and as Vice Chair of the Campaign Executive Committee. As a University Trustee, Ms. Daley serves on the External Affairs, Honorary Degrees and Neighborhood Initiatives Committees.

Lisa M. Scottoline, C’77 L’81, published her first novel, "Everywhere That Mary Went", in 1994. The novel became a bestseller and was nominated for an Edgar Award, the most prestigious award in crime fiction. Ms. Scottoline has written 11 best-selling legal suspense novels. Ms. Scottoline presently has nine million copies in print in the United States, and she is published in 23 countries. Ms. Scottoline has been active with Penn Law and teaches as an adjunct faculty member. She has served on her reunion committee as well the Master of Ceremonies for the Law School Bold Ambitions Campaign Kickoff event on November 2006.
Resolution to Reappoint Members of the Penn Medicine Board as Term Members

Intention:

Section 7.4 of the Statutes of the Trustees of the University of Pennsylvania and Section 3.2 of the Bylaws of Penn Medicine, as amended, provide for the appointment of Term Members and Charter Members of the Penn Medicine Board by the University Trustees, upon nomination by the Chairman of the University Trustees, the Chairman of the Penn Medicine Board and the President of the University, acting jointly. The members shall be persons who, by their experience and expertise, can further the mission of Penn Medicine. Section 3.3(a) of the amended Bylaws provides that Term Members who have been appointed to the Penn Medicine Board in any capacity prior to February 27, 2009 may be reappointed for three (3) year terms provided such members may serve a maximum of nine (9) years as Term Members, including such prior periods of service on the Penn Medicine Board.

RESOLVED, that each of the following individuals be reappointed for a three (3) year term as a Term Member of the Penn Medicine Board, for the terms set forth below, each to serve in accordance with the Bylaws of Penn Medicine:

I Michael Coslov (effective October 26, 2009 until October 25, 2012)
Jerome Fisher (effective October 26, 2009 until October 25, 2012)
Marc B. Garnick, MD (effective October 26, 2009 until October 25, 2012)
John E. Parker (effective July 1, 2009 until June 30, 2012)
David R. Yost (effective October 26, 2009 until October 25, 2012)
Resolution to Reappoint Members of the Penn Medicine Executive Committee

**Intention:** Section 7.4 of the Statutes of the University of Pennsylvania and Section 4 of the Bylaws of Penn Medicine provide for the appointment of members of the Penn Medicine Executive Committee (“Executive Committee”), upon nomination by the Chairman of the University Trustees, the Chairman of the Penn Medicine Board and the President of the University, acting jointly and approved by the University Trustees. Section 4.1 of the Bylaws of Penn Medicine, as amended, provides for the Executive Committee to consist of no more than 16 members and shall include the Chairman of the Penn Medicine Board who shall be Chairman of the Executive Committee; five (5) members of the Executive Committee who shall serve *ex officio*, with vote, including the Chairman of the University Trustees, the President of the University, the Executive Vice President of the University for the Health System/Dean of the School of Medicine (“EVP/Dean”), the Executive Vice President of the University, and the Chief Executive Officer of the Clinical Components of Penn Medicine (“CEO”); one (1) University Trustee who is a member of the University’s Budget and Finance Committee, and one (1) University Trustee who is a member of the University’s Audit and Compliance Committee. A majority of the Executive Committee members (not including the EVP/Dean, Executive Vice President of the University and the CEO) shall be University Trustees. The appointed members of the Executive Committee shall serve at the pleasure of the Chairman of the University Trustees, the Chairman of the Penn Medicine Board, and the President of the University.

**RESOLVED,** that the following individuals be reappointed to the Executive Committee of the Penn Medicine Board, effective July 1, 2009, each to serve in accordance with the Bylaws of Penn Medicine:

- Madlyn K. Abramson
- Robert S. Blank, Esq.
- Craig R. Carnaroli, *ex officio*
- Morris Cheston, Jr., Esq.
- David L. Cohen, Esq.
- Lee Spelman Doty
- Perry Golkin, Esq.
- Amy Gutmann, Ph.D., *ex officio*
- Henry A. Jordan, M.D.
- Curtis S. Lane
- Paul S. Levy, Esq.
- Rosemary Mazanet, M.D., Ph.D.
- Ralph W. Muller, *ex officio*
- Mitchell I. Quain
- James S. Riepe, *ex officio*
- Arthur H. Rubenstein, MBBCh, *ex officio*
Resolution to Re-Appoint Nina Schneider to the Board of Managers and Ann Reed as Chair of the Board of Managers of the Morris Arboretum of the University of Pennsylvania

RESOLVED, that Nina Schneider be re-appointed to the Board of Managers of the Morris Arboretum of the University of Pennsylvania for a renewable three-year term, effective June 19, 2009.

Nina Schneider is a garden designer and former architect. She has served previously on the Morris Arboretum board. During her tenure on the Board, Ms. Schneider chaired the Physical Facilities Committee and served on the Horticulture Committee and Planning Committee for the new Horticulture Center Complex. She serves on the Temple Ambler Arboretum Board, is affiliated with the Pennsylvania Horticulture Society and the Hardy Plant Society.

RESOLVED, that Ann Reed be appointed as Chair of the Board of Managers of the Morris Arboretum of the University of Pennsylvania for a renewable one-year term, effective June 19, 2009.
RESOLVED, that Michael J. Kowalski be re-appointed as Chair of the Museum of Archaeology and Anthropology Board of Overseers for a renewable three-year term, effective June 19, 2009.
Resolution to Appoint Carol Boas, Mary Anne Gamba, and Krista Pinola to the Board of Overseers of the School of Nursing

RESOLVED, that Carol Boas, Mary Anne Gamba, and Krista Pinola be appointed to the Board of Overseers of the School of Nursing for renewable three-year terms, effective June 19, 2009.

Carol Boas, NUR’77, worked in the nursing profession after graduation before leaving to raise her four children. She has gone back into practice, first as an EMT and most recently as a school nurse on a part-time basis for Achievement First Bridgeport Academy, a public charter school in Bridgeport, CT. Ms. Boas and her husband, Andrew, helped to launch the school which opened in August 2007. In 2008, Ms. Boas established the Penn Nursing Civic Fellows program to provide much-needed financial support to Penn Nursing Master’s students as well as to encourage scholarship recipients to work in disadvantaged communities.

Mary Anne Gamba, HUP’65 G’84, was a practicing nurse for many years and also helped to run a family company. Mrs. Gamba also has been an active volunteer leader. She has been involved with the Penn Alumni Club of Southwest Florida for many years. Mrs. Gamba has been a tireless advocate and volunteer for the School and for Penn by raising funds, engaging people in regional events and conducting admissions interviews with local students. She also has worked extensively with Penn Nursing to rebuild connections with HUP Nursing alumni.

Krista Pinola, NUR’86, currently works in Patient Safety at Children’s Hospital of Philadelphia. Ms. Pinola has been a committed Penn Nursing volunteer and an active alumna since her graduation. She served as the President of Penn Nursing Alumni from 2004 to 2006 and sat as an ex officio member on the Board of Overseers during her two years term. Ms. Pinola also serves on the Board of Women Visitors at Memorial Sloan Kettering Hospital in New York.
Resolution to Appoint Ann Nolan Reese as Chair of
the Board of Overseers of the School of Social Policy & Practice

RESOLVED, that Ann Nolan Reese be appointed as Chair of the Board of Overseers of the School of Social Policy & Practice for a renewable three-year term, effective June 19, 2009.

Ann Nolan Reese, CW’74, is a co-founder and executive director of the Center for Adoption Policy (CAP), whose goal is to remove legal, structural and policy barriers to adoption. Located in Rye, New York, CAP provides research, analysis, advice and education to practitioners and the public about current legislation and practices governing domestic and inter-country adoption. She is also a director of Jones Apparel Group, Sears Holdings and Xerox. In addition, she serves on the Board of Trustees of Rye Country Day School. Prior to CAP’s formation in 2001, Ms. Reese spent over 25 years in a career in finance. Formerly the Chief Financial Officer of ITT, she also worked at Clayton, Dubilier & Rice, Mobil Oil, Union Carbide, and Bankers Trust. Ms. Reese has served on the Board of Overseers of SP2 since 2007 and is also an active member of the Trustees’ Council of Penn Women.
Resolution to Appoint Mindy H. Heyer as Chair of the Board of Overseers of the School of Veterinary Medicine

RESOLVED, that Mindy H. Heyer be appointed as Chair of the Board of Overseers for a renewable three-year term, effective June 19, 2009.

Mindy Halikman Heyer, C'79 W'79 WG'80, PAR'05, '09, '11, ‘12, is active in academic and charitable endeavors, most notably as Trustee of the Horace Mann School. Previously, she chaired the Middle Division of the Parents’ Association and co-chaired the Upper Division Parents’ Association at Horace Mann. She also served as Vice Chair of the Women's Campaign Board of the American Jewish Committee. At Penn, Ms. Heyer has served as a member of the College House Advisory Board and currently serves on the Making History Campaign Major Gift Committee. She was appointed to the School of Veterinary Medicine Board of Overseers in 2008. In addition to their support of the School of Veterinary Medicine, Ms. Heyer and her spouse, Penn Trustee Andrew Heyer, W'79 WG'79, have established a professorship in the School of Social Policy & Practice, the Heyer Endowed Scholarship, as well as many other university priorities.
Resolution to Appoint Andrew M. Saul and Frederic D. Dubois to the Board of Overseers and to Re-Appoint Jon M. Huntsman as Chair of the Board of Overseers of the Wharton School

RESOLVED, that Andrew M. Saul and Frederic D. Dubois be appointed to the Board of Overseers of the Wharton School for a renewable three-year term, effective June 19, 2009.

Andrew M. Saul, W’68, PAR’92, ’95, is Managing Partner and President of Saul Partners, located in New York. Mr. Saul founded the private equity investment firm in the late 1980s. Previously, Mr. Saul had served as President of BR Investors from 1985-86 and President of Brooks Fashion Stores Inc. from 1980-85. Mr. Saul began his career at Brooks Fashion Stores Inc. in 1968 as an Executive Vice President. He has been a Director at Cache Inc. since 1996, and served as Chairman of the company from 1999 to 2000.

Mr. Saul is currently the Chairman of the Audit Committee for Mt. Sinai Medical Center, and the Vice Chairman for the Metropolitan Transportation Authority, the Federal Retirement Thrift Investment Board, and the Mt. Sinai School of Medicine. He is also active as a Trustee for the Federation of Jewish Philanthropies of New York, the United Jewish Appeal Federation, the Sarah Neuman Nursing Home, the Manhattan Institute for Policy Research, and the Metropolitan Museum of Art. Mr. Saul has served as a member of the Wharton Board of Overseers from 1994 to 2007 and as a member of the University Committee for Undergraduate Financial Aid from 1996 to 2006.

Frederic D.. Dubois, WG’73, is President, Directeur General and Founder of Medi-Partenaires, in Paris. Medi-Partenaires acquires and manages private hospitals in France. Medi-Partenaires provides healthcare services during short-term hospital stays for surgical, medical or obstetric procedures. Mr. Dubois is a member of the board and executive committee of the French National Union of Private Hospitals (Fédération de l'Hospitalisation Privée).

At Penn, Mr. Dubois has served as a member of the Wharton Executive Board for Europe, the Middle East & Africa, a member of Wharton Alumni Affairs Club Presidents, a member of Wharton Leadership Gift Committee, and a member of the Wharton Reunion Gift Committee.

RESOLVED, that Jon M. Huntsman be re-appointed as Chair of the Wharton School Board of Overseers for a renewable three-year term, effective June 19, 2009.