Resolution to Amend the Bylaws of Penn Medicine

Intention:

In accordance with Article 7 of the Statutes of the Trustees of the University of Pennsylvania and Section 13 of the Bylaws of Penn Medicine, the Penn Medicine Executive Committee has recommended the amendment of Sections 1, 3.2, 3.3, 4.2, 6.1 and 6.4 of the Bylaws of Penn Medicine. The proposed amendments will change the classification and terms of Penn Medicine Board members to establish two (2) classes of non-ex officio members, Term Members and Charter Members, and to eliminate the requirement that the members’ terms be staggered. The Term Members may be appointed for three (3) year terms and may be renewed a maximum of nine (9) years. Charter Members may be appointed to serve from among those individuals who have served as Term Members for a period of nine (9) years (or as appointed Penn Medicine Board members prior to this amendment of the Bylaws). Up to ten (10) Charter Members may be appointed to five (5) year terms, and each may be reappointed for one (1) additional five (5) year term for a maximum period of ten (10) years of service as a Charter Member. In order to transition to the changed classification and terms, the proposed amendments provide that Term Members who have been appointed to the Board in any capacity prior to the amendment may be reappointed for three (3) year terms or for this transition only, for a one (1) or two (2) year period, or portions thereof, provided such members may serve a maximum of nine (9) years as Term Members (including such prior periods of service on the Penn Medicine Board). The proposed amendments will also use the current fictitious name and abbreviation of Penn Presbyterian Medical Center and make the appointment of one or more Vice Chairmen of the Penn Medicine Board discretionary.

RESOLVED that the Bylaws of Penn Medicine are amended to make various changes as described in the foregoing Intention. Specifically, Sections 1, 3.2, 3.3, 4.2, 6.1 and 6.4 of the Bylaws of Penn Medicine are amended and restated as follows (additions shown as underlined; deletions shown as strikethroughs):

“Section 1. Purpose and Responsibilities…

The purpose of Penn Medicine shall be to operate, oversee and coordinate the activities of an integrated system for medical education, research and patient care that consists of the University of Pennsylvania School of Medicine (the “School of Medicine”), the Clinical Practices of the University of Pennsylvania (“CPUP”), the Hospital of the University of Pennsylvania (“HUP”), the Pennsylvania Hospital of the University of Pennsylvania Health System (“PAH”), Presbyterian Medical Center of the University of Pennsylvania Health System (“PMC”), d.b.a. Penn Presbyterian Medical Center (“PPMC”), Clinical Care Associates of the University of Pennsylvania Health System (“CCA”), Wissahickon Hospice (“WH”) and such other clinical health care enterprises, including without limitation networks of physicians, ambulatory care facilities, management services organizations and managed care organizations, that are from time to time under the control of the University, whether through ownership, membership, contract or otherwise. For convenience, HUP, PAH, PMC, PPMC, CCA, WH and all such other clinical health care enterprises are referred to individually and collectively as “Clinical Components,” and the School of Medicine, CPUP and Clinical Components are referred to collectively as the “Penn Medicine Constituents,” the “University of Pennsylvania Health System” or such other name or names as the University Trustees may from time to time determine.  

3.2 Number and Election and Classification. The Board shall be appointed by the University Trustees upon nomination by the Chairman of the University Trustees, the Chairman of the Penn Medicine Board and the President of the University, acting jointly, and shall consist of a number of persons not greater than forty (40) (not including members ex officio). The members of the Penn Medicine Board shall be persons who, by their experience and expertise, can further the
mission of Penn Medicine. The Board shall include all members of the Penn Medicine Executive Committee. The Provost of the University, the Vice President for Finance and Treasurer of the University, the Chairman of the Board of Overseers of the School of Nursing, and the Chairmen of the HUP, PAH and PPMC Boards shall serve as members of the Board ex-officio. The members of the Penn Medicine Board (not including members ex officio) shall consist of two (2) classes, one of which shall be designated the “Term Members” and the other of which shall be designated the “Charter Members.” There may be up to ten (10) Charter Members of the Penn Medicine Board. The Charter Members may be appointed to serve from among those persons who have served for a period of nine (9) years as Term Members (or as members of the Penn Medicine Board appointed prior to February 27, 2009).

3.3 Term of Office

(a) Term of Office Members. The A Term Member members of the Board may be appointed for one (1), two (2), or a three (3) year terms to provide for staggered terms, and thereafter each Term Member member of the Board other than ex-officio members shall hold office for a term of three (3) years, or until his or her successor is elected and qualified, unless he or she sooner dies, resigns, is removed or becomes disqualified. The terms of Term Members of the Board, other than ex-officio members and officers, may be renewed no more than two (2) times for a maximum of nine (9) years of service as a Term Member. The terms of Term Members who have been appointed or reappointed as members of the Penn Medicine Board prior to February 27, 2009, including those who may have been reappointed in any capacity prior to such date, may be renewed for three (3) year terms or for this transition only, for a one (1) or two (2) year period, or portions thereof, provided they shall be appointed for a maximum of nine (9) years of service as a Term Member (including such prior period of service on the Penn Medicine Board).

(b) Charter Members. A Charter Member may be appointed to serve from among persons who have served as Term Members for a period of nine (9) years (including such period of service as members of the Penn Medicine Board prior to February 27, 2009). A Charter Member may be appointed for a five (5) year term and thereafter shall hold office until his or her successor is elected and qualified, unless he or she sooner dies, resigns, is removed or becomes disqualified. The term of a Charter Member may be renewed one (1) time for a maximum of ten (10) years of service as a Charter Member.

(c) Ex Officio Members and Officers. The terms of ex officio members and officers shall be for as long as such member or officer holds the ex officio or officer position. ….  

4.2 Authority of Executive Committee…

(e) The closure, discontinuation, dissolution, sale, or other termination of HUP, PAH, PMC, PPMC, CCA or WH;…

(g) Any change in the name of HUP, PAH, or PMC PPMC; …

Section 6. OFFICERS OF THE BOARD AND ADMINISTRATION

6.1 Number and Qualification. The Officers of Penn Medicine, who shall be the Officers of both the Board and the Executive Committee, shall be a Chairman of the Board, a Vice Chairman(s) of the Board and a Secretary. …
6.4 **Vice Chairman** **Chairmen** of the Board. The **One or more** Vice **Chairmen** **Chairmen** of the Penn Medicine Board **may be appointed who** shall have and may exercise all the powers and duties of the Chairman of the Penn Medicine Board during the absence of the Chairman of the Penn Medicine Board or in the event of his or her inability to act. The Vice Chairman(s) shall have such other duties and powers as the Executive Committee shall determine. The Vice Chairman(s) may, but need not, be a University Trustee(s).
Resolution of Appreciation for Ronald J. Daniels

Provost and Professor of Law Ronald J. Daniels has been a driving force in the University community since coming to Penn from the University of Toronto, where he was Dean of the Faculty of Law. Throughout his career, Ron has been deeply committed to the role of universities in promoting global understanding, and has sought to expand the engagement of the academy in improving people’s lives. At Penn, he significantly expanded the University’s major global initiatives, with the joint goals of sustaining Penn’s global eminence and tackling complex global problems, including health care, poverty, disease, and national disasters. He also served as a tireless, unpaid representative of the Canadian Tourism Bureau.

Ron’s legacy of new programs and initiatives include: Penn World Scholars, which supports outstanding students from developing countries; Distinguished International Scholars, which brings leading global figures to teach on campus; Penn Global Forum and Writers Without Borders, which host major global thinkers and writers; and the Hewlett Award, which funds innovative approaches to student engagement around the world.

Ron has been instrumental in expanding Penn’s interdisciplinary programs in Botswana and developing Penn’s newest university partnerships in China. And he has always acted quickly and with assurance. In his first months as Provost, Ron convened two, Penn-sponsored national symposia on Hurricane Katrina. The first, held in Washington, D.C., focused on risk assessment and disaster, while the second, held on Penn’s campus, explored the environmental, political, and ethical issues surrounding urban rebuilding after disaster. Scholarly volumes emerged from both conferences and were sent to every member of Congress.

Ron has been deeply dedicated to improving the Penn experience for students and faculty. Under his leadership, new initiatives have included a new Undergraduate Research Mentorship Program and Civic Scholars Program; expansions of the Center for Undergraduate Research & Fellowships and Student Health Services; enhanced family-friendly policies; increased graduate stipends; and a new GAPSA/Provost’s Award for Interdisciplinary Innovation. With his guidance, Penn developed junior faculty mentoring guidelines, faculty leadership development programs and new family-friendly leave policies. Equally important, Ron spearheaded the expansion of the campus childcare facility to accommodate 50 additional children.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the overseers, administration, faculty, students, and alumni of the University, convey their gratitude to Ronald J. Daniels for his extraordinary impact on the University as a scholar, educator, administrator, and colleague. His leadership and strategic vision will leave a lasting legacy far into the future, and as such, we hereby confer on him the title “Honorary Pennsylvanian.” We are proud of all he has accomplished and extend to him our very best wishes as he leaves Penn to become the 14th president of The Johns Hopkins University.
Resolution to Reappoint Afaf Meleis as Dean of the School of Nursing

RESOLVED, that Afaf Meleis, be reappointed as Dean of the School of Nursing, effective February 15, 2009, through June 30, 2014.
Resolution on Faculty Appointments, Leaves and Promotions

ANNENBERG SCHOOL OF COMMUNICATION

STANDING FACULTY

Visa/Permanent Residency Compliance

Receipt of Appropriate Visa for Dr. Sharrona Hyla Pearl, Assistant Professor of Communication in the Standing Faculty of the Annenberg School for Communication for the period July 1, 2008 to June 30, 2011 (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2010-11.

Leave of Absence

Scholarly leave of absence for Dr. Robert C. Hornik, Professor of Communication in the Standing Faculty of the Annenberg School for Communication, for the period January 1, 2009 to June 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [16.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Katherine Sender, Associate Professor of Communication in the Standing Faculty of the Annenberg School for Communication, for the period January 1, 2009 to June 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

Retirement

Appointment of Dr. Oscar Howard Gandy, Jr., Professor of Communication in the Standing Faculty of the Annenberg School for Communication, is converted to Professor Emeritus of Communication effective May 31, 2006.

Retirement of Dr. Klaus H. Krippendorff, Professor of Communication in the Standing Faculty of the Annenberg School for Communication effective January 1, 2007. [This appointment is approved for non-use of the emeritus modifier.]

EMERITUS FACULTY

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Klaus H. Krippendorff, Professor of Communication in the Annenberg School for Communication, for the period January 1, 2009 to May 31, 2009, assigned duties will determine partial salary. [This appointment is approved for non-use of the emeritus modifier.]

GRADUATE SCHOOL OF EDUCATION

STANDING FACULTY

Reappointment
Terminal reappointment of Dr. Kathryn Howard as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for one year effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2003).

Extension

Extension to the approved reappointment and tenure probationary period for Dr. Duane E. Thomas as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for one year effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2005). Adjusted mandatory tenure review is academic year 2011-12. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence

Scholarly leave of absence for Dr. Erling E Boe, Professor of Education in the Standing Faculty of the Graduate School of Education, for the period January 1, 2009 to June 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [13.0 credits will be accrued; 12.0 credits will be used].

Change in previously approved minute - Scholarly leave of absence for Dr. Yuko Goto Butler, Associate Professor of Education in the Standing Faculty of the Graduate School of Education, for the period October 1, 2008 to June 30, 2009, without salary, (100.0% from Fellowship), full benefits continued. [13.0 credits will be accrued; 0.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. Yuko Goto Butler, Associate Professor of Education in the Standing Faculty of the Graduate School of Education, for the period October 1, 2008 to June 30, 2009, without salary, (100.0% from Fellowship), full benefits continued. [13.0 credits will be accrued; 0.0 credits will be used]. [Refer to PSCS of June 13, 2008]

Scholarly leave of absence for Dr. Margaret E. Goertz, Professor of Education in the Standing Faculty of the Graduate School of Education, for the period January 1, 2009 to June 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

Change in previously approved minute - Scholarly leave of absence for Dr. Margaret E. Goertz, Professor of Education in the Standing Faculty of the Graduate School of Education, for the period July 1, 2008 to June 30, 2009, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. Margaret E. Goertz, Professor of Education in the Standing Faculty of the Graduate School of Education, for the period July 1, 2008 to December 31, 2008, with up to full salary, (100.0% from grants), full benefits continued. [12.0 credits will be accrued; 0.0 credits will be used]. [Refer to PSCS of May 2, 2008]

Reduction in Duties

Reduction in duties by 40% for Dr. Michael L. Tierney, Associate Professor of Education in the Standing Faculty of the Graduate School of Education for the period November 1, 2008 to February 28, 2010, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

**EMERITUS FACULTY**
Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Charles E. Dwyer, Associate Professor of Education in the Graduate School of Education, for the period July 1, 2008 to June 30, 2009, assigned duties will determine partial salary. [This appointment is approved for non-use of the emeritus modifier.]

SCHOOL OF ARTS AND SCIENCES

STANDING FACULTY

Chair Designation

Designation of Dr. Samuel R. Freeman, Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences, as the Avalon Professor in the Humanities effective July 1, 2008 through his tenure.

Promotion

Promotion of Dr. Robert A. Aronowitz to Professor of History and Sociology of Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 2009 (full salary; has tenure).

Promotion of Dr. Nancy A. Bentley to Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 2009 (full salary; has tenure).

Promotion of Dr. Irma T. Elo to Professor of Sociology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2009 (full salary; has tenure).

Promotion of Dr. Bhuvnesh Jain to Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences effective July 1, 2009 (full salary; with tenure).

Promotion of Dr. Grace Kao to Professor of Sociology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2009 (full salary; has tenure).

Promotion of Dr. Zachary Lesser to Associate Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 2009 (full salary; with tenure).

Promotion of Dr. Josephine Nock-Hee Park to Associate Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 2009 (full salary; with tenure).

Promotion of Dr. Ravi K. Sheth to Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences effective July 1, 2009 (full salary; has tenure).

Promotion of Dr. Paul Stutz Schmidt to Associate Professor of Biology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2009 (full salary; has tenure).

Promotion of Dr. Michael Weisberg to Associate Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences effective July 1, 2009 (full salary; with tenure).
Extension

Extension to the approved reappointment and tenure probationary period for Dr. Nathan L. Ensmenger as Assistant Professor of History and Sociology of Science in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2003). Adjusted mandatory tenure review is academic year 2009-10. [This extension is granted pursuant to paragraph A.2 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and tenure probationary period for Dr. Julia Verkholantsev as Assistant Professor of Slavic Languages and Literature in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2005). Adjusted mandatory tenure review is academic year 2011-12. [This extension is granted pursuant to paragraph A.2 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and tenure probationary period for Dr. Melissa J. Wilde as Assistant Professor of Sociology in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2006). Adjusted mandatory tenure review is academic year 2012-13. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence

Scholarly leave of absence for Dr. Francis B. Brevart, Associate Professor of Germanic Languages and Literatures in the Standing Faculty of the School of Arts and Sciences, for the period January 1, 2009 to June 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [13.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Barry S. Cooperman, Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, for the period January 1, 2009 to June 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [22.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Campbell Ainsworth Grey, Assistant Professor of Classical Studies in the Standing Faculty of the School of Arts and Sciences, for the period January 1, 2009 to June 30, 2009, without salary, appropriate benefits continued. [6.0 credits will be accrued; 0.0 credits will be used].

Scholarly leave of absence for Dr. Philippe C. Met, Associate Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences, for the period July 1, 2008 to December 31, 2008, without salary, appropriate benefits continued. [15.0 credits will be accrued; 0.0 credits will be used].

Scholarly leave of absence for Dr. Marc F. Schmidt, Associate Professor of Biology in the Standing Faculty of the School of Arts and Sciences, for the period January 1, 2009 to June 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [18.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Theodore George Schurr, Associate Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences, for the period July 1, 2008 to December 31,
2008, with up to full salary, (100.0% from the leave budget), full benefits continued. [14.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Eric S. Weinberg, Professor of Biology in the Standing Faculty of the School of Arts and Sciences, for the period January 1, 2009 to June 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

ASSOCIATED FACULTY

Reappointment

Reappointment of Dr. Hocine Fetni as Adjunct Assistant Professor of Sociology in the Associated Faculty of the School of Arts and Sciences for the period July 1, 2008 to June 30, 2013 or for the duration of his administrative appointment, whichever is the shorter period of time (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Louis A. Kaplan as Adjunct Professor of Biology in the Associated Faculty of the School of Arts and Sciences for four years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Carla Locatelli as Adjunct Professor of English in the Associated Faculty of the School of Arts and Sciences for six years effective July 1, 2008 contingent on appropriate visa (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John G. Lundberg as Adjunct Professor of Biology in the Associated Faculty of the School of Arts and Sciences for four years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Douglas S. Massey as Adjunct Professor of Sociology in the Associated Faculty of the School of Arts and Sciences for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. James N. McNair as Adjunct Professor of Biology in the Associated Faculty of the School of Arts and Sciences for four years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Deborah Irene Olszewski as Adjunct Associate Professor of Anthropology in the Associated Faculty of the School of Arts and Sciences for the period July 1, 2008 to June 30, 2011 or for the duration of her administrative appointment, whichever is the shorter period of time (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Nancy M. Shawcross as Adjunct Assistant Professor of English in the Associated Faculty of the School of Arts and Sciences for the period July 1, 2008 to June 30, 2014 or for the duration of her administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Bernard W. Sweeney as Adjunct Professor of Biology in the Associated Faculty of the School of Arts and Sciences for four years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).
ACADEMIC SUPPORT STAFF

Reappointment

Reappointment of Ms. Maya Buchsbaum as Lecturer of Near Eastern Languages and Civilizations in the Academic Support Staff of the School of Arts and Sciences for the period July 1, 2007 to June 30, 2008 (full salary; not in tenure probationary period in this appointment). Ms. Maya Buchsbaum's appointment as Lecturer (full salary) began July 1, 2003.

Terminal reappointment of Ms. Maya Buchsbaum as Lecturer of Near Eastern Languages and Culture in the Academic Support Staff of the School of Arts and Sciences for the period July 1, 2008 to June 30, 2009 (full salary; not in tenure probationary period in this appointment). Ms. Maya Buchsbaum's appointment as Lecturer (full salary) began July 1, 2003.

Reappointment of Dr. Jerry Drew as Lecturer of History in the Academic Support Staff of the School of Arts and Sciences for the period July 1, 2006 to June 30, 2007 (full salary; not in tenure probationary period in this appointment). Dr. Jerry Drew's appointment as Lecturer (full salary) began July 1, 2003.

Reappointment of Dr. Jerry Drew as Lecturer of History in the Academic Support Staff of the School of Arts and Sciences for the period July 1, 2007 to June 30, 2008 (full salary; not in tenure probationary period in this appointment). Dr. Jerry Drew's appointment as Lecturer (full salary) began July 1, 2003.

Terminal reappointment of Dr. Jerry Drew as Lecturer of History in the Academic Support Staff of the School of Arts and Sciences for the period July 1, 2008 to June 30, 2009 (full salary; not in tenure probationary period in this appointment). Dr. Jerry Drew's appointment as Lecturer (full salary) began July 1, 2003.

Reappointment of Dr. Marcia Ferguson as Senior Lecturer of English in the Academic Support Staff of the School of Arts and Sciences for the period July 1, 2009 to June 30, 2013 (full salary; not in tenure probationary period in this appointment).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

STANDING FACULTY

Leave of Absence

Scholarly leave of absence for Dr. Dennis E. Discher, Professor of Chemical and Biomolecular Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the period January 1, 2009 to June 30, 2009, with up to full salary, (100.0% from grants), full benefits continued. [1.0 credit will be accrued; 0.0 credits will be used].

Continuation of leave of absence for employment elsewhere for Dr. Fernando C. Pereira, The Andrew and Debra Rachleff Professor in the Standing Faculty of the School of Engineering and Applied Science, for the period January 1, 2009 to December 31, 2009, without salary, appropriate benefits continued. [13.0 credits will be accrued; 0.0 credits will be used]. [Refer to PSCS of January 15, 2008]
Scholarly leave of absence for Dr. Tony Edward Smith, Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the period July 1, 2009 to December 31, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. John M. Vohs, The Carl V. S. Patterson Professor of Chemical Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the period January 1, 2009 to June 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

ASSOCIATED FACULTY

Promotion

Promotion and reappointment of Dr. Sanjay K Udani as Adjunct Associate Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2008 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Kenji Abiko as Visiting Professor of Material Science and Engineering in the Associated Faculty of the School of Engineering and Applied Science for one year effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Peter O. Buneman as Adjunct Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ernest R. Gilmont as Adjunct Professor of Electrical and Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2007 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Thomas Oser as Adjunct Associate Professor of Electrical and Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2008 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Martha S. Palmer as Adjunct Associate Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

EMERITUS FACULTY
Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Abraham Noordergraaf, Professor Emeritus of Bioengineering, for the period September 1, 2008 to December 31, 2008, assigned duties will determine partial salary.

ACADEMIC SUPPORT STAFF

Reappointment

Reappointment of Dr. David Lee Matuszek as Senior Lecturer of Computer and Information Science in the Academic Support Staff of the School of Engineering and Applied Science for the period July 1, 2009 to June 30, 2013 (full salary; not in tenure probationary period in this appointment). Dr. David Lee Matuszek's appointment as Senior Lecturer (full salary) began July 1, 2005.

SCHOOL OF SOCIAL POLICY AND PRACTICE

STANDING FACULTY

Extension

Extension to the approved reappointment and tenure probationary period for Dr. Joan K. Davitt as Assistant Professor of Social Work in Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice for one year effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2004). Adjusted mandatory tenure review is academic year 2010-11. [This extension is granted pursuant to the catastrophic event clause of the policy on extension of probationary periods, June 17, 2005 or as amended.]

Leave of Absence

Scholarly leave of absence for Dr. Carol Wilson Spigner, Kenneth L.M. Pray Professorship of Social Policy in the Standing Faculty--Clinician-Educator of the School of Social Policy and Practice, for the period January 1, 2009 to June 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [17.0 credits will be accrued; 12.0 credits will be used].

ASSOCIATED FACULTY

Reappointment

Reappointment of Dr. Steven Marcus as Research Associate Professor of Social Work in Social Policy & Practice in the Associated Faculty of the School of Social Policy and Practice, for five years effective July 1, 2009 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Leave of Absence
Scholarly leave of absence for Dr. Ram A. Cnaan, Professor of Social Work in the Standing Faculty of the School of Social Policy and Practice, for the period January 1, 2009 to June 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [13.0 credits will be accrued; 12.0 credits will be used].

WHARTON SCHOOL

STANDING FACULTY

Chair Designation

Designation of Dr. John C. Hershey, Professor of Operations and Information Management in the Standing Faculty of the Wharton School, as the Anheuser-Busch Professor of Management Science at Wharton effective July 1, 2008 through his tenure.

Designation of Dr. Geeta Menon, Professor of Marketing in the Standing Faculty of the Wharton School, as the John J. Pomerantz Professor of Marketing effective July 1, 2008 through her tenure.

Designation of Dr. Americus Reed II, Associate Professor of Marketing in the Standing Faculty of the Wharton School, as The Whitney M. Young, Jr. Associate Professor effective July 1, 2008 through his tenure.

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Alexander Gelber as Assistant Professor of Business and Public Policy in the Standing Faculty of the Wharton School for the period July 1, 2009 to June 30, 2012 (full salary; tenure probationary period commences July 1, 2009). Mandatory tenure review is academic year 2014-15.

Degree Compliance

Degree Compliance -- Appointment of Dr. Maisy Wong as Assistant Professor of Real Estate in the Standing Faculty of the Wharton School for three years effective July 1, 2008 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2013-14. [Refer to PSCS of June 27, 2008]

Visa/Permanent Residency Compliance

Receipt of Appropriate Visa for Dr. Iwan Barankay, Associate Professor of Management in the Standing Faculty of the Wharton School for the period July 1, 2008 to June 30, 2013 (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2011-12.

Receipt of Appropriate Visa for Dr. Matthew Bidwell, Assistant Professor of Management in the Standing Faculty of the Wharton School for the period July 1, 2008 to June 30, 2011 (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2013-14.
Receipt of Appropriate Visa for Dr. Saikat Chaudhuri, Assistant Professor of Management in the Standing Faculty of the Wharton School for the period July 1, 2004 to July 1, 2009 (full salary; tenure probationary period commences July 1, 2004). Mandatory tenure review is academic year 2011-12.

Receipt of Appropriate Visa for Dr. Xavier Dreze, Assistant Professor of Marketing in the Standing Faculty of the Wharton School for the period July 1, 2003 to June 30, 2009 (full salary; tenure probationary period commences July 1, 2003). Mandatory tenure review is academic year 2008-09.

Receipt of Appropriate Visa for Dr. Rahul Kapoor, Assistant Professor of Management in the Standing Faculty of the Wharton School for the period July 1, 2008 to June 30, 2011 (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2013-14.

Receipt of Appropriate Visa for Dr. L. Felipe Monteiro, Assistant Professor of Management in the Standing Faculty of the Wharton School for the period July 1, 2008 to June 30, 2011 (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2013-14.

Receipt of Appropriate Visa for Dr. Qiaowei Shen, Assistant Professor of Marketing in the Standing Faculty of the Wharton School for the period July 1, 2008 to June 30, 2011 (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2013-14.

Receipt of Appropriate Visa for Dr. Maria Ana Vitorino, Assistant Professor of Marketing in the Standing Faculty of the Wharton School for the period July 1, 2008 to June 30, 2011 (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2013-14.

Receipt of Appropriate Visa for Ms. Maisy Wong, Assistant Professor of Real Estate in the Standing Faculty of the Wharton School for the period July 1, 2008 to June 30, 2011 contingent upon completion of all requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor) [Refer to PSCS of May 20, 2008]

Promotion

Promotion of Dr. Lori Rosenkopf to Professor of Management in the Standing Faculty of the Wharton School effective July 1, 2009 (full salary; has tenure).

Promotion of Dr. Catherine S. Schrand to Professor of Accounting in the Standing Faculty of the Wharton School effective July 1, 2009 (full salary; has tenure).

Promotion of Dr. Alan Strudler to Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School effective July 1, 2009 (full salary; has tenure).

Promotion of Dr. Christian Terwiesch to Professor of Operations and Information Management in the Standing Faculty of the Wharton School effective July 1, 2009 (full salary; has tenure).

Promotion of Dr. Amir Yaron to Professor of Finance in the Standing Faculty of the Wharton School effective July 1, 2009 (full salary; has tenure).

Reappointment
Terminal reappointment of Dr. Heather Berry as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2001).

Continuation of Secondary Appointment

Continuation of secondary appointment for Dr. Howard Kunreuther, Professor of Operations and Information Management in the Standing Faculty of the Wharton School, as Professor of Business and Public Policy in the Standing Faculty of the Wharton School, for the period July 1, 2008 to June 30, 2011 with voting rights.

Extension

Extension to the approved reappointment and tenure probationary period for Dr. Jennifer L. Blouin as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for one year effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2004). Adjusted mandatory tenure review is academic year 2010-11. [This extension is granted pursuant to paragraph A.2 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and tenure probationary period for Dr. Shawndra Hill as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for one year effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2007). Adjusted mandatory tenure review is academic year 2013-14. [This extension is granted pursuant to paragraph A.2 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and tenure probationary period for Dr. Gregory P. Nini as Assistant Professor of Insurance and Risk Management in the Standing Faculty of the Wharton School for one year effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2007). Adjusted mandatory tenure review is academic year 2013-14. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and tenure probationary period for Dr. Qiaowei Shen as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for one year effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2008). Adjusted mandatory tenure review is academic year 2014-15. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence

Change in previously approved minute - Scholarly leave of absence for Dr. Thomas Donaldson, Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School, for the period January 1, 2009 to December 31, 2009, partial salary, (50.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. Thomas Donaldson, Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School, for the period July 1, 2009 to December 31, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used]. [Refer to PSCS of April 18, 2008]
Scholarly leave of absence for Dr. Lorin M. Hitt, Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the period January 1, 2009 to June 30, 2009, with up to full salary, (66.6% from the leave budget, 33.4% from the department), full benefits continued. [24.0 credits will be accrued; 8.0 credits will be used].

Scholarly leave of absence for Dr. David H. Hsu, Associate Professor of Management in the Standing Faculty of the Wharton School, for the period July 1, 2009 to December 31, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [14.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Urban J. Jermann, Professor of Finance in the Standing Faculty of the Wharton School, for the period July 1, 2009 to June 30, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Change in previously approved minute - Scholarly leave of absence for Dr. Howard Pack, Professor of Business and Public Policy in the Standing Faculty of the Wharton School, for the period January 1, 2009 to June 30, 2009, partial salary, (50.0% from the leave budget), full benefits continued. [9.0 credits will be accrued; 6.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. Howard Pack, Professor of Business and Public Policy in the Standing Faculty of the Wharton School, for the period January 1, 2009 to June 30, 2009, partial salary, (75.0% from the leave budget), full benefits continued. [9.0 credits will be accrued; 9.0 credits will be used]. [Refer to PSCS of May 20, 2008]

Change in previously approved minute - Scholarly leave of absence for Dr. Janet Rothenberg Pack, Professor of Business and Public Policy in the Standing Faculty of the Wharton School, for the period January 1, 2009 to June 30, 2009, partial salary, (50.0% from the leave budget), full benefits continued. [9.0 credits will be accrued; 6.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. Janet Rothenberg Pack, Professor of Business and Public Policy in the Standing Faculty of the Wharton School, for the period January 1, 2009 to June 30, 2009, partial salary, (75.0% from the leave budget), full benefits continued. [9.0 credits will be accrued; 9.0 credits will be used]. [Refer to PSCS of May 20, 2008]

Scholarly leave of absence for Dr. Karl T. Ulrich, Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the period July 1, 2009 to December 31, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

Reduction in Duties

Reduction in duties by 20% for Dr. George S. Day, Professor of Marketing in the Standing Faculty of the Wharton School for the period July 1, 2009 to June 30, 2015, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

Reduction in duties by 20% for Dr. William F. Hamilton, Professor of Management in the Standing Faculty of the Wharton School for the period July 1, 2009 to June 30, 2015, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

ASSOCIATED FACULTY
Authorization to Offer Appointment

Authorization to offer appointment to Dr. Christopher C. Geczy as Adjunct Associate Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2008 to June 30, 2011 or for the duration of his administrative appointment, whichever is the shorter period of time (partial salary, to supplement his salary from the administrative appointment; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Rajdeep Grewal as Visiting Professor of Marketing in the Associated Faculty of the Wharton School for the period July 1, 2008 to June 30, 2009 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Sandy D. Jap as Visiting Associate Professor of Marketing in the Associated Faculty of the Wharton School for the period July 1, 2008 to June 30, 2009 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Gerald A. McDermott as Adjunct Associate Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2008 to June 30, 2011 (partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. David Ng as Visiting Associate Professor of Finance in the Associated Faculty of the Wharton School for the period January 1, 2009 to June 30, 2009 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Renana Peres as Visiting Assistant Professor of Marketing in the Associated Faculty of the Wharton School for the period August 15, 2008 to August 31, 2009 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. S. Abraham Ravid as Visiting Professor of Finance in the Associated Faculty of the Wharton School for the period September 1, 2008 to June 30, 2009 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Erwann O. Michel-Kerjan as Adjunct Assistant Professor of Operations and Information Management in the Associated Faculty of the Wharton School for one year effective July 1, 2008 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joan Lamm-Tennant as Adjunct Professor of Insurance and Risk Management in the Associated Faculty of the Wharton School for the period September 1, 2008 through June 30, 2009 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marguerite Bishop Lane as Adjunct Associate Professor of Accounting in the Associated Faculty of the Wharton School for the period July 1, 2008 to June 30, 2011 or for the duration of her administrative appointment, whichever is the shorter period of time (partial salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Wayne T. Pan as Adjunct Assistant Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kathryn L. Pearson as Adjunct Associate Professor of Operations and Information Management in the Associated Faculty of the Wharton School for one year effective July 1, 2008 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Richard Paul Waterman as Adjunct Associate Professor of Statistics in the Associated Faculty of the Wharton School for four years effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).

SCHOOL OF DENTAL MEDICINE

STANDING FACULTY

Leave of Absence

Personal leave of absence for Dr. Alan M. Polson, D. Walter Cohen Professor of Periodontology in the Standing Faculty of the School of Dental Medicine, for the period October 1, 2008 to June 20, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 18.0 credits will be used].

ASSOCIATED FACULTY

Promotion

Promotion and reappointment of Dr. Alan Mitchell Atlas as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2007 (partial salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Paul Jeffrey Berson as Clinical Associate Professor of Preventive and Restorative Sciences in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Heywood R. Kotch as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Karen E. Miller as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Jeffrey Pearlman-Storch as Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).
Promotion and reappointment of Dr. Thomas W. Therrien as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2007 (full salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Zahra Afsharzand as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Melvyn A. Blake as Clinical Assistant Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2007 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Neal Edward Bozentka as Clinical Assistant Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2007 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joseph W. Foote as Clinical Associate Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2007 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Anthony R. Harlacher as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Bradford S. Jungels as Clinical Assistant Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joseph W. Foote as Clinical Associate Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2007 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jamie Kang as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2007 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Eunah Koh as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2007 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Brian M. Korff as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Anna Kornbrot as Clinical Assistant Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Brian Lee as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kenneth Lee as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2007 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jeffrey A. Levin as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2007 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sung Sam Lim as Adjunct Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael S. Marmo as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2007 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John William Mooney as Clinical Associate Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2007 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Barry Moskowitz as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Christof Pertl as Adjunct Associate Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Arnold B. Porges as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Donald Glenn Rebhun as Clinical Assistant Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2007 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mervyn Richards as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Harold Rosenthaler as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John W. Shelton as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sara Simpser-Rafalin as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Edwin W. Slade, Jr. as Clinical Associate Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2007 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Frank J. Smithgall as Clinical Assistant Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. James Louis Tamaroff as Clinical Assistant Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2007 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Helmut Walsch as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David W. Wedell as Clinical Assistant Professor of Oral Surgery and Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2007 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David J. Weinstock as Clinical Associate Professor of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for four years effective July 1, 2007 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ming-Lung Yang as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).
SCHOOL OF MEDICINE

STANDING FACULTY

Chair Designation

Designation of Dr. Deborah A. Driscoll, Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine, as the Luigi Mastroianni, Jr. Professor of Obstetrics and Gynecology for a term of ten years effective November 1, 2008.

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Michelle Alonso-Basanta as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period September 2, 2008 to June 30, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2008. Clinician-educator review is academic year 2016-17.

Authorization to offer appointment to Dr. Rochelle Bagatell as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period October 1, 2008 to June 30, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2008. Clinician-educator review is academic year 2016-17.

Authorization to offer appointment to Dr. Justin Bekelman as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period September 2, 2008 to June 30, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2008. Clinician-educator review is academic year 2016-17.

Appointment of Dr. Thane A. Blinman as Assistant Professor of Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period October 1, 2006 to June 30, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2006. Clinician-educator review is academic year 2014-15.

Authorization to offer appointment to Dr. John Chuo as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period October 1, 2008 to June 30, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2008. Clinician-educator review is academic year 2016-17.

Authorization to offer appointment to Dr. Nabila Dahodwala as Assistant Professor of Neurology at the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine for the period September 1, 2008 to June 30, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2008. Clinician-educator review is academic year 2016-17.

Authorization to offer appointment to Dr. Jay Dorsey as Assistant Professor of Radiation Oncology in the Standing Faculty of the School of Medicine for the period August 1, 2008 to June 30, 2011 (full salary; tenure probationary period commences July 1, 2008 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2016-17

Authorization to offer appointment to Dr. John D. Gearhart, Professor of Cell and Development Biology in the Standing Faculty of the School of Medicine and Professor of Animal Biology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 2008 (full salary; with tenure).

Authorization to offer appointment to Dr. Juan B. Grau as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania, the Penn Presbyterian Medical Center and the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine for the period September 1, 2008 to June 30, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2008. Clinician-educator review is academic year 2016-17.

Authorization to offer appointment to Dr. Jeane Ann Grisso, Professor of Public Health in Family Medicine and Community Health at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine and as Professor of Public Health in the Standing Faculty--Clinician-Educator of the School of Nursing effective September 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Authorization to offer appointment to Dr. Alaina J. James as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period October 6, 2008 to June 30, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2008. Clinician-educator review is academic year 2016-17.

Authorization to offer appointment to Dr. Taku Kambayashi as Assistant Professor of Pathology & Laboratory Medicine in the Standing Faculty of the School of Medicine for the period January 1, 2009 to June 30, 2012 (full salary; tenure probationary period commences July 1, 2009 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2017-18.

Authorization to offer appointment to Dr. Ann Kim as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2008. Clinician-educator review is academic year 2016-17.

Authorization to offer appointment to Dr. Karen L. Krok as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary; appointment subject to the stipulations
given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2008. Clinician-educator review is academic year 2016-17.

**Authorization to offer appointment to Dr. David F. LaRosa** as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for the period January 1, 2009 to June 30, 2012 (full salary; tenure probationary period commences July 1, 2009 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2017-18.

**Authorization to offer appointment to Dr. James C. Lee** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period January 1, 2009 to June 30, 2012 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2009. Clinician-educator review is academic year 2017-18.

**Authorization to offer appointment to Dr. Michael A. Levine** as Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective October 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Authorization to offer appointment to Dr. Brian Litt** as Associate Professor of Neurology in the Standing Faculty of the School of Medicine and Associate Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2008 (full salary; with tenure).

**Authorization to offer appointment to Dr. James W. Loughead** as Assistant Professor of Neuropsychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of September 1, 2006 to June 30, 2009 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006. The clinician-educator review date is academic year 2014-15.

**Authorization to offer appointment to Dr. Jun James Mao** as Assistant Professor of Family Medicine and Community Health at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2007. Clinician-educator review date is academic year 2015-16.

**Authorization to offer appointment to Dr. Giang T. Nguyen** as Assistant Professor of Family Medicine and Community Health at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).
Authorization to offer appointment to Dr. Soojin Park as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period September 1, 2008 to June 30, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2008. Clinician-educator review is academic year 2016-17.

Authorization to offer appointment to Dr. R. Christopher Pierce as Associate Professor of Neuroscience in Psychiatry in the Standing Faculty of the School of Medicine effective October 1, 2008 (full salary; with tenure).

Authorization to offer appointment to Dr. John Plastaras as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2008.

Authorization to offer appointment to Dr. Michael D. Quartermain as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period November 1, 2008 to June 30, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2008.

Authorization to offer appointment to Dr. Rahim R. Rizi as Associate Professor of Radiology in the Standing Faculty of the School of Medicine effective July 1, 2008 (full salary; with tenure).

Authorization to offer appointment to Dr. Mariarita Santi as Associate Professor of Pathology & Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Correction - Authorization to offer appointment to Dr. Robert T. Schultz as Professor of Clinical Psychology in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective November 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). IS CHANGED TO: Authorization to offer appointment to Dr. Robert T. Schultz as Professor of Clinical Psychology in Pediatrics in the Standing Faculty of the School of Medicine effective November 1, 2008 (full salary; with tenure). [Refer to PSC of September 23, 2008]

Authorization to offer appointment to Dr. Sunil Singhal as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for the period October 1, 2008 to June 30, 2011 (full salary; tenure probationary period commences July 1, 2008 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2016-17.
Authorization to offer appointment to Dr. Nancy A. Speck as Professor of Cell and Development Biology in the Standing Faculty of the School of Medicine effective September 1, 2008 (full salary; with tenure).

Authorization to offer appointment to Dr. Daniel H. Wolf as Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine for the period September 1, 2008 to June 30, 2011 (full salary; tenure probationary period commences July 1, 2008 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2016-17

Authorization to offer appointment to Dr. David A. Wolk as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for the period October 1, 2008 to June 30, 2011 (full salary; tenure probationary period commences July 1, 2008 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2016-17

Conversion to Tenure

Appointment of Dr. Guido Silvestri, Associate Professor of Pathology & Laboratory Medicine in the Standing Faculty of the School of Medicine, is converted to tenure effective July 1, 2008 (full salary).

Degree Compliance

Degree Compliance — Appointment of Dr. Benjamin C. French as Assistant Professor of Biostatistics and Epidemiology in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective August 1, 2008 (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2016-17. [Refer to PSCS of June 6, 2008]

Visa/Permanent Residency Compliance

Receipt of Appropriate Visa for Dr. Basavana Gouda Bharamana Goudra, Assistant Professor of Clinical Anesthesia in the Associated Faculty of the School of Medicine for the period July 15, 2008 to June 30, 2011 (full salary; not in tenure probationary period in this appointment).

Receipt of Appropriate Visa for Dr. Mingyao Li, Assistant Professor of Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period January 1, 2006 to June 30, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2006. Clinician-educator review is academic year 2014-15.

Promotion

Promotion of Dr. Laura J. Balcer to Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2009 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). Promotion in secondary appointment to Professor of Epidemiology in Biostatistics and Epidemiology for three years effective July 1, 2009 with voting rights.
Promotion of Dr. Rodney M. Camire to Associate Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 1, 2009 (full salary; with tenure).

Promotion of Dr. Douglas A. Coulter to Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 1, 2009 (full salary; has tenure).

Promotion of Dr. Barry D. Fuchs to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2009 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Adda Grimberg to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2009 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Jeffrey A. Golden to Professor of Pathology & Laboratory Medicine in the Standing Faculty of the School of Medicine effective July 1, 2008 (full salary; has tenure).

Promotion of Dr. Carmen E. Guerra to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Elizabeth Ann Hembree to Associate Professor of Clinical Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2009 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Change in home department for Dr. Mark P. Johnson from Associate Professor of Obstetrics and Gynecology to Associate Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine effective October 1, 2008.

Promotion of Dr. Mary Putt to Associate Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2009 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Myrna R. Rosenfeld to Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. David Rubin to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2009 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Richard M. Rutstein to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2008
Promotion of Dr. Jack Rychik to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2009 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Wenchao Song to Professor of Pharmacology in the Standing Faculty of the School of Medicine effective July 1, 2009 (full salary; has tenure).

Promotion of Dr. Donald E. Tsai to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2009 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Susan P. Weinstein to Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Reappointment

Reappointment of Dr. Vivek N. Ahya as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. Clinician-educator review is academic year 2010-11.

Reappointment of Dr. Frances K. Barg as Assistant Professor of Family Medicine and Community Health at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. Clinician-educator review is academic year 2010-11.

Reappointment of Dr. Thane A. Blinman as Assistant Professor of Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006. Clinician-educator review is academic year 2014-15.

Reappointment of Dr. Marcia S. Brose as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; ten-year clinical tenure probationary period commenced July 1, 2004 and was previously adjusted by one year pursuant to paragraph A.1 of the policy on extension of the probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2013-14.
Reappointment of Dr. Noam A. Cohen as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; ten-year clinical tenure probationary period commenced July 1, 2004 and was previously adjusted by one year pursuant to paragraph A.1 of the policy on extension of the probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2013-14.

Reappointment of Dr. Brian J. Forbes as Assistant Professor of Ophthalmology at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted clinician-educator review is academic year 2011-12.

Reappointment of Dr. John A. Germiller as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14.

Reappointment of Dr. Edward P. Gerstenfeld as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Penn Presbyterian Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. Clinician-educator review is academic year 2010-11.

Reappointment of Dr. Denis J. Hadjiliadis as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14.

Reappointment of Dr. David Lin as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Veteran's Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14.

Reappointment of Dr. Peter Mattei as Assistant Professor of Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003. Clinician-educator review is academic year 2011-12.
Reappointment of Dr. Nandita Mitra as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty–Clinician-Educator of the School of Medicine for three years effective July 1, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted clinician-educator review is academic year 2014-15.

Reappointment of Dr. Knashawn H. Morales as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty–Clinician-Educator of the School of Medicine for three years effective July 1, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006. Clinician-educator review is academic year 2014-15.

Reappointment of Dr. Jason G. Newman as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty–Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14.

Reappointment of Dr. Susmita Pati as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty–Clinician-Educator of the School of Medicine for three years effective July 1, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted clinician-educator review is academic year 2011-12.

Reappointment of Dr. Muredach P. Reilly as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; ten-year clinical tenure probationary period commenced July 1, 2002). Mandatory tenure review is academic year 2010-11.

Reappointment of Dr. Samir S. Shah as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty–Clinician-Educator of the School of Medicine for three years effective July 1, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted clinician-educator review is academic year 2014-15.

Reappointment of Dr. Jeffrey A. Solomon as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty–Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. Clinician-educator review is academic year 2010-11.
Reappointment of Dr. Wilson Y. Szeto as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania, the Penn Presbyterian Medical Center, and the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006. Clinician-educator review is academic year 2014-15.

Reappointment of Dr. Darren B. Taichman as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Penn Presbyterian Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. Clinician-educator review is academic year 2010-11.

Reappointment of Dr. Sharon Xiangwen Xie as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted clinician-educator review is academic year 2011-12.

Extension

Extension to the approved reappointment and tenure probationary period for Dr. Michael R. Betts as Assistant Professor of Microbiology in the Standing Faculty of the School of Medicine for one year effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2005). Adjusted mandatory tenure review is academic year 2011-12. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Carolyn C. Cannuscio as Assistant Professor of Family Medicine and Community Health at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007). Adjusted clinician-educator review is academic year 2016-17. [This extension is granted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved extension and clinician-educator probationary period for Dr. Peter F. Cronholm as Assistant Professor of Family Medicine and Community Health at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2009 (full salary; clinician-educator probationary period commenced July 1, 2005 and was previously adjusted by one year pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted clinician-educator review is academic year 2015-16. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved extension and clinician-educator probationary period for Dr. Diva D. DeLeon-Crutchlow as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the
Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted clinician-educator review is academic year 2013-14. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Mandeep S. Dagli as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2008). Adjusted clinician-educator review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Julie Ann Davis as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007). Adjusted clinician-educator review is academic year 2016-17. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and clinician-educator probationary period for Dr. Craig L. Israelite as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002). Adjusted clinician-educator review is academic year 2011-12. [This extension is granted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and tenure probationary period for Dr. Samuel Todd Lamitina as Assistant Professor of Physiology in the Standing Faculty of the School of Medicine for one year effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2006). Adjusted mandatory tenure review is academic year 2012-13. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]
Extension to the approved extension and clinician-educator probationary period for Dr. John Listerud as Assistant Professor of Psychiatry at the Veteran's Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005 and was previously adjusted pursuant to paragraph A.2 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted clinician-educator review is academic year 2010-11. [This extension is granted pursuant to paragraph A.2 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Alexander Perl as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006). Adjusted clinician-educator review is academic year 2015-16. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and clinician-educator probationary period for Dr. Suresh G. Shelat as Assistant Professor of Pathology & Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003). Adjusted clinician-educator review is academic year 2012-13. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Secondary Appointment

Secondary appointment for Dr. Robert A. Aronowitz, Associate Professor of History and Sociology of Science in the Standing Faculty of the School of Arts and Sciences, as Associate Professor of History and Sociology of Science in Family Medicine and Community Health in the School of Medicine for the period July 1, 2008 to June 30, 2011 with voting rights.

Secondary appointment for Dr. Brendan G. Carr, Assistant Professor of Emergency Medicine in the Standing Faculty of the School of Medicine, as Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for the period October 1, 2008 to June 30, 2011 with voting rights.

Secondary appointment for Dr. Steven M. Kawut, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, as Associate Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for the period October 1, 2008 to June 30, 2013 with voting rights.

Secondary Promotion

Promotion (secondary) of Dr. Curtis P. Langlotz, Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine to
Continuation of Secondary Appointment

Continuation of secondary appointment for Dr. Marcia S. Brose, Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Standing Faculty of the School of Medicine, as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, for the period July 1, 2007 to June 30, 2011 with voting rights.

Continuation of secondary appointment for Dr. Stephen E. Kimmel, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, as Associate Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine, for the period July 1, 2009 to June 30, 2012 with voting rights.

Continuation of secondary appointment for Dr. James D. Lewis, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, as Associate Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine, for the period July 1, 2009 to June 30, 2012 with voting rights.

Continuation of secondary appointment for Dr. Joshua P. Metlay, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, as Associate Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine, for the period July 1, 2009 to June 30, 2012 with voting rights.

Continuation of secondary appointment for Dr. Peter C. Phillips, Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, as Professor of Pediatrics in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period July 1, 2009 to June 30, 2012 with voting rights.

Continuation of secondary appointment for Dr. Samir S. Shah, Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, as Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period July 1, 2008 to June 30, 2012 with voting rights.

Leave of Absence

Compressed Scholarly leave of absence for Dr. Luis I. Araujo, Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period January 1, 2009 to March 31, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 15.0 credits will be used]. This leave of absence is in anticipation of retirement.

Scholarly leave of absence for Dr. Paul H. Axelsen, Professor of Pharmacology in the Standing Faculty of the School of Medicine, for the period January 1, 2009 to April 30, 2009, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [17.0 credits will be accrued; 4.0 credits will be used].
Scholarly leave of absence for Dr. Julie A. Blendy, Associate Professor of Pharmacology in the Standing Faculty of the School of Medicine, for the period January 1, 2009 to June 30, 2009, partial salary, (50.0% from the leave budget), appropriate benefits continued. [23.0 credits will be accrued; 6.0 credits will be used].

Scholarly leave of absence for Dr. David E. Boettiger, Professor of Microbiology in the Standing Faculty of the School of Medicine, for the period February 1, 2009 to January 31, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Scholarly leave of absence for Dr. Maja Bucan, Professor of Genetics in the Standing Faculty of the School of Medicine, for the period July 1, 2009 to June 30, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Change in previously approved minute - Scholarly leave of absence for Dr. Alvin J. Chin, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period July 1, 2008 to October 31, 2008, with up to full salary, (100.0% from the leave budget), full benefits continued. [8.0 credits will be accrued; 8.0 credits will be used]. This leave of absence is in anticipation of retirement. IS CHANGED TO: Scholarly leave of absence for Dr. Alvin J. Chin, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period July 1, 2008 to October 31, 2008, with up to full salary, (100.0% from the leave budget), full benefits continued. [8.0 credits will be accrued; 8.0 credits will be used]. [Refer to PSCS of April 4, 2008]

Compressed Scholarly leave of absence for Dr. Jack Ende, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period April 1, 2009 to July 31, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Scholarly leave of absence for Dr. Fred R. Frankel, Professor of Microbiology in the Standing Faculty of the School of Medicine, for the period April 1, 2009 to June 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 6.0 credits will be used].

Scholarly leave of absence for Dr. Nigel W. Fraser, Professor of Microbiology in the Standing Faculty of the School of Medicine, for the period August 1, 2009 to July 31, 2010, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [17.0 credits will be accrued; 12.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Kwaku Ohene-Frempong, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period December 1, 2008 to February 28, 2009, with up to full salary, (62.5% from the leave budget, 37.5% from grants), full benefits continued. [24.0 credits will be accrued; 8.0 credits will be used].

Change in previously approved minute - Scholarly leave of absence for Dr. Mark I. Greene, Professor of Pathology & Laboratory Medicine in the Standing Faculty of the School of Medicine, for the period January 1, 2008 to October 1, 2008, with up to full salary, (60.0% from the leave budget, 40.0% from the grants), full benefits continued. [15.0 credits will be accrued; 11.0 credits will be used]. IS CHANGED TO: Leave of absence for employment elsewhere for Dr. Mark I. Greene, John W. Eckman Professor of Medical Science in the Standing Faculty of the School of Medicine, for the period
July 1, 2008 to June 30, 2009, partial salary, (28.0% from grants), appropriate benefits continued. [16.0 credits will be accrued; 0.0 credits will be used]. [Refer to PSCS of June 1, 2007]

Change in previously approved minute - Scholarly leave of absence for Dr. Wensheng Guo, Associate Professor of Biostatistics in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine, for the period January 1, 2009 to June 30, 2009, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [20.0 credits will be accrued; 6.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. Wensheng Guo, Associate Professor of Biostatistics in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine, for the period April 1, 2009 to June 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [20.0 credits will be accrued; 6.0 credits will be used]. [Refer to PSCS of May 2, 2008]

Scholarly leave of absence for Dr. Haig H. Kazazian, Jr., Professor of Genetics in the Standing Faculty of the School of Medicine, for the period January 1, 2009 to December 31, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Scholarly leave of absence for Dr. Irwin Lucki, Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine, for the period January 1, 2009 to June 30, 2009, with up to full salary, (65.0% from the leave budget, 35.0% from grants), full benefits continued. [24.0 credits will be accrued; 8.0 credits will be used].

Correction - Scholarly leave of absence for Dr. Paul J. Moberg, Associate Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period September 1, 2008 to February 28, 2009, with up to full salary, (90.0% from the leave budget, 10.0% from grants), full benefits continued. [24.0 credits will be accrued; 11.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. Paul J. Moberg, Associate Professor of Neuropsychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period September 1, 2008 to February 28, 2009, with up to full salary, (90.0% from the leave budget, 10.0% from grants), full benefits continued. [24.0 credits will be accrued; 11.0 credits will be used]. [Refer to PSCS of December 5, 2008]

Scholarly leave of absence for Dr. Jeanne C. Myers, Associate Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine, for the period January 1, 2009 to December 31, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Continuation of leave of absence for employment elsewhere for Dr. Donald F. Schwarz, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period January 21, 2009 to January 20, 2010, without salary, (100.0% from other), without benefits. [0.0 credits will be accrued; 0.0 credits will be used]. [Refer to PSCS of February 1, 2008]

Scholarly leave of absence for Dr. Hao Shen, Associate Professor of Microbiology in the Standing Faculty of the School of Medicine, for the period January 1, 2009 to June 30, 2009, with up to full salary, (60.0% from the leave budget, 40.0% from grants), full benefits continued. [22.0 credits will be accrued; 7.0 credits will be used].
Scholarly leave of absence for Dr. Richard S. Spielman, Thomas and Evelyn Butterworth Professor of Genetics in the Standing Faculty of the School of Medicine, for the period January 1, 2009 to December 31, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Compressed Scholarly leave of absence for Dr. Dwight E. Stambolian, Associate Professor of Ophthalmology in the Standing Faculty of the School of Medicine, for the period January 1, 2009 to June 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 13.0 credits will be used].

Scholarly leave of absence for Dr. Meera V. Sundaram, Associate Professor of Genetics in the Standing Faculty of the School of Medicine, for the period July 1, 2009 to June 30, 2010, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Scholarly leave of absence for Dr. Hugh Lee Sweeney, Professor of Physiology in the Standing Faculty of the School of Medicine, for the period October 1, 2008 to September 30, 2009, partial salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

Reduction in Duties

Reduction in duties by 50% for Dr. Arthur I. Alterman, Research Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2009, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

Reduction in duties by 40% for Dr. Alvin J. Chin, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period November 1, 2008 to November 1, 2009, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Dupont Guerry, Professor C-E Emeritus of Medicine, in the School of Medicine, for the period January 1, 2009 to December 31, 2009, partial salary.

ASSOCIATED FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. L. Charles Bailey as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period November 1, 2008 to June 30, 2011 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Stefan Both as Assistant Professor of Clinical Radiation Oncology in the Associated Faculty of the School of Medicine for the period January 1, 2008 to June 30, 2011 (full salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Michael J. Brennick as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period January 1, 2009 to June 30, 2012 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2009). Mandatory review is academic year 2017-18.

Authorization to offer appointment to Dr. Robin E. Canada as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period September 29, 2008 to June 30, 2011 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Molly Corbett Carr as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period February 1, 2009 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Amy M. Corcoran as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period January 1, 2009 to June 30, 2012 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Masahiro Eguchi as Visiting Assistant Professor of Microbiology in the Associated Faculty of the School of Medicine for the period March 1, 2008 to February 28, 2009 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Brian Thomas Fisher as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period November 1, 2008 to June 30, 2011 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jacqueline A. French as Adjunct Professor of Neurology in the Associated Faculty of the School of Medicine for the period September 1, 2008 to June 30, 2011 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Maria A. Guerraty as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period November 1, 2008 to June 30, 2011 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Volker H. Haase as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period December 1, 2008 to June 30, 2011 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Kevin Haynes as Adjunct Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary, not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Alan S. Hollister as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for the period November 1, 2008 to June 30, 2011 (without salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Ian C. Hood as Adjunct Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jui-Han Huang as Clinical Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Larry R. Kaiser as Adjunct Professor of Surgery in the Associated Faculty of the School of Medicine for the period August 1, 2008 to June 30, 2011 (without salary; not in tenure probationary status in this appointment).

Change in the effective date - Authorization to offer appointment to Dr. John D. Kelly, IV as Associate Professor of Clinical Orthopaedic Surgery in the Associated Faculty of the School of Medicine for the period August 1, 2008 to June 30, 2011 (full salary; not in tenure probationary status in this appointment). IS CHANGED TO: Acceptance and Change in Effective Date - Authorization to offer appointment to Dr. John D. Kelly, IV as Associate Professor of Clinical Orthopaedic Surgery in the Associated Faculty of the School of Medicine for the period August 1, 2008 to June 30, 2011 (full salary; not in tenure probationary status in this appointment). is CHANGED: effective September 15, 2008 [Refer to PSCS of June 27, 2008] [Refer to PSCS of June 27, 2008]

Authorization to offer appointment to Dr. Heakyung Kim as Associate Professor of Clinical Physical Medicine and Rehabilitation in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2013 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jason Y. Kim as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period November 1, 2008 to June 30, 2011 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Sara B. Kinsman as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jessica G. Kovach as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the School of Medicine for the period September 1, 2008 to June 30, 2011 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Maria P. Limberis as Research Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for the period September 1, 2008 to June 30, 2011 contingent on appropriate visa or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2008). Mandatory review is academic year 2016-17.

Authorization to offer appointment to Dr. Vincent E. Lotano as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for the period September 1, 2008 to June 30, 2011 (with salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Zhengyu Ma as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period January 1, 2009 to June 30, 2012 contingent on appropriate visa or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2009). Mandatory review is academic year 2017-18.

Authorization to offer appointment to Dr. Rita C. Milewski as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for the period September 1, 2008 to June 30, 2011 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Lida Mohtasham as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period November 1, 2008 to June 30, 2011 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Kwon Moo Park as Visiting Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period January 12, 2009 to January 11, 2010 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Mark D. Rizzi as Assistant Professor of Clinical Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Fabrice Roegiers as Adjunct Assistant Professor of Cell and Development Biology in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Virginia Smith Shapiro as Adjunct Associate Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for the period November 1, 2008 to June 30, 2011 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Dinggang Shen as Adjunct Associate Professor of Radiology in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Julie Wynne Stern as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Lili Wang as Research Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for the period September 1, 2008 to June 30, 2011 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2008). Mandatory review is academic year 2016-17.

Authorization to offer appointment to Dr. Shirnett K. Williamson as Clinical Assistant Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for the period October 1, 2008 to June 30, 2011 (with salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Tim M. Zheng as Associate Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for the period November 1, 2008 to June 30, 2011 (full salary; not in tenure probationary status in this appointment).

Visa/Permanent Residency Compliance

Receipt of Appropriate Visa for Dr. Khalil Bdeir, Research Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2006 to June 30, 2009 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2006). Mandatory review is academic year 2011-12.

Receipt of Appropriate Visa for Dr. J. Fraser Wright, Research Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for the period September 1, 2006 to June 30, 2009 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2006). Mandatory review is academic year 2014-15.

Promotion

Promotion and reappointment of Dr. Carolyn L. Cambor to Associate Professor of Clinical Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Robert K. Cato as Associate Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Michael R. Elliott as Adjunct Associate Professor of Biostatistics in Biostatistics and Epidemiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Jeffrey R. Jaeger to Associate Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. John J. Laskas Jr. as Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Hiroshi Nakagawa to Research Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).
Promotion and reappointment of Dr. Jill C. Posner as Associate Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Jeffrey Pearlman-Storch as Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Robert A. Schnoll to Research Associate Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Louise C. Showe as Wistar Institute Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Philippe O. Szapary as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Debra S. Voulalas as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Yoram G. Weiss as Adjunct Associate Professor of Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Arthur I. Alterman as Research Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine, for five years effective July 1, 2009 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Valerianne K. Amorosa as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alan M. Askinas as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. William R. Atkins as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Jacquelyn M. Aveta as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Howard Scott Baker as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Donna J. Barbot as Clinical Associate Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Aba Barden-Maja as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jeannie Belay as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Julia A. Birnbaum as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marcia Boraas as Clinical Associate Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rose A. Cheney as Adjunct Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Noah Chivian as Adjunct Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Winona D. Chua as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Artur V. Cideciyan as Research Associate Professor of Ophthalmology in the Associated Faculty of the School of Medicine, for five years effective July 1, 2009 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Jodi M. Cohen as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Vasant P. Dhopesh as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul H. Douglass as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kari Anne Draper as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Monica E. Duvall as Clinical Assistant Professor of Family Medicine and Community Health in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ronald N. Ehrman as Clinical Associate Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mary Beth Fabio as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Forrest B. Fernandez as Assistant Professor of Clinical Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert B. Filer as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kevin M. Fosnocht as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alan Gelperin as Adjunct Professor of Neuroscience in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Detlef H. Gerlach as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marianne Glanzman as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (with salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Michael F. Gliatto as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Seth N. Glick as Clinical Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (with salary; not in tenure probationary status in this appointment).

Correction - Reappointment of Dr. Joel D. Glickman as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (with salary; not in tenure probationary status in this appointment). IS CHANGED TO: Reappointment of Dr. Joel D. Glickman as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (with salary; not in tenure probationary status in this appointment). [Refer to PSCS of September 12, 2008]

Reappointment of Dr. Morrie G. Gold as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gregg E. Gorton as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert W. Grundmeier as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Brian Hanna as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joseph F. Harryhill as Clinical Assistant Professor of Urology in Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Cheryl L. Hausman as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kimberly A. Heller as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David H. Henry III as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Dorothee Herlyn as Wistar Institute Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Meenhard Herlyn as Wistar Institute Professor of Dermatology and Wistar Institute Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David A. Horowitz as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Cordula T. Holzer as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Dianne D. Hotmer as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Maxim Itkin as Adjunct Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Cynthia R. Jacobstein as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Dennis R. Johnson as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Nora L. Jones as Adjunct Assistant Professor of Medical Ethics in the Associated Faculty of the School of Medicine for the period July 1, 2009 to June 30, 2014 or for the duration of her administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. James J. Kearney as Assistant Professor of Clinical Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alan S. Keller as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Harold Kolansky as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Pamela H. Kurey as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. David R. Langdon as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jean-Denis Laredo as Visiting Professor of Radiology in the Associated Faculty of the School of Medicine for one year effective February 1, 2009 contingent on appropriate visa (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ann-Marie Leahey as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Hae-Rhi Lee as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Andrew J. Litwack as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Chengyang Liu as Research Assistant Professor of Surgery in the Associated Faculty of the School of Medicine, for three years effective July 1, 2009 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2003). Mandatory review is the academic year 2011-12.

Reappointment of Dr. Tong Liu as Visiting Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period of January 15, 2009 to January 14, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael B. Love as Clinical Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Julie Ann Low as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lorna A. Lynn as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Eric S. Maller as Adjunct Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Roger R. Marsh as Adjunct Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Andrew E. Mulberg as Adjunct Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jennifer S. Myers as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kristen Nasto as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sabah E-Noor Servaes as Assistant Professor of Clinical Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. William J. Oberfield as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Carrie P. Ogorek as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Allison Oler as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Susan N. Ortolano as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John Charles Ouligian as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jacqueline Y. Owusu-McKenzie as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Barbara Pawel as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Karen Pinsky as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. John S. Potts as Clinical Assistant Professor of Family Medicine and Community Health in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. George Preti as Adjunct Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Glenn F. Rall as Adjunct Assistant Professor of Microbiology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Elaine L. Reed as Clinical Assistant Professor of Family Medicine and Community Health in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert S. Rhodes as Adjunct Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Leslie E. Robinson as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Wanda Ronner as Clinical Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lucy B. Rorke-Adams as Clinical Professor of Pathology & Laboratory Medicine in Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Noel Benitez Rosales as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rita B. Ryan as Assistant Professor of Clinical Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Dahlia Mishell Sataloff as Clinical Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Susan K. Schachtner as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (with salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Alan Jay Schwartz as Clinical Professor of Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ann Marie Siegal as Clinical Assistant Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rachana Singh as Clinical Assistant Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Shobana Sood as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Harold C. Sox as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Thorne Sparkman, Jr. as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kurt S. Stenn as Adjunct Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John J. Stern as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Howard S. Sudak as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kenneth Sullivan as Clinical Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Barbara L. Henshell Stipe as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Tung-Tien Sun as Adjunct Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Morris A. Swartz as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sarah E. Swift as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Preethi Thomas as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jennifer D. Tobey as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Keith L. Wapner as Clinical Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rochelle R. Weiss as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Roger Weiss as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Martha Lynn White as Clinical Assistant Professor of Family Medicine and Community Health in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. William V. Williams as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Nancy S. Woolf as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Pratap M. Yagnik as Clinical Associate Professor of Neurology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Charnita M. Zeigler-Johnson as Research Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Associated Faculty of the School of Medicine, for three years effective July 1, 2009 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2006). Mandatory review is the academic year 2014-15.
Extension

Extension to the approved appointment and non-tenure probationary period for Dr. Predrag R. Bakic as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for one year effective July 1, 2009 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2006 pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted mandatory non-tenure review is academic year 2015-16. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and non-tenure probationary period for Dr. Stefania Gallucci as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for one year effective July 1, 2010 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2003 and was previously adjusted pursuant to paragraph A.2 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted mandatory non-tenure review is academic year 2013-14. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and non-tenure probationary period for Dr. Namni Goel as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for one year effective July 1, 2009 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2006 pursuant to paragraph A.2 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted mandatory non-tenure review is academic year 2015-16. [This extension is granted pursuant to paragraph A.2 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and non-tenure probationary period for Dr. Teresa M. Reyes as Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine for one year effective July 1, 2009 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2006 pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted mandatory non-tenure review is academic year 2015-16. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and non-tenure probationary period for Dr. Paul Yushkevich as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for one year effective July 1, 2009 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2006. Adjusted mandatory non-tenure review is academic year 2015-16. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]
Reduction in Duties

Reduction in duties by 50% for Dr. Toshio Asakura, Professor of Research Pediatrics in the Associated Faculty of the School of Medicine for the period October 1, 2008 to September 30, 2009, with a proportional reduction in salary and those benefits which are salary-based.

Reduction in duties by 50% for Dr. H. Fred Clark, Research Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period January 1, 2009 to December 31, 2010, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is in anticipation of retirement.]

Reduction in duties by 40% for Dr. Eron Y. Friedlaender, Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2009, with a proportional reduction in salary and those benefits which are salary-based. [This reduction in duties is for child care.]

Reduction in duties by 10% for Dr. Natalie E. Rintoul, Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period March 1, 2009 to February 28, 2010, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

EMERITUS FACULTY

Retirement

Appointment of Dr. John G. Monroe, Professor of Pathology & Laboratory Medicine in the Standing Faculty of the School of Medicine, is converted to Professor Emeritus of Pathology & Laboratory Medicine effective March 1, 2009.

Appointment of Dr. Alan C. Rosenquist, Professor of Neuroscience in the Standing Faculty of the School of Medicine, is converted to Professor Emeritus of Neuroscience effective September 1, 2008.

Appointment of Dr. Alan D. Schreiber, Professor of Hematology/Oncology in the Standing Faculty of the School of Medicine, is converted to Professor Emeritus of Hematology/Oncology effective October 1, 2008.

Appointment of Dr. Alfred M. Sellers, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, is converted to Associate Professor Emeritus of Medicine effective January 1, 2009.

ACADEMIC SUPPORT STAFF

Reappointment

Terminal reappointment of Dr. Dawn M. Blitz as Research Associate of Neuroscience in the Academic Support Staff of the School of Medicine for the period September 1, 2008 to August 31, 2009 (full salary; not in tenure probationary period in this appointment). Dr. Dawn M. Blitz's appointment as Research Associate (full salary) began September 1, 2005.

Terminal reappointment of Dr. Marlene M. Eisenberg as Research Associate of Psychiatry in the Academic Support Staff of the School of Medicine for the period October 1, 2008 to September 30, 2009
(full salary; not in tenure probationary period in this appointment). Dr. Marlene M. Eisenberg's appointment as Research Associate (full salary) began October 1, 2005.

**Terminal reappointment of Dr. Jong-Heum Park** as Research Associate of Pharmacology in the Academic Support Staff of the School of Medicine for the period July 1, 2009 to June 30, 2010 (full salary; not in tenure probationary period in this appointment). Dr. Jong-Heum Park's appointment as Research Associate (full salary) began July 1, 2006.

**Terminal reappointment of Dr. Zhe Zhang** as Research Associate of Microbiology in the Academic Support Staff of the School of Medicine for the period November 1, 2008 to January 31, 2009 (full salary; not in tenure probationary period in this appointment). Dr. Zhe Zhang's appointment as Research Associate (full salary) began November 1, 2004.

**SCHOOL OF NURSING**

**STANDING FACULTY**

**Authorization to Offer Appointment**

**Authorization to offer appointment to Dr. Cynthia A. Connolly** as Associate Professor of Nursing in the Standing Faculty of the School of Nursing for the period August 1, 2008 to June 30, 2013 (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2011-12.

**Authorization to offer appointment to Dr. Maureen George** as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for the period January 1, 2008 to June 30, 2012 (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2013-14.

**Authorization to offer appointment to Dr. Joseph R. Libonati** as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for the period July 1, 2008 to June 30, 2012 (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2013-14.

**Authorization to offer appointment to Dr. Matthew D. McHugh** as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for the period September 1, 2008 to June 30, 2012 (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2013-14.

**Authorization to offer appointment to Dr. Victoria L. Rich** as Associate Professor of Nursing Administration in the Standing Faculty--Clinician-Educator of the School of Nursing effective July 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion**

**Promotion of Dr. Julie A. Fairman** to Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 2009 (full salary; has tenure).

**Promotion of Dr. Kathleen M. McCauley** to Professor of Cardiovascular Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing effective July 1, 2009 (full salary; non-tenure;
appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

**Leave of Absence**

**Scholarly leave of absence for Dr. Janet A Deatrick**, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for the period July 1, 2009 to December 31, 2009, with up to full salary, (70.0% from the leave budget, 30.0% from grants), full benefits continued. [13.0 credits will be accrued; 8.0 credits will be used].

**Change in previously approved minute - Scholarly leave of absence for Dr. Ann L. O'Sullivan**, Professor of Primary Care Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing, for the period January 1, 2009 to April 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [21.0 credits will be accrued; 8.0 credits will be used]. **IS CHANGED TO:**

**Scholarly leave of absence for Dr. Ann L. O'Sullivan**, Professor of Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing, for the period January 1, 2009 to April 30, 2009, partial salary, (50.0% from the leave budget), full benefits continued. [21.0 credits will be accrued; 4.0 credits will be used]. [Refer to PSCS of June 27, 2008]

**ASSOCIATED FACULTY**

**Authorization to Offer Appointment**

**Authorization to offer appointment to Dr. Lauren Arnold** as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2008 to June 30, 2011 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Carol J. Boyd** as Visiting Professor of Nursing in the Associated Faculty of the School of Nursing for the period September 1, 2008 to May 31, 2009 (partial salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Patricia Flatley Brennan** as Visiting Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2008 to May 31, 2009 (partial salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Kathleen G. Burke** as Practice Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2008 to June 30, 2013 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Sean P. Clarke** as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2008 to June 30, 2011 (partial salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Alexandra L. Hanlon** as Research Associate Professor of Nursing in the Associated Faculty of the School of Nursing for the period January 1, 2009 to June 30, 2013 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Nancy Kassam-Adams as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2008 to June 30, 2011 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Ann M. Kolanowski as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2008 to June 30, 2011 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Nancy Ann Fugate Woods as Visiting Professor of Nursing in the Associated Faculty of the School of Nursing for the period September 1, 2008 to May 31, 2009 (partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Theresa Pluth Yeo as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2008 to June 30, 2011 (partial salary; not in tenure probationary status in this appointment).

Promotion

Promotion and reappointment of Dr. Babette S. Zemel as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Joanne Reifsnyder as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2009 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mary Ropka as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Extension

Extension to the approved reappointment and non-tenure probationary period for Dr. Jeannie P. Cimiotti as Research Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for one year effective July 1, 2012 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2005 pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted mandatory non-tenure review is academic year 2014-15. [This extension is granted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence

Scholarly leave of absence for Dr. Ellen Giarelli, Research Associate Professor of Nursing in the Associated Faculty of the School of Nursing, for the period June 1, 2009 to May 31, 2010, with up to full
salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

**Reduction in Duties**

**Reduction in duties by 50% for Dr. Katherine Abbott**, Research Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period October 1, 2008 to September 30, 2009, with a proportional reduction in salary and those benefits which are salary-based. [This reduction is for child care.]

**EMERITUS FACULTY**

**Reemployment Beyond Retirement**

**Reemployment beyond retirement of Dr. Ann Wolbert Burgess**, Professor Emerita of School of Nursing, for the period September 1, 2008 to May 31, 2009, assigned duties will determine partial salary.

**Reemployment beyond retirement of Dr. Anne P. Keane**, Associate Professor Emerita of Nursing, for the period September 1, 2008 to August 31, 2009, assigned duties will determine partial salary.

**Reemployment beyond retirement of Dr. Karen Wilkerson**, Professor of Nursing in the School of Nursing, for the period July 1, 2008 to March 31, 2009, assigned duties will determine partial salary. [This appointment is approved for non-use of the emeritus modifier.]

**SCHOOL OF VETERINARY MEDICINE**

**STANDING FACULTY**

**Authorization to Offer Appointment**

**Authorization to offer appointment to Dr. Donald Stremme** as Adjunct Assistant Professor of Aquatic Medicine at Clinical Studies-New Bolton Center in the Associated Faculty of the School of Veterinary Medicine for the period January 1, 2008 to June 30, 2013 (partial salary; not in tenure probationary status in this appointment).

**Reappointment**

**Terminal reappointment of Dr. Robert S. Gilley** as Assistant Professor of Surgery at Clinical Studies-Philadelphia at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for one year effective July 1, 2008 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002.

**Extension**

**Change in previously approved minute - Extension to the approved appointment and tenure probationary period for Dr. Kendra K. Bence** as Assistant Professor of Neuroscience in the Standing
Faculty of the School of Veterinary Medicine for one year effective July 1, 2008 (full salary; tenure probationary period commenced July 1, 2006). Adjusted mandatory tenure review is academic year 2012-13. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended]. IS CHANGED TO: Extension to the approved appointment and tenure probationary period for Dr. Kendra K. Bence as Assistant Professor of Neuroscience in Animal Biology in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2006). Adjusted mandatory tenure review is academic year 2012-13. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.] [Refer to PSCS of February 15, 2008]

**Extension to the approved reappointment and tenure probationary period for Dr. Ralph G. Meyer** as Assistant Professor of Reproduction Biology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2005). Adjusted mandatory tenure review is academic year 2012-13. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Leave of Absence**

**Scholarly leave of absence for Dr. Rosario Cerundolo**, Associate Professor of Dermatology at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for the period October 1, 2008 to March 31, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [17.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Dr. Serge Fuchs**, Associate Professor of Cell Biology in the Standing Faculty of the School of Veterinary Medicine, for the period August 1, 2008 to January 31, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [15.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Dr. Francis C. Luca**, Associate Professor of Cell Biology in the Standing Faculty of the School of Veterinary Medicine, for the period August 1, 2008 to January 31, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [19.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Dr. Cynthia M. Otto**, Associate Professor of Critical Care at Clinical Studies-Philadelphia in the Standing Faculty of the School of Veterinary Medicine, for the period January 1, 2009 to June 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [21.0 credits will be accrued; 12.0 credits will be used].

**Continuation of personal leave of absence for Dr. Regina M. O. Turner**, Assistant Professor of Reproduction in Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for the period January 12, 2009 to January 11, 2010, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used]. [Refer to PSCS of January 15, 2008]

**Visa/Permanent Residency Compliance**

**Receipt of Appropriate Visa for Dr. Gudrun Philomena Fiona Debes**, Assistant Professor of Microbiology and Immunology at Pathobiology in the Standing Faculty of the School of Veterinary Medicine, for one year effective July 1, 2008 (full salary; tenure probationary period commenced July 1, 2006). Adjusted mandatory tenure review is academic year 2012-13. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended]. IS CHANGED TO: Extension to the approved appointment and tenure probationary period for Dr. Kendra K. Bence as Assistant Professor of Neuroscience in Animal Biology in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2006). Adjusted mandatory tenure review is academic year 2012-13. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.] [Refer to PSCS of February 15, 2008]
Medicine for the period November 1, 2007 to June 30, 2010 (full salary; tenure probationary period commences July 1, 2007). Mandatory tenure review is academic year 2012-13.

**Receipt of Appropriate Visa for Dr. M. Paula Larenza**, Assistant Professor of Anesthesiology at Clinical Studies-Philadelphia at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for the period July 1, 2007 to June 30, 2010 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2007. Clinician-educator review is academic year 2015-16.

**Receipt of Appropriate Visa for Dr. Sam N. Long**, Assistant Professor of Neurology at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for the period July 1, 2006 to June 30, 2009 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2006. Clinician-educator review is academic year 2014-15.

**ASSOCIATED FACULTY**

**Reappointment**

**Change in previously approved minute - Reappointment of Dr. Leszek K. Kubin** as Research Professor of Physiology in Animal Biology in the Associated Faculty of the School of Veterinary Medicine, for five years effective July 1, 2008 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced 1988). Mandatory review is the academic year 2003-04. **IS CHANGED TO:** Reappointment of Dr. Leszek K. Kubin as Research Professor of Physiology at Vet Animal Biology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 2008 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

**Visa/Permanent Residency Compliance**

**Receipt of Appropriate Visa for Dr. Barbara Zangerl**, Research Assistant Professor of Medical Genetics in Ophthalmology in the Associated Faculty of the School of Veterinary Medicine for the period July 1, 2007 to November 8, 2009 (full salary; not in tenure probationary period in this appointment).

**Leave of Absence**

**Scholarly leave of absence for Dr. Leszek K. Kubin**, Research Professor of Physiology in Animal Biology in the Associated Faculty of the School of Veterinary Medicine, for the period April 1, 2009 to September 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [13.0 credits will be accrued; 12.0 credits will be used].

**EMERITUS FACULTY**
Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Darryl N. Biery, Professor Emeritus of Radiology, for the period July 1, 2008 to June 30, 2009, assigned duties will determine partial salary.

Reemployment beyond retirement of Dr. Richard O. Davies, Professor Emeritus of Physiology in the School of Veterinary Medicine, for the period July 1, 2008 to June 30, 2009, partial salary.

Reemployment beyond retirement of Dr. Peter J. Hand, Professor Emeritus of Anatomy in the School of Veterinary Medicine, for the period July 1, 2008 to June 30, 2009, partial salary.

Reemployment beyond retirement of Dr. Lin V. Klein, Associate Professor Emerita of Anesthesia at Clinical Studies-New Bolton Center, in the School of Veterinary Medicine, for the period July 1, 2008 to June 30, 2009, assigned duties will determine partial salary.

Reemployment beyond retirement of Dr. Alan M. Klide, Professor of Anesthesia in the School of Veterinary Medicine, for the period July 1, 2008 to June 30, 2009, assigned duties will determine partial salary. [This appointment is approved for non-use of the emeritus modifier.]

Reemployment beyond retirement of Dr. David S. Mcdevitt, Professor Emeritus of Anatomy in the School of Veterinary Medicine, for the period July 1, 2008 to June 30, 2009, assigned duties will determine partial salary.

Reemployment beyond retirement of Dr. Adrian Morrison, Professor Emeritus of Behavioral Neuroscience in the School of Veterinary Medicine, for the period July 1, 2008 to June 30, 2009, partial salary.

Reemployment beyond retirement of Dr. Sheldon A. Steinberg, Professor Emeritus of Neurology, for the period July 1, 2008 to June 30, 2009, assigned duties will determine partial salary.

Reemployment beyond retirement of Dr. Andrew K. Wood, Professor Emeritus of Radiology, for the period July 1, 2008 to June 30, 2009, assigned duties will determine partial salary.
Resolution on the Engagement of the Independent Accountant for Fiscal Year 2009

Intention:

Independent accountants are engaged annually to express an opinion as to whether the financial statements, as prepared by management, considered in their entirety, present fairly, in all material aspects, the University’s financial position, and the changes in its net assets and its cash flows, in conformity with generally accepted accounting principles. The Trustees of the University of Pennsylvania, through its Committee on Audit and Compliance, is responsible for engaging the independent accountants.

RESOLVED, that PricewaterhouseCoopers be and hereby is appointed as independent accountants to audit the financial statements of the University of Pennsylvania subject to negotiation of reasonable fees for Fiscal Year 2009.
Resolution to Authorize Cyclotron Laboratory Expansion
in the Amount of $8,150,000

Intention:

The School of Medicine wishes to proceed with expansion of the existing cyclotron laboratory. The existing laboratory, located under the plaza between Stellar-Chance Lab and Fagin Hall, was built 22 years ago, and the current accelerator is out of excess capacity. This project includes excavation and construction of a new concrete vault to house a new cyclotron machine, which is included in the cost of the project. A clean room facility will also be constructed to manufacture radio isotope pharmaceuticals. Supporting mechanical space and HVAC equipment will also be provided. The project will also include a reconfigured entrance, and restoration of the plaza to its prior condition. The project, including equipment, is estimated to cost $8.15 million and will be funded by Radiology Department endowment funds, a National Center for Research Resources grant, School of Medicine operating funds and the University facilities renewal fund.

RESOLVED, that the Cyclotron Laboratory Expansion, estimated to cost $8.15 Million, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby is authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Design and Construction of the Phase III Campus Electrical Infrastructure Upgrades in the Amount of $2,821,000

Intention:

Facilities and Real Estate Services wishes to continue with upgrades and modifications to the University’s electrical infrastructure. The project includes replacing the old 2400V electrical infrastructure that currently services Steinberg Hall/Dietrich Hall, Colonial Penn Center and the Morgan Building with newer and more reliable 13.2 kV service. The new service, which includes switchgear and transformers, will improve reliability and correct system overload issues. This project will also include design of the fourth phase of the project which includes the 1941, 1958 and 1973 Chemistry Buildings. The first phase of the electrical infrastructure renewal was approved by the Trustees in June 2006 for $5,000,000 and included new service to the University Museum and Garage, Moore School, Old Vet School Quadrangle, Locust Walk pathway infrastructure and Charles Addams. The second phase was approved by the Trustees in September 2007 for $5,685,000 and included new service to Franklin Field, Hutchinson, the Palestra, David Rittenhouse Labs, the Towne Building and the Music Building. The latest project is estimated to cost $2,821,000 and will be funded by an internal capital loan.

RESOLVED, that the Design and Construction of the Phase III Campus Electrical Infrastructure Upgrades, estimated to cost $2,821,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby is authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Krishna P. Singh Center for Nanotechnology Schematic Design in the Amount of $2,175,000

Intention:

The School of Engineering and Applied Science and the School of Arts and Sciences wish to proceed with the schematic design phase of the Krishna P. Singh Center for Nanotechnology. The purpose of this project is continue the work of the recently completed feasibility study which identified a 3-story, 72,000 gross square foot building to be constructed on the north side of the 3200 block of Walnut Street. The schematic design phase will analyze all aspects of the project in greater detail including refinement of the building program; analysis of building material options; confirmation of structural requirements; review of required utility services; mechanical, electrical and plumbing design; and will further refine the proposed construction cost and schedule. The project is estimated to cost $2,175,000 and will be funded by capital gifts in hand.

RESOLVED, that the Krishna P. Singh Center for Nanotechnology Schematic Design, estimated to cost $2,175,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby is authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Clinical Research Building Vivarium Barrier Expansion in the Amount of $2,000,000

Intention:

The School of Medicine wishes to proceed with expansion of the existing vivarium in the Clinical Research Building. Upgrades to the vivarium are needed to increase animal procedure room space, as well as staff support space. This project includes reconfiguration of existing office areas, break room, locker rooms, storage spaces, procedure rooms and unused lab space to double the animal procedure room area. New airlocks will be constructed to expand the barrier area to contain all animal-related spaces. HVAC and electrical modifications will also be provided to support the new space function. The project is estimated to cost $2 million and will be funded by a National Center for Research Resources grant and School of Medicine operating funds.

RESOLVED, that the Clinical Research Building Vivarium Barrier Expansion, estimated to cost $2 Million, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby is authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Purchase of Digital Control System Touch Panels and Lecterns for Huntsman Hall in the Amount of $2,000,000

Intention:

The Wharton School wishes to proceed with the purchase of a digital control system, which includes touch panels and lecterns in Huntsman Hall classrooms. The existing digital control system is seven years old and components require frequent repair and are no longer available for purchase. The touch panels are used in every classroom by faculty to control classroom technology, including computers, projectors, sound systems, VCR and DVD players, video and audio conferencing, and digital video recordings. The lecterns each have a touch panel system consisting of the touch panel, network cards, video cards, power blocks, cables, accessories and programming. The project is estimated to cost $2,000,000 and will be funded by school operating funds.

RESOLVED, that the Purchase of Digital Control System Touch Panels and Lecterns for Huntsman Hall, estimated to cost $2,000,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby is authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize an Early Construction Package for Site Clearing, Demolition and Rough Grading for Penn Park in the Amount of $1,800,000 (for a Total Revised Budget to Date of $5,838,000)

Intention:

In September 2007, the Trustees approved a $3.68 million project for design of Penn Park. In addition, in January 2009, Capital Council approved an additional $368,000 for additional design and preconstruction Services, which included below grade investigation work, supplemental geotechnical engineering design, regulatory agency submissions/permitting and construction management preconstruction services. The Departments of Recreation and Intercollegiate Athletics and Facilities and Real Estate Services are now requesting an additional $1.8 million to proceed with an early site construction package. The scope will include the removal of existing pavement; clearing of landscape and athletic elements; demolition of the Bower Field dugouts, Bowstring Building and truck wash; cut and fill for new athletic fields; and rough grading and installation of erosion control measures. This phase of the project is estimated to cost $1.8 million and will be funded by an internal capital loan shared between the Departments of Recreation and Intercollegiate Athletics, and Facilities and Real Estate Services.

RESOLVED, that the Early Construction Package for Site Clearing, Demolition and Rough Grading for Penn Park, estimated to cost $1,800,000, be and the same hereby are approved, and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby is authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Design and Construction for Class of 1962 Walkway in the Amount of $1,700,000

Intention:

Facilities and Real Estate Services wishes to proceed with design and construction of the Class of 1962 Walkway. The walkway is located on 37th Street between Walnut and Spruce Streets and is a significant two block campus pathway in the heart of Penn’s campus. The walk was previously improved in 1987 and is in poor condition showing signs of wear and tear. The project will include new paving, curbing, lighting, benches, planting and other site amenities. In addition, the walkway will be populated with a series of inlaid granite paving stones engraved with quotes and sayings attributed to Benjamin Franklin. The improvements will also accommodate the specific needs of the Annenberg Center for loading dock deliveries and the storage of large vehicles directly on the walkway. The project is estimated to cost $1.7 million and will be funded by gifts in hand, pledged and to be raised.

RESOLVED, that the Design and Construction for Class of 1962 Walkway, estimated to cost $1,700,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby is authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize David Rittenhouse Labs A1, A2 and A4 Classroom Renovation and Technology Upgrade in the Amount of $1,670,000

Intention:

The Vice Provost for University Life wishes to proceed with the renovation of classrooms A1, A2 and A4 of the David Rittenhouse Labs building. These classrooms currently function as central pool classrooms and have not been renovated in approximately twenty years. The project will include lighting and ceiling upgrades, painting, and new flooring, millwork, chalkboards, seating, audio-visual equipment and HVAC controls. In addition, existing ductwork will be rerouted to accommodate the updated HVAC controls. The furniture and audio-visual equipment will be purchased directly by the Classroom Committee and is not part of the project funding. The project is estimated to cost $1.67 million and will be funded by the Provost’s classroom improvement fund and the University facilities renewal fund.

RESOLVED, that the David Rittenhouse Labs A1, A2 and A4 Classroom Renovation and Technology Upgrade, estimated to cost $1.67 Million, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby is authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Design of the Supervisory Control and Data Acquisition System Replacement Phase I in the Amount of $1,150,000

Intention:

Facilities and Real Estate Services wishes to proceed with the first phase of the replacement of the Supervisory Control and Data Acquisition System (SCADA). The SCADA system was purchased approximately 15 years ago and is used to monitor and control critical facility equipment functions in all campus buildings. The existing computer hardware and software system needs to be upgraded and modernized to support campus facilities. Phase I of the project will define the hardware, software and integration requirements for a new SCADA system, and provide cost estimates for the future implementation and installation of the Phase II project. In addition, Phase I will include a pilot study using a selected SCADA system at one building, after which a final design will progress for campus-wide implementation. The project is estimated to cost $1,150,000 and will be funded by FRES operating reserves.

RESOLVED, that the Supervisory Control and Data Acquisition System Replacement Phase I, estimated to cost $1,150,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby is authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Moore School Building 212/216 Classroom Renovations and Technology Upgrade with 2nd Floor Corridor Renovations in the Amount of $1,069,000

Intention:

The Vice Provost for University Life wishes to proceed with the renovation of classrooms 212 and 216 of the Moore School Building. These classrooms currently function as central pool classrooms and have not been renovated in approximately twenty years. The project will include lighting and ceiling upgrades, painting, and new flooring, millwork, chalkboards, seating, audio-visual equipment and HVAC controls. In addition, existing ductwork will be rerouted to accommodate the updated HVAC controls. The furniture and audio-visual equipment will be purchased directly by the Classroom Committee and is not part of the project funding. Also, the adjacent corridor will receive lighting and ceiling upgrades, paint, new flooring and millwork. The project is estimated to cost $1,069,000 and will be funded by the Provost’s classroom improvement fund, SEAS general purpose funds and SEAS capital gifts.

RESOLVED, that the Moore School Building 212/216 Classroom Renovations and Technology Upgrade with 2nd Floor Corridor Renovations, estimated to cost $1,069,000, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby is authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution Amending May 1, 1998 Resolution on the Authority
to Execute and Perform Research Contracts and Grants

Intention:

On March 13, 1987, the Trustees approved a resolution on the authority to execute and perform research contracts and grants.

Corporate and governmental sponsors of the University research often request a certified Board resolution explicitly delegating to the University signatory the authority to execute research agreements or grants. In addition, certain foreign patent applications require a copy of the corporate resolution authorizing the signatory for the University to sign on its behalf.

Because of the creation of the Center for Technology Transfer and title changes for some of the individuals previously authorized to execute research contracts and grants, on May 21, 1993, the Trustees approved changes to the March 13, 1987 resolution. In light of the recent separation of the Office of Regulatory Affairs from the Office of Research Administration and the formation of a new organization, Research Services, and the resulting title changes for some individuals previously authorized to execute research contracts and grants, the administration proposes the May 1, 1998 resolution be amended to read in full as follows:

RESOLVED, that the Vice Provost for Research, Associate Vice Provost for Research, Associate Vice President for Research, Director, Associate and Assistant Director(s) of Research Services be and hereby are authorized to sign, perform and execute for the University all research and training contracts, grants or other agreements which have been reviewed and approved pursuant to University policies and procedures. This authority shall include the signing of any and all documents required in connection with the initiation, operation and termination of such contracts, grants or agreements.

FURTHER RESOLVED, that these same officers and the Managing Director and Directors of the Center for Technology Transfer be and hereby are authorized to sign any and all documents in connection with the application for, or prosecution of, patents on inventions and discoveries, the issuance of licenses or other documents that have been reviewed and approved pursuant to University policies and procedures.

FURTHER RESOLVED, that the Vice Provost for Research and the Director of Regulatory Affairs be and hereby authorized to sign any and all documents in connection with the review and approval of research projects involving the use of humans and animals as subjects, which have been reviewed and approved pursuant to University policies and procedures.
Resolution to Authorize the Incurrence of Indebtedness to Refinance Certain Existing Indebtedness and to Finance Certain Project Costs

Intention:

In 1998, the Trustees of the University of Pennsylvania (University) borrowed $200,000,000 (1998 Bonds) through the Pennsylvania Higher Educational Facilities Authority (PHEFA) pursuant to a Trust Indenture dated as of January 15, 1987, as amended (Indenture). The 1998 Bonds are currently callable and have $106,240,000 outstanding.

In 2008, the University borrowed $46,060,000 (PHEFA 2008 Bonds) through PHEFA pursuant to the Indenture. The PHEFA 2008 Bonds are currently callable and have $46,060,000 outstanding.

In 2008, the University borrowed $77,200,000 (Quakertown 2008 Bonds) through the Quakertown General Authority pursuant to a Trust Indenture dated as of April 1, 2008. The Quakertown 2008 Bonds are currently callable and have $77,200,000 outstanding. The 1998 Bonds, the PHEFA 2008 Bonds and the Quakertown 2008 Bonds will hereinafter be referred to as the Prior Bonds.

The University administration has recommended that, depending on market conditions, all or a portion of the Prior Bonds be redeemed with University funds, or refunded with new indebtedness. In conjunction with refinancing opportunity, the University has also identified up to $250 million in capital needs (Capital Project), which could be financed cost effectively in connection with the refinancing of the Prior Bonds. The University administration recommends that the University incur new indebtedness (2009 Bonds) to refinance the Prior Bonds and pay costs of the Capital Project, and recommends that the University delegate to the Debt Subcommittee the power to determine the terms of the 2009 Bonds and the restructuring of the Prior Bonds authorized by this resolution and the details thereof.

RESOLVED, that the Trustees of the University hereby authorize and approve the incurrence of up to $400 million of indebtedness to refinance the Prior Bonds and to finance the Capital Project. In addition, the Trustees of the University authorize the Debt Subcommittee to authorize the details of the 2009 Bonds.

FURTHER RESOLVED, that any indebtedness authorized by this resolution may be for a term of up to 40 years and may bear interest at a fixed or variable interest rate, subject however, to the approval of the terms and conditions of such borrowing by the Debt Subcommittee, such approval by the Debt Subcommittee to be conclusively evidenced by the adoption of a resolution authorizing and approving the terms of such borrowing pursuant to this resolution.

FURTHER RESOLVED, that the Executive Vice President and the Vice President for Finance and Treasurer be and either of them hereby is authorized to apply on behalf of the University to one or more governmental issuers to issue indebtedness for the purposes stated above and to pay such fees and expenses as may be required in connection therewith and in connection with the incurrence of indebtedness authorized herein including bond redemption costs and issuance expenses to the extent not paid with proceeds of the 2009 Bonds.

FURTHER RESOLVED, that the Executive Vice President and the Vice President for Finance and Treasurer be and either of them hereby is authorized to determine the method of sale of any indebtedness incurred pursuant to this resolution (which may be a competitive sale, negotiated sale, a private placement or any combination thereof), to select an investment banker or bankers (if a negotiated sale is to be used) or a lender or purchaser in the event of a private placement, to select a bank or other financial institution to provide credit and/or liquidity support for the indebtedness, to select an insurer or insurers to provide...
insurance for the indebtedness, to select a remarketing agent or market agent, if applicable, for the indebtedness, and a trustee and paying agent, and to take all action in connection therewith, subject to the Debt Subcommittee’s approval of the details of the indebtedness incurred pursuant to this resolution including the rates of interest, interest rate mode, dates of maturity, redemption features and security for such indebtedness (but not in excess of the amount or for the term above authorized).

FURTHER RESOLVED, that the Executive Vice President and Vice President for Finance and Treasurer be and either of them hereby is authorized to determine whether, in connection with the indebtedness authorized hereby, the University shall enter into an interest rate swap, cap, collar, floor, or other arrangement intended to hedge such indebtedness, or, in effect, to convert interest on all or a portion of such indebtedness from a fixed rate to a floating rate, from a floating rate to a fixed rate, or from one floating rate to another floating rate, and thereby reduce the cost of borrowing on such indebtedness by optimizing the relative amounts of fixed and floating rate debt from time to time or the risk of variations in debt service costs (Hedge Agreement), and in connection therewith any collateral arrangements, including pledging investment securities, as security for their obligations with respect to any Hedge Agreement, and to take all action in connection therewith, subject to the Debt Subcommittee’s approval of the details of any Hedge Agreement, including the notional amount thereof, the method by which payments thereunder are determined, the term and collateral arrangements for such Hedge Agreement.

FURTHER RESOLVED, that the Executive Vice President and the Vice President of Finance and Treasurer be and they hereby are authorized and empowered to take such action, approve the form and content and execute and deliver, and the Secretary or Officer is authorized and directed to affix the seal of the University to, such documents, including if applicable, one or more trust indentures, loan agreements, leases or subleases, bond purchase contracts, reimbursement agreements, standby bond purchase agreements, remarketing agreements, official statements or other offering documents, Hedge Agreements, and any other documents, agreements or instruments, and to do such things as shall be necessary to effectuate the borrowing authorized by this resolution, subject, however, in all respects to the approval of the terms and details of the indebtedness and any Hedge Agreement by the Debt Subcommittee.
Resolution to Authorize Participation in
Risk-Share Loan Program for International Graduate Students

Intention:

In July 2001 the University entered into an agreement with Citibank to provide loans to international students primarily in the Wharton MBA, Executive MBA and Lauder programs without requiring a U.S. credit worthy co-signor. From July 2001 to June 2006 Penn and Citibank shared risk; in July 2006 Citibank assumed the full risk.

Due to current problems with liquidity in the credit markets, Citibank discontinued the international loan program in December 2008. International students with approved loans for the 2008-2009 academic year received their loan funds in full, but no additional loans may be filed with Citibank. This situation leaves both continuing and prospective international students without a source of loan funds with which to meet their educational expenses. Non-U.S. students are ineligible for the Federal loan and grant programs as well many of the other private loans sources that are available to domestic students. Most lenders have discontinued making loans to non-U.S. students without U.S. credit worthy co-signors. Those few still providing loans will only do so if the University assumes all or a portion of the risk.

The University sent a “Request for Information” out to several lenders on November 9, 2008. Two respondents have proposed a program with a timeline of availability for the 2009-2010 academic year. The selected proposal is a risk-apportioned private loan program for international students available only to eligible Wharton graduate students at the University. The other University graduate and professional schools have decided not to participate in a risk sharing loan program. The student loan term is an interest rate of Prime plus a margin of 2.75%, with no origination fee.

This preferred lender will be responsible for losses up to 15% of disbursements of all international loans, originated by the lender, for students attending the Wharton School during each applicable academic year. The University will be responsible for any loss in excess of 15% as measured against the aggregate losses incurred on all international loans originated by the lender during each applicable academic year. There will be no revenue sharing between the lender and the University.

The University is continuing to discuss with other lenders their willingness to make loans to currently enrolled international borrowers in schools other than Wharton, to meet their loan needs until graduation.

The University administration recommends that the Trustees approve entering into agreement(s) with preferred lender(s) to make loans available to international students who cannot obtain a U.S. credit worthy co-signor, up to a maximum of $70 million total outstanding loans.

RESOLVED, that the Trustees of the University hereby authorize and approve the agreement(s) with the preferred lender(s) to offer loans to international students enrolled at the University of Pennsylvania.

FURTHER RESOLVED, that the Executive Vice President, Vice President for Finance or other appropriate officers of the University be and any one of them is hereby authorized and empowered to approve the form, conditions, and terms of the guarantee agreements of up to $70 million for student loans, and to execute and deliver, on behalf of the University, any such documents as may be necessary or appropriate to accomplish the purpose of this resolution, such execution and delivery to be conclusive evidence of approval thereof by the officer executing them.
Resolution on Tuition, Fees and Other Student Charges for Academic Year 2009-2010

Intention:

The administration proposes to establish the following tuition, fees, and other student charges for Academic Year 2009 - 2010:

For undergraduates, tuition, fees, room and board will total $49,986. This includes tuition of $34,868, fees of $4,102, a standard room rate in the residence halls of $6,936, and a meal plan charge of $4,080. For graduate and professional students, tuition will be determined administratively to reflect the budget requirements of the various schools.

RESOLVED, that for Academic Year 2009 - 2010, total undergraduate charges will be $49,986 including tuition of $34,868, fees of $4,102, a standard room rate in the residence halls of $6,936, and a meal plan charge of $4,080.
Resolution to Appoint Andrew Brownstein

to the Board of Overseers of the Annenberg Center for the Performing Arts

RESOLVED, that Andrew Brownstein be appointed to the Board of Overseers of the Annenberg Center for the Performing Arts for a renewable three-year term, effective February 27, 2009.

Andrew Brownstein, C’75, WG’76, PAR’12, is a member of the Corporate Department at Wachtell, Lipton, Rosen & Katz where he is responsible for the day-to-day management of the firm's corporate group. He was named Partner in 1985. Prior to joining the firm, Mr. Brownstein was a Law Clerk to the Honorable Leonard I. Garth, United States Court of Appeals for the Third Circuit from 1979 through 1980. Mr. Brownstein received his J.D. degree in 1979 from Harvard Law School, where he was an Articles Editor for the *Harvard Law Review*. While a student at Penn, he was a member of Phi Beta Kappa and the West Philadelphia Tutoring Program.

Mr. Brownstein is a member of the board of directors of the New York City Public Art Fund. He has served as president of the board of trustees of the Trinity School in New York. He and his wife, Elise Jaffe Brownstein, CW’76, PAR’12, established the Elise & Andrew Brownstein Endowed Scholarship Fund and have offered term support for a jazz series at the Annenberg Center for the Performing Arts.
Resolution to Appoint James C. Johnson to the Board of Overseers of the School of Arts and Sciences

RESOLVED, that James C. Johnson be appointed to the Board of Overseers of the School of Arts and Sciences for a renewable three-year term, effective February 27, 2009.

James C. Johnson, C’74, L’77, serves as a Chicago-based Vice President, Corporate Secretary and Assistant General Counsel of The Boeing Company. Boeing is the world's leading aerospace company and the largest combined manufacturer of commercial jetliners and military aircraft.

At Penn, Mr. Johnson has participated in the College Alumni Mentoring Series, a program that is structured to expose a small group of undergraduates in the College to an alumnus in a field that is aligned with their interests. He also lends support to individual endowed scholarships through the Margaret and James Johnson Endowed Scholarship Fund, which provides financial support to an undergraduate student in the College.
Resolution to Appoint Linda Gilliam
as Vice Chair of the Board of Overseers of the School of Dental Medicine

RESOLVED, that Linda Gilliam be appointed as Vice Chair of the School of Dental Medicine for a renewable three-year term, effective February 27, 2009.

Linda Gilliam, D'89, is a dentist practicing in Philadelphia. Dr. Gilliam has served on the Board of Overseers of the Dental School since 2003. She is chairman of the board of directors of the Gilliam Foundation, which supports education, youth services and community development. In addition, she co-chairs the New Horizons capital campaign for Morgan State University. Dr. Gilliam also served as a Trustee and member of the Executive Committee of the Board of Trustees of the Grand Opera House in Wilmington and as a member of the Excellence in Education Grants Committee of the MBNA Foundation.

At Penn, she established the Linda J. Gilliam Lecture Series and supports the Annual Fund at the Dental School.
Resolution to Appoint Mason D. Haupt, Lisa Sardegna and Barbara van Beuren to the Board of Overseers of the School of Design

RESOLVED, that Mason D. Haupt, Lisa Sardegna and Barbara van Beuren be appointed to the Board of Overseers of the School of Design for a renewable three-year term, effective February 27, 2009.

Mason Haupt, W’77, PAR’09, PAR’12, recently joined the Soros Fund after two years as a private investor. From 2003 to 2006, he was a Partner and Senior Portfolio Manager with Five Mile Capital Partners, an alternative investment and asset management company. Mr. Haupt retired in 1994 from a full time position as Managing Director of Salomon Brothers. He joined Salomon in 1980, and was appointed a Managing Director in 1986. Mr. Haupt served for seven years as the Head of Salomon’s mortgage-backed securities department.

Mr. Haupt serves as an Independent Trustee with the A T Fund of Funds. He is a donor to the Haupt Family Foundation, the Daniel Murphy Scholarship Foundation and the St. Christopher-Ottillie Services to Families. At Penn he serves as the Alumni Secondary School Committee Chair for the Bronx and Manhattan public schools.

Lisa Sardegna, GFA’05, is a free-lance art conservator. Based in Berkeley, California she also is focused on developing a practice in Rome. She serves as a trustee for the Fine Arts Museums of San Francisco and is involved at the De Young Museum where she supported a conservation lab in its new facility.

Barbara van Beuren, GAR’87, is Managing Partner and Principal in Charge of Design for Anbau Enterprises, a real estate development firm in New York where she currently oversees architecture, construction and marketing, and is responsible for the design of all Anbau interiors.

In 1998 Ms. van Beuren became executive director of the van Beuren Charitable Foundation. The foundation focuses on historic preservation, land conservation and land planning. She continues to serve as president of the board. Prior to this, she worked in several Philadelphia and New York firms. Ms. van Beuren founded van Beuren Webb Architects specializing in high-end residential architecture and interior design. Ms. van Beuren has served on numerous boards including St. Bernard's School, St. George's School, The Preservation Society of Newport County, Grow Smart Rhode Island, the Newport County Fund, and the Pluralism Fund. Ms. van Beuren is a licensed architect in New York and Pennsylvania.
Resolution to Appoint Ruth Moorman and Edward Yorke
to the Board of Overseers of the Graduate School of Education

RESOLVED, that Ruth Moorman and Edward Yorke be appointed to the Board of Overseers of the Graduate School of Education for a renewable three-year term, effective February 27, 2009.

Ruth Moorman is a former Trustee of the PB&J Foundation, a non-profit organization dedicated to providing funds for children's programs including grants to the Boys and Girls Club of Boston, Boston University, and Brigham and Women's Hospital. Recently, Dr. Moorman has devoted her time to completing her Ph.D. in Education at Boston University. While completing her doctorate, GSE Associate Professor Larry Sipe served on her dissertation committee.

Dr. Moorman and her husband Sheldon Simon, W'79, are supporters of GSE and have given generously of their time and financial resources. They established the Moorman Simon Endowed Doctoral Fellowship Fund to assist students who conduct scholarly research on schooling and education in West Philadelphia. They also established the Moorman Simon Term Fund in conjunction with the Netter Center and have supported the Penn Fund.

Edward Yorke, W’81, is a Vice Chairman in the Investment Banking department of Credit Suisse in New York. He is Head of the North American Financial Sponsor Group. Mr. Yorke joined CSFB in November 2000 when the bank merged with Donaldson, Lufkin & Jenrette, where he was Co-Head of the Financial Sponsors Group.

Mr. Yorke is a former Trustee and Treasurer of Greenwich Academy in Greenwich, Connecticut. He is also a board member of the Hospital for Special Surgery in New York and the Matthew Forbes Romer Foundation which supports education and research of children’s genetic diseases of the brain. At Penn he has established the Yorke Family Endowed Scholarship and the Yorke Family Challenge Fund which support financial aid for undergraduates.
Resolution to Appoint Stephanie W. Naidoff, Esq. to the Penn Medicine Board

RESOLVED, that Stephanie W. Naidoff, Esq. be appointed to the Penn Medicine Board, for a three year term as a Term Member, effective February 27, 2009 to serve in accordance with the Bylaws of Penn Medicine.

Stephanie W. Naidoff (L’66) is a member of the Board of Directors of the Wachovia Regional Foundation. She is the former Director of Commerce and City Representative for the City of Philadelphia, positions she held from February 2004 through April 2008. In these positions, Ms. Naidoff was the City’s official representative for cultural and other programs and she served as Philadelphia’s Chief Economic Development Officer. Ms. Naidoff also has significant health care experience, having served as Vice President and General Counsel for Thomas Jefferson University from 1981 through 1994.

Ms. Naidoff is the Founding President of the Philadelphia Women’s Forum, an Honorary Director of the Mann Center for the Performing Arts, and a member of the Board of Directors of the Avenue of the Arts Inc. and the Greater Philadelphia Tourism Marketing Corporation. In addition, Ms. Naidoff has served as a member of the board of directors of many Philadelphia organizations, including: CoreStates Bank, William Penn Foundation, Free Library of Philadelphia, the Philadelphia Orchestra Association, African American Museum in Philadelphia, Interstate Land Management Corporation, Schuylkill River Development Council, Welcome America Inc., World Trade Center of Greater Philadelphia Inc., Philadelphia Industrial Development Corporation, and the Philadelphia Chamber of Commerce. In recognition of her extensive community leadership, Ms. Naidoff was named a Distinguished Daughter of Pennsylvania in October 2008.

Ms. Naidoff is a member of the Penn Law School Class of 1966. She served on the Law School Board of Overseers from 1993 through 1998, and served on her Law School Reunion Committee from 2004 through 2006. Ms. Naidoff is married to Michael A. Naidoff, M.D., M’66, an ophthalmologist.
Resolution to Reappoint Members of the Penn Medicine Board as Term Members

Intention:

Section 7.4 of the Statutes of the Trustees of the University of Pennsylvania and Section 3.2 of the Bylaws of Penn Medicine, as amended, provide for the appointment of members of the Penn Medicine Board by the University Trustees, upon nomination by the Chairman of the University Trustees, the Chairman of the Penn Medicine Board and the President of the University, acting jointly. The members shall be persons who, by their experience and expertise, can further the mission of Penn Medicine. The Bylaws have now been amended to, among other things, establish two (2) classes of non- ex officio members, Term Members and Charter Members, and to eliminate the requirement that members’ terms be staggered. In order to transition to this changed classification and term length, Section 3.3(a) of the amended Bylaws provides that Term Members who have been appointed to the Penn Medicine Board in any capacity prior to February 27, 2009 may be reappointed for three (3) year terms or for this transition only, for a one (1) or two (2) year period, or portions thereof, provided such members may serve a maximum of nine (9) years as Term Members, including such prior periods of service on the Penn Medicine Board.

RESOLVED, that the following individuals be reappointed as Term Members of the Penn Medicine Board, effective February 27, 2009 for the terms set forth below, each to serve in accordance with the Bylaws of Penn Medicine:

Madlyn K. Abramson (until January 13, 2011)
Robert S. Blank, Esq. (until June 30, 2011)
David Blumenthal, MD, MMP (until January 13, 2011)
Mitchell J. Blutt, MD (until January 13, 2011)
John R. Cali (until January 13, 2011)
Lee Spelman Doty (until March 22, 2012)
Henry W. Foster, Jr. MD (until January 13, 2011)
Walter J. Gamble, MD (until January 13, 2011)
Helene D. Gayle, MD, MPH (until February 20, 2012)
Gail W. Hearn, PhD (until January 14, 2011)
Duncan P. Hennes (until June 30, 2011)
Henry A. Jordan, MD (until January 14, 2011)
Curtis S. Lane (until June 19, 2012)
Jeffrey M. Leiden, MD, PhD (until September 25, 2011)
Rosemary Mazanet, MD, PhD (until September 25, 2011)
Randall E. Merhberg (until February 22, 2010)
John S. Middleton (until November 4, 2011)
Keith A. Morgan (until June 30, 2011)
Mitchell L. Morgan (until June 14, 2010)
Raymond G. Perelman (until March 20, 2011)
Mitchell I. Quain (until January 13, 2011)
Ralph J. Roberts (until January 13, 2011)
Raymond J. Welsh (until January 13, 2011)
David R. Yost (until October 26, 2009)

RESOLVED that the following individuals be appointed or reappointed as Term Members of the Penn Medicine Board, effective February 27, 2009 for terms to continue consistent with the term period that
each is presently serving as a member of the Penn Medicine Board, each to serve in accordance with the Bylaws of Penn Medicine:

Jon M. Burnham (until September 17, 2011)
David L. Cohen (until June 30, 2010)
I. Michael Coslov (until October 26, 2009)
Jerome Fisher (until October 26, 2009)
Marc B. Garnick, MD (until October 26, 2009)
Perry Golkin, Esq. (until June 19, 2011)
Paul S. Levy, Esq. (until September 17, 2011)
Stephanie W. Naidoff, Esq. (until February 26, 2012)
John E. Parker (until June 30, 2009)
Resolution to Appoint Jungwon Chai
to the Board of Overseers of the School of Social Policy & Practice

RESOLVED, that Jungwon Chai be appointed to the Board of Overseers of the School of Social Policy & Practice for a renewable three-year term, effective February 27, 2009.

Jungwon Chai, W’88, of Rye, New York has been an active volunteer and a member of the boards of Unicef and Children’s Memorial Hospital. She also is involved at Rye Country Day School. Ms. Chai and her husband Nelson, W ’87 established the Chai Family Scholarship which provides financial support for a disadvantaged undergraduate from an urban public school.
Resolution to Appoint Mohammed Alshaya to the Board of Overseers of the Wharton School

RESOLVED, that Mohammed Alshaya be appointed to the Board of Overseers of the Wharton School for a renewable three-year term, effective February 27, 2009.

Mohammed Alshaya, WG’84, is Chief Executive Officer of the Retail Division of M.H. Alshaya Co., based in Kuwait. A family business that was started in 1890, M.H. Alshaya Co. is a trading, retail and investment company that is part of the Alshaya Group of companies. Mr. Alshaya was appointed Chief Executive Officer of the Retail Division in 1990. He has expanded the business so that it currently operates over 550 franchise stores across eight Middle Eastern countries, including brands such as Debenhams, Mothercare, Liz Claiborne, Next, Claire’s, The Body Shop and Starbucks Coffee.

At Penn, Mr. Alshaya has served as a member of the Wharton School’s Executive Board for Europe, the Middle East and Africa since 2001. He is Chairman of the 2009 Wharton Global Alumni Forum in Dubai. Mr. Alshaya has supported the Corporate Social Responsibility Endowment at Wharton and the Wharton Annual Fund.
Resolution to Appoint the 2009 Slate of The Wistar Institute Board of Trustees

RESOLVED, that the following individuals, duly nominated for membership by action of the Board of Trustees of The Wistar Institute at their quarterly meeting on Friday, December 5, 2008, be appointed for one-year terms, effective February 27, 2009.

Ian J. Berg
Robert S. Blank
Dani P. Bolognesi, Ph.D.
Ira Brind
William Y. Brown*
Harold M. Davis
Brain H. Dovey
Richard E. Fitzpatrick
Robert A. Fox
Richard M. Horowitz
Herbert Kean, M.D.
Hilary Koprowski, M.D.
Faye Olivieri-Kozich
Dan W. Matthias
Susan McDonald, Ph.D.
Albert Ominsky, Esq.
Seymour S. Preston, III
Helen P. Pudlin, Esq.
Samuel Vail Rhoads**
Robert H. Rock
Gerald B. Rorer
Adele K. Schaeffer
Paul J. Schmitt
Edward Sickles
Judith Soltz, Esq. *
Arthur Stokes, M.D.
Doris Taxin
Kevin M. Tucker
George J. Vergis, Ph.D.
David Wachs
Daniel H. Wheeler, Esq.

* Representatives of the Academy of Natural Sciences elected according to the terms of the Deeds of Trust.

** Wistar family representative, elected according to the terms of the Deeds of Trust