Resolution to Amend the Statutes of the Trustees of the University of Pennsylvania

Intention:

To update the statutes to reflect a name change for the College of General Studies and a change in the categories of faculty members.

RESOLVED, to modify the language in Article 10.2(a) to reflect a name change for the College of General Studies to College of Liberal and Professional Studies.

10.2 The Trustees recognize the following (listed in the order of their origin):

(a) Faculty of Arts and Sciences

The School of Arts and Sciences, including the College of Arts and Sciences, as its undergraduate division; the Graduate Division of Arts and Sciences; and the College of Liberal and Professional Studies, as its lifelong learning program.

RESOLVED, to modify the language in Article 10.3 to reflect the addition of Clinician Educators as members of the faculty in non-health schools.

10.3 The Faculty of a school consists of the members of the Standing Faculty, the Standing Faculty-Clinician Educators in some health professional schools, the Associated Faculty, and the Academic Support Staff. The voting Faculty of a school (hereinafter referred to as the Faculty) shall consist of the members of the Standing Faculty and the Standing Faculty-Clinician Educators above the rank of Associate and such other persons who have been granted the right to vote by that faculty. The Standing Faculty and the Standing Faculty-Clinician Educators comprise the core of the academic staff. The term "Standing Faculty," used alone, shall refer only to those faculty members with tenure or in tenure-probationary status.
Resolution of Appreciation for Mitchell J. Blutt

Even as a Penn undergraduate, Mitchell Blutt was making things happen. He served as senior class president and vice chairman of the Undergraduate Assembly, was a member of the Sphinx Society and the University Council, and won the Spoon Award. He also created his own course of study in the psychology department, a mix of subjects that has evolved into today’s Biological Basis of Behavior.

As a Penn medical student he continued his political activism, cofounding the Graduate and Professional Students Assembly. He went on to earn his M.B.A. at Wharton while participating in the Clinical Scholar Fellowship sponsored by the Robert Wood Johnson Foundation. Today he brings together his medical and business expertise as the head of his own healthcare investment firm, Consonance Capital.

Throughout the years, his strong Penn ties have become even stronger. An internist turned venture capitalist, who also teaches medicine and has yet another career composing and performing music, he has served for ten years as an effective SAS Overseer, speaking out on the values of a liberal arts education. For his work on the PENN Medicine Board and its Executive and Finance Committees, he has been given the PENN Medicine Alumni Service Award.

Mitchell’s creative philanthropy at Penn supports the Blutt Music Festival, the Blutt College House Music Program, and the Blutt Songwriting Symposium in Kelly Writers House. He also funds a Visiting Professorship in Entrepreneurship and Medicine in the School of Medicine, an Internship in the Vagelos Program in Life Sciences and Management, and other programs at PENN Medicine, the Wharton School, SAS, SEAS, and throughout the University. A former Chair of the University Committee for Undergraduate Financial Aid, he leads by example as a generous supporter of undergraduate scholarships.

Mitchell serves on the boards of several non-profit organizations in addition to Penn, including The Brearley School. During his ten years as a Penn Trustee, he has been Chairman of the Strategic Initiatives Advisory Board and Vice Chair of the Trustees Ad Hoc Committee on Diversity.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the overseers, administration, faculty, students, and alumni of the University, convey their profound gratitude to Mitchell Blutt for so energetically sharing his diverse talents, interdisciplinary excellence, and passionate commitment with Penn and society.
Resolution of Appreciation for Alan G. Hassenfeld

Alan Hassenfeld, Chairman of Hasbro, the second largest toy manufacturer in the world, is devoted not only to making better toys for children but to making a better world for children, especially those who are disadvantaged. Not stopping there, he is deeply committed to higher education, especially at his alma mater.

As an undergraduate, Alan studied creative writing and English, played Junior Varsity squash, and graduated in three years. When he returned to Penn as an alumnus, he joined the Alumni Board of Directors and the Northeast Advisory Board. Demonstrating his staunch support of the liberal arts, he served for almost 18 years on the Board of Overseers of the School of Arts and Sciences, where he established the Hassenfeld Undergraduate Education Fund for Urban Studies and the Hassenfeld Humanities Term Professorship. As Chair of the College House Advisory Board, he contributed to the transformation of the Quadrangle by naming the Fisher-Hassenfeld College House and the Fisher-Hassenfeld Gateway at Memorial Tower, advancing, in his own words, "community, belonging, and diversity" at Penn. In addition, he has given financial support to Athletics, particularly for tennis and squash, and to the Institute of Contemporary Art, the School of Nursing, and The Penn Fund.

Beyond the University, Alan volunteers his time and support to a range of good causes, including Operation Smile and Refugees International. As Chairman of the 2008 World Scholar Athlete Games, he helped bring together 2,000 high school students from around the world to build global awareness, leadership skills, and good sportsmanship. Other leadership roles include serving as a Trustee of Bryant University, an Overseer of the Harvard School of Public Health, a member of the Executive Committee of the Dean’s Council at Harvard University’s John F. Kennedy School of Government, and a Trustee Emeritus at Brown University. He has been recognized with many humanitarian awards and five honorary degrees.

Alan’s Penn family includes his late father, a Wharton graduate, and his niece, an alumna of the College. As a University Trustee, he has served on the Ad Hoc Committee on Diversity, on the Development and External Affairs Committees, and as Chair of the Student Life Committee.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the overseers, administration, faculty, students, and alumni of the University, convey our appreciation to Alan Hassenfeld, one of our favorite action figures and most effective transformers, for the care, compassion, and commitment he brings to "Making the World Smile."
Resolution of Appreciation for Mitchell I. Quain

Mitchell I. Quain has long been appreciated for his ability to combine strong analytical skills with sensibility. It is a talent that led in his undergraduate years to his being invited to serve as a residence counselor in a freshman dormitory, a position normally held by a graduate fellow.

While following a broad-based program in electrical engineering with a minor in economics, he was elected to the Hexagon Senior Society and the Eta Kappa Nu Honor Society and provided leadership for several University organizations. It says much about his ability and determination that he was able to pay a year's tuition with the profits from his summer concession stand.

After receiving his MBA with distinction from Harvard, he began a career in finance at Schroder Wertheim, where he founded Wall Street's first Industrial Manufacturing Group. A former President of the Machinery Analysts of New York, he was ranked number one by the publication "Institutional Investor." These days he is Senior Director with ACI Capital, a private equity firm.

At Penn, Mitch has played an important role in the dramatic physical growth of the School of Engineering and Applied Science where he has served as an overseer for over 17 years and chair for ten. Working in partnership with Dean Eduardo Glandt, he has overseen the creation of the new engineering and computer science complex and contributed its centerpiece, the striking Quain Courtyard. While endowing an undergraduate scholarship at SEAS, he has had the pleasure of seeing two of his own children enrolled: a daughter, after graduating from SEAS went on to Penn Medical School; a son is now pursuing a dual degree from Penn Engineering and Wharton.

Mitch has provided valuable leadership in other areas of the University as well, especially at Penn Medicine where he has served as chair of the Finance Committee and member of the Executive Committee. His Penn commitment also extends beyond the campus. Sometimes known as "our man in New York" for his many connections there, he is a former member of the Penn Club Board of Governors. A tennis player and loyal supporter of Penn Athletics, he has warmed Penn hearts by providing access to a private box at the U.S. Open.

As a Penn Trustee, he served on the Development, Budget and Finance, Audit and Compliance, and Student Life Committees.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the overseers, administration, faculty, students, and alumni of the University, convey our appreciation to Mitchell I. Quain, for his logical mind and dedicated Penn spirit.
Resolution of Appreciation for Alvin V. Shoemaker and Designation as Emeritus Trustee

As an undergraduate going out for Varsity Crew, Al Shoemaker chose a sport requiring endurance, focus, discipline, determination, and a passion for “the long haul.” More than 50 years later, he continues to set a mighty pace, keeping Penn on course for eminence. While studying at Wharton, he honed his leadership skills as president of his fraternity, Sigma Chi; as chairman of the Houston Hall Board and the Skimmer Weekend Committee; and as a member of Phi Kappa Beta, the Sphinx Senior Society, and the Undergraduate Council. When he graduated, his fellow students presented him with the Spade.

After earning a law degree from the University of Michigan, he began his career at the U.S. Treasury Department in the Office of the Comptroller of the Currency. He went on to serve as President and Chief Executive Officer of Blyth Eastman Paine Webber and later Chairman of the Board of First Boston, Inc., and of the First Boston Corporation.

Remaining true to the Red and Blue, Al joined Penn’s Board of Trustees in 1984 and, just two years later, was named Chairman. During his next 10 years of extraordinary leadership he served on the Executive Committee, the Budget & Finance Committee, the Compensation Committee, the Development Committee, the Facilities and Campus Planning Committee and the Nominating Committee, making a lasting impact across the campus.

Among his greatest ideas was one that led directly to the formation of the Trustees’ Council of Penn Women. “Penn women and their talents,” he protested, “have been undervalued, underestimated, and underutilized. Penn intends to change all that.” In fact, he personally changed it in a very big way, for which the TCPW gratefully presented him with its Beacon Award.

As Chairman of the Penn Trustees, he presided over the campaign that he called “one of the defining moments in this University’s history.” The Campaign for Penn raised more than $1.4 billion, at that time the largest amount ever generated for a single institution of learning. The achievement, he said, signified “Penn’s intention to be one of the very, very best universities.” To further that goal, he led the trustees in the presidential search that resulted in the appointment of Dr. Judith Rodin, the first woman elected to lead an Ivy League school.

Another of his aspirations for Penn was a club of our own in New York, and this, too, he made happen. When Penn’s “Miracle on 44th Street” opened its doors in 1994, Al’s name was on the list of Founding Members.

He further strengthened Penn as a member of the Wharton Board of Overseers and as chair of the Athletic Advisory Board. A champion of creating a level playing field for women’s sports at Penn, he was recognized with the Alvin Shoemaker Women’s Athletic Fund.
With his wife, Sally, he has been as generous with his financial support as with his time and energy. Together they established the Alvin V. Shoemaker Trustee Scholarship, funded the Sally and Alvin V. Shoemaker Chair in Anthropology in the School of Arts and Sciences, and made a generous gift for the creation of Huntsman Hall. Not the least of the Shoemakers’ contributions to Penn, were their four children—Penn alumni Peter, Christopher, and John (all Varsity Lacrosse players), and Penn alumna Julie.

In 1995, Penn presented Al with an honorary doctorate, citing his genius for investing, his ability to inspire others to invest in Penn’s future, and his conviction that “It is the role of the Trustees to dream big.” In the same year, he was awarded the Alumni Award of Merit for extraordinary service to his alma mater. It was fitting that Al serve as an honorary co-Chair of Penn’s 250th Anniversary Commission, having played a crucial role in matters that would shape the course of the University in the years ahead.

**RESOLVED,** that the Trustees of the University of Pennsylvania, on behalf of themselves, the administration, faculty, students, and staff of the University, convey our gratitude and affection to our colleague Al Shoemaker, who, never satisfied with anything less than his own and Penn’s Personal Best, has sent alumni pride skyrocketing, while helping turn Penn into a 21st Century model of higher education.

**FURTHER RESOLVED,** that Alvin V. Shoemaker be elected an Emeritus Trustee, effective October 31, 2008.
Resolution to Elect David M. Silfen as Charter Trustee

RESOLVED, that David M. Silfen be elected a Charter Trustee, effective October 31, 2008.

Mr. Silfen, C'66, is a Senior Director of the Goldman Sachs Group, Inc. He joined the firm in 1968, was admitted to the partnership in 1978, and subsequently headed a variety of businesses in the Trading & Arbitrage Division. In 1990, he became co-head of the newly formed Equities Division having worldwide responsibility for sales, trading, and capital market activities for all equity securities. From 1990 to 1996, he was also a member of the six-person Executive Committee and its predecessor, the Management Committee. Mr. Silfen became a Limited Partner in 1997, and the following year was named a Senior Director at the time of the firm's incorporation.

Mr. Silfen is currently Chairman and Chief Executive Officer of Mayfair Management Co., Inc., a family office investment management firm. He is a Senior Advisor and Limited Partner of Maveron Equity Partners, LP, a Seattle-based venture capital firm. Mr. Silfen is also currently chairman of the Smithsonian Institution Endowment's Investment Committee and is a former vice chairman of the Smithsonian National Board. Mr. Silfen serves as a member of the Board of Overseers at Columbia University Graduate School of Business and is the recipient of the school's Distinguished Alumni Award. Mr. Silfen is also a Trustee Emeritus of the Riverdale Country School.

Mr. Silfen has been a member of the Board of Trustees since 1998 and is Chair of the Trustees' Development Committee. He is also a member of the Executive, Nominating and Budget & Finance Committees and is a member of the Campaign Steering Committee. He is a member of the Investment Board, and has been a member of the Board of Overseers for the School of Arts and Sciences since 2000. In 2005, Mr. Silfen and his wife, Lyn, made a significant gift to support academic life at the University with the creation of two University professorships, as part of the Penn Integrates Knowledge initiative, and to create a distinguished annual lecture series. The Silfens have also provided support for the pilot curriculum in the School of Arts and Sciences and the Silfen Student Study Center in Perelman Quadrangle.
Resolution to Elect P. William Egan II as Term Trustee

RESOLVED, that William P. Egan II be elected a Term Trustee, effective January 1, 2009.

William P. Egan II, WG'69, is a founder and General Partner of Alta Communications, a Massachusetts-based venture capital firm. He founded Alta's predecessor firm, Burr, Egan, Deleage & Co., in 1979, and has identified and supported several leading growth companies in the information technology, life sciences, and communications industries. Mr. Egan serves on the Board of Directors of Cephalon, Inc., CHR, PIC, as well as several boards of directors of privately held communications, cable, and information-technology companies. He is past President and Chairman of the National Venture Capital Association and a trustee of the Isabella Stewart Gardner Museum, the Duniry Foundation, and Fairfield University, his undergraduate alma mater.

Mr. Egan has been a member of the Board of Trustees since 2004 and is a member of the Budget & Finance and Facilities & Campus Planning Committees. He also chairs the trustees' Strategic Initiative Advisory Board. Mr. Egan is a member of the Board of Overseers of the Wharton School, the Wharton Dean's Council and the Wharton Leadership Advisory Board. He is also a member of the Penn Alumni Council and Board of Directors and a former member of its Nominations Committee. Mr. Egan has been a dedicated supporter of Wharton, where he established the William and Jacalyn Egan Professorship in Management and created an endowed fund for the Leadership Center. Mr. Egan and his wife also have provided generous support to the Penn Club of New York.
Resolution to Elect Katherine S. Sachs as a Term Trustee

RESOLVED, that Katherine S. Sachs be elected a Term Trustee, effective January 1, 2009.

Katherine S. Sachs, CW’69, is a Curatorial Associate in the European Painting Department at the Philadelphia Museum of Art and is on the Director's Council of the Whitney Museum of American Art.

Mrs. Sachs has been a University Trustee since 2004 and is a member the Development, Facilities & Campus Planning, and Student Life Committees. Mrs. Sachs also serves on the Steering Committee of University’s Making History Campaign and the University's Design Review Committee. She chairs the Board of Overseers of the Institute of Contemporary Art (ICA), and also serves as the Campaign chair for the ICA. She was influential in founding Penn's Arts Day, bringing together the volunteer leadership of schools and centers across Penn to promote arts and culture.

Mrs. Sachs and her husband Keith Sachs (W'67) have established the Sachs Professorship in Contemporary Art in the Department of the History of Art, intended to strengthen ties between the School of Arts and Sciences’ art history department and the Institute of Contemporary Art. In addition, they have recently created the Sachs Guest Curator Program which enables outside curators to work with ICA staff and the University to organize and present major exhibitions. The Sachs family also has established a fund for contemporary art programming, including seminars, conferences, lectures, performances and other activities and events to raise the profile of contemporary art on the Penn campus and further position Penn as an arts center. Mrs. Sachs was a member of the Class of 1969 Reunion Gift Committee. She and her husband also have supported the Wharton School and the School of Design.
Resolution of Appreciation for Gary Hack

School of Design Dean and Paley Professor Gary Hack has been a leader in the teaching and practice of large-scale physical planning and design for 40 years. He has prepared plans for over 30 cities in the United States and abroad, including major projects in Boston, New York, and Bangkok. He has been director of the Canadian government’s housing and urban development research programs, chair of the Philadelphia City Planning Commission, and a member of the team that won the competition for the design and redevelopment of the World Trade Center site.

As Dean from 1996 to 2008, Dean Hack oversaw a period of outstanding growth and civic engagement for the School of Design, formerly the Graduate School of Fine Arts. He presided over that significant name change, which aptly recognizes the breadth and depth of the School’s mission. In this same spirit of transformation, he recruited a world-class faculty in fine arts and city and regional planning, both of which have since become nationally-recognized programs.

A staunch advocate for interdisciplinary studies, Dean Hack added new specialties in animation, ecological architecture, graphic design, and urban spatial analysis, among others. Thanks to his resolve, PennDesign faculty have joint appointments in other Schools, and the successful real estate design and development program, now in its tenth year, is the result of a long partnership with Wharton. More recently, Dean Hack collaborated with his colleagues in Wharton and Penn Engineering to initiate a joint master’s program in industrial design. During his tenure, the School developed new strengths in addition to its traditional focus on graduate education.

Dean Hack has dramatically expanded the School’s local, national, and international outreach. He launched PennPraxis, a unique consulting and practice unit that has engaged students and faculty in projects of varying scales, including a major revitalization plan for Philadelphia’s Delaware River waterfront. Under his leadership, the Center for Urban Redevelopment Excellence trained training energetic young professionals for careers in redeveloping inner city areas, including New Orleans. With Tsinghua University in Beijing, he established the T.C. Chan Center, which specializes in building energy and technology research, with the goal of creating healthy, energy-efficient strategies that will lead to high-performance buildings and sustainable environments.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the overseers, administration, faculty, students, and alumni of the University, convey their deepest gratitude to Gary Hack for his leadership of the School of Design from 1996 to 2008. His transformative impact on the School’s research and teaching missions will be felt for many years to come, and we are pleased that he will continue his valued service to Penn and the design profession as a Professor in the Departments of Architecture and City and Regional Planning.
Resolution to Appoint Marilyn Jordan Taylor as Dean of the School of Design

RESOLVED, that Marilyn Jordan Taylor be appointed Dean of the School of Design, effective October 1, 2008.

An internationally known architect, Marilyn Jordan Taylor was most recently partner in charge of the Urban Design and Planning Practice at Skidmore, Owings & Merrill LLP, and the first woman to serve as chairman of that firm. She is recognized for her involvement in the design of large-scale urban projects and civic initiatives.

During a 35-year career with Skidmore, Owings & Merrill, Ms. Taylor has led many of the firm’s largest and most complex projects around the world, including Columbia University’s Manhattanville Master Plan, the East River Waterfront Master Plan, the reclamation of Con Ed’s East River sites for mixed-use development, the new research building at Memorial Sloan-Kettering and the new urban campus for John Jay College. She founded and led Skidmore, Owings & Merrill’s Airports and Transportation Practice, working on projects such as Terminal 4 at JFK airport, Continental Airlines at Newark and the expansion of Washington’s Dulles airport. Her international projects include SkyCity at Hong Kong International Airport and the Ben Gurion Airport in Tel Aviv. Ms. Taylor’s transit work has ranged from the award-winning Changi Airport Station in Singapore to the Transit-Friendly Land Use Handbook for New Jersey Transit.

She was the first architect and the first woman to serve as chairman of the Urban Land Institute, a non-profit research and educational institution, where she championed a renewed focus on cities, sustainable communities and infrastructure investment. She also has served as a member of The Partnership for New York City, president of the New York chapter of the American Institute of Architects, and a visiting professor at the Harvard Graduate School of Design. She is a founding member of the New York New Visions Design and Planning Coalition and serves on the Advisory Board of the Penn Institute for Urban Research.

An Iowa native and a graduate of Radcliffe College, she attended the MIT Graduate School of Architecture and received her master of architecture degree from the University of California, Berkeley.
Resolution on Faculty Appointments, Leaves and Promotions

SCHOOL OF ARTS AND SCIENCES

STANDING FACULTY

Extension

Extension to the approved reappointment and tenure probationary period for Dr. Yolanda Padilla as Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2012 (full salary; tenure probationary period commenced July 1, 2005). Adjusted mandatory tenure review is academic year 2011-12. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence

Scholarly leave of absence for Dr. Donald H. Berry, Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, for the period July 1, 2008 to December 31, 2008, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Arthur E. Dunham, Professor of Biology in the Standing Faculty of the School of Arts and Sciences, for the period July 1, 2008 to June 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Leave of absence for employment elsewhere for Dr. Yolanda Martinez-San Miguel, Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences, for the period July 1, 2008 to June 30, 2009, without salary, without benefits. [10.0 credits will be accrued; 0.0 credits will be used].

Scholarly leave of absence for Dr. Paul D. Sniegowski, Associate Professor of Biology in the Standing Faculty of the School of Arts and Sciences, for the period July 1, 2008 to June 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [The borrowing of 1.0 credit is approved for this leave.] [23.0 credits will be accrued; 24.0 credits will be used plus 1.0 credit will be borrowed].

ACADEMIC SUPPORT STAFF

Reappointment

Terminal reappointment of Ms. Ludmila Oleinichenko as Lecturer of Slavic Languages and Literature in the Academic Support Staff of the School of Arts and Sciences for the period July 1, 2008 to June 30, 2009 (full salary; not in tenure probationary period in this appointment). Ms. Ludmila Oleinichenko's appointment as Lecturer (full salary) began July 1, 2005.

Terminal reappointment of Dr. Erik van Erp as Lecturer of Mathematics in the Academic Support Staff of the School of Arts and Sciences for the period July 1, 2008 to June 30, 2009 (full
salary; not in tenure probationary period in this appointment). Dr. Erik van Erp's appointment as Lecturer (full salary) began July 1, 2005.

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

STANDING FACULTY

Chair Designation

Change in previously approved minute - Designation of Dr. Robert W. Ghrist, Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science and Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, as the University Professor effective July 1, 2008 through his tenure. IS CHANGED TO: Designation of Dr. Robert W. Ghrist, Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science and Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, as the Andrea Mitchell University Professor effective July 1, 2008 through his tenure. [Refer to PSC of May 29, 2008]

SCHOOL OF SOCIAL POLICY AND PRACTICE

STANDING FACULTY

Degree Compliance and Acceptance

Degree Compliance and Acceptance -- Appointment of Dr. Andrea M. Doyle as Assistant Professor of Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice for four years effective July 1, 2008 (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2013-14. [Refer to PSCS of June 27, 2008]

WHARTON SCHOOL

STANDING FACULTY

Chair Designation

Designation of Dr. Kent A. Smetters, Associate Professor of Insurance and Risk Management in the Standing Faculty of the Wharton School, as the Joseph E. and Ruth E. Boettner Professor of Financial Gerontology effective July 1, 2008 through his tenure.

Degree Compliance

Degree Compliance -- Appointment of Dr. Rahul Kapoor as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 2008
contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2013-14. [Refer to PSCS of June 13, 2008]

Degree Compliance -- Appointment of Dr. Richard Kum-Yew Lai as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for three years effective July 1, 2008 (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2013-14. [Refer to PSCS of June 13, 2008]

Degree Compliance -- Appointment of Dr. Qiaowei Shen as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for three years effective July 1, 2008 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2013-14. [Refer to PSCS of June 13, 2008]

Degree Compliance -- Appointment of Dr. Maria Ana Vitorino as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for three years effective July 1, 2008 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2013-14. [Refer to PSCS of June 13, 2008]

ASSOCIATED FACULTY

Authorization to Offer Appointment

Change in previously approved minute - Authorization to offer appointment to Dr. Enrico Diecidue as Visiting Assistant Professor of Operations and Information Management in the Associated Faculty of the Wharton School for the period July 1, 2008 to June 30, 2009 (without salary; not in tenure probationary status in this appointment). IS CHANGED TO: Authorization to offer appointment to Dr. Enrico Diecidue as Visiting Associate Professor of Operations and Information Management in the Associated Faculty of the Wharton School for the period July 1, 2008 to June 30, 2009 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 18, 2008]

SCHOOL OF MEDICINE

STANDING FACULTY

Chair Designation

Designation of Dr. J. Kevin Foskett, Professor of Physiology in the Standing Faculty of the School of Medicine, as the Isaac Ott Professor of Physiology for a term of ten years effective September 1, 2008.

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Philip D. Bailey, Jr. as Assistant Professor of Anesthesiology and Critical Care at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as
amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2008. Clinician-educator review is academic year 2016-17.

**Authorization to offer appointment to Dr. Michel Bilello** as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2008. Clinician-educator review is academic year 2016-17.

**Change in the period of appointment - Authorization to offer appointment to Dr. Joshua I.S. Bleier** as Assistant Professor of Surgery at the Pennsylvania Hospital, the Hospital of the University of Pennsylvania, and the Penn Presbyterian Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2008. Clinician-educator review is academic year 2016-17. **IS CHANGED TO:** Acceptance and Change in Effective Date - **Authorization to offer appointment to Dr. Joshua I.S. Bleier** as Assistant Professor of Surgery at the Pennsylvania Hospital, the Hospital of the University of Pennsylvania, and the Penn Presbyterian Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 14, 2008 to June 30, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2008. Clinician-educator review is academic year 2016-17. [Refer to PSCS of June 27, 2008]

**Authorization to offer appointment to Dr. William W. Boonn** as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period August 1, 2008 to June 30, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2008. Clinician-educator review is academic year 2016-17.

**Change in previously approved minute - Authorization to offer appointment to Dr. Sara C. Chen** as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2008. Clinician-educator review is academic year 2016-17. **IS CHANGED TO:** Authorization to offer appointment to Dr. Sara Chen Gavenonis as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2008. Clinician-educator review is academic year 2016-17. [Refer to PSCS of May 30, 2008]

**Authorization to offer appointment to Dr. Matthew A. Deardorff** as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for the period July 1, 2008 to June
Authorization to offer appointment to Dr. Benoit Desjardins as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2008. Clinician-educator review is academic year 2016-17.

Authorization to offer appointment to Dr. Laura K. Diaz as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of October 1, 2007 to June 30, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review date is academic year 2015-16.

Authorization to offer appointment to Dr. Daniel D. Eun as Assistant Professor of Urology in Surgery at the Hospital of the University of Pennsylvania and the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine for the period August 1, 2008 to June 30, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2008. Clinician-educator review is academic year 2016-17.

Authorization to offer appointment to Dr. Shannon Fisher as Assistant Professor of Cell and Development Biology in the Standing Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2013-14.

Authorization to offer appointment to Mr. Benjamin C. French as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period August 1, 2008 to June 30, 2011 contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer C in the Academic Support Staff for one year (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period commences with appointment as Assistant Professor Clinician-Educator).

Authorization to offer appointment to Dr. Kelly Goldsmith as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2008. Clinician-educator review is academic year 2016-17.

Authorization to offer appointment to Dr. David T. Grande as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary;
Authorization to offer appointment to Dr. Elizabeth O. Hexner as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2008. Clinician-educator review is academic year 2016-17.

Authorization to offer appointment to Dr. Benjamin M. Jackson as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary; tenure probationary period commences July 1, 2008 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2016-17.

Authorization to offer appointment to Dr. Oksana H. Jackson as Assistant Professor of Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period May 1, 2008 to June 30, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2008. Clinician-educator review is academic year 2016-17.

Authorization to offer appointment to Dr. William I. Jaffe as Assistant Professor of Urology in Surgery at the Hospital of the University of Pennsylvania and the Penn Presbyterian Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 7, 2008 to June 30, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2008. Clinician-educator review is academic year 2016-17.

Authorization to offer appointment to Dr. Jeremy M. Kahn as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary; tenure probationary period commences July 1, 2008 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2016-17.

Authorization to offer appointment to Dr. Todd J. Kilbaugh as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of October 1, 2007 to June 30, 2010 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Clinician-educator review date is academic year 2015-16.

Authorization to offer appointment to Dr. Michele P. Lambert as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2008. Clinician-educator review is academic year 2016-17.
Authorization to offer appointment to Dr. Corey J. Langer as Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Authorization to offer appointment to Dr. Vincent Lo Re, III as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary; tenure probationary period commences July 1, 2008 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2016-17.

Authorization to offer appointment to Dr. Anna P. Malykhina as Assistant Professor of Urology in Surgery in the Standing Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2013-14.

Authorization to offer appointment to Dr. Victoria A. Miller as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of November 1, 2007 to June 30, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2007. Clinician-educator review is academic year 2015-16.

Authorization to offer appointment to Dr. Adam I. Rubin as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2008. Clinician-educator review is academic year 2016-17.

Authorization to offer appointment to Dr. Ramin Schadlu as Assistant Professor of Ophthalmology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period August 1, 2008 to June 30, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2008. Clinician-educator review is academic year 2016-17.

Authorization to offer appointment to Dr. Lynnae Schwartz as Assistant Professor of Anesthesiology and Critical Care at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period January 1, 2008 to June 30, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2008. Clinician-educator review is academic year 2016-17.

Authorization to offer appointment to Dr. Miriam Segal as Assistant Professor of Physical Medicine and Rehabilitation at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 14, 2008 to June 30,
Authorization to offer appointment to Dr. Sindhu K. Srinivas as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period August 11, 2008 to June 30, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2008. Clinician-educator review is academic year 2016-17.

Authorization to offer appointment to Dr. Jason Z. Stoller as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary; tenure probationary period commences July 1, 2008 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2016-17.

Authorization to offer appointment to Dr. David P. Strum as Associate Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Authorization to offer appointment to Dr. Robert M. Sutton as Assistant Professor of Anesthesiology and Critical Care at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2008. Clinician-educator review is academic year 2016-17.

Authorization to offer appointment to Dr. Ragini Verma as Assistant Professor of Radiology in the Standing Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary; tenure probationary period commences July 1, 2005). Mandatory tenure review is academic year 2010-11. [3 years, 1 month spent (June 1, 2005 to June 30, 2008) in non-tenure probation.]

Authorization to offer appointment to Dr. Pamela F. Weiss as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2008. Clinician-educator review is academic year 2016-17.

Authorization to offer appointment to Dr. Char Witmer as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as
amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2008. Clinician-educator review is academic year 2016-17.

Authorization to offer appointment to Dr. G. Scott Worthen as Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 1, 2008 (full salary; with tenure).

Promotion

Promotion of Dr. Kyong-Mi Chang to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2008 (full salary; with tenure).

Promotion of Dr. Alexander G. Chiu to Associate Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Curtis P. Langlotz to Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Ronald S. Litman to Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Robert H. Vonderheide to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2008 (full salary; with tenure).

Reappointment

Terminal reappointment of Dr. Susan T. Herman as Assistant Professor of Neurology in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2008 to July 31, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002.

Reappointment of Dr. Harold I. Litt as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. Clinician-educator review is academic year 2010-11.
**Secondary Appointment**

**Secondary appointment for Dr. Jeremy M. Kahn**, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, as Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 with voting rights.

**Secondary Promotion**

**Promotion (secondary) of Dr. Ron Keren**, Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine to Associate Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2008 to June 30, 2013, full voting rights.

**Continuation of Secondary Appointment**

**Continuation of secondary appointment for Dr. Joel S Bennett**, Professor of Medicine, as Professor of Pharmacology in the Standing Faculty of the School of Medicine, for the period July 1, 2008 to June 30, 2011 with voting rights.

**Correction** - **Continuation of secondary appointment for Dr. Jennifer A. Pinto-Martin**, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, as Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine, for the period July 1, 2008 to June 30, 2011 with voting rights. **IS CHANGED TO:** **Continuation of secondary appointment for Dr. Jennifer A. Pinto-Martin**, Professor of Nursing in the Standing Faculty of the School of Nursing, as Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine, for the period July 1, 2008 to June 30, 2011 with voting rights. [Refer to PSCS of February 1, 2008]

**Extension**

**Extension to the approved appointment and tenure probationary period for Dr. Antonella Cianferoni** as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for one year effective July 1, 2010 (full salary; ten-year clinical tenure probationary period commenced July 1, 2007). **Adjusted** mandatory tenure review is academic year 2016-17. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved reappointment and tenure probationary period for Dr. Joshua I. Gold** as Assistant Professor of Neuroscience in the Standing Faculty of the School of Medicine for one year effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2002 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). **Adjusted** mandatory tenure review is academic year 2010-11. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved reappointment and clinician-educator probationary period for Dr. Indira Gurubhagavatula** as Assistant Professor of Medicine at the Veteran's Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for one
year effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted clinician-educator review is academic year 2011-12. [This extension is granted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and tenure probationary period for Dr. Kenneth Wayne Liechty as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for one year effective July 1, 2010 (full salary; ten-year clinical tenure probationary period commenced July 1, 2004). Adjusted mandatory tenure review is academic year 2013-14. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and tenure probationary period for Dr. Vincent Lo Re, III as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 2011 (full salary; ten-year clinical tenure probationary period commenced July 1, 2008). Adjusted mandatory tenure review is academic year 2017-18. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and clinician-educator probationary period for Dr. Angela M. Mills as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted clinician-educator review is academic year 2014-15. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Kara N. Shah as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007). Adjusted clinician-educator review is academic year 2016-17. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Madhura A. Tamhankar as Assistant Professor of Ophthalmology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007). Adjusted clinician-educator review is academic year 2016-17. [This extension is granted
pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved appointment and clinician-educator probationary period for Dr. Alexis A. Topjian** as Assistant Professor of Anesthesiology and Critical Care at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2010 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007). **Adjusted** clinician-educator review is academic year 2016-17. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved appointment and clinician-educator probationary period for Dr. Lisa K. Tuchman** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2010 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007). **Adjusted** clinician-educator review is academic year 2016-17. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved reappointment and clinician-educator probationary period for Dr. Nataliya Zelikovsky** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2010 (full salary; clinician-educator probationary period commenced July 1, 2003 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). **Adjusted** clinician-educator review is academic year 2013-14. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Leave of Absence**

**Scholarly leave of absence for Dr. Roland G. Kallen**, Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine, for the period March 1, 2009 to May 31, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 6.0 credits will be used].

**Compressed Scholarly leave of absence for Dr. David W. Kennedy**, Professor of Otorhinolaryngology: Head and Neck Surgery in the Standing Faculty of the School of Medicine, for the period May 1, 2009 to June 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [21.0 credits will be accrued; 6.0 credits will be used].

**Compressed Scholarly leave of absence for Dr. David W. Kennedy**, Professor of Otorhinolaryngology: Head and Neck Surgery in the Standing Faculty of the School of Medicine, for the period September 15, 2008 to October 13, 2008, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 3.0 credits will be used].

**Change in previously approved minute - Scholarly leave of absence for Dr. Peter S. Klein**, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, for the period
Compressed Scholarly leave of absence for Dr. Peter S. Klein, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, for the period July 1, 2008 to April 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 20.0 credits will be used]. IS CHANGED TO:

Compressed Scholarly leave of absence for Dr. Arnold I. Levinson, Professor of Medicine in the Standing Faculty of the School of Medicine, for the period February 1, 2009 to October 31, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 19.0 credits will be used]. [Refer to PSCS of May 20, 2008]

Continuation of personal leave of absence for Dr. Kathleen J. Propert, Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period July 1, 2008 to September 30, 2008, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used]. [Refer to PSCS of September 28, 2007]

Continuation of leave of absence for employment elsewhere for Dr. Michael E. Selzer, Professor of Neurology in the Standing Faculty of the School of Medicine, for the period May 13, 2008 to May 12, 2009, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used]. [Refer to PSCS of May 11, 2007]

Reduction in Duties

Reduction in duties by 20% for Dr. Frederick M. Henretig, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2008 to June 30, 2009, with a proportional reduction in salary and those benefits which are salary-based. [This reduction in duties is in anticipation of retirement.]

Reduction in duties by 25% for Dr. Sheela N. Magge, Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period September 1, 2008 to August 31, 2009, with a proportional reduction in salary and those benefits which are salary-based.

Change in previously approved minute - Reduction in duties by 25% for child care for Dr. Cynthia J. Mollen, Assistant Professor of Pediatrics in the Standing Faculty--Clinician-Educator at the Children's Hospital of Philadelphia in the School of Medicine for the period July 1, 2008 to June 30, 2009, with a proportional reduction in salary and those benefits which are salary-based. IS CHANGED TO: Reduction in duties by 15% for Dr. Cynthia J. Mollen, Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2008 to June 30, 2009, with a proportional reduction in salary and those benefits which are salary-based. [This reduction in duties is for child care.] [Refer to PSCS of April 18, 2008]

Reduction in duties by 50% for Dr. Hillary C.M. Nelson, Associate Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine for the period September 1, 2008 to August 31, 2009, with a proportional reduction in salary and those benefits which are salary-based. [This reduction in duties is for medical reasons.]
ASSOCIATED FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Susan C. Adelman as Clinical Assistant Professor of Psychology in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Christopher Todd Anderson as Assistant Professor of Clinical Neurology in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Carol L. Armstrong as Adjunct Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. John P. Bernardi as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for the period of October 1, 2007 to June 30, 2010 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Prakash K. Bhuyan as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2007 to June 30, 2010 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Mercedes M. Blackstone as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. R. Michael Buckley, Jr. as Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period January 1, 2008 to June 30, 2013 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Dell R. Burkey as Associate Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for the period January 1, 2008 to June 30, 2013 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. John Chovanes as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Avital Cnaan as Adjunct Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period May 1, 2008 to October 31, 2009 (without salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Colleen M. Crumlish as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Troy E. Dominguez as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Josephine Elia as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Leonardo Gendzel as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for the period of August 30, 2007 to June 30, 2010 contingent on appropriate visa (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Irwin S. Goldstein as Assistant Professor of Clinical Urology in Surgery in the Associated Faculty of the School of Medicine for the period August 1, 2008 to June 30, 2011 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Bryon Gomberg as Adjunct Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period June 1, 2008 to June 30, 2011 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jeff M. Greenblatt as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period August 4, 2008 to June 30, 2011 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Bernard Harris as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for the period January 1, 2008 to June 30, 2011 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Rahul Kapur as Assistant Professor of Clinical Family Medicine and Community Health in the Associated Faculty of the School of Medicine for the period of August 13, 2007 to June 30, 2010 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Lisa M. Montenegro as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Karuppijah Muthumani as Research Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research
funds; with a non-tenure probationary period which commences July 1, 2008). Mandatory review is academic year 2016-17.

**Appointment of Dr. Jung Min Park** as Adjunct Assistant Professor of Mental Health Services Research in Psychiatry in the Associated Faculty of the School of Medicine for the period of February 1, 2007 to June 30, 2010 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of January 26, 2007]

**Authorization to offer appointment to Dr. Nirav Patel** as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Sarah J. Paterson** as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 **contingent on appropriate visa** or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2008). Mandatory review is academic year 2016-17.

**Authorization to offer appointment to Dr. Stacie B. Peddy** as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for the period January 1, 2008 to June 30, 2011 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Lubica Rauova** as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2008). Mandatory review is academic year 2016-17.

**Authorization to offer appointment to Dr. Aharon E. Sareli** as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Megan O. Schimpf** as Assistant Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for the period August 15, 2008 to June 30, 2011 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. John W. Shiver** as Adjunct Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Shashank S. Singh** as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for the period January 1, 2008 to June 30, 2011 (full salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Raman R. Sreedharan as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Aley E.M. Tohamy as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Nche Zama as Clinical Associate Professor of Surgery in the Associated Faculty of the School of Medicine for the period November 1, 2007 to June 30, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Lee J. Brooks as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joseph R. Carver as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Raphael M. Cohen as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert C. Cohn as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marian Droba as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gladys Susan Fenichel as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joel D. Glickman as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Phyllis L. Greenwald as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mark S. Heiser as Clinical Associate Professor of Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (with salary; not in tenure probationary status in this appointment).
**Reappointment of Dr. Susan Hilton** as Clinical Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Sally B. Holtz** as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Robert M. Lewitt** as Research Professor of Radiology in the Associated Faculty of the School of Medicine, for one year effective July 1, 2008 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

**Reappointment of Dr. Sabrina J. Logan** as Clinical Assistant Professor of Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Harold L. Mignott** as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Susan C. Taylor** as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

**Reappointment and change in home department for Dr. Rita J. Valentino** from Research Professor of Pediatrics to **Research Professor of Anesthesiology and Critical Care** in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

**Reappointment of Dr. Craig S. Wynne** as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (with salary; not in tenure probationary status in this appointment).

**Extension**

**Extension to the approved appointment and non-tenure probationary period for Dr. Qin Liu** as Research Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for one year effective July 1, 2009 contingent on appropriate visa or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2006 pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). **Adjusted** mandatory non-tenure review is academic year 2015-16. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

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Extension to the approved appointment and non-tenure probationary period for Dr. Daniel J. Powell, Jr. as Research Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for one year effective July 1, 2010 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2007 pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted mandatory non-tenure review is academic year 2016-17. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leave of Absence

Personal leave of absence for Dr. Mei-Ping Kung, Research Associate Professor of Radiology in the Associated Faculty of the School of Medicine, for the period September 6, 2008 to September 5, 2009, without salary, without benefits. [0.0 credits will be accrued; 0.0 credits will be used].

Reduction in Duties

Reduction in duties by 50% for Dr. Kazuhiko Adachi, Research Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2009, with a proportional reduction in salary and those benefits which are salary-based. [This reduction in duties is in anticipation of retirement.]

Reduction in duties by 35% for Dr. Belinda Birnbaum, Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2009, with a proportional reduction in salary and those benefits which are salary-based. This reduction is for child care.

Reduction in duties by 50% for Dr. Frances M. Nadel, Associate Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2009, with a proportional reduction in salary and those benefits which are salary-based. This reduction is for child care.

EMERITUS FACULTY

Retirement

Appointment of Dr. George W. Drach, Professor of Urology in Surgery in the Standing Faculty of the School of Medicine, is converted to Professor C-E Emeritus of Urology in Surgery effective July 1, 2008.

Appointment of Dr. Ira R. Katz, Professor of Psychiatry in the Standing Faculty of the School of Medicine, is converted to Professor Emeritus of Psychiatry effective June 1, 2008.

Appointment of Dr. Sean K. Kennedy, Associate Professor of Anesthesiology and Critical Care in the Standing Faculty of the School of Medicine, is converted to Associate Professor C-E Emeritus of Anesthesiology and Critical Care effective July 1, 2008.
ACADEMIC SUPPORT STAFF

Reappointment

Terminal reappointment of Dr. Yumi Imai as Instructor of Medicine in the Academic Support Staff of the School of Medicine for the period July 1, 2008 to June 30, 2009 (full salary; not in tenure probationary period in this appointment). Dr. Yumi Imai's appointment as Instructor (full salary) began July 1, 2005.
Resolution to Oversee the Development, Implementation and Administration of the Federal Trade Commission (FTC) Red Flags Rule Program

Intention:

The Federal Trade Commission (FTC) has issued rules that require covered institutions to develop and implement an Identity Theft Prevention Program (the “Program”), with a focus on identifying activities that are red flags signaling possible identity theft, detecting identified red flags, and responding appropriately to detected red flags. Further, the rules require that an appropriate committee of the Board approve an initial written Program and designate a senior level manager with responsibility to oversee, develop and implement the Program. Compliance with the rules is required by November 1, 2008. Following internal and external consultations, it has been determined that these rules apply to higher education institutions and health care systems. The FTC is expected to issue further guidance in this area shortly, specifically with regard to applicability of these rules in higher education. Based on a current understanding of the rules, the Trustee Committee on Audit and Compliance of the University of Pennsylvania (Committee), acting within the scope of its delegated authority, desires to approve the Program outlined below. Consistent with the approval of this Program, the Committee also desires to designate the Associate Vice President for Audit, Compliance and Privacy to oversee the development, implementation and administration of the Program.

RESOLVED, that the Office of Audit, Compliance and Privacy and Office of General Counsel shall work collaboratively, with the support of a task force, to establish the Program consisting of:

- A new policy and changes to existing policies to ensure appropriate identification, detection and responses to red flags;
- An awareness program on such issues;
- The identification of points of contact to assist in responding to red flags;
- Targeted process reviews in areas where identity theft is most likely to be present and can cause significant harm to individuals or to Penn; and
- Other measures necessary to achieve compliance.

FURTHER RESOLVED, that the Associate Vice President for Audit, Compliance and Privacy be and hereby is designated to oversee the development, implementation and administration of the above Program.
Resolution to Authorize Design and Construction of the Richards Building and John Morgan Building Renovations for Otorhinolaryngology in the Amount of $1.085 Million

Intention:

The School of Medicine wishes to proceed with renovations to existing laboratory space in the Richards Building and administrative space in John Morgan Building to accommodate two new faculty members arriving in early 2009 who will be conducting animal research. The renovations include reconfiguration to allow placement of testing chambers, laboratory casework desks and benches, narcotics cabinets as well as some replacements of finishes in the administrative area. In addition, some minor HVAC and electrical modifications will be provided. The project is estimated to cost $1.085 million and will be funded by the University research facilities development fund and school funds.

RESOLVED, that the Design and Construction of the SOM Richards Building and John Morgan Building Renovations for Otorhinolaryngology, estimated to cost $1.085 million, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby is authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize the Purchase and Delivery of a PET/CT Scanner for the Roberts Proton Therapy Center at the Perelman Center for Advanced Medicine in the Amount of $1.4 Million

Intention:

The School of Medicine wishes to proceed with the purchase and delivery of a PET/CT Scanner for the Roberts Proton Therapy Center at the Perelman Center for Advanced Medicine. The purpose of this purchase is to acquire a large-bore PET/CT unit to image radiotherapy patients in treatment position. A dedicated PET-CT will permit many more studies to be performed and will provide opportunities for development of protocols that will enhance research opportunities in Radiation Oncology, potentially in conjunction with Nuclear Medicine. The equipment is estimated to cost $1.4 million and will be funded by a Department of Defense grant.

RESOLVED, that the Purchase and Delivery of a PET/CT Scanner for the Roberts Proton Therapy Center at the Perelman Center for Advanced Medicine, estimated to cost $1.4 million, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby is authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize the University Museum Purchase of a Collections Database Management System in the Amount of $1.578 Million

Intention:

The University Museum wishes to proceed with the purchase of a collections database management system to replace the one currently in use. The current database management system is obsolete, difficult to use and ineffective for current users. In addition, records on the current system are difficult to access by museum staff, and are not available to the outside public. The new system will allow the Museum to effectively store and manage its extensive collection of archaeological and anthropological artifacts and make them accessible online. The system is estimated to cost $1.578 million and will be funded by gifts, grants and Museum operating funds.

RESOLVED, that the University Museum Purchase of Collections Database Management System, estimated to cost $1.578 million, be and the same hereby are approved, and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby is authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize the Design Development for a New College House on Hill Square for an Additional $2.8 Million (for a Total New College House Budget to Date of $5 Million)

Intention:

In February 2008, the Trustees approved a $2.2 million project for schematic design for a new College House on Hill Square. The College House system currently forecasts the need for approximately 340 undergraduate beds in suite configurations, a hierarchy of public space amenities, residential advisor and faculty apartments, social and academic support spaces and a dining hall. The project encompasses the northern parcel of the block bounded by Walnut, Chestnut, 33rd and 34th Streets. The design of the New College House on Hill Square will build upon the program and spatial layout of facilities provided in the PennConnects report and in previous residential studies for Hill Square.

Business Services wishes to proceed with design development for the new College House. The scope has changed to now include 350 undergraduate beds. Retail opportunities are also to be included. This phase of the project is estimated to cost $2.8 million and will be funded by central University funds.

RESOLVED, that the Design Development for a New College House on Hill Square, estimated to cost $2.8 million, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby is authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize the Purchase and Replacement of an Air Handling Unit, Back-up Chiller and Emergency Generator for University Laboratory Animal Resources at Stemmler 5 in the Amount of $5.85 Million

Intention:

The School of Medicine wishes to proceed with the replacement of an air handling unit, a back-up chiller and an emergency generator in Stemmler Hall. Each of the units to be replaced is approximately 30 years old and has exceeded its useful life expectancy. This project will be combined with the Animal Bio Safety Level 3 (ABSL3) laboratory project previously approved in February 2007 for $9,466,000, and will provide for economy of scale and simplification of replacement of infrastructure equipment, resulting in reduced downtime and future costs. In addition, the air handling unit replacement will be combined with the additional air handling unit planned as part of the ABSL3 laboratory project to include a heat recovery system to improve energy efficiency. The project is estimated to cost $5.85 million and will be funded by a National Center for Research Resources grant, the University facilities renewal fund, the University research facilities development fund and School of Medicine operating funds.

RESOLVED, that the Stemmler 5 University Laboratory Animal Resources Air Handling Unit, Back-up Chiller and Emergency Generator Replacement project, estimated to cost $5.85 million, be and the same hereby are approved and that the Vice President for Facilities and Real Estate Services and either the Executive Vice President or the Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in their judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Rodin/DuBois College House Interior Renovation in the Amount of $29.8 Million

Intention:

Business Services wishes to proceed with renovations to in Rodin and DuBois College Houses. Kitchens and bathrooms on 12 floors of Rodin and all floors of DuBois will be upgraded and new electrical circuit breaker panels will be installed. Flooring in student rooms and in public corridors will be replaced. Stabilization of the DuBois building envelope, including masonry façade repairs and coating, and installation of a complete window system replacement, will be necessary before interior repairs commence. Major mechanical and electrical systems will also be upgraded with new, more energy-efficient equipment. The project is estimated to cost $29.8 million and will be funded by an internal capital loan as part of the Housing/Dining Renewal Program.

RESOLVED, that the Rodin/DuBois College House Interior Renovation project, estimated to cost $29.8 million, be and the same hereby are approved and that the Vice President for Facilities and Real Estate Services and either the Executive Vice President or the Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in their judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize the Ground Lease and Development by the Lessee of the of Property at 3939-41 Chestnut Street

Intention:

The University seeks to enter into a Ground Lease and Development Agreement (the “LDA”) with 40th Street Promenade III, LP (“Developer”) to redevelop the property at 3939-41 Chestnut Street (“Property”). An affiliate of the same Developer built “The HUB” project at 3943-45 Chestnut Street, immediately east of the Property.

The Property currently consists of two former residences that have been converted to ground floor commercial use with multi-family residential uses above. The ground floor continues to be occupied by a single retail tenant. The remainder of the building is fire damaged and vacant.

The LDA would require the Developer to demolish the existing structure and replace it with a mixed use building with retail and residential uses consistent with those at The HUB. The LDA will be co-terminus with the ground lease for The HUB, which has a remaining term of approximately 47 years. During that time, the University will receive ground rent from the Developer. At the expiration of the term of the LDA, all rights, title and interest to the Property, including the building, will re-vest in the University.

The cost of the project is estimated at $19.5 million. The University will have no obligation to lease any of the space or fund any of the costs of construction or operation of the complex.

RESOLVED, that the Executive Vice President or Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be, and hereby are, authorized to execute and deliver on behalf of the University the LDA and any other documents as shall be deemed necessary to effectuate the LDA; and

FURTHER RESOLVED, that the appropriate officers of the University are hereby authorized and empowered to take such actions as they may deem necessary, appropriate or desirable to effectuate the intent of the foregoing resolutions; and

FURTHER RESOLVED, that all actions heretofore taken by such officers in furtherance of the purposes of these resolutions are hereby ratified and affirmed.
Resolution to Authorize the Refinancing of Certain University of Pennsylvania Health System Indebtedness

Intention:

On April 6, 2005, the Pennsylvania Higher Educational Facilities Authority (Authority) issued $196,075,000 aggregate principal amount of The University of Pennsylvania Health System Variable Rate Revenue Bonds, Series C and D of 2005, of which $196,075,000 is outstanding (2005 Bonds). The proceeds of the 2005 Bonds were used to (i) refund the Authority’s The Trustees of the University of Pennsylvania Health Services Revenue Bonds, Series B of 1994, (ii) refund the Authority’s University of Pennsylvania Health Services Revenue Bonds, Series C of 1996, (iii) fund debt service reserve funds for the 2005 Bonds and (iv) pay the costs of issuing the 2005 Bonds.

The 2005 Bonds are secured by a master note issued under a Master Trust Indenture (Master Indenture) between The Trustees of the University of Pennsylvania (the University or the Trustees) and US Bank National Association, as successor master trustee. The Hospital of the University of Pennsylvania (HUP) and the Clinical Practices of the University of Pennsylvania (CPUP) are the "designated units" of the University under the Master Indenture that are obligated to make payments required under the Master Indenture. Presbyterian Medical Center of the University of Pennsylvania Health System d.b.a. Penn Presbyterian Medical Center (PPMC), Pennsylvania Hospital of the University of Pennsylvania Health System (PAH), Clinical Care Associates of the University of Pennsylvania Health System (CCA), and Wissahickon Hospice of the University of Pennsylvania Health System (WH), all of which are controlled affiliates of and wholly owned subsidiaries of the Trustees, are also obligated parties under the Master Indenture and are jointly and severally liable for any debt incurred under the Master Indenture. HUP, CPUP, PPCMC, PAH, CCA and WH are referred to herein collectively as the "Health System."

The 2005 Bonds are currently bearing interest at auction rates and the payment of principal and interest on the 2005 Bonds is insured by financial guaranty insurance policies from Ambac Assurance Corporation ("Ambac") and Financial Guaranty Insurance Company ("FGIC"). Due to increased volatility in the auction rate market and the recent downgrades in the ratings for Ambac and FGIC, the PENN Medicine Executive Committee has recommended and approved the refinancing of the 2005 Bonds for the Health System and the incurrence of indebtedness by each member of the Health System by virtue of its being a party to the Master Indenture and being jointly and severally liable for all debt incurred thereunder. In this transaction, bonds, notes or other obligations, including commercial paper, would be issued and the proceeds used to redeem the 2005 Bonds.

The PENN Medicine Executive Committee and the Management of the University and the Health System have recommended that the Trustees authorize the incurrence of up to $210,000,000 outstanding at any time of debt for the refinancing of the 2005 Bonds. The
PENN Medicine Executive Committee and the Management also have recommended to the Trustees that they approve the incurrence of indebtedness in connection therewith by each member of the Health System by virtue of its being a member of the obligated group under the Master Indenture.

The terms of the indebtedness would be approved by the Debt Subcommittee of the Budget and Finance Committee (Debt Subcommittee).

In addition, Management would like the Trustees to delegate to it the power to choose an issuer and an investment bank or bankers for the indebtedness, to determine the method of sale of the indebtedness, to approve the appointment of bond counsel and to do and to take all action with respect to the indebtedness except to the extent delegated to the Debt Subcommittee.

**RESOLVED**, that the Trustees hereby authorize and approve the borrowing of up to $210,000,000 outstanding at any time for the Health System pursuant to the Master Indenture to refinance the 2005 Bonds, and hereby authorize and approve the incurrence of indebtedness by each member of the Health System.

**FURTHER RESOLVED**, that any indebtedness authorized by this resolution may be for a term of up to 40 years and may bear interest at a fixed or variable interest rate and/or as an ongoing commercial paper program, subject however to the approval of the terms and conditions of such borrowing by the Debt Subcommittee, such approval by the Debt Subcommittee to be conclusively evidenced by the adoption of a resolution authorizing and approving the terms of such borrowing pursuant to this resolution.

**FURTHER RESOLVED**, that the President, Executive Vice President or Vice President for Finance and Treasurer be and any of them is hereby authorized to apply on behalf of the University to a governmental issuer to issue indebtedness for the purposes stated above and to pay such fees and expenses as may be required in connection therewith and in connection with the incurrence of indebtedness authorized herein.

**FURTHER RESOLVED**, that the President, Executive Vice President or Vice President for Finance and Treasurer be and any of them is hereby authorized to determine the method of sale of any indebtedness incurred pursuant to this resolution (which may be a competitive sale, negotiated sale, a private placement or any combination thereof), to select an investment banker or bankers (if a negotiated sale is to be used) or a lender or purchaser in the event of a private placement, to select a bank or other financial institution to provide credit and/or liquidity support for the indebtedness, to select a remarketing agent, if applicable, for the indebtedness, and a trustee and issuing and paying agent, and to take all action in connection therewith, subject to the Debt Subcommittee’s approval of the details of the indebtedness incurred pursuant to this resolution including the rates of interest, interest rate mode, dates of maturity, redemption features and security for such indebtedness (but not in excess of the amount or for the term above authorized).
FURTHER RESOLVED, that the President, Executive Vice President or Vice President for Finance and Treasurer be and any of them is hereby authorized to determine whether, in connection with the indebtedness authorized hereby, one or more members of the Health System shall enter into an interest rate swap, cap, collar, floor, or other arrangement intended to hedge such indebtedness, or, in effect, to convert interest on all or a portion of such indebtedness from a fixed rate to a floating rate, from a floating rate to a fixed rate, or from one floating rate to another floating rate, and thereby reduce the cost of borrowing on such indebtedness by optimizing the relative amounts of fixed and floating rate debt from time to time or the risk of variations in debt service costs (Hedge Agreement), and in connection therewith any collateral arrangements pledging property of one or more members of the Health System, including investment securities, as security for their obligations with respect to any Hedge Agreement, and to take all action in connection therewith, subject to the Debt Subcommittee’s approval of the details of any Hedge Agreement, including the notional amount thereof, the method by which payments thereunder are determined, the term and the collateral arrangements for such Hedge Agreement.

FURTHER RESOLVED, that the President, Executive Vice President or Vice President for Finance and Treasurer be and they are hereby authorized and empowered to take such action, approve the form and content and execute and deliver, and the Secretary or any Associate Secretary or other authorized officer of the University is authorized and directed to affix the seal of the University to, such documents, including if applicable, one or more trust indentures, loan agreements, leases or subleases, supplemental Master Indentures, master notes, escrow deposit agreements, bond purchase contracts, reimbursement agreements, standby bond purchase agreements, remarketing agreements, issuing and paying agent agreements or any other agreements or documents necessary in connection with any commercial paper program, official statements or other offering documents, Hedge Agreements, and any other documents, agreements or instruments, and to do such things as shall be necessary or appropriate to effectuate the borrowing authorized by this resolution, subject, however, in all respects to the approval of the terms and details of the indebtedness and any Hedge Agreement by the Debt Subcommittee.

FURTHER RESOLVED, that the appropriate officers of each of the members of the Health System, or the Senior Vice President and Chief Financial Officer of the Health System on their behalf, be and each of them is hereby authorized and directed to execute and deliver such documents and to take all action and to do all things as shall be necessary or advisable in connection with the subject matter of this resolution and the Secretary or Associate Secretary of each component of the Health System is hereby authorized to affix the seal of such component to such documents.

FURTHER RESOLVED, that the appropriate officers of each of the members of the Health System, or the Senior Vice President and Chief Financial Officer of the Health System on their behalf, be and each of them is hereby authorized and directed to take such other actions with respect to the 2005 Bonds as needed pending the redemption of the 2005 Bonds to minimize interest costs for the 2005 Bonds.
Resolution to Appoint Richard D. Feintuch as Vice Chair of the Board of Overseers of the Annenberg Center for the Performing Arts

RESOLVED, that Richard D. Feintuch be appointed as Vice Chair of the Board of Overseers of the Annenberg Center for the Performing Arts for renewable three-year terms, effective October 31, 2008.

Richard D. Feintuch, W’74, was a Partner in the law firm of Wachtell, Lipton, Rosen & Katz from 1984 until his retirement in 2004. During his career at Wachtell, Lipton, Rosen & Katz, Mr. Feintuch represented both debtor and creditor groups in large Chapter 11 cases, and participated in out-of-court corporate restructurings. Mr. Feintuch has been on the Board of Overseers of the Annenberg Center for the Performing Arts since 2005. In his capacity as an Overseer, he has served on the Center’s Strategic Planning Committee. He currently is the Chair of the Board’s Finance Committee and also serves the Penn community as a member of the Major Gifts Committee for the Making History campaign. Mr. Feintuch has been a supporter of the Ben’s Tix program which provides reduced-fee tickets to Penn students.
Resolution to Appoint William W. M. Cheung as Chair of the Board of Overseers of the School of Dental Medicine

RESOLVED, that William W. M. Cheung be appointed as Chair of the Board of Overseers of the School of Dental Medicine for a renewable three-year term, effective July 1, 2008.

Dr. William W. M. Cheung, D'81, GD'82 is Managing Partner of Dr. William Cheung & Associates, a multi-specialty dental practice in Hong Kong. In addition to being actively engaged in the private practice of dentistry, Dr. Cheung also shares his knowledge through professional publications and presentations. Dr. Cheung is a member of the American Dental Association, Fellow of the Academy of General Dentistry and Fellow of the Academy of Dentistry International. In early 2007, Dr. Cheung was appointed as Continuing Education Programme Manager for Asia Pacific by the FDI World Dental Federation, responsible for organizing continuing education activities for dentists throughout Asia. At Penn, Dr. Cheung serves as a Trustee and a member of the Academic Policy Committee and the Student Life Committee. Dr. Cheung has supported Penn Dental through the Cheung Family World Scholar Program, providing graduate student financial assistance to dental students. Dr. Cheung has served on the Penn Dental Board of Overseers since 1999.
Resolution to Appoint Alex Haidas and Jeffrey M. Rosenbluth to the Board of Overseers of the School of Engineering and Applied Science

RESOLVED, that Alex Haidas and Jeffrey M. Rosenbluth be appointed to the Board of Overseers of the School of Engineering and Applied Science for renewable three-year terms, effective October 31, 2008.

Alex Haidas, C’93, ENG’93, WG’98, is a Portfolio Manager at Credaris, a London-based credit-specialist asset manager. Credaris provides investors access to the credit market through strategy-specific investment vehicles. Prior to joining Credaris, Mr. Haidas was a Managing Director of Structured Credit Products at North Asset Management, a hedge fund in London. At Penn, Mr. Haidas has been actively engaged with alumni in London where he served as the Chair of the Penn Engineering Dean’s London Advisory Committee and as a member of the University’s United Kingdom Leadership Committee. In 2006 Mr. Haidas established the Alexandros & Thalia Haidas Endowed Scholarship Fund to assist international students at Penn Engineering.

Jeffrey M. Rosenbluth, ENG’84, is a self-employed private investor. He was previously a Managing Director at Salomon Smith Barney, the securities unit of Citigroup, Inc. More recently, Mr. Rosenbluth is a Founding Member and Director of Math for America (MfA), a non-profit organization that aims to improve math education in US public schools. Founded in 2004, MfA consists of mathematicians, business people and educators who recruit, train, and retain outstanding math teachers. Mr. Rosenbluth has supported Penn Engineering faculty fellows since 2003. Mr. Rosenbluth has also served as Chair of the Class of ’84 Gift Committee and as a member of the Reunion Committee.
Resolution to Re-Appoint Stephen A. Cozen, Robert C. Sheehan, and Robert I. Toll to the Board of Overseers of the Law School

RESOLVED, that Stephen A. Cozen, Robert C. Sheehan, and Robert I. Toll be re-appointed to the Board of Overseers of the Law School for renewable three-year terms, effective October 31, 2008.

Stephen A. Cozen, L’64, is the Founder and Chairman of Cozen O’Connor, a Philadelphia-based law firm with offices throughout the United States, as well as London and Toronto. Under Mr. Cozen's leadership, the firm has grown from four attorneys in 1970 to its present complement of more than 500 attorneys. Mr. Cozen serves on numerous education and philanthropic boards, including The Kimmel Center for the Performing Arts, the Federation of Jewish Agencies, and The National Museum of American Jewish History. Currently, Mr. Cozen is a member of the Law School’s Bold Ambitions Campaign Executive Committee.

Robert C. Sheehan, L’69, is Executive Partner of Skadden, Arps, Slate, Meagher & Flom LLP, one of the largest law firms in the U.S. He began his career with Skadden in 1969 and became a partner in 1978 and Executive Partner in 1994. Mr. Sheehan serves on the board of the Lawyers’ Committee for Civil Rights Under Law and he is the Co-Chair of the Pro Bono Institute’s Law Firm Pro Bono Project. In addition, Mr. Sheehan serves on the board of Harlem RBI, an inner-city program serving over 700 East Harlem youth.

Robert I. Toll, L’66, is chairman and chief executive officer of Toll Brothers Inc., a Fortune 500 company and the leading builder of luxury homes in the United States. Mr. Toll is also devoted to numerous nonprofits. He and his wife are especially dedicated to Seeds of Peace, where Mr. Toll serves on the board. Mr. Toll also serves on the Board of Directors of the Cornell Real Estate Council and Beth Shalom Synagogue. Most recently, Mr. Toll joined the Board of Directors of the Metropolitan Opera, for which Toll Brothers sponsors the Metropolitan Opera International Radio Broadcasts. At Penn, Mr. Toll serves as a Trustee and is a member of the Facilities and Campus Planning Committee and the Neighborhood Initiatives Committee.
Resolution to Appoint Peter G. Gould and Luis Fernandez to the Board of Overseers of the Museum of Archaeology and Anthropology

RESOLVED, that Peter G. Gould and Luis Fernandez be appointed to the Board of Overseers of the Museum of Archaeology and Anthropology for renewable three-year terms, effective October 31, 2008.

Peter G. Gould, CGS’10, is President of Superior Group, a privately-held international company with wholly-owned operations in specialty metal tubing manufacturing and pharmaceutical packaging. Prior to joining Superior Group, Mr. Gould served as President and CEO of Berwind Financial Group in Philadelphia, PA. Mr. Gould began his career as a journalist, working as an associate editor for finance at U.S. News and World Report. Actively involved in the Philadelphia community, Mr. Gould most recently served as the Chairman of the Board of the Zoological Society of Philadelphia. Mr. Gould has also served as a Trustee of the Mann Center for Performing Arts, as well as Chairman of the Finance Committee of the Gesu School, an independent Catholic school serving North Philadelphia neighborhoods. At the Penn Museum, Mr. Gould has recently supported the Iyare exhibition scheduled to open in November, 2008.

Luis Fernandez, WMP’89, is Vice President and Business Group Director of the Paint and Coatings Materials Division at Rohm and Haas Company located in Philadelphia. Mr. Fernandez joined Rohm and Haas Mexico in 1983 as assistant to the Operations Director. During the next decade, Mr. Fernandez held positions of increasing responsibility in marketing and business management, both in Philadelphia and Mexico City. Mr. Fernandez was elected a vice president and named regional director for Latin America in 2002. He assumed his Vice President and Business Unit Director titles in April 2005; he began his current role in January 2007. The Rohm and Haas Company has a long association with the Penn Museum. Mr. Fernandez’ interest in Maya archaeology and Mesoamerica in particular, will continue that tradition. Most recently, Mr. Fernandez has supported the Painted Metaphors exhibition scheduled to open April, 2009.
Resolution to Appoint Stephen D. Golding to the Board of Penn Praxis

RESOLVED, that Stephen Golding be appointed to the Board of Directors of Penn Praxis for a three-year term, effective October 31, 2008.

Mr. Golding was appointed as Penn’s Vice President for Finance and Treasurer in February 2008. Prior to this, Mr. Golding served as the Executive Director of Financial Affairs for the Johns Hopkins University School of Medicine since 1991. He earned a bachelor’s degree in economics from St. John Fisher College in Rochester, NY, and an MBA from the University of Rochester’s Graduate School of Management.
Resolution to Appoint Shiv V. Khemka to the Board of Overseers of the Wharton School

RESOLVED, that Shiv V. Khemka be appointed to the Board of Overseers of the Wharton School for a renewable three-year term, effective October 31, 2008.

Shiv V. Khemka, G’90, WG’90, is Vice Chairman of Sun Group in New Delhi. The Sun Group of Companies is an investment and asset management company. Its ventures include Sun Capital Partners, a private equity fund with direct investments in Russia; and Sun F&C, which manages funds in India. Mr. Khemka serves on numerous social and civic boards in India and Russia. He and his family support the International Youth Foundation and its efforts in Russia. At Penn, Mr. Khemka serves as a member of the Wharton Executive Board for Europe, the Middle East & Africa and the Lauder Institute Board of Governors. He also served as the Organizing Chair and Speaker of the 2004 Wharton Global Alumni Forum in Moscow and has been a speaker and panelist at the Wharton Global Forums in Mumbai, Santiago, Berlin, Paris, and London. In November 2006, he was presented with the Wharton India Alumni Award.