Resolutions on Faculty Appointments, Leaves and Promotions

ANNENBERG SCHOOL OF COMMUNICATION

STANDING FACULTY

Conversion to Tenure

Appointment of Dr. John S. Lapinski, Associate Professor of Political Science in the Standing Faculty of the School of Arts and Sciences, is converted to tenure effective July 1, 2008 (full salary).

GRADUATE SCHOOL OF EDUCATION

Leave of Absence

Scholarly leave of absence for Dr. Yuko Goto Butler, Associate Professor of Education in the Standing Faculty of the Graduate School of Education, for the period October 1, 2008 to July 31, 2009, without salary, (100.0% from Fellowship), full benefits continued. [13.0 credits will be accrued; 0.0 credits will be used].

Change in previously approved minute - Scholarly leave of absence for Dr. John W. Fantuzzo, Albert M. Greenfield Professor of Human Relations in the Standing Faculty of the Graduate School of Education, for the period July 1, 2008 to June 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. John W. Fantuzzo, Albert M. Greenfield Professor of Human Relations in the Standing Faculty of the Graduate School of Education, for the period July 1, 2008 to June 30, 2009, with up to full salary, (60.0% from the leave budget, 40.0% from grants), full benefits continued. [24.0 credits will be accrued; 14.0 credits will be used]. [Refer to PSCS of April 4, 2008]

ASSOCIATED FACULTY

Reappointment

Reappointment of Dr. Patricia Johnston as Adjunct Assistant Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2007 (partial salary; not in tenure probationary status in this appointment).

SCHOOL OF ARTS AND SCIENCES

STANDING FACULTY
Chair Designation

Designation of Dr. Gary M. Bernstein, Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences, as the Reese W. Flower Professor of Astronomy and Astrophysics effective March 1, 2008 through his tenure.

Designation of Dr. Larry Gladney, Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences, as the Edmund J. and Louise W. Kahn Professor for Faculty Excellence for a term of five years effective July 1, 2008.

Designation of Dr. Amy Gutmann, Professor of Political Science in the Standing Faculty of the School of Arts and Sciences, as the Christopher H. Browne Distinguished Professor of Political Science effective July 1, 2008 through her tenure.

Designation of Dr. Joachim Krieger, Assistant Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, as the Calabi Assistant Professor of Mathematics for a term of three years effective July 1, 2008 and coterminous with his appointment as Assistant Professor.

Designation of Dr. Marsha L. Lester, Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, as the Edmund J. Kahn Distinguished Professor effective July 1, 2008 through her tenure.

Extensions

Extension to the approved reappointment and tenure probationary period for Dr. So-Jung Park as Assistant Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2012 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 2005). Adjusted mandatory tenure review is academic year 2011-12. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.] [Consideration for promotion to tenure is contingent upon United States permanent residency status.]

Extension to the approved appointment and tenure probationary period for Dr. Joshua Plotkin as Assistant Professor of Biology in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2007). Adjusted mandatory tenure review is academic year 2013-14. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Reappointments

Reappointment of Dr. Brent R. Helliker as Assistant Professor of Biology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2010-11.
Reappointment of Dr. Julia Verkholantsev as Assistant Professor of Slavic Languages and Literature in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2010-11.

Promotions

Promotion of Dr. Yolanda Martinez-San Miguel to Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences effective July 1, 2008 (full salary; has tenure).

Promotion of Dr. Lydie Moudileno to Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences effective July 1, 2008 (full salary; has tenure).

ACADEMIC SUPPORT STAFF

Terminal Reappointments

Terminal reappointment of Dr. David R.F. James as Lecturer of Germanic Languages & Literatures in the Academic Support Staff of the School of Arts and Sciences for the period July 1, 2008 to June 30, 2009 (full salary; not in tenure probationary period in this appointment). Dr. David R.F. James's appointment as Lecturer (full salary) began July 1, 2005.

SCHOOL OF DESIGN

STANDING FACULTY

Extension

Extension to the approved appointment and tenure probationary period for Dr. Helene Furjan as Assistant Professor of Architecture in the Standing Faculty of the School of Design for one year effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2005). Adjusted mandatory tenure review is academic year 2011-12. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and tenure probationary period for Dr. Amy Hillier as Assistant Professor of City and Regional Planning in the Standing Faculty of the School of Design for one year effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2005). Adjusted mandatory tenure review is academic year 2011-12. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]
**Leave of Absence**

*Administrative leave of absence for Dr. Gary Hack*, Professor of City and Regional Planning in the Standing Faculty of the School of Design, for the period January 1, 2010 to June 30, 2010, with up to full salary, (100.0% from Provost agreement), full benefits continued. [0.0 credits will be accrued; 0.0 credits will be used].

*Scholarly leave of absence for Dr. Gary Hack*, Professor of City and Regional Planning in the Standing Faculty of the School of Design, for the period January 1, 2009 to December 31, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

*Scholarly leave of absence for Dr. Detlef Mertins*, Professor of Architecture in the Standing Faculty of the School of Design, for the period January 1, 2009 to June 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [11.0 credits will be accrued; 12.0 credits will be used plus 1.0 credit will be borrowed].

**Reduction in Duties**

*Reduction in duties by 50% for Mr. John Moore*, the Monroe and Edna Gutman Professor of Fine Arts in the Standing Faculty of the School of Design for the period July 1, 2008 to June 30, 2009, with a proportional reduction in salary and those benefits which are salary-based. This reduction in duties is in anticipation of retirement.

*Reduction in duties by 50% for Ms. Marion Weiss*, the Graham Professor of Architecture in the Standing Faculty of the School of Design for the period July 1, 2008 to June 30, 2013, with a proportional reduction in salary and those benefits which are salary-based.

**SCHOOL OF ENGINEERING AND APPLIED SCIENCE**

**STANDING FACULTY**

**Chair Designation**

*Designation of Dr. Robert W. Ghrist*, Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science and Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, as the University Professor effective July 1, 2008 through his tenure.

*Designation of Dr. Kathleen J. Stebe*, Professor of Chemical and Biomolecular Engineering in the Standing Faculty of the School of Engineering and Applied Science, as The Richer and Elizabeth Goodwin Professor of Engineering and Applied Science for a term of ten years effective September 1, 2008.

**Authorization to Offer Appointment**
Authorization to offer appointment to Dr. Robert W. Ghrist as Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science and Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2008 (full salary; with tenure).

Authorization to offer appointment to Dr. Daniel Santiago Gianola as Assistant Professor of Material Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science for the period July 1, 2009 to June 30, 2013 (full salary; tenure probationary period commences July 1, 2009). Mandatory tenure review is academic year 2014-15.

Authorization to offer appointment to Dr. Kathleen J. Stebe as Professor of Chemical and Biomolecular Engineering in the Standing Faculty of the School of Engineering and Applied Science effective September 1, 2008 (full salary; with tenure).

Reappointment

Reappointment of Dr. Ritesh Agarwal as Assistant Professor of Material Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2010-11.

Reappointment of Dr. Jason A. Burdick as Assistant Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2010-11.

Retirement

Retirement of Dr. William R Graham, Professor of Material Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2008. [This appointment is approved for non-use of the emeritus modifier.]

SCHOOL OF SOCIAL POLICY AND PRACTICE

STANDING FACULTY

Continuation of Chair Designation

Continuation of designation for Dr. Richard James Gelles, Professor of Social Work in Social Work in the Standing Faculty of the School of Social Policy and Practice, as the Joanne T. and Raymond A. Welsh Professor in Child Welfare and Family Violence for a term of five years effective July 1, 2008.

Continuation of designation for Dr. Carol Wilson Spigner, Associate Professor of Social Work in the Standing Faculty--Clinician-Educator of the School of Social Policy and Practice, as
the Kenneth L.M. Pray Professorship of Social Policy for a term of five years effective July 1, 2008.

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Zvi D. Gellis as Associate Professor of Social Policy in the Standing Faculty of the School of Social Policy and Practice effective July 1, 2008 (full salary; with tenure).

Leave of Absence

Scholarly leave of absence for Dr. Femida Handy, Professor of Social Policy in the Standing Faculty of the School of Social Policy and Practice, for the period July 1, 2008 to June 30, 2009, partial salary, (20.0% from School), full benefits continued. [7.0 credits will be accrued; 0.0 credits will be used].

Correction - Scholarly leave of absence for Dr. Roberta Sands, Associate Professor of Social Work in the Standing Faculty of the School of Social Work, for the Spring semester 2004 with up to full salary; full benefits continued. [14 credits will be accrued; 8 credits will be used.] PSCS 4/18/03 IS CHANGED TO: Scholarly leave of absence for Dr. Roberta G. Sands, Professor of Social Work in the Standing Faculty of the School of Social Work, for the period January 1, 2004 to June 30, 2004, with up to full salary, (100.0% from the leave budget), full benefits continued. [14.0 credits will be accrued; 8.0 credits will be used]. [Refer to PSCS of April 18, 2003]

Retirement

Appointment of Dr. Vivian C. Seltzer, Professor of Human Development and Behavior in the Standing Faculty of the School of Social Policy and Practice, is converted to Professor Emerita of Human Development and Behavior effective July 1, 2008.

ASSOCIATED FACULTY

Leave of Absence

Scholarly leave of absence for Dr. Aileen B. Rothbard, Research Professor of Social Policy & Practice in the Associated Faculty of the School of Social Policy and Practice, for the period July 14, 2008 to August 24, 2008, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 3.0 credits will be used].

WHARTON SCHOOL

STANDING FACULTY
Authorization to Offer Appointment

Authorization to offer appointment to Dr. Iwan Barankay as Associate Professor of Management in the Standing Faculty of the Wharton School for the period July 1, 2008 to June 30, 2013 contingent on appropriate visa, (full salary; tenure probationary period commences July 1, 2008). [This appointment will be as Lecturer C for one year effective July 1, 2008 or until the appropriate visa is received]. Mandatory tenure review is academic year 2011-12.

Authorization to offer appointment to Dr. Matthew Bidwell as Assistant Professor of Management in the Standing Faculty of the Wharton School for the period July 1, 2008 to June 30, 2011 contingent on appropriate visa, (full salary; tenure probationary period commences July 1, 2008). [This appointment will be as Lecturer C for one year effective July 1, 2008 or until the appropriate visa is received]. Mandatory tenure review is academic year 2013-14.

Correction - Authorization to offer appointment to Dr. Philipp K. Illeditsch as Assistant Professor of Finance in the Standing Faculty of the Wharton School for the period June 15, 2008 to June 30, 2011 contingent on appropriate visa, (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2014-15. IS CHANGED TO: Authorization to offer appointment to Dr. Philipp K. Illeditsch as Assistant Professor of Finance in the Standing Faculty of the Wharton School for the period June 15, 2008 to June 30, 2011 contingent on appropriate visa, (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2013-14. [Refer to PSCS of June 6, 2008]

Authorization to offer appointment to Rahul Kapoor as Assistant Professor of Management in the Standing Faculty of the Wharton School for the period July 1, 2008 to June 30, 2011 contingent on appropriate visa and contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Authorization to offer appointment to Mr. Richard Kum-Yew Lai as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for the period July 1, 2008 to June 30, 2011 contingent on the completion of all the requirements for the Ph.D. degree by that date, otherwise an appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with the appointment as Assistant Professor).

Authorization to offer appointment to Dr. Geeta Menon as Professor of Marketing in the Standing Faculty of the Wharton School effective July 1, 2008 (full salary; with tenure).

Authorization to offer appointment to L. Felipe Monteiro as Assistant Professor of Management in the Standing Faculty of the Wharton School for the period July 1, 2008 to June 30, 2011 contingent on appropriate visa and contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).
Authorization to offer appointment to **Dr. Alexander Rakhlin** as Assistant Professor of Statistics in the Standing Faculty of the Wharton School for the period January 1, 2009 to June 30, 2012 (full salary; tenure probationary period commences July 1, 2009). Mandatory tenure review is academic year 2014-15.

Authorization to offer appointment to **Dr. Diana C. Robertson** as Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School effective July 1, 2008 (full salary; with tenure).

Authorization to offer appointment to **Ms. Qiaowei Shen** as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for the period July 1, 2008 to June 30, 2011 **contingent on appropriate visa** and **contingent upon completion of all the requirements for the Ph.D. degree by that date**, otherwise appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with the appointment as Assistant Professor).

Authorization to offer appointment to **Mr. Lucian A. Taylor** as Assistant Professor of Finance in the Standing Faculty of the Wharton School for the period July 1, 2008 to June 30, 2011 **contingent on the completion of all the requirements for the Ph.D. degree** by that date, otherwise an appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with the appointment as Assistant Professor).

Authorization to offer appointment to **Dr. Jeremy Tobacman** as Assistant Professor of Business and Public Policy in the Standing Faculty of the Wharton School for the period July 1, 2008 to June 30, 2011 (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2013-14.

Authorization to offer appointment to **Ms. Maria Ana Vitorino** as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for the period July 1, 2008 to June 30, 2011 **contingent on appropriate visa** and **contingent upon completion of all the requirements for the Ph.D. degree by that date**, otherwise appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

**Correction** - Authorization to offer appointment to **Maisy Wong** as Assistant Professor of Real Estate in the Standing Faculty of the Wharton School for the period July 1, 2008 to June 30, 2011 **contingent on appropriate visa** and **contingent upon completion of all the requirements for the Ph.D. degree by that date**, otherwise appointment as Lecturer C in the Academic Support Staff for the period July 1, 2008 to June 30, 2011 (full salary; tenure probationary period commences with appointment as Assistant Professor). IS CHANGED TO: Authorization to offer appointment to **Ms. Maisy Wong** as Assistant Professor of Real Estate in the Standing Faculty of the Wharton School for the period July 1, 2008 to June 30, 2011 **contingent on appropriate visa** and **contingent upon completion of all the requirements for the Ph.D. degree by that date**, otherwise appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor). [Refer to PSCS of May 20, 2008]
Authorization to offer appointment to Mr. David Zaring as Assistant Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School for the period January 1, 2008 to June 30, 2011 (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2013-14.

Conversion to Tenure

Appointment of Dr. Gal Zauberman, Associate Professor of Marketing in the Standing Faculty of the Wharton School, is converted to tenure effective July 1, 2008 (full salary).

Degree Compliances

Degree Compliance -- Appointment of Dr. L. Felipe Monteiro as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 2008 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2008). [This appointment will be as Lecturer C for one year effective July 1, 2008 or until the appropriate visa is received.] Mandatory tenure review is academic year 2013-14. [Refer to PSCS of June 13, 2008]

Degree Compliance -- Appointment of Dr. Gustav Sigurdsson as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2008 (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2013-14. [Refer to PSCS of May 11, 2007]

Visa/Permanent Residency Compliances

Receipt of Appropriate Visa for Dr. Omar Besbes, Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for the period July 1, 2008 to June 30, 2011 (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2013-14.

Receipt of Appropriate Visa for Dr. Senthil Veeraraghavan, Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for the period July 1, 2007 to June 30, 2010 (full salary; tenure probationary period commenced July 1, 2004). Mandatory tenure review is academic year 2012-13.

Reappointments

Reappointment of Dr. Raghuram Iyengar as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for three years effective July 1, 2008 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2010-11. [Consideration for promotion to tenure is contingent upon United States permanent residency status.]

Reappointment of Dr. Jon David McAuliffe as Assistant Professor of Statistics in the Standing Faculty of the Wharton School for three years effective July 1, 2008 (full salary; tenure
probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2010-11.

**Reappointment of Dr. Stavros Panageas** as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2008 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2010-11. [Consideration for promotion to tenure is contingent upon United States permanent residency status.]

**Continuation of Secondary Appointment**

**Continuation of secondary appointment for Dr. John C. Hershey**, the Daniel H. Silberberg Professor in the Standing Faculty of the Wharton School, as Professor of Health Care Management in the Standing Faculty of the Wharton School, for the period July 1, 2008 to June 30, 2013 with voting rights.

**Continuation of secondary appointment for Dr. John R. Kimberly**, the Henry Bower Professor of Entrepreneurial Studies in the Standing Faculty of the Wharton School, as Professor of Health Care Management in the Standing Faculty of the Wharton School, for the period July 1, 2008 to June 30, 2013 with voting rights.

**Promotions**

**Promotion of Dr. Itay Goldstein** to Associate Professor of Finance in the Standing Faculty of the Wharton School effective July 1, 2008 (full salary; with tenure).

**Promotion of Dr. Jessica A. Wachter** to Associate Professor of Finance in the Standing Faculty of the Wharton School effective July 1, 2008 (full salary; with tenure).

**Promotion of Dr. Justin Wolfers** to Associate Professor of Business and Public Policy in the Standing Faculty of the Wharton School effective July 1, 2008 (full salary; with tenure).

**Leaves of Absence**

**Change in previously approved minute - Leave of absence for employment elsewhere for Dr. Jon David McAuliffe**, Assistant Professor of Statistics in the Standing Faculty of the Wharton School, for the period July 1, 2008 to June 30, 2009, without salary, without benefits. [4.0 credits will be accrued; 0.0 credits will be used]. **IS CHANGED TO:** Leave of absence for employment elsewhere for Dr. Jon David McAuliffe, Assistant Professor of Statistics in the Standing Faculty of the Wharton School, for the period July 1, 2008 to June 30, 2009, without salary, full benefits continued. [4.0 credits will be accrued; 0.0 credits will be used]. [Refer to PSCS of April 18, 2008]

**Leave of absence for employment elsewhere for Dr. Stavros Panageas**, Assistant Professor of Finance in the Standing Faculty of the Wharton School, for the period July 1, 2008 to June 30, 2009, without salary, without benefits. [6.0 credits will be accrued; 0.0 credits will be used].
Reduction in Duties

Reduction in duties by 50% for Dr. Marshall E. Blume, the Howard Butcher III Professor of Financial Management in the Standing Faculty of the Wharton School for the period July 1, 2008 to June 30, 2010, with a proportional reduction in salary and those benefits which are salary-based. This reduction in duties is in anticipation of retirement.

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Warren J. Ewens, Professor Emeritus of Biology in Statistics, for the period July 1, 2008 to June 30, 2009, assigned duties will determine partial salary.

Reemployment beyond retirement of Dr. Paul Shaman, Professor Emeritus of Statistics, for the period July 1, 2008 to June 30, 2009, assigned duties will determine partial salary.

Retirement

Appointment of Dr. Paul Shaman, Professor of Statistics in the Standing Faculty of the Wharton School, is converted to Professor Emeritus of Statistics effective July 1, 2008.

ASSOCIATED FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Mr. Leigh W. Bauer as Adjunct Professor of Legal Studies & Business Ethics in the Associated Faculty of the Wharton School for the period July 1, 2008 to June 30, 2011 (partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Martin Boileau as Visiting Associate Professor of Finance in the Associated Faculty of the Wharton School for the period January 1, 2008 to June 30, 2008 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Sea Jin Chang as Visiting Professor of Management in the Associated Faculty of the Wharton School for the period January 1, 2008 to December 31, 2008 (full salary with life and health insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Russell W. Coff as Visiting Associate Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2008 to June 30, 2009 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Enrico Diecidue as Visiting Assistant Professor of Operations and Information Management in the Associated Faculty of the Wharton School for
the period July 1, 2008 to June 30, 2009 (without salary; not in tenure probationary status in this appointment).

Change in the period of appointment - Authorization to offer appointment to Dr. Stephan Dieckmann as Visiting Assistant Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2008 to June 30, 2010 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment). IS CHANGED TO:
Authorization to offer appointment to Dr. Stephan Dieckmann as Visiting Assistant Professor of Finance in the Associated Faculty of the Wharton School for the period September 1, 2008 to June 30, 2010 (full salary; not in tenure probationary status in this appointment).
[Refer to PSCS of June 13, 2008]

Change in the period of appointment - Authorization to offer appointment to Dr. Elizabeth A. Gordon as Visiting Associate Professor of Accounting in the Associated Faculty of the Wharton School for the period July 1, 2008 to June 30, 2009 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment). IS CHANGED TO:
Authorization to offer appointment to Dr. Elizabeth A. Gordon as Visiting Associate Professor of Accounting in the Associated Faculty of the Wharton School for the period January 1, 2009 to June 30, 2009 (full salary; not in tenure probationary status in this appointment).
[Refer to PSCS of June 13, 2008]

Authorization to offer appointment to Dr. Francois Gourio as Visiting Assistant Professor of Finance in the Associated Faculty of the Wharton School for the period August 1, 2008 to June 30, 2009 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Robert B.H. Hauswald as Visiting Associate Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2008 to June 30, 2009 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Rick Johnston as Visiting Assistant Professor of Accounting in the Associated Faculty of the Wharton School for the period July 1, 2008 to June 30, 2009 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. James A. Kahn as Visiting Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2008 to June 30, 2009 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Andre Kurmann as Visiting Associate Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2008 to June 30, 2009 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Joan M. Lamm-Tennant as Adjunct Professor of Insurance and Risk Management in the Associated Faculty of the Wharton School for the period September 1, 2007 to June 30, 2008 (partial salary dependent on duties assigned salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Nathalie Moyen as Visiting Associate Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2007 to June 30, 2008 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Louis Padulo as Adjunct Professor of Operations and Information Management in the Associated Faculty of the Wharton School for the period July 1, 2007 to June 30, 2008 (partial salary dependent on duties assigned salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Erik Peek as Visiting Associate Professor of Accounting in the Associated Faculty of the Wharton School for the period July 1, 2008 to June 30, 2009 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Diana C. Robertson as Visiting Professor of Legal Studies & Business Ethics in the Associated Faculty of the Wharton School for the period September 1, 2007 to June 30, 2009 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Haluk Unal as Visiting Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2008 to June 30, 2009 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jumana Zahalka as Visiting Assistant Professor of Finance in the Associated Faculty of the Wharton School for the period January 1, 2008 to June 30, 2008 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Stanley E. Zin as Visiting Professor of Finance in the Associated Faculty of the Wharton School for the period January 1, 2008 to June 30, 2008 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Armeane M. Choksi as Adjunct Professor of Business and Public Policy in the Associated Faculty of the Wharton School for one year effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Diana L. Day as Adjunct Associate Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Peggy B. De Prophetis as Adjunct Professor of Accounting in the Associated Faculty of the Wharton School for one year effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. C. Anthony Di Benedetto as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Mr. Stuart Diamond as Practice Professor of Legal Studies & Business Ethics in the Associated Faculty of the Wharton School for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ronel Elul as Adjunct Associate Professor of Finance in the Associated Faculty of the Wharton School for three years effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gabriel Hawawini as Visiting Professor of Finance in the Associated Faculty of the Wharton School for one year effective July 1, 2008 (without salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Reappointment of Dr. Charles Heckscher as Visiting Professor of Management in the Associated Faculty of the Wharton School for one year effective July 1, 2008 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Reappointment of Dr. Monica McGrath as Adjunct Assistant Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ulku G. Oktem as Adjunct Professor of Operations and Information Management in the Associated Faculty of the Wharton School for one year effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Terence A. Oliva as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul J.H. Schoemaker as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Gregory P. Shea as Adjunct Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael F. Smith as Adjunct Associate Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).

SCHOOL OF DENTAL MEDICINE

STANDING FACULTY

Reappointment

Reappointment of Faizan Alawi as Assistant Professor of Pathology in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 2008 (full salary; tenure probationary period commenced July 1, 2001). Mandatory tenure review is academic year 2010-11.

Reappointment of Dr. Bekir Karabucak as Assistant Professor of Endodontics in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. Clinician-educator review is academic year 2010-11.

Reappointment of Dr. Rochelle G. Lindemeyer as Assistant Professor of Pediatric Dentistry in Preventive and Restorative Sciences in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. Clinician-educator review is academic year 2010-11.

Reappointment of Dr. Andres Pinto as Assistant Professor of Oral Medicine in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. Clinician-educator review is academic year 2010-11.

Reappointment of Dr. Eric Stoopler as Assistant Professor of Oral Medicine in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-
tenure probationary period which commenced July 1, 2002. Clinician-educator review is academic year 2010-11.

**Reappointment of Dr. Rose Wadenya** as Assistant Professor of Pediatric Dentistry in the Department of Preventive and Restorative Dentistry, Division of Community Oral Health in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period. **Adjusted** clinician-educator review is academic year 2009-10.

**Promotion**

**Promotion of Dr. Kelly Jordan-Sciutto** to Associate Professor of Pathology in the Standing Faculty of the School of Dental Medicine effective July 1, 2008 (full salary; with tenure).

**SCHOOL OF MEDICINE**

**STANDING FACULTY**

**Chair Designations**

**Designation of Dr. David M. Eckmann**, Professor of Anesthesiology and Critical Care in the Standing Faculty of the School of Medicine, as the Horatio C. Wood Professor of Anesthesiology and Critical Care for a term of eight years effective July 1, 2008.

**Designation of Dr. Allan I. Pack**, Professor of Medicine in the Standing Faculty of the School of Medicine, as the John Miclot Professor for a term of ten years effective July 1, 2008.

**Designation of Dr. Michael S. Parmacek**, Professor of Medicine in the Standing Faculty of the School of Medicine, as the Herbert C. Rorer Professorship in Medical Sciences for a term of ten years effective July 1, 2008.

**Designation of Dr. Louis J. Soslowsky**, Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine, as the Fairhill Professor for a term of ten years effective June 1, 2008.

**Authorizations to Offer Appointment**

**Authorization to offer appointment to Dr. Vatinee Y. Bunya** as Assistant Professor of Ophthalmology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).
Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2008. Clinician-educator review is academic year 2016-17.

Authorization to offer appointment to Dr. Sergei A. Vinogradov as Associate Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine effective April 1, 2008 (full salary; with tenure).

Authorization to offer appointment to Dr. Hanna M. Zafar as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2008. Clinician-educator review is academic year 2016-17.

Extensions

Extension to the approved appointment and tenure probationary period for Dr. Ben E. Black as Assistant Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine for one year effective July 1, 2009 (full salary; ten-year clinical tenure probationary period commenced July 1, 2006). Adjusted tenure review is academic year 2012-13. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and tenure probationary period for Dr. Hillary R. Bogner as Assistant Professor of Family Medicine and Community Health in the Standing Faculty of the School of Medicine for one year effective July 1, 2009 (full salary; ten-year clinical tenure probationary period commenced July 1, 2002 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted tenure review is academic year 2012-13. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Leslie S. Kersun as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006). Adjusted clinician-educator review is academic year 2015-16. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and clinician-educator probationary period for Dr. Raymond S. Roginski as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2008 (full salary; appointment subject to the
stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002). **Adjusted** clinician-educator review is academic year 2011-12. [This extension is granted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Reappointment and Change in Title and Tenure Status**

**Reappointment and change in title and tenure status for Una O'Doherty** from Assistant Professor (in tenure probation) to Assistant Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Clinician-educator review is academic year 2010-11. [7 years (July 1, 2001 to June 30, 2008) spent in tenure probation.

**Reappointments**

**Reappointment of Dr. Nuzhat A. Ahmad** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania, the Penn Presbyterian Medical Center and the Veteran's Administration Medical Center, in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. Clinician-educator review is academic year 2010-11.

**Reappointment of Dr. Roger A. Band** as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14.

**Reappointment of Dr. Marna S. Barrett** as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. Clinician-educator review is academic year 2010-11.

**Reappointment of Dr. Craig H. Bassing** as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2008.
(full salary; tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2010-11.

**Reappointment of Dr. Ian M. Bennett** as Assistant Professor of Family Medicine and Community Health in the Standing Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; ten-year clinical tenure probationary period commenced July 1, 2004). Mandatory tenure review is academic year 2012-13.

**Reappointment of Dr. Michael R. Betts** as Assistant Professor of Microbiology in the Standing Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2010-11.

**Reappointment of Dr. Seema Bhatnagar** as Assistant Professor of Anesthesiology and Critical Care in the Standing Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2010-11.

**Reappointment of Dr. Zhanyong Bing** as Assistant Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14.

**Reappointment of Dr. Rhonda C. Boyd** as Assistant Professor of Psychology in Psychiatry at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14.

**Reappointment of Dr. Samantha F. Butts** as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14.

**Terminal reappointment of Dr. Shawn P. Cahill** as Assistant Professor of Clinical Psychology in Psychiatry in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2008 to August 1, 2008 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999.
Reappointment of Dr. Monica E. Calkins as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted clinician-educator review is academic year 2013-14.

Reappointment of Dr. Edward C. Cooper as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; ten-year clinical tenure probationary period commenced July 1, 2002). Mandatory tenure review is academic year 2010-11.

Reappointment of Dr. Michal A. Elovitz as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; tenure probationary period commenced July 1, 2001 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2010-11.

Reappointment of Dr. Can H. Ficicioglu as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. Clinician-educator review is academic year 2010-11.

Reappointment of Dr. Cherie D. Foster as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; ten-year clinical tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2013-14.

Terminal reappointment of Dr. Barry David Fuchs as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999.

Reappointment of Dr. Indira Gurubhagavatula as Assistant Professor of Medicine at the Veteran's Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001 and was previously adjusted pursuant to paragraph A.1 of the policy on...
extension of tenure probationary period. Adjusted clinician-educator review is academic year 2010-11.

Terminal reappointment of Dr. William C. Holmes as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 2008 (full salary; tenure probationary period commenced July 1, 1998 with a ten-year clinical probationary period).

Reappointment of Dr. Craig L. Israelite as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. Clinician-educator review is academic year 2010-11.

Reappointment of Dr. Benjamin A. Kohl as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14.

Reappointment of Dr. Kevin G. Lynch as Assistant Professor of Biostatistics in Psychiatry at the Veteran's Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001 and was previously adjusted pursuant to paragraph A.2 of the policy on extension of tenure probationary period. Adjusted clinician-educator review is academic year 2010-11.

Reappointment of Dr. Randolph P. Matthews as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; ten-year clinical tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2013-14.

Reappointment of Dr. Robert L. Mauck as Assistant Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2010-11.

Reappointment of Dr. Wynne E. Morrison as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment
carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14.

**Reappointment of Dr. Grace W. Pien** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14.

**Reappointment of Dr. Harry Quon** as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 **contingent on appropriate visa** (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. Clinician-educator review is academic year 2010-11.

**Reappointment of Dr. Ashish C. Sinha** as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14.

**Reappointment of Dr. Mei-Lun Wang** as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; ten-year clinical tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2013-14.

**Reappointment of Dr. Lawrence Wells** as Assistant Professor of Orthopaedic Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. Clinician-educator review is academic year 2010-11.

**Reappointment of Dr. E. Paul Wileyto** as Assistant Professor of Biostatistics in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. Clinician-educator review is academic year 2010-11.
Reappointment of Dr. Athena F. Zuppa as Assistant Professor of Anesthesiology and Critical Care at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. Clinician-educator review is academic year 2010-11.

Reappointment of Dr. Karen B. Zur as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14.

Secondary Appointments

Secondary appointment for Dr. Vincent Lo Re, III, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, as Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 with voting rights.

Continuation of Secondary Appointments

Continuation of secondary appointment for Dr. Hank F Kung, Professor of Radiology in the Standing Faculty of the School of Medicine, as Professor of Radiopharmaceutical Science in Pharmacology in the Standing Faculty of the School of Medicine, for the period July 1, 2008 to July 30, 2011 with voting rights.

Promotion

Promotion of Dr. Youhai H. Chen to Professor of Pathology & Laboratory Medicine in the Standing Faculty of the School of Medicine effective July 1, 2008 (full salary; has tenure).

Change in previously approved minute - Promotion of Dr. Charles A. Dackis to Associate Professor of Psychiatry at the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). IS CHANGED TO: Promotion of Dr. Charles A. Dackis to Associate Professor of Psychiatry at the Hospital of the University of Pennsylvania and the Penn Presbyterian Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). [Refer to PSC of May 1, 2008]
Promotion of Dr. David M. Eckmann to Professor of Anesthesiology and Critical Care in the Standing Faculty of the School of Medicine effective July 1, 2008 (full salary; has tenure).

Change in previously approved minute - Promotion of Dr. Bruce J. Giantonio to Associate Professor of Medicine at the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). IS CHANGED TO: Promotion of Dr. Bruce J. Giantonio to Associate Professor of Medicine at the Hospital of the University of Pennsylvania and the Penn Presbyterian Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). [Refer to PSC of April 3, 2008]

Promotion of Dr. Ron Keren to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Susan J. Mandel to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. James M. Metz to Associate Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Zissimos Mourelatos to Associate Professor of Pathology & Laboratory Medicine in the Standing Faculty of the School of Medicine effective July 1, 2008 (full salary; with tenure).

Promotion of Dr. Maully J. Shah to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Steven J. Siegel to Associate Professor of Psychiatry in the Standing Faculty of the School of Medicine effective July 1, 2008 (full salary; with tenure).

Promotion of Dr. Mark G. Weiner to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Promotion of Dr. Ronald L. Wolf to Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Leaves of Absence

Scholarly leave of absence for Dr. Jacques P. Barber, Professor of Psychology in Psychiatry in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period June 1, 2008 to June 30, 2008, with up to full salary, (100.0% from the leave budget), full benefits continued. [18.0 credits will be accrued; 2.0 credits will be used] is withdrawn at his request. [Refer to PSCS on September 28, 2007]

Scholarly leave of absence for Dr. Christos Coutifaris, the Nancy and Richard Wolfson Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine, for the period July 1, 2008 to June 30, 2009, with up to full salary, (55.0% from the leave budget, 45.0% from grants), full benefits continued. [24.0 credits will be accrued; 13.0 credits will be used].

Change in previously approved minute - Scholarly leave of absence for Dr. Shiriki Kumanyika, Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for the period of September 1, 2007 to February 28, 2008 with up to full salary (50% from the leave budget and 50% will be reimbursed by Harvard directly to Penn); full benefits continued. [12 credits will be accrued; 6 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. Shiriki Kumanyika, Professor of Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine, for the period September 1, 2007 to February 29, 2008, with up to full salary, (17.0% from the leave budget, 50.0% will be reimbursed by Harvard directly to Penn, 33.0% from grants), full benefits continued. [12.0 credits will be accrued; 2.0 credits will be used]. [Refer to PSCS of March 16, 2007]

Scholarly leave of absence for Dr. Martin Pring, Associate Professor of Physiology in the Standing Faculty of the School of Medicine, for the period November 1, 2008 to August 31, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 20.0 credits will be used]. This leave of absence is in anticipation of retirement.

Scholarly leave of absence for Dr. Martin Pring, Associate Professor of Physiology in the Standing Faculty of the School of Medicine, for the period November 1, 2009 to December 31, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [4.0 credits will be accrued; 4.0 credits will be used]. This leave of absence is in anticipation of retirement.

Scholarly leave of absence for Dr. Edward N. Pugh, Jr., Professor of Ophthalmology in the Standing Faculty of the School of Medicine, for the period July 1, 2008 to June 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].
Continuation of scholarly leave of absence for Dr. Alan C. Rosenquist, Professor of Neuroscience in the Standing Faculty of the School of Medicine, for the period July 1, 2008 to August 15, 2008, (with up to full salary, full benefits continued). [3 credits will be accrued; 3 credits will be used]. [Refer to PSCS of June 1, 2007] This leave of absence is in anticipation of retirement.

ASSOCIATED FACULTY

Authorization to Offer Appointments

Authorization to offer appointment to Dr. Larry H. Chou as Clinical Assistant Professor of Physical Medicine and Rehabilitation in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Andrew B. Grossman as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Yi Jin as Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 contingent on appropriate visa or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2008). Mandatory review is academic year 2016-17.

Authorization to offer appointment to Dr. Martha S. Jordan as Research Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for the period April 1, 2008 to June 30, 2011 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2008). Mandatory review is academic year 2016-17.

Authorization to offer appointment to Dr. Mark A. Morgan as Adjunct Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for the period of September 1, 2006 to June 30, 2011 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Anne F. Reilly as Associate Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2013 (full salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. James R. Treat as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Kelly C. Wade as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary; not in tenure probationary status in this appointment).

Extension

Extension to the approved appointment and non-tenure probationary period for Dr. Victoria Stepanova as Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for one year effective July 1, 2010 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2007. Adjusted mandatory non-tenure review is academic year 2016-17. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and non-tenure probationary period for Dr. Sergei V. Zaytsev as Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine for one year effective July 1, 2010 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2007. Adjusted mandatory non-tenure review is academic year 2016-17. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Reappointments

Reappointment of Dr. Diane L. Barsky as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mathew N. Beshara as Assistant Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John M. Bruza as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sharon Y. Byun as Assistant Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Peter J. Chen as Assistant Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Donna M. Coviello as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2002) and was previously adjusted pursuant to paragraph A.E. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Mandatory review is the academic year 2010-11.

Reappointment of Dr. Richard J. Daniels as Adjunct Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Margaret E. Daube-Witherspoon as Adjunct Associate Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Benoit Dube as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Monica O. Ferguson as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rollin M. Gallagher as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul R. Gross as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Todd E. Hecht as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jeffrey R. Jaeger as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Abike T. James as Assistant Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Masahiro Kagabu as Visiting Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for the period September 1, 2008 to August 31, 2009 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jennifer M. Kapo as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Daniel Y. Kimberg as Research Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2002) and was previously adjusted pursuant to paragraph A.E. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Mandatory review is the academic year 2010-11.

Reappointment of Dr. Jay R. Kostman as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Dominic A. Marchiano as Assistant Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. William Mason as Adjunct Associate Professor of Microbiology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul McGonigle as Adjunct Professor of Pharmacology in the Associated Faculty of the School of Medicine for one year effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Patricia L. Min as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Nirmala Nirinjini Naidoo as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1,
2002 and was previously adjusted pursuant to paragraph A.E. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Mandatory review is the academic year 2010-11.

**Reappointment of Dr. Sean P. Pickering** as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

**Terminal reappointment of Dr. James J. Pilla** as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for one year effective July 1, 2008 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1999).

**Reappointment of Dr. Datta E. Ponde** as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2005) and was previously adjusted pursuant to paragraph A.E. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). **Adjusted** mandatory review is academic year 2013-14.

**Reappointment of Dr. Stefanie B. Porges** as Clinical Associate Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Daniel Rodriguez** as Research Assistant Professor of Human Development in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2005) and was previously adjusted pursuant to paragraph A.E. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). **Adjusted** mandatory review is academic year 2013-14.

**Reappointment of Dr. Ilene M. Rosen** as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Jodi Savitz** as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Deborah H. Schaible as Adjunct Associate Professor of Pharmacy in Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert A. Schnoll as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine, for three years effective July 1, 2008 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2005). Mandatory review is the academic year 2013-14.

Reappointment of Dr. Anna Marie Skalka as Adjunct Professor of Microbiology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John M. Taylor as Adjunct Associate Professor of Microbiology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Tilman Ramsey Thorp as Clinical Associate Professor of Ophthalmology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lisa D. Unger as Assistant Professor of Clinical Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. William J. Vernick as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Carol Popp Weingarten as Adjunct Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. E. John Wherry as Wistar Institute Assistant Professor of Microbiology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John S. Wills as Clinical Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Yu-Hsin Wu as Assistant Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).
**Promotions**

**Correction - Promotion of Dr. Thomas J. Bader** to Associate Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment). **IS CHANGED TO:**

**Promotion and reappointment of Dr. Thomas J. Bader** to Associate Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment). [Refer to PSCS of May 30, 2008]

**Promotion and reappointment of Dr. Donald A. Baldwin** to Adjunct Associate Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

**Promotion and reappointment of Dr. Michael Berkwits** to Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

**Promotion and reappointment of Dr. Alicia Brennan** to Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

**Promotion and reappointment of Dr. Lisa M. Biggs** to Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

**Promotion and reappointment of Dr. Ann L. Honebrink** to Associate Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

**Promotion and reappointment of Dr. Richard J. Maniglia** to Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

**Promotion and reappointment of Dr. Paul M. Robins** to Associate Professor of Clinical Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

**Promotion and reappointment of Dr. Mohamed Seliem** to Clinical Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (with salary; not in tenure probationary status in this appointment).

**Promotion and reappointment of Dr. Deborah L. Silver** to Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).
Promotion and reappointment of Dr. Linda M. Smyser to Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

ACADEMIC SUPPORT STAFF

Terminal Reappointments

Terminal reappointment of Dr. SeshaSailaja Anumula as Research Associate of Radiology in the Academic Support Staff of the School of Medicine for the period July 1, 2008 to June 30, 2009 (full salary; not in tenure probationary status in this appointment). Dr. SeshaSailaja Anumula's appointment as Research Associate (full salary) began June 1, 2005.

Terminal reappointment of Dr. Elena A. Goncharova as Research Associate of Medicine in the Academic Support Staff of the School of Medicine for the period June 1, 2008 to May 31, 2009 (full salary; not in tenure probationary status in this appointment). Dr. Elena A. Goncharova's appointment as Research Associate (full salary) began June 1, 2005.

Terminal reappointment of Dr. John S. Lee as Instructor of Medicine in the Academic Support Staff of the School of Medicine for the period July 1, 2008 to June 30, 2009 (full salary; not in tenure probationary status in the appointment). Dr. John S. Lee's appointment as Instructor (full salary) began July 1, 2005.

Terminal reappointment of Dr. Anatoliy V. Popov as Research Associate of Radiology in the Academic Support Staff of the School of Medicine for the period March 29, 2008 to March 28, 2009 (full salary; not in tenure probationary status in this appointment). Dr. Anatoliy V. Popov's appointment as Research Associate (full salary) began March 29, 2005.

SCHOOL OF NURSING

STANDING FACULTY

Leaves of Absence

Scholarly leave of absence for Dr. Linda H. Aiken, The Trustee Professor of Nursing in the Standing Faculty of the School of Nursing, for the period January 1, 2009 to May 31, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [16.0 credits will be accrued; 10.0 credits will be used].

Scholarly leave of absence for Dr. Julie A. Fairman, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for the period July 1, 2009 to June 30, 2010, with up to full salary, (50.0% from the leave budget, 50% from grants), full benefits continued. [22.0 credits will be accrued; 12.0 credits will be used].

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Scholarly leave of absence for Dr. Ann L. O'Sullivan, Professor of Primary Care Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing, for the period January 1, 2009 to April 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [21.0 credits will be accrued; 8.0 credits will be used].

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Neville E. Strumpf, Professor of Nursing in the School of Nursing, for the period July 1, 2008 to June 30, 2009, assigned duties will determine partial salary. [This appointment is approved for non-use of the emeritus modifier.]

ASSOCIATED FACULTY

Extension

Extension to the approved reappointment and non-tenure probationary period for Dr. Karen Beth Hirschman as Research Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for one year effective July 1, 2011 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2004 pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted mandatory non-tenure review is academic year 2014-15. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Reappointments

Reappointment of Dr. Jeannie P. Cimiotti as Research Assistant Professor of Nursing in the Associated Faculty of the School of Nursing, for three years effective July 1, 2009 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2005). Mandatory review is the academic year 2013-14.

Reappointment of Roberta Cricco-Lizza as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Helene Moriarty as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Antonia M. Villarruel as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).
Promotion

Promotion and reappointment of Dr. Kathleen P. Kinslow to Clinical Associate Professor of Nursing in the Associated Faculty of the School of Nursing for two years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

School of Veterinary Medicine

Standing Faculty

Reappointments

Reappointment of Dr. Ralph G. Meyer as Assistant Professor of Developmental Biology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2011-12.

Reappointment of Dr. Helen Wheeler-Aceto as Assistant Professor of Epidemiology at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14.

Promotion

Promotion of Dr. Ina Dobrinski to Professor of Large Animal Reproduction at Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine effective July 1, 2008 (full salary; has tenure).

Associated Faculty

Authorization to Offer Appointments

Appointment of Dr. Tara Trotman as Adjunct Assistant Professor of Medicine at Clinical Studies-Philadelphia in the Associated Faculty of the School of Veterinary Medicine for the period July 1, 2008 to June 30, 2013 (without salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Leszek K. Kubin as Research Professor of Physiology in Animal Biology in the Associated Faculty of the School of Veterinary Medicine, for five years effective July 1, 2008 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue
salary and benefits beyond termination of these research funds; non-tenure probationary period commenced 1988). Mandatory review is the academic year 2003-04.

**Reappointment of Dr. Charles J. Wysocki** as Adjunct Professor of Anatomy in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

**ACADEMIC SUPPORT STAFF**

**Terminal Reappointment**

**Terminal reappointment of Dr. Sigrid Eckardt** as Research Associate of Animal Biology in the Academic Support Staff of the School of Veterinary Medicine for the period February 14, 2008 to February 13, 2009 (full salary; not in tenure probationary period in this appointment). Dr. Sigrid Eckardt's appointment as Research Associate (full salary) began February 14, 2005.

**Terminal reappointment of Dr. Weigang Tang** as Research Associate of Animal Biology in the Academic Support Staff of the School of Veterinary Medicine for the period January 1, 2008 to December 31, 2008 (full salary; not in tenure probationary period in this appointment). Dr. Weigang Tang's appointment as Research Associate (full salary) began January 1, 2005.
Resolution to Approve the Audited Financial Statements for Fiscal Year 2008

RESOLVED, that Audited Financial Statements for Fiscal Year 2008, as submitted to the Trustee Committee on Audit and Compliance by PricewaterhouseCoopers on September 18, 2008, be and hereby are approved.
Resolution to Authorize Pathology/Pathobiology Laboratory Relocation in the Amount of $1.79 Million

Intention:
The School of Veterinary Medicine wishes to proceed with renovations to the 4th floor of the Ryan Veterinary Hospital to relocate the laboratory currently located on the 3rd floor of the Rosenthal Building. The move is necessary to vacate the space to be occupied by the Regenerative Medicine Laboratory. The project will include renovations including a new laboratory, an administrative office, 10 faculty offices, conference rooms and a photo microscope room. The project is estimated to cost $1.79 million and will be funded by the Leonard Endowment Fund.

RESOLVED, that the Pathology/Pathobiology Laboratory Relocation project, estimated to cost $1.79 million, be and the same hereby are approved and that the Vice President for Facilities and Real Estate Services and either the Executive Vice President or the Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in their judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Regenerative Medicine Laboratory Renovation, Rosenthal 3rd Floor in the Amount of $4.35 Million

Intention:
The School of Veterinary Medicine wishes to proceed with renovations to the 3rd floor of the Rosenthal Building to support the recruitment of faculty to support research in regenerative medicine. The renovation will include new wet bench lab space for six researchers and their staffs. Five research alcoves and a minimum of four tissue culture rooms are planned along with associated equipment storage. Existing bathrooms will be upgraded and a third bathroom added. The project is estimated to cost $4.35 million and will be funded by a Commonwealth of Pennsylvania grant, school operating funds and facility renewal funds.

RESOLVED, that the Regenerative Medicine Laboratory Renovation, Rosenthal 3rd floor project, estimated to cost $4.35 million, be and the same hereby are approved and that the Vice President for Facilities and Real Estate Services and either the Executive Vice President or the Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in their judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Sansom Place East and West Elevator Modernization in the Amount of $3 Million

Intention:
Business Services wishes to proceed with the modernization of the six existing elevators in Sansom Place East and West. The elevators are unreliable and are no longer adequate to service the needs of the 450+ residents in each tower. The project includes replacement of the hoist machine, motor, motor generator, sheaves, bearings, controller, hoist, governor, cables, hoist-way and car doors, car frame, car interior finishes and car and hall fixtures. Affected systems including miscellaneous fire alarm and electrical work will be upgraded to meet code requirements. The project is estimated to cost $3 million and will be funded by an internal capital loan as part of the Housing/Dining Renewal Program.

RESOLVED, that the Sansom East and West Elevator Modernization project, estimated to cost $3 million, be and the same hereby are approved and that the Vice President for Facilities and Real Estate Services and either the Executive Vice President or the Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in their judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Design and Construction of Maloney 9 Renovations for ITMAT for an additional $500,000 (for a Total Revised Budget of $3.6 Million)

Intention:
In May 2008, the Trustees approved a $3.1 million project for the design and construction of renovations to the 8th and 9th floors of the Maloney Building for the Institute for Translational Medicine and Therapeutics (ITMAT). The project will renovate 7,700 square feet on the 9th floor and 1,500 square feet on the 8th floor to provide modern administrative space for the ITMAT staff and to upgrade the infrastructure. Private offices, workstations, carrels and a conference room will be provided for the staff. Mechanical, electrical and plumbing upgrades along with the replacement of the air handling unit are included as infrastructure upgrades.

The School of Medicine is seeking approval for a revised total of $3.6 million. The additional funding is necessary to accomplish the entire scope including furniture. The project is estimated to cost $3.6 million and will be funded by School of Medicine general operating funds.

RESOLVED, that the Design and Construction of Maloney 9 Renovations for ITMAT project, estimated to cost $3.6 million, be and the same hereby are approved and that the Vice President for Facilities and Real Estate Services and either the Executive Vice President or the Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in their judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Design and Construction of Maloney 1 Renovations for Center for Neurodegenerative Disease Research in the Amount of $3.6 Million

Intention:
The School of Medicine wishes to proceed with renovations to the 1st floor of the Maloney Building for the Center for Neurodegenerative Disease Research (CNDR). The CNDR will relocate from the 3rd and 6th floors of Maloney and needs additional space for the newly funded Drug Discovery Program. The project will provide wet lab space including a glass wash and sterilization facility, open bench workstations, a chemical fume hood, equipment alcove, cold room and tissue culture room. The project will also provide administrative space. In addition, the 11th floor of the Gates building will be renovated to accommodate the current occupants of Maloney 1. This renovation will include an upgrade in mechanical, electrical and plumbing infrastructure, as well as some administrative space. The project is estimated to cost $3.6 million and will be funded by School of Medicine general operating funds.

RESOLVED, that the Design and Construction of Maloney 1 Renovations for CNDR project, estimated to cost $3.6 million, be and the same hereby are approved and that the Vice President for Facilities and Real Estate Services and either the Executive Vice President or the Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in their judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Appoint David Brush, Steven A. Nichtberger, and Mark Rachesky to the
Board of Overseers of the School of Arts and Sciences

RESOLVED, that David Brush, Steven A. Nichtberger, and Mark Rachesky be appointed to the
Board of Overseers of the School of Arts and Sciences for renewable three-year terms, effective
September 18, 2008.

David Brush (C’82, PAR’12) is the former head of RREEF Europe-Deutsche Bank and global
head of the Deutsche Bank Real Estate Opportunities Group in London. He continues to serve as
a consultant to RREEF and is a voting member on several fund investment committees. At Penn,
Mr. Brush is a Trustee and also serves as a member of the Penn Alumni Board of Directors and
Penn Alumni Council. Mr. Brush is a member and former chair of the UK Leadership
Committee. Mr. Brush also serves as an Athletics Overseer, where he is a member of the Penn
Lacrosse Alumni Board. At SAS, Mr. Brush has been a “Lessons in Leadership” speaker for the
Fox Leadership Program. Mr. Brush has also established the Brush Family Professorship in the
Natural Sciences and has provided endowment support for Athletics.

Steven A. Nichtberger (C’83, W’83) serves as President and Chief Executive Officer of Tengion,
Inc., a clinical stage biotechnology company based outside of Philadelphia, which has pioneered
the technology that will allow a patient’s own cells to regenerate diseased and failing organs and
tissues. Prior to co-founding Tengion, Mr. Nichtberger was a member of the senior management
team at Merck & Co., Inc. At Penn, Dr. Nichtberger serves as a member of the Center for
Bioethics Advisory Board and is also a member of the Vagelos Program in Life Sciences and
Management Advisory Board.

Mark Rachesky (C’81) is the founder and president of MHR Fund Management LLC, which is
an investment manager of various private investment funds. Prior to founding MHR, Dr.
Rachesky served in various positions at Icahn Holding Corporation, including as a senior
investment officer and for the last three years as sole managing director and acting chief
investment advisor. Dr. Rachesky also has held executive roles in real estate investment groups.
He was most recently vice president of American Real Estate Partners. Until 1996, he was vice
president of American Property Investors, Inc. At Penn, Dr. Rachesky has established the Mark
H. Rachesky Endowed Scholarship Fund in support of a student in the College as well as support
for the Neural and Behavioral Sciences Building.
Resolution to Appoint Jon M. Burnham and Paul S. Levy, Esq. to the PENN Medicine Board

RESOLVED, that Jon M. Burnham and Paul S. Levy, Esq. be appointed to the PENN Medicine Board, each for a three year term, effective September 18, 2008 to serve in accordance with the Bylaws of PENN Medicine.

Jon M. Burnham (W’59) is currently serving as the Chairman and Chief Executive Officer of Burnham Asset Management Corporation and Burnham Securities, Inc. The business, which originated more than 60 years ago by Mr. Burnham’s father, Penn Trustee I.W. Burnham II, W’31, offers financial services and expertise to institutions, companies, and individuals. Mr. Burnham is also the Chairman and CEO of Burnham Investors Trust, as well as Portfolio Manager of the Burnham Fund.

Mr. Burnham served as an active member of the Wharton Undergraduate Board from 1985 to 2006. In 1990, he established the Jon M. Burnham Endowed Scholarship Fund at the Wharton School which provides financial assistance for Wharton students. He also established a scholarship to benefit PENN Medicine students in the late 1990s. Mr. Burnham currently serves on the Board of Trustees of the Blythdale Children’s Hospital of New York, the Jewish Institute of National Security Affairs, and the American Skin Association. Mr. Burnham is also the President and Donor of the Plymouth Foundation which supports the arts, higher education, hospitals and human services, and Jewish agencies. Mr. Burnham and his family have a long relationship with the University of Pennsylvania. More than seven members of the family have attended Penn, including three who are School of Medicine graduates.

Paul S. Levy (L’72) is the Founder and Senior Managing Director of JLL Partners, a private equity firm. Prior to forming JLL in 1988, Mr. Levy was a managing director at Drexel Burnham Lambert where he led the restructuring group. He is also a director of several private companies, including IASIS Healthcare, JG Wentworth, Ace Cash Express, and others.

Mr. Levy received his JD from the University of Pennsylvania Law School in 1972, having received his BA, summa cum laude and Phi Beta Kappa, from Lehigh University in 1969. Upon graduation from law school, Mr. Levy practiced corporate and securities law with Stroock & Stroock & Lavan in New York. He is a trustee of the National Constitution Center.

At Penn, Mr. Levy is the immediate past Chair of the Board of Overseers of the Law School and he currently chairs the Law School’s capital campaign, Bold Ambitions. With his wife, Karen, Mr. Levy established Penn Law’s Levy Conference Center. They also established the Levy Scholars Program at Penn Law, which provides top students with tuition grants, access to faculty, and the opportunity to attend programs supporting the cross-disciplinary interests of the students. Mr. and Mrs. Levy have also made significant contributions to the Institute for Law and Economics, on whose Advisory Board Mr. Levy serves, and to the Colin Diver Distinguished Professorship.
Resolution to Appoint Paul S. Levy, Esq. to the PENN Medicine Executive Committee

Intention:

Section 7.4 of the Statutes of the University of Pennsylvania and Section 4.1 of the Bylaws of PENN Medicine provide for the appointment of members of the PENN Medicine Executive Committee upon nomination by the Chair of the University Trustees, the Chair of the PENN Medicine Board, and the President of the University, acting jointly, and approved by the University Trustees. Section 4.1 further states that the PENN Medicine Executive Committee shall consist of no more than 16 members, a majority of whom (not including the EVP/Dean, the Executive Vice President of the University, and the CEO) shall be University Trustees. The appointed members of the PENN Medicine Executive Committee serve at the pleasure of the Chair of the University Trustees, the Chair of the PENN Medicine Board, and the President of the University.

RESOLVED, that Paul S. Levy, Esq., a University Trustee, be appointed to the PENN Medicine Executive Committee, effective September 18, 2008, to serve in accordance with the Bylaws of PENN Medicine.
RESOLVED, that Andrew M. Heller and Sukanto Tanoto be appointed to the Board of Overseers of The Wharton School for renewable three-year terms, effective September 18, 2008.

Andrew Heller (WG’79) is Chairman and Chief Executive Officer of the Heller Capital Corporation in Vienna, Virginia. Heller Capital provides private equity/venture capital financing for start-up companies and acquisitions in a variety of industries. Heller Capital also provided the founding capital for American Finance & Investment, the first company to originate a mortgage over the Internet. Prior to forming Heller Capital, Mr. Heller was a management consultant with Deloitte Haskins & Sells. Mr. Heller is a former trustee of the Langley School in McLean, Virginia, and served as chair of the Campaign for Langley’s Future. At Penn, he has served as a member of the Graduate Executive Board of the Wharton School since 1996. Mr. Heller is a past chair of The Wharton Fund and is currently the chair of the DC area’s fundraising efforts on behalf of Innovation and Leadership: The Campaign for Wharton. In addition, Mr. Heller has established the Andrew M. Heller Professorship Fund and the Andrew M. Heller Fellowship Fund at Wharton.

Sukanto Tanoto (WF’01) is Chairman of RGM (Raja Garuda Mas) International Ltd. in Singapore and is one of its founders. The company has numerous forestry concessions and pulp and paper operations in China, Brazil, India, Indonesia, Malaysia, and Singapore. Mr. Tanoto began his business career at age 17, supplying building materials to Indonesia’s government-owned oil company. Mr. Tanoto’s service to the University of Pennsylvania includes membership on the Executive Board for Asia at the Wharton School since 2003. He is also a former member of the Wharton Entrepreneurial Programs Advisory Board. Mr. Tanoto was an early supporter of Wharton West and also provided the challenge grant that made China Knowledge@Wharton possible.