Resolution to Reelect William L. Mack as Vice Chair of the Board of Trustees

RESOLVED, that William L. Mack be reelected as Vice Chair of the Board of Trustees of the University of Pennsylvania, effective July 1, 2008, for the term ending June 30, 2009.
Resolution to Elect the Executive Committee

RESOLVED, that the following Trustees be elected members of the Executive Committee for one-year terms effective July 1, 2008: Christopher H. Browne, L. John Clark, David L. Cohen, Lee Spelman Doty, Amy Gutmann, ex officio, Andrew R. Heyer, William L. Mack (vice chair), Deborah Marrow, Andrea Mitchell, Egbert L.J. Perry, James S. Riepe (chair), David Silfen, George Weiss, and Mark O. Winkelman.

FURTHER RESOLVED, that Alvin V. Shoemaker be elected a member of the Executive Committee from July 1, 2008 — October 31, 2008.
Resolution to Appoint the Investment Board

RESOLVED, that the following persons be elected members of the Investment Board of the Trustees of the University of Pennsylvania for a term of one year, effective July 1, 2008, and until their successors are elected or appointed and qualified: Joel Greenblatt, Robert M. Levy, Howard S. Marks (chair), Edward Mathias, Andrew S. Rachleff, James S. Riepe (ex officio), David M. Silfen, and Mark O. Winkelman.
Resolution to Reelect Andrew R. Heyer as a Term Trustee

RESOLVED, that Andrew R. Heyer be reelected to a five-year term as Term Trustee, effective June 20, 2008.

Mr. Heyer (W '79, WG '79) is the Founder and Chief Executive Officer of Mistral Equity Partners. He was previously Founder and Managing Partner of Trimaran Capital Partners, LLC and a member of the Investment Committee of Trimaran Advisors, LLC. Mr. Heyer has also served as Vice Chairman of CIBC World Markets Corporation and as Co-Head of the CIBC Argosy Merchant Banking Fund. He was a Founder and Managing Director of The Argosy Group LP, a Managing Director at Drexel Burnham Lambert Incorporated, and worked at Shearson American Express. Mr. Heyer currently serves on the Board of Directors of Las Vegas Sands Corporation, The Hain Celestial Group, Brite Media Group LLC, Village Voice Media LLC and El Pollo Loco, Inc.

Since 2003, Mr. Heyer has served as a Term Trustee and is a member of the Development, Budget and Finance, Student Life and Academic Policy Committees. He is also the Chairman of the Board of Overseers of the School of Social Policy & Practice. He was a longstanding member of the Wharton Undergraduate Executive Board and was instrumental in working with SP2 Dean Richard Gelles to create a joint program in non-profit management between Wharton and SP2. His wife Mindy (C’79, W’79, WG’80) is an Overseer of the School of Veterinary Medicine. In addition to their volunteer roles, the Heyers have provided generous financial support to Penn, including recent gifts to the Quad Renewal project and Social Policy & Practice. They have four sons: James (W’05), William (C’09), Peter (ENG’11, W’11) and Harris (W’12).
Resolution to Elect Daniel S. Och as a Term Trustee

RESOLVED, that Daniel S. Och be elected a Term Trustee, effective June 19, 2008.

Daniel S. Och (W’82) is the Founder, Chairman, Chief Executive Officer, and Executive Managing Director of Och-Ziff Capital Management Group LLC, a publicly-traded hedge fund based in New York, with indirect foreign operating subsidiaries in Europe, Asia and South Asia.

Mr. Och is an active director on the boards of many charitable organizations, among them the United Jewish Appeal-Federation of New York, the Robin Hood Foundation, Morgan Stanley Children’s Hospital of New York-Presbyterian, Endeavor Global, Inc., the Birthright Israel Foundation, the American Jewish Committee, and City Harvest.

At Penn, Mr. Och is a member of the Wharton Undergraduate Executive Board and he has served as a member of the Arts & Sciences New York Dean’s Council. He has been a member of the Class of 1982 Gift Committee for the past five years. He is a member of the Academy of the University of Pennsylvania, the Society of Arts & Sciences, and the Penn Club of New York. He serves as a mentor in the Jewish Heritage Mentoring Program. His support for Penn includes the Daniel S. Och Professorship, which created a University professorship as part of the Penn Integrates Knowledge initiative.
Resolution to Elect Paul Williams as a Term Trustee

RESOLVED, that Paul Williams be elected as a Term Trustee, effective June 20, 2008.

Mr. Williams (W'67) is Managing Director of Nuveen Investments, LLC where he directs Nuveen’s new product development efforts in connection with closed-end funds. He has been closely associated with Nuveen’s asset management business since the late 1980s. He conceived and developed the leveraged municipal bond fund, managed Nuveen’s Municipal Bond Research and Investment Banking departments, and served on the firm’s Management Committee.

Mr. Williams has been an Alumni Trustee since 2000, serving on the Executive, Academic Policy, Development, Honorary Degree and Awards and Neighborhood Initiatives Committees. From July 2003 through June 2008, Mr. Williams was the President of Penn Alumni and President of the Penn Alumni Executive Committee. During his tenure he has increased the visibility of Penn Alumni nationally and internationally and helped thousands of alumni feel closer to Penn. Mr. Williams has been an active member of the School of Arts and Sciences Board of Overseers since 1994. He is a member of the Making History Campaign Steering Committee, the Alumni Council on Admissions Advisory Board, the Midwest Regional Advisory Board, the James Brister Society and the Class of 1967 Gift Committee. As a former member of the Department of Biology Visiting Committee, Mr. Williams played an important role in expanding the department’s technology program. In addition to his volunteer service, Mr. Williams has provided generous financial support to the University, specifically for scholarships, SAS, Wharton and the College House Renewal Project. His son, Alexander, is C’03.
Resolution to Reelect James S. Riepe as Chair of the Board of Trustees

RESOLVED, that James S. Riepe be reelected Chair of the Board of Trustees of the University of Pennsylvania, effective July 1, 2008, for the term ending June 30, 2009.
Resolution of Appreciation for Marjorie Jeffcoat

Dr. Marjorie K. Jeffcoat has been a leader in dental research, teaching, and service for more than 30 years. When she came to Penn in 2003 as Morton Amsterdam Dean of the School of Dental Medicine, she was already Editor-in-Chief of the Journal of the American Dental Association, past president of both the American Association for Dental Research and International Association for Dental Research, a former professor at Harvard, author of dozens of important research papers, and winner of numerous prestigious professional awards.

Dean Jeffcoat strengthened the School of Dental Medicine both academically and financially. She recruited outstanding new faculty and administrators, while the School’s scores, rankings, and entering GPAs rose to all-time highs. She implemented mentorship programs for junior faculty; introduced significant curricular innovations; supported faculty diversification; oversaw the School's highly successful reaccreditation; and secured critical investments in upgrading the School’s clinical and educational facilities.

As one of the world’s pre-eminent dental researchers, Dean Jeffcoat created a climate of research eminence at the School that fostered a significant increase in clinical and sponsor-initiated research (in such vital areas as restorative dentistry and alleviation of dental pain) and the development of new protocols in periodontics and dental implants. In a time of declining federal support, the School maintained significant funding from the National Institutes of Health and other major agencies, and it was one of only two dental schools in the country to be part of a 2006 NIH Clinical Translational Science Award.

Dean Jeffcoat also helped advance the School’s commitment to outreach and public service. Penn Dental students serve more than 20,000 Philadelphia residents in such programs as PennSmiles and Bridging the Gaps, which provide education, screening, referrals, and health promotion for West Philadelphia students and their families. Penn Dental faculty participate annually in Penn’s Summer Mentorship Program, in which they work directly with Philadelphia high school students interested in dentistry.

Under her leadership, Penn Dental students were key participants in Penn’s multi-School effort to provide care and relief to those struggling with the aftermath of Hurricane Katrina. Globally, Dental Medicine students participate in international externships at 19 sites in 16 countries and the School was recently re-designated as a Collaborating Center of the World Health Organization.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the overseers, administration, faculty, students, and alumni of the University, convey their gratitude to Marjorie K. Jeffcoat for her leadership of the School of Dental Medicine from 2003 to 2008. Her impact on the School’s research, faculty, and curriculum will be felt for many years to come, and we are pleased that she will continue her valued service to Penn and the dental profession as a professor in the Department of Periodontics.
Resolution to Appoint Jeffrey Cooper as Vice President for Government and Community Affairs

RESOLVED, that Jeffrey Cooper be appointed Vice President for Government and Community Affairs, effective July 1, 2008.

Mr. Cooper has served as chief counsel for the 14-university Pennsylvania State System of Higher Education and executive deputy general counsel in Gov. Edward Rendell’s administration. In these positions, he developed a deep understanding of the varied and complicated issues confronting higher education and a full appreciation of the important role that strong relationships with government and community play in the success of a university.

Prior to joining the Commonwealth of Pennsylvania in 2003, Mr. Cooper was a partner in the law firm of Schnader, Harrison, Segal & Lewis. Before that, he was an associate and then partner with Mesirov Gelman Jaffe Cramer & Jamieson. He began his career as a deputy attorney general in the Commonwealth.

Mr. Cooper is a 1975 graduate of Penn Law and earned a bachelor’s degree from Northwestern University in 1972.
Resolution to Appoint Eric Furda as Dean of Admissions

RESOLVED, that Eric J. Furda be appointed Dean of Admissions, effective July 1, 2008.

Mr. Furda is former vice president for alumni relations and former executive director of undergraduate admissions at Columbia University.

A graduate of Penn (C’87), Mr. Furda has more than 20 years of professional experience in higher education, 17 of which have been spent in undergraduate admissions. He began his career in university admissions at Penn, where he served as regional director from 1987 until 1991. He joined the admissions office at Columbia in 1991, holding increasingly responsible positions until named executive director in 1995.

During his tenure as executive director, Mr. Furda led and managed the successful merger of Columbia College’s and the School of Engineering & Applied Science’s admission processes. He is widely credited with guiding a historic rise in undergraduate admissions at Columbia. During his tenure, applications to Columbia College increased more than 70 percent and more than 67 percent at SEAS, yield grew by better than 20 percent, and SAT-1 scores and international and minority enrollments also posted gains.

More recently, as vice president for alumni relations since 2004, Mr. Furda worked with Trustee leadership to create a new alumni association, increase annual alumni engagement, and implement online resources to connect alumni with Columbia and with each another.

Mr. Furda holds a BA in International Relations from Penn and an MA in education from Teacher’s College at Columbia. While a student at Penn, he was a four-year letter winner in lightweight football and currently serves on Penn's Sprint Football Advisory Committee.
Resolution on Faculty Appointments, Leaves and Promotions

ANNENBERG SCHOOL OF COMMUNICATION

STANDING FACULTY

Authorization to Offer Appointment

Authorization to Offer Appointment of Dr. Diana C. Mutz, Samuel A. Stouffer Professor of Political Science in the Standing Faculty of the School of Arts and Sciences, as Professor of Communication in the Standing Faculty of the Annenberg School for Communication effective July 1, 2006 (full salary; with tenure).

Reappointment

Reappointment of Dr. Keith Hampton as Assistant Professor of Communication in the Standing Faculty of the Annenberg School for Communication for three years effective July 1, 2008 (full salary; tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2010-11.

Reemployment beyond retirement

Reemployment beyond retirement of Dr. Klaus H. Krippendorff, Professor of Communication in the Annenberg School for Communication, for the period January 1, 2008 to December 31, 2008, assigned duties will determine partial salary. [This appointment is approved for non-use of the emeritus modifier.]

Reemployment beyond retirement of Dr. Charles R. Wright, Professor Emeritus of Communication, for the period January 1, 2008 to December 31, 2008, assigned duties will determine partial salary.

SCHOOL OF ARTS AND SCIENCES

STANDING FACULTY

Authorizations to Offer Appointment

Change in the effective date - Authorization to offer appointment to Dr. Mary T. Hufford as Adjunct Professor of English in the Associated Faculty of the School of Arts and Sciences for the period July 1, 2007 to June 30, 2010 or for the duration of her administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment). IS CHANGED TO: Authorization to offer appointment to Dr. Mary T. Hufford as Adjunct Professor of English in the Associated Faculty of the School of Arts and Sciences for the period June 1, 2008 to June 30, 2010
(without salary; not in tenure probationary status in this appointment). [Refer to PSCS of January 15, 2008]

Change in the effective date - Authorization to offer appointment to Dr. Mary T. Hufford as Adjunct Professor of English in the Associated Faculty of the School of Arts and Sciences for the period July 1, 2007 to June 30, 2010 or for the duration of her administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment). IS CHANGED TO: Authorization to offer appointment to Dr. Mary T. Hufford as Adjunct Professor of English in the Associated Faculty of the School of Arts and Sciences for the period July 1, 2007 to May 31, 2008 or for the duration of her administrative appointment, whichever is the shorter period of time (without salary, to supplement her salary from the administrative appointment; not in tenure probationary status in this appointment). [Refer to PSCS of January 15, 2008]

Extensions

Extension to the approved reappointment and tenure probationary period for Dr. Kristen Stromberg Childers as Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2002). Adjusted mandatory tenure review is academic year 2008-09. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment authorization for Dr. Elena Krasnokutskaya as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2010 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 2003). Adjusted mandatory tenure review is academic year 2009-10. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.] [Consideration for promotion to tenure is contingent upon United States permanent residency status.]

Extension to the approved appointment authorization for Dr. Iourii S. Manovskii as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2011 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 2004). Adjusted mandatory tenure review is academic year 2010-11. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.] [Consideration for promotion to tenure is contingent upon United States permanent residency status.]

Reappointments

Reappointment of Dr. Mariangela Bernardi as Assistant Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2010-11.
Reappointment of Dr. David Gibson as Assistant Professor of Sociology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2010-11.

Reappointment of Dr. Jing Li as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2008 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 2004). Mandatory tenure review is academic year 2009-10. [Consideration for promotion to tenure is contingent upon United States permanent residency status.]

Reappointment of Dr. Guido Menzio as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2009 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2010-11. [Consideration for promotion to tenure is contingent upon United States permanent residency status.]

Reappointment of Dr. Yolanda Padilla as Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2010-11.

Reappointment of Dr. Hyunjoon Park as Assistant Professor of Sociology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2009 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2010-11. [Consideration for promotion to tenure is contingent upon United States permanent residency status.]

Reappointment of Dr. Kyungchul Song as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2009 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2010-11. [Consideration for promotion to tenure is contingent upon United States permanent residency status.]

Reappointment of Dr. John Tresch as Assistant Professor of History and Sociology of Science in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2010-11.

Reappointment of Dr. Jiahong Yuan as Assistant Professor of Linguistics in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2009 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2010-11. [Consideration for promotion to tenure is contingent upon United States permanent residency status.]
**Promotions**

**Promotion of Dr. Cheikh Anta Mbacke Babou** to Associate Professor of History in the Standing Faculty of the School of Arts and Sciences effective July 1, 2008 (full salary; with tenure) tenure contingent upon the granting of U.S. permanent residency status or U.S. citizenship within two years from this date. [This appointment will be as Associate Professor without tenure until permanent residency status is received.]

**Promotion of Dr. Karen E. Detlefsen** to Associate Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences effective July 1, 2008 (full salary; with tenure).

**Promotion of Dr. Russell Alan Epstein** to Associate Professor of Psychology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2008 (full salary; with tenure).

**Promotion of Dr. Nili Rachel Scharf Gold** to Associate Professor of Near Eastern Languages and Civilizations in the Standing Faculty of the School of Arts and Sciences effective July 1, 2008 (full salary; with tenure).

**Promotion of Dr. Wei Guo** to Associate Professor of Biology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2008 (full salary; with tenure).

**Promotion of Dr. Robert O. Kurzban** to Associate Professor of Psychology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2008 (full salary; with tenure).

**Promotion of Dr. Heather Sharkey** to Associate Professor of Near Eastern Languages and Civilizations in the Standing Faculty of the School of Arts and Sciences effective July 1, 2008 (full salary; with tenure).

**Promotion of Dr. Sharon L. Thompson-Schill** to Professor of Psychology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2008 (full salary; has tenure).

**Promotion of Dr. Emily R. C. Wilson** to Associate Professor of Classical Studies in the Standing Faculty of the School of Arts and Sciences effective July 1, 2008 (full salary; with tenure).

**Promotion of Dr. Charles Yang** to Associate Professor of Linguistics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2008 (full salary; with tenure).

**Leaves of Absence**

**Scholarly leave of absence for Dr. David P. Balamuth**, Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences, for the period July 1, 2008 to June 30, 2010, with up to full salary, (50.0% from the leave budget, 50.0% from the department), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used]. This leave of absence is in anticipation of retirement.
Scholarly leave of absence for Dr. Victor H. Mair, Professor of East Asian Languages and Civilizations in the Standing Faculty of the School of Arts and Sciences, for the period January 1, 2008 to June 30, 2008, without salary, appropriate benefits continued. [6.0 credits will be accrued; 0.0 credits will be used].

**ACADEMIC SUPPORT STAFF**

**Terminal Reappointments**

Terminal reappointment of Dr. Sangkyung Han as Lecturer of East Asian Languages and Civilization in the Academic Support Staff of the School of Arts and Sciences for the period July 1, 2008 to June 30, 2009 **contingent on appropriate visa** (full salary; not in tenure probationary period in this appointment). Dr. Sangkyung Han's appointment as Lecturer (full salary) began July 1, 2005.

Terminal reappointment of Dr. Xiaohong Zou Witmer as Lecturer of Biology in the Academic Support Staff of the School of Arts and Sciences for the period July 1, 2008 to June 30, 2009 (full salary; not in tenure probationary period in this appointment). Dr. Xiaohong Zou Witmer's appointment as Lecturer (full salary) began April 1, 2005.

**SCHOOL OF DESIGN**

**STANDING FACULTY**

Conversion to Tenure

Appointment of Dr. Randall F. Mason, Associate Professor of Historic Preservation in City and Regional Planning in the Standing Faculty of the School of Design, is converted to tenure effective July 1, 2008 (full salary).

**Promotion**

Promotion of Mr. Terry Adkins to Professor of Fine Arts in the Standing Faculty of the School of Design effective July 1, 2008 (full salary; has tenure).

**ASSOCIATED FACULTY**

**Reappointments**

Reappointment of Mr. Jonathan Barnett as Practice Professor of City and Regional Planning in the Associated Faculty of the School of Design for five years effective July 1, 2008 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).
Reappointment of Ms. Sharka Hyland as Adjunct Assistant Professor of Fine Arts in the Associated Faculty of the School of Design for five years effective July 1, 2008 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Ms. Susana V. Jacobson as Adjunct Associate Professor of Fine Arts in the Associated Faculty of the School of Design for five years effective July 1, 2008 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Mr. John D. Milner as Adjunct Professor of Historic Preservation in Architecture in the Associated Faculty of the School of Design for five years effective July 1, 2008 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Promotions

Promotion and reappointment of Ms. Winka Dubbeldam to Practice Professor of Architecture in the Associated Faculty of the School of Design for five years effective July 1, 2008 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Ms. Lucinda Sanders to Adjunct Professor of Landscape Architecture and Regional Planning in the Associated Faculty of the School of Design for five years effective July 1, 2008 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF EDUCATION

STANDING FACULTY

Reappointments

Reappointment of Dr. Duane E. Thomas as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for three years effective July 1, 2008 (full salary; tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2010-11.

Reappointment of Dr. Susan A. Yoon as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for three years effective July 1, 2008 (full salary; tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2010-11.

Promotion

Promotion of Dr. Marybeth Gasman to Associate Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 2008 (full salary; with tenure).
Leaves of Absence

Scholarly leave of absence for Dr. Margaret E. Goertz, Professor of Education in the Standing Faculty of the Graduate School of Education, for the period July 1, 2008 to June 30, 2009, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

Leave of absence for employment elsewhere for Dr. Ritty A. Lukose, Assistant Professor of Education in the Standing Faculty of the Graduate School of Education, for the period July 1, 2008 to June 30, 2009, without salary, any benefits continued are without University contribution. [13.0 credits will be accrued; 0.0 credits will be used].

ASSOCIATED FACULTY

Reappointments

Reappointment of Dr. Mary-Linda M. Armacost as Adjunct Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kristine A. Billmyer as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Myrna L. Cohen as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rebecca F. Field as Adjunct Assistant Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Amy F. Sichel as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Elaine L. Simon as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ellen Skilton-Sylvester as Adjunct Assistant Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Brian V. Street as Adjunct Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2007 (partial salary; not in tenure probationary status in this appointment).

ACADEMIC SUPPORT STAFF

Reappointment

Reappointment of Dr. Anne Pomerantz as Lecturer in Educational Practice in the Academic Support Staff of the Graduate School of Education for the period July 1, 2008 to June 30, 2012 (full salary; not in tenure probationary period in this appointment). Dr. Anne Pomerantz's appointment as Lecturer in Educational Practice (full salary) began July 1, 2005.

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

STANDING FACULTY

Chair Designation

Designation of Dr. George J. Pappas, Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science, as the Joseph Moore Professor of Electrical and Systems Engineering for a term of ten years effective May 1, 2008.

Authorization to Offer Appointment

Authorization to offer appointment to Rahul Mangharam as Assistant Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science for the period January 1, 2008 to June 30, 2012 contingent on the completion of all the requirements for the Ph.D. degree by that date, otherwise an appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with the appointment as Assistant Professor).

Degree Compliance and Acceptance

Degree Compliance and Acceptance -- Appointment of Dr. Rahul Mangharam as Assistant Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science for four years effective April 1, 2008 (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2013-14. [Refer to PSCS of November 1, 2007]

Extension

Extension to the approved reappointment and tenure probationary period for Dr. Zachary G. Ives as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for one year effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2003). Adjusted mandatory tenure
review is academic year 2009-10. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Secondary Appointments

Secondary appointment for Dr. Nader Engheta, Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science, as Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science for the period July 1, 2008 to June 30, 2011 with voting rights.

Secondary appointment for Dr. Robert L. Mauck, Assistant Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine, as Assistant Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science for the period July 1, 2008 to June 30, 2011 with voting rights.

Secondary appointment for Dr. Andrew M. Rappe, Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, as Professor of Material Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science for the period July 1, 2008 to June 30, 2011 with voting rights.

Continuation of Secondary Appointments

Continuation of secondary appointment for Dr. Peter F. Davies, Professor of Pathology & Laboratory Medicine in the Standing Faculty of the School of Medicine, as Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, for the period July 1, 2008 to June 30, 2011 with voting rights.

Continuation of secondary appointment for Dr. Dennis E. Discher, Professor of Chemical and Biomolecular Engineering in the Standing Faculty of the School of Engineering and Applied Science, as Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, for the period July 1, 2008 to June 30, 2011 with voting rights.

Promotions

Promotion of Dr. Daniel Kent Bogen to Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2008 (full salary; has tenure).

Promotion of Dr. Ali Jadabaie to Associate Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2008 (full salary; with tenure).

Promotion of Dr. Jianbo Shi to Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2008 (full salary; with tenure).
Promotion of Dr. Stephanie Weirich to Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2008 (full salary; with tenure).

Promotion of Dr. Stephan A. Zdancewic to Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2008 (full salary; with tenure).

Leaves of Absence

Scholarly leave of absence for Dr. Nabil H. Farhat, Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the period July 1, 2008 to December 31, 2008, with up to full salary, (100.0% from the leave budget), full benefits continued. [13.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. David J. Graves, Associate Professor of Chemical and Biomolecular Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the period January 1, 2009 to December 31, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used]. This leave of absence is in anticipation of retirement.

LAW SCHOOL

STANDING FACULTY

Reappointment

Reappointment of Dr. William Burke-White as Assistant Professor of Law in the Standing Faculty of the Law School for two years effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2010-11.

Leaves of Absence

Scholarly leave of absence for Dr. Gideon Parchomovsky, Professor of Law in the Standing Faculty of the Law School, for the period January 1, 2009 to June 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [13.0 credits will be accrued; 12.0 credits will be used].

Change in previously approved minute - Scholarly leave of absence for Dr. Reed H. Shuldiner, the Al Snowiss Professor of Law in the Standing Faculty of the Law School, for the period January 1, 2009 to December 31, 2009, partial salary, (50.0% from the leave budget), full benefits continued. [20.0 credits will be accrued; 12.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. Reed H. Shuldiner, The Al Snowiss Professor of Law in the Standing Faculty of the Law School, for the period July 1, 2009 to
December 31, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [21.0 credits will be accrued; 12.0 credits will be used]. [Refer to PSCS of February 15, 2008]

ASSOCIATED FACULTY

Reappointment

Reappointment of Mr. Alan M. Lerner as Practice Professor of Law in the Associated Faculty of the Law School for five years effective July 1, 2009 (full salary; not in tenure probationary status in this appointment).

ACADEMIC SUPPORT STAFF

Reappointment

Reappointment of Ms. Rebecca E. Clayton as Lecturer/Law Clinic Supervisor of Law in the Academic Support Staff of the Law School for the period July 1, 2008 to June 30, 2009 (full salary; not in tenure probationary period in this appointment).

SCHOOL OF SOCIAL POLICY AND PRACTICE

STANDING FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Ezekiel J. Dixon-Roman as Assistant Professor of Social Policy in the Standing Faculty of the School of Social Policy and Practice for the period July 1, 2008 to June 30, 2012 (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2013-14.

Reappointment

Reappointment of Dr. Damon W. Freeman as Assistant Professor of Social Policy in the Standing Faculty of the School of Social Policy and Practice for three years effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2010-11.

Promotion

Promotion of Dr. Femida Handy to Professor of Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice effective July 1, 2008 (full salary; with tenure).
WHARTON SCHOOL

STANDING FACULTY

Degree Compliances

Degree Compliance -- Appointment of Dr. Omar Besbes as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for three years effective July 1, 2008 (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2013-14. [Refer to PSCS of June 1, 2007]

Degree Compliance -- Appointment of Dr. Nikolai Roussanov as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2008 (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2013-14. [Refer to PSCS of June 1, 2007]

Visa/Permanent Residency Compliances

Receipt of Appropriate Visa for Dr. Lisa E. Bolton, Assistant Professor of Marketing in the Standing Faculty of the Wharton School for the period July 1, 2007 to June 30, 2008 (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2007-08.

Receipt of Appropriate Visa for Dr. Gerson (Gary) Dushnitsky, Assistant Professor of Management in the Standing Faculty of the Wharton School for the period July 1, 2007 to June 30, 2010 (full salary; tenure probationary period commences July 1, 2004). Mandatory tenure review is academic year 2009-10.

Extensions

Extension to the approved reappointment and tenure probationary period for Dr. Alan Philip Bond as Assistant Professor of Finance in the Standing Faculty of the Wharton School for one year effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2003). Adjusted mandatory tenure review is academic year 2009-10. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and tenure probationary period for Dr. Guy David as Assistant Professor of Health Care Systems in the Standing Faculty of the Wharton School for one year effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2004 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted mandatory tenure review is academic year 2011-12. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and tenure probationary period for Dr. Albert Saiz as Assistant Professor of Real Estate in the Standing Faculty of the Wharton
School for one year effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2003 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted mandatory tenure review is academic year 2010-11. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and tenure probationary period for Dr. Katja Seim as Assistant Professor of Business and Public Policy in the Standing Faculty of the Wharton School for one year effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2006 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted mandatory tenure review is academic year 2013-14. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Reappointments

Reappointment of Dr. Gavin J. Cassar as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 2008 (full salary; tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2010-11.

Reappointment of Dr. Luzi Hail as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 2008 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2010-11.

Reappointment of Dr. Jennifer S. Mueller as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 2008 (full salary; tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2010-11.

Promotions

Promotion of Dr. Michael R. Roberts to Associate Professor of Finance in the Standing Faculty of the Wharton School effective July 1, 2008 (full salary; with tenure).

Promotion of Dr. Nancy P. Rothbard to Associate Professor of Management in the Standing Faculty of the Wharton School effective July 1, 2008 (full salary; with tenure).

Promotion of Dr. Dylan S. Small to Associate Professor of Statistics in the Standing Faculty of the Wharton School effective July 1, 2008 (full salary; with tenure).
Leaves of Absence

Scholarly leave of absence for Dr. Eric T. Bradlow, Professor of Marketing in the Standing Faculty of the Wharton School, for the period September 1, 2008 to December 31, 2008, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 8.0 credits will be used].

Scholarly leave of absence for Dr. Peter Cappelli, George W. Taylor Professor of Management in the Standing Faculty of the Wharton School, for the period July 1, 2008 to December 31, 2008, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. John E. Core, Ira A. Lipman Professor in the Standing Faculty of the Wharton School, for the period July 1, 2008 to June 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Scholarly leave of absence for Dr. Neil A. Doherty, Professor of Insurance and Risk in the Standing Faculty of the Wharton School, for the period January 1, 2009 to June 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [21.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Thomas Donaldson, Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School, for the period January 1, 2009 to December 31, 2009, partial salary, (50.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Howard Kunreuther, Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the period July 1, 2008 to December 31, 2008, with up to full salary, (67.0% from the leave budget, 33.0% from the department), full benefits continued. [20.5 credits will be accrued; 8.0 credits will be used].

Scholarly leave of absence for Dr. Howard Kunreuther, Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the period July 1, 2009 to December 31, 2009, with up to full salary, (67.0% from the leave budget, 33.0% from the department), full benefits continued. [13.5 credits will be accrued; 8.0 credits will be used].

Scholarly leave of absence for Dr. William S. Laufer, Julian Aresty Endowed Professor in the Standing Faculty of the Wharton School, for the period July 1, 2008 to December 31, 2008, with up to full salary, (100.0% from the leave budget), full benefits continued. [23.0 credits will be accrued; 12.0 credits will be used].

Leave of absence for employment elsewhere for Dr. Jon David Mcauliffe, Assistant Professor of Statistics in the Standing Faculty of the Wharton School, for the period July 1,
2008 to June 30, 2009, without salary, without benefits. [4.0 credits will be accrued; 0.0 credits will be used].

**Leave of absence for employment elsewhere for Dr. Robert J. Meyer**, Gayfryd Steinberg Professor of Marketing in the Standing Faculty of the Wharton School, for the period July 1, 2008 to June 30, 2009, without salary, tuition benefits continued; appropriate benefits continued. [23.0 credits will be accrued; 0.0 credits will be used].

**Scholarly leave of absence for Dr. David K. Musto**, Ronald O. Perelman Professor in Finance in the Standing Faculty of the Wharton School, for the period July 1, 2008 to December 31, 2008, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Dr. Howard Pack**, Professor of Business and Public Policy in the Standing Faculty of the Wharton School, for the period January 1, 2009 to June 30, 2009, partial salary, (50.0% from the leave budget), full benefits continued. [9.0 credits will be accrued; 6.0 credits will be used].

**Scholarly leave of absence for Dr. Janet Rothenberg Pack**, Professor of Business and Public Policy in the Standing Faculty of the Wharton School, for the period January 1, 2009 to June 30, 2009, partial salary, (50.0% from the leave budget), full benefits continued. [9.0 credits will be accrued; 6.0 credits will be used].

**Scholarly leave of absence for Dr. Paul R. Rosenbaum**, Professor of Statistics in the Standing Faculty of the Wharton School, for the period February 1, 2009 to April 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [18.0 credits will be accrued; 6.0 credits will be used].

**Scholarly leave of absence for Dr. Nicholas S. Souleles**, Michael L. Tarnopol Professor in the Standing Faculty of the Wharton School, for the period July 1, 2008 to June 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

**Leave of absence for Dr. Yu-Sheng Zheng**, Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the period July 1, 2009 to June 30, 2010, partial salary, (46.0% from the leave budget, 4.0% from the department), full benefits continued. [11.0 credits will be accrued; 11.0 credits will be used]. This leave of absence is in anticipation of retirement.

**ASSOCIATED FACULTY**

**Authorization to Offer Appointment**

**Change in the effective date - Authorization to offer appointment to Dr. Armeane M. Choksi** as Adjunct Professor of Business and Public Policy in the Associated Faculty of the Wharton School for the period July 1, 2007 to December 31, 2007 (partial salary dependent
on duties assigned salary; not in tenure probationary status in this appointment). IS CHANGED TO: Authorization to offer appointment to Dr. Armeane M. Choksi as Adjunct Professor of Business and Public Policy in the Associated Faculty of the Wharton School for the period July 1, 2007 to June 30, 2008 (partial salary; not in tenure probationary status in this appointment). [Refer to PSCS of June 27, 2007]

Reappointments

Reappointment of Dr. David L. Crawford as Adjunct Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jeffrey Dyer as Adjunct Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Anne M. Greenhalgh as Adjunct Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2008 to June 30, 2011 or for the duration of her administrative appointment, whichever is the shorter period of time (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Anjani Jain as Adjunct Professor of Operations and Information Management in the Associated Faculty of the Wharton School for the period July 1, 2008 to June 30, 2011 or for the duration of his administrative appointment, whichever is the shorter period of time (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael B. London as Adjunct Associate Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Louis Padulo as Adjunct Professor of Operations and Information Management in the Associated Faculty of the Wharton School for one year effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Maria Rieders as Adjunct Professor of Operations and Information Management in the Associated Faculty of the Wharton School for one year effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Richard P. Voith as Adjunct Professor of Real Estate in the Associated Faculty of the Wharton School for one year effective July 1, 2008 (partial salary; not in tenure probationary status in this appointment).

SCHOOL OF MEDICINE

STANDING FACULTY
Chair Designations

Designation of Dr. John B. Jemmott, III, Professor of Communication in the Standing Faculty of the Annenberg School for Communication and Professor of Psychiatry in the Standing Faculty of the School of Medicine, as the Kenneth B. Clark Professor of Communication effective November 15, 2007 through his tenure.

Change in previously approved minute - Designation of Dr. Sarah A. Tishkoff, Associate Professor of Genetics in the Standing Faculty of the School of Medicine and Associate Professor of Biology in the Standing Faculty of the School of Arts and Sciences, as the University Professor effective January 1, 2008 through her tenure. IS CHANGED TO: Designation of Dr. Sarah A. Tishkoff, Associate Professor of Genetics in the Standing Faculty of the School of Medicine and Associate Professor of Biology in the Standing Faculty of the School of Arts and Sciences, as the David and Lyn Silfen University Associate Professor effective January 1, 2008 through her tenure. [Refer to PSC of December 18, 2007]

Authorizations to Offer Appointment

Authorization to offer appointment to Dr. John B. Jemmott, III, Professor of Communication in the Standing Faculty of the Annenberg School for Communication, as Professor of Communication in Psychiatry in the Standing Faculty of the School of Medicine effective November 15, 2007 (full salary; with tenure).

Authorization to offer appointment to Dr. Sarah A. Tishkoff, Associate Professor of Genetics in the Standing Faculty of the School of Medicine and Associate Professor of Biology in the Standing Faculty of the School of Arts and Sciences effective January 1, 2008 (full salary; with tenure).

Authorization to offer appointment to Dr. Dan T. Vogl as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2008. Clinician-educator review is academic year 2016-17.

Extensions

Extension to the approved appointment and clinician-educator probationary period for Dr. Nicole A. Aqui as Assistant Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006). Adjusted clinician-educator review is academic year 2015-16. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]
Extension to the approved appointment and clinician-educator probationary period for Dr. Angela M. Ellison as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007). Adjusted clinician-educator review is academic year 2016-17. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and clinician-educator probationary period for Dr. Carmen E. Guerra as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2008 (full salary; clinician-educator probationary period commenced July 1, 1997 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted clinician-educator review is academic year 2008-09. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Harshad Gurnaney as Assistant Professor of Anesthesiology and Critical Care at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointment and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted clinician-educator review is academic year 2015-16. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Francis W. Kraemer III as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006). Adjusted clinician-educator review is academic year 2015-16. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Paul A. Stricker as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the
Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006). Adjusted clinician-educator review is academic year 2015-16. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Reappointments

Reappointment and change in title and tenure status for Dr. Richard Aplenc from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. Clinician-educator review is academic year 2010-11. [5 years, 9 months spent (October 1, 2002 to July 1, 2008) in the tenure probation.]

Reappointment of Dr. Geoffrey L. Bird as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia and in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004. Clinician-educator review is academic year 2012-13.

Reappointment of Dr. Thomas P. Cappola as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; ten-year clinical tenure probationary period commenced July 1, 2003 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2013-14.

Terminal reappointment of Dr. Kyong-Mi Chang as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 2008 (full salary; tenure probationary period commenced July 1, 1999).

Reappointment of Dr. Linda M. Ernst as Assistant Professor of Pathology & Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14.
Reappointment of Dr. Benoit I. Giasson as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; tenure probationary period commenced July 1, 2004 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2010-11.

Reappointment of Dr. Clarisa R. Gracia as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period. Adjusted clinician-educator review is academic year 2013-14.

Terminal reappointment of Dr. Linda E. Greenbaum as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 2008 (full salary; tenure probationary period commenced July 1, 1999).

Reappointment of Dr. James G. Hecker as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. Clinician-educator review is academic year 2010-11.

Reappointment of Dr. G. Russell Huffman as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14.

Reappointment of Dr. Rebecca N. Ichord as Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. Clinician-educator review is academic year 2010-11.

Reappointment of Dr. Alexander R. Judkins as Assistant Professor of Pathology & Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure
probationary period which commenced July 1, 2002. Clinician-educator review is academic year 2010-11.

**Reappointment of Dr. Jonathan P. Katz** as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; tenure probationary period commenced July 1, 2003 with a ten-year clinical probationary period and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2013-14.

**Reappointment of Dr. Max B. Kelz** as Assistant Professor of Anesthesiology and Critical Care in the Standing Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; tenure probationary period commenced July 1, 2004 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2013-14.

**Reappointment of Dr. David I. Lee** as Assistant Professor of Urology in Surgery at the Penn Presbyterian Medical Center and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14.

**Reappointment of Dr. Lisa M. Montenegro** as Assistant Professor of Anesthesiology and Critical Care at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2007 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period. **Adjusted** clinician-educator review is academic year 2009-10.

**Reappointment of Dr. Michele E. Paessler** as Assistant Professor of Pathology & Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. **Adjusted** clinician-educator review is academic year 2013-14.

**Reappointment of Dr. Vickas V. Patel** as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; ten-year clinical tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2013-14.
Reappointment of Dr. Bruce R. Pawel as Assistant Professor of Pathology & Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. Clinician-educator review is academic year 2010-11.

Reappointment of Dr. David A. Spiegel as Assistant Professor of Orthopaedic Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14.

Reappointment of Dr. John Woo as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2013-14.

Secondary Appointments

Secondary appointment for Dr. Barbara K. Schmidt, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, as Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2008 to June 30, 2011 with voting rights.

Secondary appointment for Dr. Margaret G. Stineman, Professor of Physical Medicine and Rehabilitation in the Standing Faculty of the School of Medicine, as Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 with voting rights.

Continuation of Secondary Appointments

Continuation of secondary appointment for Dr. Lawrence F. Brass, Professor of Medicine in the Standing Faculty of the School of Medicine, as Professor of Pharmacology in the Standing Faculty of the School of Medicine, for the period July 1, 2008 to June 30, 2011 with voting rights.

Continuation of secondary appointment for Dr. Rebecca N. Ichord, Assistant Professor of Neurology in the Standing Faculty--Clinician-Educator of the School of Medicine, as Assistant Professor of Pediatrics in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period July 1, 2008 to June 30, 2011 with voting rights.
Continuation of secondary appointment for Dr. Jon Martin Lindstrom, Trustee Professor of Neuroscience in the Standing Faculty of the School of Medicine, as Professor of Neuroscience in Pharmacology in the Standing Faculty of the School of Medicine, for the period July 1, 2008 to June 30, 2011 with voting rights.

Promotions

Promotion of Dr. Paul H. Axelsen to Professor of Pharmacology in the Standing Faculty of the School of Medicine effective July 1, 2008 (full salary; has tenure).

Promotion of Dr. Adam Bagg to Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Lisa M. Bellini to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Emily A. Blumberg to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Anjan Chatterjee to Professor of Neurology in the Standing Faculty of the School of Medicine effective July 1, 2008 (full salary; has tenure).

Promotion of Dr. Charles A. Dackis to Associate Professor of Psychiatry at the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Victor A. Ferrari to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Franz Fogt to Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania and the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective
July 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Ian Frank to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Michael Granato to Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine effective July 1, 2008 (full salary; has tenure).

Promotion of Dr. Chang-Gyu Hahn to Associate Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Daniel D. Langleben to Associate Professor of Psychiatry at the Veteran's Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Terri M. Laufer to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2008 (full salary; with tenure).

Promotion of Dr. Stephen Scott Leff to Associate Professor of Clinical Psychology in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. David J. Margolis to Professor of Dermatology in the Standing Faculty of the School of Medicine effective July 1, 2008 (full salary; has tenure).

Promotion of Dr. David J. Margolis, Professor of Dermatology in the Standing Faculty of the School of Medicine to Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011, full voting rights.

Promotion of Dr. Clyde E. Markowitz to Associate Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Promotion of Dr. Kim M. Olthoff to Professor of Surgery in the Standing Faculty of the School of Medicine effective July 1, 2008 (full salary; has tenure).

Promotion of Dr. Richard J. Schwab to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Donald F. Schwarz to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Brian J. Sennett to Associate Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Vivianna M. Van Deerlin to Associate Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Kevin G. Volpp to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2008 (full salary; with tenure).

Promotion of Dr. Weidong Xiao to Associate Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 1, 2008 (full salary; with tenure).

Promotion of Dr. Albert C. Yan to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Leaves of Absence

Scholarly leave of absence for Dr. Guy S. Diamond, Associate Professor of Psychology in Psychiatry at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period July 1, 2008 to June 30, 2009, with up to full salary, (80.0% from the leave budget, 20.0% from grants), full benefits continued. [24.0 credits will be accrued; 19.0 credits will be used].
Scholarly leave of absence for Dr. Wensheng Guo, Associate Professor of Biostatistics in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine, for the period January 1, 2009 to June 30, 2009, with up to full salary, (50.0% from the leave budget, 50.0% from grants), full benefits continued. [20.0 credits will be accrued; 6.0 credits will be used].

Scholarly leave of absence for Dr. Peter S. Klein, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, for the period July 1, 2008 to April 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 20.0 credits will be used].

Scholarly leave of absence for Dr. Caryn Lerman, Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine, for the period June 1, 2008 to August 31, 2008, with up to full salary, (24.0% from the leave budget, 76.0% from grants), full benefits continued. [13.0 credits will be accrued; 2.0 credits will be used].

Continuation of leave of absence for employment elsewhere for Dr. John G. Monroe, Professor of Pathology & Laboratory Medicine in the Standing Faculty of the School of Medicine, for the period September 1, 2008 to March 1, 2009, (without salary, without benefits). [0.0 credits will be accrued; 0.0 credits will be used] [Refer to PSCS of May 25, 2007]

Scholarly leave of absence for Dr. Jane M. Vanderkooi, Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine, for the period July 1, 2008 to June 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Reductions in Duties

Reduction in duties by 20% for Dr. Elizabeth R. Alpern, Associate Professor of Pediatrics in the Standing Faculty--Clinician-Educator of the School of Medicine at the Children's Hospital of Philadelphia for the period July 1, 2008 to June 30, 2009, with a proportional reduction in salary and those benefits which are salary-based.

Reduction in duties by 50% for Dr. Peter M. Joseph, Professor of Radiology in the Standing Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2009, with a proportional reduction in salary and those benefits which are salary-based. This reduction in duties is in anticipation of retirement.

Reduction in duties by 20% for Dr. Beverly J. Lange, Professor of Pediatrics in the Standing Faculty--Clinician-Educator of the School of Medicine at the Children's Hospital of Philadelphia for the period July 1, 2008 to June 30, 2009, with a proportional reduction in salary and those benefits which are salary-based. This reduction in duties is in anticipation of retirement.
Reduction in duties by 25% for child care for Dr. Cynthia J. Mollen, Assistant Professor of Pediatrics in the Standing Faculty--Clinician-Educator at the Children's Hospital of Philadelphia in the School of Medicine for the period July 1, 2008 to June 30, 2009, with a proportional reduction in salary and those benefits which are salary-based.

Conversion

Appointment of Dr. Dupont Guerry, Professor of Medicine in the Standing Faculty of the School of Medicine, is converted to Professor C-E Emeritus of Medicine effective July 1, 2008.

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Dupont Guerry, Professor of Medicine, for the period January 1, 2008 to December 31, 2008, partial salary.

ASSOCIATED FACULTY

Authorization to Offer Appointments

Authorization to offer appointment to Dr. Sanjiv S. Agarwala as Adjunct Associate Professor of Cancer Biology in the Associated Faculty of the School of Medicine for the period January 1, 2008 to June 30, 2011 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Julieta E. Barroeta as Clinical Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for the period March 1, 2008 to June 30, 2011 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jan P. Boswinkel as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period June 1, 2008 to June 30, 2011 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Alexander Davidson as Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period May 1, 2008 to June 30, 2013 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Tunde A. Farkas as Clinical Assistant Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for the period April 1, 2008 to June 30, 2011 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Thomasine N. Gorry as Assistant Professor of Clinical Ophthalmology in the Associated Faculty of the School of Medicine for the period
Authorization to offer appointment to Dr. Michael D. Grossman as Associate Professor of Clinical Surgery in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2013 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. William Grizos as Clinical Assistant Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for the period April 1, 2008 to June 30, 2011 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jessica L. Hills as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period June 1, 2008 to June 30, 2011 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Giacomina Massaro-Giordano as Assistant Professor of Clinical Ophthalmology in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Michael A. Padula as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Michael D. Rosko as Adjunct Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2011 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Omaida C. Velazquez as Adjunct Associate Professor of Surgery in the Associated Faculty of the School of Medicine for the period January 1, 2008 to June 30, 2011 (without salary; not in tenure probationary status in this appointment). 7 years, 10 months spent (November 1, 1999 to August 31, 2007) in the standing faculty.

Authorization to offer appointment to Dr. Jing Wang as Adjunct Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for the period May 1, 2008 to June 30, 2011 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Tracie M.H. Wong as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period April 1, 2008 to June 30, 2011 (with salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Sam S. Wu as Associate Professor of Clinical Physical Medicine and Rehabilitation in the Associated Faculty of the School of Medicine for the period April 1, 2008 to June 30, 2013 (full salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Michael C. Banks as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Justina W. Baptiste as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Dimitry Y. Baranov as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Patricia M. Browne as Clinical Associate Professor of Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Charles R. Cantor as Clinical Associate Professor of Neurology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Andrew S. Chu as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Bohdana M. Discher as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2004) and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Mandatory review is the academic year 2013-14.

Reappointment of Dr. Alexander E. Ehrlich as Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Stanford Graham Ewing as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert Fairman as Adjunct Associate Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Norman Feinsmith as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Autumn M. Fiester as Adjunct Assistant Professor of Medical Ethics in the Associated Faculty of the School of Medicine for the period July 1, 2008 to June 30, 2013 or for the duration of her administrative appointment, whichever is the shorter period of time (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Randy Fingerhut as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. William J. Fredericks as Research Assistant Professor of Urology in Surgery in the Associated Faculty of the School of Medicine, for one year effective July 1, 2008 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced 2005). Mandatory review is the academic year 2013-14.

Reappointment of Dr. Joel H. Greenberg as Research Professor of Neurology in the Associated Faculty of the School of Medicine, for five years effective July 1, 2008 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Debra J. Grossman as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Judith B. Grinspan as Research Associate Professor of Neurology in the Associated Faculty of the School of Medicine, for five years effective July 1, 2008 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).
Reappointment of Dr. William A. Horn as Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ravishankar Jayadevappa as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine, for three years effective July 1, 2008 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2002). Mandatory review is the academic year 2010-11.

Reappointment of Dr. Janice A. Kelly as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John H. Keogh as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mary Anne Layden as Assistant Professor of Clinical Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

Terminal reappointment of Dr. Lin Z.J. Li as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for one year effective July 1, 2008 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2005).

Reappointment of Dr. Amara A. Lieberman as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jeanne M. Manson as Adjunct Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Cathy Ann Mercaldi as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David S. Metzger as Research Associate Professor of Social Policy in Psychiatry in the Associated Faculty of the School of Medicine, for five years effective July 1, 2008 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to
continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Bonnie L. Milas as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David E. Nicklin as Assistant Professor of Clinical Family Medicine and Community Health in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Anna Pastuszko as Research Associate Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine, for five years effective July 1, 2008 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Helen M. Pettinati as Research Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine, for five years effective July 1, 2008 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Norman M. Schechter as Research Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Rolf A. Schlichter as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Christoph Seeger as Adjunct Assistant Professor of Microbiology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Elizabeth M. Spiers as Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Marie O. Uberti-Benz as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gary J. Vigilante as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Margo L. Weishar as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Toby Frank Zachian as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lin Zhang as Research Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine, for three years effective July 1, 2008 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2005). Mandatory review is the academic year 2013-14.

Promotions

Promotion of Dr. Thomas J. Bader to Associate Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Robert H. Debbs to Clinical Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (with salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Mirna M. Farah to Associate Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Shahnaz Shahinfar to Adjunct Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Leave of Absence

Scholarly leave of absence for Dr. Laurie Kilpatrick, Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine, for the period July 1, 2008 to
November 15, 2008, with up to full salary, (100.0% from the leave budget), full benefits continued. [9.0 credits will be accrued; 9.0 credits will be used].

ACADEMIC SUPPORT STAFF

Terminal Reappointments

Terminal reappointment of Dr. Celina M. D'Cruz as Instructor of Cancer Biology in the Academic Support Staff of the School of Medicine for the period March 21, 2008 to March 20, 2009 (full salary; not in tenure probationary period in this appointment). Dr. Celina M. D'Cruz's appointment as Instructor (full salary) began March 21, 2005.

Terminal reappointment of Dr. Marek Ma as Instructor of Emergency Medicine in the Academic Support Staff of the School of Medicine for the period July 1, 2008 to June 30, 2009 (full salary; not in tenure probationary status in this appointment). Dr. Marek Ma's appointment as Instructor (full salary) began July 1, 2004.

Terminal reappointment of Dr. Elena M. Sorokina as Research Associate of Physiology in the Academic Support Staff of the School of Medicine for the period August 1, 2008 to July 31, 2009 (full salary; not in tenure probationary period in this appointment). Dr. Elena M. Sorokina's appointment as Research Associate (full salary) began August 1, 2005.

Terminal reappointment of Dr. Shelly Waggoner as Instructor of Genetics in the Academic Support Staff of the School of Medicine for the period April 1, 2008 to March 30, 2009 (full salary; not in tenure probationary status in this appointment). Dr. Shelly Waggoner's appointment as Instructor (full salary) began April 1, 2005.

Terminal reappointment of Dr. Jizhou Yan as Research Associate of Cancer Biology in the Academic Support Staff of the School of Medicine for the period March 15, 2008 to March 14, 2009 (full salary; not in tenure probationary period in this appointment). Dr. Jizhou Yan's appointment as Research Associate (full salary) began March 15, 2005.

Terminal reappointment of Dr. Kenneth Ho-Ming Yu as Instructor of Medicine in the Academic Support Staff of the School of Medicine for the period July 1, 2008 to June 30, 2009 (full salary; not in tenure probationary period in this appointment). Dr. Kenneth Ho-Ming Yu's appointment as Instructor (full salary) began July 1, 2005.

SCHOOL OF NURSING

STANDING FACULTY

Chair Designations

Continuation of designation for Dr. Linda H. Aiken, Professor of Nursing in the Standing Faculty of the School of Nursing, as the Claire M. Fagin Leadership Professor in Nursing for a term of five years effective July 1, 2008.
Continuation of designation for Dr. Loretta Sweet Jemmott, Professor of Nursing in the Standing Faculty of the School of Nursing, as the van Ameringen Professor in Psychiatric Mental Health Nursing for a term of five years effective July 1, 2008.

Reappointments

Reappointment of Dr. Lisa M. Lewis as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for three years effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2010-11.

Reappointment of Dr. Anne M. Teitelman as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for three years effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2010-11.

Promotion

Promotion of Dr. Eileen Lake to Associate Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 2008 (full salary; with tenure).

Leaves of Absence

Scholarly leave of absence for Dr. Linda H. Aiken, the Claire M. Fagan Leadership Professor of Nursing in the Standing Faculty of the School of Nursing, for the period January 1, 2009 to May 31, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [16.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Julie A Fairman, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for the period September 1, 2009 to May 31, 2010, with up to full salary, (50.0% from the leave budget, 50% grants), full benefits continued. [22.0 credits will be accrued; 12.0 credits will be used].

Retirement

Retirement of Dr. Neville E. Strumpf, Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 2008. [This appointment is approved for non-use of the emeritus modifier.]

ASSOCIATED FACULTY

Reappointments

Reappointment of Dr. Kenneth Abrams as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Elizabeth A. Capezuti as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Linda Sulzbach Hoke as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF VETERINARY MEDICINE

STANDING FACULTY

Visa/Permanent Residency Compliance

Receipt of Appropriate Visa for Dr. Makoto Senoo, Assistant Professor of Developmental Biology at Vet Animal Biology in the Standing Faculty of the School of Veterinary Medicine for the period November 29, 2007 to June 30, 2010 (full salary; tenure probationary period commenced July 1, 2007). Mandatory tenure review is academic year 2013-14.

Extensions

Extension to the approved appointment authorization for Dr. Makoto Senoo as Assistant Professor of Developmental Biology in Vet Animal Biology in the Standing Faculty of the School of Veterinary Medicine contingent on appropriate visa effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2007). Adjusted mandatory tenure review is academic year 2013-14. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and clinician-educator probationary period for Dr. Mary Utter as Assistant Professor of Ophthalmology at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for one year effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006). Adjusted clinician-educator review is academic year 2015-16. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Reappointments

Reappointment of Dr. David Artis as Assistant Professor of Parasitology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2008 (full salary; tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2010-11.
Reappointment of Dr. Louise Parente as Assistant Professor of Emergency Medicine and Critical Care at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. Clinician-educator review is academic year 2010-11.

Reappointment of Dr. Ilana R. Reisner as Assistant Professor of Behavioral Medicine at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for two years effective July 1, 2008 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. Clinician-educator review is academic year 2009-10.

Leaves of Absence

Scholarly leave of absence for Dr. Lillian R. Aronson, Associate Professor of Surgery at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for the period July 1, 2008 to December 31, 2008, with up to full salary, (100.0% from the leave budget), full benefits continued. [16.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Margaret M. Sleeper, Associate Professor of Cardiology at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for the period August 1, 2008 to February 1, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

ASSOCIATED FACULTY

Authorization to Offer Appointments

Authorization to offer appointment to Dr. Allyson Berent as Adjunct Assistant Professor of Internal Medicine at Clinical Studies-Philadelphia in the Associated Faculty of the School of Veterinary Medicine for the period July 1, 2008 to June 30, 2013 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Tara Trotman as Adjunct Assistant Professor of Medicine at Clinical Studies-Philadelphia in the Associated Faculty of the School of Veterinary Medicine for the period July 1, 2008 to June 30, 2013 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Diane Colette Williams as Adjunct Assistant Professor of Neurology in Clinical Studies-Philadelphia in the Associated Faculty of the
School of Veterinary Medicine for the period July 1, 2008 to June 30, 2013 (without salary; not in tenure probationary status in this appointment).

**Reappointment**

**Reappointment of Dr. Barbara Zangerl** as Research Assistant Professor of Medical Genetics in Ophthalmology at Clinical Studies-Philadelphia in the Associated Faculty of the School of Veterinary Medicine, for three years effective July 1, 2007 **contingent on appropriate visa** or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2004). Mandatory review is the academic year 2009-10.

**Alteration**

**Change in salary status for Dr. David Foster**, Adjunct Assistant Professor of Equine Dentistry at Clinical Studies-New Bolton Center in the Associated Faculty of the School of Veterinary Medicine for the period January 1, 2008 to June 30, 2013 **FROM** without salary **TO** assigned duties will determine partial salary; not in tenure probationary status in this appointment.

**Reemployment Beyond Retirement**

**Reemployment beyond retirement of Dr. Alan M. Klide**, Professor of Anesthesia in the School of Veterinary Medicine, for the period January 1, 2008 to June 30, 2008, assigned duties will determine partial salary. [This appointment is approved for non-use of the emeritus modifier.]

**ACADEMIC SUPPORT STAFF**

**Terminal Reappointment**

**Terminal reappointment of Dr. James Kehler** as Lecturer of Reproduction at Clinical Studies-New Bolton Center in the Academic Support Staff of the School of Veterinary Medicine for the period January 1, 2008 to December 31, 2008 (full salary; not in tenure probationary period in this appointment). Dr. James Kehler's appointment as Lecturer (full salary) began January 1, 2005.
Resolution to Authorize the Fiscal Year 2009 Operating Budget for the University of Pennsylvania

RESOLVED, that the operating budget for the University of Pennsylvania for Fiscal Year 2009 be approved.
Resolution to Authorize a Revision to the Spending Rate for Financial Aid Endowments

Intention:

The Board of Trustees adopted a Spending Rule for the Associated Investments Fund in fiscal year 1981. The current Spending Rule policy bases 70% of spending on prior year spendable income plus an inflation factor, and 30% of spending on the endowment market value, lagged by one year, multiplied by a target spending rate of 4.7%.

Last December, the University announced a new financial aid initiative that eliminates loans for all current and prospective undergraduate students with need by the fall of 2009. In September 2008, all aid-eligible undergraduate students with calculated family incomes of less than $100,000 will receive loan-free packages, while other undergraduates will receive a 10% reduction in their need-based loans. By September 2009, all undergraduate students eligible for financial aid will receive loan-free aid packages, regardless of family income. Under this initiative, the University will substitute grants for loans for all aid-eligible undergraduates.

Starting in fiscal year 2009, the Administration proposes that financial aid endowments temporarily be subject to a higher target spending rate of 6.5%. The additional income generated from undergraduate financial aid endowments will provide bridge funding for the University’s financial aid initiative until sufficient gifts have been raised. The increased rate will also be applied to graduate and professional aid endowments to support the increase in PhD stipends and increased professional aid.

The higher spending rate will be in place for six years. In fiscal year 2015, financial aid endowments will revert to a 4.7% spending rate, or a rate established by the Trustees at that time. Other endowments will continue to be subject to a 4.7% spending rate.

RESOLVED, that the target spending rate on all financial aid endowments be temporarily increased to 6.5% from 4.7% starting in fiscal year 2009.
Resolution to Authorize the Fiscal Year 2009 Capital Plan for the University of Pennsylvania

Intention:

The Capital Plan proposed for the University of Pennsylvania for Fiscal Year 2009, representing estimated project costs of $364.1 million, is as follows (by funding source):

- School & Center: $40.9 million
- Gifts & Grants to be Raised: $84.7 million
- Gifts & Grants in Hand/Pledged: $96.5 million
- Capital Funding Transfer: $9.2 million
- Internal Capital Loan: $102.5 million
- Facilities Renewal Fund: $22.0 million
- Other Funding Sources: $8.3 million

Each project in the Capital Plan costing $500,000 or more will be approved individually by Capital Council. In addition, each project within the Capital Plan costing $1 million or more will be presented to the Budget and Finance Committee of the Trustees for approval.

RESOLVED, that the Capital Plan for the University of Pennsylvania for Fiscal Year 2009, representing estimated project costs of $364.1 million be and the same hereby is approved.
Resolution to Authorize the Fiscal Year 2009 Operating Budget for the University of Pennsylvania Health System

Intention:

Management has recommended approval of the Fiscal Year 2009 Operating Budget for the University of Pennsylvania Health System, as presented to the PENN Medicine Executive Committee. The Operating Budgets for the Clinical Care Associates, Pennsylvania Hospital, Hospital of the University of Pennsylvania, Wissahickon Hospice, and Penn Presbyterian Medical Center have been reviewed by their respective Trustee Boards, which have recommended them for approval.

The PENN Medicine Executive Committee recommends to the University of Pennsylvania Budget and Finance Committee that the Fiscal Year 2009 Operating Budget of the University of Pennsylvania Health System be approved.

RESOLVED, that the Fiscal Year 2009 Operating Budget of the University of Pennsylvania Health System be approved.
Resolution to Authorize the Fiscal Year 2009 Capital Budget for the University of Pennsylvania Health System

Intention:

Management has recommended approval of the Fiscal Year 2009 Capital Budget authorization of $189.9 million for the University of Pennsylvania Health System as presented to the PENN Medicine Executive Committee. The Capital Budgets for the Clinical Care Associates, Pennsylvania Hospital, Hospital of the University of Pennsylvania, and Penn Presbyterian Medical Center have been reviewed by their respective Trustee Boards, which have recommended them for approval.

Included in this recommendation is a $50.0 million authorization for the Clinical Floors Fit Out – West Tower and a $15.4 million authorization for the Henry P. Erdman Educational Center of the University of Pennsylvania at PENN Medicine at Valley Forge (“Erdman Center”). For more details, separate resolutions have been presented for the Clinical Floors Fit Out – West Tower and the Erdman Center.

The PENN Medicine Executive Committee recommends to the University of Pennsylvania Budget and Finance Committee the establishment of the Fiscal Year 2009 University of Pennsylvania Health System capital authorization for new capital projects and items in the amount of $189.9 million.

RESOLVED, that the Fiscal Year 2009 University of Pennsylvania Health System capital authorization for new capital projects and items in the amount of $189.9 million be approved.
Resolution to Authorize $50 Million for Construction and Fit Out of Shelled Clinical Floors at West Tower

Intention:

The Trustees of the University of Pennsylvania (“the Trustees”), as owner and operator of the University of Pennsylvania Health System (“UPHS”) and the School of Medicine (“SOM”) are developing the 5.8 acre parcel of land at 3400 Civic Center Boulevard that was acquired on August 1, 2005 adjacent to the Hospital of the University of Pennsylvania (“HUP”). A master site plan was completed that allows for the maximum construction of 2.3 million square feet of building and that contemplates a phased approach to construction. The first phase has been the ambulatory care and cancer center to be known as the Perelman Center for Advanced Medicine (“Perelman Center”). The Perelman Center is scheduled to open in November 2008, followed by the Roberts Proton Therapy Facility which is scheduled to open in 2009.

By various resolutions dated June 18, 2004, June 17, 2005, January 17, 2006 and June 16, 2006 the Trustees have authorized a total project budget not to exceed $302 million to complete the construction of, and occupy, phase I of the Perelman Center as scheduled in Fiscal Year 2009. On June 15, 2007 the Trustees approved the capital funding and construction of a New PENN Medicine Research Building (“NRB”) at the Perelman Center West Tower (“West Tower”) including $53.2 million for three shelled clinical floors for the UPHS clinical portion of the West Tower. The research portion of the NRB will be named the Fisher Translational Research Center. The three clinical floors for the UPHS portion at the West Tower are located below the Fisher Translational Research Center and will have a total square footage of approximately 135,400.

Programmatic, strategic and financial considerations regarding the NRB and the Perelman Center have been described in detail in previous presentations to the PENN Medicine Board and the Trustees.

Management is recommending that construction begin in Fiscal Year 2009 to fit out the three shelled clinical floors for the UPHS clinical portion of the West Tower. With this fit out, key ambulatory services currently provided in HUP in-patient and out-patient areas will be able to be provided to UPHS patients in the newest ambulatory facility, that is, the clinical space at the West Tower. These ambulatory services include, for example, Ophthalmology, Otorhinolaringology, Urology, and the Neurodiagnostic Institute that is comprised of Neurology and Neurosurgery. This will enable UPHS to in turn move various clinical and administrative functions into the main HUP building.

Current estimated project costs for the fit out of this shelled clinical space (the “Clinical Fit Out - West Tower Project”) are approximately $50 million. The capital costs for the Clinical Fit Out- West Tower Project include: (a) construction and design costs of approximately $31.15 million; (b) information technology and telecommunications infrastructure costs of approximately $1.25 million; and (c) equipment, furniture, fixtures and other costs of
approximately $17.6 million. Management is recommending that construction for the Clinical Fit Out-West Tower Project begin in Fall 2008 for estimated completion in January 2010.

The funds required to undertake this Clinical Fit Out-West Tower Project during Fiscal Year 2009 through Fiscal Year 2011 will be drawn from UPHS capital authorizations, including $10.5 million in Fiscal Year 2009 UPHS capital budget funds, University debt, fundraising and other sources.

Management is recommending authorization of approximately $50 million as set forth above for the Clinical Fit Out-West Tower Project.

Accordingly the PENN Medicine Finance Committee, the PENN Medicine Executive Committee and Management have recommended to the Trustees Budget and Finance Committee the approval of this project and the expenditure of an amount not to exceed $50 million for construction and related costs for the Clinical Fit Out-West Tower Project.

**RESOLVED,** that the Trustees approve the expenditure of up to $50 million for construction and related costs for the Clinical Fit Out-West Tower Project including $10.5 million in Fiscal Year 2009 UPHS capital budget funds, as included in the separate resolution on the authorization of the Fiscal Year 2009 UPHS Capital Budget.

**RESOLVED,** that pursuant to the foregoing resolution the Trustees delegate authority to the Executive Vice President (or his designee) or other appropriate officers of the University to take such action, approve and execute such documents and incur such expenses and obligations on behalf of the Trustees as may be necessary to effectuate and implement the transactions contemplated in the foregoing resolutions substantially within the parameters described therein – not, however, in excess of 110 percent of the estimated cost as presented to the Trustees Budget and Finance Committee.

**FURTHER RESOLVED,** that the appropriate officers, members of PENN Medicine Executive Committee, PENN Medicine and UPHS Management are hereby authorized and empowered to take such actions as they may deem necessary, appropriate or desirable to effectuate the intent of the foregoing resolutions.
Resolution to Authorize Design and Construction of DRIA Franklin Field Weight Training and Fitness Center for $25.7 million (for a total budget of $27.7 million)

Intention:

The Department of Recreation and Intercollegiate Athletics wishes to proceed with construction on the Franklin Field Weight Training and Fitness Center. This project will provide a state of the art weight room facility for intercollegiate athletics; a new fitness center for students, faculty and staff; restrooms and new retail space. In addition, a new electrical substation and switchgear room will be located in the lower level of the north arcade which will service this part of the eastern end of campus. The total project is estimated to cost $27.7 million and will be funded by $21.4 million in gifts, $4.3 million in central operating funds and a $2 million transfer from a previously approved electrical upgrade project.

RESOLVED, that the Design and Construction of DRIA Franklin Field Weight Room Pavilion including a new electrical substation and switchgear room, estimated to cost $27.7 million, be and the same hereby are approved and that the Vice President for Facilities and Real Estate Services and either the Executive Vice President or the Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in their judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Revised Scope and Budget for the Design and Construction of SVM NBC Isolation and Colic Barn Facility and Chemical Digester for an Additional $2.42 million (for a Total Revised Budget of $16.77 million)

Intention:

In September 2006, the Trustees approved a $14.35 million project for design and construction of an Isolation and Colic Barn facility to allow the New Bolton Center to segregate high risk, contagious patients, as well as a Chemical Tissue Digester facility to dispose of carcasses in a fast, efficient and bio-secure manner.

The School of Veterinary Medicine is seeking an additional $2.42 million for redesign efforts to incorporate this project into the New Bolton Center Master Plan. The additional costs will cover additional design fees, a more robust structure for the digester facility to allow incorporation of the future Veterinary Diagnostics lab and BSL 3 lab that will be built around it, and additional costs to furnish and install the digester following the bankruptcy of the original manufacturer. The project will be funded by a $14.2 million Commonwealth of Pennsylvania grant, $2.3 million in gifts and the remainder through school operating funds.

RESOLVED, that the Revised Scope and Budget for the Design and Construction of SVM NBC Isolation and Colic Barn Facility and Chemical Digester, estimated to cost $16.77 million, be and the same hereby are approved and that the Vice President for Facilities and Real Estate Services and either the Executive Vice President or the Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in their judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize $15.4 Million in Capital Funding in Conjunction with Proposed Use of Henry P. Erdman Trust Funds Including for Phase Two of the “Henry P. Erdman Educational Center of the University of Pennsylvania” at the PENN Medicine at Valley Forge Campus

Intention:
The residuary trust created under the will of Henry P. Erdman ("Erdman Trust") was established in the early 20th century for the initial purpose of funding construction of an academic building for the University of Pennsylvania located in the Valley Forge, Pennsylvania area. The Erdman Trust currently contains approximately $15.375 million.

In June 2007 the PENN Medicine Executive Committee and the Trustees of the University of Pennsylvania ("Trustees") approved and authorized the expenditure of $20 million in Fiscal Year 2008 University of Pennsylvania Health System ("UPHS") capital budget funds for the construction of the “Henry P. Erdman Educational Center of the University of Pennsylvania” ("Erdman Educational Center"). The Erdman Educational Center is to be built on approximately 8.52 acres of land located at 1001 Chesterbrook Boulevard, Tredyffrin Township, Pennsylvania ("Property"). The Trustees’ authorization included approximately $15 million from the Erdman Trust and approximately $5 million from Fiscal Year 2008 UPHS capital budget funds. The Trustees purchased the Property in April 2007 for $5.5 million from previously authorized Fiscal Year 2007 UPHS capital budget funds.

The Erdman Educational Center will be located at the new PENN Medicine at Valley Forge campus. It will house academic and medical services and will be a focal point of the Department of Family Practice and Community Medicine. The medical services provided will be used as teaching sites and will include ambulatory surgery, imaging, a conference center, physician offices, examination rooms, business offices, teleconferencing facilities and spaces designed to accommodate and support student training areas. UPHS Management initially intended to construct the project in two distinct phases, with all but the ambulatory surgical center wing to be in the first phase.

In authorizing the project in June 2007 the Trustees required that construction of the Erdman Educational Center would not occur unless the Erdman Trust, the Attorney General of the Commonwealth of Pennsylvania, and the Orphans’ Court approved the use of the Erdman Trust funds for construction of the facility. Those authorizations have occurred and most recently on April 29, 2008 the Orphans’ Court entered an order approving payment of the entire balance of interest and principal of the Erdman Trust, less certain commissions, fees and expenses, to the Trustees for the benefit of the Erdman Educational Center.

During the initial land development and approvals phase that has occurred since June 2007, Pennsylvania Department of Environmental Protection requirements have changed, causing greater restrictions on storm water discharge from the Property. Tredyffrin Township has also placed restrictions on developing in the floodplain which has significantly increased the density of development in the areas that may be built upon and decreased the surface parking in the floodplain. Together these site development restrictions have created logistical challenges for construction of the second phase of development of the project and have
necessitated redesign. UPHS has also determined to pursue a sustainable design strategy, with a green roof, for the project and will seek Leadership and Energy Environmental Design ("LEED") Certification.

UPHS Management recommends building the entire 90,000 square foot facility at the PENN Medicine at Valley Forge campus with phases one and two concurrently rather than sequentially; phase one of the Erdman Educational Center will be a 37,000 square foot building and phase two will be a warm dark shell for the ambulatory surgical facility wing. Constructing the facility in this way will save UPHS significant capital costs, provide future operational benefits and best utilize the Erdman Trust funds. Land development is expected to be completed during the Fall 2008, with groundbreaking in January or February 2009 and the Erdman Educational Center is scheduled to open in July 2010.

The additional authorization requested in Fiscal Year 2009 UPHS capital budget funds to construct phase two of the Erdman Educational Center project, as redesigned, including the warm dark shell for the ambulatory surgical facility wing is $15.4 million.

Accordingly, the PENN Medicine Finance Committee, PENN Medicine Executive Committee and Management have recommended approval of this transaction to the Trustees Budget and Finance Committee.

RESOLVED, that the Trustees approve and authorize the expenditure of $15.4 million in Fiscal Year 2009 UPHS capital budget funds for phase two of the Erdman Educational Center project, as included in the separate resolution on the authorization of the Fiscal Year 2009 UPHS Capital Budget; and

RESOLVED, that pursuant to the foregoing resolution, the Trustees delegate authority to the Chief Executive Officer of UPHS or his designee or other appropriate officers of the University to take such action, approve and execute such documents, instruments and agreements and incur such expenses and obligations on behalf of the Trustees substantially within the parameters described herein – not, however, in excess of 110% of the above costs as presented to the Trustees Budget and Finance Committee – as may in their judgment be necessary, desirable or appropriate to accomplish the purposes of this resolution; and

RESOLVED, that all actions heretofore taken by such officers in furtherance of the purposes of these resolutions are hereby ratified and affirmed; and

FURTHER RESOLVED, that the appropriate officers, members of PENN Medicine Executive Committee, PENN Medicine and UPHS Management are hereby authorized and empowered to take such actions as they may deem necessary, appropriate or desirable to effectuate the intent of the foregoing resolutions.
Resolution to Authorize Construction of SAS Music Building Renovation and Addition for $14.33 million (for a Total Revised Budget of $15.88 million)

Intention:

In October 2006, the Trustees approved a $1.55 million project for the design of the renovation of the Music Building, which would include the demolition of the two annex spaces and the construction of a new 3-story addition. The condition of the Music Building and annexes are below average with respect to major building systems and finishes. The existing HVAC, plumbing and electrical systems are essentially all at the end of their normal serviceable lives. In addition, acoustic inadequacies plague the existing buildings, including the intervention of street noise into the building and the transfer of sound within the building from room to room.

The School of Arts & Sciences wishes to proceed with construction on this project. The new Music Building will include a handicap accessible entrance, lobby/interaction area, faculty and graduate student offices, practice/performance rooms, a computer room and classrooms for Central Pool Classroom use. Also included is an electrical service upgrade, fire sprinklers for both the Music and Morgan Buildings, and other utility and mechanical improvements, including new HVAC, electrical, telephone/data, fire alarm and security systems. The existing building’s exterior and interior will also be completely restored. The total project is estimated to cost $15.88 million and will be funded by $3.1 million in gifts, $3.2 million in central funds (including $1.8 million from FRF), and a $9.5 million internal bridge loan.

RESOLVED, that the Construction of SAS Music Building Renovation and Addition, estimated to cost $15.88 million, be and the same hereby are approved and that the Vice President for Facilities and Real Estate Services and either the Executive Vice President or the Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in their judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Sheraton University City Renovations – Phase II in the Amount of $4.5 Million

Intention:

In June 2007, the Trustees approved a $4.7 million project Phase I of the Sheraton University City Renovations. Business Services wishes to proceed with Phase II of this project. The purpose of this project is to continue to renew the rooms, amenities and services as part of the Sheraton franchise agreement. The project includes upgrading sleeping rooms, guest bathrooms, corridors, the restaurant, elevators, public restrooms, meetings spaces, the parking garage and the building façade. The second phase of the project is estimated to cost $4.5 million and will be funded from the reserves of University-owned hotels.

RESOLVED, that the Sheraton University City Renovations – Phase II, estimated to cost $4.5 million, be and the same hereby are approved and that the Vice President for Facilities and Real Estate Services and either the Executive Vice President or the Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in their judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize English House Window Wall Replacement in the Amount of $4.4 Million

Intention:

Business Services wishes to proceed with replacement of the windows at English House. The purpose of this project is to replace the existing windows, which are approximately 50 years old, with new units. This project will also include the replacement of the fin tube radiators with a new heating system, the installation of air conditioning in the two staff apartments, and the cleaning of the concrete ledges. The courtyard garden will also be restored once construction is complete. The project is estimated to cost $4.4 million and will be funded by debt service capacity available through the Housing Dining Renewal Program.

RESOLVED, that the English House Window Wall Replacement project, estimated to cost $4.4 million, be and the same hereby are approved and that the Vice President for Facilities and Real Estate Services and either the Executive Vice President or the Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in their judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Revise a Lease for Space to be Occupied by University Archives at 3401 Market Street for an Additional $520,000 (for a Total Revised Budget of $3.79 million)

Intention:

In February 2007, the Trustees approved a lease for space at 3401 Market Street for the relocation of the University Archives and the Officer of the Curator with a total lease obligation (net present value) of $3.27 million inclusive of $1.67 million in upfront tenant improvement costs.

Approval is being requested for a revised total (net present value) of $3.79 million inclusive of $2.27 million in upfront tenant improvement costs. The University Archives proposes to lease approximately 13,000 square feet of space at 3401 Market Street. The relocation of the University Archives and the Office of the Curator is necessary due to the Franklin Field Pavilion project. The space in 3401 Market is currently in shell condition. A full tenant fit-out is required for office space and public reading room. Archival and art collections will predominately remain shell with mechanical and electrical distribution inclusive of archival-quality climate controls. The funding increase is due to a necessary redesign of the storage space, the relocation of an emergency generator from Franklin field, relocation of existing utility lines, and the purchase of two air handling units for appropriate climate control. The total lease obligation is for 10 years with a (net present value) of $3.79 million which is inclusive of $2.27 million in upfront tenant improvement costs. The lease will be funded by University Archives general purpose funds, central University funding and an internal capital loan.

RESOLVED, that the Lease for Space to be Occupied by University Archives at 3401 Market Street, estimated to cost $3.79 million, be and the same hereby are approved and that the Vice President for Facilities and Real Estate Services and either the Executive Vice President or the Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in their judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Design and Construction of the Morris Arboretum Tree Adventure Exhibit in the Amount of $2.6 Million

Intention:

The Morris Arboretum wishes to proceed with design and construction of a new outdoor exhibit called the “Tree Adventure”. This exhibit is part of the Arboretum’s 2006 Strategic Plan for developing compelling visitor experiences, increasing Arboretum visibility, raising attendance and expanding the Arboretum’s educational impact. The exhibit is intended to provide new and expanded ways and means for the Arboretum’s educational staff to deliver interpretive message, classes and interactive programs, while strengthening earned income. The project is estimated to cost $2.6 million and will be funded by gifts and grants with an internal bridge loan.

RESOLVED, that the Design and Construction of the Morris Arboretum Tree Adventure Exhibit, estimated to cost $2.6 million, be and the same hereby are approved and that the Vice President for Facilities and Real Estate Services and either the Executive Vice President or the Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in their judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Design and Construction of the 3700 Woodland Walk in the Amount of $1.5 Million

Intention:
Facilities and Real Estate Services (“FRES”) wishes to proceed with design and construction of 3700 Woodland Walk. 3700 Woodland Walk is a significant pathway on Penn’s campus connecting Spruce Street to University Avenue. The walk is showing signs of wear and tear and is in need of improvement. The purpose of the project is to improve the pedestrian experience through the introduction of University pedestrian walkway standard materials, and to align the walk providing access to the Quad, Stouffer and the terminus at University Avenue and Hill Pavilion. The project is estimated to cost $1.5 million and will be funded by the University Facilities Renewal Program, FRES reserves and Business Services reserves.

RESOLVED, that the Design and Construction of the 3700 Woodland Walk project, estimated to cost $1.5 million, be and the same hereby are approved and that the Vice President for Facilities and Real Estate Services and either the Executive Vice President or the Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in their judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Declare the University’s Intent to Reimburse Capital Costs with Proceeds of Borrowings

Intention:

The Trustees of the University of Pennsylvania (the “University”) are undertaking various capital projects described in Exhibit A (Project). The Administration of the University recommends that the Trustees declare the University’s intent to reimburse expenditures for the Project with proceeds of borrowings, including tax-exempt debt obligations. Background on this resolution is provided in Exhibit B.

RESOLVED that the University hereby declares its intent under Treasury Regulation § 1.150-2 to use borrowings, including tax-exempt bonds, to finance the capital costs of the Project, together with costs of issuance and reasonably required reserves, subject to the following conditions:

1. The maximum principal amount of tax-exempt bonds expected to be issued to finance the Project is $200 million.

2. Pending issuance of the tax-exempt bonds, the University may finance the Project with other funds which will be reimbursed with the proceeds of the tax-exempt bonds.

3. Issuance of the tax-exempt bonds shall be subject to documentation acceptable to the University providing for the tax-exempt bonds to be payable from the payments by the University.
EXHIBIT A

Project Description

The Project consists primarily of construction, renovation, improvements and equipment acquisitions at the University’s facilities in the Commonwealth of Pennsylvania - including the campus of the University in the City of Philadelphia, the boundaries of which are 41st Street on the West, 31st Street on the East, Chestnut Street on the North and Civic Center Boulevard on the South, and the New Bolton Center Campus in Kennett Square - during fiscal years 2009 through 2013. The Project facilities will be used by the University in its activities as an independent not-for-profit institution of higher learning.

The Project is reasonably expected to include the following specific facilities together with other projects included in the Fiscal Year 2009 Capital Plan:

- School of Medicine New Research Building
- Nanoscale Research Facility
- Neural Behavioral Science Building
- Chilled Water Expansion
The University’s lowest cost and most favorable source of capital is tax-exempt financing. The IRS has promulgated specific rules and procedures to enable eligible capital projects to secure tax-exempt financing. One of the basic principles of tax-exempt financing is that the proceeds must be traced to the acquisition of specifically identified assets. The IRS further requires that if an issuer wishes to borrow for expenditures prior to a tax-exempt borrowing, the governing board of such issuer declare its intent to borrow at the time of the expenditure. The benefit of declaring intent to borrow is that, should the University secure external financing for any capital project, the University could reimburse itself for these expenditures and use the proceeds immediately upon their delivery. The reimbursement resolution does not commit or authorize any borrowing by the University. If the University moves forward with long-term borrowing plans, the Budget and Finance Committee and Trustees of the University would need to approve such plans.

The financial management of the University recommends that this reimbursement resolution be adopted and a similar resolution be adopted each June when the capital plan is presented to the Budget & Finance Committee of the Trustees.
Resolution to Declare University of Pennsylvania Health System’s Intent to Reimburse Capital Costs with Proceeds of Borrowings

Intention:

The Trustees of the University of Pennsylvania (“The University”) is undertaking various capital projects for University of Pennsylvania Health System (“UPHS”) described in Exhibit A (capital costs). The Administration recommends that the Trustees declare UPHS intent to reimburse expenditures for the capital costs with proceeds of borrowings, including tax-exempt debt obligations. Background on this resolution is provided in Exhibit B.

RESOLVED that the University hereby declares its intent under Treasury Regulation § 1.150-2 to use borrowings, including tax-exempt bonds, to finance the capital costs, together with costs of issuance and reasonably required reserves, subject to the following conditions:

1. The maximum principal amount of tax-exempt bonds expected to be issued to finance the capital costs is $200 million.

2. Pending issuance of the tax-exempt bonds, UPHS may finance the capital costs with other funds which will be reimbursed with the proceeds of the tax-exempt bonds.

3. Issuance of the tax-exempt bonds shall be subject to documentation acceptable to the University providing for the tax-exempt bonds to be payable from the payments by UPHS.
EXHIBIT A

Description of Capital Costs

The capital costs consist primarily of construction, renovation, improvements and equipment acquisitions at UPHS facilities in the Commonwealth of Pennsylvania during fiscal years 2009 through 2013 as set forth in the UPHS capital budgets for these years.

The capital costs are reasonably expected to include the following specific facilities together with other projects included in the Fiscal Year 2009 Capital Budget:

- Perelman Center for Advanced Medicine
- Roberts Proton Therapy Center
- Fisher Translational Research Center (New Research Building)
- Clinical Floors Fit Out – West Tower
- PENN Medicine at Valley Forge – Henry P. Erdman Educational Center of the University of Pennsylvania
- Pennsylvania Hospital Emergency Room Renovations
- Other projects included in the Fiscal Year 2009 UPHS Capital Budget
Resolution to Appoint Kevin S. Penn
to the Board of Overseers of the School of Design

RESOLVED, that Kevin S. Penn be appointed to the Board of Overseers of the School of Design for a renewable three-year term, effective June 20, 2008.

Kevin S. Penn (W'83) is a Managing Director of ACI Capital, LLC, a private equity firm. Since founding ACI in 1995, Mr. Penn has had overall responsibility for all aspects of the firm's activities. Prior to founding ACI Capital, he was Executive Vice President and Chief Investment Officer for First Spring Corporation, where he was responsible for the firm's private equity, direct investment, and public investment portfolios. Mr. Penn's civic engagement includes serving on boards at Mount Sinai Hospital and Hebrew Union College. Mr. Penn has served on the Undergraduate Financial Aid Committee and currently serves on the Making History Campaign Major Gifts Committee. As well as his support for the School of Design, Mr. Penn has also been a strong supporter of undergraduate financial aid.
Resolution to Appoint Jeffrey E. Schwarz
to the Board of Overseers of the Graduate School of Education

RESOLVED, that Jeffrey E. Schwarz be appointed to the Board of Overseers of the Graduate School of Education for a renewable three-year term, effective June 20, 2008.

Jeffrey E. Schwarz (W'80 WG'81 PAR'11) is the co-founder and co-managing partner of Metropolitan Capital Advisors. Prior to opening Metropolitan Capital Advisors, Mr. Schwarz served as Chairman of EK Management Corporation, the general partner of both EK Pan LP and EK Associates LP. Mr. Schwarz also serves as a non-executive Co-Chairman of the Board for Bogen Communications International. Mr. Schwarz’ civic involvement has been focused primarily on Jewish education. He was the founding Co-Chair and remains a member of the executive committee of Limmud NY, an organization that organizes Jewish learning conferences. Mr. Schwarz has served on the boards of a number of Jewish schools and educational organizations. Mr. Schwarz has been a long-time supporter of PennGSE and its Religious Education program in particular, where he currently serves on its ad hoc advisory board. Mr. Schwarz’ son, Benjamin, is C’11.
Resolution to Appoint Andrew S. Rachleff as Chair
and Mitchell I. Quain as Chair-Emeritus
of the Board of Overseers of the School of Engineering and Applied Science

RESOLVED, that Andrew S. Rachleff be appointed as Chair of the Board of Overseers of the School of Engineering and Applied Science for a renewable three-year term, effective June 20, 2008.

Andrew S. Rachleff (W'80) is Co-founder and Partner of Benchmark Capital, serving as General Partner from 1995 until 2004. Benchmark Capital is a venture capital firm focusing on startup investments. Prior to founding Benchmark Capital, Mr. Rachleff spent 10 years as a General Partner with the venture capital firm Merrill, Pickard, Anderson & Eyre. In addition to his work at Benchmark Capital, Mr. Rachleff serves as a lecturer in entrepreneurship at the Stanford University Graduate School of Business.

A University Trustee, Mr. Rachleff has been a long-standing supporter of Penn's School of Engineering and Applied Science. He currently co-chairs the school's capital campaign. Mr. Rachleff has supported the Department of Computer and Information Science through the Andrew and Debra Rachleff Professor and Chair. Most recently, he funded a laboratory in the soon-to-be constructed Krishna P. Singh Nanotechnology Center. Mr. Rachleff has also supported the World Scholars Program by funding the Rachleff Endowed Scholarship for an international student at Penn.

RESOLVED, that Mitchell I. Quain be appointed as Chair Emeritus of the Board of Overseers of the School of Engineering and Applied Science, effective June 20, 2008.

Mitchell I. Quain (EE'73) is a Managing Director of ACI Capital, LLC, a private equity firm. A Chartered Financial Analyst, he is presently Chairman of MagneTek, Inc., and serves on the board of Hardinge, Inc., and Titan International. He was with ABN AMRO, an investment banking, securities and asset management business, from 1997-2001, most recently as vice chairman. Previously, Mr. Quain spent 22 years at Schroder Wertheim, following graduation with distinction from Harvard Business School. Mr. Quain founded Wall Street's first Industrial Manufacturing Group, an outgrowth of his research coverage of multiple niches of machinery companies. Mr. Quain currently serves on the Board of Trustees of Curry College in Milton, Massachusetts. At Penn, Mr. Quain has served as a University Trustee since 2003. As a Trustee, he has served as Vice-Chair of the Audit and Compliance Committee and a member of the Development Committee. He is currently a member of the Budget and Finance and Student Life Committees. As a founding member of the Penn Medicine Board, Mr. Quain serves on the Executive Committee and chair of the Finance Committee. At Penn Engineering, Mr. Quain provided support for the Quain Courtyard. He has served on the Penn Engineering Board of Overseers for 18 years, 10 of which were in the role of Board Chair.
Resolution to Appoint David Ackerman, Susanna E. Lachs and Ivan Ross to the Board of the Center for Advanced Judaic Studies

RESOLVED, that David Ackerman, Susanna E. Lachs and Ivan Ross be appointed to the Board of the Center for Advanced Judaic Studies for renewable three-year terms, effective June 20, 2008.

Rabbi David Ackerman (NAF) has served as spiritual leader of Tiferet Bet Israel in Blue Bell, Pennsylvania since 1992. In January 2008 he was appointed to the position of rabbi, National Outreach, at the Jewish Theological Seminary of America in New York. Rabbi Ackerman began his career in Chicago as an assistant rabbi and was active in community-wide adult-education programming and outreach to young adults. During his service at Tiferet Bet Israel, Rabbi Ackerman has focused his energy on adult learning, the Philadelphia region of the Rabbinical Assembly, and Camp Ramah in the Poconos. He has taught widely throughout the Philadelphia Jewish community, including six years leading the Women's League's Torah Institute.

Susanna E. Lachs (CW'74 ASC'76) is a former commercial litigator and is now engaged in non-profit board membership and philanthropy in the greater Philadelphia area. She is a member of the Board of Trustees of Temple University and a member of the Board of Visitors of Temple University's Beasley School of Law. Ms. Lachs also serves on the board of the Jewish Federation of Greater Philadelphia, where she is the Chair of the Task Force on Supplementary Religious Schools. Most recently, she was appointed as the Chair of the Trustees of The Shipley School in Bryn Mawr. At Penn, Ms. Lachs currently serves on the Board of Overseers of the University of Pennsylvania Libraries. She is the former Chair of the Trustees' Council of Penn Women.

Ivan Ross (W'83) is the co-head of the Hedge Fund Industry Group within the Securities Division at Goldman Sachs. From 2000 to 2007, Mr. Ross was head of the New Products Group within the Americas Financing Group. He joined the firm in 1992 in the Tax Department and in 1995 moved to the New Products Group within Corporate Finance. He was named managing director in 1999 and partner in 2002. Prior to joining the firm, Mr. Ross was a tax associate at Skadden, Arps, Slate, Meagher & Flom. Mr. Ross supports research at the Center for Advanced Judaic Studies through the Ivan and Nina Ross Family Fellowship Program.
Resolution to Appoint David D. Aufhauser and Joseph B. Frumkin to the Board of Overseers of the Law School

RESOLVED, that David D. Aufhauser and Joseph B. Frumkin be appointed to the Board of Overseers of the Law School for renewable three-year terms, effective June 20, 2008.

David D. Aufhauser (L’77) is Global General Counsel and General Counsel for the Americas for UBS Investment Bank. Prior to joining UBS, he was general counsel of the U.S. Department of the Treasury, served on the Department of Justice Corporate Fraud Task Force, and chaired the National Security Council’s committee on terrorist financing, among other roles. For his public service, he received the Treasury Department’s highest honor, the Alexander Hamilton Award. Currently, Mr. Aufhauser serves as a senior adviser at the Center for Strategic & International Studies and is a member of the Council on Foreign Relations. He has been a guest speaker at Penn’s Law School, as well as other peer institutions. Mr. Aufhauser has also participated on an Alumni Weekend panel and as part of the Law School Career Crossroads program. Currently, Mr. Aufhauser serves on the Law School Reunion Gift Committee.

Joseph B. Frumkin (L’85) is Senior Partner in the Mergers & Acquisitions Group at Sullivan & Cromwell, LLP, where he focuses on cross-border mergers and acquisitions and general corporate representation. Prior to law school, Mr. Frumkin worked for six years for Senator John Heinz. At Penn, he has been involved with the Penn Law Institute for Law and Economics (ILE) where he will serve as Co-Chair of the Institute’s Board. In addition to his service at ILE, Mr. Frumkin is an active member of the Bold Ambitions Campaign Executive Committee.
Resolution to Appoint Barbara Brizdle, Christine Hikawa and Rodger R. Krouse, to Re-Appoint Joseph F. Rascoff, to the Board of Overseers of the University Libraries and to Re-Appoint Thomas J. Cusack as the Board’s Chair

RESOLVED, that Barbara Brizdle, Christine Hikawa, Rodger R. Krouse be appointed and Joseph F. Rascoff be re-appointed to Board of Overseers of the University Libraries for renewable three-year terms, effective June 20, 2008.

Barbara Brizdle (NAF) has been an executive and innovator in the software industry since 1967. She founded Graphic Control’s Application Development Software group and served in senior roles with Chase Manhattan Bank’s Information Services Group. Ms. Brizdle currently serves on the board of the Sarasota (FL) Jewish Family and Children's Services; she previously served as board chair. At Penn, Ms. Brizdle and her husband, Lawrence Schoenberg (W’53 and emeritus member of the Library Board of Overseers) are strong supporters of the Penn Libraries and have a specific interest in medieval manuscripts. Together, Ms. Brizdle and her husband have supported Penn Libraries for the past 15 years. Most recently, they provided funding for a digital medieval manuscript database project for Penn Libraries.

Christine Hikawa (CW’73) has served as Vice President, Broadcast Standards and Practices, at ABC, Inc. Ms. Hikawa received her JD from Columbia University School of Law in 1976. The Penn Libraries will benefit from her significant involvement in copyright and intellectual property management issues. She is currently the board chair of the Greenwich (CT) YWCA. At Penn, Ms. Hikawa is a member and Past Chair of the Trustees’ Council of Penn Women. She has been a supporter of the Penn Libraries’ acquisitions endowment.

Rodger R. Krouse (W’83) is Co-Founder, Co-CEO, and Managing Director of Sun Capital Partners, a private investment firm focused on leveraged buyouts, equity, debt, and other investments in market-leading companies. Prior to forming Sun Capital in 1995, Mr. Krouse was a Senior Vice President of Lehman Brothers. A collector of first edition manuscripts, Mr. Krouse has a keen interest in Penn Libraries's Rare Books and Manuscripts Library. Mr. Krouse has also been very involved in his Class of 1983 Reunion Gift Drive which included funding for the Penn Libraries.

Joseph F. Rascoff (W’67) is Co-Founder and Managing Director of the Rascoff/Zysblat Organization Inc., an entertainment business management firm based in New York. He has been active in Penn alumni affairs for many years and received the Alumni Award of Merit in 1996. Mr. Rascoff has previously served on the Penn Libraries Board of Overseers, concluding his most recent term in 2005. Among his many volunteer roles at Penn, he has served as an Alumni Trustee, as President of the Alumni Association of Southern California, and as a Founding Member of the Penn Club of New York. Mr. Rascoff has supported the Class of 1967 Reunion Gift drive, which included funding for the Penn Libraries.

RESOLVED, that Thomas J. Cusack be re-appointed as Chair of the Board of Overseers of the University Libraries for a renewable three-year term, effective June 20, 2008.
Resolution to Appoint Perry Golkin to the PENN Medicine Board

RESOLVED, that Perry Golkin be appointed to the PENN Medicine Board, for a three year term, effective June 20, 2008, to serve in accordance with the Bylaws of PENN Medicine.

Perry Golkin (W’74, WG’74 and L’78) is a member of Kohlberg Kravis Roberts & Co. (‘KKR”), a private equity firm he joined in 1986. At KKR, Mr. Golkin has been involved in numerous acquisitions and serves on the committee that oversees operations. He has been a director for a number of KKR portfolio companies, with current service on the PRIMEDIA and Rockwood Holdings boards. He also plays a key role in KKR investor relations and capital raising activities. Mr. Golkin is a lawyer and certified public accountant and practiced corporate law at Simpson Thacher & Bartlett prior to joining KKR. Mr. Golkin is a trustee of Riverdale Country School, Biomedical Research Alliance of New York and Yorkville Youth Athletic Association.

At Penn, Mr. Golkin earned his B.S. and M.S. degrees summa cum laude through the Wharton submatriculation program. As an undergraduate, he was a resident advisor, President of the Debate Team, and a member of both the Honor Court and Sphinx Society. While attending Penn Law, Mr. Golkin taught financial and managerial accounting at the Wharton School and was a member of the winning team in the Keedy Cup moot court competition. He has presented on Law and Entrepreneurship at Penn’s Institute for Law and Economics, has lectured at the Law School and the Wharton School, and served as a Dean’s Roundtable Speaker. Mr. Golkin serves on the Board of Overseers of the Law School and is on the Board of Advisors of the Institute for Law and Economics. Mr. Golkin generously supports the Law School and recently established the Perry Golkin Professorship of Law.
Resolution to Appoint Perry Golkin to the PENN Medicine Executive Committee

Intention:

Section 7.4 of the Statutes of the University of Pennsylvania and Section 4.1 of the Bylaws of PENN Medicine provide for the appointment of members of the PENN Medicine Executive Committee upon nomination by the Chair of the University Trustees, the Chair of the PENN Medicine Board, and the President of the University, acting jointly, and approved by the University Trustees. Section 4.1 further states that the PENN Medicine Executive Committee shall consist of no more than 16 members, a majority of whom (not including the EVP/Dean, the Executive Vice President of the University, and the CEO) shall be University Trustees. The appointed members of the PENN Medicine Executive Committee serve at the pleasure of the Chair of the University Trustees, the Chair of the PENN Medicine Board, and the President of the University.

RESOLVED, that Perry Golkin, a University Trustee, be appointed to the PENN Medicine Executive Committee, effective June 20, 2008, to serve in accordance with the Bylaws of PENN Medicine.
Resolution to Re-Appoint Andrea M. Baldeck and Carlos L. Nottebohm to the Board of Overseers of the University of Pennsylvania Museum of Archaeology and Anthropology

RESOLVED, that Andrea M. Baldeck and Carlos L. Nottebohm be re-appointed to the Board of Overseers of the University of Pennsylvania Museum of Archaeology and Anthropology for renewable three-year terms, effective June 20, 2008.

Andrea M. Baldeck (M'79 RES'84) is a retired internist and anesthesiologist, who now works as a fine art photographer specializing in black and white photos. Extensive travels in Southeast Asia led to the publication of Touching the Mekong (2003), with an exhibit of the original prints traveling under the aegis of the University of Pennsylvania Museum of Archaeology and Anthropology. Dr. Baldeck also serves as a member of the Board of Trustees of Vassar College, from which she received her Bachelor of Arts degree in Music History in 1972. Dr. Baldeck has previously served on the Penn Museum board from 1991 to 1997 and 1998 to 2007. In addition to her support of Penn Museum, Dr. Baldeck and her husband William J. Hollis have also been supportive of the Morris Arboretum where they created the Chirico Horticultural Research Endowment in honor of the late Dr. Anna-Marie Chirico, a distinguished internist and professor emeritus at the Hospital of the University of Pennsylvania.

A native of Guatemala, Carlos L. Nottebohm (W'64) is Chairman of International Coffee Corporation, a tea and coffee importer based in New Orleans. Following his graduation from Wharton, Mr. Nottebohm was employed at Argo Commercials in Guatemala through 1975, then at Bernhard Rothfos in Germany from 1975 to 1980. During his previous term as a Museum Overseer, he served as liaison to the American section of the Penn Museum, Chair of the Collections and Exhibitions Committee, and as a member of the Executive Committee. Mr. Nottebohm has supported the Keepership of the American Section in honor of former Penn Museum director Jeremy Sabloff, as well as the Penn Museum Mainwaring Wing for collections storage and study.
Resolution to Appoint Rosemarie B. Greco as Chair and Dean C. Kehler as Vice-Chair of the Board of Overseers of the School of Nursing

RESOLVED, that Rosemarie B. Greco be appointed as Chair and Dean Kehler as Vice-Chair of the Board of Overseers of the School of Nursing for renewable three-year terms, effective June 20, 2008.

Rosemarie B. Greco (NAF) is the Director of the Pennsylvania Governor's Office of Health Care Reform, a position she has held since 2003. The office is responsible for improving access, affordability and quality of healthcare for Pennsylvania residents. As director of OHCR, Ms. Greco chairs the Health Care Reform Cabinet, whose members include the Pennsylvania Secretaries of Health, Public Welfare, Aging, Insurance, the Adjutant General, and the Governor’s Director of Policy. Ms. Greco also is the Principal of GRECOventures Ltd., a business investment and leadership development enterprise. She is the former CEO and President of CoreStates Bank, N.A. and President of CoreStates Financial Corporation, its parent company. Before joining CoreStates in 1991, Ms. Greco was President and CEO of Fidelity Bank and Senior Executive Vice President and Chief Retail Officer of First Fidelity Bancorporation. In addition to serving on numerous state and municipal commissions, Ms. Greco served as chair of the Greater Philadelphia Chamber of Commerce.

Dean C. Kehler (W'79) is a founder and managing partner of Trimaran Capital Partners, a private investment firm which manages middle-market private equity funds as well as funds that invest in below investment-grade corporate debt. Before co-founding Trimaran Capital Partners, Mr. Kehler was a vice chairman of CIBC World Markets Corp. and co-head of the CIBC Argosy Merchant Banking Funds. Prior to joining CIBC World Markets Corp. in 1995, Mr. Kehler was a founder and Managing Director of The Argosy Group LP. In addition to serving on numerous corporate boards, Mr. Kehler also serves as Treasurer, Chair of the Finance Committee and a director of CARE USA, one of the world’s largest private humanitarian organizations. Mr. Kehler has served on the School of Nursing Board of Overseers since 2004. In his role as Overseer, Mr. Kehler has supported the Global Women's Health Summit, as well as the initial funding for a chair in Urban Women's Health.
RESOLVED, that Vicki Panzier Gross be appointed to the Board of Overseers of the School of Social Policy & Practice for a renewable three-year term, effective June 20, 2008.

Vicki Panzier Gross (W’87) has served for the past 10 years as co-chairperson of the Board of Directors of the Mount Sinai Children’s Center Foundation. Following graduation from Wharton, Ms. Gross worked at Drexel Burnham Lambert, followed by New Street Capital. Ms. Gross and her husband Michael S. Gross have been generous supporters of Penn. Ms. Gross’ interest in non-profit leadership and management led her and her husband to support the Panzier Gross Endowed Scholarship Fund which assists undergraduates who intend to pursue a career in a non-profit field. Ms. Gross was also instrumental in establishing the Penn Fund Young Alumni Challenge, a matching funds program encouraging recent graduates to direct their philanthropic support to Penn. Ms. Gross has also been involved in the new Civic Scholars Program, an undergraduate program in civic engagement, research, and leadership.
RESOLVED, that Mark G. Bulmash, Michael J. Glosserman, Mark H. Rosenberg and Michael E. Tabb be appointed to the Advisory Board of the Penn Institute for Urban Research for renewable three-year terms, effective June 20, 2008.

Mark G. Bulmash (GCP'87 WG'87) is Senior Vice President, Development with Forest City Enterprise. He also serves on the Forest City Enterprise Foundation. Mr. Bulmash oversees new projects for the Forest City Commercial Group’s East Coast Division where his group currently manages mixed-use urban development projects. Prior to joining Forest City, Mr. Bulmash spent 17 years at The Taubman Company, holding positions in property management, leasing, market research, financial analysis, and construction. In addition to his degrees from Penn, Mr. Bulmash holds a Bachelor of Science in Architecture from the University of Michigan.

Michael J. Glosserman (W'68) is the Managing Partner at the JBG Companies, an active investor and developer in the Washington metropolitan area's real estate market. Mr. Glosserman began his career as a staff attorney for the U.S. Department of Justice, shortly thereafter moving into commercial real estate and development with The Rouse Company. Mr. Glosserman also serves as the Board Chairman of The National Building Museum; District Council member of the Washington Urban Land Institute District Council, and Board Member of the Economic Club of Washington, DC. Mr. Glosserman was a member of the Graduate School of Education Board of Overseers from 2003 to 2007 where he supported the GSE Ninth Semester Fellowship which supports GSE students completing their teacher certification requirements.

Mark H. Rosenberg (W'84) is a Principal at MHR Fund Management LLC, an investment fund focused on middle market distressed businesses. He previously was Vice President with CRT Capital Group LLC and is the former president of Rosemark Management, Inc. Mr. Rosenberg serves on the Board of Ben Arnold Sunbelt Beverage Company of South Carolina LP and is a director at Medical Nutrition USA, Inc.

Michael E. Tabb (WG'99) is the Managing Principal of Red Rock Global, a full service real estate services company with operations in Atlanta, New York, and Miami. Previously, Mr. Tabb was Director, Real Estate Asset Services for The Coca-Cola Company. Mr. Tabb is a graduate of the U.S. Naval Academy. Currently, he is a Lieutenant Commander in the U.S. Naval Reserves. He is also a graduate of the Navy's Thermal Engineering School, and the University of Oklahoma's graduate program in Organizational Behavior and Management. As a Wharton graduate, Mr. Tabb was named the 2000 Robert Toigo Foundation Alumnus of the Year. Currently, Mr. Tabb serves on the Urban Land Institute's Urban Development/Mixed-Use Council as well as the Policy and Practice Committee. Mr. Tabb also serves as a Director of the Real Estate Executive Council.
Resolution to Appoint Richard Fitzpatrick, M.D. to the Board of Managers of The Wistar Institute

RESOLVED, that Richard Fitzpatrick, M.D., duly nominated for membership by action of the Board of Managers of The Wistar Institute at their quarterly meeting on Friday, June 6, 2008, be appointed on an interim basis for the period from June 20, 2008 to the 2009 annual election of the Board of Managers.