

## **Resolutions on Faculty Appointments, Leaves and Promotions**

### **ANNENBERG SCHOOL FOR COMMUNICATION**

#### **STANDING FACULTY**

##### **Visa/Permanent Residency Compliance**

**Receipt of Appropriate Visa for Dr. Katherine Sender**, Assistant Professor of Communication in the Standing Faculty of the Annenberg School for Communication for the period October 30, 2007 to June 30, 2008 (full salary; tenure probationary period commences July 1, 2003). Mandatory tenure review is academic year 2007-08.

### **GRADUATE SCHOOL OF EDUCATION**

#### **STANDING FACULTY**

##### **Promotion**

**Promotion of Dr. John Lawrence Puckett** to Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 2008 (full salary; has tenure).

##### **Visa/Permanent Residency Compliance**

**Receipt of Appropriate Visa for Susan A Yoon**, Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for the period July 1, 2007 to June 1, 2011 (full salary; tenure probationary period commences July 1, 2005). Mandatory tenure review is academic year 2010-11.

### **SCHOOL OF ARTS AND SCIENCES**

#### **STANDING FACULTY**

##### **Chair Designations**

**Designation of Dr. Philippe Bourgois**, Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences **and** Professor of Family Medicine and Community Health in the Standing Faculty of the School of Medicine, as the Richard Perry University Professor effective July 1, 2007.

**Designation of Dr. Adrian Raine**, Professor of Criminology in the Standing Faculty of the School of Arts and Sciences **and** Professor of Psychiatry in the Standing Faculty of the School of Medicine, as the Richard Perry University Professor effective July 1, 2007.

## **Authorization to Offer Appointments**

**Authorization to offer appointment to Dr. Philippe Bourgois**, Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences **and** Professor of Family Medicine and Community Health in the Standing Faculty of the School of Medicine effective July 1, 2007 (full salary; with tenure).

**Authorization to offer appointment to Dr. Paul Michael Cobb** as Associate Professor of Near Eastern Languages and Culture in the Standing Faculty of the School of Arts and Sciences effective July 1, 2008 (full salary; with tenure).

**Authorization to offer appointment to Dr. Angela Lee Duckworth** as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for the period July 1, 2007 through June 30, 2011 (full salary; tenure probationary period commences July 1, 2007). Mandatory tenure review is academic year 2012-13.

**Authorization to offer appointment to Dr. David L. Eng** as Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 2007 (full salary; with tenure).

**Authorization to offer appointment to Dr. Jeffrey E. Green** as Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences for the period January 1, 2008 to June 30, 2012 (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2013-14.

**Authorization to offer appointment to Dr. Michael Horowitz** as Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences for the period July 1, 2007 through June 30, 2011 (full salary; tenure probationary period commences July 1, 2007). Mandatory tenure review is academic year 2012-13.

**Authorization to offer appointment to Dr. Eric Jarosinski** as Assistant Professor of German in the Standing Faculty of the School of Arts and Sciences for the period July 1, 2007 to June 30, 2011 (full salary; tenure probationary period commences July 1, 2007). Mandatory tenure review is academic year 2012-13.

**Authorization to offer appointment to Dr. Javier F. Medina** as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for the period January 1, 2008 to June 30, 2012 (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2013-14.

**Authorization to offer appointment to Dr. Isabel Muzzio** as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for the period January 1, 2008 to June 30, 2012 (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2013-14.

**Authorization to offer appointment to Dr. Deven M. Patel** as Assistant Professor of South Asia Studies in the Standing Faculty of the School of Arts and Sciences for the period July 1, 2007 to June 30, 2011 (full salary; tenure probationary period commences July 1, 2007). Mandatory tenure review is academic year 2012-13.

**Authorization to offer appointment to Dr. Adrian Raine**, Professor of Criminology in the Standing Faculty of the School of Arts and Sciences **and** Professor of Psychiatry in the Standing Faculty of the School of Medicine effective July 1, 2007 (full salary; with tenure).

**Authorization to offer appointment to Dr. Annette Yoshiko Reed** as Assistant Professor of Religious Studies in the Standing Faculty of the School of Arts and Sciences for the period July 1, 2007 through June 30, 2011 (full salary; tenure probationary period commences July 1, 2007). Mandatory tenure review is academic year 2012-13.

**Authorization to offer appointment to Dr. Paul K. Saint-Amour** as Associate Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 2007 (full salary; with tenure).

**Authorization to offer appointment to Dr. Salamishah Tillet** as Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences for the period July 1, 2007 through June 30, 2011 (full salary; tenure probationary period commences July 1, 2007). Mandatory tenure review is academic year 2012-13.

### **Promotions**

**Promotion of Dr. Marie Gottschalk** to Professor of Political Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 2008 (full salary; has tenure).

**Promotion of Dr. Carol Ann Muller** to Professor of Music in the Standing Faculty of the School of Arts and Sciences effective July 1, 2008 (full salary; has tenure).

**Promotion of Dr. Robert Vitalis** to Professor of Political Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 2008 (full salary; has tenure).

### **Reappointments**

**Reappointment of Dr. Tobias Baumgart** as Assistant Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2009 **contingent on appropriate visa** (full salary; tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2010-11. [Consideration for promotion to tenure is contingent upon United States permanent residency status.]

**Reappointment of Dr. Angela Gibney** as Assistant Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2004 and was previously adjusted pursuant to

paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2010-11.

**Reappointment of Dr. Campbell Ainsworth Grey** as Assistant Professor of Classical Studies in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2009 **contingent on appropriate visa** (full salary; tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2010-11. [Consideration for promotion to tenure is contingent upon United States permanent residency status.]

**Reappointment of Dr. So-Jung Park** as Assistant Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2009 **contingent on appropriate visa** (full salary; tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2010-11. [Consideration for promotion to tenure is contingent upon United States permanent residency status.]

**Reappointment of Dr. Claudia R. Vaggia** as Assistant Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2009 **contingent on appropriate visa** (full salary; tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2010-11. [Consideration for promotion to tenure is contingent upon United States permanent residency status.]

### Extension

**Extension to the approved reappointment and tenure probationary period for Dr. Kristen Harknett** as Assistant Professor of Sociology in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2011 (full salary; tenure probationary period commenced July 1, 2004). **Adjusted** mandatory tenure review is academic year 2010-11. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

### Secondary Appointment

**Secondary appointment for Dr. Susan Sorenson**, Professor of Social Policy & Practice in the Standing Faculty of the School of Social Policy and Practice, as Professor of Criminology in the Standing Faculty of the School of Arts and Sciences for the period July 1, 2007 to June 30, 2010 with voting rights.

### Leaves of Absence

**Scholarly leave of absence for Dr. Jere R Behrman**, William R. Kenan Jr. Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the period January 1, 2008 to June 30, 2008, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Dr. Felix Kubler**, Associate Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the period January 1, 2008 to June 30,

2008, without salary, appropriate benefits continued. [3.0 credits will be accrued; 0.0 credits will be used].

#### **ASSOCIATED FACULTY**

##### **Reappointments**

**Reappointment of Dr. Bruce Lenthall** as Adjunct Assistant Professor of History in the Associated Faculty of the School of Arts and Sciences for the period July 1, 2007 to June 30, 2010 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Angela Locatelli** as Adjunct Professor of Religious Studies in the Associated Faculty of the School of Arts and Sciences for five years effective July 1, 2008 **contingent on appropriate visa** (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Paula L. W. Sabloff** as Adjunct Associate Professor of Anthropology in the Associated Faculty of the School of Arts and Sciences for the period July 1, 2007 to June 30, 2010 or for the duration of her administrative appointment, whichever is the shorter period of time (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Eric C. Schneider** as Adjunct Associate Professor of History in the Associated Faculty of the School of Arts and Sciences for the period July 1, 2007 to June 30, 2010 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

#### **ACADEMIC SUPPORT STAFF**

##### **Reappointments**

**Reappointment of Ms. Lorene Cary** as Senior Lecturer of English in the Academic Support Staff of the School of Arts and Sciences for the period July 1, 2008 to June 30, 2012 (full salary; not in tenure probationary period in this appointment).

**Reappointment of Dr. Gwen Eudey** as Senior Lecturer of Economics in the Academic Support Staff of the School of Arts and Sciences for the period July 1, 2008 to June 30, 2012 (full salary; not in tenure probationary period in this appointment).

**Reappointment of Dr. Susanne W. Shields** as Lecturer in Foreign Languages in Germanic Languages and Literature in the Academic Support Staff of the School of Arts and Sciences for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Rebecca Stein** as Senior Lecturer of Economics in the Academic Support Staff of the School of Arts and Sciences for the period July 1, 2008 to June 30, 2012 (full salary; not in tenure probationary period in this appointment).

## **SCHOOL OF ENGINEERING AND APPLIED SCIENCE**

### **STANDING FACULTY**

#### **Change in Previously Approved Minute**

**Change in previously approved minute -**

**Scholarly leave of absence for Dr. Insup Lee**, Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the period July 1, 2007 to June 30, 2008, with up to full salary, (50.0% from the leave budget, 50% from grants), full benefits continued. [14.0 credits will be accrued; 12.0 credits will be used]. **IS CHANGED TO: Scholarly leave of absence for Dr. Insup Lee**, the Cecilia Fidler Moore Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the period July 1, 2007 to June 30, 2008, with up to full salary, (100.0% from grants), full benefits continued. [14.0 credits will be accrued; 0.0 credits will be used].

## **LAW SCHOOL**

### **STANDING FACULTY**

#### **Leaves of Absence**

**Scholarly leave of absence for Mr. Matthew Adler**, the Leon Meltzer Professor of Law in the Standing Faculty of the Law School, for the period July 1, 2008 to December 31, 2008, with up to full salary, (100.0% from the leave budget), full benefits continued. [13.0 credits will be accrued; 12.0 credits will be used].

**Leave of absence for employment elsewhere for Mr. Matthew Adler**, the Leon Meltzer Professor of Law in the Standing Faculty of the Law School, for the period January 1, 2009 to June 30, 2009, with up to full salary and benefits to be reimbursed by Columbia Law School directly to Penn, (100.0% from Columbia Law School). [1.0 credit will be accrued; 0.0 credits will be used].

**Scholarly leave of absence for Mr. C. Edwin Baker**, Professor of Law in the Standing Faculty of the Law School, for the period January 1, 2009 to December 31, 2009, partial salary, (50.0% from the leave budget), full benefits continued. [15.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Mr. Stephen B. Burbank**, the Robert G. Fuller, Jr. Professor of Law in the Standing Faculty of the Law School, for the period January 1, 2009 to June 30, 2009,

with up to full salary, (100.0% from the leave budget), full benefits continued. [14.0 credits will be accrued; 12.0 credits will be used].

**Leave of absence for employment elsewhere for Dr. Eric Adam Feldman**, Professor of Law in the Standing Faculty of the Law School, for the period July 1, 2008 to June 30, 2009, with up to full salary and benefits to be reimbursed by Stanford Law School, (100.0% from Stanford Law School). [12.0 credits will be accrued; 0.0 credits will be used].

**Scholarly leave of absence for Dr. Kristin M. Madison**, Professor of Law in the Standing Faculty of the Law School, for the period January 1, 2009 to June 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [15.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Dr. Stephen J. Morse**, the Ferdinand Wakeman Hubbell Professor of Law in the Standing Faculty of the Law School, for the period January 1, 2009 to June 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [23.0 credits will be accrued; 12.0 credits will be used].

**Leave of absence for employment elsewhere for Dr. Wendell E. Pritchett**, Professor of Law in the Standing Faculty of the Law School, for the period January 1, 2008 to December 31, 2008, without salary, (100.0% from City of Philadelphia), without benefits. [11.0 credits will be accrued; 0.0 credits will be used].

**Scholarly leave of absence for Mr. Kermit Roosevelt**, Professor of Law in the Standing Faculty of the Law School, for the period July 1, 2008 to December 31, 2008, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Dr. Reed H. Shuldiner**, the Al Snowiss Professor of Law in the Standing Faculty of the Law School, for the period January 1, 2009 to December 31, 2009, partial salary, (50.0% from the leave budget), full benefits continued. [20.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Mr. Richard Polk Wagner**, Professor of Law in the Standing Faculty of the Law School, for the period July 1, 2008 to December 31, 2008, with up to full salary, (100.0% from the leave budget), full benefits continued. [16.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Dr. Amy L. Wax**, the Robert Mundheim Professor of Law in the Standing Faculty of the Law School, for the period July 1, 2008 to December 31, 2008, with up to full salary, (100.0% from the leave budget), full benefits continued. [14.0 credits will be accrued; 12.0 credits will be used].

## ACADEMIC SUPPORT STAFF

### Leave of Absence

**Scholarly leave of absence for Mr. Alan M. Lerner**, Practice Professor of Law in the Academic Support Staff of the Law School, for the period July 1, 2008 to June 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

## WHARTON SCHOOL

### STANDING FACULTY

#### Degree Compliance

**Degree Compliance -- Appointment of Dr. Christopher Armstrong** as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 2008 (full salary; tenure probationary period commences July 1, 2008). Mandatory tenure review is academic year 2013-14. [Refer to PSCS of May 11, 2007]

#### Promotions

**Promotion of Dr. David K. Musto** to Professor of Finance in the Standing Faculty of the Wharton School effective July 1, 2008 (full salary; has tenure).

**Promotion of Dr. Nicholas S. Souleles** to Professor of Finance in the Standing Faculty of the Wharton School effective July 1, 2008 (full salary; has tenure).

#### Extension

**Extension to the approved reappointment and tenure probationary period for Dr. Ayse Irem Tuna Richardson** as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for one year effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2003). **Adjusted** mandatory tenure review is academic year 2009-10. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

#### Leaves of Absence

**Scholarly leave of absence for Dr. Thomas W. Dunfee**, Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School, for the period July 1, 2008 to December 31, 2008, with up to full salary, (100.0% from the leave budget), full benefits continued. [18.0 credits will be accrued; 12.0 credits will be used].



**Scholarly leave of absence for Dr. Thomas W. Dunfee**, Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School, for the period January 1, 2009 to June 30, 2009, partial salary, (50.0% from the leave budget), full benefits continued. [6.0 credits will be accrued; 6.0 credits will be used].

**Scholarly leave of absence for Dr. Serguei Netessine**, Associate Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the period July 1, 2008 to December 31, 2008, with up to full salary, (100.0% from the leave budget), full benefits continued. [14.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Dr. William C. Tyson**, Associate Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School, for the period July 1, 2008 to December 31, 2008, with up to full salary, (100.0% from the leave budget), full benefits continued. [The borrowing of 1.0 credit is approved for this leave.] [11.0 credits will be accrued; 11.0 credits will be used plus 1.0 credit will be borrowed].

## **SCHOOL OF DENTAL MEDICINE**

### **STANDING FACULTY**

#### **Authorization to Offer Appointment**

**Authorization to offer appointment to Dr. Antonino Secchi** as Assistant Professor of Orthodontics in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for the period January 1, 2006 to June 30, 2009 **contingent on appropriate visa** (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten year, non-tenure probationary period which commences July 1, 2006. The clinician-educator review is academic year 2014-2015.

## **SCHOOL OF MEDICINE**

### **STANDING FACULTY**

#### **Chair Designation**

**Designation of Dr. Ronald M. Fairman**, Professor of Surgery at the Presbyterian Medical Center of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, as the Clyde F. Barker - William Maul Measey Professor in Surgery for a term of ten years effective January 1, 2008.

### **Authorization to Offer Appointment**

**Authorization to offer appointment to Dr. Naomi S. B. Haas** as Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective October 1, 2007 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

### **Promotions**

**Promotion of Dr. Michael B. Blank** to Associate Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine effective July 1, 2008 (full salary; with tenure).

**Promotion of Dr. Meryl S. Cohen** to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

**Promotion of Dr. Dennis J. Dlugos**, Associate Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine to Associate Professor of Pediatrics in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2008 to June 30, 2011, full voting rights.

**Promotion of Dr. Ralph J. Verdino** to Associate Professor of Medicine at the Veteran's Administration Medical Center, the Hospital of the University of Pennsylvania and the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

### **Conversion to Tenure**

**Appointment of Dr. Rexford S. Ahima**, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, is converted to tenure effective July 1, 2008 (full salary).

### **Reappointments**

**Reappointment of Dr. Daniel L. Dries** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004. Clinician-educator review is academic year 2012-13.

**Reappointment of Dr. Joshua L. Dunaief** as Assistant Professor of Ophthalmology in the Standing Faculty of the School of Medicine for three years effective July 1, 2008 (full salary;

ten-year clinical tenure probationary period commenced July 1, 2002). Mandatory tenure review is academic year 2010-11.

**Reappointment of Dr. Ruchira Glaser** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Veteran's Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004. Clinician-educator review is academic year 2012-13.

**Reappointment of Dr. Wei-Ting Hwang** as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001 and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period. **Adjusted** Clinician-Educator review is academic year 2010-11.

**Reappointment of Dr. Najjia N. Mahmoud** as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. Clinician-educator review is academic year 2010-11.

**Correction - Reappointment of Dr. M. Louis Moy** as Assistant Professor of Urology in Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004. Clinician-educator review is academic year 2013-14. **IS CHANGED TO: Reappointment of Dr. M. Louis Moy** as Assistant Professor of Urology in Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004. Clinician-educator review is academic year 2012-13. [Refer to PSCS of November 16, 2007]

**Reappointment of Dr. Aalpen A. Patel** as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as

amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. Clinician-educator review is academic year 2009-10.

**Reappointment of Dr. David Rubin** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. Clinician-educator review is academic year 2010-11

**Reappointment of Dr. Kathryn H. Schmitz** as Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2010-11.

**Terminal reappointment of Dr. Virginia Smith Shapiro** as Assistant Professor of Pathology & Laboratory Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 2008 (full salary; tenure probationary period commenced July 1, 2000).

**Reappointment of Dr. Rebecca G. Wells** as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; ten-year clinical tenure probationary period commenced July 1, 2002). Mandatory tenure review is academic year 2010-11.

**Reappointment of Dr. Rachel M. Werner** as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; ten-year clinical tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2013-14.

**Reappointment of Dr. Gui-Shuang Ying** as Assistant Professor of Ophthalmology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Clinician-educator review is academic year 2013-14.

**Reappointment of Dr. Y. Joseph Woo** as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; ten-year clinical tenure probationary period commenced July 1, 2002). Mandatory tenure review is academic year 2010-11.

## Extensions

**Extension to the approved appointment and clinician-educator probationary period for Dr. Portia A. Kreiger** as Assistant Professor of Pathology & Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2009 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006). **Adjusted** Clinician-Educator review is academic year 2015-16. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

**Correction - Extension to the approved reappointment and clinician-educator probationary period for Dr. Robert J. Pignolo** as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2010 (full salary; clinician-educator probationary period commenced July 1, 2003 and was previously adjusted by one year pursuant to paragraph A.2 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). **Adjusted** Clinician-Educator review is academic year 2013-14. [This extension is granted pursuant to paragraph A.2 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.] **IS CHANGED TO: Extension to the approved reappointment and tenure probationary period for Dr. Robert J. Pignolo** as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2003). **Adjusted** tenure review is academic year 2013-14. [This extension is granted pursuant to paragraph A.2 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.] [Refer to PSCS of December 7, 2007]

**Extension to the approved appointment and clinician-educator probationary period for Dr. Sabrina E. Smith** as Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2009 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006). **Adjusted** Clinician-Educator review is academic year 2015-16. [This extension is granted pursuant to paragraph A.1 of the policy on extension of probationary period, March 18, 1997 or as amended].

**Extension to the approved appointment and clinician-educator probationary period for Dr. Kha M. Tran** as Assistant Professor of Anesthesiology and Critical Care at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2008 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005). **Adjusted** Clinician-Educator review is academic year 2014-15. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

**Correction - Extension to the approved reappointment and clinician-educator probationary period for Dr. Andrew D. Wells** as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2009 (full salary; clinician-educator probationary period commenced July 1, 2001 and was previously adjusted by one year pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). **Adjusted** Clinician-Educator review is academic year 2009-10. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.] **IS CHANGED TO: Extension to the approved reappointment and tenure probationary period for Dr. Andrew D. Wells** as Assistant Professor of Pathology & Laboratory Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2001). **Adjusted** tenure review is academic year 2009-10. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.] [Refer to PSCS of December 7, 2007]

### **Continuations of Secondary Appointments**

**Continuation of secondary appointment for Dr. Katrina Armstrong**, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, as Associate Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine, for the period July 1, 2008 to June 30, 2011 with voting rights.

**Continuation of secondary appointment for Dr. Charles L. Bosk**, Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, as Professor of Medical Ethics in the Standing Faculty of the School of Medicine, for the period July 1, 2008 to June 30, 2011 with voting rights.

**Continuation of secondary appointment for Dr. Jennifer A. Pinto-Martin**, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, as Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine, for the period July 1, 2008 to June 30, 2011 with voting rights.

### **Change in Previously Approved Minute**

**Change in previously approved minute - Designation of Dr. S. Bruce Malkowicz**, Professor of Urology in Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, as the Thomas D. Memorial Professor in Urological Research for a term of five years effective November 1, 2007. **IS CHANGED TO: Designation of Dr. S. Bruce Malkowicz**, Professor of Urology in Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, as the Thomas D. Stichter Memorial Professor in Urological Research for a term of five years effective November 1, 2007. [Refer to PSC of November 8, 2007]

## **Leaves of Absence**

**Scholarly leave of absence for Dr. Margaret M. Chou**, Associate Professor of Cell and Development Biology in the Standing Faculty of the School of Medicine, for the period July 1, 2008 to May 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [22.0 credits will be accrued; 22.0 credits will be used].

**Personal leave of absence for Dr. Julius J. Deren**, Professor of Medicine at the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period February 1, 2008 to April 1, 2008, without salary, any benefits continued are without University contribution. [0.0 credits will be accrued; 0.0 credits will be used].

**Leave of absence for employment elsewhere for Dr. Donald F. Schwarz**, Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period January 21, 2008 to January 20, 2009, without salary, any benefits continued are without University contribution. [9.0 credits will be accrued; 0.0 credits will be used].

**Compressed Scholarly leave of absence for Dr. Kathy N. Shaw**, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period July 1, 2008 to September 30, 2008, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

**Compressed Scholarly leave of absence for Dr. Kathy N. Shaw**, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period April 1, 2009 to June 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

## **ASSOCIATED FACULTY**

### **Appointment Authorization**

**Authorization to offer appointment to Dr. Susan E. Shetzline** as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period January 1, 2008 to June 30, 2011 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2008). Mandatory review is academic year 2016-17.

## **Promotion**

**Promotion of Dr. Janice B. Asher** to Clinical Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

## **Reappointments**

**Reappointment of Dr. Kristy B. Arbogast** as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine, for three years effective July 1, 2008 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2005). Mandatory review is the academic year 2013-14.

**Reappointment of Dr. Judith S. Beck** as Clinical Associate Professor of Educational Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Bruce Berg** as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Robert K. Cato** as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. H. Fred Clark** as Research Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

**Reappointment of Dr. Paul M. Coplan** as Adjunct Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Verdi J. DiSesa** as Clinical Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Hildegund C.J. Ertl** as Wistar Institute Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).



**Reappointment of Dr. Thomas N. Ferraro** as Research Associate Professor of Pharmacology in Psychiatry in the Associated Faculty of the School of Medicine, for five years effective July 1, 2008 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

**Reappointment of Dr. Ilia Fishbein** as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine, for three years effective July 1, 2008 **contingent on appropriate visa** or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2005). Mandatory review is the academic year 2013-14.

**Reappointment of Dr. Jody J. Foster** as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Timothy J. Gardner** as Clinical Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Hugo Geerts** as Adjunct Associate Professor of Pathology & Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Michael Anne Gratton** as Research Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine, for three years effective July 1, 2007 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2001). Mandatory review is the academic year 2009-10.

**Reappointment of Dr. Ruth L. Greenberg** as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. William S. Hoff** as Clinical Associate Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Laura M. Kosseim** as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Susan E. Levy** as Clinical Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Craig Lichtman** as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Marc H. Lipschutz** as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Luciano Lizzi** as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Deborah A. Luepnitz** as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. David J. Maron** as Assistant Professor of Clinical Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Michael J. McCarthy** as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Rohinton J. Morris** as Clinical Associate Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Hiroshi Nakagawa** as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2001) and was previously adjusted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended and was previously adjusted pursuant to Trustee Resolution of June 17, 2005). **Adjusted** mandatory review is the academic year 2010-11. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Reappointment of Dr. Nadja G. Peter** as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Joel C. Rosenfeld** as Clinical Associate Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Chao-Xing Yuan** as Adjunct Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine for five years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

### **Reductions in Duties**

**Reduction in duties by 10% for child care for Dr. Natalie E. Rintoul**, Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period March 1, 2008 to February 28, 2009, with a proportional reduction in salary and those benefits which are salary-based.

**Reduction in duties by 50% for elder care for Dr. Norman M. Schechter**, Research Professor of Dermatology in the Associated Faculty of the School of Medicine for the period February 1, 2008 to January 31, 2009, with a proportional reduction in salary and those benefits which are salary-based.

## **SCHOOL OF NURSING**

### **STANDING FACULTY**

#### **Authorization to Offer Appointment**

**Authorization to offer appointment to Dr. Kathy Culpepper Richards** as Professor of Health Promotion in Gerontology in the Standing Faculty--Clinician-Educator of the School of Nursing effective July 1, 2007 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

#### **Leave of Absence**

**Scholarly leave of absence for Dr. Eileen M. Sullivan-Marx**, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for the period January 1, 2009 to December 31, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

## ASSOCIATED FACULTY

### Appointment Authorizations

**Authorization to offer appointment to Dr. Victoria Vaughan Dickson** as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2007 to June 30, 2010 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Carolyn M. Sampelle** as Visiting Professor of Nursing in the Associated Faculty of the School of Nursing for the period September 1, 2007 to May 31, 2008 (assigned duties will determine partial salary; not in tenure probationary status in this appointment).

### Promotion

**Promotion of Dr. Victoria L. Rich** to Adjunct Associate Professor of Biobehavioral and Health Sciences in the Associated Faculty of the School of Nursing for three years effective July 1, 2007 (partial salary; not in tenure probationary status in this appointment).

### Reappointments

**Reappointment of Dr. Pamela Jackson-Malik** as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2008 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Kathleen P. Kinslow** as Clinical Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Thomas A. Marino** as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

### Extension

**Correction - Extension to the approved appointment and non-tenure probationary period for Dr. Katherine Abbott** as Research Assistant Professor of Biobehavioral and Health Sciences in the Associated Faculty of the School of Nursing for one year effective July 1, 2011 (full salary; non-tenure probationary period commenced July 1, 2007). **Adjusted** mandatory tenure review is academic year 2016-17. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended]. **IS CHANGED TO: Extension to the approved extension and non-tenure probationary period for Dr. Katherine Abbott** as Research Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for one year effective July 1, 2011 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without

obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2007 pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). **Adjusted** mandatory non-tenure review is academic year 2016-17. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.] [Refer to PSCS of December 14, 2007]

## **EMERITUS FACULTY**

### **Reemployment Beyond Retirement**

**Reemployment beyond retirement of Dr. Joan E. Lynaugh**, Professor Emerita of Nursing in the School of Nursing, for the period January 15, 2008 to May 31, 2008, assigned duties will determine partial salary.

## **SCHOOL OF VETERINARY MEDICINE**

### **STANDING FACULTY**

#### **Authorization to Offer Appointment**

**Authorization to offer appointment to Dr. Erica Reineke** as Assistant Professor of Emergency and Critical Care at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for the period July 1, 2007 to June 30, 2010 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2007. Clinician-educator review is academic year 2015-16.

#### **Promotion**

**Promotion of Dr. Margaret M. Sleeper** to Associate Professor of Cardiology at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective July 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

#### **Reappointments**

**Terminal reappointment of Dr. Margaret L. Casal** as Assistant Professor of Medical Genetics in Clinical Studies-Philadelphia in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 2008 (full salary; tenure probationary period commenced July 1, 1999).

**Reappointment of Dr. Deborah C. Silverstein** as Assistant Professor of Critical Care at Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 2008 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Clinician-educator review is academic year 2014-15.

### **Extension**

**Extension to the approved appointment and tenure probationary period for Dr. Kendra K. Bence** as Assistant Professor of Neuroscience in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 2008 (full salary; tenure probationary period commenced July 1, 2006). **Adjusted** mandatory tenure review is academic year 2012-13. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

### **Leaves of Absence**

**Scholarly leave of absence for Dr. Peter J. Felsburg**, Professor of Immunology at Clinical Studies-Philadelphia in the Standing Faculty of the School of Veterinary Medicine, for the period January 1, 2008 to June 30, 2008, with up to full salary, (100.0% from the leave budget), full benefits continued. [15.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Dr. Jorge F. Ferrer**, Professor of Microbiology at Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the period September 1, 2007 to June 30, 2008, with up to full salary, (a 1/3 time leave during the period October 1 to December 31, 2007, and a 1/3 time leave during the period May 1 to June 30, 2008, will be funded 100% from the leave budget), full benefits continued. [9.0 credits will be accrued; 4.0 credits will be used].

**Scholarly leave of absence for Dr. Paula S. Henthorn**, Professor of Medical Genetics at Clinical Studies-Philadelphia in the Standing Faculty of the School of Veterinary Medicine, for the period April 1, 2008 to October 31, 2008, with up to full salary, (100.0% from the leave budget), full benefits continued. [13.0 credits will be accrued; 14.0 credits will be used plus 1.0 credit(s) will be borrowed].

**Scholarly leave of absence for Dr. Michael W. Ross**, Professor of Surgery at Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for the period January 1, 2008 to June 30, 2008, with up to full salary, (100.0% from the leave budget), full benefits continued. [19.0 credits will be accrued; 12.0 credits will be used].

**Scholarly leave of absence for Dr. Bernard H. Shapiro**, Professor of Biochemistry in Animal Biology in the Standing Faculty of the School of Veterinary Medicine, for the period January 1, 2008 to May 31, 2008, with up to full salary, (100.0% from the leave budget), full benefits continued. [22.0 credits will be accrued; 10.0 credits will be used].

**Scholarly leave of absence for Dr. Raymond W. Sweeney**, Professor of Medicine at Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the period September 1, 2007 to September 30, 2007, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 2.0 credits will be used].

#### **ASSOCIATED FACULTY**

##### **Appointment Authorizations**

**Authorization to offer appointment to Dr. David Foster** as Adjunct Assistant Professor of Equine Dentistry in Clinical Studies-New Bolton in the Associated Faculty of the School of Veterinary Medicine for the period January 1, 2008 to June 30, 2013 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Robert C. McLear** as Adjunct Assistant Professor of Radiology in Clinical Studies-Philadelphia in the Associated Faculty of the School of Veterinary Medicine for the period July 1, 2007 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Ariel Mosenco** as Adjunct Assistant Professor of Clinical Studies-Philadelphia in the Associated Faculty of the School of Veterinary Medicine for the period July 1, 2007 to June 30, 2012 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Alisa Newton** as Adjunct Assistant Professor of Anatomic Pathology in Pathobiology in the Associated Faculty of the School of Veterinary Medicine for the period November 1, 2007 to October 31, 2010 (without salary; not in tenure probationary status in this appointment).

#### **EMERITUS FACULTY**

##### **Reemployment Beyond Retirement**

**Reemployment beyond retirement of Dr. Leonard J. Bello**, Professor Emeritus of Pathobiology, for the period March 1, 2008 to February 28, 2009, with partial salary dependent on duties assigned.

##### **Retirement**

**Retirement of Dr. Alan M. Klide**, Professor of Anesthesia in Clinical Studies-Philadelphia in the Standing Faculty of the School of Veterinary Medicine effective January 1, 2008. [This appointment is approved for non-use of the emeritus modifier.]

**Resolution to Authorize Tuition, Fees, and Other Student Charges for  
Academic Year 2008-2009**

**Intention:**

The administration proposes to establish the following tuition, fees, and other student charges for Academic Year 2008 - 2009:

For undergraduates, tuition, fees, room and board will total \$48,148. This includes tuition of \$33,608, fees of \$3,918, a standard room rate in the residence halls of \$6,640, and a meal plan charge of \$3,982. For graduate and professional students, tuition will be determined administratively to reflect the budget requirements of the various schools.

**RESOLVED**, that for Academic Year 2008 - 2009, total undergraduate charges will be \$48,148 including tuition of \$33,608, fees of \$3,918, a standard room rate in the residence halls of \$6,640, and a meal plan charge of \$3,982.



**Resolution to Authorize Revised Scope and Budget for the Design and Construction of the  
Wharton Vance Hall Data Center Project for an additional \$441,000  
(for a Total Revised Budget of \$3,160,000)**

**Intention:**

In June 2007 the Trustees approved a \$2.719 million project to relocate the Vance Hall data center from its current location in room 213 to adjacent larger office space in room 212. The project includes constructing a new data center including mechanical, electrical, and plumbing systems in room 212, and new steel dunnage on the roof.

The Wharton School wishes to increase the scope of this project to include the replacement of an aging air handling unit and 40 year old emergency generator on the roof. The generator will be relocated to allow for more efficient utilization of the mechanical and roof-top spaces to enable the replacement of the air handling unit. The additional scope also includes the removal of interior metal wall partitions to allow for reconfiguration of workstations on the 2<sup>nd</sup> floor. The expanded scope adds \$441,000 to the cost of the project for a revised total project cost estimate of \$3.16 million, which will be funded by Wharton School general operating funds.

**RESOLVED**, that the Vance Hall Data Center project, estimated to cost \$3.16 million, be and the same hereby are approved and that the Vice President for Facilities and Real Estate Services and either the Executive Vice President or the Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in their judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.

**Resolution to Authorize Revised Scope and Budget for the Design and Construction of the School of Medicine Anatomy Chemistry Building 1<sup>st</sup> Floor Renovations Project for an additional \$300,000 (for a Total Revised Budget of \$2,550,000)**

**Intention:**

In February 2008 the Trustees approved a \$2.25 million project to provide modernized facilities to consolidate the Center for Public Health Initiatives, Master of Public Health and Family Practice and Community Medicine and create to a vibrant environment by providing a collaborative place for students, faculty and staff. The new facilities will include individual offices, group workspace, classrooms, conference area and a lounge. The renovations include improved accessibility and the creation of space for this group, as well as sprinkler, plumbing, HVAC, electrical and lighting systems upgrades on the first floor.

An additional \$300,000 is needed. The project is estimated to cost \$2.55 million and will be funded by SOM general operating funds.

**RESOLVED**, that the Anatomy Chemistry 1<sup>st</sup> Floor Renovations project, estimated to cost \$2.55 million, be and the same hereby are approved and that the Vice President for Facilities and Real Estate Services and either the Executive Vice President or the Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in their judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.

**Resolution to Authorize Design and Construction of the Exterior Stabilization of College Hall West in the Amount of \$1,200,000**

**Intention:**

The University wishes to proceed with the exterior stabilization of College Hall West. The west side of College Hall has experienced spalling of exterior stone and water infiltration from both the façade and roof. The purpose of this project is to repair existing holes and other areas experiencing water infiltration on the western façade. Loose and spalling masonry will be removed and infilled with stucco; areas of the roof will be repaired; and windows will be repaired and caulked as needed. The project is estimated to cost \$1.2 million and will be funded by an internal capital project loan.

**RESOLVED**, that the Exterior Stabilization of College Hall West, estimated to cost \$1.2 million, be and the same hereby are approved and that the Vice President for Facilities and Real Estate Services and either the Executive Vice President or the Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in their judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.

**Resolution to Authorize Design and Construction of the Palestra Fire Alarm and Sprinkler System in the Amount of \$1,165,000**

**Intention:**

The Division of Recreation and Intercollegiate Athletics wishes to proceed with the design and construction of the Palestra Fire Alarm and Sprinkler System. The building currently functions without a code compliant fire alarm and sprinkler system which is not required by code due to the age of the building. The purpose of this project is to provide a code compliant fire alarm and sprinkler system including an upgrade of the current fire panel to a voice annunciation and addressable system, a smoke detection system, and a sprinkler system. The project includes all spaces in the building which do not currently have code compliant sprinkler and fire alarm systems including the main basketball court area and spectator seating. The project is estimated to cost \$1.165 million and will be funded by an internal capital project loan to be repaid by DRIA with central University support.

**RESOLVED**, that the Palestra Fire Alarm and Sprinkler System project, estimated to cost \$1.165 million, be and the same hereby are approved and that the Vice President for Facilities and Real Estate Services and either the Executive Vice President or the Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in their judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.

**Resolution to Authorize Design and Construction of the Williams Hall Third Floor  
Classroom Renovations in the Amount of \$1,100,000**

**Intention:**

The Vice Provost for University Life wishes to proceed with renovations to the classrooms on the third floor of Williams Hall. These heavily used central pool classrooms have not received recent renovations or technology upgrades. The purpose of this project is to provide state-of-the-art classroom space including furniture and audio visual systems. The project will upgrade lighting and ceilings and replace flooring, wood trim, chalkboards, desks and seating, and audio visual equipment. The project is estimated to cost \$1.1 million and will be funded by the Provost's Classroom Improvement Fund.

**RESOLVED**, that the Williams Hall Third Floor Classroom Renovation project, estimated to cost \$1.1 million, be and the same hereby are approved and that the Vice President for Facilities and Real Estate Services and either the Executive Vice President or the Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in their judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.

**Resolution to Appoint James N. Perry, Jr. to the School of Arts and Sciences  
Board of Overseers**

**RESOLVED**, that James N. Perry, Jr. be appointed to the School of Arts and Sciences Board of Overseers for a renewable three-year term, effective March 18, 2008.

James N. Perry, Jr. (C'82) is the Managing Director of Madison Dearborn Partners, Inc. (MDP), a private equity investment firm based in Chicago. Prior to co-founding MDP, Mr. Perry was employed by First Chicago Venture Capital and the First National Bank of Chicago. Mr. Perry currently serves on a number of corporate boards, including The Topps Company, Inc. and Univision Communications, Inc. Formerly a Director of the Big Shoulders Fund, supporting Chicago inner-city Catholic schools, Mr. Perry now serves on the Board of Directors for Catholic Relief Services. At Penn, Mr. Perry supports the School of Arts and Sciences Dean's Fund and the Perry Family Endowed Scholarship Fund.