Memorial Resolution for Martin Meyerson

One University, came the call. It was the call of a designer, a planner, and — especially when it came to people — a unifier. It was the exhortation of Martin Meyerson, who first came to Penn in 1952 as a young associate professor of city planning, and who returned here in 1970 to become the 5th President of the University of Pennsylvania, a job he said “would scare any sane person to death.”

But it was too late to plead un-readiness. He had already proven himself eminently sane and close to fearless, having worked for the Chicago Housing Authority, taught at the University of Chicago, worked for the Philadelphia Planning Commission, taught at Harvard, served as director of the Joint Center for Urban Studies at MIT and Harvard, and held the position of dean of the College of Environmental Design at University of California at Berkeley and then as its chancellor during the student uprisings, and finally, as president of State University of New York at Buffalo. By the time he came here to lead Penn, he was a very well-seasoned 47 years old.

As the first city planner to serve as president of a research university, he brought tremendous vision to the role. Committed to the centrality of the liberal arts, he consolidated several schools and departments to create the School of Arts and Sciences. His tenure was also marked by the creation of the freshman seminar program, the boards of overseers, the University’s first affirmative action program, a significant fund-raising campaign, and the transformation of the campus core with the creation of Blanche P. Levy Park. He also drew the University’s attention to the challenges of West Philadelphia and encouraged the internationalization of Penn. Directing all of Penn’s schools to collaborate in leading-edge teaching and research in the service of society, he set the course for Penn’s current leadership among the great urban universities of the world.

After serving as President for eleven years he remained active at Penn as the University Professor of Public Policy Analysis and City and Regional Planning, and as chair of the University of Pennsylvania Foundation, the University of Pennsylvania Press, the Institute for Research on Higher Education, and the Monell Chemical Senses Center. He served on the boards of the Mahoney Institute of Neurological Sciences, the Lauder Institute of Management and International Studies, and the Institute for Strategic Threat Analysis and Response, and as Chair of the Fels Center of Government program. With his wife Margy, he was Co-President of the Friends of the Library and a Library Overseer.

Away from Penn, he received 22 honorary degrees and chaired dozens of boards. As an expert on national, regional, urban, and industrial development, he was a United Nations advisor and delegate, as well as a consultant to several West African nations and to the Governor of the Tokyo Metropolitan Area. He founded London’s Centre for Environmental Studies and Japan’s International Centre for the Study of East Asian Development and was an advisor to France’s Institut National de la Communication Audiovisuelle. He served as Chair of the International Institute for Education and President of the International Association of Universities and held leadership positions with dozens of American organizations dedicated to urban affairs, education, science, foreign policy, conservation, and the arts. Locally, he was head of the selection committee of the Philadelphia Liberty Medal for several years.
His books included *Housing, People, and Cities*, with Barbara Terrett and William L. C. Wheaton and *Face of the Metropolis*, with Jaqueline Tyrwhitt, Brian Falk, and Patricia Sekler. He co-wrote *Boston: The Job Ahead* and *Politics, Planning, and Public Interest* with Edward Banfield and co-wrote *Gladly Learn and Gladly Teach*, a history of Penn, with Dilys Winegard. His accomplishments, in fact, were legion.

Predeceased by his daughter Laura Meyerson, who worked for several years in Penn’s Department of Donor Relations, he is survived by his wife Margy Meyerson, G’93, their sons, Adam and Matthew, and seven grandchildren. Remembered for his great wisdom, warmth, and integrity, he will be deeply missed by his extended Penn family as well.

**RESOLVED**, that the Trustees of the University of Pennsylvania are proud to convey into history the record of Martin Meyerson, the 5th President of the University of Pennsylvania — trusted friend — learned scholar — citizen *extraordinaire* of his community and the world.
Resolution of Appreciation for Henry R. Silverman

When Henry Silverman (L’64) made the largest gift ever made to an American law school to his alma mater — providing for the renovation of the Law School’s historic building, a professorship, and a scholarship — he was hailed by the School as “the perfect embodiment of the lawyer-leader whom we seek to educate.” His leadership has indeed been extraordinary, both in the business community and here at Penn.

Today Mr. Silverman serves as Chairman and Chief Executive Officer of Realogy Corporation, the world's largest residential brokerage franchisor and the largest U.S. residential real estate brokerage firm; as chairman of the Business Roundtable's Fiscal Policy Task Force; and as Commissioner of the Port Authority of New York and New Jersey and chairman of its finance committee. From 1997 through August 2006 he was chairman and CEO of Cendant Corporation, a global provider of consumer and business services.

A long-time supporter of civic and philanthropic causes, especially in the field of medicine, he is a trustee of New York University and of its School of Medicine and Medical Center, and a director of the NYU Child Study Center. He is also a member of JP Morgan's National Advisory Board and a member of the G-100. He was presented with the Anti-Defamation League’s American Heritage Award in 1998.

After earning his undergraduate degree at Williams College, he came to Penn Law, where he served as Secretary of his class and was a member of the Hare Law Club. In addition to his two terms as a University Trustee, he has served on the PENN Medicine Board. Mr. Silverman has been an invited lecturer on Law and Entrepreneurship for Penn’s Institute for Law and Economics. Penn became a Silverman family tradition when his daughter Catherine graduated from the College in 2004.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the administration, faculty, students, and staff of the University, convey their abiding gratitude to Henry Silverman, whose name the Law School proudly displays on Silverman Hall, and who has made an equally indelible impression on us all through his friendship, service, and unflagging support.
Resolution of Appreciation for David W. Sweet

During his extended term as a Penn Commonwealth Trustee, from 1994 to 2007, David Sweet (C’70) made Penn the beneficiary of his vast experience in public service, finance, and the political arena. His impressive credentials include serving in the House of Representatives, managing Ed Rendell’s successful gubernatorial campaign, and chairing Governor Robert Casey's Commission on Corrections Planning and the Pennsylvania Chamber of Business and Industry's State Government Committee.

Currently a Vice Chairman of Pennsylvania Partnership for Children, he is also a shareholder with the law firm of Buchanan Ingersoll & Rooney PC, where he practices in the areas of administrative and regulatory matters and public finance. He has represented clients before state and local government agencies, boards, and commissions, as well as the General Assembly and the Governor's office. As bond counsel, he has advised on bond and note issues totaling more than $3 billion. A partner at Pepper Hamilton from 1989 to 2006, he served as Vice Chair of the Executive Committee, managing partner of the Pittsburgh office, and as chair of both the Contributions and Compensation committees.

In his formative years as a Penn undergraduate, Mr. Sweet majored in political science, joined Beta Theta Pi, served on the Interfraternity Council as public relations chair, was on the Houston Hall Board, was a member of the junior honor society Phi Kappa Beta, and was elected to the Sphinx Senior Society. His days playing freshman basketball set the stage for his being a lifelong Quaker fan. In addition to his Penn degree, he earned a master's degree at the University of Chicago and received his Juris Doctor degree from the Dickinson School of Law.

One of Penn’s most engaged and enthusiastic leaders, he serves on the Board of Overseers of the School of Nursing and the WXPN Policy Board, and is a member of the Class of 1970 Gift Committee. His support of the University has included undergraduate financial aid and gifts to the School of Nursing. We are delighted that his Penn legacy continues with his son, Andrew, College 2010.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the administration, faculty, students, and alumni of the University, fondly convey their gratitude to David Sweet, for serving as a Trustee, Overseer, and Class leader, cheering the home team at the Palestra, and forever demonstrating his loyalty and commitment to Penn.
Resolution of Appreciation for Jon M. Huntsman and Designation as Emeritus Trustee

The year was 1955. Jon Huntsman, who was not yet W’59, HON’96, arrived at Wharton on a scholarship, walked up the steps of Dietrich Hall for the first time, and set into motion events that led to an area nearby being occupied by a very large building with his name on it.

We do not know what he envisioned in those early days, but his student history shows him working hard to make his dreams a reality. He became president of his class and of his Sigma Chi fraternity, managed the lacrosse program, served on the Undergraduate Council and the Athletic Managerial Board, earned places in the junior honor society Phi Kappa Beta, the Sphinx Senior Society, Kite and Key, and the Varsity Club, and graduated as Spoon Man and winner of the Crown-Zellerbach Foundation Award and the General Alumni Society Award of Merit.

But all of that was just the beginning. Forty achievement-packed years later he received the University’s Alumni Award of Merit, was named Most Outstanding Alumnus of the Wharton School, and watched Huntsman Hall rise before his eyes, a tribute to his own towering accomplishments at Penn and around the globe.

Mr. Huntsman has brought many other wonderful things into being along the way – things too numerous and too important to capture in words. After creating the Huntsman Corporation, one of the largest petrochemical and plastics businesses in the world, he channeled his success into helping people in need. The Jon and Karen Huntsman Foundation, Huntsman Cancer Institute, and Huntsman Center for Environmental Research are stunning examples of his own and his family's inspiring philanthropy. Admired by his peers, he is the recipient of the Kaveler Award as the chemical industry's most outstanding chief executive officer and the Othmer Gold Medal from the Chemical Heritage Foundation. He is active on many boards, is the recipient of numerous honorary degrees and awards, including the Armenian Medal of Honor, and serves as International Chairman for the American Red Cross.

Meanwhile, here at Penn, Mr. Huntsman served on the Board of Trustees during the late 1980s and early 1990s, rejoined in 2001 to serve as Vice Chair and member of the Budget and Finance Committee and the Penn Alumni Programming Committee, and was elected a Charter Trustee in 2006. Currently in his ninth year as Chair of the Wharton Board of Overseers, where he has served for over fourteen years, he was Chair of the School's Campaign for Sustained Leadership, Chair of the Advisory Board of the Huntsman Center for Global Competition and Leadership, and a major supporter of the Huntsman Program in International Studies and Business. He also served as co-Chair of the Campaign for Penn and is a Founding Member of The Penn Club. Many members of his family have Penn degrees, including three of his nine children, among them Jon Huntsman Jr., the Governor of the State of Utah.

RESClLED that the Trustees of the University of Pennsylvania, on behalf of themselves, the administration, faculty, students, and staff of the University, convey our great affection and gratitude to our colleague Jon Huntsman for his deeply felt conviction that it is an honor to serve Penn and society; certainly it is an honor to work beside him and to claim him as a Penn alumnus and Trustee.
FURTHER RESOLVED, that Jon M. Huntsman be elected an Emeritus Trustee, effective October 19, 20
Resolution to Elect William L. Mack as Charter Trustee

RESOLVED, that William L. Mack be elected a Charter Trustee, effective October 19, 2007.

William L. Mack (W'61) is Founder and Managing Partner of Apollo Real Estate Advisors, LP, an international real estate fund manager. He is also Chairman of the Board of Directors of Mack-Cali Realty Corporation, one of the country’s leading real estate investment trusts, and is Senior Managing Partner of the Mack Organization, a national owner, investor, and developer of warehouse facilities.

Mr. Mack has lent his vast real estate expertise to numerous corporate and philanthropic organizations on whose boards he has served. He is currently Chairman of the Board of the Solomon R. Guggenheim Foundation and Vice Chairman of the North Shore-Long Island Jewish Health System.

Penn also has been the beneficiary of Mr. Mack’s enterprising vision. He is a Vice Chair of the Board of Trustees, a member of the Board of Overseers of the Wharton School, a former Vice Chair of the Wharton Real Estate Center Advisory Board, and a former member of the Board of Trustees and Executive Committee of the University of Pennsylvania Health System. As chair of the Facilities and Campus Planning Committee, he championed many of the new academic, residential, and retail projects that have recently transformed the campus. He and his wife have created the William and Phyllis Mack Center for Technological Innovation at the Wharton School and established the William Mack Scholarship Endowment Fund, the Mack Professorship, and the Mack Plaza at the Wharton School. Their other areas of support include the Wharton Real Estate Center and the Institute of Contemporary Art.
Resolution to Elect Lee Spelman Doty as Term Trustee

RESOLVED, that Lee Spelman Doty be elected a Term Trustee, effective October 19, 2007.

Lee Spelman Doty (W’76) is a Managing Director at J.P. Morgan Asset Management, the money management arm of J.P. Morgan Chase, where she is responsible for the firm's U.S. Equity Client Portfolio Managers. She is a Chartered Financial Analyst.

A dedicated proponent of youth initiatives, she was a founding member of the Executive Board of Project YESS (Young Executives Supporting Schools) and served for six years as a board member and head of development for Catholic Big Sisters.

Mrs. Doty is an Alumni Trustee and member of the Academic Policy, Audit and Compliance, and Development committees. Her extensive service to Penn also includes membership on the Board of Overseers of the Graduate School of Education, the Penn Alumni Council and Board of Directors, the Penn Alumni Executive and Nominations committees, the Penn Medicine Executive Committee, the Campaign Steering Committee, and the Trustees’ Council of Penn Women. She chairs the Penn Alumni Marketing and Sponsorship Committee and has served as a member of the Agenda for Excellence Council and co-chair of her Class Gift Committee. She was also a founding member of the Penn Club of New York Board of Governors. She and her husband named the Lee Spelman and George E. Doty, Jr. Seminar Room at the Graduate School of Education and created the Doty Family Endowed Scholarship for undergraduate student financial aid. They also have provided support for the Penn Club of New York, the Trustees’ Council of Penn Women, athletics, and undergraduate student life.
Resolution to Elect Deborah Marrow as Term Trustee

RESOLVED, that Deborah Marrow be elected a Term Trustee, effective October 19, 2007.

Deborah Marrow (CW'70, GR'78) is the Director of the Getty Foundation, which promotes the understanding and conservation of the visual arts by supporting institutions and individuals in Los Angeles and throughout the world. A scholar of seventeenth-century European art, Dr. Marrow is the author of several publications, including The Art Patronage of Maria de' Medici. She has served on the boards of numerous educational and nonprofit organizations and has contributed to many professional organizations in the fields of art history and preservation.

In addition to her scholarly and professional accomplishments, Dr. Marrow has been a loyal and influential member of the Penn community. As an Alumni Trustee, Dr. Marrow has served on the Executive Committee and as chair of the Academic Policy Committee. She is also a member of the Board of Overseers of the School of Design, the Penn Alumni Board of Directors and the Trustees’ Council of Penn Women. For the Celebration of 125 Years of Women at Penn, Dr. Marrow made her mark on the campus by chairing the committee charged with selecting the sculpture to represent and honor Penn women. She has generously supported the Penn Fund, art history, scholarships, the School of Design, and the Trustees’ Council of Penn Women.
Resolution to Elect Pamela Daley as Term Trustee

RESOLVED, that Pamela Daley be elected a Term Trustee, effective October 19, 2007.

Pamela Daley (L’79) is Senior Vice President of Corporate Business Development at General Electric Company, where she is a member of the Corporate Executive Council. She is also a director of the General Electric Capital Corporation, GE Capital Services, Inc., and the GE Foundation.

A member of the Pennsylvania and New York Bars, as well as the American Bar Association, Miss Daley has long been active in the formation of future attorneys. She has served as an Adjunct Professor at Penn Law and has lectured at Columbia and Harvard Law Schools. At General Electric, she was also instrumental in creating a training program for attorneys in the company.

Miss Daley’s dedication to legal education is further evident in the numerous ways she has contributed as a volunteer at Penn Law. She is a member of the Board of Overseers and is Vice Chair of the Campaign Executive Committee and the Campaign Steering Committee. She has acted as a guest lecturer, a class agent, and a student mentor. She and her husband have also generously established the Pamela Daley and Randy Phelps Endowed Fund for Business Law.
Resolution to Elect Perry Golkin as Term Trustee

RESOLVED, that Perry Golkin be elected a Term Trustee, effective October 19, 2007.

Perry Golkin (W’74, WG’74, L’78) is an original General Partner of the merchant and investment banking firm of Kohlberg Kravis Roberts & Co. In this capacity he serves as a director of nearly a dozen companies in industries such as publishing, manufacturing, and insurance. Mr. Golkin began his law career at Simpson, Thacher & Barlett in New York City.

The Penn community has benefited tremendously from Mr. Golkin’s extensive business and legal knowledge. He has presented on Law and Entrepreneurship at Penn’s Institute for Law and Economics, has lectured at the Law School and the Wharton School, and served as a Dean’s Roundtable Speaker. Mr. Golkin is currently an Overseer at the Law School, which honored him with its Medallion in 2004. He is also a member of the Board of Advisors of the Institute for Law and Economics and was once a member of the Agenda for Excellence Council. His generous support of the University includes the establishment of the Perry Golkin Professorship of Law.
Resolution to Appoint Thomas S. Robertson as Dean of the Wharton School

RESOLVED, that Thomas S. Robertson be appointed Dean of the Wharton School, effective August 1, 2007.

Dr. Robertson is an internationally recognized scholar in the field of marketing, an accomplished academic leader and an expert in international educational strategy, and brings a distinctive interdisciplinary and international vision of business education in the 21st century to his new role. He has deep roots at the University of Pennsylvania and the Wharton School, serving on the faculty of Wharton’s marketing department from 1971 to 1994. He held the John J. Pomerantz Professorship in Marketing, served as chair of the marketing department and, as Associate Dean for Executive Education, led the development of senior management programs that have grown into one of the world’s largest and most successful non-degree executive education programs.

Dr. Robertson went on to serve as deputy dean at the London Business School and head of the marketing faculty, and in 1998 was appointed as dean of the Goizueta Business School at Emory University, where he greatly expanded the faculty, strengthened academics, led facilities growth, created a doctoral degree program, and raised the international profile of the school. As chair of International Strategy for Emory University’s president, he subsequently developed and implemented a University-wide strategy for internationalization and formed substantial new strategic alliances with universities in China, Korea and Ethiopia. In addition, he launched Emory’s Institute for Developing Nations, a joint research initiative with the Carter Center focused on poverty and its alleviation.

A native of Scotland, Dr. Robertson earned his Ph.D. and M.A. in marketing from Northwestern University and his B.A. at Wayne State University. He is an expert on marketing strategy and competitive behavior, the diffusion of innovation, and consumer behavior, and is the author, co-author or editor of a dozen books, and almost a hundred scholarly articles and book chapters.
Resolution on Faculty Appointments, Leaves and Promotions

SCHOOL OF ARTS AND SCIENCES

STANDING FACULTY

Chair Designations

Designation of Dr. Donald F. Kettl, Professor of Political Science in the Standing Faculty of the School of Arts and Sciences, as the Robert A. Fox Leadership Professor effective July 1, 2007 through his tenure.

Designation of Dr. Richard M. Schultz, Professor of Biology in the Standing Faculty of the School of Arts and Sciences, as the Charles and William L. Day Distinguished Professor of Biology effective July 1, 2007 through his tenure.

Degree Compliance

Degree Compliance -- Appointment of Dr. Emily Iuliano Dolan, Assistant Professor of Music in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2006 (full salary; tenure probationary period commences July 1, 2006). Mandatory tenure review is academic year 2011-12.

Leave of Absence

Scholarly leave of absence for Dr. Ayako Kano, Associate Professor of East Asian Languages and Culture in the Standing Faculty of the School of Arts and Sciences, for the period July 1, 2007 to June 30, 2008, without salary, (100.0% from the Abe Fellowship), appropriate benefits continued. [12.0 credits will be accrued; 0.0 credits will be used].

ASSOCIATED FACULTY

Reappointment

Reappointment of Dr. Janet M. Monge as Adjunct Associate Professor of Anthropology in the Associated Faculty of the School of Arts and Sciences for five years effective July 1, 2006 or for the duration of her administrative appointment, whichever is the shorter period of time (partial salary dependent on duties assigned, to supplement her administrative appointment salary; not in tenure probationary status in this appointment).

ACADEMIC SUPPORT STAFF

Appointment Authorization
Authorization to offer appointment to Mr. Richard Polman as Artist-in-Residence in the Academic Support Staff of the School of Arts and Sciences for five years effective July 1, 2006 (full salary; not in tenure probationary status in this appointment).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

STANDING FACULTY

Authorization to Offer Appointments

Authorization to offer appointment to Dr. Paulo Arratia as Assistant Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 2007 (full salary; tenure probationary period commences July 1, 2007). Mandatory tenure review is academic year is 2012-2013.

Authorization to offer appointment to Dr. Daeyeon Lee as Assistant Professor of Chemical and Biomolecular Engineering in the Standing Faculty of the School of Engineering and Applied Science for four years effective January 1, 2009 (full salary; tenure probationary period commences July 1, 2009). Mandatory tenure review is academic year is 2014-2015.

Authorization to offer appointment to Dr. Ju Li as Associate Professor of Materials Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science effective September 1, 2007 (full salary; with tenure).

Authorization to offer appointment to Dr. Alla Safonova as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for the period July 1, 2007 to June 30, 2011 (full salary; tenure probationary period commences July 1, 2007). Mandatory tenure review is academic year 2012-13.

Leave of Absence

Change in previously approved minute - Scholarly leave of absence for Dr. Paul Ducheye, Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, for the period July 1, 2007 to June 30, 2008, with full salary (79.17% from the leave budget and 20.83% from license accounts); full benefits continued. [19 credits will be accrued; 19 credits will be used.] IS CHANGED TO: Scholarly leave of absence for Dr. Paul L.R. Ducheye, Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, for the period September 1, 2007 to December 31, 2007, with up to full salary, (100.0% from the leave budget), full benefits continued. [19.0 credits will be accrued; 12.0 credits will be used]. [Refer to PSCS Action of February 9, 2007]

Reemployment beyond Retirement
Reemployment beyond retirement of Dr. Ira M. Cohen, Professor Emeritus of Mechanical Engineering and Applied Mechanics for the period September 1, 2007 to December 31, 2007 with partial salary dependent on duties assigned.

Reemployment beyond retirement of Dr. Abraham Noodergraaf, Professor Emeritus of Bioengineering for the period September 1, 2007 to December 31, 2007 with partial salary dependent on duties assigned.

ASSOCIATED FACULTY

Appointment Authorizations

Authorization to offer appointment to Dr. Do Young Byun as Visiting Assistant Professor of Mechanical Engineering and Applied Mechanics in the Associated Faculty of the School of Engineering and Applied Science for the period February 1, 2007 through January 31, 2008 [unsalaried; not in tenure probationary status in this appointment].

Authorization to offer appointment to John A. Carelli, Jr. as Adjunct Associate Professor of Electrical and Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period of January 1, 2007 to June 30, 2010 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Mahmoud Khader as Visiting Assistant Professor of Chemical and Biomolecular Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period July 1, 2007 to September 30, 2007 (unsalaried; not in tenure probationary status with this appointment.)

Authorization to offer appointment to Dr. Valerie Weaver as Adjunct Associate Professor of Bioengineering in the Associated Faculty of the School of Engineering and Applied Science for the period October 15, 2006 to June 30, 2009 (unsalaried; not in tenure probationary status with this appointment.

Reappointments

Reappointment of Dr. Peter M. Hahn as Adjunct Associate Professor of Electrical and Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2007 (partial salary dependent on duties assigned salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Dale H. Nelson as Adjunct Professor of Electrical and Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2007 (partial salary dependent on duties assigned salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Amjad Umar as Adjunct Associate Professor of Electrical and Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for
three years effective July 1, 2007 (partial salary dependent on duties assigned salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Vijitha Weerackody** as Adjunct Associate Professor of Electrical and Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2007 (partial salary dependent on duties assigned salary; not in tenure probationary status in this appointment).

**ACADEMIC SUPPORT STAFF**

**Appointment Authorization**

**Authorization to offer appointment to Mr. Jeffrey A. Babin** as Senior Lecturer in Academic Programs in the Academic Support Staff of the School of Engineering and Applied Science for the period of January 1, 2007 to December 31, 2010 (full salary and appropriate benefits; not in tenure probationary status in this appointment).

**LAW SCHOOL**

**STANDING FACULTY**

**Authorization to Offer Appointment**

**Authorization to offer appointment to Dr. Stephanos Bibas** as Professor of Law in the Standing Faculty of the Law School effective July, 1, 2006 (full salary; with tenure).

**WHARTON SCHOOL**

**STANDING FACULTY**

**Authorization to Offer Appointments**

**Authorization to offer appointment to Mr. Christopher S. Armstrong** as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 2007 contingent on the completion of all the requirements for the Ph.D. degree by that date, otherwise an appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with the appointment as Assistant Professor).

**Authorization to offer appointment to Mr. Jonah A. Berger** as Assistant Professor of Marketing in the Standing Faculty for the period July 1, 2007 to June 30, 2010 contingent on the completion of all the requirements for the Ph.D. degree by that date, otherwise an appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with the appointment as Assistant Professor).
Authorization to offer appointment to Mr. Omar Besbes as Assistant Professor of Operations and Information Management in the Standing Faculty for the period July 1, 2007 to June 30, 2010 contingent on the completion of all the requirements for the Ph.D. degree by that date and contingent on appropriate visa, otherwise an appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with the appointment as Assistant Professor).

Authorization to offer appointment to Mr. Olivier Chatain as Assistant Professor of Management in the Standing Faculty for the period July 1, 2007 to June 30, 2010 contingent on the completion of all the requirements for the Ph.D. degree by that date and contingent on appropriate visa, otherwise an appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with the appointment as Assistant Professor).

Authorization to offer appointment to Mr. Alexander J. Edmans as Assistant Professor of Finance in the Standing Faculty for the period July 1, 2007 to June 30, 2010 contingent on the completion of all the requirements for the Ph.D. degree by that date and contingent on appropriate visa, otherwise an appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with the appointment as Assistant Professor).

Authorization to offer appointment to Dr. Martine Haas as Associate Professor of Management in the Standing Faculty of the Wharton School for the period July 1, 2007 to June 30, 2012 (full salary; tenure probationary period commences July 1, 2007). Mandatory tenure review is academic year 2010-11.

Authorization to offer appointment to Dr. Anastasia Kartasheva as Assistant Professor of Insurance and Risk Management in the Standing Faculty of the Wharton School for three years effective July 1, 2007 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2007). Mandatory tenure review is academic year 2012-13.

Authorization to offer appointment to Dr. Andrea M. Matwyshyn as Assistant Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School for the period July 1, 2007 to June 30, 2010 (full salary; tenure probationary period commences July 1, 2007). Mandatory tenure review is academic year 2012-13.

Authorization to offer appointment to Dr. Gregory Nini as Assistant Professor of Insurance and Risk Management in the Standing Faculty of the Wharton School for the period July 1, 2007 to June 30, 2010 (full salary; tenure probationary period commences July 1, 2007). Mandatory tenure review is academic year 2012-13.

Authorization to offer appointment to Mr. Devin G. Pope as Assistant Professor of Operations and Information Management in the Standing Faculty for the period July 1, 2007 to June 30, 2010 contingent on the completion of all the requirements for the Ph.D. degree by that date, otherwise an appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with the appointment as Assistant Professor).
Authorization to offer appointment to Mr. Nikolai Roussanov as Assistant Professor of Finance in the Standing Faculty for the period July 1, 2007 to June 30, 2010 contingent on the completion of all the requirements for the Ph.D. degree by that date, otherwise an appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with the appointment as Assistant Professor).

Authorization to offer appointment to Mr. Mikhail Traskin as Assistant Professor of Statistics in the Standing Faculty for the period July 1, 2007 to June 30, 2010 contingent on the completion of all the requirements for the Ph.D. degree by that date and contingent on appropriate visa, otherwise an appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with the appointment as Assistant Professor).

Extension

Extension to the approved appointment and tenure probationary period for Dr. Saikat Chaudhuri as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 2008 (full salary; tenure probationary period commenced July 1, 2004 and was previously adjusted by one year pursuant to paragraph A1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted mandatory tenure review is academic year 2011-12. [This extension is granted pursuant to paragraph A1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Reappointments

Terminal reappointment of Dr. Skander J. Van Den Heuvel as Assistant Professor of Finance in the Standing Faculty of the Wharton School for one year effective July 1, 2008 (full salary; tenure probationary period commenced July 1, 2001).

Terminal reappointment of Dr. Matthew W. White as Assistant Professor of Business and Public Policy in the Standing Faculty of the Wharton School for one year effective July 1, 2008 (full salary; tenure probationary period commenced July 1, 2002).

Terminal reappointment of Dr. Ayako Yasuda as Assistant Professor of Finance in the Standing Faculty of the Wharton School for one year effective July 1, 2008 (full salary; tenure probationary period commenced July 1, 2001).

Continuation of Secondary Appointment

Continuation of secondary appointment for Dr. Arnold J. Rosoff, Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School, as Professor of Health Care in the Standing Faculty of the Wharton School, for the period July 1, 2007 to June 30, 2010 with voting rights.

Leaves of Absence
Scholarly leave of absence for Dr. George S. Day, Professor of Marketing in the Standing Faculty of the Wharton School, for the period January 1, 2009 to June 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [12.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Jehoshua Eliashberg, Professor of Marketing in the Standing Faculty of the Wharton School, for the period July 1, 2008 to June 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Scholarly leave of absence for Dr. Michael R. Gibbons, Professor of Finance in the Standing Faculty of the Wharton School, for the period July 1, 2007 to June 30, 2008, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used] is withdrawn at his request. [Refer to PSCS on June 13, 2007]

Scholarly leave of absence for Dr. Andrew Metrick, Associate Professor of Finance in the Standing Faculty of the Wharton School, for the period January 1, 2008 to June 30, 2008, with up to full salary, (100.0% from the leave budget), full benefits continued. [17.0 credits will be accrued; 12.0 credits will be used] is withdrawn at his request. [Refer to PSCS on May 11, 2007]

Reduction in Duties

Reduction in duties by 20% for Dr. Marshall W. Meyer, Professor of Management in the Standing Faculty of the Wharton School, for the academic year 2008-09 with a proportional reduction in salary and those benefits which are salary-based. [This reduction in duties is requested in anticipation of retirement.]

ASSOCIATED FACULTY

Appointment Authorizations

Authorization to offer appointment to Dr. Matthew Bidwell as Visiting Assistant Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2007 to June 30, 2008 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Andre Bonfrer as Visiting Assistant Professor of Marketing in the Associated Faculty of the Wharton School for the period July 1, 2007 to June 30, 2008 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Amit Bubna as a Visiting Assistant Professor of Finance in the Associated Faculty of the Wharton School for one year effective July 1, 2006 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Brian D. Cadman as a Visiting Assistant Professor of Accounting in the Associated Faculty of the Wharton School for the period July 1, 2007 to June 30, 2008 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Armeane M. Choksi as Adjunct Professor of Business and Public Policy in the Associated Faculty of the Wharton School for the period July 1, 2007 to December 31, 2007 (partial salary dependent on duties assigned salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Lorna Doucet as Visiting Assistant Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2007 to June 30, 2008 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Gregory R. Duffee as Visiting Associate Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2007 to June 30, 2008 (full salary; with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Gabriel Hawawini as a Visiting Professor of Finance in the Associated Faculty of the Wharton School for two years effective July 1, 2006 (without salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Charles Heckscher as Visiting Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2007 to June 30, 2008 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Dan Hunter as Adjunct Professor of Legal Studies and Business Ethics in the Associated Faculty of the Wharton School for the period January 1, 2007 to June 30, 2010 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Kenneth A. Kavajecz as Adjunct Associate Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2007 to June 30, 2010 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Ujwal Kayande as Visiting Assistant Professor of Marketing in the Associated Faculty of the Wharton School for the period July 1, 2007 to December 31, 2007 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Janet H. Marler as Visiting Associate Professor of
Authorization to offer appointment to Dr. Erwann O. Michel-Kerjan as Adjunct Assistant Professor of Operations and Information Management in the Associated Faculty of the Wharton School for the period July 1, 2007 to June 30, 2008 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Prashant Malaviya as a Visiting Associate Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 2006 (without salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Diego Restuccia as Visiting Associate Professor of Finance in the Associated Faculty of the Wharton School for the period January 1, 2007 to June 30, 2007 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Laura Morgan Roberts as Visiting Assistant Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2007 to June 30, 2008 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. John A. Vernon as Visiting Assistant Professor of Health Care Systems in the Associated Faculty of the Wharton School for the period January 1, 2008 to June 30, 2008 (full salary; with health and life insurance benefits; not in tenure probationary status in this appointment).

SCHOOL OF MEDICINE

STANDING FACULTY

Chair Designations

Designation of Dr. Richard P. Shannon, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine, as the Frank Wister Thomas Professor of Medicine effective August 1, 2007 coterminous with his appointment as Department Chair.

Designation of Dr. Alan J. Wein, Professor of Urology in Surgery in the Standing Faculty of the School of Medicine, as the Founders Professor in Urology for a term of ten years effective July 1, 2007.

Authorization to Offer Appointments
Authorization to offer appointment to Dr. Joshua H. Atkins as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2007. Clinician-educator review date is academic year 2015-16.

Authorization to offer appointment to Dr. Husam Ansari Assistant Professor of Ophthalmology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2007. Clinician-educator review date is academic year 2015-16.

Authorization to offer appointment to Dr. Lance B. Becker as Professor of Emergency Medicine in the Standing Faculty of the School of Medicine effective June 1, 2006 (full salary; with tenure).

Authorization to offer appointment to Dr. Tanguy Brachet as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of November 1, 2006 to June 30, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006. Clinician-educator review date is academic year 2014-15.

Authorization to offer appointment to Dr. Julio A. Chirinos as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2007. Clinician-educator review date is academic year 2015-16.

Authorization to offer appointment to Dr. Antonella Cianferoni as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for the period of August 1, 2007 to June 30, 2010 (full salary; tenure probationary period commences July 1, 2007 with a ten year clinical probationary period). The mandatory tenure review is academic year 2015-16.

Authorization to offer appointment to Dr. Joy L. Collins as Assistant Professor of Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of August 1, 2007 to June 30, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2007. Clinician-educator review date is academic year 2015-16.
Authorization to offer appointment to Dr. Scott W. Cowan as Assistant Professor of Surgery at Penn Presbyterian Medical Center, the Hospital of the University of Pennsylvania and Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of March 1, 2007 to June 30, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2007. Clinician-educator review date is academic year 2015-16.

Authorization to offer appointment to Dr. Julie Ann Davis Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of July 11, 2007 to June 30, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2007. Clinician-educator review date is academic year 2015-16.

Authorization to offer appointment to Dr. Edwin F. de Zoeten as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; tenure probationary period commences July 1, 2007 with a ten year clinical probationary period). Mandatory tenure review is academic year 2015-16.

Authorization to offer appointment to Dr. Brian P. Dunham Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2007. Clinician-educator review date is academic year 2015-16.

Authorization to offer appointment to Dr. Angela M. Ellison as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2007. Clinician-educator review date is academic year 2015-16.

Authorization to offer appointment to Dr. Leslie A. Fecher as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of August 20, 2007 to June 30, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2007. Clinician-educator review date is academic year 2015-16.

Authorization to offer appointment to Dr. Christopher B. Forrest as Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the
School of Medicine effective July 1, 2007 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Authorization to offer appointment to Dr. Stuart H. Friess as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of October 1, 2006 to June 30, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006. The clinician-educator review date is academic year 2014-15.

Authorization to offer appointment to Dr. Jessica W. Guite as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of October 1, 2006 to June 30, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006. The clinician-educator review date is academic year 2014-15.

Authorization to offer appointment to Dr. Nader M. Hebela as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of August 20, 2007 to June 30, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2007. Clinician-educator review date is academic year 2015-16.

Authorization to offer appointment to Dr. Mathew D. Hutchinson Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2007. Clinician-educator review date is academic year 2015-16.

Authorization to offer appointment to Dr. Bo Jian as Assistant Professor of Pathology & Laboratory Medicine at the Hospital of the University of Pennsylvania and the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2007 to June 30, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2007. Clinician-educator review is academic year 2015-16.

Authorization to offer appointment to Dr. Suleena K. Kalra as Assistant Professor of Obstetrics and Gynecology at Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of August 13, 2007 to June 30, 2010 (full salary;
Authorization to offer appointment to Dr. David E. Kaplan as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2007. Clinician-educator review date is academic year 2015-16.

Authorization to offer appointment to Dr. Stephen J. Kovach, III as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania, Penn Presbyterian Medical Center, Pennsylvania Hospital and the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2007. Clinician-educator review date is academic year 2015-16.

Authorization to offer appointment to Dr. Francis Wickham Kraemer, III as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of October 1, 2006 to June 30, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006. The clinician-educator review date is academic year 2014-15.

Authorization to offer appointment to Dr. Sheela N. Magge as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2007. Clinician-educator review date is academic year 2015-16.

Authorization to offer appointment to Dr. Samir Mehta as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of August 20, 2007 to June 30, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2007. Clinician-educator review date is academic year 2015-16.

Authorization to offer appointment to Dr. Kyle A. Nelson Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School
Authorization to offer appointment to Dr. Gina Northington as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of July 23, 2007 to June 30, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2007. Clinician-educator review date is academic year 2015-16.

Authorization to offer appointment to Dr. George Ofori-Amanfo as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of May 1, 2007 to June 30, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2007. Clinician-educator review date is academic year 2015-16.

Authorization to offer appointment to Dr. Constance O. (Nduaguba) Okeke as Assistant Professor of Ophthalmology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2007. Clinician-educator review date is academic year 2015-16.

Authorization to offer appointment to Dr. Jose L. Pascual as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2007. Clinician-educator review date is academic year 2015-16.

Authorization to offer appointment to Dr. Jesse M. Pines as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2007. Clinician-educator review date is academic year 2015-16.

Authorization to offer appointment to Dr. David M. Raizen as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1,
2007 (full salary; tenure probationary period commences July 1, 2007 with a ten year clinical probationary period). Mandatory tenure review is academic year 2015-16.

Authorization to offer appointment to Dr. Matthew J. Ryan as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2007. Clinician-educator review date is academic year 2015-16.

Authorization to offer appointment to Dr. Esther M. Sampayo as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2007. Clinician-educator review date is academic year 2015-16.

Authorization to offer appointment to Dr. Barbara K. Schmidt as Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective April 1, 2007 contingent on appropriate visa (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Authorization to offer appointment to Dr. Robert E. Shaddy as Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective August 6, 2007 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Authorization to offer appointment to Dr. Kara N. Shah as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2007. Clinician-educator review date is academic year 2015-16.

Authorization to offer appointment to Dr. Paul A. Stricker as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of October 1, 2006 to June 30, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006. The clinician-educator review date is academic year 2014-15.

Authorization to offer appointment to Dr. Anita L. Szwast as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator
of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2007. Clinician-educator review date is academic year 2015-16.

Authorization to offer appointment to Dr. Madhura A. Tamhankar as Assistant Professor of Ophthalmology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2007. Clinician-educator review date is academic year 2015-16.

Authorization to offer appointment to Dr. Meena Thayu as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2007. Clinician-educator review date is academic year 2015-16.

Authorization to offer appointment to Dr. Alexis A. Topjian as Assistant Professor of Anesthesiology and Critical Care at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2007. Clinician-educator review date is academic year 2015-16.

Authorization to offer appointment to Dr. Eileen Y. Wang as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of June 1, 2007 to June 30, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2007. Clinician-educator review date is academic year 2015-16.

Extensions

Extension to the approved reappointment and clinician-educator probationary period for Dr. Andrea Kelly, Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 2002 and was previously adjusted by two years pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted clinician-educator review is academic year 2013-14. [This
extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved appointment and clinician-educator probationary period for Dr. Zachary F. Meisel, Assistant Professor of Emergency Medicine at Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Adjusted clinician-educator review is academic year 2014-15. [This extension is granted pursuant paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved reappointment and clinician-educator probationary period for Dr. Susmita Pati as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. Adjusted clinician-educator review is academic year 2011-12. [This extension is granted pursuant paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved appointment and clinician-educator probationary period for Dr. Kara N. Shah, Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Adjusted clinician-educator review is academic year 2016-17. [This extension is granted pursuant paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved appointment and clinician-educator probationary period for Dr. Meena Thayu, Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2007. Adjusted clinician-educator review is academic year 2016-17. [This extension is granted pursuant paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved reappointment and tenure probationary period for Dr. Xiaowei (George) Xu as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 2008 (full salary; ten-year clinical tenure probationary period commenced July 1, 2002). Adjusted mandatory tenure review is academic year 2011-12. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].
Reappointments

Reappointment of Dr. Christina S. Chu as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 2002 and was previously adjusted by two years pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Clinician-educator review is academic year 2012-13. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Reappointment of Dr. Giovanni Cucchiaro as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. Clinician-educator review is academic year 2009-10.

Reappointment of Dr. Taine T. Pechet as Assistant Professor of Surgery at Penn Presbyterian Medical Center, the Hospital of the University of Pennsylvania and Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004. Clinician-educator review date is academic year 2012-13.

Reappointment of Dr. Mark A. Rosen as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. Clinician-educator review date is academic year 2009-10.

Reappointment of Dr. Hee Kwon Song as Assistant Professor of Radiological Science in Radiology in the Standing Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2002 and was previously adjusted by two years pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Mandatory tenure review is academic year 2009-10. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Reappointment of Dr. Susan P. Weinstein as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of
Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1999 and was previously adjusted by two years pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Clinician-educator review is academic year 2009-10. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

**Leaves of Absence**

**Scholarly leave of absence for Dr. Katrina Armstrong**, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, for the period January 1, 2008 to June 30, 2008, partial salary, (80.0% from the leave budget, 20.0% from grants), appropriate benefits continued. [18.0 credits will be accrued; 10.0 credits will be used].

**Scholarly leave of absence for Dr. Paul H. Axelsen**, Associate Professor of Pharmacology in the Standing Faculty of the School of Medicine, for the period January 1, 2008 to April 30, 2008, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 8.0 credits will be used].

**Scholarly leave of absence for Dr. Jacques P. Barber**, Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period December 1, 2007 to January 31, 2008, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 4.0 credits will be used].

**Scholarly leave of absence for Dr. Jacques P. Barber**, Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period June 1, 2008 to June 30, 2008, with up to full salary, (100.0% from the leave budget), full benefits continued. [18.0 credits will be accrued; 2.0 credits will be used].

**Compressed Scholarly leave of absence for Dr. Susan E. Coffin**, Associate Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period February 1, 2008 to June 30, 2008, with up to full salary, (100.0% from the leave budget), full benefits continued. [20.0 credits will be accrued; 20.0 credits will be used].

**Scholarly leave of absence for Dr. Raquel E. Gur**, Professor of Psychiatry in the Standing Faculty of the School of Medicine, for the period September 1, 2007 to August 31, 2008, with up to full salary, (52.0% from the leave budget, 48.0% from grants), full benefits continued. [24.0 credits will be accrued; 6.0 credits will be used].

**Scholarly leave of absence for Dr. Ruben C. Gur**, Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine, for the period September 1, 2007 to August 31,
2008, with up to full salary, (27.0% from the leave budget, 73.0% from grants), full benefits continued. [24.0 credits will be accrued; 4.0 credits will be used].

**Scholarly leave of absence for Dr. Roland G. Kallen**, Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine, for the period February 29, 2008 to May 29, 2008, with up to full salary, (100.0% from the leave budget), full benefits continued. [17.0 credits will be accrued; 6.0 credits will be used].

**Personal leave of absence for Dr. Kathleen J. Propert**, Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period October 1, 2007 to June 30, 2008, without salary, any benefits continued are without University contribution. [0.0 credits will be accrued; 0.0 credits will be used].

**Scholarly leave of absence for Dr. Alan D. Schreiber**, Professor of Medicine in the Standing Faculty of the School of Medicine, for the period September 1, 2007 to August 31, 2008, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

**Scholarly leave of absence for Dr. Thomas A. Wadden**, Professor of Psychiatry in the Standing Faculty of the School of Medicine, for the period October 1, 2007 to January 31, 2008, with up to full salary, (80.0% from the leave budget, 20.0% from grants), full benefits continued. [24.0 credits will be accrued; 7.0 credits will be used].

**Scholarly leave of absence for Dr. Alexander S. Whitehead**, Professor of Pharmacology in the Standing Faculty of the School of Medicine, for the period September 1, 2007 to February 29, 2008, partial salary, (50.0% from the leave budget, 50.0% from grants), appropriate benefits continued. [20.0 credits will be accrued; 6.0 credits will be used].

**Reduction in Duties**

**Reduction in duties by 50% for child care for Dr. Claudia Frances Baldassano**, Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty-Clinician-Educator of the School of Medicine, for the period July 1, 2007 to June 30, 2008, with a proportional reduction in salary and those benefits which are salary-based.

**Reduction in duties by 50% for Dr. Stanley Baum**, Professor of Radiology in the Standing Faculty of the School of Medicine, for the academic year 2007-08 with a proportional reduction in salary and those benefits which are salary-based. [This reduction in duties is requested in anticipation of retirement.]

**Reduction in duties by 50% for Dr. Peter M. Joseph**, Professor of Radiologic Physics in Radiology in the Standing Faculty of the School of Medicine, for the academic year 2007-08 with a proportional reduction in salary and those benefits which are salary-based. [This reduction in duties is requested in anticipation of retirement.]
Reduction in duties by 50% for medical reasons for Dr. Hillary C.M. Nelson, Associate Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine, for the period September 1, 2007 to August 31, 2008, with a proportional reduction in salary and those benefits which are salary-based.

ASSOCIATED FACULTY

Appointment Authorizations

Authorization to offer appointment to Dr. Patricia M. Bailey as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for the period of March 1, 2007 to June 30, 2010 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Katherine B. Bevans as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period of May 1, 2007 to June 30, 2010 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2007). The mandatory review year is academic year 2015-16.

Authorization to offer appointment to Dr. Amanda K. Brown as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for the period of October 1, 2006 to June 30, 2009 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Carrie M. Burns as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jeffrey L. Butcher as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for the period of March 1, 2007 to June 30, 2010 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Nadia Dahmane as Wistar Institute Assistant Professor of Cell and Developmental Biology in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Nevena Damjanov as Associate Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period of July 15, 2007 to June 30, 2012 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Gwennael H. Danet-Desnoyers as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period of February 1, 2007 to June 30, 2010 or for the duration of his administrative
appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Daniela H. Davis** as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2007  (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Mittie K. Doyle** as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2007  (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Scott E. Edwards** as Assistant Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2007  (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Stephen G. Emerson** as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2007  (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Natacha S. Falcon** as Assistant Professor of Clinical Physical Medicine and Rehabilitation in the Associated Faculty of the School of Medicine for three years effective July 1, 2007  (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. John Fiadjoe** as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for the period of November 1, 2006 to June 30, 2009 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Jaya Ganesh** as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2007  (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Marc R. Gastonguay** as Adjunct Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2007  (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Lori Gilbert** as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for the period of June 1, 2007 to June 30, 2010  (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Albert J. Giovenella** as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2007  (without salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Judith S. Gravel as Adjunct Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 or for the duration of her administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. John A. Herring as Adjunct Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for the period of June 1, 2007 to June 30, 2010 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Helen Meeks Horstmann as Associate Professor of Clinical Orthopaedic Surgery in the Associated Faculty of the School of Medicine for the period of February 15, 2007 to June 30, 2012 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Susan M. Janicki as Wistar Institute Assistant Professor of Cell and Developmental Biology in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Alireza Kassaee as Associate Professor of Clinical Radiation Oncology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Richard J. Lin as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Francis J. Lopez as Assistant Professor of Clinical Physical Medicine and Rehabilitation in the Associated Faculty of the School of Medicine for the period of August 27, 2007 to June 30, 2010 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Robert A. Lustig as Professor of Clinical Radiation Oncology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. George A. Makar as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Geoffrey Myles Margo as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Oscar H. Mayer as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Eydie G. Miller as Professor of Clinical Ophthalmology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Manoj K. Mittal as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. John T. Mondick as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period of May 1, 2007 to June 30, 2010 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2007). Mandatory review year is academic year 2015-16.

Authorization to offer appointment to Dr. Edwin Numsuwan as Assistant Professor of Clinical Physical Medicine and Rehabilitation in the Associated Faculty of the School of Medicine for the period of August 1, 2007 to June 30, 2010 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Michael A. Posencheg as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Margaret A. Priestley as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. David E. Rawdin as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. William W. Reynolds as Research Assistant Professor of Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for the period of October 1, 2006 to June 30, 2009 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2006). Mandatory review year is academic year 2014-15.
Authorization to offer appointment to Dr. Kenneth A. Richman as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for the period of November 15, 2006 to June 30, 2009 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Natalie E. Rintoul as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period of March 1, 2007 to June 30, 2010 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Scott A. Rushton as Clinical Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for the period of January 1, 2006 to June 30, 2009 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Andrew I. Schafer as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for the period of May 1, 2007 to June 30, 2010 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Sandra H. Schwab as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period of September 1, 2007 to June 30, 2010 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. William D. Schweickert as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Mary A. Selak as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period of May 1, 2007 to June 30, 2010 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2007). The mandatory review year is academic year 2015-16.

Authorization to offer appointment to Dr. Emmanuel Skordalakes as Wistar Institute Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for the period of May 1, 2007 to June 30, 2010 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Harry B. Smeltz as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for the period of February 5, 2007 to June 30, 2010 (full salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Ruth H. Steinman as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Terry J. Styles as Assistant Professor of Clinical Radiation Oncology in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Patricia A. Takach as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period of July 1, 2007 to June 30, 2010 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Omar Tliba as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of September 1, 2007 to June 30, 2010 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2007). Mandatory review year is academic year 2015-16.

Authorization to offer appointment to Dr. Cecilia Tommos as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for the period of January 1, 2006 to June 30, 2009 contingent on appropriate visa or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2006). The mandatory review year is academic year 2014-15.

Authorization to offer appointment to Dr. Florin Tuluc as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2007). Mandatory review year is academic year 2015-16.

Authorization to offer appointment to Dr. David A. Tuveson as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period of January 1, 2007 to June 30, 2010 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Ritu Verma as Associate Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Joyce W. Wald as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period of June 25, 2007 to June 30, 2010 (full salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Noel N. Williams as Associate Professor of Clinical Surgery in the Associated Faculty of the School of Medicine for the period of March 1, 2007 to June 30, 2011 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. R. Scott Winters as Adjunct Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Paul P. Yeung as Adjunct Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for the period of May 1, 2007 to June 30, 2010 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. David A. Zanis as Adjunct Assistant Professor of Social Welfare in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Extension

Extension to the approved reappointment and non-tenure review for Dr. Theresa M. Busch, Research Assistant Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for one year effective July 1, 2008 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period commenced July 1, 2001 and was previously adjusted by one year pursuant to paragraph A.1 of the policy on extension of tenure probationary period March 18, 1997 or as amended). Adjusted mandatory non-tenure review is academic year 2011-12. [This extension was granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Reappointments

Reappointment of Dr. Rhonda A. Alexis as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; not in tenure probationary status in this appointment).

Correction - Reappointment of Dr. Marc Auriacombe as Adjunct Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (salary: Without; not in tenure probationary status in this appointment). IS CHANGED TO: Reappointment of Dr. Marc Auriacombe as Adjunct Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS Action of February 21, 2007]
Reappointment of Dr. Ana J. Corcino as Clinical Assistant Professor of Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marian D. Damewood as Clinical Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Samuel W. Deisher as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. E. Joseph Denham, Jr., as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Stephanie H. Ewing as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Carol R. Fleischman as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. George L. Gerton as Research Professor of Reproductive Biology in Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Jerry D. Glickson as Research Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. W. Clark Hargrove, III as Clinical Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Hans M. Haupt as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Jay R. Jackson as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ellen C. Jantzen as Clinical Associate Professor of Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gary B. Korus as Assistant Professor of Clinical Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Louis Littman as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Samuel Matej as Research Associate Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Arthur W. Mellen, IV as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Tracey E. Mondul as Clinical Assistant Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lisa S. Rosen as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Donald W. Rucker as Clinical Assistant Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Frank Schneider as Adjunct Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).
Reappointment and change in primary appointment for Dr. Robert G. Siman from Research Associate Professor of Pharmacology to Research Associate Professor of Neurosurgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Ann L. Steiner as Clinical Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alexander C. Wright as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2001). The mandatory review year is academic year 2009-10.

Reappointment of Dr. Timothy Jay Yeager as Clinical Assistant Professor of Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Tal Zvi Zaks as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Secondary Appointment

Secondary appointment for Dr. Anuradha Venkatasubramanian, Assistant Professor of Clinical Neurology in the Associated Faculty of the School of Medicine, as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period September 1, 2007 to June 30, 2010 with voting rights.

Promotions

Promotion of Dr. Michael Jay Baime to Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (with salary; not in tenure probationary status in this appointment).

Promotion of Dr. Erica A. Golemis to Adjunct Associate Professor of Cell and Developmental Biology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).
Promotion of Dr. Brian D. Keith to Adjunct Professor of Cancer Biology in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 of for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Pamela B. Russell to Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Leave of Absence

Change in previously approved minute - Scholarly leave of absence for Dr. Ana Lia Obaid, Research Associate Professor of Neuroscience in the Associated Faculty of the School of Medicine, for the period July 1, 2007 to December 31, 2007, with up to full salary, (100.0% from the leave budget), full benefits continued. [13.0 credits will be accrued; 12.0 credits will be used]. IS CHANGED TO: Scholarly leave of absence for Dr. Ana Lia Obaid, Research Associate Professor of Neuroscience in the Associated Faculty of the School of Medicine, for the period July 1, 2007 to August 31, 2007, with up to full salary, (100.0% from the leave budget), full benefits continued. [13.0 credits will be accrued; 4.0 credits will be used]. [Refer to PSCS Action of May 25, 2007]

Reduction in Duties

Reduction in duties to 50% for medical reasons for Dr. Toshio Asakura, Professor of Research Pediatrics in the Associated Faculty of the School of Medicine, for the period of October 1, 2007 to September 30, 2008 with a proportional reduction in salary and those benefits which are salary-based.

Reduction in duties by 25% for child care for Dr. Nadja G. Peter, Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine, for one year effective July 1, 2007 with a proportional reduction in salary and those benefits which are salary-based.

ACADEMIC SUPPORT STAFF

Reappointments

Terminal reappointment of Dr. Susanne Fries as Research Associate in Pharmacology in the Academic Support Staff of the School of Medicine for the period of December 1, 2004 to November 30, 2007 (full salary; not in tenure probationary status in this appointment). Dr. Fries’ appointment as Research Associate began July 1, 2004.

Terminal reappointment of Dr. Ming Qiang Huang as Research Associate in Radiology in the Academic Support Staff of the School of Medicine for the period of September 1, 2007 to August 31, 2008 (full salary; not in tenure probationary status in this appointment). Dr. Huang’s appointment as Research Associate began September 1, 2004.
Terminal reappointment of Dr. Yuji Nakata as Research Associate in Medicine in the Academic Support Staff of the School of Medicine for the period of January 1, 2007 to December 31, 2007 (full salary; not in tenure probationary status in this appointment). Dr. Nakata’s appointment as Research Associate began January 1, 2004.

Terminal reappointment of Dr. Nabendu Pore as Research Associate in Radiation Oncology in the Academic Support Staff of the School of Medicine for the period of September 1, 2007 to August 31, 2008 (full salary; not in tenure probationary status in this appointment). Dr. Pore’s appointment as Research Associate began September 1, 2004.

Terminal reappointment of Dr. Kimberly Scata as Research Associate in Medicine in the Academic Support Staff of the School of Medicine for the period of July 1, 2004 to June 30, 2007 (full salary; not in tenure probationary status in this appointment). Dr. Scata’s appointment as Research Associate began July 1, 2004.

Terminal reappointment of Dr. Susan E. (Horvath) Sheltzline as Research Associate in Medicine in the Academic Support Staff of the School of Medicine for the period of August 1, 2007 to July 31, 2008 (full salary; not in tenure probationary status in this appointment). Dr. Sheltzline’s appointment as Research Associate began August 1, 2004.

**SCHOOL OF NURSING**

**STANDING FACULTY**

Authorization to offer appointment to Dr. Jianghong Liu as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for four years effective July 1, 2007 (full salary; tenure probationary period commences July 1, 2007). Mandatory tenure review is academic year 2012-2013.

Authorization to offer appointment to Dr. Salimah H. Meghani as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for four years effective July 1, 2007 (full salary; tenure probationary period commences July 1, 2007). Mandatory tenure review is academic year 2012-2013.

**ASSOCIATED FACULTY**

Appointment Authorizations

Authorization to offer appointment to Dr. Katherine Abbott as Research Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for four years effective July 1, 2007 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2007). Mandatory review is academic year 2015-2016.
Authorization to offer appointment to Dr. Sharon Jackson Barton as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2007 to June 30, 2010 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Linda A. Carrick as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2007 to June 30, 2010 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. James Coplan as Clinical Associate Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2006 (without salary or voting rights; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Katherine Finn Davis as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2007 to June 30, 2010 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jan Jaeger as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2007 to June 30, 2010 (with partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Joel Kaplan as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2007 to June 30, 2010 (with partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Susie Kim as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2007 to June 30, 2010 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Anita Noble as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2007 to June 30, 2010 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Irene Olsen as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2007 to June 30, 2010 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Meryn Stuart as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2007 to June 30, 2010 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Ann Marie Walsh Brennan as Practice Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2007 to June 30, 2012 (with full salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Rachael Yaffa Zisk as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2007 to June 30, 2010 (without salary; not in tenure probationary status in this appointment).

**SCHOOL OF VETERINARY MEDICINE**

**STANDING FACULTY**

**Authorization to Offer Appointment**

Authorization to offer appointment to Dr. Kurt D. Hankenson as Assistant Professor of Cell Biology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2006 (full salary; tenure probationary period commences July 1, 2006) Mandatory tenure review is academic year 2011-2012.

Authorization to offer appointment to Dr. Nicola Mason as Assistant Professor of Medicine in Clinical Studies-Philadelphia, in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2006 (full salary; tenure probationary period commences July 1, 2006 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2014-15.

Authorization to offer appointment of Dr. Susan Volk as Assistant Professor of Surgery in Clinical Studies-Philadelphia in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2006 (full salary; tenure probationary period commences July 1, 2006 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2014-15.

**ASSOCIATED FACULTY**

Authorization to offer appointment to Dr. Troy Hallman as Adjunct Assistant Professor of Laboratory Animal Medicine in Pathobiology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Francine M. Mallon as Adjunct Assistant Professor of Laboratory Animal Medicine in Pathobiology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).
Resolution to Revise the Policy for the Temporary Suspension or Exclusion of a Faculty Member

Intention:
In August of 2006, the President and the Provost asked the Senate Committee on Faculty and the Administration to review the University’s current policy on the Temporary Exclusion of a Faculty Member (Handbook II.E.18). Of concern was the apparent lack of flexibility to permit a timely response in emergency situations, and the failure to address a situation in which a faculty member is charged with a serious criminal offense but where the alleged offense would not indicate that the faculty member posed a risk of immediate harm to others. SCOA drafted a revised policy that was then reviewed by the Provost and the Council of Deans, and the Senate Committee on Academic Freedom and Responsibility (SCAFR). The revised policy was presented and approved by the Senate Executive Committee on May 16, 2007.

The revised policy is attached and reflects the following changes:

- Suspension or exclusion of a faculty member can occur if the faculty member has been charged with a criminal offense in the United States, as determined by the President or Provost in consultation with the Senate Committee on Academic Freedom and Responsibility (SCAFR).
- The period for temporary suspension or exclusion was increased from seven days to fifteen days.
- Language was included to reflect that the temporary suspension or exclusion should cease, if the grounds precipitating said action, no longer exist.
- More formalized language was also added, which further defined the procedures for invoking the powers of temporary suspension or exclusion by the President, the Provost and SCAFR, including written notification between the President or Provost and the faculty member, and an invitation for the faculty member to respond in writing upon receipt of such notification, or any extension of said suspension or exclusion.

RESOLVED, that the proposed changes to the Handbook for Faculty and Administrators Section II.E.16. Procedures Governing Sanctions Taken Against Members of the Faculty be approved.
Resolution to Revise the Procedure Governing Sanctions Taken Against Members of the Faculty

Intention:
During the proceedings surrounding a Just Cause case a few years ago, the Tri-Chairs realized that several processes outlined in section II.E.16. Procedures Governing Sanctions Taken Against Members of the Faculty were unworkable. The Office of General Counsel and the Faculty Senate Committee on Faculty Administration set out to revise the policy and over the course of 18 months, focused on reducing the length and complexity of the procedures, eliminating unrealistic time frames and simplifying the Hearing Panel composition. The revised policy was approved by the Faculty Senate Committee on Faculty Administration, the Provost, the Council of Deans, the Academic Planning and Budget Committee and the Faculty Senate.

The revised policy is attached and reflects the following changes:
- Definitions were reduced in number and the language was simplified. The term “sexual assault” was added to the definition of Major Infraction.
- The Hearing Board had been defined as either a University Tribunal – a body of six tenured professors selected from a Just Cause Panel – or the School Committee on Academic Freedom. The definition of a Just Cause Panel was difficult to comprehend. The process was simplified as follows:
  - The Hearing Board will consist of five members selected at random by the Chair of the Faculty Senate from the University Tribunal. The Tribunal is composed of past and present tenured faculty members on the CAFR and, if necessary, past and present members of SEC.
  - If a member of the Hearing Board is unable to continue to serve, the Chair of the Faculty Senate will select a new member.
- Under Preliminary Procedures the language was simplified and the required time frames were generally removed.
- Under Group Complaint the language was simplified and the required time frames were generally removed.
- The process under Major Sanction – Disqualification of Potential Hearing Board Members was simplified.
- Under Hearing Procedures, Report, Action of the President the language was simplified and the required time frames were generally removed.
- Interim Suspension now makes clear that any suspension pending the completion of these procedures must be based on the “threat of immediate harm” with the following clarification: the threat of immediate harm includes a threat to significantly disrupt the academic or research activities of the University.
- Unfounded actions now makes clear that if the faculty member is exonerated AND a determination is made that the allegations were without any foundation or were filed in bad faith, the University is obligated to reimburse the faculty member for reasonable costs and expenses.
- Under Modification of Time Periods, to the extent that some time frames remain, the Hearing Board now has the power to modify them.
- If the Hearing Board does not act in a timely fashion, and its delay adversely affects the legitimate operation of the University, the President may ask the Chair of the Faculty Senate to reconstitute the Hearing Board.
- The policy was also broadened to include faculty charged with a criminal offense when the alleged conduct would significantly undermine the faculty member’s ability to perform his or her University duties or, if allowing the faculty member to continue in the fulfillment of such duties, would seriously undermine public confidence in the University.
- In addition, Section 6 D was added to require the President to publish in *Almanac* a statement describing cases and their disposition for any respondents subjected to a major sanction.

**RESOLVED**, that the proposed changes to the Handbook for Faculty and Administrators Section II.E.16. Procedures Governing Sanctions Taken Against Members of the Faculty be approved.
Resolution to Approve the Audited Financial Statements for Fiscal Year 2007

RESOLVED, that Audited Financial Statements for Fiscal Year 2007, as submitted to the Trustee Committee on Audit and Compliance by PricewaterhouseCoopers on October 18, 2007, be and hereby are approved.
Resolution to Authorize the Financing of Certain Capital Projects for the University of Pennsylvania Health System and the Refinancing or Cash Defeasance of Certain University of Pennsylvania Health System Indebtedness

Intention:
On August 13, 1998 the Pennsylvania Higher Educational Facilities Authority issued $38,750,000 of the University of Pennsylvania Health Services Revenue Bonds, Series A of 1998, of which approximately $37,115,000 is outstanding (1998A Bonds). The proceeds of the 1998A Bonds were used to advance refund The Hospitals and Higher Education Facilities Authority of Philadelphia Hospital Revenue Bonds, Series A of 1994 (Pennsylvania Hospital). The 1998A Bonds are secured by a master note issued under a Master Trust Indenture (Master Indenture) between The Trustees of the University of Pennsylvania (the University or the Trustees) and US Bank National Association, as successor master trustee. The Hospital of the University of Pennsylvania (HUP) and the Clinical Practices of the University of Pennsylvania (CPUP) are the “designated units” of the University under the Master Indenture that are obligated to make payments required under the Master Indenture. Presbyterian Medical Center of the University of Pennsylvania Health System d.b.a. Penn Presbyterian Medical Center (PPMC), Pennsylvania Hospital of the University of Pennsylvania Health System (PAH), Clinical Care Associates of the University of Pennsylvania Health System (CCA), and Wissahickon Hospice of the University of Pennsylvania Health System (WH), all of which are controlled affiliates of and wholly owned subsidiaries of the Trustees, are also obligated parties under the Master Indenture and are jointly and severally liable for any debt incurred under the Master Indenture. HUP, CPUP, PPMC, PAH, CCA and WH are referred to herein collectively as the “Health System.”

On June 26, 2002 the Pennsylvania Higher Educational Facilities Authority issued $26,065,000 of Phoenixville Hospital Revenue Bond, Series of 2002, of which approximately $23,610,000 is outstanding (2002 Bonds). The 2002 Bonds were originally issued to fund capital projects for Phoenixville Hospital of the University of Pennsylvania Health System (Phoenixville Hospital). In November 2004, the 2002 Bonds were re-allocated to PAH in connection with the sale of Phoenixville Hospital.

Because of the high interest rates of the 1998A Bonds, the PENN Medicine Executive Committee has recommended and approved the cash defeasance of the 1998A Bonds for the Health System. In this transaction, the Health System would use Health System cash to make a deposit with the trustee for the 1998A Bonds in an amount sufficient to purchase United States treasury securities, the principal of and interest on which are sufficient to pay all required principal and redemption price and interest requirements on the 1998A Bonds when due to and including final maturity or to an earlier redemption date, if such redemption would cause the savings from the transaction to be greater.

The PENN Medicine Executive Committee has also recommended and approved the refinancing of the 2002 Bonds for the Health System and the incurrence of indebtedness by each member of the Health System by virtue of its being a party to the Master Indenture and being jointly and severally liable for all debt incurred thereunder. In this transaction, bonds would be issued and the proceeds used to redeem the 2002 Bonds.
In addition, the PENN Medicine Executive Committee has recommended and approved the incurrence of additional indebtedness of the Health System to finance the acquisition, construction and equipping of capital projects (Capital Project) by the Health System. The Capital Project is expected to consist of the payment of a portion of the cost of the Health System’s Roberts Proton Therapy Center and other capital costs of the Health System.

The PENN Medicine Executive Committee and the Management of the University and the Health System have recommended that the Trustees authorize the cash defeasance of the 1998A Bonds with Health System funds not to exceed $39,000,000, and the incurrence of up to $110,000,000 of debt for the refinancing of the 2002 Bonds and the costs of the Capital Project. The PENN Medicine Executive Committee and the Management also have recommended to the Trustees that they approve the incurrence of indebtedness in connection therewith by each member of the Health System by virtue of its being a member of the obligated group under the Master Indenture.

The terms of the indebtedness would be approved by the Debt Subcommittee of the Budget and Finance Committee (Debt Subcommittee) upon the further recommendation and approval by the PENN Medicine Board Finance Committee (Finance Committee).

In addition, Management would like the Trustees to delegate to it the power to choose an issuer and an investment bank or bankers for the indebtedness, to determine the method of sale of the indebtedness, to approve the appointment of bond counsel and to do and to take all action with respect to the indebtedness except to the extent delegated to the Debt Subcommittee upon the recommendation and approval of the Finance Committee.

RESOLVED, that the Trustees hereby authorize and approve the cash defeasance of the 1998A Bonds with Health System funds not to exceed $39,000,000, and the borrowing of up to $110,000,000 for the Health System pursuant to the Master Indenture to refinance the 2002 Bonds and for the costs of the Capital Project, and hereby authorize and approve the incurrence of indebtedness by each member of the Health System.

FURTHER RESOLVED, that the Management shall present the terms and details of the indebtedness to the Finance Committee for its approval and recommendation prior to presenting it to the Debt Subcommittee for approval.

FURTHER RESOLVED, that any indebtedness authorized by this resolution may be for a term of up to 40 years and may bear interest at a fixed or variable interest rate, subject however to the approval of the terms and conditions of such borrowing by the Debt Subcommittee, such approval by the Debt Subcommittee to be conclusively evidenced by the adoption of a resolution authorizing and approving the terms of such borrowing pursuant to this resolution.

FURTHER RESOLVED, that the President, Executive Vice President or Vice President for Finance and Treasurer be and any of them is hereby authorized to apply on behalf of the University to a governmental issuer to issue indebtedness for the purposes stated above and to pay such fees and expenses as may be required in connection therewith and in connection with the incurrence of indebtedness authorized herein.
FURTHER RESOLVED, that the President, Executive Vice President or Vice President for Finance and Treasurer be and any of them is hereby authorized to determine the method of sale of any indebtedness incurred pursuant to this resolution (which may be a competitive sale, negotiated sale, a private placement or any combination thereof), to select an investment banker or bankers (if a negotiated sale is to be used) or a lender or purchaser in the event of a private placement, to select a bank or other financial institution to provide credit and/or liquidity support for the indebtedness, to select a remarketing agent, an auction agent, broker-dealer or market agent, if applicable, for the indebtedness, and a trustee and paying agent, and to take all action in connection therewith, subject to the Debt Subcommittee’s approval of the details of the indebtedness incurred pursuant to this resolution including the rates of interest, interest rate mode, dates of maturity, redemption features and security for such indebtedness (but not in excess of the amount or for the term above authorized).

FURTHER RESOLVED, that the President, Executive Vice President or Vice President for Finance and Treasurer be and any of them is hereby authorized to determine whether, in connection with the indebtedness authorized hereby, one or more members of the Health System shall enter into an interest rate swap, cap, collar, floor, or other arrangement intended to hedge such indebtedness, or, in effect, to convert interest on all or a portion of such indebtedness from a fixed rate to a floating rate, from a floating rate to a fixed rate, or from one floating rate to another floating rate, and thereby reduce the cost of borrowing on such indebtedness by optimizing the relative amounts of fixed and floating rate debt from time to time or the risk of variations in debt service costs (Hedge Agreement), and in connection therewith any collateral arrangements pledging property of one or more members of the Health System, including investment securities, as security for their obligations with respect to any Hedge Agreement, and to take all action in connection therewith, subject to the Debt Subcommittee’s approval of the details of any Hedge Agreement, including the notional amount thereof, the method by which payments thereunder are determined, the term and the collateral arrangements for such Hedge Agreement.

FURTHER RESOLVED, that the President, Executive Vice President or Vice President for Finance and Treasurer be and they are hereby authorized and empowered to take such action, approve the form and content and execute and deliver, and the Secretary or any Associate Secretary or other authorized officer of the University is authorized and directed to affix the seal of the University to, such documents, including if applicable, one or more trust indentures, loan agreements, leases or subleases, supplemental Master Indentures, master notes, escrow deposit agreements, bond purchase contracts, reimbursement agreements, standby bond purchase agreements, remarketing agreements, official statements or other offering documents, Hedge Agreements, and any other documents, agreements or instruments, and to do such things as shall be necessary or appropriate to effectuate the borrowing authorized by this resolution, subject, however, in all respects to the approval of the terms and details of the indebtedness and any Hedge Agreement by the Debt Subcommittee.

FURTHER RESOLVED, that the appropriate officers of each of the members of the Health System, or the Senior Vice President and Chief Financial Officer of the Health System on their behalf, be and each of them is hereby authorized and directed to execute and deliver such documents and to take all action and to do all things as shall be necessary or advisable in connection with the subject matter of this resolution and the Secretary or Assistant Secretary of
each component of the Health System is hereby authorized to affix the seal of such component to such documents.
Resolution to Authorize the Design and Construction of the High Rise College House Renovation Phase III in the Amount of $38.5 Million

Intention:
The University wishes to proceed with the design and construction of interior renovations to the high rise college houses, the first phase of which was approved by the trustees for $16.574 million in May 2006 which partially addressed Harnwell College House, and the second phase which was approved in December 2006 for $34.5 million that addressed the remainder of Harnwell College House and part of Harrison College House. The remainder of Harrison College House and part of Rodin College House will be addressed in Phase III. The college houses consist of a total of 308,000 gsf each and accommodate approximately 800 undergraduate residents each. The remaining work in Harrison will include replacement of the mechanical, electrical and plumbing infrastructure on all floors, and kitchens and bathroom upgrades on 12 floors that were not addressed in the second phase. The work in Rodin will include replacement of HVAC risers on all floors and replacement of kitchens and bathrooms in approximately half of the floors. Flooring and corridor lighting will be replaced on all the floors in Rodin. This work will demonstrate Penn’s continuing commitment to improving its college houses and remaining competitive as new housing is built on and near campus over the next several years. This project constitutes the third phase of the anticipated four-year renovation program for all three high rise college houses. The project will be funded through internal loans as part of the Housing / Dining Renewal Program.

RESOLVED, that the design and construction of the High Rise College House Renovations Phase III, estimated to cost $38.5 million, be and the same hereby are approved and that the Vice President for Facilities and Real Estate Services and either the Executive Vice President or the Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in their judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize the Renovation of the Center for Human Modeling and Simulation in the Amount of $2.2 Million

Intention:
The School of Engineering and Applied Science wishes to proceed with renovations to the Center for Human Modeling and Simulation located in the first floor of the Moore Building. The current space has an inefficient layout and inadequate mechanical and electrical systems to support the program. The purpose of this project is to provide for an upgraded entry lobby and corridor adjacent to the Center along with renovations in the Center itself. The adjacent lobby and corridor will receive new finishes along with displays and graphics related to both Human Modeling and Simulation and the entire school. The renovations in the Center will include a new air handler and HVAC distribution, electrical systems, partitions, ceilings, paint, flooring and lighting. The project is estimated to cost $2.2 million and will be funded by SEAS gift funds with an internal capital project bridge loan.

RESOLVED, that the renovations to the Center for Human Modeling and Simulation, estimated to cost $2.2 million, be and the same hereby are approved and that the Vice President for Facilities and Real Estate Services and either the Executive Vice President or the Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in their judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize a Feasibility Study of the New Nanoscale Research Facility in the Amount of $2.0 Million

Intention:
The School of Engineering and Applied Science wishes to proceed with a feasibility study for the New Nanoscale Research Facility. The purpose of this project is to study the feasibility of constructing an 80,000 square foot building on the current site of the parking lot on the north side of the 3200 block of Walnut Street. The new building would accommodate the various programmatic needs of both SEAS and SAS concerning nanoscale research. The feasibility study will test programmatic fit, propose architectural and engineering solutions for the building and determine probable construction cost. The project is estimated to cost $2.0 million and will be funded by $1.334 million of SEAS gift funds and $666,000 of SAS gift funds with an internal capital bridge loan.

RESOLVED, that the feasibility study for the New Nanoscale Research Facility, estimated to cost $2.0 million, be and the same hereby are approved and that the Vice President for Facilities and Real Estate Services and either the Executive Vice President or the Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in their judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize the Design and Construction of the Wharton Vance Hall Basement Phase IV Renovations in the Amount of $1.2 Million

Intention:
The Wharton School wishes to proceed with renovations to the Vance Hall Basement for Executive Education. Previous phases have addressed the Vance B-1 classroom, break-out rooms and restrooms. The purpose of this project is to renovate the 3,250 square feet of existing Vance B-2 classroom space, and renovate and add restroom space for use by the Executive Education program. The classroom renovations include modifications to allow executive style seating and the addition of breakout rooms for small group study activities. The existing women’s restrooms will be modified and upgraded and a new men’s restroom will be added from a portion of current classroom space. The project is estimated to cost $1.2 million and will be funded by Wharton School operating funds.

RESOLVED, that the Design and Construction of Vance Hall Basement Phase IV, estimated to cost $1.2 million, be and the same hereby are approved and that the Vice President for Facilities and Real Estate Services and either the Executive Vice President or the Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in their judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution on Penn’s Comprehensive Campaign

During the past several years, the University of Pennsylvania has laid the foundation for a major comprehensive fundraising campaign. Preparations have included: 1) a university-wide strategic planning process to identify core University and School and Center priorities; 2) a rigorous assessment of the University’s fundraising capacity and readiness for a campaign of historic proportions; 3) establishment of gift counting policies and naming-gift standards and 4) establishment of the leadership and volunteer structure required to support the Campaign. These measures have been implemented in the context of sustained fundraising progress. Penn is an institution whose academic reputation and service to the region, the nation and the world make it one of the truly great universities. The necessary preparations for this Campaign have been carried out on schedule and with success beyond expectations. The public phase of the Campaign will begin officially on October 20, 2007 and will conclude on June 30, 2012.

RESOLVED, that in light of Penn’s accomplishments and the opportunity it has to serve as the model university for the 21st century, the University shall commence a comprehensive fundraising campaign that will position Penn for leadership by securing philanthropic investments for undergraduate and graduate financial aid, endowed professorships, academic programs and research, new and renovated facilities, and by building Penn’s base of alumni leadership and support, a critical resource for the University’s future. Be it, therefore,

FURTHER RESOLVED, that the goal and the name of the Campaign have been formally adopted by the Development Committee and will be announced on October 20, 2007 at Penn’s institutional celebrations to launch the public phase of the Campaign.
Resolution to Appoint David Cermak, Barbara Kligerman, and Jonathan Saxon to the Board of Overseers of the Annenberg Center for Performing Arts

RESOLVED, that David Cermak, Barbara Kligerman, and Jonathan Saxon be appointed to the Board of Overseers of the Annenberg Center for Performing Arts for renewable three-year terms, effective October 19, 2007.

David Cermak is a Principal at Vanguard Brokerage Services, a provider of brokerage services and a subsidiary of The Vanguard Group, Inc. Prior to joining Vanguard, Mr. Cermak was a Senior Vice President and Director of Operations at RBC Dain Rauscher, Inc., an investment banking firm and securities dealer which is a subsidiary of the Royal Bank of Canada. Mr. Cermak is a member the Operations Committee of the Securities Industry and Financial Markets Association. Mr. Cermak also serves on the Advisory Board of the Committee on Uniform Securities Identification Procedures. Mr. Cermak will serve on the Development Committee of the Annenberg Center.

Barbara Kligerman is the spouse of the late Dr. Morton Kligerman, a long-time member of the Annenberg Center’s Board of Overseers. Ms. Kligerman is an avid theater enthusiast. Through the Kligermans’ support, access to the Zellerbach Theatre for persons with physical and visual disabilities has been substantially improved.

Jonathan Saxon (C'94) is Senior Vice President and Head of Sales at Kepler Equities, Inc. in New York. Kepler Equities is a subsidiary of Landsbanki, the Icelandic banking group. Prior to his position at Kepler, Mr. Saxon served as the Director of Business Development for Soliloquy, a software developer. As a Private Client Services Manager for Goldman Sachs, Mr. Saxon supported and advised Goldman employees with their investments. As an undergraduate at Penn, he was very involved in arts and culture and continues to be actively involved in the arts as a performer and songwriter both in New York and Connecticut. In addition to his support of the Annenberg Center, Mr. Saxon also supports the Kelly Writers House.
Resolution to Appoint Paul Kelly to the Board of Overseers of the Division of Recreation and Intercollegiate Athletics

RESOLVED, that Paul Kelly be appointed to the Board of Overseers of the Division of Recreation and Intercollegiate Athletics for a renewable three-year term, effective October 19, 2007.

Paul Kelly (C'62, WG'64) is the President and Executive Officer at Knox and Company, an investment banking firm specializing in mergers and acquisitions, corporate restructuring, and international financial advisory services. In addition, Mr. Kelly is the President and Chief Executive Officer of PH II, Inc., a privately held investment company engaged in making principal investments on a global basis. Mr. Kelly also serves as Chairman and Chief Executive Officer of Knox Enterprises, Inc., a diversified manufacturing company. Mr. Kelly was a co-founder of Peers & Co., an international investment banking firm, where he served as President and Chief Executive Officer. He is also a member of the Director’s Advisory Board of the Yale Cancer Center, as well as a member of the New Zealand Business Roundtable. At Penn, Mr. Kelly serves as a Charter Trustee, as well as Emeritus Overseer to the School of Arts and Sciences. Mr. Kelly supports the Kelly Writers House, a professorship in Arts and Sciences, and many other Penn programs.
Resolution to Reappoint Martin D. Levin as Chair of the Board of Overseers of the School of Dental Medicine

RESOLVED, that Martin D. Levin be reappointed as Chair of the Board of Overseers of the School of Dental Medicine for a renewable one-year term, effective October 19, 2007.
Resolution to Appoint Gary Siegler
to the Board of Overseers of the School of Design and
to appoint Keith L. Sachs as the Board’s Chair

RESOLVED, that Gary Siegler be appointed to the Board of Overseers of the School of Design for a renewable three-year term, effective October 19, 2007.

Gary Siegler (W’83) is the founder of Indian Creek Asset Management, a closely-held asset management business based in Bal Harbour, FL and New York. Prior to founding Indian Creek, Mr. Siegler was a partner at the S.C. Fundamental Value Fund, a New York based investment fund. Earlier in his career, Mr. Siegler worked at Icahn & Co. Mr. Siegler’s philanthropic involvement has included the Architecture Committee of the Whitney Museum, the Pinecrest School, the Joe DiMaggio Children’s Hospital, the Miami Children’s Museum, the Crohn's & Colitis Foundation of America, and a variety of Jewish organizations. At Penn, Mr. Siegler is serving on the Campaign Major Gifts Committee.

RESOLVED, that Keith L. Sachs be appointed as Chair of the Board of Overseers of the School of Design for a renewable three-year term, effective October 19, 2007.

Keith L. Sachs (W’67) is the Co-owner, Chairman, Chief Executive Officer, and Director of Saxco International Inc., a packaging supplier for the wine and spirits industry. Mr. Sachs and his wife, Penn Trustee Katherine Stein Sachs, CW’69, are listed among the top 200 art collectors in the world. Mr. Sachs is a Trustee of the Philadelphia Museum of Art, where he chairs the Twentieth Century Art Committee. He is also a member of the Board of Governors of Hebrew University of Jerusalem, a member of the International Director's Council of the Guggenheim Museum, and a director of the Dorothy and Irvin Stein and Katherine and Keith Sachs Charitable Foundation. He is also the former Chairman, President, and Treasurer of the American Friends of Hebrew University. At Penn, he has served as the gift chair for his class reunion. Keith and Katherine Sachs have endowed the Sachs Professorship in Art History in the School of Arts and Sciences and the Sachs Guest Curator Program for the Institute of Contemporary Art.
Resolution to Appoint Mark Fife to the Board of Overseers of the Graduate School of Education and to appoint Joel M. Greenblatt as the Board’s Chair

RESOLVED, that Mark Fife be appointed to the Board of Overseers of the Graduate School of Education for a renewable three-year term, effective October 19, 2007.

Mark Fife (W’78) is a Managing Partner and co-founder of EnTrust Capital. Prior to forming EnTrust, Mr. Fife spent 14 years at Goldman, Sachs & Co. He serves as a member of the Board of Trustees of Facing History and Ourselves, an educational and professional development organization. Along with his wife, SAS Overseer Board Member Lori Fife (C’80), Mr. Fife has supported undergraduate financial aid and athletics. At Penn, Mr. Fife is a member of the Campaign Major Gifts Committee.

RESOLVED, that Joel M. Greenblatt be appointed as Chair of the Board of Overseers of the Graduate School of Education for a renewable three-year term, effective October 19, 2007.

Joel M. Greenblatt (W’79, WG’80) is the Founder and Managing Partner of Gotham Capital, a private investment partnership. He is a recognized financial expert with two published books: The Little Book that Beats the Market and You Can Be a Stock Market Genius (Even if You're Not Too Smart). Dedicated to public school reform, Mr. Greenblatt established the Harlem Success Charter School in New York and recruited Penn alumna Dr. Eva Moskowitz, C’86, to serve as the school’s Executive Director. He also adopted a public elementary school in Queens, NY, and serves on the board of the Institute for Student Achievement. At Penn, he is a member of the Investment Board and has been active on his class reunion gift committee. He has generously supported Undergraduate Financial Aid and established both the Greenblatt Graduate Doctoral Fellowships in Reinventing Public Education and the Greenblatt Dean’s Fund to Support Entrepreneurship in Education at Penn's Graduate School of Education.
Resolution to Appoint Charles Block, Lori Reinsberg, and Bryan Verona to the Board of Overseers of the Institute of Contemporary Art

RESOLVED, that Charles Block, Lori Reinsberg, and Bryan Scott Verona be appointed to the Board of Overseers of the Institute of Contemporary Art for renewable three-year terms, effective October 19, 2007.

Charles Block (C'85) is President of Bedrock Group, LLC, a development company, and a General Partner in Bedrock’s affiliate, 2401 Walnut LP. Mr. Block is owner and CEO of City Block Productions, a television and film production firm in Santa Monica. A trustee of the Block Family Foundation, Mr. Block also serves on the boards of the International Medical Corps, Friends of Rittenhouse Square in Philadelphia, the Scheie Eye Institute, the Philadelphia Art Alliance and the Breast Health Institute in Philadelphia. Most recently, Mr. Block was appointed to the Board of Americans for the Arts. At Penn, Mr. Block is a member of the Mid-Atlantic Regional Advisory Board.

Lori Reinsberg is an Art Consultant with her company, LWR Fine Arts in New York, which she started in 1995. As a Trustee of The John and Lori Reinsberg Philanthropic Fund, Ms. Reinsberg also serves as the Divisional Chair of The Henry Ittleson Center and is an Executive Board Member of the Jewish Board of Family and Children’s Services in New York. Ms. Reinsberg’s husband, John Reinsberg (C’78), currently serves on the Board of Overseers of the School of Arts and Sciences. Together they have supported undergraduate financial aid at Penn and have served as members of ICA’s Art Council.

Bryan Scott Verona (W'94) is Founder and President of Vanadium Capital Management, LLC. After graduating from the Wharton School and earning his M.B.A. from Columbia University Graduate School of Business in 1999, Mr. Verona was part of a team from Morgan Stanley/Chase Bank which launched Xerion Partners, a bond trading firm. Mr. Verona has been involved with the ICA through his membership in its Leadership Circle.
Resolution to Appoint Margy Ellin Meyerson and Sandra Grymes
to the Board of Overseers of the University Libraries

RESOLVED, that Margy Ellin Meyerson and Sandra Grymes be appointed to the Board of Overseers of the University Libraries for renewable three-year terms, effective October 19, 2007.

Margy Ellin Meyerson (G'93) is the spouse of the late Dr. Martin Meyerson, former President of the University of Pennsylvania. Ms. Meyerson served as Co-Director of the Friends of the Penn Library and as an ex-officio member of the Libraries’ Board of Overseers. Ms. Meyerson received her BA from the University of Chicago, a Masters degree from Bryn Mawr, and a Masters degree in Sociology from Penn. She has served as the chair of the board of the Rosenbach Museum, on the board of the Presbyterian Foundation, on the University Museum Women’s Committee, and on the Board of Mellon-PSFS Bank. In recognition of her many civic contributions, she has been named a Distinguished Daughter of Pennsylvania.

Sandra Grymes is an adjunct professor at New School University in the Milano Graduate School of Urban Management and Health Policy, in New York. Along with her cousin, Maestro James DePreist, W’58, ASC’61, HON’76, Ms. Grymes was responsible for the University Libraries’ acquisition of the Marian Anderson collection. She served as Senior Deputy Commissioner for Program Services of the New York City Department of Mental Health, Mental Retardation, and Alcoholism Services, as well as Manager of the Health Services Division for The American Red Cross in Greater New York. Ms. Grymes held numerous positions at Planned Parenthood Federation of America. She serves as a trustee of the Studio Museum in Harlem, as well serving on the board of the Marian Anderson Award in Philadelphia.
Resolution to Reappoint Members of the Penn Medicine Board

Intention: Section 7.4 of the Statutes of the University of Pennsylvania and Section 3 of the Bylaws of Penn Medicine provide for the appointment of members of the Penn Medicine Board, upon nomination by the Chairman of the University Trustees, the Chairman of the Penn Medicine Board and the President of the University, acting jointly. The members shall be persons who, by their experience and expertise can further the mission of Penn Medicine. Pursuant to Section 3.3 of the Bylaws of Penn Medicine, as amended in May 2005, the members of the Board (other than ex officio members), may be appointed for one (1), two (2), or three (3) year terms to provide for staggered terms and thereafter each such member of the Board shall serve for a term of three years or until his or her successor is elected and qualified, unless he or she sooner dies, resigns, is removed or becomes disqualified.

In nominating the reappointment of members to terms on the Penn Medicine Board, the Chairman of the University Trustees, the Chairman of the Penn Medicine Board and the President of the University (the “Nominating Committee”), have recognized that the terms continue to remain somewhat un staggered. In order to facilitate the intention of staggering the terms, the Nominating Committee has recommended that various members whose terms are expiring in October 2007 be reappointed to variable terms rather than that each be reappointed for a three year term.

RESOLVED, that the following individuals be reappointed to the Penn Medicine Board, effective November 1, 2007 for the terms set forth below, each to serve in accordance with the Bylaws of Penn Medicine:

- I. Michael Coslov (2 Years)
- Jerome Fisher (2 Years)
- Marc B. Garnick, M.D (2 Years)
- R. David Yost (1 Year)
Resolution to Reappoint Ann L. Reed as Chair of the Board of Managers of the Morris Arboretum

RESOLVED, that Ann L. Reed be reappointed as Chair of the Board of Managers of the Morris Arboretum for a renewable one-year term, effective October 19, 2007.
Resolution to Appoint Geraldine Paier to the
Board of Overseers of the Museum of Archaeology and Anthropology

RESOLVED, that Geraldine Paier be appointed to the Board of Overseers of the Museum of Archaeology and Anthropology for a renewable three-year term, effective October 19, 2007.

Geraldine Paier (NHP'66, NU'68, GNU'85, GR'94) served on the faculty of the University of Arizona where she taught Geriatrics at the School of Nursing. Dr. Paier has also served on the Ethics and Institutional Review Board of Handmaker Jewish Services for the Aging and the Professional Advisory Council of Carondelet Hospice. Prior to receiving her Ph.D. at Penn, Dr. Paier was a Geriatric Nurse Practitioner and Director of Research at Foulkeways, a non-profit life-care community in Gwynedd, PA. In her role as Director of Research, she served on the board of the Frank Morgan Jones Fund and spearheaded a partnership between Foulkeways and Penn Nursing to provide grants for research into the aging process. Dr. Paier has also served as an Overseer of the School of Nursing. Most recently, she has worked as a volunteer in the American Section of the Museum.
Resolution to Appoint Peter A. Piven to the Board of Penn Praxis

RESOLVED, that Peter A. Piven be appointed as a Board Member of Penn Praxis for a renewable three-year term, effective October 19, 2007.

Peter Piven (GAR’63) is Principal Consultant of the COXE Group, Inc., a firm which provides management and marketing consultation for design professionals. Previously, Mr. Piven worked at the architectural firms of Geddes Brecher Qualls Cunningham, as a Principal, and Caudill Rowlett Scott, as Vice President. Mr. Piven holds a B.A. from Colgate University, a Master of Science in Architecture from Columbia University, and a Certificate in Management of Design Organizations from Harvard University. Currently, he is assisting the Philadelphia City Planning Commission in evaluating its organizational structure. The author of many books and articles related to the architecture and design professions, Mr. Piven has taught at Penn’s School of Design. He has served as Treasurer and Secretary of the Penn Design Alumni Board.
Resolution to Appoint George Vergis and Dani Bolognesi to the Board of Managers of the Wistar Institute

RESOLVED, that George Vergis, duly nominated for membership by action of the Board of Managers of the Wistar Institute at their meeting on Friday, June 8, 2007, be appointed on an interim basis for the period from June 8, 2007, until such time as the full Board of the Wistar Institute for 2008 is elected.

FURTHER RESOLVED, that Dani Bolognesi, duly nominated for membership by action of the Board of Managers of the Wistar Institute at their meeting on Friday, September 21, 2007, be appointed on an interim basis for the period from September 21, 2007, until such time as the full Board of the Wistar Institute for 2008 is elected.