Resolution to Amend the Statutes of the Trustees of the University of Pennsylvania

Intention:

In an effort to allow greater flexibility in the election of Alumni Trustees, the Trustees have amended the criteria to enable election of alumni trustees in any given year regardless of geographic residence.

RESOLVED, to modify the language in Article 2.2(d) to specify that there is no required regional residency requirement for election to Alumni Trustee.

(d) Alumni Trustees: up to fourteen, except for up to sixteen in number for the years 1998, 1999, and 2000, to include:

(1) President of Penn Alumni during his or her term in office.

(2) Regional Alumni Trustees: up to 13 trustees one from each region, up to eight trustee in number, elected by the alumni in accordance with rules established by Penn Alumni with the concurrence of the Trustees, to serve for terms of five years, from among those persons who have received degrees from the University. A regional alumni trustee may not succeed himself or herself in office, but may be elected in another class.

(3) Alumni Trustees At Large: up to five in number, except for up to seven trustees in number for the years 1998, 1999, and 2000, elected by the alumni in accordance with the rules established by Penn Alumni with the concurrence of the Trustees to serve for terms of five years, from among those persons who have received degrees from the University. An alumni trustee at-large may not succeed himself or herself in office, but may be elected in another class.
Resolution of Appreciation for Wendy Evans Joseph

Celebrated for her design excellence since her undergraduate days at Penn, Wendy Evans Joseph, C’77, is today a widely recognized architect with her own successful practice and a role model for young design professionals.

As a Design of the Environment major, she developed the passion and skills that would guide her professional life, graduating summa cum laude. She continued to make her mark at Harvard, where her master's in architecture was accompanied by the AIA Henry Adams Medal and Certificate of Merit, the John Templeton Kelley Prize, and the Graham Foundation Scholarship. As a young architect with I.M. Pei's firm, she won the Rome Prize for study at the American Academy in Rome.

The awards and recognition have never stopped. Glamour Magazine named her one of its ten Outstanding Young Working Women in 1988. She is also the recipient of the Working Women Magazine's Entrepreneurial Excellence Award, the Empowerment Award of the Jewish Women's Federation of New York, and Fellowship in the American Institute of Architects.

Her architectural work, which encompasses an exceptional variety of projects, combines an artistic sensibility with a sensitivity to context and practical constraints. Among her best known works are the Women's Museum in Dallas, the Holocaust Memorial Garden in Salt Lake City, the pedestrian bridge for Rockefeller University in New York, and a home observatory in New York's Hudson Valley.

She has brought that unique sensibility and practical understanding, as well as leadership and generosity, to Penn's School of Design. An Overseer since 1992, she became board chair in 2000 and helped lead the School through an historic name change. She established the Wendy Evans Joseph Traveling Scholarship for PennDesign students and has provided valuable support for a number of faculty and student projects. After joining the University's Trustees in 2002, she quickly established a presence on the Facilities and Campus Planning Committee, the Honorary Degrees and Awards Committee, and the Neighborhood Initiatives Committee.

RESOLVED that the Trustees of the University of Pennsylvania, on behalf of themselves, the administration, faculty, students, and staff of the University, convey their gratitude to Wendy Evans Joseph, whose award-winning ability to turn vision into reality makes our world ever more interesting and more beautiful.
Resolution of Appreciation for Carolyn Hoff Lynch

Since her undergraduate days as a physical therapy major, Carolyn Hoff Lynch, CW'68, has remained passionately committed to research in the life sciences and to Penn. Both personally and as president and chief executive officer of the Lynch Foundation, she supports innovative programs at the University and elsewhere in education, health care, religion, and the arts and sciences.

During her ten years as a Penn Term Trustee, she served on the Academic Policy, Neighborhood Initiatives, and Student Life committees. In addition to these responsibilities, she stepped out of the parameters of traditional board activities when she responded to the University’s needs in two very different areas.

As founder and chair of the Biology Department Advisory Board, she called on representatives of the biotechnology industry and the corporate world to determine how best to prepare students for success in business and academia; then she and the Committee worked with the biology department to design new laboratories and strengthen the curriculum. In gratitude for her extraordinary service and for contributing the lead gift, the University named the first phase of its Life Sciences Complex the Carolyn Hoff Lynch Biology Laboratory.

She also served for three years as founding co-chair, with her husband, of the Parent Leadership Committee, helping to engage current parents in the University community. Even though her own daughter, Elizabeth, C'06, has now graduated, Carolyn remains a devoted member of the dynamic committee she did so much to nourish and define.

A former member of the Board of Overseers of the School of Arts and Sciences, she endowed a fellowship at the School, created a term chair, and funded a chemistry lecture room. She and her husband also support a Trustee Scholarship. One of our most eloquent and energetic leaders, she is a member of the Trustees’ Council of Penn Women and former co-chair of its Fundraising Committee.

Away from Penn, she serves on the boards of trustees of The Gregorian University Foundation and is an Overseer of the New England Conservatory of Music. Her involvement in all aspects of education is exemplified by her membership in the Ralph Lowell Society and service on the Boys and Girls Club of Boston's Education Advisory Committee and the Harvard Cell Biology Committee. She is the recipient of two honorary doctorate degrees and numerous awards for extraordnary leadership.

RESOLVED that the Trustees of the University of Pennsylvania, on behalf of themselves, the administration, faculty, students, and staff of the University, convey their gratitude to Carolyn Hoff Lynch for combining her great love of knowledge and profound compassion for others in ways that make her the ideal Penn alumna.
Resolution of Appreciation for Arthur Makadon

Arthur Makadon, L’67, graduated *cum laude* from Penn Law, where he was Editor of the Law Review and a member of the Order of the Coif. From 1973 to 1983, he was an adjunct professor at the Law School, where he taught advocacy, professional responsibility, and criminal procedure. He has served as a Commonwealth Trustee at Penn since 1996.

Now Chair of Ballard Spahr Andrews & Ingersoll, he has had a distinguished career as a public-service oriented leader in the field of litigation. In the past he served as law clerk to Joseph S. Lord III, Chief Justice for the United States Supreme Court of the Eastern District of Pennsylvania and as Chief Assistant District Attorney for the City of Philadelphia. As a principal advisor to fellow Penn alumnus Ed Rendell, he helped ensure his success in three mayoral campaigns and two gubernatorial campaigns. He has also chaired the city’s Task Force on Police Corruption. Currently he sits on the board of the Pennsylvania Convention Center; is co-chair of Safe and Sound, an organization that coordinates and assesses services for the city’s youth; and is a member of the Neighborhood Initiatives Committee. He is listed in the 2007 edition of *Chambers USA: America’s Leading Lawyers for Business*.

On the lighter side, he has run marathons and is an avid golfer and squash-player and all-around sports enthusiast.

**RESOLVED**, that the Trustees of the University of Pennsylvania, on behalf of themselves, the administration, faculty, students, and staff of the University, convey their gratitude to Arthur Makadon for being, in the words of Governor Rendell, “steadfast in his commitment to seeing Philadelphia thrive,” and for so faithfully and effectively demonstrating that commitment to Penn.
Resolution of Appreciation for Patrick T. Harker

In his 30 years as a member of the University of Pennsylvania community, Patrick T. Harker, dean of the Wharton School and Reliance Professor of Management and Private Enterprise, has been a student, an alumnus, a faculty member, an administrator and the parent of two Penn students – making him perhaps the most fully engaged Quaker in the University’s history.

He holds four Penn degrees: bachelor's and master's degrees in civil and urban engineering, a master's degree in economics and a Ph.D. in civil engineering. A member of the Wharton School faculty since 1984, Dean Harker was named the UPS Transportation Professor for the Private Sector in 1991, the youngest faculty member to receive an endowed professorship in Wharton’s history. He holds a secondary appointment with the School of Engineering and Applied Science and is the only person to have chaired academic departments in two of Penn’s schools – Wharton’s Department of Operations and Information Management, and Engineering’s Department of Systems Engineering.

A noted scholar in the areas of service operations management and economics, financial services operations and technology, nonprofit management, and operations research methodology, Dean Harker is the author of five books and more than 80 professional articles. He was named an ISI Highly Cited Researcher in 2004 and was selected a Presidential Young Investigator by the National Science Foundation in 1986.

As dean of the Wharton School, he has significantly expanded the School’s activities around the world. Dean Harker led one of the largest fund-raising campaigns of any business school in the world, raising more than $450 million by enlisting the support of the international network of more than 80,000 Wharton alumni in 143 nations. In addition, he created Wharton West, a San Francisco-based campus, and the Wharton/INSEAD Alliance with the leading non-U.S. based business school.

Dean Harker led the development of two initiatives utilizing technology in education: Knowledge @ Wharton, a biweekly electronic newsletter published in four languages with a million subscribers worldwide, and the Al West Learning Lab, which has deployed 23 technology tools and simulations throughout Wharton’s curriculum. A champion of interdisciplinary research and academic programming, Dean Harker has increased the size of Wharton’s faculty to add depth to its disciplinary expertise and developed the University’s fourth interdisciplinary undergraduate degree program, the Roy and Diana Vagelos Program in Life Sciences and Management in partnership with the College.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the overseers, administration, faculty, students, and alumni of the University, convey their gratitude to Patrick T. Harker for his extraordinary impact on the University as an alumnus, scholar, educator, and administrator. His leadership and strategic vision will be felt far into Penn’s and Wharton’s future. We are proud of all that he has accomplished and extend to him our very best wishes as he leaves Penn to become the 26th president of the University of Delaware.
Resolution of Appreciation for Scott R. Douglass

Over the past fifteen years, Scott Douglass has served Penn as the Vice President for Finance and Treasurer, and as Senior Associate Dean for Finance and Administration at the Wharton School. In August, Scott is undertaking an exciting new venture at the University of Delaware, initially as Senior Vice President, and effective January 1, 2008, transitioning into the role of Executive Vice President.

Arriving at Penn in 1992, Scott displayed strong managerial and leadership skills which enabled him to successfully supervise the financial operations of the Wharton School. While at Wharton, Scott oversaw the construction of Jon M. Huntsman Hall; eliminated a structural administrative services budget deficit through business process re-engineering; redesigned the Executive Education finance system; and developed the business plan for Wharton West, Wharton’s San Francisco campus.

Appointed Vice President for Finance and Treasurer in 2004, Scott has done an outstanding job of developing, implementing, and coordinating financial programs and activities for the University. His excellent operational skills contributed to the successful upgrade of the University’s long term debt rating from “Aa3” to “Aa2”. He executed numerous important operational enhancements: transitioning the University’s cash management provider; leading the effort to create Procure to Pay; and refining the University’s faculty mortgage programs. He also championed training and professional development opportunities by creating the Financial Management Development Program. Scott’s efforts have benefited many in the Penn community. His presence on campus will be missed.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the overseers, administration, faculty, students, and alumni of the University, convey their profound gratitude to Scott Douglass, for his leadership, intellect, and professionalism in ensuring Penn’s continued success.
Resolution to Appoint Andrew C. Porter as Dean of the Graduate School of Education

RESOLVED, that Andrew C. Porter be appointed Dean of the Graduate School of Education, effective August 1, 2007.

A nationally-known scholar and educator, Dr. Andrew C. Porter is an expert in quantitative methods. He also has a deep appreciation for the important role that historical and qualitative approaches play in understanding the processes of education and human development.

Most recently Dr. Porter served as the Patricia and Rodes Hart Professor of Leadership Policy and Organization and Director of the Learning Sciences Institute in the Peabody College of Education and Human Development at Vanderbilt University. In addition to faculty appointments at Indiana State University and Michigan State University, where he was Associate Dean for Research and Graduate Study, Dr. Porter was a Visiting Scholar at the National Institute of Education where he served as Chief of the Methodology and Measurement Division, and again when he served as Associate Director in charge of the Basic Skills Group. At the University of Wisconsin, Dr. Porter served as a professor of educational psychology and Director of the Wisconsin Center for Education Research, which became, under his leadership, the largest research center on the Madison campus, involving 350 faculty and staff, and growing from a $4 million to a $30 million annual budget. Dr. Porter has been at Vanderbilt University since 2003. He received his B.S. in 1963 from Indiana State University and his M.S. in 1965 and Ph.D. in 1967 in educational psychology from the University of Wisconsin.

A former president of the American Education Research Association (in 2001), Dr. Porter was elected a member of the National Academy of Education in 1994, has been Vice President of the Academy since 2005, and is a Lifetime National Associate of the National Academies.

A native of Huntington, PA, Dr. Porter is a present or past member of a dozen scholarly editorial and advisory boards, including the Journal of Teacher Education, the American Educational Researcher, Educational Researcher, the Teachers College Record, the American Journal of Education, the Review of Educational Research, Education Evaluation and Policy Analysis, the Journal of Education Statistics, the Review of Research in Education, the Journal of Education Research, Evaluation Quarterly and the American Education Research Journal. He has also served as Chair of the Publications and Editorial Advisory Board of the American Association of Colleges of Teacher Education. A prolific scholar, he is the author or co-author of 38 book chapters, more than 50 scholarly articles and dozens of technical reports.
Resolution on Faculty Appointments, Leaves and Promotions

PROVOST INTERDISCIPLINARY CENTER

Leave of Absence

Scholarly leave of absence for Dr. Theodore Hershberg, Professor of Public Policy and History in the Standing Faculty, for the period July 1, 2007 to June 30, 2009 with partial salary (50% from the leave budget); appropriate benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

GRADUATE SCHOOL OF EDUCATION

STANDING FACULTY

Reappointments

Reappointment of Dr. Maren Songmy Aukerman as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for three years effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2004). Mandatory tenure review is academic year 2009-10.

Reappointment of Dr. Kathryn Howard as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for three years effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2003). Mandatory tenure review is academic year 2009-10.

Leave of Absence

Scholarly leave of absence for Dr. Robert F. Boruch, Professor of Education in the Standing Faculty of the Graduate School of Education, for the period January 1, 2008 to December 31, 2008 with up to full salary, full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Change in Previously Approved Minute

Change in previously approved minute - Scholarly leave of absence for Dr. Daniel A. Wagner, Professor of Education in the Standing Faculty of the Graduate School of Education, for the period January 1, 2008 to June 30, 2008, with up to full salary; full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used.] IS CHANGED TO: Scholarly leave of absence for Dr. Daniel A. Wagner, Professor of Education in the Standing Faculty of the Graduate School of Education, for the period January 1, 2009 to June 30, 2009, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used]. [Refer to PSCS of October 18, 2006]
LAW SCHOOL

STANDING FACULTY

Promotion

Promotion of Ms. Kristin M. Madison to Professor of Law in the Standing Faculty of the Law School effective July 1, 2007 (full salary; with tenure).

SCHOOL OF ARTS AND SCIENCES AGENDA

STANDING FACULTY

Chair Designations

Designation of Dr. Gary A. Molander, Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, as the Hirschmann-Makineni Professor of Chemistry effective January 1, 2007 through his tenure.

Designation of Dr. Richard Meyer, Associate Professor of History of Art in the Standing Faculty of the School of Arts and Sciences, as the Katherine Stein Sachs CW'69 and Keith L. Sachs W'67 Associate Professor in Art History effective July 1, 2007 through his tenure.

Reappointment

Reappointment of Dr. Evelyn Jean Thomson as Assistant Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2008 (full salary; tenure probationary period commenced July 1, 2004). Mandatory tenure review is academic year 2009-2010.

Leave of Absence

Scholarly leave of absence for Dr. Jerry L. Kazdan, Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the academic year 2007-08 with up to 54% salary; appropriate benefits continued. [13 credits will be accrued; 13 credits will be used].

Change in Home Department

Change in home department and title for Dr. Mark D. Goulain from Associate Professor of Physics and Astronomy to Associate Professor of Biology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2006 (full salary; has tenure).
SCHOOL OF ENGINEERING AND APPLIED SCIENCE

STANDING FACULTY

Reappointments

Reappointment of Dr. Milo M.K. Martin as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 2008 (full salary; tenure probationary period commenced July 1, 2004). Mandatory tenure review is academic year 2009-2010.

Reappointment of Dr. Ravi Radhakrishnan as Assistant Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2004). Mandatory tenure review is academic year 2009-2010.

Reappointment of Dr. Andrew Tsourkas as Assistant Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2004). Mandatory tenure review is academic year 2009-2010.

Reappointment of Dr. Shu Yang as Assistant Professor of Materials Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 2008 (full salary; tenure probationary period commenced July 1, 2004). Mandatory tenure review is academic year 2009-2010.

Extensions

Extension to the approved reappointment and tenure probationary period for Dr. Boon Thau Loo as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for one year effective July 1, 2007 (full salary; probationary period commences July 1, 2007.) Adjusted mandatory tenure review is academic year 2013-2014. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, February 24, 2006, or as amended.]

Extension to the approved reappointment and tenure probationary period for Dr. Milo Martin as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for one year effective July 1, 2007 (full salary; probationary period commenced July 1, 2004.) Adjusted mandatory tenure review is academic year 2010-2011. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, February 24, 2006, or as amended.]

Correction to Previously Approved Minute

Correction to Previously Approved Minute – Reappointment of Dr. Andrew Tsourkas as Assistant Professor of Bioengineering in the Standing Faculty of the School of Engineering and
Applied Science for three years effective July 1, 2007 (full salary: tenure probationary period commended July 1, 2004). Mandatory tenure review is academic year 2009-2010, SHOULD READ: Reappointment of Dr. Andrew Tsourkas as Assistant Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 2008 (full salary: tenure probationary period commended July 1, 2004). Mandatory tenure review is academic year 2009-2010. [Refer to PSCS of March 30, 2007.]

Correction to Previously Approved Minute – Reappointment of Dr. Ravi Radhakrishnan as Assistant Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 2007 (full salary: tenure probationary period commended July 1, 2004). Mandatory tenure review is academic year 2009-2010, SHOULD READ: Reappointment of Dr. Ravi Radhakrishnan as Assistant Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 2008 (full salary: tenure probationary period commended July 1, 2004). Mandatory tenure review is academic year 2009-2010. [Refer to PSCS of April 13, 2007]

Secondary Appointments

Secondary appointment of Dr. Scott L. Diamond, Professor of Chemical and Biomolecular Engineering in the Standing Faculty of the School of Engineering and Applied Science, as Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science for the period July 1, 2006 to June 30, 2009 with voting rights.

Secondary appointment of Dr. Dawn M. Elliott, Associate Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine, as Associate Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science for the period July 1, 2006 to June 30, 2009 with voting rights.

Secondary appointment of Dr. Louis J. Soslowsky, Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine, as Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science for the period July 1, 2006 to June 30, 2009 with voting rights.

Acceptance and Change in Effective Date

Acceptance and Change in Effective Date - Authorization to offer appointment to Matthew J. Lazzara as Assistant Professor of Chemical and Biomolecular Engineering in the Standing Faculty of the School of Engineering and Applied Science for the period July 1, 2007 to June 30, 2011 IS CHANGED TO: August 1, 2007 to June 30, 2011 (full salary; tenure probationary period commences July 1, 2007). Mandatory tenure review is academic year 2012-13. [Refer to PSCS of February 9, 2007]
ASSOCIATED FACULTY

Promotion

Promotion of Dr. Oleg Sokolsky to Research Associate Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for five years effective July 1, 2007 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Change in Period of Appointment

Change in the period of appointment for Dr. Katherine Kuchenbecker as Adjunct Assistant Professor of Mechanical Engineering and Applied Mechanics in the Associated Faculty of the School of Engineering and Applied Science for the period July 1, 2006 to December 31, 2006 TO: for the period July 1, 2006 to June 30, 2007 (unsalaried; not in tenure probationary status in this appointment). [Refer to PSCS of September 22, 2006].

Acceptance and Change in Effective Date

Acceptance and Change in Effective Date – Authorization to offer appointment to Dr. Jee-Young Shin as Visiting Associate Professor of Chemical and Biomolecular Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period August 1, 2007 to July 31, 2008 IS CHANGED TO: June 20, 2007 to August 20, 2008 (unsalaried; not in tenure probationary status in this appointment.) [Refer to PSCS of January 17, 2007.]

SCHOOL OF SOCIAL POLICY & PRACTICE

STANDING FACULTY

Leave of Absence

Scholarly leave of absence for Dr. Richard Estes, Professor of Social Work in the Standing Faculty of the School of Social Policy & Practice for the period January 1, 2008 to June 30, 2008 with up to full salary; full benefits continued. [13 credits will be accrued; 12 credits will be used.]

WHARTON SCHOOL
Reappointments

Terminal reappointment of Dr. Hülya K.K. Eraslan as Assistant Professor of Finance in the Standing Faculty of the School of the Wharton School for one year effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2001).

Terminal reappointment of Dr. Christopher C. Géczy as Assistant Professor of Finance in the Standing Faculty of the School of the Wharton School for one year effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 1999).

Terminal reappointment of Dr. Gerald A. McDermott as Assistant Professor of Management in the Standing Faculty of the School of the Wharton School for one year effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2001).

Reappointment of Dr. Michael R. Roberts as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2004). Mandatory tenure review is academic year 2009-10.

Reappointment of Dr. Betsey Stevenson as Assistant Professor of Business and Public Policy in the Standing Faculty of the Wharton School for three years effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2004). Mandatory tenure review is academic year 2009-10.

Reappointment of Dr. Senthil Veeraraghavan as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for three years effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2004). Mandatory tenure review is academic year 2009-10. [Consideration for promotion to tenure is contingent upon United States permanent residency status.]

Reappointment of Dr. Jessica A. Wachter as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2004). Mandatory tenure review is academic year 2009-10.

Reappointment of Mr. Kevin Werbach as Assistant Professor of Legal Studies and Business Ethics in the Standing Faculty of the Wharton School for three years effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2004). Mandatory tenure review is academic year 2009-10.

Reappointment of Dr. Justin Wolfers as Assistant Professor of Business and Public Policy in the Standing Faculty of the Wharton School for three years effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2004). Mandatory tenure review is academic year 2009-10.
Reappointment of Dr. Motohiro Yogo as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2004). Mandatory tenure review is academic year 2009-10.

Extensions

Extension to approved reappointment and tenure probationary period for Dr. Mary J. Benner as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 2008 (full salary; tenure probationary period commenced July 1, 2002). Adjusted mandatory tenure review is academic year 2008-2009. [This extension is granted pursuant to paragraph A.2 of the policy on extension of tenure probationary period, February 24, 2006 or as amended.]

Extension to the approved appointment authorization for Mr. Gustav Sigurdsson (Assistant Professor of Finance in the Standing Faculty of the Wharton School contingent on appropriate visa permitting employment at the University remaining in effect for the duration of the appointment and contingent upon the completion of all the requirements for the Ph.D. degree) as Lecturer C in the Academic Support Staff for one terminal year effective July 1, 2007 (full salary; tenure probationary period commences with appointment as Assistant Professor). [Refer to PSCS Action of June 9, 2006]

Leaves of Absence

Scholarly leave of absence for Dr. Raphael Amit, the Robert B. Goergen Professor in the Standing Faculty of the Wharton School, for the period July 1, 2007 to June 30, 2008 with up to full salary (66.6% to be paid from the leave budget and 33.4% to be paid by the Department), full benefits continued. [16 credits will be accrued; 16 credits will be used.]

Scholarly leave of absence for Dr. Marshall E. Blume, the Howard Butcher III Professor of Financial Management in the Standing Faculty of the Wharton School, for the period January 1, 2008 to June 30, 2008 with up to full salary, full benefits continued. [19 credits will be accrued; 12 credits will be used.]

Scholarly leave of absence for Dr. Gérard P. Cachon, the Fred Sullivan Professor in the Standing Faculty of the Wharton School, for the period January 1, 2008 to June 30, 2008 with up to full salary, full benefits continued. [15 credits will be accrued; 12 credits will be used.]

Scholarly leave of absence for Dr. Monique Guignard-Spielberg, Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the period January 1, 2008 to June 30, 2008, partial salary, (83.0% from the leave budget), full benefits continued. [11.0 credits will be accrued; 10.0 credits will be used.]

Scholarly leave of absence for Dr. Richard J. Herring, the Jacob Safra Professor of International Banking in the Standing Faculty of the Wharton School, for the period July 1, 2007
to June 30, 2008 with up to full salary, full benefits continued. [24 credits will be accrued; 24 credits will be used]

**Scholarly leave of absence for Dr. Nien-hê Hsieh**, Associate Professor of Legal Studies and Business Ethics in the Standing Faculty of the Wharton School for the period July 1, 2007 to June 30, 2008 with partial salary (50% to be paid from the leave budget and up to 25% to be paid by the Department), full benefits continued. [12 credits will be accrued; 12 credits will be used]

**Scholarly leave of absence for Dr. Robert Inman**, the Richard King Mellon Professor of Finance in the Standing Faculty of the Wharton School, for the period July 1, 2007 to June 30, 2008 with up to full salary (66.6 % from the leave budget, 33.4% from the department), full benefits continued. [16.0 credits will be accrued; 16.0 credits will be used]

**Scholarly leave of absence for Dr. Daniel A. Levinthal**, the Reginald H. Jones Professor of Corporate Management in the Standing Faculty of the Wharton School, for the period January 1, 2008 to June 30, 2008 with up to full salary (100.0 from the leave budget), full benefits continued. [22.0 credits will be accrued; 12.0 credits will be used]

**Scholarly leave of absence for Dr. John Paul MacDuffie**, Associate Professor of Management in the Standing Faculty of the Wharton School, for the period January 1, 2008 to June 30, 2008 with up to full salary (75.0% from the leave budget, 25.0% from the department), full benefits continued. [18.0 credits will be accrued; 18.0 credits will be used]

**Leave of absence for employment elsewhere for Dr. Jon David McAuliffe**, Assistant Professor of Statistics in the Standing Faculty of the Wharton School for the period July 1, 2007 to June 30, 2008 without salary, benefits continued. [4.0 credits will be accrued; 0.0 credits will be used]

**Scholarly leave of absence for Dr. Andrew Metrick**, Associate Professor of Finance in the Standing Faculty of the Wharton School, for the period January 1, 2008 to June 30, 2008 with up to full salary (100.0% from the leave budget), full benefits continued. [17.0 credits will be accrued; 12.0 credits will be used]

**Scholarly leave of absence for Dr. Maurice E. Schweitzer**, Associate Professor of Operations and Information Management in the Standing Faculty of the Wharton School for the period January 1, 2008 to June 30, 2008 with up to full salary, full benefits continued. [15 credits will be accrued; 12 credits will be used]

**Scholarly leave of absence for Dr. Alan Strudler**, Associate Professor of Legal Studies and Business Ethics in the Standing Faculty of the Wharton School for the period January 1, 2008 to June 30, 2008 with up to full salary, full benefits continued. [24 credits will be accrued; 12 credits will be used]

**Scholarly leave of absence for Dr. Yoram (Jerry) Wind**, the Lauder Professor in the Standing Faculty of the Wharton School, for the period January 1, 2008 to June 30, 2008 with up to full salary (100.0% from the leave budget), full benefits continued. [22.0 credits will be accrued;
Scholarly leave of absence for Dr. Sidney G. Winter, the Deloitte and Touche Professor of Management in the Standing Faculty of the Wharton School, for the period January 1, 2008 to June 30, 2008 with up to full salary (100.0% from the leave budget), full benefits continued. [20.0 credits will be accrued; 12.0 credits will be used.]

Leave of absence for personal reasons for Dr. Julie M Wulf, Assistant Professor of Management in the Standing Faculty of the Wharton School for the period May 1, 2007 to June 30, 2007 (without salary; any benefits continued are without University contribution). [15 credits will be accrued; 0 credits will be used.]

Change in Effective Date

Change in the effective date - Scholarly leave of absence for Dr. Gerard Cachon, the Fred Sullivan Professor in the Standing Faculty of the Wharton School, for the period of January 1, 2008 to June 30, 2008, with up to full salary; full benefits continued. [15.0 credits will be accrued; 12.0 credits will be used.] IS CHANGED TO: Scholarly leave of absence for Dr. Gerard Cachon, the Fred Sullivan Professor in the Standing Faculty of the Wharton School, for the period July 1, 2007 to June 30, 2008, with up to full salary, (50.0% from the leave budget, 50.0% from the department); full benefits continued. [14.0 credits will be accrued; 12.0 credits will be used]. [Refer to PSCS of March 16, 2007]

Reduction in Duties

Reduction in duties by 50% for Dr. Peter D. Linneman, the Albert Sussman Professor of Real Estate in the Standing Faculty of the Wharton School, for four years, effective July 1, 2007 with a proportional reduction in salary and those benefits which are salary-based. [This reduction in duties is approved in anticipation of retirement.]

ASSOCIATED FACULTY

Reappointments

Reappointment of Dr. Simon Benninga as Adjunct Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2007 to June 30, 2010(partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Stewart D. Friedman as Practice Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2007 to June 30, 2012 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Oded Sarig as Adjunct Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2007 to June 30, 2010(partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).
EMERITUS FACULTY

Reemployment beyond Retirement

Reemployment beyond retirement of Dr. Jamshed K. S. Ghandhi, Associate Professor Emeritus of Finance in the Wharton School, for one year effective July 1, 2007 with partial salary dependent on duties assigned.

Reemployment beyond retirement of Dr. J. David Cummins, Harry J. Loman Professor Emeritus of Insurance and Risk Management in the Wharton School, for the period January 16, 2007 to June 30, 2007 with partial salary dependent on duties assigned.

SCHOOL OF DENTAL MEDICINE

STANDING FACULTY

Promotion

Promotion of Dr. Thomas P. Sollecito to Professor of Oral Medicine in the Standing Faculty--Clinician-Educator of the School of Dental Medicine effective July 1, 2007 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

SCHOOL OF MEDICINE

STANDING FACULTY

Authorization to Offer Appointments

Authorization to offer appointment to Dr. Gregory C. Carlson as Assistant Professor of Neuroscience in Psychiatry in the Standing Faculty of the School of Medicine for the period of February 1, 2007 to June 30, 2010 (full salary; tenure probationary period commences July 1, 2007). Mandatory tenure review is academic year 2012-13.

Authorization to offer appointment to Dr. Doris Chou as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of January 1, 2007 to June 30, 2010 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2007. The clinician-educator review date is academic year 2015-16.

Authorization to offer appointment to Dr. Aaron Gitler as Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine for three years
Authorization to offer appointment to Dr. James Shorter as Assistant Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine for the period of March 1, 2007 to June 30, 2010 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2007). The mandatory tenure review is academic year 2012-13.

Authorization to offer appointment to Dr. Dawei Xie as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2007. Clinician-educator review date is academic year 2015-16.

Reappointments

Reappointment of Dr. Geoffrey K. Aguirre as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2004 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2012-13.

Reappointment of Dr. Melissa A. Alderfer as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004. Clinician-educator review date is academic year 2012-13.

Reappointment of Dr. Anne Rentoumis Cappola as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2008 (full salary; ten-year clinical tenure probationary period commenced July 1, 2003 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Mandatory tenure review is academic year 2013-14.

Reappointment of Dr. Pasquale Casale as Assistant Professor of Urology in Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004. Clinician-educator review date is academic year 2012-13.

Reappointment of Dr. Jason D. Christie as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; tenure
probationary period commenced July 1, 2001 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2009-10.

**Terminal reappointment of Dr. Mark A. Elliott** as Assistant Professor of Radiologic Science in Radiology in the Standing Faculty of the School of Medicine for one year effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2001).

**Reappointment of Dr. Myles S. Faith** as Assistant Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2004). Mandatory tenure review is academic year 2009-10.

**Reappointment of Dr. Dale Frank** as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004. Clinician-educator review date is academic year 2012-13.

**Reappointment of and change in title and tenure status for Dr. Keith T. Flaherty** from Assistant Professor (in tenure probation) to **Assistant Professor of Medicine at Penn Presbyterian Medical Center in the Standing Faculty--Clinician-Educator** of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004. Clinician-educator review date is academic year 2012-13.

**Terminal reappointment of Dr. Christian I. Fras** as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2007 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004.

**Reappointment of Dr. David F. Gaieski** as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004. Clinician-educator review date is academic year 2012-13.

**Reappointment of Dr. Volker H. Haase** as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2001 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2009-10.
Terminal reappointment of Dr. Frank Horrigan as Assistant Professor of Physiology in the Standing Faculty of the School of Medicine for one year effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2000).

Reappointment of Dr. Nayyar Iqbal as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. Clinician-educator review date is academic year 2009-10.

Reappointment of Dr. Beth D. Kaufman as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004. Clinician-educator review date is academic year 2012-13.

Reappointment of Dr. Ken Kazahaya as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2000. Clinician-educator review date is academic year 2008-09.

Reappointment of Dr. John C. Kucharczuk as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania, Penn Presbyterian Medical Center and Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. Clinician-educator review date is academic year 2008-09.

Reappointment of Dr. Priti Lal as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004. Clinician-educator review date is academic year 2012-13.

Terminal reappointment of Dr. Steven G. Lee as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the
School of Medicine for one year effective July 1, 2007 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001.

**Reappointment of Dr. Daniel J. Licht** as Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004. Clinician-educator review date is academic year 2012-13.

**Reappointment of Dr. Kenneth W. Liechty** as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2004 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2012-13.

**Reappointment of Dr. Scott A. Lorch** as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2004 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2012-13.

**Reappointment of Dr. Cindy M. McGrath** as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999 and was previously adjusted by two years pursuant to paragraph A.1. of the policy on extension of tenure probationary period March 18, 1997 or as amended. **Adjusted** Clinician-Educator review is academic year **2009-10**. [This extension is granted pursuant paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

**Reappointment of Dr. Robert J. Pignolo** as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; ten-year clinical tenure probationary period commenced July 1, 2003 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Mandatory tenure review is academic year 2012-13.

**Reappointment of Dr. J. Russell Ramsay** as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. Clinician-educator review date is academic year 2009-10.
Reappointment of Dr. Anne F. Reilly as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. Clinician-educator review date is academic year 2009-10.

Reappointment of Dr. Sulagna C. Saitta as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. Clinician-educator review date is academic year 2009-10.

Reappointment of Dr. Steven L. Sayers as Assistant Professor of Psychology in Psychiatry at the Veterans Affairs Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. Clinician-educator review date is academic year 2009-10.

Reappointment of and change in title and tenure status for Dr. James M. Schuster from Assistant Professor (in tenure probation) to Assistant Professor of Neurosurgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. Clinician-educator review date is academic year 2009-10.

Reappointment of Dr. Steven J. Siegel as Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2001 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2009-10.

Reappointment of Dr. Phillip B. Storm, Jr., as Assistant Professor of Neurosurgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004. Clinician-educator review date is academic year 2012-13.

Terminal reappointment of Dr. Sarah Tabbutt as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998.
Terminal reappointment of Dr. Ronn E. Tanel as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998.

Reappointment of Dr. Donald E. Tsai as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. Clinician-educator review date is academic year 2009-10.

Reappointment of Dr. Robert H. Vonderheide as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2001 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2009-10.

Reappointment of Dr. Daniel Weintraub as Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. Clinician-educator review date is academic year 2009-10.

Terminal reappointment of Dr. Weidong Xiao as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for one year effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2001).

Extensions

Extension to the approved appointment and clinician-educator probationary period for Dr. Steven Avery, Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006. Adjusted clinician-educator review is academic year 2015-16. [This extension is granted pursuant paragraph A.2. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved appointment and tenure probationary period for Dr. Anne R. Cappola, Assistant Professor of Medicine and Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for one year effective July 1, 2007 (full salary; ten-year clinical tenure probationary period commenced July 1, 2003 and was previously adjusted by one year pursuant to paragraph A.1. of the policy on
Extension to the approved appointment and tenure probationary period for Dr. Thomas P. Cappola, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 2007 (full salary; ten-year clinical tenure probationary period commenced July 1, 2003 and was previously adjusted by one year pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2013-14. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved reappointment and tenure probationary period for Dr. Matthew B. Dalva, Assistant Professor of Neuroscience in the Standing Faculty of the School of Medicine for one year effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2003). Adjusted mandatory tenure review is academic year 2009-10. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved appointment and clinician-educator probationary period for Dr. Marni J. Falk, Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty – Clinician-Educator of the School of Medicine for one year effective July 1, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006. Adjusted clinician-educator review is academic year 2015-16. [This extension is granted pursuant paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved reappointment and tenure probationary period for Dr. Joshua I. Gold, Assistant Professor of Neuroscience in the Standing Faculty of the School of Medicine for one year effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2002 and was previously adjusted by one year pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2009-10. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved appointment and clinician-educator probationary period for Dr. Jessica W. Guite as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine for one year effective July 1, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006. Adjusted clinician-educator review is academic year 2015-16. [This extension is granted pursuant paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].
Extension to the approved appointment and clinician-educator probationary period for Dr. Harshad Gurnaney, Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Adjusted clinician-educator review is academic year 2014-15. [This extension is granted pursuant paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved appointment and clinician-educator probationary period for Dr. Nandita Mitra, Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Adjusted clinician-educator review is academic year 2014-15. [This extension is granted pursuant paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved appointment and clinician-educator probationary period for Dr. Jennifer D. Smith, Assistant Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004. Adjusted clinician-educator review is academic year 2013-14. [This extension is granted pursuant paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Secondary Appointments

Secondary appointment for Dr. Jason H.T. Karlawish, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, as Associate Professor of Medical Ethics, for three years effective July 1, 2007 with voting rights.

Secondary appointment for Dr. David M. Raizen, Assistant Professor of Neurology in the Standing Faculty of the School of Medicine, as Assistant Professor of Neurology in Medicine, for three years effective July 1, 2007 with voting rights.
Continuation of Secondary Appointments

Continuation of secondary appointment for Dr. Anne Rentoumis Cappola, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, as Assistant Professor of Epidemiology in Biostatistics and Epidemiology for the period July 1, 2007 to June 30, 2011 with voting rights.

Continuation of secondary appointment for Dr. Jason D. Christie, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, as Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for the period July 1, 2007 to June 30, 2010 with voting rights.

Continuation of secondary appointment for Dr. Joseph J. Gallo, Associate Professor of Family Medicine and Community Health in the Standing Faculty of the School of Medicine, as Associate Professor of Epidemiology in Biostatistics and Epidemiology in the School of Medicine for three years effective July 1, 2007 with voting rights.

Continuation of secondary appointment for Dr. Robert G. Kalb, Associate Professor of Neurology in the Standing Faculty of the School of Medicine, as Associate Professor of Pediatrics in the School of Medicine for three years effective July 1, 2007 with voting rights.

Continuation of secondary appointment for Dr. Daniel J. Licht, Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, as Assistant Professor of Pediatrics in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2007 to June 30, 2010 with voting rights.

Continuation of secondary appointment for Dr. Emma A. Meagher, Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, as Associate Professor of Medicine in Pharmacology for three years effective July 1, 2007 with voting rights.

Secondary Promotion

Promotion of Dr. John H. Kempen, Associate Professor of Ophthalmology in the Standing Faculty of the School of Medicine, as Associate Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for the period of July 1, 2007 to June 30, 2011 with voting rights.

Leaves of Absence

Scholarly leave of absence for Dr. Marisa S. Bartolomei, Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine for one year effective July 1, 2007 with up to full salary; full benefits continued. [24 credits will be accrued; 24 credits will be used].
Scholarly leave of absence for Dr. Stephen M. Baylor, Professor of Physiology in the Standing Faculty of the School of Medicine, for the period July 1, 2007 to December 31, 2007, with up to full salary, (100.0% from the leave budget), full benefits continued. [11.0 credits will be accrued; 11.0 credits will be used plus 1.0 credit will be borrowed].

Scholarly leave of absence for Dr. R. Nick Bryan, the Eugene P. Pendergrass Professor of Radiology in the Standing Faculty of the School of Medicine for the period July 1, 2007 to October 31, 2007 with up to full salary; full benefits continued. [16 credits will be accrued; 8 credits will be used].

Scholarly leave of absence for Dr. R. Nick Bryan, the Eugene P. Pendergrass Professor of Radiology in the Standing Faculty of the School of Medicine for the period January 1, 2008 to March 31, 2008 with up to full salary; full benefits continued. [8 credits will be accrued; 6 credits will be used].

Scholarly leave of absence for Dr. Paul J. De Weer, the Isaac Ott Professor of Physiology in the Standing Faculty of the School of Medicine, for the period July 1, 2006 to December 31, 2006, partial salary, (50.0% from the leave budget), appropriate benefits continued. [19.0 credits will be accrued; 6.0 credits will be used].

Scholarly leave of absence for Dr. Paul J. De Weer, the Isaac Ott Professor of Physiology in the Standing Faculty of the School of Medicine, for the period January 1, 2007 to June 30, 2007, with up to full salary, (100.0% from the leave budget), full benefits continued. [13.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Carol J. Deutsch, Professor of Physiology in the Standing Faculty of the School of Medicine for one year effective May 1, 2007 with up to full salary; full benefits continued. [24 credits will be accrued; 24 credits will be used].

Scholarly leave of absence for Dr. Robert W. Doms, Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine, for the period July 1, 2007 to June 30, 2008, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 24.0 credits will be used].

Compressed scholarly leave of absence for Dr. Roderic G. Eckenhoff, Professor of Anesthesiology and Critical Care in the Standing Faculty of the School of Medicine, for the period July 1, 2007 to December 31, 2007, with up to full salary, (100.0% from the leave budget), full benefits continued. [24.0 credits will be accrued; 14.0 credits will be used].

Scholarly leave of absence for Dr. DuPont Guerry, IV, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period of July 1, 2007 to December 31, 2007 with up to full salary (100.0% from the leave budget); full benefits continued. [22 credits will be accrued; 22 credits will be used].
Scholarly leave of absence for Dr. Shiriki Kumanyika, Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for the period of September 1, 2007 to February 28, 2008 with up to full salary (50% from the leave budget and 50% will be reimbursed by Harvard directly to Penn); full benefits continued. [12 credits will be accrued; 6 credits will be used].

Scholarly leave of absence for Dr. Sukhamay Lahiri, Professor of Physiology in the Standing Faculty of the School of Medicine, for the period July 1, 2006 to December 31, 2006, with up to full salary, (50.0% from the leave budget, 50.0% from the department), full benefits continued. [21.0 credits will be accrued; 6.0 credits will be used.]

Scholarly leave of absence for Dr. Sukhamay Lahiri, Professor of Physiology in the Standing Faculty of the School of Medicine, for the period January 1, 2007 to June 30, 2007, with up to full salary, (100.0% from the leave budget), full benefits continued. [15.0 credits will be accrued; 12.0 credits will be used.]

Scholarly leave of absence for Dr. David R. Manning, Professor of Pharmacology in the Standing Faculty of the School of Medicine for one year effective July 1, 2007 with up to full salary; full benefits continued. [24 credits will be accrued; 24 credits will be used].

Scholarly leave of absence for Dr. David J. Margolis, Associate Professor of Dermatology in the Standing Faculty of the School of Medicine, for the period July 1, 2007 to June 30, 2008, with up to full salary, (46.0% from the leave budget, 54.0% from grants), full benefits continued. [24.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Michael P. Nusbaum, Professor of Neuroscience in the Standing Faculty of the School of Medicine for the period of September 1, 2007 to December 31, 2007 with up to full salary; full benefits continued. [15 credits will be accrued; 8 credits will be used].

Scholarly leave of absence for Dr. Susan R. Ross, Professor of Microbiology in the Standing Faculty of the School of Medicine for the period of June 1, 2007 to September 29, 2007 with up to full salary; full benefits continued. [24 credits will be accrued; 8 credits will be used].

Leave of absence for employment elsewhere for Dr. Michael E. Selzer, Professor of Neurology in the Standing Faculty of the School of Medicine for the period of May 13, 2007 to May 12, 2008 without salary; any benefits continued are without University contribution. [0.0 credits will be accrued; 0.0 credits will be used.]

Scholarly leave of absence for Dr. Jeffrey N. Weiser, Professor of Microbiology in the Standing Faculty of the School of Medicine for the period of July 1, 2007 to September 29, 2007 with up to full salary; full benefits continued. [24 credits will be accrued; 6 credits will be used].
Reduction in Duties

Reduction of duties to 50% for child care for Dr. Frances M. Nadel, Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine, for one year effective July 1, 2007 with a proportional reduction in salary and those benefits which are salary-based.

Reduction in duties by 50% for Dr. Sandra A. Norman, Research Associate Professor of Epidemiology in Biostatistics and Epidemiology in the Associated Faculty of the School of Medicine for two years effective July 1, 2007 with proportional reduction in salary and in those benefits which are salary-based. [This reduction in duties is requested in anticipation of retirement.]

Reduction of duties by 10% for child care for Dr. Natalie Rintoul, Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine, for one year effective March 1, 2007 with a proportional reduction in salary and those benefits which are salary-based.

ASSOCIATED FACULTY

Appointment Authorizations

Authorization to offer appointment to Dr. Sita Awasthi as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of January 1, 2007 to June 30, 2010 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2007). The mandatory review year is academic year 2015-16.

Authorization to offer appointment to Dr. Suzanne E. Beck as Associate Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period of March 1, 2007 to June 30, 2012 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Terri F. Brown-Whitehorn as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period of February 1, 2007 to June 30, 2010 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Keith A. Kreitz as Assistant Professor of Clinical Surgery in the Associated Faculty of the School of Medicine for the period of October 1, 2006 to June 30, 2009 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Donald W. LaVan as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period of January 1, 2007 to June 30, 2010 (without salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. David Munson as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period of January 1, 2007 to June 30, 2010 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. John R. Pollard as Assistant Professor of Clinical Neurology in the Associated Faculty of the School of Medicine for the period of January 2, 2007 to June 30, 2010 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Emily Schapiro as Associate Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Debra G. Silberg as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of December 1, 2006 to June 30, 2009 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jakub Svoboda as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of November 1, 2006 to June 30, 2009 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jeongsik Yong as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for the period of February 1, 2007 to June 30, 2010 contingent on appropriate visa or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2007). The mandatory review year is academic year 2015-16.

Reappointments

Reappointment of Dr. Robert C. Alexander as Adjunct Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ashley J. Angert as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. James D. Balshi as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Todd D. Barton as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; not in tenure probationary status in this appointment).
Reappointment of Dr. James E. Baumgardner as Adjunct Assistant Professor of Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for five years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ellen M. Berman as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gene Beth Bishop as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lawrence D. Blum as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Barbara G. Campling as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lesley S. Carson as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years retroactive to July 1, 2005 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rachel R. Caspi as Adjunct Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Edward F. Chan as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Anna Rose Childress as Research Associate Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Amy Colcher as Clinical Associate Professor of Neurology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (with salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Rebecca L. Craik as Adjunct Associate Professor of Neurology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Katherine Crits-Christoph as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Joseph DiGiacomo as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Edward J. Doolin as Clinical Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Graham C.R. Ellis-Davies as Adjunct Associate Professor of Neuroscience in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David J. Eskin as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Maria L. Feltri as Adjunct Associate Professor of Neurology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kenneth H. Fischbeck as Adjunct Professor of Neurology and Adjunct Professor of Genetics in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Daniel K. Fram as Clinical Assistant Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kenneth D. Frank as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alan Frazer as Adjunct Professor of Pharmacology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. David N. Garboczi as Adjunct Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Elizabeth Genovese as Adjunct Assistant Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ronald N. Germain as Adjunct Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John R. Glassburn as Clinical Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jenny P. Glusker as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Edna Kamis-Gould as Clinical Associate Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Eric P. Greenblatt as Clinical Associate Professor of Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Abd Al-Roof Higazi as Research Associate Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Janet M. Hines as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Tony Wei-hsiu Ho as Adjunct Associate Professor of Neurology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ronald Hoess as Adjunct Associate Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Brian A. Hoey as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kolin Hoff as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Anita V. Hole as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Richard W. Hole, Jr., as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marilyn V. Howarth as Clinical Assistant Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. William C. Hunter as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Christine Jaworsky as Adjunct Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rachel Rapaport Kelz as Assistant Professor of Clinical Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Chong-Tae Kim as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lisa Klein as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Caroline S. Koblenzer as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Seon Hwa Lee as Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 contingent on appropriate visa or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2004). The adjusted mandatory review year is academic year 2012-13. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005].

Reappointment of Dr. Michael Lenardo as Adjunct Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Francis Lo as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John J. Lukaszczyn as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Miroslaw Mackiewicz as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2001). The adjusted mandatory review year is academic year 2009-10. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005].

Reappointment of Dr. David H. Malamed as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mark P. Mantell as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Douglas B. Marlowe as Adjunct Associate Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Marian P. McDonald as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Steven C. Palmer as Research Assistant Professor of Clinical Psychology in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2004). The adjusted mandatory review year is academic year 2012-13. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005].

Reappointment of Dr. Menelas Pangalos as Adjunct Professor of Neuroscience in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. William E. Paul as Adjunct Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ellen Pure as Wistar Institute Professor of Pharmacology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jeffrey G. Rosenstock as Clinical Associate Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lee B. Riley as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Andrea M. Russo as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert L. Sadoff as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Edna P. Schwab as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Pamela Schwartzberg as Adjunct Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Leonard Shabason as Clinical Assistant Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alan Sher as Adjunct Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Richard M. Siegel as Adjunct Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alfred Singer as Adjunct Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Brett E. Skolnick as Adjunct Associate Professor of Neurology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Emer M. Smyth as Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2003 and was previously adjusted by one year pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended and was previously adjusted pursuant to Trustee Resolution of June 17, 2005). The adjusted mandatory review year is academic year 2012-13. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Reappointment of Dr. Louis Staudt as Adjunct Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David Steinman as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rebecca A. Taub as Adjunct Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gary D. Thal as Adjunct Assistant Professor of Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Thomas A. Waldmann as Adjunct Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Deborah J. Watson as Research Assistant Professor of Neurosurgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2003 and was previously adjusted by one year pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended and was previously adjusted pursuant to Trustee Resolution of June 17, 2005). Adjusted mandatory review year is academic year 2012-13. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Reappointment of Dr. Fred M. Weinblatt as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. James S. White as Adjunct Associate Professor of Cell and Developmental Biology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Myron Yanoff as Adjunct Professor of Ophthalmology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Promotions

Promotion of Dr. Janet L. Beausoleil to Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (with salary; not in tenure probationary status in this appointment).

Promotion of Dr. Anthony V. Benedetto to Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Angela F. Haczku to Research Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).
Promotion and reappointment of Mr. Greg Maislin to Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Promotion of Dr. Scott D. Metzler to Research Associate Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion of Dr. Frances M. Nadel to Associate Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (full salary; not in tenure probationary status in this appointment).

Promotion of Dr. Matthew H. Rusk to Associate Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (full salary; not in tenure probationary status in this appointment).

EMERITUS FACULTY

Reemployment beyond Retirement

Reemployment beyond retirement of Dr. George L. Gerstein, Professor Emeritus of Neuroscience in the School of Medicine, for the period July 1, 2007 to June 30, 2008 with partial salary dependent on duties assigned.

ACADEMIC SUPPORT STAFF

Reappointment

Terminal reappointment of Dr. Christopher R. Gasink as Instructor in Medicine in the Academic Support Staff of the School of Medicine for one year effective July 1, 2007 (full salary; not in tenure probationary status in this appointment). Dr. Gasink’s appointment as Instructor began July 1, 2004.

Terminal reappointment of Dr. Yi Jin as Research Associate in Pharmacology in the Academic Support Staff of the School of Medicine for one year effective July 1, 2007 (full salary; not in tenure probationary status in this appointment). Dr. Jin’s appointment as Research Associate began June 1, 2004.

Terminal reappointment of Dr. David Kaplan as Instructor in Medicine in the Academic Support Staff of the School of Medicine for one year effective July 1, 2007 (full salary; not in
Dr. Kaplan’s appointment as Instructor began July 1, 2004.

**SCHOOL OF NURSING**

**STANDING FACULTY**

**Authorization to Offer Appointment**

Authorization to offer appointment to Dr. Martha A.Q. Curley as Associate Professor of Nursing in the Standing Faculty of the School of Nursing effective January 1, 2007 (full salary; with tenure).

**Reappointments**

Reappointment of Dr. Ivo Abraham as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2007 to June 30, 2010 (with partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Karen O. Badellino as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for three years effective July 1, 2008 (full salary; tenure probationary period commenced July 1, 2004). Mandatory tenure review is academic year 2009-2010.

Reappointment of Dr. Christine K. Wanich Bradway as Assistant Professor of Gerontological Nursing at the Urologic Health Specialists in the Standing Faculty--Clinician Educator of the School of Nursing for three years effective July 1, 2008 (full salary; non-tenure; appointment subject to the stipulations given in the *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2004. Clinician-Educator review is academic year 2012-13.

Reappointment of Dr. Suzanne Marie Brennan as Clinical Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2007 to June 30, 2010 (with partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Nina Chychula as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2007 to June 30, 2010 (without salary not in tenure probationary status in this appointment).

Reappointment of Dr. Christopher Lance Coleman as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for three years effective July 1, 2008 (full salary; tenure probationary period commenced July 1, 2004). Mandatory tenure review is academic year 2009-2010.
Reappointment of Dr. Sabina DeGeest as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2007 to June 30, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Suzanne Feetham as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2007 to June 30, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joanne Gillis-Donovan as Clinical Associate Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2007 to June 30, 2010 (with partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Nancy Prudence Hanrahan as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for three years effective July 1, 2008 (full salary; tenure probationary period commenced July 1, 2004). Mandatory tenure review is academic year 2009-2010.

Reappointment of Dr. Kathryn Murphy as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2007 to June 30, 2010 (with partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Douglas Sloane as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2007 to June 30, 2010 (with partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Change in Previously Approved Minute

Change in previously approved minute: Reappointment of Dr. Frances M. Lewis as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment). IS CHANGED TO: Reappointment of Dr. Frances M. Lewis as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2006 (with partial salary dependent upon duties assigned; not in tenure probationary status in this appointment). [Refer to PSCS of June 23, 2006]

Change in Period of Appointment

Change in the period of appointment - Authorization to offer appointment to Dr. Robyn Cheung as Research Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2006 to June 30, 2009 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2006). Mandatory review is academic year 2014-15. IS CHANGED TO: Authorization to offer appointment to Dr.
Robyn Cheung as Research Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2006 to June 30, 2010 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2006). Mandatory review is academic year 2014-15. [Refer to PSCS of August 30, 2006]

Change in the period of appointment - Authorization to offer appointment to Dr. Jeannie P. Cimiotti as Research Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective January 1, 2005 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2005). Mandatory review is academic year 2010-2011. IS CHANGED TO: Authorization to offer appointment to Dr. Jeannie P. Cimiotti as Research Assistant Professor of School of Nursing in the Associated Faculty of the School of Nursing for the period January 1, 2005 to June 30, 2009 or for the duration of the grant or contract which supports work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2005). Mandatory review is academic year 2013-14. [Refer to PSCS of June 3, 2005]

Leaves of Absence

Change in Previously Approved Minute - Scholarly leave of absence for Dr. Anne Keane, Associate Professor of Nursing in the Standing Faculty of the School of Nursing for the period September 1, 2006 to August 31, 2007 with full salary (83.3% salary from the Sabbatical budget; and 16.7% from grants); full benefits continued. [20 credits will be accrued; 20 credits will be used] IS CHANGED TO: September 1, 2006 to December 31, 2006 with full salary (83.3% salary from the Sabbatical budget; and 16.7% from grants); January 1, 2007 to June 30, 2007 (71% from the Sabbatical budget, and 29% from grants); and July 1, 2007 to August 31, 2007 (83.3% salary from the Sabbatical budget; and 16.7% from grants) full benefits continued. [20 credits will be accrued; 18.5 credits will be used] [Refer to PSCS June 23, 2006]

Scholarly leave of absence for Dr. Barbara J. Riegel, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for the period February 1, 2008 to April 30, 2008, with up to full salary, (100.0% from the leave budget), full benefits continued. [11.0 credits will be accrued; 6.0 credits will be used].

ASSOCIATED FACULTY

Appointment Authorizations

Authorization to offer appointment to Dr. Kathleen Brown as Practice Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period January 1, 2007 to
Authorization to offer appointment to Dr. Ada Sue Hinshaw as Visiting Professor of Nursing in the Associated Faculty of the School of Nursing for the period December 1, 2006 through May 31, 2007 (with partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Karlene M. Kerfoot as Visiting Professor of Nursing in the Associated Faculty of the School of Nursing for the period January 1, 2007 through May 15, 2007 (with partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Mary Lou de Leon Siantz as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for the period January 1, 2007 through June 20, 2010 (with partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Elizabeth Ely as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2007 to June 30, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ellen Fung as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2007 to June 30, 2010 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Karen Beth Hirschman as Research Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for four years effective July 1, 2007 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2004). Mandatory review is academic year 2013-2014.

Reappointment of Dr. Jean C. Whelan as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2007 to June 30, 2010 (with partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).
EMERITUS FACULTY

Conversion to Emeritus

Appointment of Dr. Cynthia C. Scalzi, Associate Professor of Nursing in the Standing Faculty of the School of Nursing is converted to Associate Professor Emeritus of Nursing effective January 1, 2007.

ACADEMIC SUPPORT STAFF

Promotions

Promotion of Ms. Valerie Cotter to Advanced Senior Lecturer of Nursing in the Academic Support Staff of the School of Nursing for four years effective July 1, 2007 (full salary; not in tenure probationary status with this appointment).

Promotion of Ms. Deborah Cross to Senior Lecturer of Nursing in the Academic Support Staff of the School of Nursing for four years effective July 1, 2007 (full salary; not in tenure probationary status with this appointment).

Promotion of Ms. Dawn Durain to Advanced Senior Lecturer of Nursing in the Academic Support Staff of the School of Nursing for four years effective July 1, 2007 (full salary; not in tenure probationary status with this appointment).

Promotion of Ms. Wendy Grube to Advanced Senior Lecturer of Nursing in the Academic Support Staff of the School of Nursing for four years effective July 1, 2007 (full salary; not in tenure probationary status with this appointment).

SCHOOL OF VETERINARY MEDICINE

STANDING FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Rose Nolen-Walston as Assistant Professor of Medicine in Clinical Studies-New Bolton Center in the Standing Faculty--Clinician Educator of the School of Veterinary Medicine for three years effective January 30, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2007. Clinician-Educator review is academic year 2015-2016.
Reappointments

Reappointment to Dr. Gregory M. Acland as Adjunct Professor of Ophthalmology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Andras M. Komaromy as Assistant Professor of Ophthalmology in Clinical Studies-Philadelphia in the Standing Faculty of the School of Veterinary Medicine effective July 1, 2007 (full salary; ten-year clinical tenure probationary period commenced July 1, 2004). Mandatory tenure review is academic year 2012-13.

Terminal reappointment of Dr. Kenneth John McLaughlin as Assistant Professor of Reproductive Physiology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 1999)

Extension

Extension to the approved appointment and non-tenure probationary period for Dr. Lisa A. Madge as Research Assistant Professor in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for one year effective July 1, 2007 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2004). Adjusted mandatory non-tenure review is academic year 2013-14. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved reappointment and tenure probationary period for Dr. Michael J. May as Assistant Professor of Pharmacology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 2007 (full salary; tenure probationary commenced July 1, 2003). Adjusted mandatory tenure review is academic year 2009-2010. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, February 24, 2006 or as amended].

Leaves of Absence

Scholarly leave of absence for Dr. Fabio Del Piero, Associate Professor of Pathology in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for the period April 1, 2007 to September 30, 2007 with up to full salary; full benefits continued. [16 credits accrued; 12 will be used.]

Scholarly leave of absence for Dr. Rebecka S Hess, Associate Professor of Internal Medicine in Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for the period September 1, 2007 to February 28, 2008, with up to full
salary, (100.0% from the leave budget), full benefits continued. \textit{[12.0 credits will be accrued; 12.0 credits will be used].

Scholarly leave of absence for Dr. Anand Hindupur, Research Associate Professor of Biochemistry in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for the period April 1, 2007 through October 31, 2007 with up to full salary; full benefits continued. \textit{[14 credits accrued; 14 credits will be used].

Scholarly leave for Dr. David Nunamaker, Jacques Jenny Professor of Orthopaedic Surgery in Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine for the period July 1, 2007 to October 30, 2007 with up to full salary; full benefits continued. \textit{[13 credits will be accrued; 8 credits will be used].

Scholarly leave for Dr. David Nunamaker, Jacques Jenny Professor of Orthopaedic Surgery in Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine for the period May 1, 2008 to June 30, 2008 with up to full salary; full benefits continued. \textit{[5 credits will be accrued; 4 credits will be used].

Scholarly leave of absence for Dr. Eric Parente, Associate Professor of Surgery in the Standing Faculty of the School of Veterinary Medicine for the period April 1, 2007 to September 30, 2007 with up to full salary; appropriate benefits continued. \textit{[24 credits will be accrued; 12 credits will be used].

Scholarly leave of absence for Dr. Leon P. Weiss, the Grace Lansing Lambert Professor of Cell Biology in Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the period May 1, 2007 to July 31, 2007, with up to full salary, (100.0% from the leave budget), full benefits continued. \textit{[8.0 credits will be accrued; 6.0 credits will be used].

Scholarly leave of absence for Dr. Daniel K. Yee, Research Associate Professor of Molecular Pharmacology in the Associated Faculty of the School of Veterinary Medicine, for the period April 1, 2007 to December 31, 2007 with up to full salary; full benefits continued. \textit{[18 credits accrued, 18 credits will be used].

ASSOCIATED FACULTY

Appointment Authorization

Authorization to offer appointment to Dr. Olga Seco as Adjunct Assistant Professor of Sports Medicine & Imaging in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 2006. (Unsalaried; not in tenure probationary status in this appointment)
Reappointment

Terminal reappointment of Dr. Jieyan Pan as Research Associate of Animal Biology in the Academic Support Staff of the School of Veterinary Medicine for the period April 1, 2007 to March 31, 2008 (full salary; not in tenure probationary status in this appointment). Dr. Jieyan Pan's appointment as Research Associate (full salary) began April 1, 2004.
Resolution to Establish a Master of Science Degree in Health Policy Research

Intention:
The School of Medicine proposes to establish a two-year Master of Science degree program in Health Policy Research that is designed to provide dedicated training for individuals seeking careers as independent investigators in academic or non-profit health services research or health policy. Although based in Medicine, the program is a collaborative effort with the Department of Health Care Systems at the Wharton School and a joint venture of the Leonard Davis Institute and the Robert Wood Johnson Clinical Scholars Program.

The new degree program is intended to complement current programs in health evaluation sciences at Penn, which are largely focused on health care administration, clinical epidemiologic research, and public health practice and administration, not on health policy research. The Masters program also will complement the Health Care Systems PhD program by providing a shorter training program for individuals not pursuing a doctoral level degree and by widening the pool of individuals interested in pursuing doctoral training in health policy research.

The Master of Science in Health Policy Research spans four major domains—health economics, health policy, qualitative/quantitative data collection and management, and statistics. Fourteen course credits are required consisting of six core courses, the completion of a mentored research project worth four credits, plus four electives that are to be drawn from schools across the University include Arts and Sciences, Wharton, Social Policy and Practice, Law and Nursing. Students in the program will be required to have terminal degrees in other fields or currently be enrolled in such a program. Seven students each year will be drawn from the Robert Wood Johnson Clinical Scholars Program.

The new degree program has been approved by the School of Medicine, the Academic Planning and Budget Committee and the Provost.

RESOLVED, that there shall be established in the School of Medicine the new Master of Science in Health Policy Research.
Resolution to Authorize the Fiscal Year 2008 Operating Budget for the University of Pennsylvania

RESOLVED, that the operating budget for the University of Pennsylvania for Fiscal Year 2008 be approved.
Resolution to Authorize the Fiscal Year 2008 Capital Plan
for the University of Pennsylvania

Intention:

The Capital Plan proposed for the University of Pennsylvania for Fiscal Year 2008, representing estimated project costs of $560.6 million, is as follows (by funding source):

<table>
<thead>
<tr>
<th>Funding Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>School &amp; Center</td>
<td>$112.6 million</td>
</tr>
<tr>
<td>Gifts &amp; Grants</td>
<td>$72.3 million</td>
</tr>
<tr>
<td>Capital Funding Transfer</td>
<td>$2.1 million</td>
</tr>
<tr>
<td>Internal Capital Loan</td>
<td>$248.9 million</td>
</tr>
<tr>
<td>Facilities Renewal Fund</td>
<td>$19.9 million</td>
</tr>
<tr>
<td>Other Funding Sources</td>
<td>$104.8 million</td>
</tr>
</tbody>
</table>

Each project in the Capital Plan costing $500,000 or more will be approved individually by Capital Council. In addition, each project within the Capital Plan costing $1 million or more will be presented to the Budget and Finance Committee of the Trustees for approval.

**RESOLVED,** that the Capital Plan for the University of Pennsylvania for Fiscal Year 2008, representing estimated project costs of $560.6 million be and the same hereby is approved.
Resolution to Authorize the Fiscal Year 2008 Operating Budget for the University of Pennsylvania Health System

Intention:

Management recommends approval of the Fiscal Year 2008 Operating Budget for the University of Pennsylvania Health System, as presented to the PENN Medicine Executive Committee. The Operating Budgets for the Clinical Care Associates, Pennsylvania Hospital, Wissahickon Hospice, Hospital of the University of Pennsylvania, and Penn Presbyterian Medical Center were reviewed by their respective Trustee Boards, which recommended them for approval.

The PENN Medicine Executive Committee recommends to the University of Pennsylvania Budget and Finance Committee that the Fiscal Year 2008 Operating Budget of the University of Pennsylvania Health System be approved.

RESOLVED, that the Fiscal Year 2008 Operating Budget of the University of Pennsylvania Health System be approved.
Resolution to Authorize the Fiscal Year 2008 Capital Budget for the University of Pennsylvania Health System

Intention:

Management recommends approval of the Fiscal Year 2008 Capital Budget authorization of $203,533,020 for the University of Pennsylvania Health System as presented to the PENN Medicine Executive Committee. The Capital Budgets for the Clinical Care Associates, Pennsylvania Hospital, Hospital of the University of Pennsylvania, Penn Presbyterian Medical Center, and Wissahickon Hospice, were reviewed by their respective Trustee Boards, which recommended them for approval.

Included in this recommendation is a $53,200,000 authorization for UPHS’ portion of the new PENN Medicine research building at the Perelman Center for Advanced Medicine West Tower (“CAM West”). For more details, a separate resolution has been presented for this portion of CAM West.

Included in this recommendation is a $20,000,000 authorization for the Henry P. Erdman Educational Center of the University of Pennsylvania (“Erdman Educational Center”). The Erdman Trust will fund approximately $15,000,000 of the total project cost. For more details, a separate resolution has been presented for the Erdman Educational Center.

Included in this recommendation is $1,400,000 funding for the Hospital of the University of Pennsylvania’s Penn Transplant House project to be located at 4109 Walnut Street, Philadelphia, Pennsylvania. For more details, a separate resolution has been presented for the Clyde Barker Transplant House.

Management recommends increasing the existing authorizations of the Penn Presbyterian Medical Center’s Intensive Care Unit (“ICU”) renovation project and Operating Room fit out project in a budget neutral manner. The authorization for the ICU renovation project will be increased by $1,650,000, from $8,756,684 to $10,406,684. The authorization for the Operating Room fit out project will be increased by $919,000, from $3,600,000 to $4,519,000. The recommended authorization increases will be offset by reducing the scope of several smaller projects that were previously authorized by a total amount of $2,569,000.

The PENN Medicine Executive Committee recommends to the University of Pennsylvania Budget and Finance Committee the establishment of the Fiscal Year 2008 University of Pennsylvania Health System capital authorization for new capital projects and items in the amount of $203,533,020.

RESOLVED, that the Fiscal Year 2008 University of Pennsylvania Health System capital authorization for new capital projects and items in the amount of $203,533,020 be approved.
Resolution to Authorize the Design and Construction of the School of Medicine’s New PENN Medicine Research Building at the Perelman Center for Advanced Medicine West Tower in the Amount of $313.4 Million

Intention:

The Trustees of the University of Pennsylvania (“the Trustees”), as owner and operator of the University of Pennsylvania Health System (“UPHS”) are developing the 5.8 acre parcel of land at 3400 Civic Center Boulevard that was acquired on August 1, 2005 adjacent to the Hospital of the University of Pennsylvania. A master site plan was completed that allows for the maximum construction of 2.3 million square feet of building. The master site plan contemplates a phased approach to construction to be completed over several decades. The first phase and the initial priority has been the ambulatory care and cancer center to be known as the Perelman Center for Advanced Medicine which is scheduled to open in November 2008.

The need for significant research space and a new research building (“NRB”) contemplated by this resolution was established in the Strategic Plan of PENN Medicine approved by the PENN Medicine Executive Committee and the Trustees in June 2003. The Research Strategic Plan was updated in June 2006 and a site study, new building justification statement, Pennsylvania Hall feasibility study, consultation with School of Medicine (“SOM”) and University faculty, and research building site visits have been completed over the past year to further define research space needs and options. Programmatic, strategic and financial needs have been described in detail in previous presentations to the PENN Medicine Board and the Trustees.

The PENN Medicine Executive Committee, the Trustees and Management believe that strengthening fundamental disciplines of biomedical research and translational and patient-oriented research are critical to the future of PENN Medicine. The NRB will enable PENN Medicine to: (1) provide world-recognized research, outstanding patient care and exceptional educational experiences; (2) remain financially successful in a highly competitive environment, thereby enabling PENN Medicine to support important initiatives across all of its missions; and (3) retain and attract the exceptional faculty and most competitive students for which PENN Medicine and the University are known.

A separate companion resolution is being presented with regard to UPHS’ clinical space portion and capital authorization request.

The plans for development of the NRB have been developed and refined over the past two years with the concurrence of the PENN Medicine Board and the Trustees. Two sites have been carefully considered for the NRB including the Pennsylvania Hall site and the west tower of the Perelman Center for Advanced Medicine (“CAM West”), each of which must be developed in phases to fulfill the Trustees’ obligations to the Philadelphia Authority for Industrial Development under a development agreement dated January 5, 2005. Each site offers long term expansion capacity.
Management is recommending that the NRB be constructed at the CAM West site. This site provides immediate adjacency of clinical care with research which supports translational research and enables the basic sciences to be strengthened in vacated space in existing SOM research buildings. The approximate estimated completion date is July 2010. Current estimated project costs for the initial phase of the NRB project (the “CAM West Project”) are $366.6 million. The CAM West Project includes five laboratory floors, two of which would be shelled; two vivarium floors, one of which would be shelled; and three shelled clinical floors. The total building gross square footage is approximately 517,400 (including the shelled clinical floors), with approximately 329,000 gross square feet of dedicated research space.

Capital project costs for the CAM West Project are estimated at $366.6 million, including $313.4 million for the research portion, comprising research space of $303.4 million and infrastructure costs of $10 million. Shelled clinical space of $53.2 million is for use by UPHS. In addition three million dollars ($3 million) for Pennsylvania Hall demolition has been previously authorized bringing project costs to approximately $369.6 million.

The funds required to undertake this project during Fiscal Years 2008 through Fiscal Year 2012 will be drawn from UPHS transfers to the SOM, UPHS investments for clinical shell space, University debt, and from fundraising and other sources.

Management is recommending authorization of $313.4 million as set forth above for the SOM research portion of the facility. The PENN Medicine Finance Committee has recommended approval of this project to the PENN Medicine Executive Committee.

Accordingly, the PENN Medicine Executive Committee and Management recommend to the Trustees approval of the expenditure of an amount not to exceed $313.4 million to construct and design the SOM research portion of the CAM West Project.

RESOLVED, that the Trustees approve the expenditure of $313.4 million to construct and design the SOM research portion of the CAM West Project.

RESOLVED, that pursuant to the foregoing resolution the Trustees delegate authority to the Executive Vice President (or his designee) or other appropriate officers of the University to take such action, approve and execute such documents and incur such expenses and obligations on behalf of the Trustees as may be necessary to effectuate and implement the transactions contemplated in the foregoing resolutions substantially within the parameters described therein – not, however, in excess of 110 percent of the estimated cost as presented to the Trustees Budget and Finance Committee.

FURTHER RESOLVED, that the appropriate officers, members of PENN Medicine Executive Committee, PENN Medicine and UPHS Management are hereby authorized and empowered to take such actions as they may deem necessary, appropriate or desirable to effectuate the intent of the foregoing resolutions.
Resolution to Authorize the Construction of the University of Pennsylvania Health System’s Clinical Portion of a New PENN Medicine Research Building at the Perelman Center for Advanced Medicine West Tower in the Amount of $53.2 Million

Intention:

The Trustees of the University of Pennsylvania ("the Trustees"), as owner and operator of the University of Pennsylvania Health System ("UPHS") are developing the 5.8 acre parcel of land at 3400 Civic Center Boulevard that was acquired on August 1, 2005 adjacent to the Hospital of the University of Pennsylvania. A master site plan was completed that allows for the maximum construction of 2.3 million square feet of building. The master site plan contemplates a phased approach to construction to be completed over several decades. The first phase and the initial priority has been the ambulatory care and cancer center to be known as the Perelman Center for Advanced Medicine which is scheduled to open in November 2008.

The need for significant research space and a new research building ("NRB") contemplated by this resolution was established in the Strategic Plan of PENN Medicine approved by the PENN Medicine Executive Committee and the Trustees in June 2003. The Research Strategic Plan was updated in June 2006 and a site study, new building justification statement, Pennsylvania Hall feasibility study, consultation with School of Medicine ("SOM") and University faculty, and research building site visits have been completed over the past year to further define research space needs and options. Programmatic, strategic and financial needs have been described in detail in previous presentations to the PENN Medicine Board and the Trustees.

The PENN Medicine Executive Committee, the Trustees and Management believe that strengthening fundamental disciplines of biomedical research and translational and patient-oriented research are critical to the future of PENN Medicine. The NRB will enable PENN Medicine to: (1) provide world-recognized research, outstanding patient care and exceptional educational experiences; (2) remain financially successful in a highly competitive environment, thereby enabling PENN Medicine to support important initiatives across all of its missions; and (3) retain and attract the exceptional faculty and most competitive students for which PENN Medicine and the University are known.

A separate companion resolution is being presented with regard to the SOM’s research portion and capital authorization request.

The plans for development of the NRB have been developed and refined over the past two years with the concurrence of the PENN Medicine Board and the Trustees. Two sites have been carefully considered for the NRB including the Pennsylvania Hall site and the west tower of the Perelman Center for Advanced Medicine ("CAM West"), each of which must be developed in phases to fulfill the Trustees’ obligations to the Philadelphia Authority for Industrial Development under a development agreement dated January 5, 2005. Each site offers long term expansion capacity.

Management is recommending that the NRB be constructed at the CAM West site. This site provides immediate adjacency of clinical care with research which supports translational
research and enables the basic sciences to be strengthened in vacated space in existing SOM research buildings. The approximate estimated completion date is July 2010. Current estimated project costs for the initial phase of the NRB project (the “CAM West Project”) are $366.6 million. The CAM West Project includes five laboratory floors, two of which would be shelled; two vivarium floors, one of which would be shelled; and three shelled clinical floors. The total building gross square footage is approximately 517,400 (including the shelled clinical floors), with approximately 329,000 gross square feet of dedicated research space.

Capital project costs for the CAM West Project are estimated at $366.6 million, including $313.4 million for the research portion, comprising research space of $303.4 million and infrastructure costs of $10 million. Shelled clinical space of $53.2 million is for use by UPHS. In addition three million dollars ($3 million) for Pennsylvania Hall demolition has been previously authorized bringing project costs to approximately $369.6 million.

The funds required to undertake this project during Fiscal Years 2008 through Fiscal Year 2012 will be drawn from UPHS transfers to the SOM, UPHS investments for clinical shell space, University debt, and from fundraising and other sources.

Management is recommending authorization of $53.2 million as set forth above for the UPHS clinical portion of the facility. The PENN Medicine Finance Committee has recommended approval of this project to the PENN Medicine Executive Committee.

Accordingly, the PENN Medicine Executive Committee and Management recommend to the Trustees approval of the expenditure of an amount not to exceed $53.2 million for construction and related costs for the UPHS clinical portion of the CAM West Project.

RESOLVED, that the Trustees approve the expenditure of $53.2 million for construction and related costs for the UPHS clinical portion of the CAM West Project.

RESOLVED, that pursuant to the foregoing resolution the Trustees delegate authority to the Executive Vice President (or his designee) or other appropriate officers of the University to take such action, approve and execute such documents and incur such expenses and obligations on behalf of the Trustees as may be necessary to effectuate and implement the transactions contemplated in the foregoing resolutions substantially within the parameters described therein – not, however, in excess of 110 percent of the estimated cost as presented to the Trustees Budget and Finance Committee.

FURTHER RESOLVED, that the appropriate officers, members of PENN Medicine Executive Committee, PENN Medicine and UPHS Management are hereby authorized and empowered to take such actions as they may deem necessary, appropriate or desirable to effectuate the intent of the foregoing resolutions.
Resolution to Authorize the Consummation of Postal Lands Acquisition on Modified Terms and Also Authorize a Lease of Space in Connection with the Postal Lands Transaction

Intention:

On June 20, 2003 the Trustees approved the University’s acquisition of various properties owned by the United States Postal Service (“Postal Service”) in the vicinity of 30th and Market Street in Philadelphia (the “Postal Properties”). The Postal Properties comprise four separate parcels: (i) the Main Postal Service Building (“Main Building”), a five story structure of 1,089,000 square feet located at 30th and Market Street; (ii) the Postal Annex Building (“Annex”), a three story structure of 171,000 square feet located on a 2.35 acre parcel at 30th and Chestnut Streets; (iii) the Vehicle Maintenance Garage and Parking Facility (“VMF”), a 500 car parking garage located at 31st and Chestnut Streets, and (iv) an approximately 14 acre parcel of largely vacant land south of Walnut Street. After extensive negotiations with Brandywine Realty Trust (“Brandywine”) and the Postal Service, the University now proposes to modify the transaction by: (i) assigning its rights to acquire the Main Building to Brandywine; (ii) conveying the Annex to Brandywine under an arrangement that will allow the University to recover possession and title to the Annex site within 99 years; and (iii) deferring the University’s purchase of the VMF for 40 years. Purchase of the 14 acres of vacant land by the University would proceed as originally contemplated.

Brandywine plans to redevelop the Main Building for use as office space. Brandywine will enter into various agreements with the University, including a Development Agreement under which it will undertake a comprehensive mixed-use redevelopment of the Annex site that is expected to include two high-rise buildings and a parking garage for up to 2,400 cars. As part of that transaction, the University has agreed to lease approximately 115,000 square feet of office space on the Annex Site for an initial term of 20 years at a total present value rental of $32.7 million. Brandywine contemplates that the site will also include a hotel and a residential condominium.

The University would retain the right of first offer to purchase both the Main Building and/or the Annex site.

The VMF will be redeveloped by the Postal Service as a retail postal outlet and a mail distribution facility for the Center City area so that all remaining Postal Service operations in the Main Building would be relocated to the VMF. The University would have the right to acquire the VMF after forty (40) years.

RESOLVED, that the University is authorized to proceed with the restructuring of the Postal Lands transaction, including the lease of approximately 115,000 square feet of office space at the Annex site as described in this Resolution.

FURTHER RESOLVED that the Vice President for Facilities and Real Estate Services and either the Executive Vice-President or the Vice President for Finance be and they hereby are authorized to execute and deliver such deeds, leases, agreements, affidavits and other documents
as they deem necessary and or appropriate to consummate the transactions described herein on the terms set forth herein and containing such other terms and conditions not inconsistent with the terms described herein as they deem appropriate, and that any actions heretofore taken by such officers in furtherance of the purposes of this Resolution are hereby ratified and affirmed.
Resolution to Authorize the Revised Scope and Budget for the Design and Construction of the Annenberg Public Policy Center for an Additional $5.5 Million for a Total Revised Budget of $34.5 Million

Intention:

In December 2004, the Trustees approved a $22.0 million project to design and construct the Annenberg Public Policy Center (APPC). The new 40,000 gross square foot (gsf) building, to be located at 202 South 36th Street, the location of the former Hillel Building, will enable the Annenberg Public Policy Center to consolidate administration, faculty and research functions in one location, release space within the Annenberg School Building for other academic programs, and eliminate leased space on Market Street. In September 2006, the Trustees approved an additional $7.0 million to increase the size of the new building to 52,100 gsf (bringing the total estimated cost to $29.0 million). The additional space is necessary to accommodate the APPC program according to the schematic design completed in the fall of 2005.

Following the completion of the competitive bid process, the Annenberg Public Policy Center now requests approval of an additional $5.5 million to account for market price increases, primarily in steel and concrete, which exceeded October 2006 cost estimates. This addition would bring the total estimated cost of the design and construction to $34.5 million.

The Annenberg Foundation Trust at Sunnylands and the Annenberg Foundation will fund $32.5 million of the design and construction of the new building. The remaining $2.0 million will be funded by Penn Compact funding and the Facilities Renewal Fund. The Annenberg Foundation also has agreed to provide $2.0 million for furniture, technology, moving, and other related expenses in the new building, as well as a $6.0 million endowment to fund operating costs for the new building.

RESOLVED, that the design and construction of the Annenberg Public Policy Center, estimated to cost $34.5 million, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby is authorized to take such actions, execute such contracts and incur such expenses and obligations - not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee - as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize the Sheraton University City Hotel
Capital Renovations in the Amount of $4.7 Million

Intention:

Business Services wishes to proceed with renovations to the Sheraton University City Hotel. The purpose of this project is to renew the rooms, amenities and services as part of the Sheraton franchise agreement. The project includes upgrading sleeping rooms, guest bathrooms, corridors, the restaurant, elevators, public restrooms, meetings spaces, the parking garage and the building façade. The first phase of the approximately $8 million total project is estimated to cost $4.7 million and will be funded by a combination of Sheraton University City reserves and Business Services reserves.

RESOLVED, that the Design and Construction of the renovations to the Sheraton University City Hotel project, estimated to cost $4.7 million, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize the Exchange of FCC License for WXPH-Harrisburg and Related Assets, for WZXM - Middletown and Translator Licenses and Related Assets, and Also Authorize Real Estate Acquisition and Leases in Connection Therewith

Intention:

The University holds FCC licenses for broadcasting via WXPH-FM, Harrisburg (“WXPH”), and uses these authorizations to rebroadcast content currently airing on WXPN-FM, Philadelphia in order to reach an audience in central Pennsylvania.

The University intends to acquire the FCC licenses for existing station WZXM-FM, Middletown, PA (“WZXM”), and translator facility W259AU, Harrisburg, PA (the “Translator”), both held by Four Rivers Community Broadcasting Corporation (“Four Rivers”), to reach approximately 1,000,000 potential listeners in the Harrisburg, Lebanon, Carlisle, Lancaster and York areas in central Pennsylvania. In addition, the University intends to acquire: (i) approximately 3.1 acres at 1325 Tower Road, Hellam Township, York County, Pennsylvania, which contains an approximately 61 meter tall broadcasting tower and a small equipment building (approximately 12’ x 28’ concrete structure) located on the property which contains radio transmitting equipment and utilities (the “Hellam Property”); (ii) related radio broadcasting assets (such as antennae, receivers and broadcast transmitters (the “Related Broadcasting Assets”) currently being used by Four Rivers; and (iii) leases with three small non-profit broadcasters who currently use the Hellam Tower broadcasting tower.

As consideration for WZXM, the Translator, the Related Broadcasting Assets and the leases, the University intends to:
(i) exchange its WXPH license and related broadcasting assets and lease located in Harrisburg, Pennsylvania; and
(ii) pay Four Rivers approximately $3,085,000 in cash at closing (subject to customary adjustments determined at the time of closing.)

The University and Four Rivers have signed a nonbinding letter of intent to enter into these transactions. The transactions are subject to FCC approval. The University and Four Rivers intend to file applications seeking FCC approval promptly after execution of a definitive agreement and passage of the resolutions, below. The University and Four Rivers expect to transfer legal ownership of the Hellam Property and Related Broadcasting Assets, and exchange the FCC licenses, shortly after receiving FCC approval of the transactions, which the University anticipates could be approximately 90 to 120 days after submission of the applications seeking FCC approval.

RESOLVED, that the Vice President for University Communications, the Executive Vice President or the Vice President for Facilities and Real Estate Services, be, and each of them hereby are, authorized to approve the form, conditions and terms of, and execute and deliver, such agreements, deeds, leases, assignments, affidavits, FCC documents, and other documents as they deem necessary or appropriate to consummate the transactions described herein on substantially the terms set forth herein, and containing such other terms and conditions not
inconsistent with the terms described herein as each deems appropriate, and that any actions heretofore taken by such officer in furtherance of the purposes of this Resolution are hereby ratified and affirmed.
Resolution to Authorize the Design and Construction of the Wharton Vance Hall Data Center in the Amount of $2.7 Million

Intention:

The Wharton School wishes to proceed with relocation of the Vance Hall Data Center. The purpose of this project is to relocate the Vance Hall data center from its current location in room 213 Vance Hall to adjacent larger office space in room 212 Vance Hall. The project includes constructing a new data center including mechanical, electrical, plumbing systems in room 212, and new steel dunnage on the Vance Hall roof. HVAC and electric redundancy, which does not exist in the current data center, will be included in the new construction. The current data center in room 213 will be converted into office space. The project is estimated to cost $2.7 million and will be funded by Wharton School operating funds.

RESOLVED, that the Design and Construction of the Vance Hall Data Center, estimated to cost $2.7 Million, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize the Design and Construction of the SOM Stemmler 5th Floor Rheumatology Renovation in the Amount of $1.58 Million

Intention:

The School of Medicine wishes to proceed with renovations to Stemmler Hall 5th Floor for the Department of Rheumatology. The purpose of this project is to renovate the outmoded biochemical research laboratory space to serve current Bio Safety Level 2 research laboratories. The project includes mechanical, electrical and plumbing upgrades along with full refurbishment of existing casework, fume hood alarm upgrades, relocation of existing fume hood and the installation of new sinks and fixtures. The project is estimated to cost $1.58 million and will be funded by School of Medicine capital gift funds, special purpose funds and an endowment fund.

RESOLVED, that the Design and Construction of Stemmler Hall 5th Floor Renovations, estimated to cost $1.58 million, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize the Update of Schematic Design for the New SAS Neural and Behavioral Sciences Building in the Amount of $1.5 Million

Intention:

The School of Arts and Sciences wishes to proceed with an update of schematic design for the new Neural and Behavioral Sciences Building. The original schematic design was completed as part of the Lynch Life Sciences Building project. The design work will test programmatic fit, propose architectural and engineering solutions for the building, and determine probable construction cost. The project will also consider the future uses of the Goddard and Leidy Buildings given the reprogramming of certain departments into the Lynch and Neural Behavioral buildings. The project is estimated to cost $1.5 million and will be funded by School of Arts and Sciences special purpose funds.

RESOLVED, that the update of schematic design for the Neural and Behavioral Building, estimated to cost $1.5 million, be and the same hereby be approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize the Design and Construction of the Wharton Vance Hall Program Space Renovations B1 Classroom in the Amount of $1.42 Million

Intention:

The Wharton School wishes to proceed with renovations to Vance Hall B-1 Classroom and adjacent space. The purpose of this project is to renovate the 5,400 square feet of existing classroom space, common hallways and existing toilet rooms for use by the Executive Education program. The classroom renovations include modifications to allow executive style seating and the addition of breakout rooms for small group study activities. The common hallways will receive new flooring, ceilings, lighting and wall finishes. The toilet rooms will have one ADA accessible toilet added as well as new partitions and finishes. The project is estimated to cost $1.42 million and will be funded by Wharton School operating funds.

RESOLVED, that the Design and Construction of Vance Hall Program Space Renovations B1 Classroom, estimated to cost $1.42 million, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize the Design and Construction of the Business Services Garage #30
Renovations in the Amount of $1.28 Million

Intention:

Business Services wishes to proceed with renovations to Garage #30 located at 38th and Walnut Street. The purpose of this project is to provide the first major maintenance program to the 7 story structure built in 1993 that accommodates 664 parking spaces. The project includes replacing all joint sealants, repairing spalling concrete and cleaning and repairing the drainage system. The project is estimated to cost $1.28 million and will be funded by Business Services parking reserves.

RESOLVED, that the Design and Construction of Garage #30 Renovations, estimated to cost $1.28 million, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize Capital Funding in Conjunction with Proposed Use of Henry P. Erdman Trust Funds for the “Henry P. Erdman Educational Center of the University of Pennsylvania” in the Amount of $20.0 Million

Intention:

The residuary trust created under the will of Henry P. Erdman Trust (“Erdman Trust”) was established in the early 20th century for the initial purpose of funding construction of an academic building for the University of Pennsylvania. The Erdman Trust specifies that the building must be located in the Valley Forge, Pennsylvania area. The Erdman Trust names the Trustees of the University of Pennsylvania (“Trustees”) as the sole beneficiary of its assets until 2010. After that date, other non-profit organizations may apply to use Erdman Trust funds for various stated purposes. The Erdman Trust currently contains approximately $15 million.

The Trustees and PENN Medicine intend to use Erdman Trust funds to construct a building on 8.5228 acres of land located at 1001 Chesterbrook Boulevard, Tredyffrin Township, Chester County, Pennsylvania (“Property”) to be known as the “Henry P. Erdman Educational Center of the University of Pennsylvania” (“Erdman Educational Center”). The new building would be a 50,000 square foot three-story facility that would house academic and medical services. The building would be a focal point of the Department of Family Practice and Community Medicine. The medical services provided will be used as teaching sites and will include ambulatory surgery, imaging, a conference center, physician offices, examination rooms and business offices, teleconferencing facilities and spaces designed to accommodate and support student training areas.

The additional authorization to complete this building project is $20 million. The sources of funds will include the $15 million that PENN Medicine Management is requesting from the Erdman Trust and approximately $5 million from Fiscal Year 2008 University of Pennsylvania Health System (“UPHS”) capital budget funds. PENN Medicine Management has recently submitted a proposal to request funds from the Erdman Trust which has been favorably received by the Trustee of the Erdman Trust. Penn purchased the Property in April 2007 for $5.5 million from previously authorized Fiscal Year 2007 capital budget funds.

Construction of the Erdman Educational Center would not occur unless the Erdman Trust, the Attorney General of the Commonwealth of Pennsylvania, and the Orphans Court approve the use of the Erdman Trust funds for construction of the facility.

The PENN Medicine Executive Committee and Management have recommended approval of this transaction to the Trustees Budget and Finance Committee.

RESOLVED, that the Trustees approve and authorize the expenditure of $20 million in Fiscal Year 2008 UPHS capital budget funds for the Erdman Educational Center project, as included in the separate resolution on the authorization of the Fiscal Year 2008 UPHS Capital Budget; and
FURTHER RESOLVED, that pursuant to the foregoing resolution, the Trustees delegate authority to the Chief Executive Officer of UPHS or his designee or other appropriate officers of the University to take such action, approve and execute such documents, instruments and agreements and incur such expenses and obligations on behalf of the Trustees substantially within the parameters described herein— not, however, in excess of 110% of the above costs as presented to the Trustees Budget and Finance Committee – as may in their judgment be necessary, desirable or appropriate to accomplish the purposes of this resolution; and

FURTHER RESOLVED, that all actions heretofore taken by such officers in furtherance of the purposes of these resolutions are hereby ratified and affirmed; and

FURTHER RESOLVED, that the appropriate officers, members of PENN Medicine Executive Committee, PENN Medicine and UPHS Management are hereby authorized and empowered to take such actions as they may deem necessary, appropriate or desirable to effectuate the intent of the foregoing resolutions.
Resolution to Authorize the Purchase of Real Estate Located at 4109 Walnut Street, Philadelphia Pennsylvania for use by the Hospital of the University of Pennsylvania’s Penn Transplant Institute in the Amount of $1.4 Million

Intention:

The Penn Transplant Institute of the Hospital of the University of Pennsylvania (“HUP”) is internationally recognized as a world class leader in organ transplantation and as such attracts many patients from beyond the immediate region. Having non-hospital housing available in proximity to HUP for pre- and post-transplant stays is important to meeting the needs of these patients and their families. Due to this need, a development campaign is underway currently with pledges of over $1 million. The current development campaign goal exceeds $3 million. Management believes that the purchase of property for the Penn Transplant Institute to provide housing for transplant patients and their families will assist in the capital campaign. The transplant house has recently been named in honor of Dr. Clyde Barker, the former Chair of the Department of Surgery and a preeminent transplant surgeon (the “Clyde Barker Transplant House”).

HUP, on behalf of the Penn Transplant Institute, wishes to purchase from Walnut Stone Partners, LLC an existing house located at 4109 Walnut Street, Philadelphia, Pennsylvania for use as the Clyde Barker Transplant House. The purchase price of the property will not exceed $1.4 million. This property was identified by the Penn Transplant Institute in consultation with the University of Pennsylvania’s Division of Facilities and Real Estate Services as the most suitable property available for acquisition based on criteria including location, size and price. The house would be renovated to provide at least eight bedrooms for use by the Penn Transplant Institute.

Once purchased, University of Pennsylvania Health System (“UPHS”) anticipates that approximately $2 million will be required to renovate the house. UPHS envisions that the Penn Transplant Institute will not require UPHS operating funds. Rather, it is anticipated that room fees and donations will cover expenses related to the operation of the Clyde Barker Transplant House program, including an on-site concierge, a resident manager, continuing education programs and transportation to and from HUP. The costs associated with the purchase of the property, renovations and continued operations will be funded by donations to the development campaign and room fees for the Clyde Barker Transplant House.

The PENN Medicine Executive Committee and Management have recommended approval of this transaction to the University of Pennsylvania Trustees Budget and Finance Committee.

RESOLVED, that an expenditure of up to $1.4 million is approved by the Trustees of the University of Pennsylvania (“Trustees”) for the purchase of 4109 Walnut Street for use by HUP for the Clyde Barker Transplant House; and

FURTHER RESOLVED, that The Trustees authorize the purchase of the property substantially on the terms and conditions set forth herein; and
FURTHER RESOLVED, that the Trustees delegate authority to the Chief Executive Officer of UPHS or his designee or other appropriate officers of the University of Pennsylvania to take such action, approve and execute such documents, instruments and agreements and incur such expenses and obligations on behalf of the Trustees substantially within the parameters described herein— not, however, in excess of 110% of the above costs as presented to the Trustees Budget and Finance Committee – as may in their judgment be necessary, desirable or appropriate to accomplish the purposes of this resolution; and

FURTHER RESOLVED, that all actions heretofore taken by such officers in furtherance of the purposes of these resolutions are hereby ratified and affirmed; and

FURTHER RESOLVED, that the appropriate officers, members of PENN Medicine Executive Committee, PENN Medicine and UPHS Management are hereby authorized and empowered to take such actions as they may deem necessary, appropriate or desirable to effectuate the intent of the foregoing resolutions.
Resolution to Declare the University’s Intent to Reimburse Capital Costs with Proceeds of Borrowings

Intention:

The Trustees of the University of Pennsylvania (the “University”) are undertaking various capital projects described in Exhibit A (Project). The Administration of the University recommends that the Trustees declare the University’s intent to reimburse expenditures for the Project with proceeds of borrowings, including tax-exempt debt obligations. Background on this resolution is provided in Exhibit B.

RESOLVED that the University hereby declares its intent under Treasury Regulation § 1.150-2 to use borrowings, including tax-exempt bonds, to finance the capital costs of the Project, together with costs of issuance and reasonably required reserves, subject to the following conditions:

1. The maximum principal amount of tax-exempt bonds expected to be issued to finance the Project is $200,000,000

2. Pending issuance of the tax-exempt bonds, the University may finance the Project with other funds which will be reimbursed with the proceeds of the tax-exempt bonds.

3. Issuance of the tax-exempt bonds shall be subject to documentation acceptable to the University providing for the tax-exempt bonds to be payable from the payments by the University.
EXHIBIT A

Project Description

The Project consists primarily of construction, renovation, improvements and equipment acquisitions at the University’s facilities in the Commonwealth of Pennsylvania - including the campus of the University in the City of Philadelphia, the boundaries of which are 41st Street on the West, 31st Street on the East, Chestnut Street on the North and Civic Center Boulevard on the South, and the New Bolton Center Campus in Kennett Square - during fiscal years 2008 through 2012. The Project facilities will be used by the University in its activities as an independent not-for-profit institution of higher learning.

The Project is reasonably expected to include the following specific facilities together with other projects included in the Fiscal Year 2008 Capital Plan:

School of Medicine New Research Building
Nanoscale Research Facility
Neural Behavioral Science Building
Chilled Water Expansion
Nursing Building Renovations
EXHIBIT B

Background on Resolution to Declare the University’s Intent to Reimburse Capital Costs with Proceeds of Borrowings

The University’s lowest cost and most favorable source of capital is tax-exempt financing. The IRS has promulgated specific rules and procedures to enable eligible capital projects to secure tax-exempt financing. One of the basic principles of tax-exempt financing is that the proceeds must be traced to the acquisition of specifically identified assets. The IRS further requires that if an issuer wishes to borrow for expenditures prior to a tax-exempt borrowing, the governing board of such issuer declare its intent to borrow at the time of the expenditure. The benefit of declaring intent to borrow is that, should the University secure external financing for any capital project, the University could reimburse itself for these expenditures and use the proceeds immediately upon their delivery. The reimbursement resolution does not commit or authorize any borrowing by the University. If the University moves forward with long-term borrowing plans, the Budget and Finance Committee and Trustees of the University would need to approve such plans.

The financial management of the University recommends that this reimbursement resolution be adopted and a similar resolution be adopted each June when the capital plan is presented to the Budget & Finance Committee of the Trustees.
Resolution to Declare the University of Pennsylvania Health System’s Intent to Reimburse Capital Costs with Proceeds of Borrowings

Intention:

The Trustees of the University of Pennsylvania (“The University”) is undertaking various capital projects for University of Pennsylvania Health System (“UPHS”) described in Exhibit A (capital costs). The Administration recommends that the Trustees declare UPHS intent to reimburse expenditures for the capital costs with proceeds of borrowings, including tax-exempt debt obligations. Background on this resolution is provided in Exhibit B.

RESOLVED that the University hereby declares its intent under Treasury Regulation § 1.150-2 to use borrowings, including tax-exempt bonds, to finance the capital costs, together with costs of issuance and reasonably required reserves, subject to the following conditions:

1. The maximum principal amount of tax-exempt bonds expected to be issued to finance the capital costs is $150,000,000.

2. Pending issuance of the tax-exempt bonds, UPHS may finance the capital costs with other funds which will be reimbursed with the proceeds of the tax-exempt bonds.

3. Issuance of the tax-exempt bonds shall be subject to documentation acceptable to the University providing for the tax-exempt bonds to be payable from the payments by UPHS.
EXHIBIT A

Description of Capital Costs

The capital costs consist primarily of construction, renovation, improvements and equipment acquisitions at UPHS facilities in the Commonwealth of Pennsylvania during fiscal years 2008 through 2012 as set forth in the UPHS capital budgets for these years.

The capital costs are reasonably expected to include the following specific facilities together with other projects included in the Fiscal Year 2008 Capital Budget:

New Perelman Center for Advanced Medicine West Tower – Clinical Portion
Roberts Proton Therapy Center
UPHS 18th and South Street Campus (formerly Graduate properties)
Other projects included in the Fiscal Year 2008 UPHS Capital Budget
Background on Resolution to Declare the University of Pennsylvania Health System’s Intent to Reimburse Capital Costs with Proceeds of Borrowings

The lowest cost and most favorable source of capital for UPHS is tax-exempt financing. The IRS has promulgated specific rules and procedures to enable eligible capital projects to secure tax-exempt financing. One of the basic principles of tax-exempt financing is that the proceeds must be traced to the acquisition of specifically identified assets. The IRS further requires that if an issuer wishes to make expenditures prior to a tax-exempt borrowing, the governing board of such issuer declare its intent to borrow at the time of the expenditure. The benefit of declaring intent to borrow is that, should UPHS secure external financing for any capital project, UPHS could reimburse itself for these expenditures and use the proceeds immediately upon their delivery. The reimbursement resolution does not commit or authorize any borrowing by UPHS. If UPHS moves forward with long-term borrowing plans, the Penn Medicine Board, the Budget and Finance Committee and the Trustees of the University would need to approve such plans.

The financial management of UPHS recommends that this reimbursement resolution be adopted and a similar resolution be adopted each June when the capital plan is presented to the Penn Medicine Board.
Resolution Authorizing the Exchange of FCC License for WXPH-Harrisburg and Related Assets, for WZXM-Middletown and Translator Licenses and Related Assets, and also Authorizing Real Estate Acquisition and Leases in Connection Therewith

Intention:
The University holds FCC licenses for broadcasting via WXPH-FM, Harrisburg (“WXPH”), and uses these authorizations to rebroadcast content currently airing on WXPN-FM, Philadelphia in order to reach an audience in central Pennsylvania.

The University intends to acquire the FCC licenses for existing station WZXM-FM, Middletown, PA (“WZXM”), and translator facility W259AU, Harrisburg, PA (the “Translator”), both held by Four Rivers Community Broadcasting Corporation (“Four Rivers”), to reach approximately 1,000,000 potential listeners in the Harrisburg, Lebanon, Carlisle, Lancaster and York areas in central Pennsylvania. In addition, the University intends to acquire: (i) approximately 3.1 acres at 1325 Tower Road, Hellam Township, York County, Pennsylvania, which contains an approximately 61 meter tall broadcasting tower and a small equipment building (approximately 12’ x 28’ concrete structure) located on the property which contains radio transmitting equipment and utilities (the “Hellam Property”); (ii) related radio broadcasting assets (such as antennae, receivers and broadcast transmitters (the “Related Broadcasting Assets”) currently being used by Four Rivers; and (iii) leases with three small non-profit broadcasters who currently use the Hellam Tower broadcasting tower.

As consideration for WZXM, the Translator, the Related Broadcasting Assets and the leases, the University intends to:
- (i) exchange its WXPH license and related broadcasting assets and lease located in Harrisburg, Pennsylvania; and
- (ii) pay Four Rivers approximately $3,085,000 in cash at closing (subject to customary adjustments determined at the time of closing.)

The University and Four Rivers have signed a nonbinding letter of intent to enter into these transactions. The transactions are subject to FCC approval. The University and Four Rivers intend to file applications seeking FCC approval promptly after execution of a definitive agreement and passage of the resolutions, below. The University and Four Rivers expect to transfer legal ownership of the Hellam Property and Related Broadcasting Assets, and exchange the FCC licenses, shortly after receiving FCC approval of the transactions, which the University anticipates could be approximately 90 to 120 days after submission of the applications seeking FCC approval.

RESOLVED, that the Vice President for University Communications, the Executive Vice President or the Vice President for Facilities and Real Estate Services, be, and each of them hereby are, authorized to approve the form, conditions and terms of, and execute and deliver, such agreements, deeds, leases, assignments, affidavits, FCC documents, and other documents as they deem necessary or appropriate to consummate the transactions described herein on substantially the terms set forth herein, and containing such other terms and conditions not inconsistent with the terms described herein as each deems appropriate, and that any actions
heretofore taken by such officer in furtherance of the purposes of this Resolution are hereby ratified and affirmed.
Resolution to Reelect James S. Riepe as Chair of the Board of Trustees

RESOLVED, that James S. Riepe be reelected Chair of the Board of Trustees of the University of Pennsylvania, effective July 1, 2007, for the term ending June 30, 2008.
Resolution to Reelect Jon M. Huntsman and William L. Mack as Vice Chair of the Board of Trustees

RESOLVED, that Jon M. Huntsman be reelected as Vice Chair of the Board of Trustees of the University of Pennsylvania, effective July 1, 2007 through October 19, 2007 and that William L. Mack be reelected as Vice Chair of the Board of Trustees of the University of Pennsylvania, effective July 1, 2007, for the term ending June 30, 2008.
Resolution to Elect the Executive Committee

RESOLVED, that the following Trustees be elected members of the Executive Committee for one-year terms effective July 1, 2007: Christopher H. Browne, L. John Clark, David L. Cohen, Amy Gutmann, *ex officio*, Jon M. Huntsman (vice chair), William L. Mack (vice chair), Deborah Marrow, Andrea Mitchell, Egbert L.J. Perry, James S. Riepe (chair), David Silfen, Alvin V. Shoemaker, George Weiss, Paul Williams and Mark O. Winkelman.
Resolution to Appoint the Investment Board

RESOLVED, that the following persons be elected members of the Investment Board of the Trustees of the University of Pennsylvania for a term of one year, effective July 1, 2007, and until their successors are elected or appointed and qualified: Joel Greenblatt, Robert M. Levy, Howard S. Marks (chair), Edward Mathias, Andrew S. Rachleff, James S. Riepe (ex officio), David M. Silfen, and Mark O. Winkelman.
Resolution to Elect J. Peter Skirkanich as Term Trustee

RESOLVED, that J. Peter Skirkanich be reelected to a five-year term as Term Trustee, effective June 15, 2007.

Peter Skirkanich, W’65, is a managing director of Renard Partners, LLC, and retired President of Fox Asset Management, a firm he founded. He was formerly a managing director of the investment counseling firm Dreman Value Management, Inc. Prior to that, Mr. Skirkanich was Vice President of Investments at Kidder, Peabody & Company and Shearson/American Express.

Before embarking on his investment career, Mr. Skirkanich served with the US State Department, spending two and a half years in Latin America, and held positions in the audit and tax departments at Ernst & Whinney. He formerly served as Chair of the Board of Trustees of the Community YMCA Foundation where he remains a trustee. He also served as a member of the State Investment Council of the State of New Jersey.

At Penn, Mr. Skirkanich serves on the Trustees’ Committee on Audit and Compliance, Budget and Finance, and Facilities and Campus Planning. He also serves on the Board of Overseers of the School of Engineering and Applied Science and as co-chair of the SEAS capital campaign. He is member of the Penn Club of New York. Mr. Skirkanich and his wife Geri have been generous supporters of the School of Engineering and Applied Science and made major gifts to build Skirkanich Hall, the Skirkanich Professorships of Innovation, and the Peter and Geri Skirkanich Endowed Scholarships for engineering undergraduates.
Resolution to Elect Mark O. Winkelman as Term Trustee

RESOLVED, that Mark O. Winkelman be reelected to a five-year term as Term Trustee, effective June 15, 2007.

Mark O. Winkelman, WG’73, has been a Senior Director of Goldman, Sachs & Company since 1999. After joining the firm’s Fixed Income Trading Department in 1978, he was made a partner in 1982. Mr. Winkelman was a member of the Management Committee from 1988 until becoming a limited partner in 1994, and has additionally served as head of the J. Aron Currency & Commodities Division, co-head of the Fixed Income Division, and co-Chair of the Diversity Committee. Before joining Goldman Sachs, he was a senior investment officer with the World Bank. Mr. Winkelman currently serves as a director of InBev, S.A., and an operating partner of J.C. Flowers and Co., a private equity firm in New York.

Mr. Winkelman received an MBA from Wharton and a Candidate’s degree from the Erasmus Universiteit in Rotterdam, The Netherlands, in 1970. He served as a lieutenant in the Regiment Huzaren van Boreel of the Dutch Army.

At Penn, Mr. Winkelman serves on the Trustees’ Executive Committee and as Vice Chair of the Budget and Finance Committee. He is a member of the Wharton Board of Overseers. He also provided significant service to Wharton as the Chair of the Advisory Board of the Wharton Entrepreneurial Center. Among Mr. Winkelman's many generous contributions to the Wharton School are gifts for the Winkelman Distinguished Visiting Scholars Program and the Winkelman Professorship.
Resolution to Elect Paul K. Kelly as Charter Trustee

RESOLVED, that Paul K. Kelly be elected to as Charter Trustee, effective June 15, 2007.

Paul K. Kelly, C'62, WG'64, is President and Chief Executive Officer of Knox & Co., an investment banking firm which is currently in a formal strategic alliance with Mitsubishi Securities, Ltd., the core investment banking affiliate of the Bank of Tokyo-Mitsubishi, Ltd. Mr. Kelly is also the President and Chief Executive Officer of PH II, Inc., a privately held global investment company, and he is Chairman and Chief Executive Officer of Knox Enterprises, Inc. Mr. Kelly is considered an expert in cross-border investment banking and has been instrumental in introducing various new financing concepts to the international capital markets. In addition, Mr. Kelly is Chairman and owner of the Carrington Club, an international golf resort, and Karikari Estate, an estate winery, in New Zealand.

Mr. Kelly is a director of the Yale Cancer Center and a member of the New Zealand Business Roundtable. He also holds a Doctor of Laws (HON) from the University of Auckland. He is a former director of American Life and Health Insurance Company of New York; the Chicago Sun-Times Corporation; Hydrox Corporation, Ltd. (New Zealand); MCR Corporation; Porta Systems Corporation; Blyth Eastman Dillon & Company; Peers & Company; and Dean Witter Reynolds, Inc.

Mr. Kelly serves on the Executive Committee, as Chair of the Audit and Compliance Committee and as a member of the Budget and Finance and Development Committees. He is an emeritus member of the Board of Overseers of the School of Arts and Sciences and a member of the University Committee for Undergraduate Financial Aid. In addition, Mr. Kelly is a member of the Board of Governors of the Penn Club of New York. He has served as Chair of the Advisory Board of the Huntsman Program in International Studies, and previously chaired the Arts & Sciences New York City Dean's Council. Mr. Kelly created a campus legacy with the creation of Kelly Writers House. He also established the Kelly Family Professorship in the English department, the Kelly Family Studio Arts Term Fund in the School of Design and named the Kelly Family Gates at Charles Addams Hall. Mr. Kelly also supports a variety of other areas at the University including the undergraduate program in studio art, undergraduate financial aid, athletics and the Penn Fund.
Resolution to Appoint David J. Katz and Reappoint Michael S. Kuritzkes as Chair of the Board of Overseers of the Annenberg Center for the Performing Arts

RESOLVED, that David J. Katz, C’89, be appointed to the Board of Overseers of the Annenberg Center for a renewable three-year term, effective June 15, 2007.

David J. Katz, C’89, is a founding partner of Rocaton Investment Advisors, LLC, an institutional investment advisory firm in Norwalk, CT. Prior to that, he served as Managing Director of Barra Rogers Casey Associates, an investment consulting firm. At Penn, he has been a member of the Secondary School Committee and a Penn Fund volunteer. Mr. Katz also holds an MBA from New York University.

RESOLVED, that Michael S. Kuritzkes, L’85 be reappointed as Chair of the Board of Overseers of the Annenberg Center for a two-year term, effective June 15, 2007.
Resolution to Appoint Cathy Cohen Lasry and Richard Lee
and Reappoint Christopher H. Browne as Chair of
the Board of Overseers of the School of Arts and Sciences

RESOLVED, that Cathy Cohen Lasry and Richard Lee be appointed to the Board of Overseers of the School of Arts and Sciences for renewable three-year terms, effective June 15, 2007.

Cathy Cohen Lasry, PAR’07, PAR’09, devotes her time to civic involvement. She is active with the Friends of Eleanor Roosevelt, serves on the board of the Trevor Day School in New York and has served as joint chair of Penn’s Parent Leadership Committee with her husband Marc. Upon graduating from Clark University in 1983, Ms. Lasry worked at Holiday House Publishing. She and her husband support the Lasry Family Endowed Professorship of Race Relations, held by Dr. Tukufu Zuberi. Her daughter, Samantha, is C’07, and her son, Alexander, is C’09.

Richard Lee, G’86, serves as president of the Ohio-based DNA Diagnostics Center, Inc., the world’s largest private paternity testing laboratory. Dr. Lee is a member of the Board of Trustees of the Boston-Strasbourg Sister City Association Inc., Treasurer of Boston Community Care Inc., and Treasurer of the Jewish Memorial Hospital and Rehabilitation Center.

RESOLVED, that Christopher H. Browne be reappointed as Chair of the Board of Overseers of the School of Arts and Sciences for a renewable one-year term, effective June 15, 2007.
Resolution to Appoint Charles B. Leitner III to the Board of Overseers of Athletics

RESOLVED, that Charles B. Leitner III be appointed to the Board of Overseers of Athletics for a renewable three-year term, effective June 15, 2007.

Charles B. Leitner III, C’81, is the Global Head of Alternative Investments for Deutsche Asset Management, the global investment management business of Deutsche Bank. Previously, Mr. Leitner served as Global Head of the Rosenberg Real Estate Equities Fund/Deutsche Bank real estate and infrastructure business. Mr. Leitner serves as a Trustee for the Urban Land Institute and Chair for its Industrial & Office Park Development Council. He also serves as a volunteer for the YMCA in Darien, CT, and is the Girls House League Contact for the Youth Lacrosse Association. At Penn, he has served as a member of the Men’s Lacrosse Alumni Board since 2004.
Resolution to Appoint David B. Pakman to the Board of Overseers
of the School of Engineering and Applied Science

RESOLVED, that David B. Pakman be appointed to the Board of Overseers of the School of Engineering and Applied Science for a renewable three-year term, effective June 15, 2007.

David B. Pakman, ENG’91, a pioneer in the digital music industry, is a partner at Dimensional Associates, the New York-based private equity arm of JDS Capital Management, Inc. He serves as President and CEO for both eMusic and Dimensional Mobile Entertainment. Mr. Pakman was the Co-founder and President of Business Development and Public Policy at MyPlay, Inc., the first digital “locker” service where consumers could lawfully store and access music. At Penn, Mr. Pakman has served as a judge in SEAS’s Senior Design Competitions, a panelist in a 2001 Alumni Weekend presentation entitled “Engineering Rocks: How Technology Impacts How We Enjoy, Learn and Share Music,” as commencement speaker at the 2007 undergraduate ceremony, and as a member the Dean’s New York Advisory Group.
Resolution to Reappoint Katherine Stein Sachs
as Chair of the Board of Overseers of the Institute for Contemporary Art

RESOLVED, that Katherine Stein Sachs, CW’69, be reappointed as Chair of the Board of Overseers of the Institute for Contemporary Art for a renewable one-year term, effective June 15, 2007.
Resolution to Appoint Alicia K. Glen, Virginia A. Hepner, Andrew Halvorsen and Kelly Mack to the Board of the Institute for Urban Research and Egbert L.J. Perry as Chair of the Board of the Institute for Urban Research

RESOLVED, that Alicia K. Glen, Virginia A. Hepner, Andrew Halvorsen and Kelly Mack be appointed to the Board of the Institute for Urban Research for renewable three-year terms, effective June 15, 2007.

Alicia Glen is a Managing Director in the Urban Investment Group (UIG) at Goldman Sachs, a proprietary private equity initiative focused on underserved and emerging urban markets. She heads UIG’s real estate group and is responsible for devising and executing the group’s business strategy. Ms. Glen also teaches Real Estate Development and Urban Markets at the University of Pennsylvania and serves on the Boards of the Bowery Residents Committee, Civic Builders and the New York State Association for Affordable Housing. Before joining Goldman Sachs, Ms. Glen was the Assistant Commissioner for Housing Finance at the New York City Department of Housing, Preservation and Development from 1998 to 2002. Prior to joining HPD, Ms. Glen was a real estate associate at Fulbright & Jaworski and at Kalkines, Arky Zall & Bernstein (now Manatt, Phelps). From 1993 to 1996, Ms. Glen was an attorney at Brooklyn Legal Services. Ms. Glen is a graduate of Amherst College and Columbia Law School.

Virginia Hepner, W’79, is Executive Director for Brand Atlanta, a non-profit group that supports development for the City of Atlanta. Ms. Hepner serves on the boards of The Metropolitan Atlanta Arts Fund, Atlanta College of Art and The Atlanta School, Inc. In 1999, Ms. Hepner became executive vice president senior managing director of U.S. Corporate Finance at the Wachovia Corporation. In 2001 she became Co-Head of U.S. Industries in the Corporate and Investment Banking Division; and in 2003, she became President of GHL, LLC. Ms. Hepner serves on the Undergraduate Executive Board of the University of Pennsylvania’s Wharton School. After earning a bachelor’s degree in finance from the Wharton School, she received a master’s degree in finance from the J.L. Kellogg Graduate School of Management at Northwestern University.

Andrew C. Halvorsen, WG ’72, is a Summit, New Jersey-based private investor. He spent 20 years with Beneficial Corporation, the NYSE-listed consumer financial services company, the last 12 years as Chief Financial Officer and a member of the Board of Directors. He was also a member of the Executive Committee of the Board and Chairman of the Board’s Finance Committee. Previously, he spent six years on Wall Street as a security analyst at H.C. Wainwright & Co. Mr. Halvorsen is a member of the Board of Overseers of the Joslin Diabetes Center in Boston. He recently spent nearly ten years as a trustee of The Schumann Fund for New Jersey. Mr. Halvorsen also has served as a director of MFN Financial Corporation. He received a bachelor’s degree in history from Brown University and a Master of Business Administration degree from the Wharton School. He is a Chartered Financial Analyst (CFA).

Kelly Kennedy Mack became the President of Corcoran Sunshine Marketing Group, an organization for marketing and sales of luxury residential and hotel condominiums, in 2006.
Corcoran Sunshine, a subsidiary of NRT, Inc., represents both The Corcoran Group and The Sunshine Group brands; together, the two have sold over $15 billion in newly developed properties over the past twenty years. At Sunshine, she has played a significant role in the company’s expansions on the West Coast and in Connecticut. Previously, she worked as an Associate Account Executive for Turner Broadcasting Sales and Marketing. Ms. Mack supports the Hassenfeld Children’s Center at New York University, a renowned outpatient treatment center for pediatric oncology and blood disorders. She received a bachelor’s degree from Georgetown University and a Master of Business Administration degree from New York University’s Stern School of Business.

**RESOLVED,** that Egbert L.J. Perry be appointed as Chair of the Board of the Institute for Urban Research for a renewable three-year term, effective June 15, 2007.

Egbert L.J. Perry, CE’76, WG’78, GCE’79, is Chairman and Chief Executive Officer of the Integral Group, LLC, an Atlanta-based urban real-estate development, construction management, property management, and asset management firm that focuses on the economic revitalization of urban communities. An active member of the Atlanta community, Mr. Perry serves on the boards of the Federal Reserve Bank of Atlanta, Atlanta Life Financial Group, and Children’s Healthcare of Atlanta, among others. Mr. Perry also has chaired a number of volunteer efforts to develop policy on housing and quality growth in the Atlanta metropolitan area, and serves as co-chair of the Peachtree Corridor Task Force.

Mr. Perry began his career in Atlanta at H.J. Russell & Co. During his first eight years at Russell, Mr. Perry served as president of the real estate, construction, property management, and construction management operating subsidiaries, becoming the president of the holding company in 1988.

Mr. Perry was appointed a trustee of Penn in 1996, and was elected a charter trustee in 2006. He serves as chair of the Trustees’ Ad Hoc Committee on Diversity, and as a member of the External Affairs Committee and the Neighborhood Initiatives Committee. He also currently serves on the Board of Overseers of the School of Engineering and Applied Science and the Advisory Board of the Center for Urban Redevelopment Excellence at the University of Pennsylvania (CUREx Penn). In 1990, Mr. Perry was inducted into the School of Engineering & Applied Science Gallery of Distinguished Alumni. He is the eleventh graduate to be elected to this honor. Mr. Perry’s support of the University includes gifts for student financial aid, the James Brister Society, the School of Engineering and Applied Science, and the Wharton School.
Resolution to Appoint Paul G. Haaga Jr. as Chair of the Board of Overseers of the Law School

RESOLVED, that Paul G. Haaga Jr., be appointed as Chair of the Board of Overseers of the Law School for a renewable three-year term, effective June 15, 2007.

Paul G. Haaga Jr., L’74, WG’74, is the Executive Vice President and Director of the Capital Group Companies, a privately-held global investment manager of mutual and pooled investment funds. He also serves as class president at Princeton, as a member of the Board of Trustees at the Los Angeles County Museum of Natural History, and as a member of the Board of Directors of the Salzburg Seminar, Georgetown Preparatory School and the Capital Group Companies Charitable Foundation. At Penn, he has served as an Overseer at the Law School since 1999. He received the Law School Medallion in 2004 and the Law School Alumni Award of Merit in 2006.
Resolution to Appoint James Hoesley and Charles MacDonald to the Board of Overseers of the University Libraries

RESOLVED, that James Hoesley and Charles MacDonald be appointed to Board of Overseers of the University Libraries for renewable three-year terms, effective June 15, 2007.

James Hoesley, PAR ’07, PAR ’08, is the Managing Director, Global Industrial & Services Group at Credit Suisse in Chicago. Mr. Hoesley holds a BA from St. John’s University and an MBA from Northwestern University’s J.L. Kellogg Graduate School of Management. He was a member of the St. John’s Board of Regents from 1994-2003 and presently serves as a National Campaign Committee Member at St. John’s. Mr. Hoesley initially became involved at Penn through the Parents Council. His daughter Meredith is C’07 and his son Connor is C’08.

Charles MacDonald, W’81, is the Senior Portfolio Manager and member of the Management Committee of the Elliot Management Corporation in New York. The firm manages investments of some $7 billion for private and institutional clients. Mr. MacDonald has served as a director of numerous companies, including Pharmaceutical Holdings Corp. Answer Financial, Inc., and Cardiopulmonary Corp. In addition, Mr. MacDonald has previously held directorships at Vion Pharmaceuticals Corp., Live Entertainment, Inc., and Bio-Technology General Corp, now Savient Pharmaceuticals.
Resolution to Appoint Mitchell Morgan and Reappoint David L. Cohen as Chair of the Penn Medicine Board

RESOLVED, that Mitchell Morgan be appointed to the Penn Medicine Board, for a one year term, effective June 15, 2007, to serve in accordance with the Bylaws of Penn Medicine.

Mr. Morgan is the founder, owner, and president of Morgan Properties. Established in 1985 and headquartered in King of Prussia, Pennsylvania, Morgan Properties is a real estate investment, development, and management company. Since 2003, Mr. Morgan has also been a Director of Royal Bancshares of Pennsylvania, Inc.

Mr. Morgan earned his undergraduate and law degrees from Temple University in 1976 and 1980 respectively. Since 2002, he has been a Trustee of Temple University and currently serves as the Chairman of the Facilities Committee. Mr. Morgan is also a member of the Advisory Board of the Samuel Zell and Robert Lurie Real Estate Center at Wharton; a member of the Federal Reserve Advisory Council and the Federation Housing Board; a member of the Red Cross Advisory Board. In 1999, Mr. Morgan and his wife established the Mitchell and Hilarie Morgan Foundation, which focuses on higher education, Jewish agencies and synagogues, and history museums.

RESOLVED, that David L. Cohen be reappointed as Chair of the Penn Medicine Board, for a renewable three-year term, effective June 15, 2007, to serve in accordance with the Bylaws of Penn Medicine.
Resolution to Reappoint Members of the Penn Medicine Board

**Intention:** Section 7.4 of the Statutes of the University of Pennsylvania and Section 3 of the Bylaws of Penn Medicine provide for the appointment of members of the Penn Medicine Board, upon nomination by the Chairman of the University Trustees, the Chairman of the Penn Medicine Board and the President of the University, acting jointly. The members shall be persons who, by their experience and expertise can further the mission of Penn Medicine. Pursuant to Section 3.3 of the Bylaws of Penn Medicine, as amended in May 2005, the members of the Board (other than *ex officio* members), may be appointed for one (1), two (2), or (3) year terms to provide for staggered terms and thereafter each such member of the Board shall serve for a term of three years or until his or her successor is elected and qualified, unless he or she sooner dies, resigns, is removed or becomes disqualified.

In nominating the reappointment of members to terms on the Penn Medicine Board, the Chairman of the University Trustees, the Chairman of the Penn Medicine Board and the President of the University (the “Nominating Committee”), have recognized that the terms continue to remain somewhat unstaggered. In order to facilitate the intention of staggering the terms, the Nominating Committee has recommended that various members whose terms are expiring in June 2007 be reappointed to variable terms rather than that each be reappointed for a three year term.

**RESOLVED,** that the following individuals be reappointed to the Penn Medicine Board, effective July 1, 2007 for the terms set forth below, each to serve in accordance with the Bylaws of Penn Medicine:

- Mitchell J. Blutt, M.D. (2 Years)
- Michael S. Brown, M.D. (1 Year)
- David L. Cohen, Esq. (3 Years)
- Lee Spelman Doty (1 Year)
- Richard S. Downs (1 Year)
- Henry W. Foster, Jr., M.D. (2 Years)
- Helene D. Gayle, M.D., MPH (1 Year)
- Gail W. Hearn, Ph.D. (1 Year)
- Jeffrey M. Leiden, M.D., Ph.D. (1 Year)
- Ralph J. Roberts (3 Years)
Resolution to Appoint Williams Agate, Jane Alavi, Peter Cilio and Moses Feldman
to the Board of Overseers of the Morris Arboretum

RESOLVED, that Williams Agate, Jane Alavi, Peter Cilio and Moses Feldman be appointed to
the Board of Overseers of the Morris Arboretum for renewable three-year terms, effective June

Williams Agate is Founder, President and CEO of Alliance Realty Services and Alliance
Mechanical Services, a real estate development and management firm based in Philadelphia. Mr.
Agate serves on the Board of Chestnut Hill Academy and is an active volunteer for Chestnut Hill
Presbyterian Church. At Penn Mr. Agate is the first chair of the Directors’ Guild, an Arboretum
advisory council founded in 2004. As Chair of the Guild, Mr. Agate has served as an ex-officio
member of the Advisory Board of Managers. Mr. Agate also serves on the planning committee
for the Arboretum’s new Horticulture Center.

Jane Alavi, FEL’70, is an Associate Professor Emeritus at HUP, specializing in neuro-oncology
and breast cancers. Dr. Alavi chairs the Arboretum’s Guide’s Training and Retention Committee
which is responsible for recruiting and training new volunteer guides and overseeing the guide
mentoring program. She was instrumental in the design of one of the Arboretum’s most popular
tours, Calculate and Cultivate, which uses planting design to teach math. Currently she is
developing a new tour which uses tree measuring and symmetry to teach math lessons that will
engage students.

Peter Cilio, C’80, is the founder of Campania International, a manufacturer and importer of
garden accessories based in Quakertown, PA. Mr. Cilio is a member of the Directors’ Guild at
the Arboretum and is engaged in designing and producing replicas of original Arboretum garden
urns and statuary.

Moses Feldman is founder and President of AeroMed, Inc., located in Hatfield, PA. AeroMed
develops and manufactures precision medical device components that assist in providing
improved quality of life. He is a partner of FB Investments, LLC; Feldman Interests, LTD; and
MDR Investments, LLC. Mr. Feldman is also the owner of Millworks Building Associates. He is
Vice President, Treasurer, and Director of The Feldman Foundation. Mr. Feldman has been a
member of the Morris Arboretum since 1996 and he was a founding member of the Directors’
Guild in 2004. Mr. Feldman also serves on the Finance Committee of the Advisory Board of
Managers.
Resolution to Appoint Jill Topkis Weiss to the Board of Overseers of the University of Pennsylvania Museum of Archaeology and Anthropology

RESOLVED, that Jill Topkis Weiss be appointed to the Board of Overseers of the University of Pennsylvania Museum of Archaeology and Anthropology for a renewable three-year term, effective June 15, 2007.

Jill Topkis Weiss, C’89, WG’93, was most recently a consultant and head of marketing for DKR Capital and Senior Medical Device Analyst for Deutsche Bank. With her husband Jeffrey, she established the Jill Topkis Weiss and Jeffrey Weiss Endowed Scholarship in 2001. At Penn, Mrs. Weiss serves on the Trustees’ Council of Penn Women, Gift Chair of the Class of 1989 Gift Committee, and on the Penn Fund Executive Board.
Resolution to Appoint Richard Vague to the Board of Trustees of the University of Pennsylvania Press

RESOLVED, that Richard Vague be appointed to the Board of Trustees of the University of Pennsylvania Press for a renewable three-year term, effective June 15, 2007.

Richard Vague is chairman and CEO of Barclays Bank Delaware (formerly Juniper Bank, which he cofounded in 1999). He was also the Cofounder and former chairman and CEO of First USA from 1985 to 1999. He has served as a director and board member of Marlton Technologies, Inc. since 2001 and is a former board member of VISA and Mastercard. He serves on the board of Winterthur, the Delaware Art Museum, and the NYU Tisch School Advisory Board. He holds a B.S. in Communications from the University of Texas at Austin.
Resolution to Appoint Patricia Jenkins and Reappoint Christine C. Connelly to the Board of Overseers of the School of Veterinary Medicine

RESOLVED, that Patricia Jenkins be appointed and that Christine C. Connelly be reappointed to the Board of Overseers of the School of Veterinary Medicine for a renewable three-year term, effective June 15, 2007.

The Honorable Patricia Jenkins is the widow of the former Pennsylvania House Speaker the Honorable Matthew J. Ryan, for whom the School of Veterinary companion animal hospital is named. She currently serves as a Common Pleas Judge at the Delaware County Courthouse. In addition to her responsibilities to the court, Judge Jenkins has taught at Widener, Temple and Villanova Universities. Judge Jenkins holds a BA from Albright College, a Master of Laws in Taxation from the Villanova Law School and a Juris Doctorate from Dickinson School of Law.

Ms. Connelly is President and Chief Executive Officer of Bright View Farm, Inc., a thoroughbred racing and breeding farm providing boarding, breaking, sales preparation, and layups. She serves as a Trustee for the Connelly Foundation, a family foundation established in 1955 by her parents, John F. and Josephine O’Neill Connelly, which supports higher education, healthcare and a variety of other interests. In addition, she is chairman of the Philadelphia Chapter of Operation Smile, serving as logistics coordinator and organizing medical missions to Kenya and Nicaragua. Ms. Connelly is a member of the Board of Trustees of the Academy of Natural Sciences and was the recipient of the 1998 Delaware Valley Ornithological Club Award. Previously, Ms. Connelly served as Chair and Vice Chair of the Board of Overseers of the School of Veterinary Medicine.
Resolution to Appoint Judith L. Bollinger and Matthew K. Greene to the Board of Overseers of the Wharton School

RESOLVED, that Judith L. Bollinger and Matthew K. Greene be appointed to the Board of Overseers of the Wharton School for renewable three-year terms, effective June 15, 2007.

Judith L. Bollinger, WG’81, is currently a Director and Strategic Planning Consultant for ABG Sundal Collier ASA, which provides investment banking, stock brokerage, and corporate advisory services. Mrs. Bollinger serves as a member of several boards including the Wharton Executive Board for Europe, Africa and Middle East, the Supervisory Board of Hospitality Europe BV, and the Development Board for Latymer Upper School. She is also a Trustee and Director for Tommy’s Baby Charity organization in London. At Penn, she has established the Bollinger Professorship at Wharton, the Judith and William Bollinger Endowed Scholarship, and the Judith and William Bollinger Endowed Fellowship.

Matthew K. Greene, WG’89, is the Managing Director for Anvil Global Partners, an investment fund focusing on Asia. Previously, Mr. Greene was the Managing Director of Utendahl Partners, the largest African-American owned investment banking firm in the United States. Mr. Greene is a former member of the Wharton Alumni Association Board and a current member of the Wharton Graduate Executive Board. He also served as the Reunion Chair for his 15 year reunion. Mr. Greene has further supported Wharton philanthropically by naming the Greene Family Group Study Room in Huntsman Hall and by supporting the Wharton Fund.