Resolution on Faculty Appointments, Leaves and Promotions

SCHOOL OF ARTS AND SCIENCES

STANDING FACULTY

Reappointments

Reappointment of Dr. James Ker as Assistant Professor of Classical Studies in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2008 contingent on appropriate visa full salary; tenure probationary period commenced July 1, 2004). Mandatory tenure review is academic year 2009-2010. [Consideration for promotion to tenure is contingent upon United States permanent residency status.]

Reappointment of Dr. Iourii S. Manovskii as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2008 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 2004). Mandatory tenure review is academic year 2009-2010. [Consideration for promotion to tenure is contingent upon United States permanent residency status.]

Promotions

Promotion of Dr. Eiichiro Azuma to Associate Professor of History in the Standing Faculty of the School of Arts and Sciences effective July 1, 2007 (full salary; with tenure).

Promotion of Dr. Max Cavitch to Associate Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 2007 (full salary; with tenure).

Promotion of Dr. Jan Eeckhout to Associate Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2007 (full salary; with tenure).

Promotion of Dr. Paul R. Goldin to Professor of East Asian Languages and Civilizations in the Standing Faculty of the School of Arts and Sciences effective July 1, 2007 (full salary; has tenure).

Promotion of Dr. Michele H. Richman to Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences effective July 1, 2007 (full salary; has tenure).

Leaves of Absence

Scholarly leave of absence for Dr. David E. Ludden, Professor of History in the Standing Faculty of the School of Arts and Sciences, for the period January 1, 2007 to June 30, 2007 without salary; appropriate benefits continued. [4 credits will be accrued; 0 credits will be used]. This leave is in anticipation of retirement.
Scholarly leave of absence for Dr. Thomas M. Callaghy, Professor of Political Science in the Standing Faculty of the School of Arts and Sciences, for the period July 1, 2007 to June 30, 2008 with up to full salary (75% from the leave budget; 25% from the department); full benefits continued. [18 credits will be accrued; 18 credits will be used]. This leave is in anticipation of retirement.

ASSOCIATED FACULTY

Promotion

Promotion of Dr. Michael R. Taylor to Adjunct Professor of History of Art in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 2006 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

ACADEMIC SUPPORT STAFF

Reappointments

Terminal reappointment of Ms. Maya Buchsbaum as Lecturer in Near Eastern Languages and Civilizations in the Academic Support Staff of the School of Arts and Sciences for one year effective July 1, 2006 (full salary; not in tenure probationary status in this appointment.) Ms. Buchsbaum’s appointment as Lecturer (full salary) began July 1, 2003.

Terminal reappointment of Ms. Mercedes Castañeda as Lecturer in Romance Languages in the Academic Support Staff of the School of Arts and Sciences for one year effective July 1, 2006 (full salary; not in tenure probationary status in this appointment.) Ms. Castañeda’s appointment as Lecturer (full salary) began July 1, 2003.

Terminal reappointment of Ms. Ju-Young Han as Lecturer in East Asian Languages and Civilizations in the Academic Support Staff of the School of Arts and Sciences for one year effective July 1, 2006 (full salary; not in tenure probationary status in this appointment.) Ms. Han’s appointment as Lecturer (full salary) began July 1, 2003.

Reappointment of Mr. Paul Hendrickson as a Senior Lecturer in English in the Academic Support Staff of the School of Arts and Sciences for four years beginning July 1, 2008 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rose Malague as Senior Lecturer in English/Theater Arts in the Academic Support Staff of the School of Arts and Sciences for four years effective July 1, 2008 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ramonita Marcano-Ogando as Lecturer in Foreign Languages in Romance Languages in the Academic Support Staff of the School of Arts and Sciences for three years effective July 1, 2006 (full salary; not in tenure probationary status in this appointment).
Terminal reappointment of Dr. Pardis Minuchehr as Lecturer in Near Eastern Languages and Civilizations in the Academic Support Staff of the School of Arts and Sciences for one year effective July 1, 2006 (full salary; not in tenure probationary status in this appointment.) Dr. Minuchehr’s appointment as Lecturer (full salary) began July 1, 2003.

Terminal reappointment of Ms. Melanie Peron as Lecturer in Romance Languages in the Academic Support Staff of the School of Arts and Sciences for one year effective July 1, 2006 (full salary; not in tenure probationary status in this appointment.) Ms. Peron’s appointment as Lecturer (full salary) began July 1, 2003.

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

STANDING FACULTY

Leave of Absence

Scholarly leave of absence for Dr. Paul Ducheyne, Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, for the period July 1, 2007 to June 30, 2008, with full salary (79.17% from the leave budget and 20.83% from license accounts); full benefits continued. [19 credits will be accrued; 19 credits will be used.]

WHARTON SCHOOL

STANDING FACULTY

Promotions

Promotion of Dr. Nien-hê Hsieh to Associate Professor of Legal Studies & Business Ethics in the Standing Faculty of the Wharton School effective July 1, 2007 (full salary; with tenure).

Promotion of Dr. Americus Reed, II to Associate Professor of Marketing in the Standing Faculty of the Wharton School effective July 1, 2007 (full salary; with tenure).

Leaves of Absence

Scholarly leave of absence for Dr. Patricia M. Danzon, the Celia Moh Professor in the Standing Faculty of the Wharton School, for the period July 1, 2007 to June 30, 2008 with up to full salary (66.6% from the leave budget and 33.4% from the department); full benefits continued. [16 credits will be accrued; 16 credits will be used]

Scholarly leave of absence for Dr. Peter S. Fader, the Frances and Pei-Yuan Chia Endowed Professor in the Standing Faculty of the Wharton School, for the period July 1, 2007 to December 31, 2007 with up to full salary; full benefits continued. [24 credits will be accrued; 12 credits will be used.]
Scholarly leave of absence for Dr. Dawn M. Iacobucci, the John J. Pomerantz Professor in Marketing in the Standing Faculty of the Wharton School, for the period January 1, 2008 to June 30, 2008 with up to full salary (58.3 % from the leave budget and 41.7 % from the department); full benefits continued. [7 credits will be accrued; 7 credits will be used]

Scholarly leave of absence for Dr. Stephen J. Kobrin, the William H. Wurster Professor of Multinational Management in the Standing Faculty of the Wharton School, for the period January 1, 2008 to June 30, 2008 with up to full salary; full benefits continued. [15 credits will be accrued; 12 credits will be used.]

Scholarly leave of absence for Dr. Jagmohan S. Raju, the Joseph J. Aresty Professor in the Standing Faculty of the Wharton School, for the period July 1, 2007 to December 31, 2007 with up to full salary; full benefits continued. [24 credits will be accrued; 12 credits will be used.]

Faculty Master leave of absence for Mr. Arnold J. Rosoff, Professor of Legal Studies and Business Ethics in the Standing Faculty of the Wharton School for the period January 1, 2008 to June 30, 2008 with up to full salary; full benefits continued. [21 credits will be accrued; 0 credits will be used.]

Scholarly leave of absence for Mr. William C. Tyson, Associate Professor of Legal Studies and Business Ethics in the Standing Faculty of the Wharton School, for the period July 1, 2007 to December 31, 2007 with up to full salary; full benefits continued. [22 credits will be accrued; 12 credits will be used.]

SCHOOL OF MEDICINE

STANDING FACULTY

Authorization to Offer Appointments

Authorization to offer appointment to Dr. Antonia R. Sepulveda as Associate Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective February 1, 2007 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Appointment of Dr. Martin Tobi as Professor of Medicine at the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine effective October 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Extensions
Extension to the approved reappointment and tenure probationary period for Dr. Timothy R. Brazelton as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for one year effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2005 and was previously adjusted by one year pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2012-13. [This extension is granted pursuant paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved reappointment and clinician-educator probationary period for Dr. Diva D. DeLeon as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003. Adjusted clinician-educator review is academic year 2012-13. [This extension is granted pursuant paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved reappointment and clinician-educator probationary period for Dr. John Duda as Assistant Professor of Neurology at the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. Adjusted clinician-educator review is academic year 2011-12. [This extension is granted pursuant paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved reinstated appointment and clinician-educator probationary period for Dr. John Listerud, Assistant Professor of Psychiatry at the Veterans Affairs Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which recommenced July 1, 2005. [Six years counts towards the clinician-educator probation from July 1, 1989 to February 28, 1995]. Adjusted clinician-educator review date is academic year 2008-09. [This extension is granted pursuant paragraph A.2. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved appointment and clinician-educator probationary period for Dr. Courtney A. Schreiber, Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2006. Adjusted clinician-educator review is academic year 2015-16. [This extension is granted pursuant paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].
Reappointments

Reappointment of Dr. Jon M. Burnham as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004. Clinician-educator review date is academic year 2012-13.

Reappointment of Dr. Laurence U. Buxbaum as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2004 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2012-13.

Reappointment of Dr. Ricardo B. Eiraldi as Assistant Professor of Clinical Psychology in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004. Clinician-educator review date is academic year 2012-13.

Reappointment of Dr. Lisa M. Elden as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003. Clinician-educator review date is academic year 2011-12.

Reappointment of Dr. Joshua R. Friedman as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2004 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2012-13.

Reappointment of Dr. Joel M. Gelfand as Assistant Professor of Dermatology in the Standing Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; ten-year clinical tenure probationary period commenced July 1, 2003 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Mandatory tenure review is academic year 2012-13.

Reappointment of Dr. Jill P. Ginsberg as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This
Reappointment of Dr. Steven C. Goldstein as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004. Clinician-educator review date is academic year 2012-13.

Reappointment of Dr. Peter W. Groeneveld as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; ten-year clinical tenure probationary period commenced July 1, 2003 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Mandatory tenure review is academic year 2012-13.

Reappointment of Dr. Frederick Bradley Johnson as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2001 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2009-10.

Reappointment of and change in title and tenure status for Dr. Andrea Kelly from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002 and was previously adjusted by two years pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Clinician-educator review is academic year 2012-13.

Reappointment of Dr. Ron Keren as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. Clinician-educator review date is academic year 2009-10.

Reappointment of Dr. Andrew D.A. Maidment as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003. Clinician-educator review date is academic year 2011-12.
Reappointment of Dr. Petar Mamula as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. Clinician-educator review date is academic year 2009-10.

Reappointment of Dr. Susan R. Rheingold as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. Clinician-educator review date is academic year 2009-10.

Reappointment of Dr. John T. Seykora as Assistant Professor of Dermatology in the Standing Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2001 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2009-10.

Reappointment of Dr. Maully J. Shah as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Clinician-educator review is academic year 2012-13.

Reappointment of and change in title and tenure status for Dr. Mahlet G. Tadesse from Assistant Professor (in tenure probation) to Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004. Clinician-educator review date is academic year 2012-13.

Reappointment of Dr. Vivianna M. Van Deerlin as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. Clinician-educator review date is academic year 2009-10.

Reappointment of Dr. Abby S. Van Voorhees as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the
School of Medicine, for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999 with extensions by one year for six years in half-time status for child care. **Adjusted** clinician-educator review date is the academic year 2010-11.

**Reappointment of Dr. Nataliya Zelikovsky** as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2007 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Clinician-educator review is academic year 2012-13.

**Continuation of Secondary Appointments**

**Continuation of secondary appointment for Dr. Kurt T. Barnhart**, Associate Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine, **as Associate Professor of Epidemiology in Biostatistics and Epidemiology in the School of Medicine** for the period of September 1, 2006 to June 30, 2009 with voting rights.

**Continuation of secondary appointment for Dr. Raymond Boston**, Professor of Applied Biomathematics in Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, **as Professor of Biostatistics in Biostatistics and Epidemiology in the School of Medicine** for the period July 1, 2007 to June 30, 2010 with voting rights.

**Continuation of a secondary appointment for Dr. Harold I. Feldman**, Professor of Medicine in the Standing Faculty of the School of Medicine, **as Professor of Epidemiology in Biostatistics and Epidemiology in the School of Medicine** for the period July 1, 2007 to June 30, 2010 with voting rights.

**Continuation of secondary appointment for Dr. David R. Lynch**, Associate Professor of Neurology in the Standing Faculty of the School of Medicine **as Associate Professor of Pediatrics** in the School of Medicine for three years effective July 1, 2007 with voting rights.

**Continuation of secondary appointment for Dr. David J. Margolis**, Associate Professor of Dermatology in the Standing Faculty of the School of Medicine, **as Associate Professor of Epidemiology in Biostatistics and Epidemiology in the School of Medicine** for the period July 1, 2007 to June 30, 2010 with voting rights.

**Secondary Promotion**

**Promotion of Dr. Ebbing Lautenbach**, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, to Associate Professor of Epidemiology in Biostatistics and Epidemiology for three years effective July 1, 2007 with voting rights.
Promotions

Promotion of Dr. John K. Choi to Associate Professor of Pathology and Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2007 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Gary D. Kao to Associate Professor of Radiation Oncology in the Standing Faculty of the School of Medicine effective July 1, 2007 (full salary; with tenure).

Promotion of Dr. Ebbing Lautenbach to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2007 (full salary; with tenure).

Promotion of Dr. John P. O'Reardon to Associate Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2007 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Joseph J. Zorc to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2007 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Leave of Absence

Personal leave of absence for Dr. Amy L. Decatur, Assistant Professor of Microbiology in the Standing Faculty of the School of Medicine for the period of February 1, 2007 to January 31, 2008; without salary; any benefits continued are without University contribution.

ASSOCIATED FACULTY

Appointment Authorizations

Authorization to offer appointment to Dr. Jonathan D. Gomberg as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period of January 1, 2007 to June 30, 2010 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. James E. McDonough as Associate Professor of Clinical Radiation Oncology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (full salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Terry M. Anderson as Clinical Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marc Auriacombe as Adjunct Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John O. Barton as Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Philip D. Bergey as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Judy S. Blebea as Clinical Associate Professor of Radiology in the Associated Faculty of the School of Medicine for two years effective July 1, 2006 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Loren T. Burns as Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Deni Carise as Adjunct Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marcia L. Comstock as Adjunct Assistant Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Christine L. Egan as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David F. Friedman as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Susan A. Friedman as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Stefania Gallucci as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 or for the
duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2003). Adjusted mandatory non-tenure review is academic year 2012-13. [This extension is granted pursuant to paragraph A.2 of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Reappointment of Dr. Marsha Gerdes as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. William N. Kavesh as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Simon A.B. Knight as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2004). Adjusted mandatory review year is academic year 2012-13. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005].

Reappointment of Dr. Gillian L. Lautenbach as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sanford Levine as Adjunct Professor of Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Gregory M. Lubiniecki as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marc W. McKenna as Clinical Associate Professor of Family Medicine and Community Health in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. A. Thomas McLellan as Adjunct Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Reappointment of Dr. Lilbourn L. Parrott as Clinical Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years retroactive to July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Flavio Pechansky as Adjunct Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marisa A. Rogers as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kenneth Ryan as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2001). Adjusted mandatory review year is academic year 2009-10. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005].

Reappointment of Dr. Guillermo R. Sanchez as Clinical Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. William B. Sherwin as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sara A. Slattery as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Charles L. Spencer as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Steven H. Stein as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael B. Stierstorfer as Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Sarah G. Thompson as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Patrick T. Waters as Clinical Assistant Professor of Family Medicine and Community Health in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Donald S. Weinstein as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul S. Wissel as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years retroactive to July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jonathan T. Wolfe as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 2007 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Promotion and Reappointment

Promotion and reappointment of Dr. Wolfram Rieger to Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2007 (without salary; not in tenure probationary status in this appointment).

ACADEMIC SUPPORT STAFF

Reappointments

Terminal reappointment of Dr. Glenn Doyle as Research Associate in Psychiatry in the Academic Support Staff of the School of Medicine for the period of February 1, 2007 to January 31, 2008 (full salary; not in tenure probationary status in this appointment). Dr. Doyle’s appointment as Research Associate (full salary) began July 1, 2001; unpaid for the period July 1, 2004 to June 30, 2005).

Terminal reappointment of Dr. Devashish Kothapalli as Research Associate in Pharmacology in the Academic Support Staff of the School of Medicine for one year effective July 1, 2007 (full salary; not in tenure probationary status in this appointment). Dr. Kothapalli’s appointment as Research Associate (full salary) began July 15, 2004.

Terminal reappointment of Dr. Marek Ma as Instructor in Emergency Medicine in the Academic Support Staff of the School of Medicine for one year effective July 1, 2007 (full salary; not in tenure probationary status in this appointment). Dr. Ma’s appointment as Instructor began July 1, 2004.
SCHOOL OF NURSING

Authorization to Offer Appointments

Authorization to offer appointment to Dr. Patricia D’Antonio as Associate Professor of Nursing in the Standing Faculty of the School of Nursing for the period September 1, 2006 to June 30, 2011 (full salary; tenure probationary period commences July 1, 2006). Mandatory tenure review is academic year 2009-2010.

Authorization to offer appointment to Dr. Barbara Mann Wall as Associate Professor of Nursing in the Standing Faculty of the School of Nursing for the period September 1, 2006 to June 30, 2011 (full salary; tenure probationary period commences July 1, 2006). Mandatory tenure review is academic year 2009-2010.

Leaves of Absence

Scholarly leave of absence for Dr. Kathryn H. Bowles, Associate Professor of Nursing in the Standing Faculty of the School of Nursing for the period September 1, 2007 to May 31, 2008 with full salary (30% salary from the leave budget and 70% from restricted sources); full benefits continued. [20 credits will be accrued; 7 credits will be used].

Scholarly leave of absence for Dr. Arlene Houldin, Associate Professor of Psychosocial Nursing-Clinician Educator in the Standing Faculty of the School of Nursing for the period January 1, 2008 to December 31, 2009 with full salary (43.8% from the leave budget and 56.2% from clinical appointment at the Philadelphia Veterans Administration Medical Center); full benefits continued. [21 credits will be accrued; 21 credits will be used].

Scholarly leave of absence for Dr. Neville Strumpf, Professor of Nursing in the Standing Faculty of the School of Nursing for the period July 1, 2007 to June 30, 2008 with full salary (37.5% from the leave budget, 24%, from an endowed chair, and 38.5% from restricted sources and/or the School of Nursing); full benefits continued. [9 credits will be accrued; 9 credits will be used].

Change in Previously Approved Minute

Change in Previously Approved Minute - Scholarly leave of absence for Dr. Jennifer Pinto-Martin, Professor of Nursing in the Standing Faculty of the School of Nursing for the period January 1, 2007 to December 31, 2007 with full salary (20% from the leave budget and 80% from grants); full benefits continued. [12 credits will be accrued; 5 credits will be used.] IS CHANGED TO: Scholarly leave of absence for Dr. Jennifer Pinto-Martin, Professor of Nursing in the Standing Faculty of the School of Nursing for the period September 1, 2007 to May 31, 2008 (20% from the leave budget and 80% from grants); full benefits continued. [13 credits will be accrued; 5 credits will be used]. [Refer to PSCS of October 7, 2005 and December 12, 2006]
ASSOCIATED FACULTY

Appointment Authorization

Authorization to offer appointment to Dr. Marjorie A. Muecke as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for the period September 1, 2006 to June 30, 2009 (with partial salary dependent upon duties assigned, not in tenure probationary status in this appointment).

SCHOOL OF VETERINARY

STANDING FACULTY

Chair Designation

Designation of Dr. Nicola J. Mason, Assistant Professor of Clinical Studies-Philadelphia in the Standing Faculty of the School of Veterinary Medicine, as the Pamela Cole Career Development Chair for a term of six years effective July 1, 2006.

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Mary Lassaline as Assistant Professor of Ophthalmology in the Department of Clinical Studies, New Bolton Center in the Standing Faculty – Clinician Educator of the School of Veterinary Medicine for three years effective September 1, 2006 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2006. Clinician-Educator review is academic year 2014/2015.

Extension

Extension to the approved appointment and clinician-educator probationary period for Dr. Ashley Boyle as Assistant Professor of Medicine in Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for one year effective July 1, 2008 (full salary; tenure probationary commenced on July 1, 2005. Adjusted clinician-educator review is academic year 2014-2015). [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, February 24, 2006 or as amended].

ASSOCIATED FACULTY

Correction to the Previously Approved Minute

Correction to the Previously Approved Minute - Adjusted mandatory non-tenure probationary period for Dr. Gopa Biswas as Research Assistant Professor of Biochemistry in
Animal Biology in the Associated Faculty of the School of Veterinary Medicine effective July 1, 2006 (non-tenure probationary period commenced July 1, 1999). Adjusted mandatory review is academic year 2010-2011. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.] SHOULD READ: Adjusted mandatory non-tenure probationary period for Dr. Gopa Biswas as Research Assistant Professor of Biochemistry in Animal Biology in the Associated Faculty of the School of Veterinary Medicine effective July 1, 2006 (non-tenure probationary period commenced July 1, 2001). Adjusted mandatory review is academic year 2010-2011. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.] [Refer to PSCS of October 18, 2006]
Resolution to Authorize Tuition, Fees, and Other Student Charges for Academic Year 2007-2008

Intention:
The administration proposes to establish the following tuition, fees, and other student charges for Academic Year 2007 - 2008:

For undergraduates, tuition, fees, room and board will total $46,124. This includes tuition of $32,160, fees of $3,756, a standard room rate in the residence halls of $6,324, and a meal plan charge of $3,884. For graduate and professional students, tuition will be determined administratively to reflect the budget requirements of the various schools.

RESOLVED, that for Academic Year 2007 - 2008, total undergraduate charges will be $46,124 including tuition of $32,160, fees of $3,756, a standard room rate in the residence halls of $6,324, and a meal plan charge of $3,884.
Resolution to Authorize an Additional $2.9 Million Capital Budget Funding for the Scheie Eye Institute Second Floor Clinical Expansion and Renovation at the Penn Presbyterian Medical Center

Intention:
The Department of Ophthalmology of the University of Pennsylvania Health System ("UPHS") has a high volume in the clinical areas of the first and second floors of the Scheie Eye Institute at Penn Presbyterian Medical Center ("PPMC") and is seeking to expand and renovate the clinical area on the second floor in order to address certain deficiencies in the current clinical space and better serve the patients and physicians practicing at Scheie Eye Institute ("the Scheie Project").

The purpose of the Scheie Project is to facilitate ADA and HIPAA regulatory compliance, improve the waiting area for patients and family, thereby increasing customer satisfaction, and provide state-of-the-art exam rooms, a new treatment/minor procedure room, as well as reception area, rest rooms, diagnostic rooms and administrative offices.

Due to the high patient volume, timing of design and construction of the proposed Scheie Project is critical since it will impact greatly on the cost. UPHS has the opportunity to move practices and work in the space with less impact on the practices and budget if construction begins on or about June 1, 2007. When the capital budget for UPHS Fiscal Year 2007 was developed, the Scheie Project was not contemplated to occur during this fiscal year.

The total cost of implementing this Scheie Project is estimated to be $2.9 million, which amount includes all aspects of the second floor expansion and redesign including: (a) construction and design costs of approximately $2 million, and (b) equipment, furniture, fixtures, and other costs of approximately $900 thousand.

Approval of the Scheie Project will increase capital expenditures for the Fiscal Year 2007 capital budget, but will not effect or delay any previously approved Fiscal Year 2007 spending. The capital spending for the Scheie Project will be utilized from an inter-entity transfer of approximately $2.5 million from the School of Medicine Department of Ophthalmology to UPHS from existing Department of Ophthalmology accounts and Departmental fundraising. In addition UPHS will provide approximately $400 thousand of funding from the previously approved capital contingency funds for Fiscal Year 2007. Net of the School of Medicine transfer, this project will not increase the previously forecasted five (5) year capital spending for UPHS.

The Chairs of the PENN Medicine Executive Committee and the PENN Medicine Finance Committees have been consulted and endorse the University of Pennsylvania Trustees’ (the “Trustees”) approval and authorization of $2.9 million in additional Fiscal Year 2007 UPHS capital budget funds for the Scheie Project.

RESOLVED, that a total expenditure of $2.9 million in additional Fiscal Year 2007 UPHS capital budget funds for the Scheie Project be and hereby is authorized.

RESOLVED, that the appropriate officers of PENN Medicine Executive Committee, PENN Medicine, PPMC and UPHS Management are hereby authorized and empowered to take such
further action and incur expenses and obligations on behalf of the Trustees substantially within the parameters described herein – not, however in excess of 110 percent of the above costs as presented to the Trustees – as in their judgment may be necessary, desirable or appropriate to effectuate the intent of the foregoing resolution.

FURTHER RESOLVED, that any and all actions heretofore taken by the Trustees, PENN Medicine, PPMC and UPHS with regard to any and all instruments, documents or agreements made or delivered prior to the date hereof in connection with the foregoing resolutions are hereby approved, adopted, ratified and conformed in all respects.
Resolution to Authorize the Renewal of a Lease for Space to be Occupied by the School of Medicine Department of Radiology at 3600 Market Street with a Net Present Value of $1.16 Million

Intention:
The School of Medicine proposes to renew a lease for approximately 13,200 square feet of space at 3600 Market Street, 3rd Floor. The Department of Radiology currently occupies this office and patient care space. The lease will be for a term of 5 years with a total lease obligation (net present value) of $1.16 million and no renewal option. The lease will be funded by School of Medicine operating funds.

RESOLVED, that the lease for the Department of Radiology at 3600 Market Street, 3rd Floor, estimated to cost (net present value) $1.16 million in total, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize the Renewal of a Lease for Space to be Occupied by the School of Medicine Department of Clinical Epidemiology and Biostatistics at 3535 Market Street with a Net Present Value of $1.05 Million

Intention:
The School of Medicine proposes to renew a lease for approximately 8,700 square feet of space at 3535 Market Street. The Department of Clinical Epidemiology and Biostatistics currently occupies this office space. The lease will be for a term of 5 years with a total lease obligation (net present value) of $1.05 million and no renewal option. The lease will be funded by School of Medicine operating funds.

RESOLVED, that the lease for the Department of Clinical Epidemiology and Biostatistics at 3535 Market Street, estimated to cost (net present value) $1.05 Million in total, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.