Resolution on Appointment of Andrew Rachleff to the Investment Board

**RESOLVED**, that Andrew Rachleff be elected a member of the Investment Board of the Trustees of the University of Pennsylvania, effective September 14, 2006 and through June 30, 2007.
REPORT ON FACULTY APPOINTMENTS AND PROMOTIONS
FROM MEETINGS HELD BETWEEN MAY 18, 2006 – JULY 20, 2006

ANNENBERG SCHOOL OF COMMUNICATION

STANDING FACULTY

Leave of Absence

Scholarly leave of absence for Dr. John B. Jemmott, III, Professor of Communications in the Standing Faculty of the Annenberg School for Communication, for the period July 1, 2006 to June 30, 2007 with up to full salary (50% from the leave budget, 50% from grants); full benefits continued. [14 credits will be accrued; 12 credits will be used]

SCHOOL OF ARTS AND SCIENCES

STANDING FACULTY

Chair Designations

Designation of Dr. Mark J. Devlin, Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences, as the Reese W. Flower Professor of Astronomy and Astrophysics effective July 1, 2006 through his tenure.

Designation of Dr. Martha J. Farah, Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, as the Walter H. Annenberg Professor in the Natural Sciences effective January 1, 2006 through her tenure.

Designation of Dr. Randall D. Kamien, Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences, as the Vicki and William Abrams Professor in the Natural Sciences effective July 1, 2006 through his tenure.

Designation of Dr. Heather K. Love, Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences, as the M. Mark and Esther K. Watkins Assistant Professor in the Humanities effective July 1, 2006 through the duration of her appointment at the rank of assistant professor.

Designation of Dr. Jeremy McInerney, Associate Professor of Classical Studies in the Standing Faculty of the School of Arts and Sciences, as the Davidson Kennedy Associate Professor for a term of five years effective July 1, 2006.
Designation of Dr. James T. Primosch, Professor of Music in the Standing Faculty of the School of Arts and Sciences, as the Dr. Robert Weiss Professor of Music for a term of seven years effective July 1, 2006.

Conversion to Tenure

Appointment of Dr. Gwendolyn DuBois Shaw as Associate Professor of History of Art in the Standing Faculty of the School of Arts and Sciences is converted to tenure effective July 1, 2006 (full salary).

Appointment of Dr. Talya Fishman as Associate Professor of Religious Studies in the Standing Faculty of the School of Arts and Sciences is converted to tenure effective July 1, 2006 (full salary).

Extension to the Approved Reappointment and Tenure Probationary Period

Extension to the approved reappointment and tenure probationary period for Dr. Ivan Julian Dmochowski as Assistant Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2010 (full salary; tenure probationary period commenced July 1, 2003). Adjusted mandatory review is academic year 2009-10. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, February 24, 2006 or as amended.]

Extension to the approved reappointment and tenure probationary period for Dr. Gautam Ghosh as Assistant Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2000). Adjusted mandatory review is academic year 2006-07. [This extension is granted pursuant to paragraph A.2. of the policy on extension of tenure probationary period, February 24, 2006 or as amended.]

Reappointments

Reappointment of Dr. Mark J. Butler as Assistant Professor of Music in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2003). Mandatory tenure review is academic year 2008-2009.

Reappointment of Dr. Delphine Dahan as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2007 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 2003). Mandatory tenure review is academic year 2008-2009. [Consideration for promotion to tenure is contingent upon United States permanent residency status.]

Reappointment of Dr. Sara Jaffee as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2007 (full salary;

**Reappointment of Dr. Amishi P. Jha** as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2002 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Mandatory tenure review is academic year 2008-2009.

**Reappointment of Dr. Joseph E. Lowry** as Assistant Professor of Near Eastern Languages and Civilizations in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2003). Mandatory tenure review is academic year 2008-2009.

**Reappointment of Dr. Christian Lee Novetzke** as Assistant Professor of South Asia Studies in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2002 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Mandatory tenure review is academic year 2008-2009.

**Reappointment of Dr. Dejian Ren** as Assistant Professor of Biology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2003). Mandatory tenure review is academic year 2008-2009.

**Reappointment of Dr. Daniel Swingley** as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2003). Mandatory tenure review is academic year 2008-2009.

**Reappointment of Dr. Ilya Vinitsky** as Assistant Professor of Slavic Languages and Literatures in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2007 **contingent on appropriate visa** (full salary; tenure probationary period commenced July 1, 2003). Mandatory tenure review is academic year 2008-2009. [Consideration for promotion to tenure is contingent upon United States permanent residency status.]

**Reappointment of Dr. Michael Weisberg** as Assistant Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2003). Mandatory tenure review is academic year 2008-2009.

**Reappointment of Dr. David J. White** as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2007 **contingent on appropriate visa** (full salary; tenure probationary period commenced July 1, 2003). Mandatory tenure review is academic year 2008-2009. [Consideration for promotion to tenure is contingent upon United States permanent residency status.]
Reappointment of Dr. Bethany Wiggin as Assistant Professor of Germanic Languages and Literatures in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2003). Mandatory tenure review is academic year 2008-2009.

Promotion

Promotion of Dr. Barbara Fuchs to Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences effective July 1, 2006 (full salary; has tenure).

Promotion of Dr. Mechthild Pohlschroder to Associate Professor of Biology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2006 (full salary; with tenure).

Leaves of Absence

Scholarly leave of absence for Dr. Linda H. Chance, Associate Professor of East Asian Languages and Civilizations in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2007 with up to full salary; full benefits continued. [16 credits will be accrued; 12 credits will be used].

Scholarly leave of absence for Dr. Fevzi Daldal, Professor of Biology in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2006 with up to full salary; full benefits continued. [24 credits will be accrued; 12 credits will be used].

Scholarly leave of absence for Dr. Harold L. Dibble, Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2006 with up to full salary; full benefits continued. [16 credits will be accrued; 12 credits will be used].

Leave of absence for employment elsewhere for Dr. Jan Eeckhout, Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the academic year 2006-07 without salary; any benefits continued are without University contribution. [13 credits will be accrued; 0 credits will be used].

Scholarly leave of absence for Dr. Clark Lowden Erickson, Associate Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2006 with up to full salary; full benefits continued. [24 credits will be accrued; 12 credits will be used].

Leave of absence for employment elsewhere for Dr. Wilfred J. Ethier, Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2006 without salary; any benefits continued are without University contribution. [15 credits will be accrued; 0 credits will be used].
Scholarly leave of absence for Dr. Si-yen Fei, Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2006 without salary; appropriate benefits continued. [4 credits will be accrued; 0 credits will be used].

Scholarly leave of absence for Dr. Marie Gottschalk, Associate Professor of Political Science in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2006 with up to full salary; full benefits continued. [18 credits will be accrued; 12 credits will be used].

Scholarly leave of absence for Dr. Melvyn Hammarberg, Associate Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2006 with up to full salary (83.3% from the leave budget, 16.7% from the department); full benefits continued. [The borrowing of 1 credit is approved for this leave]. [9 credits will be accrued; 9 credits will be used plus 1 borrowed credit]. This leave is in anticipation of retirement.

Scholarly leave of absence for Dr. William R. LaFleur, E. Dale Saunders Professor in Japanese Studies in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2006 with up to 66.7% salary; appropriate benefits continued. [8.8 credits will be accrued; 8 credits will be used].

Leave of absence for employment elsewhere for Dr. Jing Li, Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the academic year 2006-07 without salary; any benefits continued are without University contribution. [4 credits will be accrued; 0 credits will be used].

Leave of absence for employment elsewhere for Dr. Volker Nocke, Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the academic year 2006-07 without salary; any benefits continued are without University contribution. [10 credits will be accrued; 0 credits will be used].

Leave of absence for employment elsewhere for Dr. Nicola Persico, Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the academic year 2006-07 without salary; any benefits continued are without University contribution. [18 credits will be accrued; 0 credits will be used].

Scholarly leave of absence for Dr. Peter S. Petraitis, Professor of Biology in the Standing Faculty of the School of Arts and Sciences, for the academic year 2006-07 with up to full salary (87.5% from the leave budget, 12.5% from grants); full benefits continued. [21 credits will be accrued; 21 credits will be used].

Scholarly leave of absence for Dr. Harold F. Schiffman, Professor of South Asia Studies in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2006 with up to full salary; full benefits continued. [21 credits will be accrued; 12 credits will be used]. This leave is in anticipation of retirement.
Scholarly leave of absence for Dr. Harold F. Schiffman, Professor of South Asia Studies in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2007 with up to full salary (75% from the leave budget; 25% from the Department); full benefits continued. [9 credits will be accrued; 9 credits will be used]. This leave is in anticipation of retirement.

Scholarly leave of absence for Dr. Nancy Shatzman Steinhardt, Professor of East Asian Languages and Civilizations in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2007 with up to half salary; appropriate benefits continued. [The borrowing of 1 credit is approved for this leave]. [5 credits will be accrued; 5 credits will be used plus 1 borrowed credit].

Scholarly leave of absence for Dr. Stephen Yeaple, Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the academic year 2006-07 with up to full salary and benefits to be paid directly to Penn by the Princeton University; full benefits continued. [12 credits will be accrued; 0 credits will be used].

Change in Previously Approved Minute

Change in previously approved minute - Leave of absence for employment elsewhere for Dr. Antonella Grassi, Associate Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the period January 1, 2006 through December 31, 2006 without salary; any benefits continued are without University contribution. [3 credits will be accrued; 0 credits will be used] SHOULD READ: Leave of absence for employment elsewhere for Dr. Antonella Grassi, Associate Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the period January 1, 2006 through June 30, 2006 without salary; any benefits continued are without University contribution. [3 credits will be accrued; 0 credits will be used] [Refer to PSC of February 24, 2006]

Reduction in Duties

Reduction in duties by 50% for Dr. Joel M. Kaplan, Research Associate Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, for the period July 1, 2006 through June 30, 2007 with a proportional reduction in salary and those benefits which are salary-based.

ASSOCIATED FACULTY

Leave of Absence

Scholarly leave of absence for Dr. Allen Osman, Research Assistant Professor of Psychology in the Associated Faculty of the School of Arts and Sciences, for the academic year 2006-07 without salary; appropriate benefits continued. [10 credits will be accrued; 0 credits will be used].
SCHOOL OF DESIGN

STANDING FACULTY

Chair Designation

Designation of Dr. Eugenie Ladner Birch, Professor of City and Regional Planning in the Standing Faculty of the School of Design, as the Lawrence C. Nussdorf Professorship in Urban Research and Education effective July 1, 2006.

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Michael Angelo Larice as Associate Professor of City and Regional Planning in the Standing Faculty of the School of Design for four years effective July 1, 2006 (full salary; tenure probationary period commences July 1, 2006). Mandatory tenure review is academic year 2009-10.

Reappointment

Terminal reappointment of Dr. Sidney Wong as Assistant Professor of City and Regional Planning in the Standing Faculty of the School of Design for one year effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2000).

Change in Previously Approved Minute

Change in Previously Approved Minute - Scholarly leave of absence for Mr. Peter McCleary, Professor of Architecture in the Standing Faculty of the School of Design for the period January 1, 2007-June 1, 2007 with up to full salary; benefits continued. [12 credits accrued; 12 credits will be used.] SHOULD READ: Scholarly leave of absence for Mr. Peter McCleary, Professor of Architecture in the Standing Faculty of the School of Design for the period July 1, 2006 to December 31, 2006 with up to full salary; benefits continued. The borrowing of one credit is approved for this leave. [11 credits will be accrued; 11 credits will be used plus one borrowed credit.] [Refer to PSCS of April 7, 2006]

Leaves of Absence

Scholarly leave of absence for Mr. Joshua Mosley, Assistant Professor of Fine Arts in the Standing Faculty of the School of Design for the period July 1, 2006-June 30, 2007 (with up to half salary; benefits continued). [12 credits accrued; 12 credits will be used.]

Scholarly leave of absence for Mr. Ali Rahim, Assistant Professor of Architecture in the Standing Faculty of the School of Design for the period July 1, 2006-June 30, 2007 (with up to half salary; benefits continued). [14 credits accrued; 12 credits will be used.]
Scholarly leave of absence for Ms. Jackie Tileston, Assistant Professor of Fine Arts in the Standing Faculty of the School of Design for the period July 1, 2006-June 30, 2007 (with up to half salary; benefits continued). [12 credits accrued; 12 credits will be used.]

ACADEMIC SUPPORT STAFF

Reappointments

Reappointment of Mr. Lindsay Falck as Lecturer of Architecture in the Academic Support Staff of the School of Design for one year effective July 1, 2006 (full salary; not in tenure probationary status in this appointment.) Mr. Falck’s appointment as Lecturer of Architecture (full salary) began July 1, 2003.

Reappointment of Mr. Scott White as Lecturer of Fine Arts in the Academic Support Staff of the School of Design for one year effective July 1, 2006 (full salary; not in tenure probationary status in this appointment.) Mr. White’s appointment as Lecturer of Fine Arts (full salary) began July 1, 2003.

GRADUATE SCHOOL OF EDUCATION

STANDING FACULTY

Leaves of Absence

Scholarly leave of absence for Dr. Douglas Frye, Associate Professor of Education in the Standing Faculty of the Graduate School of Education, for the period January 1, 2007 to June 30, 2007 with up to full salary, full benefits continued. [16 credits will be accrued; 12 credits will be used.]

Scholarly leave of absence for Dr. Richard Ingersoll, Professor of Education in the Standing Faculty of the Graduate School of Education, for the period July 1, 2006 to June 30, 2007 with up to full salary (50% from the leave budget; 50% from grants); full benefits continued. [12 credits will be accrued; 12 credits will be used.]

Leave of absence for employment elsewhere for Ruth Curran Neild, Assistant Professor of Education in the Standing Faculty of the Graduate School of Education, for the period July 1, 2006 to June 30, 2008 without salary; any benefits continued are without University contribution. [10.5 credits will be accrued; 0 credits will be used.]

Scholarly leave of absence for Dr. Janine T. Remilard, Associate Professor of Education in the Standing Faculty of the Graduate School of Education, for the period July 1, 2006 to June 30, 2007 with up to full salary (75% from the leave budget, 25% from grants); full benefits continued. [18 credits will be accrued; 18 credits will be used.]
Scholarly leave of absence for Dr. Michael Tierney, Associate Professor of Education in the Standing Faculty of the Graduate School of Education, for the period July 1, 2006 to June 30, 2007 with up to full salary; full benefits continued. [24 credits will be accrued; 24 credits will be used.]

ASSOCIATED FACULTY

Reappointments

Reappointment of Dr. Lawrence M. Schall as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2006 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Larry Moneta as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2006 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

STANDING FACULTY

Leave of Absence

Scholarly leave of absence for Dr. William Graham, Professor of Materials Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the period July 1, 2006 to June 30, 2007 with up to full salary; full benefits continued. [24 credits will be accrued; 24 credits will be used.]

ASSOCIATED FACULTY

Reappointment

Reappointment of Dr. Robert Lee Jeffcoat as Adjunct Professor of Mechanical Engineering and Applied Mechanics in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2006 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
**LAW SCHOOL**

**STANDING FACULTY**

**Leaves of Absence**

**Scholarly leave of absence for C. Edwin Baker,** Professor of Law in the Standing Faculty of the Law School, for the academic year 2006-07 with up to full salary and benefits to be reimbursed by Radcliffe Institute for Advanced Study to Penn. *[16 credits will be accrued; 12 credits will be used]*.

**Leave of absence for employment elsewhere for Dr. Stephen B. Burbank,** Professor of Law in the Standing Faculty of the Law School, for the period January 1, 2007 to June 30, 2007 with up to full salary and benefits to be reimbursed by the Harvard Law School directly to Penn. *[11 credits will be accrued; 0 credits will be used]*

**Scholarly leave of absence for Dr. Howard F. Chang,** Professor of Law in the Standing Faculty of the Law School, for the period July 1, 2006 to June 30, 2007 with up to half salary; appropriate benefits continued. *[12 credits will be accrued; 12 credits will be used]*

**Scholarly leave of absence for Dr. Leo Katz,** Professor of Law in the Standing Faculty of the Law School, for the period July 1, 2006 to December 30, 2006 with up to full salary; full benefits continued. *[17 credits will be accrued; 12 credits will be used]*

**ASSOCIATED FACULTY**

**Reappointment**

**Reappointment of Dr. Louis E. Rulli** as Practice Professor of Law in the Associated Faculty of the School of Law for five years effective July 1, 2006 (full salary; full benefits; not in tenure probationary status in this appointment).

**ACADEMIC SUPPORT STAFF**

**Reappointments**

**Reappointment of Dr. Rebecca E. Clayton** as Lecturer in the Academic Support Staff of the Law School for one year effective July 1, 2006 (full salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Anne E. Kringel** as Senior Lecturer in the Academic Support Staff of the Law School for four years effective July 1, 2006 (full salary; not in tenure probationary status in this appointment).
Reappointment of Dr. David Rudovsky as Senior Fellow in the Academic Support Staff of the Law School for four years effective July 1, 2006 (full salary; not in tenure probationary status in this appointment).

SCHOOL OF SOCIAL POLICY & PRACTICE

STANDING FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Susan B. Sorenson as Professor of Social Policy in the Standing Faculty of the School of Social Policy & Practice effective July 1, 2006 (full salary; with tenure).

Degree Compliance

Degree Compliance - Appointment of Dr. Toorjo TJ Ghose as Assistant Professor of Social Work in the Standing Faculty of the School of Social Policy & Practice for four years effective July 1, 2006 (full salary; tenure probationary period commences July 1, 2006). Mandatory tenure review is academic year 2011-12. [Refer to PSCS of June 13, 2005]

Change in the Period of Appointment

Change in the period of appointment for Dr. TJ Ghose as Assistant Professor of Social Work in the Standing Faculty of the School of Social Policy & Practice for four years effective July 1, 2007 (full salary; tenure probationary period commences July 1, 2007). Mandatory tenure review year is academic year 2012-13.

WHARTON SCHOOL

STANDING FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Ms. Shawndra Hill as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for three years effective July 1, 2006 contingent upon the completion of all the requirements for the Ph.D. degree by the date, otherwise appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Authorization to offer appointment to Ms. Dana Kiku as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2006 contingent on appropriate visa permitting employment at the University and remaining in effect for the duration of the appointment and contingent upon the completion of all the requirements for the
Authorization to offer appointment to Mr. Chris P. Lee as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for three years effective July 1, 2006 contingent upon the completion of all the requirements for the Ph.D. degree by the date. Otherwise, appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Authorization to offer appointment to Ms. Regina Wittenberg Moerman as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 2006 contingent upon appropriate visa permitting employment at the University and remaining in effect for the duration of the appointment and contingent upon the completion of all the requirements for the Ph.D. degree by the date, otherwise appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Authorization to offer appointment to Mr. Pavel G. Savor as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2006 contingent upon appropriate visa permitting employment at the University and remaining in effect for the duration of the appointment and contingent upon the completion of all the requirements for the Ph.D. degree by the date, otherwise appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Authorization to offer appointment to Dr. Katja Seim as Assistant Professor of Business and Public Policy in the Standing Faculty of the Wharton School for three years effective July 1, 2006 (full salary; tenure probationary period commences July 1, 2006). Mandatory tenure review is academic year 2011-12.

Authorization to offer appointment to Mr. Gustav Sigurdsson as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2006 contingent upon appropriate visa permitting employment at the University and remaining in effect for the duration of the appointment and contingent upon the completion of all the requirements for the Ph.D. degree by the date, otherwise appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Authorization to offer appointment to Dr. Valery Yakubovich as Associate Professor of Management in the Standing Faculty of the Wharton School for five years effective July 1, 2006 (full salary; tenure probationary period commences July 1, 2006). Mandatory tenure review is academic year 2009-10.
Authorization to offer appointment to Dr. Gal Zauberman as Associate Professor of Marketing in the Standing Faculty of the Wharton School for five years effective July 1, 2006 (full salary; tenure probationary period commences July 1, 2006). Mandatory tenure review is academic year 2009-10.

Extensions

Extension to the approved appointment and tenure probationary period for Dr. Lisa E. Bolton as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for one year effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2000 and was previously adjusted by one year pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted mandatory tenure review is academic year 2007-08. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, February 24, 2006 or as amended.] [Consideration for promotion to tenure is contingent upon United States permanent residency status.] [Refer to PSC of February 9, 2005 and March 11, 2005]

Extension to the approved appointment and tenure probationary period for Dr. Saikat Chaudhuri as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2004). Adjusted mandatory tenure review is academic year 2010-11. This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, February 24, 2006 or as amended.

Extension to the approved appointment authorization for Dr. Guy David, Assistant Professor of Health Care Systems in the Standing Faculty of the Wharton School contingent on appropriate visa permitting employment at the University and remaining in effect for the duration of the appointment for two years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2004 and was previously adjusted by one year pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted mandatory tenure review is academic year 2010-11. [Refer to PSC Action of June 1, 2004, September 17, 2004, March 11, 2005, June 13,

Reappointment

Reappointment of Dr. Xavier Drèze as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for three years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2003). Mandatory tenure review is academic year 2008-09.

Terminal reappointment of Dr. Balaji Padmanabhan as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for one year effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 1999).
Terminal reappointment of Dr. Elaine L. Zanutto as Assistant Professor of Statistics in the Standing Faculty of the Wharton School for one year effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 1998).

Leaves of Absence

Scholarly leave of absence for Dr. J. Scott Armstrong, Professor of Marketing in the Standing Faculty of the Wharton School for the period January 1, 2007 to June 30, 2007 with partial salary; appropriate benefits continued. [9 credits will be accrued; 9 credits will be used]

Scholarly leave of absence for Dr. Gary B. Gorton, the Robert Morris Professor of Banking in the Standing Faculty of the Wharton School, for the period July 1, 2006 to June 30, 2007 without salary, any benefits continued are without University contribution. [15 credits will be accrued; 0 credits will be used.]

Scholarly leave of absence for Dr. N. Bulent Gultekin, Associate Professor of Finance in the Standing Faculty of the Wharton School, for the period July 1, 2006 to June 30, 2007 with up to full salary; full benefits continued. [24 credits will be accrued; 24 credits will be used.]

Leave of absence for employment elsewhere for Dr. Dan Hunter, Associate Professor of Legal Studies and Business Ethics in the Standing Faculty of the Wharton School, for the period July 1, 2006 to December 31, 2006 with up to full salary and benefits to be paid by the New York University Law School directly to Penn. [0 credits will be accrued; 0 credits will be used.]

Scholarly leave of absence for Dr. Olivia S. Mitchell, International Foundation of Employee Benefit Plans Professor in the Standing Faculty of the Wharton School, for the period July 1, 2006 to December 31, 2006 with up to full salary; full benefits continued. [13 credits will be accrued; 12 credits will be used.]

Scholarly leave of absence for Mr. Philip M. Nichols, Associate Professor of Legal Studies and Business Ethics in the Standing Faculty of the Wharton School, for the period July 1, 2006 to December 31, 2006 with up to full salary; full benefits continued. [14 credits will be accrued; 12 credits will be used.]

Faculty Master leave of absence for Mr. Philip M. Nichols, Associate Professor of Legal Studies and Business Ethics in the Standing Faculty of the Wharton School, for the period January 1, 2007 to June 30, 2007 with up to full salary; full benefits continued. [2 credits will be accrued; 0 credits will be used.]

Leave of absence for employment elsewhere for Dr. Elaine Zanutto, Assistant Professor of Statistics in the Standing Faculty of the Wharton School for the period August 1, 2006 to June 30, 2007 without salary or benefits. [16 credits will be accrued; 0 credits will be used]
Correction to Previously Approved Minute

Correction to Previously Approved Minute - Extension to the approved appointment and tenure probationary period for Dr. Lisa E. Bolton as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for one year effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2000 and was previously adjusted by one year pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted mandatory tenure review is academic year 2007-08. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, February 24, 2006 or as amended.] [Consideration for promotion to tenure is contingent upon United States permanent residency status.] [Refer to PSC of February 9, 2005 and March 11, 2005] SHOULD READ: Extension to the approved reappointment and tenure probationary period for Dr. Lisa E. Bolton as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for one year effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2000 and was previously adjusted by one year pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted mandatory tenure review is academic year 2007-08. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, February 24, 2006 or as amended.] [Consideration for promotion to tenure is contingent upon United States permanent residency status.] [Refer to PSC of February 9, 2005, March 11, 2005, and May 24, 2006]

ASSOCIATED FACULTY

Appointment Authorizations

Authorization to offer appointment to Ms. Ann M. Burkhart as Visiting Professor of Real Estate in the Associated Faculty of the Wharton School for the period July 1, 2006 to December 31, 2006 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. David A. Cather as Adjunct Associate Professor of Insurance and Risk Management in the Associated Faculty of the Wharton School for the period January 1, 2006 to June 30, 2006 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Holger Daske as Visiting Assistant Professor of Accounting in the Associated Faculty of the Wharton School for the period September 1, 2006 to June 30, 2007 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Stephen J. Doig as Adjunct Associate Professor of Operations and Information Management in the Associated Faculty of the Wharton School for one year effective July 1, 2006 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Dafna Eylon as Adjunct Associate Professor of Management in the Associated Faculty of the Wharton School for one year effective July 1, 2006 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Allan Filipowicz as Visiting Assistant Professor of Management in the Associated Faculty of the Wharton School for one year effective July 1, 2006 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Richard Kent Green as Adjunct Professor of Real Estate in the Associated Faculty of the Wharton School for the period January 1, 2006 to June 30, 2006 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Wei Jiang as Visiting Associate Professor of Finance in the Associated Faculty of the Wharton School for one year effective July 1, 2006 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Louis Padulo as Adjunct Professor of Operations and Information Management in the Associated Faculty of the Wharton School for the period January 1, 2006 to December 31, 2006 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Tara J. Radin as Visiting Assistant Professor of Legal Studies and Business Ethics in the Associated Faculty of the Wharton School for the period July 1, 2006 to June 30, 2007 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Ted Temzelides as Visiting Associate Professor of Finance in the Associated Faculty of the Wharton School for one year effective July 1, 2006 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Marcia V. Wilkof as Adjunct Assistant Professor of Management in the Associated Faculty of the Wharton School for one year effective July 1, 2006 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).
Extension

Extension to the appointment authorization for Dr. Itzhak Harpaz as Visiting Professor of Management in the Associated Faculty of the Wharton School to August 31, 2006 (without salary with health and life insurance benefits; not in tenure probationary status in this appointment). [Refer to PSC Action of June 13, 2005 and September 16, 2005]

Reappointment

Reappointment of Dr. Bernard E. Anderson as Practice Professor of Management in the Associated Faculty of the Wharton School for two years effective July 1, 2006 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. C. Anthony Di Benedetto as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 2006 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Reappointment of Mr. Stuart Diamond as Practice Professor of Legal Studies and Business Ethics in the Associated Faculty of the Wharton School for two years effective July 1, 2006 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Keith E. Niedermeier as Visiting Assistant Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 2006 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Reappointment of Dr. Ulku G. Oktem as Adjunct Professor of Operations and Information Management in the Associated Faculty of the Wharton School for one year effective July 1, 2006 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Terence A. Oliva as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 2006 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Kathryn L. Pearson as Adjunct Associate Professor of Operations and Information Management in the Associated Faculty of the Wharton School for one year effective July 1, 2006 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul J.H. Schoemaker as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 2006 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Tayyeb Shabbir as Adjunct Associate Professor of Finance in the Associated Faculty of the Wharton School for three years effective July 1, 2006 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).
Reappointment of Dr. Jack G. Siler as Adjunct Associate Professor of Statistics in the Associated Faculty of the Wharton School for three years effective July 1, 2006 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul A. Tiffany as Adjunct Associate Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 2006 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Elizabeth A. Tuleja as Adjunct Assistant Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 2006 or for the duration of her administrative appointment, whichever is the shorter period of time (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Hitendra Wadhwa as Adjunct Assistant Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 2006 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Howard Wainer as Adjunct Professor of Statistics in the Associated Faculty of the Wharton School for three years effective July 1, 2006 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Promotion

Promotion and reappointment of Dr. Christopher I. Maxwell to Adjunct Associate Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 2006 or for the duration of his administrative appointment, whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

EMERITUS FACULTY

Reemployment beyond Retirement

Reemployment beyond retirement of Dr. Ross A. Webber, Professor Emeritus of Management in the Wharton School, for the period July 1, 2006 to June 30, 2007 with partial salary dependent on duties assigned.
SCHOOL OF DENTAL MEDICINE

STANDING FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Margrit Maggio as Assistant Professor of Restorative Dentistry in Preventive & Restorative Sciences in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for the period April 1, 2006 to June 30, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten year, non-tenure probationary period which commences July 1, 2006. The clinician-educator review is academic year 2014-2015.

Authorization to offer appointment to Dr. Fernando Segade as Assistant Professor of Anatomy/Cell Biology in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 2006 (full salary; a seven-year tenure probationary period commences July 1, 2006). The Mandatory Tenure review is academic year 2011-2012.

Reappointments

Reappointment of Dr. Sunday Akintoye as Assistant Professor of Oral Medicine in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 2006 (full salary; a ten-year tenure probationary period commenced July 1, 2003). Mandatory tenure review is academic year 2011-2012.

Reappointment of Dr. Elizabeth Ruth Barton as Assistant Professor of Anatomy/Cell Biology in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2003). Mandatory tenure review is academic year 2008-09.

Reappointment of Dr. Lee Carrasco as Assistant Professor of Oral Surgery/Pharmacology in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year probationary period which commenced July 1, 2003. Clinician-educator review is academic year 2011-12.

Reappointment of Dr. Helen Giannakopoulos as Assistant Professor of Oral Surgery/Pharmacology in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year probationary period which commenced July 1, 2003. Clinician-educator review is academic year 2011-12.
Reappointment of Dr. Mian Iqbal as Assistant Professor of Endodontology in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in the Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten year non-tenure probationary period which commenced July 1, 2003. Clinician-Educator review is academic year 2011-2012.

Terminal reappointment of Dr. Chiun-Lin Liu as Assistant Professor of Restorative Dentistry in Preventive and Restorative Sciences in the Standing Faculty--Clinician Educator of the School of Dental Medicine for one year effective July 1, 2006 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended.)

Reappointment of Dr. Yolanda A. Slaughter as Assistant Professor of Community Oral Health in Preventive and Restorative Sciences in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2000). Mandatory tenure review is academic year 2008-09.

Leave of Absence

Scholarly leave of absence for Dr. Samuel Yankell, Research Professor of Periodontics in the Associated Faculty of the School of Dental Medicine, for the period June 1, 2006 to July 31, 2006 with up to full salary; full benefits continued. [4 credits will be accrued; 4 credits will be used.]

ASSOCIATED FACULTY

Appointment Authorizations

Authorization to offer appointment to Dr. Bernard B. Calem as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective March 1, 2005 (unsalaried; not in tenure probationary status with this appointment).

Authorization to offer appointment to Dr. George Francis Carr as Adjunct Assistant Professor of Restorative Dentistry in Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (unsalaried; not in tenure probationary status with this appointment).

Authorization to offer appointment to Dr. Andrew Diamond as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective September 1, 2005 (unsalaried; not in tenure probationary status with this appointment).

Authorization to offer appointment to Dr. Donna Lee Endy as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective September 1, 2005 (unsalaried; not in tenure probationary status with this appointment).
Authorization to offer appointment to Dr. Barry Kayne as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective September 1, 2005 (unsalaried; not in tenure probationary status with this appointment).

Authorization to offer appointment to Dr. Young Ku as Adjunct Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (unsalaried; not in tenure probationary status with this appointment).

Authorization to offer appointment to Dr. Daniel Kubikian as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective September 1, 2005 (unsalaried; not in tenure probationary status with this appointment).

Authorization to offer appointment to Dr. Gerard Levy as Adjunct Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (unsalaried; not in tenure probationary status with this appointment).

Authorization to offer appointment to Dr. Alfred Seban as Adjunct Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective September 1, 2005 (unsalaried; not in tenure probationary status with this appointment).

Authorization to offer appointment to Dr. Bernard Sebbah as Adjunct Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (unsalaried; not in tenure probationary status with this appointment).

Authorization to offer appointment to Dr. Olivia Sheridan as Clinical Assistant Professor of Restorative Dentistry in Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status with this appointment). Four and one half years (March 1, 1995 to January 15, 2000) were spent in clinician-educator probation.

Authorization to offer appointment to Dr. Mario A. Vilardi as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2004 (unsalaried; not in tenure probationary status with this appointment).

Authorization to offer appointment to Dr. Ionna Xynogala as Adjunct Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (unsalaried; not in tenure probationary status with this appointment).

Reappointments

Reappointment of Dr. Gbemi A. Aderinokun as Adjunct Professor of Community Oral Health in Preventive & Restorative Sciences in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2006 (unsalaried; not in tenure probationary status in this appointment)
Reappointment of Dr. George E. Biron as Clinical Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2006 (unsalaried; not in tenure probationary status in this appointment).

Reappointment of Dr. Jeffrey P. Chen as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2006. (unsalaried; not in tenure probationary status with this appointment)

Reappointment of Dr. Ira L. Eisenstein as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2006 (unsalaried; not in tenure probationary status with this appointment).

Reappointment of Dr. Peter Gaengler as Adjunct Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2006 (unsalaried; not in tenure probationary status in this appointment).

Reappointment of Dr. Pamela Howard as Research Associate Professor of Anatomy/Cell Biology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2006 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status at this time).

Reappointment of Dr. Samuel I. Kratchman as Clinical Associate Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2006 (partial salary to be negotiated with the Dean; not in tenure probationary status with this appointment).

Reappointment of Dr. Frank Lammerding as Adjunct Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2006 (unsalaried; not in tenure probationary status with this appointment).

Reappointment of Dr. Francesco Maggiore as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2006 (unsalaried; not in tenure probationary status with this appointment).

Reappointment of Dr. Laura Minsk as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2006 (unsalaried; not in tenure probationary status with this appointment).

Reappointment of Dr. Jonathan Olujare Lawoyin as Adjunct Professor in Oral Medicine in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2006 (unsalaried; not in tenure probationary status in this appointment)
Reappointment of Dr. Marlene Ovieda-Marmo as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2006 (partial salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Hanns Plenk as Adjunct Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2006 (unsalaried; not in tenure probationary status in this appointment).

Reappointment of Dr. Stephen E. Shpeen as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2006 (partial salary; not in tenure probationary status with this appointment).

Reappointment of Dr. Hideaki Suda as Adjunct Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2006 (unsalaried; not in tenure probationary status in this appointment).

Reappointment of Dr. Neil Starr as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2006 (unsalaried; not in tenure probationary status in this appointment).

Reappointment of Dr. Georg Watzek as Adjunct Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2006 (unsalaried; not in tenure probationary status in this appointment).

Reappointment and Change in Home Department

Reappointment and change in home department for Dr. Dennis Sharkey from Clinical Assistant Periodontics to Clinical Assistant Professor Oral Medicine in the Associated Faculty of the School of Dental Medicine for the period January 1, 2006 to June 30, 2009 (partial salary; not in tenure probationary status with this appointment).

Promotion and Reappointment

Promotion and reappointment of Dr. Kenneth W. Laudenbach to Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2006 (unsalaried; not in tenure probationary status with this appointment).
SCHOOL OF MEDICINE

STANDING FACULTY

Chair Designations

Designation of Dr. David M. Eckmann, Associate Professor of Anesthesiology and Critical Care in the Standing Faculty of the School of Medicine, as the Horatio C. Wood Associate Professor of Anesthesia for a term of ten years effective July 1, 2006.

Designation of Dr. Howard I. Hurtig, Professor of Neurology at Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine, as the Elliott Professor of Neurology for a term of five years effective July 1, 2006, contingent on Dr. Hurtig continuing as Chair of Neurology at Pennsylvania Hospital during that time period.

Designation of Dr. Michael T. Mennuti, Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine, as the William Goodell Professor of Obstetrics and Gynecology for a term of ten years effective June 1, 2006.

Authorization to Offer Appointments

Authorization to offer appointment to Dr. Ben E. Black as Assistant Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine for the period of June 1, 2006 to June 30, 2009 (full salary; tenure probationary period commences July 1, 2006). The mandatory tenure review is academic year 2011-12.

Authorization to offer appointment to Dr. Keith A. Cengel as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2006. The clinician-educator review date is academic year 2014-15.

Authorization to offer appointment to Dr. Carrie L. Kovarik as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of July 24, 2006 to June 30, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2006. The clinician-educator review date is academic year 2014-15.

Authorization to offer appointment to Dr. Lilie L. Lin as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of September 1, 2006 to June 30, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and
Authorization to offer appointment to Dr. Aimee S. Payne as Assistant Professor of Dermatology in the Standing Faculty of the School of Medicine for three years effective July 1, 2006 (full salary; tenure probationary period commences July 1, 2006 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2014-15.

Authorization to offer appointment to Dr. Karin V. Rhodes as Assistant Professor of Emergency Medicine in the Standing Faculty of the School of Medicine for the period of May 1, 2006 to June 30, 2009 (full salary; tenure probationary period commences July 1, 2006 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2015-16.

Authorization to offer appointment to Dr. Courtney A. Schreiber as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2006. The clinician-educator review date is academic year 2014-15.

Authorization to offer appointment to Dr. Marsha N. Wittink as Assistant Professor of Family Medicine and Community Health in the Standing Faculty of the School of Medicine for the period of July 14, 2006 to June 30, 2009 (full salary; tenure probationary period commences July 1, 2006 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2014-15.

Conversion to Tenure

Appointment of Dr. Robert G. Kalb, Associate Professor of Neurology in the Standing Faculty of the School of Medicine is converted to tenure effective July 1, 2006 (full salary).

Extensions

Extension to the approved appointment and tenure probationary period for Dr. Gregory Bisson as Assistant Professor of Medicine and Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for one year effective July 1, 2006 (full salary; ten-year clinical tenure probationary period commenced July 1, 2006). Adjusted mandatory tenure review is academic year 2015-16. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved appointment and tenure probationary period for Dr. Noam A. Cohen as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Standing Faculty of the School of Medicine for one year effective July 1, 2007 (full salary; ten-year
clinical tenure probationary period commenced July 1, 2004). **Adjusted** mandatory tenure review is academic year **2013-14**. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

**Extension to the approved appointment and clinician-educator probationary period for Dr. Worth W. Everett** as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004. **Adjusted** clinician-educator review is academic year **2013-14**. [This extension is granted pursuant paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

**Extension to the approved reappointment and tenure probationary period for Dr. Terri M. Laufer** as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 2007 (full salary; ten-year clinical tenure probationary period commenced July 1, 1998). **Adjusted** mandatory tenure review is academic year **2007-08**. [This extension is granted pursuant to the catastrophic event clause of the policy on extension of probationary periods, June 17, 2005 or as amended].

**Extension to the approved appointment and tenure probationary period for Dr. Catherine Lee May** as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 2009 (full salary; tenure probationary period commenced July 1, 2006). **Adjusted** mandatory tenure review is academic year **2012-13**. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

**Extension to the approved appointment and tenure probationary period for Dr. Yu-Xiao Yang** as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 2008 (full salary; ten-year clinical tenure probationary period commenced July 1, 2005). **Adjusted** mandatory tenure review is academic year **2014-15**. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, February 24, 2006 or as amended]. **Continuation of secondary appointment** as Assistant Professor of Epidemiology in Biostatistics and Epidemiology for the same period of time with voting rights.

**Reappointments**

**Reappointment of Dr. Eric J. Brown** as Assistant Professor of Cancer Biology in the Standing Faculty of the School of Medicine for three years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2003). Mandatory tenure review is academic year 2008-09.

**Terminal reappointment of Dr. Anne Burke** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of
Medicine for one year effective July 1, 2006 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002.

**Reappointment of Dr. Russell P. Carstens** as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2000 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2008-09.

**Reappointment of Dr. Virginia Wei-Wen Chang** as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2003 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2011-12.

**Reappointment of Dr. Kingsley R. Chin** as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003. The clinician-educator review date is academic year 2011-12.

**Reappointment of Dr. Debbie Cohen-Stein** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Clinician-educator review is academic year 2011-12.

**Reappointment of Dr. Joshua M. Cooper** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania, Penn Presbyterian Medical Center and the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003. Clinician-educator review date is academic year 2011-12.

**Reappointment of Dr. Amy L. Decatur** as Assistant Professor of Microbiology in the Standing Faculty of the School of Medicine for three years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2002 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Mandatory tenure review is academic year 2008-09.

**Reappointment of Dr. Diva D. DeLeon** as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine
for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003. The clinician-educator review date is academic year 2011-12.

**Reappointment of and change in title and tenure status for Dr. Angela M. DeMichele** from Assistant Professor (in tenure probation) to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. The clinician-educator review is academic year 2008-09. **Continuation of secondary appointment** as Assistant Professor of Epidemiology in Biostatistics and Epidemiology for three years effective July 1, 2006 with voting rights.

**Reappointment of Dr. Sanjay Dixit** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania, Penn Presbyterian Medical Center and the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 *contingent on appropriate visa* (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003. Clinician-educator review date is academic year 2011-12.

**Reappointment of Dr. Alden M. Doyle** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003. Clinician-educator review date is academic year 2011-12.

**Reappointment of Dr. Tracey L. Evans** as Assistant Professor of Medicine at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. The clinician-educator review is academic year 2011-12.

**Reappointment of Dr. Michael J. Fisher** as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This
Reappointment of Dr. Brian J. Forbes as Assistant Professor of Ophthalmology at the Children’s Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 2001 and was previously adjusted by two years pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. The clinician-educator review is academic year 2011-12. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Reappointment of Dr. Arjunan Ganesh as Assistant Professor of Anesthesiology and Critical Care at the Children’s Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003. The clinician-educator review date is academic year 2011-12.

Reappointment of Dr. Mary Beth Gibbons as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998 and was previously adjusted by two years pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended and was extended by one year for two years in half-time status for child care. Adjusted clinician-educator review is academic year 2009-10. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Reappointment of Dr. Joshua I. Gold as Assistant Professor of Neuroscience in the Standing Faculty of the School of Medicine for three years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2002 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). The mandatory tenure review is academic year 2008-09.

Reappointment of Dr. Nalaka S. Gooneratne as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania, Penn Presbyterian Medical Center and the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003. Clinician-educator review date is academic year 2011-12.
Reappointment and change in title and tenure status for Dr. Adda Grimberg from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2000. The clinician-educator review date is academic year 2008-09.

Reappointment of Dr. Robert Gross as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2006 (full salary; ten-year clinical tenure probationary period commenced July 1, 1999 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). The mandatory tenure review is academic year 2008-09. Continuation of secondary appointment as Assistant Professor of Epidemiology in Biostatistics and Epidemiology for the same period of time with voting rights.

Reappointment of Dr. Sridhar Hannenhalli as Assistant Professor of Genetics in the Standing Faculty of the School of Medicine for three years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2003). Mandatory tenure review is academic year 2008-09.

Reappointment of Dr. Jiri Horak as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003. The clinician-educator review date is academic year 2011-12.

Terminal reappointment of Dr. Xianxin Hua as Assistant Professor of Cancer Biology in the Standing Faculty of the School of Medicine for one year effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2000).

Reappointment of Dr. Jimmy W. Huh as Assistant Professor of Anesthesiology and Critical Care at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2000. The clinician-educator review date is academic year 2008-09.

Reappointment of Dr. Galit Kleiner-Fisman as Assistant Professor of Neurology at the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Reappointment of and change in title and tenure status for Dr. Kathleen M. Loomes from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2000. The clinician-educator review date is academic year 2008-09.

Reappointment of and change in title and tenure status for Dr. Eline T. Luning Prak from Assistant Professor (in tenure probation) to Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2000. The clinician-educator review date is academic year 2008-09.

Reappointment of Dr. Katherine L. Margo as Assistant Professor of Family Medicine and Community Health at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2000. Clinician-educator review is academic year 2008-09.

Reappointment of Dr. Vadim A. Markel as Assistant Professor of Radiology in the Standing Faculty of the School of Medicine for three years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2003). Mandatory tenure review is academic year 2008-09.

Reappointment of Dr. Giacomina Massaro-Giordano as Assistant Professor of Ophthalmology at Penn Presbyterian Medical Center and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. The clinician-educator review is academic year 2008-09.

Reappointment of Dr. Patrick J. Neligan as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-
year, non-tenure probationary period which commenced July 1, 2003. Clinician-educator review
date is academic year 2011-12.

**Reappointment of Dr. James A. Nicholson** as Assistant Professor of Family Medicine and
Community Health at the Hospital of the University of Pennsylvania in the Standing Faculty--
Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary;
appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*,
January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary
period which commenced July 1, 2000. Clinician-educator review is academic year 2008-09.

**Reappointment of Dr. Christian M. Ogilvie** as Assistant Professor of Orthopaedic Surgery at
the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the
School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the
stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).
This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003. The clinician-educator review date is academic year 2011-12.

**Reappointment of Dr. Sylvia E. Rosas** as Assistant Professor of Medicine in the Standing
Faculty of the School of Medicine for three years effective July 1, 2006 (full salary; ten-year
clinical tenure probationary period commenced July 1, 2001 and was previously adjusted by one
year pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March
18, 1997 or as amended). The adjusted mandatory tenure review is academic year 2011-12. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

**Reappointment of Dr. Howard M. Ross** as Assistant Professor of Surgery at the Hospital of the
University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of
Medicine for three years effective July 1, 2006 (full salary; appointment subject to the
stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as
amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003. Clinician-educator review is academic year 2011-12.

**Reappointment of Dr. Eric J. Rulifson** as Assistant Professor of Cell and Developmental
Biology in the Standing Faculty of the School of Medicine for three years effective July 1, 2006
(full salary; tenure probationary period commenced July 1, 2003). The mandatory tenure review
is academic year 2008-09.

**Reappointment of Dr. Erin Simon Schwartz** as Assistant Professor of Radiology at the
Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of
Medicine for three years effective July 1, 2006 (full salary; appointment subject to the
stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as
amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2000. The clinician-educator review date is academic year 2008-09.

**Reappointment of Dr. Suresh G. Shelat** as Assistant Professor of Pathology and Laboratory
Medicine at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator
of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003. Clinician-educator review is academic year 2011-12.

**Reappointment of Dr. David M. Shera** as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003. Clinician-educator review is academic year 2008-09.

**Reappointment of Dr. David M. Stamilio** as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003. The clinician-educator review date is academic year 2011-12.

**Reappointment of Dr. S. William Stavropoulos** as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2000. The clinician-educator review date is academic year 2008-09.

**Reappointment of Dr. Nicholas A. Stettler** as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2000 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2008-09. **Continuation of secondary appointment as Assistant Professor of Epidemiology in Biostatistics and Epidemiology** for the same period of time with voting rights.

**Reappointment of Dr. Drew A. Torigian** as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003. The clinician-educator review date is academic year 2011-12.

**Reappointment of Dr. Phong Tran** as Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine for three years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2003). The mandatory tenure review is academic year 2008-09.
Reappointment of Dr. Serdar H. Ural as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2000. The clinician-educator review date is academic year 2008-09.

Terminal reappointment of Dr. Valerie M. Weaver as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 1999).

Reappointment of Dr. Huafeng Wei as Assistant Professor of Anesthesiology and Critical Care in the Standing Faculty of the School of Medicine for three years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2003 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2011-12.

Reappointment of Dr. Ronald L. Wolf as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2000. The clinician-educator review date is academic year 2008-09.

Terminal reappointment of Dr. Ming Yuk as Assistant Professor of Microbiology in the Standing Faculty of the School of Medicine for one year effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2000).

Terminal reappointment of Dr. Robert L. Zimmerman as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania and Penn Presbyterian Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2006 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997.

Secondary Appointment

Secondary appointment for Dr. Marcella Devoto, Associate Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, as Associate Professor of Epidemiology in Biostatistics and Epidemiology, for three years effective July 1, 2006 with voting rights.

Secondary appointment for Dr. Robert G. Kalb, Associate Professor of Neurology in the Standing Faculty of the School of Medicine, as Associate Professor of Pediatrics for one year effective July 1, 2006 with voting rights.

Continuation of Secondary Appointment
Continuation of secondary appointment for Dr. Irwin Lucki, Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine, as Professor of Psychiatry in Pharmacology in the School of Medicine for three years effective July 1, 2006 with voting rights.

Promotions

Promotion of Dr. Peter C. Adamson to Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Phyllis A. Dennery to Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 1, 2006 (full salary; has tenure).

Promotion of Dr. Diego Contreras to Associate Professor of Neuroscience in the Standing Faculty of the School of Medicine effective July 1, 2006 (full salary; with tenure).

Promotion of Dr. Klaus H. Kaestner to Professor of Genetics in the Standing Faculty of the School of Medicine effective July 1, 2006 (full salary; has tenure).

Promotion of Dr. Jason H.T. Karlawish to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2006 (full salary; with tenure).

Promotion of Dr. Tejvir S. Khurana to Associate Professor of Physiology in the Standing Faculty of the School of Medicine effective July 1, 2006 (full salary; with tenure).

Promotion of Dr. Christian G. Kohler to Associate Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Richard D. Lackman to Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Andrew B. Newberg to Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Promotion of Dr. E. Andrew Ochroch to Associate Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Alberto Pochettino to Associate Professor of Surgery at the Hospital of the University of Pennsylvania, Penn Presbyterian Medical Center and Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Charles V. Pollack to Professor of Emergency Medicine at Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Ravinder Reddy to Professor of Radiology in the Standing Faculty of the School of Medicine effective July 1, 2006 (full salary; has tenure).

Promotion of Dr. Frederick F. Samaha to Associate Professor of Medicine at the Hospital of the University of Pennsylvania and the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Joseph S. Savino to Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Frank E. Silvestry to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Kim Smith-Whitley to Associate Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Weijing Sun to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Drew Weissman to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2006 (full salary; with tenure).

Promotion of Dr. Robert L. Wilensky to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Change in Previously Approved Minute

Change in Previously Approved Minute - Compressed scholarly leave of absence for Dr. Grant T. Liu, Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of January 1, 2006 to June 30, 2006; with up to full salary; full benefits continued. [24 credits will be accrued; 18 credits will be used, 6 credits remaining]. SHOULD READ: Compressed scholarly leave of absence for Dr. Grant T. Liu, Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period January 1, 2006 to December 31, 2006 with up to full salary (50% from the leave budget and 50% from the department); full benefits continued. [24 credits will be accrued; 16 credits will be used, 8 credits remaining]. [Refer to PSCS of January 17, 2006]  

Leaves of Absence

Scholarly leave of absence for Dr. Steven E. Arnold, Associate Professor of Psychiatry in the Standing Faculty of the School of Medicine, for the period of September 1, 2006 to February 28, 2007 with up to full salary; full benefits continued. [24 credits will be accrued; 9 credits will be used, 15 credits remaining].

Scholarly leave of absence for Dr. Wade H. Berrettini, the Karl E. Rickels Professor of Psychiatry in the Standing Faculty of the School of Medicine, for one year effective July 1, 2006 with up to one-half salary; appropriate benefits continued. [18 credits will be accrued; 12 credits will be used, 6 credits remaining].

Scholarly leave of absence for Dr. Nancy E. Cooke, Professor of Medicine in the Standing Faculty of the School of Medicine, for the period March 1, 2007 to February 29, 2008 with up to full salary; full benefits continued. [24 credits will be accrued; 24 credits will be used].

Scholarly leave of absence for Dr. Roland G. Kallen, Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine for the period of March 1, 2007 to May 31, 2007 with up to full salary; full benefits continued. [22 credits will be accrued; 6 credits will be used, 16 credits remaining].
Compressed scholarly leave of absence for Dr. Sidney M. Kobrin, Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period September 1, 2006 to December 31, 2006 with up to full salary; full benefits continued. [24 credits will be accrued; 24 credits will be used].

Compressed scholarly leave of absence for Dr. Stanley Muravchick, Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2006 to October 31, 2006 with up to full salary; full benefits continued. [24 credits will be accrued; 24 credits will be used].

Scholarly leave of absence for Dr. Kathleen Joy Propert, Associate Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of September 1, 2006 to January 31, 2007 with up to full salary; full benefits continued and February 1, 2007 to June 30, 2007 with up to one-half salary; appropriate benefits continued. [15 credits will be accrued; 15 credits will be used].

Compressed scholarly leave of absence for Dr. Steven J. Sondheimer, Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of July 1, 2006 to December 31, 2006 with up to full salary; full benefits continued. [24 credits will be accrued; 24 credits will be used].

Scholarly leave of absence for Dr. Raymond R. Townsend, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2006 with up to full salary; full benefits continued. [24 credits will be accrued; 17 credits will be used, 7 credits remaining].

Reduction in Duties

Reduction of duties by 20% for Dr. Murray K. Dalinka, Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for six years effective July 1, 2006 with a proportional reduction in salary and in those benefits which are salary-based. [This reduction in duties is in anticipation of retirement.]

Reduction of duties by 50% for Dr. H. Ralph Schumacher, Professor of Medicine in the Standing Faculty of the School of Medicine for the period of July 1, 2006 to June 30, 2012 with proportional reduction in salary and in those benefits which are salary-based. [This reduction in duties is in anticipation of retirement].

ASSOCIATED FACULTY
Authorization to offer appointment to Dr. Anne Ades as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period of May 1, 2006 to June 30, 2009 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Donna J. Barbot as Clinical Associate Professor of Surgery in the Associated Faculty of the School of Medicine for the period of December 1, 2005 to June 30, 2008 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Bin Chen as Adjunct Assistant Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Eileen P. Daly as Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Matthew J. Dougherty as Clinical Associate Professor of Surgery in the Associated Faculty of the School of Medicine for the period of January 1, 2006 to June 30, 2009 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Christopher W. Edwards as Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Mark Bradley Falk as Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Kenneth A. Kern as Adjunct Professor of Surgery in the Associated Faculty of the School of Medicine for the period of February 1, 2006 to June 30, 2009 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Eron Y. Friedlaender as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jeffrey A. Kramer as Assistant Professor of Clinical Emergency Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Eri Kuno as Adjunct Assistant Professor of Social Welfare in Psychiatry in the Associated Faculty of the School of Medicine for the period of
January 1, 2006 to June 30, 2009 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. M. Kathryn Jedrziewski as Adjunct Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 or for the duration of her administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Dee’ Ann Shlease Lisby as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period of May 1, 2006 to June 30, 2009 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Monte D. Mills as Associate Professor of Clinical Ophthalmology in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Surafel Mulugeta as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of June 1, 2006 to June 30, 2009 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2006). The mandatory review year is academic year 2014-15.

Authorization to offer appointment to Dr. William J. Oberfield as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Iyalla Elvis Peterside as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period of May 1, 2006 to June 30, 2009 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jane Z. Portnoy as Assistant Professor of Clinical Ophthalmology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Prithvi S. Sankar as Assistant Professor of Clinical Ophthalmology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Paul J. Tapino as Assistant Professor of Clinical Ophthalmology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (full salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Charnita M. Zeigler-Johnson as Research Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Associated Faculty of the School of Medicine for the period of May 1, 2006 to June 30, 2009 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2006). The mandatory review year is academic year 2014-15.

Authorization to offer appointment to Dr. Jessica Zimmerman as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Extension

Extension to the approved reappointment and non-tenure review for Dr. Roberto Caricchio, Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for one year effective July 1, 2008 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period commenced July 1, 2001 and was previously adjusted by one year pursuant to paragraph A.1 of the policy on extension of tenure probationary period March 18, 1997 or as amended). Adjusted mandatory non-tenure review is academic year 2011-12. [This extension was granted pursuant to paragraph A.3. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Reappointments

Reappointment of Dr. Tomas S. Aleman as Research Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2003). The adjusted mandatory review year is academic year 2011-12. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005].

Reappointment of Dr. Christian M. Alexander as Clinical Assistant Professor of Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Leslie B. Alexander as Adjunct Professor of Social Work in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Yassine Amrani as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 contingent
on appropriate visa or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2003). The adjusted mandatory review year is academic year 2011-12. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005].

**Reappointment of Dr. Susan S. Aronson** as Clinical Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Khalil Bdeir** as Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 contingent on appropriate visa or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2003). The adjusted mandatory review year is academic year 2011-12. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005].

**Reappointment of Dr. Diane P. Begany** as Clinical Assistant Professor of Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Ms. Barbara A. Bernhardt** as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for one year effective July 1, 2006 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Alan B. Brackup** as Clinical Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. R. Michael Buckley, Jr.,** as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Richard G. Carroll** as Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 1999). The adjusted mandatory review year is academic year 2008-09. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005].
Reappointment of Dr. Lesley S. Carson as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2005 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Nina M. Chychula as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gwenn-ael H. Danet-Desnoyers as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2003). The adjusted mandatory review year is academic year 2011-12. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005].

Reappointment of Dr. Robert H. Debbs as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Edward A. Deglin as Clinical Associate Professor of Ophthalmology in the Associated Faculty of the School of Medicine for five years retroactive to July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Shaoping Deng as Research Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 contingent on appropriate visa or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2000). The adjusted mandatory review year is academic year 2008-09. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005].

Reappointment of Dr. Geo S. Derimanov as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Janice A. Egeland as Adjunct Professor of Medical Sociology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. George E. Ehrlich as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Teresa R. Franklin as Research Assistant Professor of Neuroscience in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2003). The adjusted mandatory review year is academic year 2011-12. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005].

Reappointment of Dr. Jack Goldberg as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Stacy Gordon as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. June E. Greenspan as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Blaze R. Gusic as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Benjamin L. Hsu as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kristen M. Huang as Research Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2003). The adjusted mandatory review year is academic year 2011-12. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005].

Reappointment of Dr. Marla B. Isaacs as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment)

Reappointment of Dr. Frank Kern as Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. David R. Langdon as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kwang Won Lee as Clinical Assistant Professor of Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert M. Lewitt as Research Professor of Radiology in the Associated Faculty of the School of Medicine for two years effective July 1, 2006 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Andrew E. Mulberg as Adjunct Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John J. Murphy as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. James J. Pilla as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 1999). The adjusted mandatory review year is academic year 2007-08. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005].

Reappointment of Dr. Richard B. Prince as Clinical Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Andrzej Ptasznik as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for two years effective July 1, 2006 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2000). The adjusted mandatory review year is academic year 2008-09. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005].
Reappointment of Dr. Sally Pullman-Mooar as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Frank J. Rauscher, III as Wistar Institute Professor of Genetics and Wistar Institute Professor of Medicine in the Associated Faculty of the School of Medicine for five years retroactive to July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jean Richa as Adjunct Associate Professor of Genetics in the Associated Faculty of the School of Medicine for five years effective July 1, 2000 or for the duration of his administrative appointment whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Cynthia B. Robinson as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lucy B. Rorke-Adams as Clinical Professor of Pathology and Laboratory Medicine, Clinical Professor of Pathology and Laboratory Medicine in Neurology and Clinical Professor of Pathology and Laboratory Medicine in Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Bruce R. Saran as Clinical Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Nicholas Scharff as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Bradley H. Sevin as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael I. Shifman as Research Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2003). The adjusted mandatory review year is academic year 2011-12. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005].
Reappointment of Dr. Luis Sigal as Adjunct Assistant Professor of Microbiology in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Dennis L. Sprecher as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Barbara L. Stipe as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jonathan W. Tanner as Assistant Professor of Clinical Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kathryn Dunn Tenpas as Adjunct Associate Professor of Political Science in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 2006 or for the duration of her administrative appointment, whichever is the shorter period of time (partial salary dependent on duties assigned, to supplement her administrative appointment salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Preethi Thomas as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert M. Toborowsky as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Masahide Tone as Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2003). The adjusted mandatory review year is academic year 2011-12. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005].

Reappointment of Dr. Barbara A. Vance as Adjunct Assistant Professor of Cancer Biology in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 or for the duration of her administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. L. Kyle Walker as Clinical Assistant Professor of Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kenneth S. Zaret as Adjunct Professor of Genetics in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Qian Zhang as Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2003). The adjusted mandatory review year is academic year 2011-12. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005].

Promotions and Reappointments

Promotion and reappointment of Dr. Richard H. Bennett to Clinical Associate Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Judith A. Coche to Clinical Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Roland L. Dunbrack, Jr., to Adjunct Associate Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Richard S. Finkel to Clinical Professor of Neurology and Clinical Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Sanford L. Herold to Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (with salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Timothy C. Hoops to Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (with salary; not in tenure probationary status in this appointment).
Promotion and reappointment of Dr. Richard I. Katz to Clinical Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Barbara Pawel to Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Dennis C. Policastro to Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Ana L. Pujols-McKee to Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Mahboob Ur Rahman to Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Kelly A. Spratt to Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (with salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Alan R. Wofsey to Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Promotion

Promotion of Dr. Gang Zheng to Research Associate Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Correction to Previously Approved Minute

Correction to previously approved minute - Reappointment of Dr. Mark Mintz as Clinical Assistant Professor of Pediatrics and of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment). SHOULD READ: Reappointment of Dr. Mark Mintz as Adjunct Associate Professor of Pediatrics and Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment). [Refer to PSC Subcommittee of May 5, 2006, page 10]
ACADEMIC SUPPORT STAFF

Reappointment

Terminal reappointment of Dr. Jeongsik Yong as Research Associate in Biochemistry and Biophysics in the Academic Support Staff of the School of Medicine for one year effective May 1, 2006 (full salary; not in tenure probationary status in this appointment). Dr. Yong’s appointment as Research Associate (full salary) began May 1, 2003.

SCHOOL OF NURSING

STANDING FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Joseph I. Boullata as Associate Professor of Pharmacology and Therapeutics at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Nursing effective July 1, 2006 (full salary; non-tenure; appointment subject to the stipulations given in the Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Authorization to offer appointment to Dr. Marilyn Sawyer Sommers as Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 2006 (full salary; with tenure).

Reappointments

Reappointment of Dr. Norma Cuellar as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for three years effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2003). Mandatory tenure review is academic year 2008-2009.

Reappointment of Dr. Connie Ulrich as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for three years effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2003). Mandatory tenure review is academic year 2008-2009.

Leave of Absence

Scholarly leave of absence for Dr. Anne Keane, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for the period September 1, 2006 to August 31, 2007 with up to full salary (83.3% from the leave budget and 16.7% from grants); full benefits continued. [20 credits will be accrued; 20 credits will be used].

ASSOCIATED FACULTY

Appointment Authorizations
Authorization to offer appointment to Dr. Mary Ropka as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2005 to June 30, 2008 (without salary or voting rights; not in tenure probationary status in this appointment).

Extension

Extension to the approved appointment and non-tenure probationary period for Dr. Karen Hirschman as Research Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for one year effective July 1, 2007 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2004). Adjusted mandatory non-tenure review is academic year 2013-14. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, February 24, 2006 or as amended.]

Reappointments

Reappointment of Dr. Andrea Barsevick as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2006 (without salary; without voting rights; not in tenure probationary status in this appointment).

Reappointment of Dr. Joan U. Bretschneider as Clinical Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2006 (without salary or voting rights; not in tenure probationary status in this appointment).

Reappointment of Dr. Sophia Siu-Chee Chan as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Janice Foust as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Frances M. Lewis as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kathleen Philbin as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2006 (without salary; without voting rights; not in tenure probationary status in this appointment).

Reappointment of Dr. JoAnne Reifsnyder as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).
**Promotions and Reappointments**

**Promotion and reappointment of Dr. Mary Beth Happ** to Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

**Promotion and reappointment of Dr. Pamela S. Hinds** to Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2006 (with partial salary dependent upon duties assigned, not in tenure probationary status in this appointment).

**Promotion and reappointment of Dr. Linda Anne Jacobs** to Clinical Associate Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

**Promotion**

**Promotion of Dr. Ellen Giarelli** to Research Associate Professor of Nursing in the Associated Faculty of the School of Nursing for five years effective July 1, 2006 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

**Promotion and reappointment of Dr. Beth Ann Swan** to Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2006 (without salary or voting rights; not in tenure probationary status in this appointment).

**Adjustment to the Mandatory Probationary Period**

**Adjusted mandatory non-tenure probationary period for Dr. Karen Hirschman,** Research Assistant Professor of Nursing in the Associated Faculty of the School of Nursing effective July 1, 2006 (non-tenure probationary period commenced July 1, 2004). **Adjusted** mandatory review is academic year 2012-13. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.] [Refer to PSCS of November 19, 2004]

**EMERITUS FACULTY**

**Reemployment beyond Retirement**

**Reemployment beyond retirement of Dr. Ann Wolbert Burgess,** Professor Emeritus of Nursing in the School of Nursing for academic year 2006-2007 with partial salary dependent on duties assigned.

**Reemployment beyond retirement for Dr. Rosalyn J. Watts,** Associate Professor Emeritus of Nursing in the School of Nursing for one year effective July 1, 2006 with partial salary dependent on duties assigned.
STANDING FACULTY

Extensions

Extension to the approved appointment and tenure probationary period for Dr. Ralph G. Meyer as Assistant Professor of Developmental Biology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 2008 (full salary; tenure probationary commenced July 1, 2005. Adjusted mandatory tenure review is academic year 2011-2012). [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, February 24, 2006 or as amended].

Reappointments

Reappointment of Dr. Lillian Ruth Aronson as Assistant Professor of Surgery in Clinical Studies-Philadelphia, in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2000. Clinician-educator review is academic year 2008-2009.

Reappointment of Dr. Tracy L. Bale as Assistant Professor of Neuroscience in Animal Biology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2006 (full salary; tenure probationary commenced July 1, 2003) Mandatory tenure review is academic year 2008-2009.

Reappointment of Dr. Michael J. May as Assistant Professor of Pharmacology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2006 (full salary; tenure probationary commenced on July 1, 2003) Mandatory tenure review is academic year 2008-2009.

Terminal reappointment of Dr. Kenneth John McLaughlin as Assistant Professor of Reproductive Physiology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 2006 (full salary; tenure probationary commenced on July 1, 1999). Appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended.)

Reappointment of Dr. Shelly C. Rankin as Assistant Professor of Microbiology in Pathobiology, in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 2006 (full salary; non-tenure, appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended.) Clinician-educator review is academic year 2008-2009.
Reappointment of Dr. Alexander M. Reiter as Assistant Professor of Dentistry in Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 2006 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003. Clinician-educator review is academic year 2011-2012.

Reappointment of Dr. Regina O. Turner as Assistant Professor of Reproduction in Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine three years effective July 1, 2006 (full salary; non-tenure, appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended.) This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2000. Clinician-educator review is academic year 2008-2009.

Promotion

Promotion of Dr. Serge Y. Fuchs to Associate Professor of Cell Biology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 2006 (full salary; with tenure).

Promotion of Dr. Francis C. Luca to Associate Professor of Cell Biology in Animal Biology of the School of Veterinary Medicine effective July 1, 2006 (full salary; with tenure).

Promotion of Dr. Pamela A. Wilkins to Associate Professor of Medicine in Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective July 1, 2006 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Leaves of Absence

Scholarly leave for Dr. Eric Birks, Assistant Professor of Exercise Physiology in Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the period July 1, 2006 to December 31, 2006 with up to full salary; full benefits continued. [16 credits will be accrued; 12 credits will be used.]

Scholarly leave of absence for Dr. Bernd Driessen, Associate Professor of Anesthesia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for the period November 1, 2006 to April 30, 2007 with up to full salary; full benefits continued. [12 credits will be accrued; 12 credits will be used.]

Scholarly leave for Dr. David Nunamaker, Jacques Jenny Professor of Orthopaedic of Surgery in Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the period July 1, 2006 to June 30, 2007 with up to full salary; full benefits continued. [24 credits will be accrued; 12 credits will be used.]
Scholarly leave of absence for Dr. Charles Ramberg, Professor of Nutrition in Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the period September 1, 2006 to February 28, 2007 with up to full salary; full benefits continued. [22 credits will be accrued; 12 credits will be used.]

Scholarly leave of absence for Dr. Dean W. Richardson, Charles W. Raker Professor of Equine Surgery in Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the period July 1, 2006 to December 31, 2006 with up to full salary; full benefits continued. [24 credits will be accrued; 12 credits will be used.]

Scholarly leave of absence for Dr. Raymond W. Sweeney, Associate Professor of Medicine in Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the period July 1, 2006 to July 31, 2006 with up to full salary; full benefits continued. [24 credits will be accrued; 2 credits will be used.]

Scholarly leave of absence for Dr. Jeffrey A. Wortman, Associate Professor of Radiology in Clinical Studies-Philadelphia in the Standing Faculty of the School of Veterinary Medicine, for the period July 1, 2006 through June 30, 2007 with full salary and benefits continued. [24 credits will be accrued; 24 credits will be used.]

Reduction in Duties

Reduction of duties by 30% for Dr. Jill Beech, Georgia E. and Philip B. Hofmann Professor in Equine Medicine and Reproduction in Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for five years effective July 1, 2006 with a proportional reduction in salary and those benefits which are salary-based. [This reduction in duties is requested in anticipation of retirement.]

ASSOCIATED FACULTY

Reappointments

Reappointment to Dr. Greg P. Sykes as Adjunct Associate Professor of Pathology in Pathobiology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

EMERITUS FACULTY

Reemployment beyond Retirement

Reemployment beyond retirement of Dr. Richard O. Davies, Professor Emeritus of Physiology in Animal Biology for one year effective July 1, 2006 with partial salary dependent on duties assigned.

Reemployment beyond retirement of Dr. Peter J. Hand, Professor Emeritus of Anatomy for one year effective July 1, 2006 with partial salary dependent on duties assigned.
Re-employment beyond retirement of Dr. Lin Klein, Associate Professor Emeritus of Anesthesia in Clinical-Studies-New Bolton for one year effective July 1, 2006 with partial salary dependent on duties assigned.

Reemployment beyond retirement of Dr. David S. McDevitt, Professor Emeritus of Anatomy in Animal Biology for one year effective July 1, 2006 with partial salary dependent on duties assigned.

Reemployment beyond retirement of Dr. E. Neil Moore, Professor Emeritus of Physiology for the period July 1, 2006 through January 31, 2007 with partial salary dependent on duties assigned.

Reemployment beyond retirement of Dr. Adrian R. Morrison, Professor Emeritus of Behavioral Neuroscience for one year effective July 1, 2006 with partial salary dependent on duties assigned.

ACADEMIC SUPPORT STAFF

Reappointment

Terminal reappointment of Dr. Zachary Matzkin as Research Associate in Clinical Studies-New Bolton Center in the Academic Support Staff of the School of Veterinary Medicine for one year effective July 1, 2006. (full salary, not in tenure probationary status in this appointment). Dr. Matzkin’s appointment as Research Associate (full salary) began July 1, 2003.
Resolution to Authorize the Revised Scope and Budget for the Design and Construction of the Annenberg Public Policy Center for an Additional $7.0 Million for a Total Revised Budget of $29.0 Million

Intention:

In December 2004, the Trustees approved a $22.0 million project to design and construct the Annenberg Public Policy Center (APPC). The new 40,000 gross square foot (gsf) building, to be located at 202 South 36th Street, the location of the former Hillel Building, will enable the Annenberg Public Policy Center to consolidate administration, faculty and research functions in one location, release space within the Annenberg School Building for other academic programs, and eliminate leased space on Market Street.

The Annenberg Public Policy Center now requests approval of an additional $7.0 million to increase the size of the new building to 52,100 gsf. The additional space is necessary to accommodate the APPC program according to the schematic design completed in the fall of 2005.

The Annenberg Foundation Trust at Sunnylands and the Annenberg Foundation will fund $27.0 million of the design and construction of the new building. The remaining $2.0 million will be funded by Penn Compact funding and the Facilities Renewal Fund. The Annenberg Foundation also has agreed to provide $2.0 Million for furniture, technology, moving, and other related expenses in the new building, as well as a $6.0 Million endowment to fund operating costs for the new building.

RESOLVED, that the design and construction of the Annenberg Public Policy Center, estimated to cost $29.0 million, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby is authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize the Design and Construction of the School of Veterinary Medicine
New Bolton Center Isolation and Colic Barn Facility in the Amount of $12.0 Million and
the Chemical Tissue Digester Facility in the Amount of $2.35 Million

Intention:

The School of Veterinary Medicine wishes to proceed with certain projects at the New Bolton Center with a total estimated cost of $14.35 million.

The first project calls for the design and construction of the Isolation and Colic Barn Facility. The purpose of this project is to allow the New Bolton Center to segregate high risk, contagious patients thereby improving bio-security. The demand for these facilities has exceeded supply and the new facility will allow the New Bolton Center to accommodate more patients and reduce overloading on existing facilities that were not designed to handle these cases. The project is estimated to cost $12.0 million.

The second project calls for the design and construction of a Chemical Tissue Digester Facility. The purpose of this project is to allow the New Bolton Center to dispose of carcasses, diseased or healthy, in a fast, efficient and bio-secure manner. The installation of the digester will also provide disposal facilities for all wildlife impacted by any widespread disease affecting the Commonwealth of Pennsylvania. The facility will contain the digester along with mechanical equipment, cold storage rooms, and a loading dock. The project is estimated to cost $2.35 million.

The projects will be funded by a $13.5 million grant from the Commonwealth of Pennsylvania (reimbursement from the Department of General Services – Public Works Division) and $0.85 million of funds from the Pennsylvania Department of Agriculture which have been specifically dedicated for the Digester Facility.

RESOLVED, that the design and construction of the Isolation and Colic Barn Facility and the Chemical Tissue Digester Facility at the New Bolton Center, estimated to cost a total of $14.35 million, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby is authorized to take such actions, execute such contracts and incur such expenses and obligations - not, however, in excess of 100% of the estimated costs as presented to the Budget and Finance Committee - as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize a Lease for the School of Medicine General Clinical Research Center at Presbyterian Medical Center, Mutch Building; Total Lease Obligation $3.7 Million (NPV), Inclusive of $1.9 Million in Capital

Intention:

The School of Medicine wishes to lease approximately 13,500 square feet of space in the Mutch Building, Presbyterian Medical Center. The purpose of the lease is to relocate the General Clinical Research Center (GCRC) into the 3rd and 4th Floors. The fit-out of the space will include additional power and HVAC to accommodate a freezer farm, renovation of the existing laboratory areas for an upgrade to BSL2 (bio-safety level 2) standards, creation of a nurse’s station, and code upgrades including fireproofing and sprinklers.

The lease will be for a term of 5 years with a total lease obligation, inclusive of tenant improvements, of $3.7 million (net present value). The lease will be funded by School of Medicine general purpose and designated investment income funds.

RESOLVED, that the lease for the General Clinical Research Center, estimated total cost of $3.7 million (net present value), inclusive of $1.9 million in capital cost, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby is authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize the School of Medicine Purchase and Delivery of a 3T Magnet for the Stellar-Chance Basement in the Amount of $2.5 Million

Intention:

The School of Medicine wishes to proceed with the purchase and delivery of the 3T Magnet to be located in the Stellar-Chance basement. The purpose of this project is to replace the existing MRI system that is over 15 years old in order to keep the MRI-SPECT (single photon emission computed tomography) program competitive and adequately supported.

The magnet will be the primary magnet resource for MMRRCC (Metabolic Magnetic Resonance Research and Computing Center) as well as multiple Schools and Centers (e.g. School of Medicine, School of Arts and Sciences, and the Center for Cognitive for Neuroscience). The Metabolic Magnetic Resonance Research and Computing Center is dedicated to the development and application of innovative, novel magnetic resonance and optical imaging techniques.

The project is estimated to cost $2.5 million and will be funded by School of Medicine quasi-endowment and grant funds.

RESOLVED, that the purchase and delivery of the 3T Magnet for the Stellar-Chance Basement, estimated to cost $2.5 Million, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby is authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize the Design and Construction of the School of Engineering and Applied Science Towne Building 127/129 Laboratory and HVAC Renovations in the Amount of $1.5 Million

Intention:

The School of Engineering and Applied Science wishes to proceed with the Towne Building 127/129 Laboratory and HVAC Renovations. The purpose of this project is to provide extensive renovations to approximately 2,800 gsf of existing lab space to satisfy biomolecular research requirements. The project will include general chemistry and biology prep stations, fume hoods, optical and atomic force microscopy rooms, cell culture rooms, offices, and a new air handler. The project is estimated to cost $1.5 million and will be funded by School of Engineering and Applied Science gift funds, general purpose funds and Facilities Renewal Funds.

RESOLVED, that the design and construction of the Towne Building 127/129 Laboratory and HVAC Renovations, estimated to cost $1.5 Million, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby is authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize the Design and Construction of the Maloney Building Ground Floor Renovations in the Amount of $4.14 Million

Intention:

The School of Medicine wishes to proceed with renovations to the ground floor of the Maloney Building. The purpose of this project is to renovate underutilized vacant space for the Alzheimer’s Disease Neuroimaging Initiative, Tumor Tissue Bank, and Investigational Drug Service - all priority research programs of the School. The project includes a total renovation of the existing 5,556 gross square feet of space to create a new multi suite layout with wet bench laboratory and freezer storage. The project is estimated to cost $4.14 million and will be funded by School of Medicine Technology Transfer funds.

RESOLVED, that the design and construction of the Maloney Building Ground Floor renovations, estimated to cost $4.14 Million, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby is authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize the Design and Construction of the Maloney 8th Floor ITMAT Renovations in the Amount of $2.26 Million

Intention:

The School of Medicine wishes to proceed with the Maloney 8th floor Institute for Translational Medicine and Therapeutics (ITMAT) renovations. The purpose of this project is to provide space for current research coordinator staff in support of the expanding Translational Medicine initiative, and classroom space for current educational components of that program. The project includes partial demolition and reconstruction of approximately 75% of the 8th Floor to accommodate new partitions, ceilings, doors, hardware finishes and new HVAC distribution. The project is estimated to cost $2.26 million and will be funded by School of Medicine Technology Transfer funds.

RESOLVED, that the design and construction of the Maloney 8th floor ITMAT renovations, estimated to cost $2.26 Million, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby is authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.