Resolutions on Faculty Appointments, Leaves and Promotions

ANNENBERG SCHOOL FOR COMMUNICATION and SCHOOL OF ARTS AND SCIENCES

STANDING FACULTY

Chair Designation

Designation of Dr. John L. Jackson, Associate Professor of Communication in the Standing Faculty of the Annenberg School for Communication and Associate Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences, as the Richard Perry University Associate Professor of Communication and Anthropology effective July 1, 2006

SCHOOL OF ARTS AND SCIENCES

STANDING FACULTY

Chair Designation

Designation of Dr. Amy Kaplan, Professor of English in the Standing Faculty of the School of Arts and Sciences, as the Edward G. Kane Professor of English effective January 1, 2006 through her tenure.

Authorization to Offer Appointments

Appointment of Dr. David S. Barnes as Associate Professor of History and Sociology of Science in the Standing Faculty of the School of Arts and Sciences is converted to tenure effective July 1, 2006 (full salary).

Authorization to offer appointment to Dr. John L. Jackson, Associate Professor of Communication in the Standing Faculty of the Annenberg School for Communication, as Associate Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2006 (full salary; with tenure).

Degree Compliances and Acceptances

Degree Compliance and Acceptance - Appointment of Dr. Aureo de Paula as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2006 contingent upon appropriate visa (full salary; tenure probationary period commences July 1, 2006). Mandatory tenure review is academic year 2011-12. [Refer to PSCS of June 24, 2005]

Degree Compliance and Acceptance - Appointment of Dr. Guido Menzio as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for four years
effective July 1, 2005 contingent upon appropriate visa (full salary; tenure probationary period commences July 1, 2005). Mandatory tenure review is academic year 2010-11. [Refer to PSCS of June 24, 2005]

Reappointments

Reappointment of Dr. Ivan Julian Dmochowski as Assistant Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2003). Mandatory tenure review is academic year 2008-09.

Reappointment of Dr. Marija Drndic as Assistant Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2003). Mandatory tenure review is academic year 2008-09.

Reappointment of Dr. Ronald J. Granieri as Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2003). Mandatory tenure review is academic year 2008-09.

Reappointment of Dr. Julia Rudolph as Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2003). Mandatory tenure review is academic year 2008-09.

Reappointment of Dr. Licia Verde as Assistant Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2003). Mandatory tenure review is academic year 2008-09.

Promotions

Promotion of Dr. Rita Barnard to Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 2006 (full salary; has tenure).

Promotion of Dr. Kathryn Edin to Professor of Sociology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2006 (full salary; has tenure).

Promotion of Dr. David S. Embick to Associate Professor of Linguistics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2006 (full salary; with tenure).

Promotion of Dr. Mark D. Goulian to Associate Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences effective July 1, 2006 (full salary; with tenure).
Promotion of Dr. Firoozeh Kashani-Sabet to Associate Professor of History in the Standing Faculty of the School of Arts and Sciences effective July 1, 2006 (full salary; with tenure).

Promotion of Dr. Hans-Peter Kohler to Professor of Sociology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2006 (full salary; has tenure).

Promotion of Dr. Dirk Krueger to Associate Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2006 (full salary; with tenure) *tenure contingent upon the granting of U.S. permanent residency status or U.S. citizenship within two years from this date.* [This appointment will be as Associate Professor without tenure until permanent residency status is received.]

Promotion of Dr. Simon J. Richter as Professor of Germanic Languages and Literatures in the Standing Faculty of the School of Arts and Sciences effective July 1, 2006 (full salary; has tenure).

Promotion of Dr. Kok-Chor Tan to Associate Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences effective July 1, 2006 (full salary; with tenure).

**Changes**

Approved scholarly leave of absence for Dr. Gary A. Molander, Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2006 with up to full salary; full benefits continued [13 credits will be accrued; 12 credits will be used] *is changed* to the spring semester 2007 with up to full salary; full benefits continued. *[15 credits will be accrued; 12 credits will be used].* [Refer to PSC of June 17, 2005]

Change in home department and title for Dr. Richard L. Zettler from Associate Professor of Anthropology to Associate Professor of Near Eastern Languages and Civilizations in the Standing Faculty of the School of Arts and Sciences effective July 1, 2006 (full salary; has tenure).

**Leaves of Absence**

Leave of absence for employment elsewhere for Dr. Antonella Grassi, Associate Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the period January 1, 2006 through December 31, 2006 without salary; any benefits continued are without University contribution. *[3 credits will be accrued; 0 credits will be used]*

Leave of absence for employment elsewhere for Dr. George J. Mailath, Walter H. Annenberg Professor in the Social Sciences, in the Standing Faculty of the School of Arts and Sciences, for the academic year 2006-07 without salary; any benefits continued are without University contribution. *[3 credits will be accrued; 0 credits will be used].*

**SCHOOL OF DESIGN**
STANDING FACULTY

Chair Designation

Designation of Ms. Marion Weiss, Professor of Architecture in the Standing Faculty of the School of Design, as the Graham Professor of Architecture for five years effective July 1, 2005.

Promotions

Promotion of Mr. Joshua Mosley as Associate Professor of Fine Arts in the Standing Faculty of the School of Design effective July 1, 2006 (full salary; with tenure).

Promotion of Mr. Ali Rahim to Associate Professor of Architecture in the Standing Faculty of the School of Design effective July 1, 2006 (full salary; with tenure).

Promotion of Ms. Marion Weiss to Professor of Architecture in the Standing Faculty of the School of Design effective July 1, 2006 (full salary; has tenure).

Reappointment

Reappointment of Ms. Cathrine Veikos as Assistant Professor of Architecture in the Standing Faculty of the School of Design for three years effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2003). Mandatory tenure review is academic year 2008-09.

Leaves of Absence

Scholarly leave of absence for Dr. Ali Malkawi, Associate Professor of Architecture in the Standing Faculty of the School of Design for the period January 1, 2007 to June 30, 2007 with up to full salary; benefits continued. The borrowing of one credit is approved for this leave. [11 credits will be accrued; 12 credits will be used plus one borrowed credit.]

Scholarly leave of absence for Mr. Frank Matero, Professor of Architecture in the Standing Faculty of the School of Design for the period July 1, 2006 to December 31, 2006 with up to full salary; benefits continued. [19 credits will be accrued; 12 credits will be used.]

Scholarly leave of absence for Mr. Peter McCleary, Professor of Architecture in the Standing Faculty of the School of Design for the period January 1, 2007 to June 1, 2007 with up to full salary; benefits continued. [12 credits will be accrued; 12 credits will be used.]

Scholarly leave of absence for Mr. Witold Rybczynski, Professor of Architecture in the Standing Faculty of the School of Design for the period July 1, 2006 to December 31, 2006 with up to full salary; benefits continued. [12 credits will be accrued; 12 credits will be used.]
ASSOCIATED FACULTY

Reappointments

Reappointment to Ms. Homa Farjadi as Practice Professor of Architecture in the Associated Faculty of the School of Design for five years effective July 1, 2006 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment to Mr. Harris Steinberg as Adjunct Assistant Professor of Architecture in the Associated Faculty of the School of Design for one year effective July 1, 2006 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF EDUCATION

STANDING FACULTY

Chair Designation

Designation of Dr. Vivian L. Gadsden, Associate Professor of Education in the Standing Faculty of the Graduate School of Education, as the William T. Carter Professor of Child Development effective July 1, 2006 through her tenure.

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Laura W. Perna as Associate Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 2005 (full salary; with tenure)

Reappointment

Reappointment of Dr. Mary Beth Gasman as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for three years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2003). Mandatory tenure review is academic year 2008-09.

Continuation of Secondary Appointment

Continuation of secondary appointment for Dr. Dennis M. DeTurck, the Evan C. Thompson Endowed Term Professor for Excellence in Teaching in the Standing Faculty of the School of Arts and Sciences, as Professor of Education in the Graduate School of Education for three years effective July 1, 2006 with voting rights.
Promotion

Promotion of Dr. Vivian L. Gadsden to Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 2006 (full salary; has tenure).

ASSOCIATED FACULTY

Appointment Authorizations

Authorization to offer appointment to Dr. James Lytle as Practice Professor of Education in the Associated Faculty of the Graduate School of Education effective July 1, 2006 (full salary; not in tenure probationary period in this appointment).

Authorization to offer appointment to Dr. Henry May as Research Assistant Professor of Education in the Associated Faculty of the Graduate School of Education for four years effective July 1, 2005 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2005). The mandatory review year is academic year 2010-11.

Reappointment

Reappointment of Dr. Elaine Simon as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

STANDING FACULTY

Promotion

Promotion of Dr. Saswati Sarkar to Associate Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2006 (full salary; with tenure).

Extension

Extension to the approved reappointment and tenure probationary period for Dr. Eric Boder as Assistant Professor of Chemical and Biomolecular Engineering in the Standing Faculty of the School of Engineering and Applied Science for one year effective July 1, 2007 (full salary; probationary period commenced July 1, 2000). Adjusted mandatory tenure review is academic
year 2006-2007. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, February 24, 2006 or as amended].

Leaves of Absence

Scholarly leave of absence for Dr. Gershon Buchsbaum, Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, for the fall semester 2006 with up to full salary (92% from the leave budget and 8% from the school); full benefits continued. [11 credits will be accrued; 11 credits will be used].

Scholarly leave of absence for Dr. David F. Meaney, Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, for the academic year 2006-2007 with up to full salary; full benefits continued. [24 credits have been accrued; 24 credits will be used]

ASSOCIATED FACULTY

Appointment Authorization

Authorization to offer appointment to Dr. Martha S. Palmer as Adjunct Associate Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period September 1, 2005 to June 30, 2008 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

ACADEMIC SUPPORT STAFF

Appointment Authorization

Authorization to offer appointment to Dr. David L. Matuszek as Senior Lecturer in Computer and Information Science in the Academic Support Staff of the School of Engineering and Applied Science for four years retroactive to July 1, 2005 with full salary and appropriate benefits; not in tenure probationary status in this appointment. [Refer to PSCS of June 13, 2005]

Reappointment

Reappointment of Dr. Michael A. Carchidi as Lecturer in Mechanical Engineering and Applied Mechanics in the Academic Support Staff of the School of Engineering and Applied Science for one year effective January 1, 2006. [Dr. Carchidi has served as a full-time Lecturer since January 1, 2003.]

LAW SCHOOL

STANDING FACULTY
Authorization to Offer Appointments

Authorization to offer appointment to Dr. Cary Coglianese as Professor of Law in the Standing Faculty of the Law School effective July 1, 2006 (full salary; with tenure).

Authorization to reinstate the appointment of Dr. Stephen R. Perry as Professor of Law in the Standing Faculty of the Law School effective April 1, 2005 (full salary; with tenure).

ASSOCIATED FACULTY

Appointment Authorizations

Authorization to offer appointment to Mr. Lawrence A. Hamermesh as Visiting Professor of Law in the Associated Faculty of the Law School for the period January 1, 2006 to June 30, 2006 (full salary and benefits to be reimbursed by Penn to Widener University School of Law; not in tenure probationary status in this appointment).

Authorization to offer appointment to Mr. Mitchell A. Kane as Visiting Assistant Professor of Law in the Associated Faculty of the Law School for the period January 1, 2006 to June 30, 2006 (full salary and benefits to be reimbursed by Penn to the University of Virginia School of Law; not in tenure probationary status in this appointment).

Authorization to offer appointment to Mr. Christopher S. Yoo as Visiting Associate Professor of Law in the Associated Faculty of the Law School for the period January 1, 2006 to June 30, 2006 (full salary and benefits to be reimbursed by Penn to Vanderbilt University School of Law; not in tenure probationary status in this appointment).

SCHOOL OF SOCIAL POLICY & PRACTICE

STANDING FACULTY

Leave of Absence

Scholarly leave of absence for Dr. Roberta R. Iversen, Associate Professor of Social Work in the Standing Faculty of the School of Social Policy & Practice for the spring semester 2007 with up to full salary; full benefits continued. [19 credits will be accrued; 12 credits will be used]

WHARTON SCHOOL

STANDING FACULTY

Extensions
Extension to approved reappointment and tenure probationary period for Dr. Christopher C. Géczy as Assistant Professor of Finance in the Standing Faculty of the Wharton School for one year effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 1999 and was previously adjusted by one year pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 19, 1997, or as amended) Adjusted mandatory tenure review is academic year 2006-07. This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, February 24, 2006 or as amended. [Refer to PSC Action of September 20, 2002]

Extension to approved reappointment and tenure probationary period for Dr. Nancy P. Rothbard as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2000 and was previously adjusted by one year pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 19, 1997, or as amended) Adjusted mandatory tenure review is academic year 2007-08. This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, February 24, 2006 or as amended. [Refer to PSC Action of April 23, 2004]

Extension to approved reappointment and tenure probationary period for Dr. Elaine L. Zanutto as Assistant Professor of Statistics in the Standing Faculty of the Wharton School for one year effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 1998 and was previously adjusted by one year pursuant to paragraph A.2 of the policy on extension of tenure probationary period, March 19, 1997, or as amended) Adjusted mandatory tenure review is academic year 2006-07. This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, February 24, 2005 or as amended. [Refer to PSC Action of June 20, 2003 and June 1, 2004]

Reappointments

Reappointment of Dr. Alan Philip Bond as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2003). Mandatory tenure review is academic year 2008-09.

Terminal reappointment of Dr. Martin J. Conyon as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2000).

Reappointment of Dr. Nicolae B. Gărleanu as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2003). Mandatory tenure review is academic year 2008-09.

Reappointment of Dr. Kartik Hosanagar as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for three years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2003). Mandatory tenure
review is academic year 2008-09.  

Consideration for promotion to tenure is contingent upon United States permanent residency status.

Reappointment of Dr. Stephen H. Shore as Assistant Professor of Insurance and Risk Management in the Standing Faculty of the Wharton School for three years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2003). Mandatory tenure review is academic year 2008-09.

Reappointment of Dr. Uri Simonsohn as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for three years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2003). Mandatory tenure review is academic year 2008-09.

Reappointment of Dr. Anita L. Tucker as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for three years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2003). Mandatory tenure review is academic year 2008-09.

Promotions

Promotion of Dr. Brian J. Bushee to Associate Professor of Accounting in the Standing Faculty of the Wharton School effective July 1, 2006 (full salary; with tenure).

Promotion of Dr. Dan Hunter as Associate Professor of Legal Studies and Business Ethics in the Standing Faculty of the Wharton School effective July 1, 2006 (full salary; with tenure).

Promotion of Dr. Christian Leuz to Associate Professor of Accounting in the Standing Faculty of the Wharton School effective July 1, 2006 (full salary; with tenure).

Correction

Correction to the Previously Approved Minute - Extension to approved reappointment and tenure probationary period for Dr. Elaine L. Zanutto as Assistant Professor of Statistics in the Standing Faculty of the Wharton School for one year effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 1998 and was previously adjusted by one year pursuant to paragraph A.2 of the policy on extension of tenure probationary period, March 19, 1997, or as amended) Adjusted mandatory tenure review is academic year 2006-07. This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, February 24, 2005 or as amended. [Refer to PSC Action of June 20, 2003 and June 1, 2004] SHOULD READ: Extension to approved reappointment and tenure probationary period for Dr. Elaine L. Zanutto as Assistant Professor of Statistics in the Standing Faculty of the Wharton School for one year effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 1998 and was previously adjusted by one year pursuant to paragraph A.2 of the policy on extension of tenure probationary period, March 19, 1997, or as amended) Adjusted mandatory tenure review is academic year 2006-07. This extension is granted pursuant to
paragraph A.1 of the policy on extension of tenure probationary period, February 24, 2006 or as amended. [Refer to PSC Action of June 20, 2003, June 1, 2004 and March 17, 2006]

Change

Change of Legal Name in the Appointment of Dr. Georgette Chapman Poindexter, David B. Ford Professor of Real Estate in the Standing Faculty of the Wharton School TO Dr. Georgette Chapman Phillips, David B. Ford Professor of Real Estate in the Standing Faculty of the Wharton School effective February 18, 2006 (full salary; has tenure).

Leaves of Absence

Scholarly leave of absence for Dr. Elizabeth E. Bailey, the John C. Hower Professor in the Standing Faculty of the Wharton School, for the period January 1, 2007 to December 31, 2007 with up to full salary, appropriate benefits continued. [24 credits will be accrued; 24 credits will be used.]

Scholarly leave of absence for Dr. Marshall L. Fisher, the UPS Professor in the Standing Faculty of the Wharton School, for the period January 1, 2007 to June 30, 2007 with up to full salary, appropriate benefits continued. [19 credits will be accrued; 12 credits will be used.]

Leave of absence for employment elsewhere for Dr. Dean P. Foster, Professor of Statistics in the Standing Faculty of the Wharton School for the period September 1, 2006 to February 28, 2007 without salary, benefits continued. [4 credits will be accrued; 0 credits will be used.]

Scholarly leave of absence for Dr. Marshall W. Meyer, the Richard A. Sapp Professor in the Standing Faculty of the Wharton School, for the period January 1, 2006 to June 30, 2006 with up to full salary; appropriate benefits continued. [The borrowing of one-half credit is approved for this leave.] [11.5 credits will be accrued; 11.5 credits will be used plus one-half borrowed credit]

Scholarly leave of absence for Dr. Daniel Raff, Associate Professor of Management in the Standing Faculty of the Wharton School, for the period July 1, 2006 to June 30, 2007 with up to full salary, appropriate benefits continued. [24 credits will be accrued; 24 credits will be used.]

Leave of absence for employment elsewhere for Dr. Scott Richardson, Assistant Professor of Accounting in the Standing Faculty of the Wharton School for the period July 1, 2006 to June 30, 2007 without salary or benefits. [6 credits will be accrued; 0 credits will be used.]

Faculty Master leave of absence for Dr. Alan Strudler, Associate Professor of Legal Studies and Business Ethics in the Standing Faculty of the Wharton School for the period January 1, 2007 to June 30, 2007 with up to full salary; full benefits continued. [23 credits will be accrued; 0 credits will be used.]

Reduction in Duties
Reduction in duties by 50% for Dr. Yu-Sheng Zheng, Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for six years, effective July 1, 2006 with a proportional reduction in salary and those benefits which are salary-based. [This reduction in duties is approved in anticipation of retirement.]

ASSOCIATED FACULTY

Reappointments

Reappointment of Dr. Martin A. Asher as Adjunct Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2006 to June 30, 2009, or for the duration of his administrative appointment whichever is the shorter period of time (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Joan Lamm-Tennant as Adjunct Professor of Insurance and Risk Management in the Associated Faculty of the Wharton School for the period January 1, 2006 to June 30, 2006 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

SCHOOL OF DENTAL MEDICINE

STANDING FACULTY

Appointment Authorization

Authorization to offer appointment to Dr. Antonino Secchi as Assistant Professor of Orthodontics in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for the period January 1, 2006 to June 30, 2009 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten year, non-tenure probationary period which commences July 1, 2006. The clinician-educator review is academic year 2014-2015.

Extension

Extension to the approved reappointment and clinician-educator probationary period for Dr. Rose Wadenya, Assistant Professor of Pediatric Dentistry in Community Oral Health in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for one year effective July 1, 2006 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1999 and was previously adjusted by one year pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted clinician-educator review is academic year 2009-10. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, February 24, 2006 or as amended].
Leave of Absence

Scholarly leave of absence for Dr. Solomon H. Katz Professor of Anthropology in Orthodontics and in the Standing Faculty of the School of Dental Medicine for the period July 1, 2006 to June 30, 2007 with up to full salary; full benefits continued. [24 credits will be accrued; 24 will be used]

ASSOCIATED FACULTY

Appointment Authorizations

Authorization to offer appointment to Dr. Roland T. Biron as Clinical Assistant Professor of Oral Surgery in Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status with this appointment).

Authorization to reinstate the appointment of Mr. Gary Gittleman as Adjunct Assistant Professor of Community Oral Health in Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2004 (partial salary dependent on duties assigned; not in tenure probationary status with this appointment).

Authorization to offer appointment to Dr. Joel Martin Laudenbach as Clinical Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status with this appointment).

Authorization to offer appointment to Dr. Ming-Lung Yang as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (unsalaried; not in tenure probationary status with this appointment).

Reappointments

Reappointment of Dr. Jolan Banoczy as Adjunct Professor of Restorative Dentistry in Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2005 (unsalaried; not in tenure probationary status with this appointment).

Reappointment of Dr. Myron Fishbein as Adjunct Assistant Professor of Community Oral Health in Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status with this appointment).

Reappointment of Dr. William Stewart as Adjunct Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (unsalaried; not in tenure probationary status with this appointment).
Promotions

Promotion and reappointment of Dr. Morton Litvin to Clinical Professor of Oral Surgery in Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for two years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status with this appointment).

Promotion and reappointment of Dr. Barry Moskowitz to Clinical Associate Professor of Restorative Dentistry in Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status with this appointment).

Changes

Change to previously approved minute - Promotion and reappointment of Dr. Harold Baumgarten to Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2003 (partial salary to be negotiated with the Dean; not in tenure probationary status with this appointment). SHOULD READ: Promotion and reappointment of Dr. Harold S. Baumgarten to Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2003. (partial salary dependent on duties assigned; not in tenure probationary status with this appointment). [Refer to PSCS of March 12, 2004]

Correction to the Previously Approved Minute - Authorization to offer appointment to Dr. Ionna Xynogala as Adjunct Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (unsalaried; not in tenure probationary status with this appointment). SHOULD READ: Authorization to offer appointment to Dr. Ionna Xynogala as Adjunct Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2005 (unsalaried; not in tenure probationary status with this appointment).

ACADEMIC SUPPORT STAFF

Terminal Reappointment

Terminal reappointment of Dr. Tai-Heon Kang as Lecturer of Periodontics in the Academic Support Staff of the School of Dental Medicine for one year effective July 1, 2006 (full salary; not in tenure probationary status with this appointment). Dr. Kang has held an appointments as lecturer [full salary] since July 2003.

SCHOOL OF MEDICINE

STANDING FACULTY
Chair Designations

Designation of Dr. Michael A. Acker, Professor of Surgery at the Hospital of the University of Pennsylvania, Penn Presbyterian Medical Center and Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine, as the William Maul Measey Professor of Surgery for the term of ten years effective March 1, 2006.

Continuation of designation for Dr. Douglas L. Fraker, Associate Professor of Surgery in the Standing Faculty of the School of Medicine as the Jonathan E. Rhoads Associate Professor of Surgical Science for a term of ten years effective January 1, 2006.

Authorization to Offer Appointments

Appointment of Dr. Kathleen Boesze-Battaglia as Associate Professor of Biochemistry in the Standing Faculty of the School of Dental Medicine is converted to tenure effective July 1, 2005 (full salary).

Authorization to offer appointment to Dr. Marcella Devoto as Associate Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective April 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Authorization to offer appointment to Dr. Philip M. Hanno as Professor of Urology in Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective January 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Authorization to offer appointment to Dr. Jonathan S. Maltzman as Assistant Professor of Medical Ethics in the Standing Faculty of the School of Medicine effective July 1, 2005 (full salary; tenure probationary period commences July 1, 2006 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2014-15.

Authorization to offer appointment to Dr. Jon F. Merz as Associate Professor of Medical Ethics in the Standing Faculty of the School of Medicine effective July 1, 2005 (full salary; with tenure).

Authorization to offer appointment to Dr. Steven R. Messe as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania and Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of January 1, 2006 to June 30, 2009 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2006. The clinician-educator review date is academic year 2014-15.
Authorization to offer appointment to Dr. Kathleen T. Montone as Associate Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective January 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Authorization to offer appointment to Dr. Knashawn H. Morales as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of March 1, 2006 to June 30, 2009 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2006. The clinician-educator review date is academic year 2014-15.

Authorization to offer appointment to Dr. Pamela L. Sankar as Associate Professor of Medical Ethics in the Standing Faculty of the School of Medicine effective July 1, 2006 (full salary; with tenure).

Authorization to offer appointment to Dr. Gary A. Visner as Associate Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective April 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Authorization to offer appointment to Dr. Douglas J. Wiebe as Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for the period of January 1, 2006 to June 30, 2009 (full salary; tenure probationary period commences July 1, 2006). The mandatory tenure review is academic year 2011-12.

**Extensions**

Extension to the approved reappointment and clinician-educator probationary period for Dr. Claudia F. Baldassano as Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine for one year effective July 1, 2008 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. Adjusted Clinician-Educator review is academic year 2008-09. [This extension is granted pursuant paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved appointment and tenure probationary period for Dr. Timothy R. Brazelton as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for one year effective July 1, 2008 (full salary; tenure probationary period commenced July 1, 2005). Adjusted mandatory tenure review is academic year 2011-12. [This extension is
Extension to the approved reappointment and tenure probationary period for Dr. Jonathan P. Katz, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 2007 (full salary; ten-year clinical tenure probationary period commenced July 1, 2003 and was previously adjusted by one year pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2013-14. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved appointment and tenure probationary period for Dr. John H. Kempen as Assistant Professor of Ophthalmology in the Standing Faculty of the School of Medicine for one year effective July 1, 2008 (full salary; ten-year clinical tenure probationary period commenced July 1, 2005). Adjusted mandatory tenure review is academic year 2014-15. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved appointment and clinician-educator probationary period for Dr. Alison W. Loren, Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. Adjusted clinician-educator review is academic year 2014-15. [This extension is granted pursuant paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved appointment and tenure probationary period for Dr. David S. Mandell as Assistant Professor of Mental Health Services Research in Psychiatry in the Standing Faculty of the School of Medicine for one year effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2003). Adjusted mandatory tenure review is academic year 2009-10. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved reappointment and clinician-educator probationary period for Dr. Mary Putt as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine for one year effective July 1, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. Adjusted Clinician-Educator review is academic year 2008-09. [This extension is granted pursuant paragraph A.2. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].
Reappointments

Reappointment of Dr. Elizabeth R. Alpern as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1998 and was previously adjusted by two years pursuant to paragraph (II.E.3) of the policy on extension of tenure probationary period, March 18, 1997 or as amended. The clinician-educator review is academic year 2008-09. [This extension is granted pursuant to paragraph A.3. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

A terminal reappointment of Dr. Valder R. Arruda as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for one year effective July 1, 2006 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 2000).

Reappointment of Dr. Lily A. Arya as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2000. The clinician-educator review date is academic year 2008-09.

Reappointment of Dr. Anna Gunhild Christina Bergqvist as Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. The clinician-educator review is academic year 2008-09. Continuation of secondary appointment as Assistant Professor of Neurology in Pediatrics for the same period of time with voting rights.

Reappointment of Dr. Avinash S. Bhandoola as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2006 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 2001 and was previously adjusted by one year pursuant to paragraph A.2. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). The adjusted mandatory tenure review is academic year 2008-09. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Reappointment of Dr. Charles C. Branas as Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for three years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2002 and was
previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). The mandatory tenure review is academic year 2008-09.

**Reappointment of Dr. Banjamin M. Braslow** as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003. The clinician-educator review date is academic year 2011-12.

**Reappointment of Dr. Edward S. Brodkin and change to a ten-year clinical tenure probationary period** as Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 2006 (full salary; ten-year clinical tenure probationary period commenced July 1, 2002). The adjusted mandatory tenure review is academic year **2011-12**. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

**Reappointment of Dr. Esther H. Chen** as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003. The clinician-educator review date is academic year 2011-12.

**Reappointment of Dr. Alexander G. Chiu** as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003. The clinician-educator review date is academic year 2011-12.

**Reappointment of Dr. Brett L. Cucchiara** as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003. The clinician-educator review date is academic year 2011-12.

**Reappointment of Dr. Matthew B. Dalva** as Assistant Professor of Neuroscience in the Standing Faculty of the School of Medicine for three years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2003). The mandatory tenure review is academic year 2008-09.
Reappointment of Dr. Troy E. Dominguez as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of and change in title and tenure status for Dr. James P. Guevara from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2000. The clinician-educator review date is academic year 2008-09.

A terminal reappointment of Dr. Martin G. Keane as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1996 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.

Reappointment of Dr. Ellen J. Kim as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003. The clinician-educator review date is academic year 2011-12.

Reappointment of Dr. Jennifer R. Kogan as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003. The clinician-educator review date is academic year 2011-12.

Reappointment of Dr. Joshua H. Lipschutz as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2006 (full salary; ten-year clinical tenure probationary period commenced July 1, 2001 and was previously adjusted by two years pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). The adjusted mandatory tenure review is academic year 2011-12. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].
Reappointment of Dr. John P. Lynch as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2006 (full salary; ten-year clinical tenure probationary period commenced July 1, 2002 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). The mandatory tenure review is academic year 2011-12.

Reappointment of Dr. Minghong Ma as Assistant Professor of Neuroscience in the Standing Faculty of the School of Medicine for three years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2003). The mandatory tenure review is academic year 2008-09.

Reappointment of Dr. Cynthia J. Mollen as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 2001 and was previously adjusted by two years pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. The clinician-educator review is academic year 2011-12. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Reappointment of Dr. Jordan S. Orange as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2003 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2011-12.

Reappointment of Dr. Brenda E. Porter as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2003 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2011-12. Continuation of secondary appointment as Assistant Professor of Neurology in Pediatrics for the same period of time with voting rights.

Reappointment of Dr. Chitra Ravishankar as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003. The clinician-educator review date is academic year 2011-12.

Reappointment of Dr. Theoklis E. Zaoutis as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003. The clinician-educator review date is academic year 2011-12.
Secondary appointment as Assistant Professor of Epidemiology in Biostatistics and Epidemiology for the same period of time, with voting rights.

Reappointment of Dr. Hongming Zhuang as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania and the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. The clinician-educator review date is academic year 2010-11.

Continuation of Secondary Appointments

The continuation of secondary appointment for Dr. Dennis R. Durbin, Associate Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator in the School of Medicine as Associate Professor of Epidemiology in Biostatistics and Epidemiology in the School of Medicine for three years effective July 1, 2006 with voting rights.

The continuation of a secondary appointment as Associate Professor of Epidemiology in Biostatistics and Epidemiology in the School of Medicine for Dr. Stephen E. Kimmel, Associate Professor of Medicine in the Standing Faculty for three years effective July 1, 2006 with voting rights.

Continuation of a secondary appointment for Dr. Judith Rodin, Professor of Psychology in the Standing Faculty of School of Arts and Sciences as Professor of Psychology in Psychiatry in the School of Medicine for three years effective July 1, 2006 with voting rights.

The continuation of secondary appointment for Dr. Gihan I. Tennekoon, Professor of Neurology in the Standing Faculty of the School of Medicine as Professor of Neurology in Pediatrics in the School of Medicine for three years effective July 1, 2006 with voting rights.

Promotions

Promotion of Dr. Evaline A. Alessandrini to Associate Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Avital Cnaan to Professor of Biostatistics in Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Promotion of Dr. Marisa S. Bartolomei to Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine effective July 1, 2006 (full salary; has tenure).

Promotion of Dr. Scott Cook-Sather to Associate Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Promotion of Dr. Henry A. Glick to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Promotion of Dr. Stephan A. Grupp to Associate Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 1, 2006 (full salary; with tenure).

Promotion of Dr. Jacqueline M. Junkins-Hopkins to Associate Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Promotion of Dr. Lorraine E. Levitt Katz to Associate Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Promotion of Dr. James D. Lewis to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2006 (full salary; with tenure). Promotion in secondary appointment to Associate Professor of Epidemiology in Biostatistics and Epidemiology for three years effective July 1, 2006 with voting rights.

Promotion of Dr. A. Russell Localio to Associate Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Promotion of Dr. Amit Maity to Associate Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).
**Promotion of Dr. Leo F. McCluskey** to Associate Professor of Neurology at Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Judith G. McKenzie** to Associate Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Eleanor S. Pollak** to Associate Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Erle S. Robertson** to Professor of Microbiology in the Standing Faculty of the School of Medicine effective July 1, 2006 (full salary; has tenure).

**Promotion of Dr. Pierre A. Russo** to Professor of Pathology and Laboratory Medicine at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Andrea B. Troxel** to Associate Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Mitchell J. Weiss** to Associate Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 1, 2006 (full salary; with tenure).

**Promotion of Dr. Richard B. Womer** to Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Changes**

**Change in primary appointment for Dr. Karin L. McGowan** from Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator to **Professor of Pathology and Laboratory Medicine at the Children’s Hospital of Philadelphia** in the
Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary, non-tenured).

**Change in title and tenure status for Dr. Bruce S. Sachais** from Assistant Professor (in tenure probation) to **Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator** of the School of Medicine for two years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. The clinician-educator review date is academic year 2009-10.

**Change in primary appointment for Dr. James M. Wilson** from Medicine to **Professor of Pathology and Laboratory Medicine** in the Standing Faculty of the School of Medicine effective January 1, 2006 (full salary, has tenure).

**Leave of Absence**

**Scholarly leave of absence for Dr. Timothy R. Rebbeck**, Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for one year effective January 1, 2007 with up to full salary; full benefits continued. [24 credits will be accrued; 24 credits will be used].

**Reductions in Duties**

**Reduction of duties by 30% for child care for Dr. Claudia F. Baldassano**, Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine, for one year effective July 1, 2005 with a proportional reduction in salary and those benefits which are salary-based.

**Reduction of duties of 50% for Dr. Stanley Baum**, Professor of Radiology in the Standing Faculty of the School of Medicine for one year effective July 1, 2006 with proportional reduction in salary and in those benefits which are salary-based. [*This reduction in duties is in anticipation of retirement*].

**Reduction of duties by 50% for Dr. Peter H. Bloch**, Professor of Radiation Physics in Radiation Oncology in the Standing Faculty of the School of Medicine for one year effective July 1, 2006 with proportional reduction in salary and in those benefits which are salary-based. [*This reduction in duties is in anticipation of retirement*].

**Reduction of duties to 80% for child care for Dr. Nadja G. Peter**, Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine, for the period of July 1, 2005 to December 31, 2005 with a proportional reduction in salary and those benefits which are salary-based.

**ASSOCIATED FACULTY**
Appointment Authorizations

Authorization to offer appointment to Dr. Joseph A. Abboud as Clinical Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for the period of January 1, 2006 to June 30, 2009 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Siobhan Banks as Research Assistant Professor of Sleep in Psychiatry in the Associated Faculty of the School of Medicine for the period of January 1, 2006 to June 30, 2009 contingent on appropriate visa or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2006). The mandatory review year is academic year 2014-15.

Authorization to offer appointment to Dr. John M. Bruza as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jo Buyske as Associate Professor of Clinical Surgery in the Associated Faculty of the School of Medicine for the period of December 1, 2005 to June 30, 2010 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Keith D. Calligaro as Clinical Professor of Surgery in the Associated Faculty of the School of Medicine for the period of January 1, 2006 to June 30, 2009 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Martin D. Cheatle as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for the period of January 1, 2006 to June 30, 2009 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Marina Cuchel as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of March 1, 2006 to June 30, 2009 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2006). The mandatory review year is academic year 2014-15.

Authorization to offer appointment to Dr. G. Paul Dabrowski as Assistant Professor of Clinical Surgery in the Associated Faculty of the School of Medicine for the period of March 1, 2006 to June 30, 2009 (full salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Monica O. Ferguson as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Willie C. Floyd as Adjunct Assistant Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Michael J. Fossler as Adjunct Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period of April 1, 2006 to June 30, 2009 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Tapan Ganguly as Adjunct Associate Professor of Genetics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Frederick C. Garbrecht as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period of January 1, 2006 to June 30, 2008 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Roberta E. Gausas as Associate Professor of Clinical Ophthalmology in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Gregg E. Gorton as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Michael J. Haut as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for the period of January 1, 2006 to June 30, 2009 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Marylin C. Huff as Adjunct Associate Professor of Chemical and Biomolecular Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period January 1, 2006 to June 30, 2008 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Joseph T. Jarrett as Adjunct Associate Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for the period of January 1, 2006 to June 30, 2009 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Liselotte E. Jensen as Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine for the period of January
Authorization to offer appointment to Dr. Luciano Lizzi as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for the period of October 1, 2005 to June 30, 2008 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jess H. Lonner as Clinical Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for the period of January 1, 2006 to June 30, 2009 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Stephen Metraux as Adjunct Assistant Professor of Sociology in Psychiatry in the Associated Faculty of the School of Medicine for the period of January 1, 2006 to June 30, 2009 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Patricia L. Min as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. David G. Nazarian as Clinical Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for the period of January 1, 2006 to June 30, 2009 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Karen L. Pinsky as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period of January 1, 2006 to June 30, 2009 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Bruce M. Robinson as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of January 1, 2006 to June 30, 2009 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Ilene M. Rosen as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period of December 1, 2005 to June 30, 2008 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Scott A. Rushton as Clinical Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for the period of January 1, 2006 to June 30, 2009 (without salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Sheri Springs-Phillips as Adjunct Assistant Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for the period of December 1, 2005 to June 30, 2008 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Ralph R. Vassallo, Jr., as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period of January 1, 2006 to June 30, 2009 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Ronald E. Voorhees as Adjunct Assistant Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for the period of December 1, 2005 to June 30, 2008 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Hong Wang as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period of March 1, 2006 to June 30, 2009 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Joan Weinryb as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of January 1, 2006 to June 30, 2009 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Roger Weiss as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for the period of January 1, 2006 to June 30, 2009 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Yu-Hsin Wu as Assistant Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Xiao-Feng Yang as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period of March 1, 2006 to June 30, 2009 (without salary; not in tenure probationary status in this appointment).

**Extension**

Extension to the approved appointment and non-tenure probationary period for Dr. Stefania Gallucci as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for one year effective July 1, 2006 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2003). Adjusted mandatory non-tenure review is academic year 2012-13. [This extension is granted pursuant to paragraph A.2 of the policy on extension of tenure probationary period, February 24, 2006 or as amended].
Reappointments

Reappointment of Dr. Soo H. Kim Abboud as Clinical Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Janice B. Asher as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alan M. Askinas as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. William R. Atkins as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jacquelyn M. Aveta as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sandra R. Bates as Research Assistant Professor of Physiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2003). The adjusted mandatory review year is academic year 2011-12. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005].

Reappointment of Dr. Taraneh Behin-Aein as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Anthony V. Benedetto as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Julia A. Birnbaum as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (with salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Henry R. Bleier as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael J. Bleshman as Clinical Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006, and change in salary status from partial salary dependent on duties assigned to (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marcia C. Boraas as Clinical Associate Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Charles C. Branas as Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for three years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2002 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). The mandatory tenure review is academic year 2008-09.

Reappointment of Dr. Francis X. Brennan as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2003). The adjusted mandatory review year is academic year 2011-12. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005].

Reappointment of Dr. Radovan Bubanj as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David Burgess as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joseph H. Carter, Jr., as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Cyndia S. Choi as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Winona D. Chua as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. James Cipolla as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jodi M. Cohen as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lawrence Coia as Adjunct Associate Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert A. Copeland as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Andrew J. Cucchiara as Adjunct Assistant Professor of Biostatistics in Biostatistics and Epidemiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Brett L. Cucchiara as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003. The clinician-educator review date is academic year 2011-12.

Reappointment of Dr. A. Papiya Das as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Margaret E. Daube-Witherspoon as Adjunct Associate Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lisa E. Davis as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Margarita de la Llera-Moya as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1,
2006 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2000). The adjusted mandatory review year is academic year 2008-09. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005].

Reappointment of Dr. Colette R. Desrochers as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael Devon as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Troy E. Dominguez as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of Dr. Paul H. Douglass as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kari Anne Draper as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Leonard M. Dzubow as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Elizabeth M. Elliott as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mary Beth Fabio as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joel M. Fiedler as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (with salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Robert B. Filer as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rodney R. Finalle as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ruth S. Fischer as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sari N. Fogel as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mary Ann Forciea as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jonathan C. Fox as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David W. Fraser as Adjunct Professor of Epidemiology in Biostatistics and Epidemiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Peter W. Gariti as Clinical Associate Professor of Social Work in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Detlef H. Gerlach as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marianne M. Glanzman as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Morrie G. Gold as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Joel W. Goldwein as Adjunct Professor of Radiation Oncology and Adjunct Professor of Radiation Oncology in Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert Goodman as Adjunct Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Scott L. Gottlieb as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Adena Greenberg as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Thomas D. Griffin as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert W. Grundmeier as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Brian D. Hanna as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joseph F. Harryhill as Clinical Assistant Professor of Urology in Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Natalie P. Hartenbaum as Adjunct Assistant Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Cheryl L. Hausman as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kimberly A. Heller as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Meenhard Herlyn as Wistar Institute Professor of Dermatology and Wistar Institute Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Warren R. Heymann as Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Susan Hilton as Clinical Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Dianne D. Hotmer as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kathleen P. Howard as Adjunct Associate Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. James B. Hoyme as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Richard Alex Hsi as Adjunct Assistant Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Stephanie James as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Dennis R. Johnson as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Waine C. Johnson as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jenny Joslin as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Russel E. Kaufman as Wistar Institute Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alan S. Keller as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Thomas O. Kelly as Adjunct Assistant Professor of Education in Biostatistics and Epidemiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Wendy P. Klein as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kristin L. Kucharczuk as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Pamela H. Kurey as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Stephen E. Levick as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David W. Levy as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Wei-Dong Li as Research Assistant Professor of Genetics in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2003). The adjusted mandatory review year is academic year 2011-12. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005].

Reappointment of Dr. Laurel S. Lipshutz as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Chengyang Liu as Research Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2003). The adjusted mandatory review year is academic year 2011-12. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005].

Reappointment of Dr. Julie Ann Low as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Krishna M.G. Mallela as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2003). The adjusted mandatory review year is academic year 2011-12. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005].

Reappointment of Dr. Eric S. Maller as Adjunct Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ronen Marmorstein as Wistar Institute Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Christina Lin Master as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Andrea McGeary as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Nathaniel McQuay, Jr., as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jodi A. Mindell as Adjunct Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. R. Barrett Noone as Clinical Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Dorothy R. Novick as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Susan N. Ortolano as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Carol E. Ott as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. George Preti as Adjunct Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alice Reich as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Wolfram Rieger as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Leslie E. Robinson as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Heinrich Roder as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Noel Benitez Rosales as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Howard D. Rosenman as Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Robert I. Rudolph as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Susan K. Schachtner as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Norman J. Schatz as Adjunct Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mohamed A. Seliem as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Louise C. Showe as Wistar Institute Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael E. Silver as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lydia G. Slavish as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Julian W. Slowinski as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jack L. Solomon as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Shobana Sood as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David W. Speicher as Wistar Institute Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Rudolf N. Staroscik as Clinical Associate Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kurt S. Stenn as Adjunct Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Howard S. Sudak as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kenneth Sullivan as Clinical Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Richard F. Summers as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Tung-Tien Sun as Adjunct Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marguerite D. Thew as Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Maurice A. Thew as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jennifer D. Tobey as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lucy W. Tuton as Adjunct Associate Professor of Medicine and Adjunct Associate Professor of Prevention and Population Health in the Department of Biostatistics and Epidemiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 or for the duration of her administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rochelle R. Weiss as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Yoram G. Weiss as Adjunct Assistant Professor of Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David S. Wernsing as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michele D. Wilson as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Nancy S. Woolf as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Yi Zhang as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2003). The adjusted mandatory review year is academic year 2011-12. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005].

Reappointment of Dr. Barry L. Ziober as Research Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 1999). The adjusted mandatory review year is academic year 2007-08.

Promotions

Promotion and reappointment of Dr. Cordula T. Holzer to Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Victor G. Mellul to Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Claire H. Mitchell to Research Associate Professor of Physiology in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits
beyond termination of these research funds; not in tenure probationary status in this appointment).

**Promotion of Dr. Ramachandran Murali** as Research Associate Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

**Promotion of Dr. Harish Poptani** to Research Associate Professor of Radiology in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

**Changes**

**Change in school and primary appointment for Dr. Hyun-Duck Nah** from Research Associate Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine to **Research Associate Professor of Surgery in the Associated Faculty of the School of Medicine** for the period of April 1, 2006 to June 30, 2011 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

**The approved scholarly leave of absence for Dr. Jean M. Sanger**, Research Professor of Cell and Developmental Biology in the Associated Faculty of the School of Medicine for the period of September 1, 2005 to December 31, 2005 - **Should be changed to September 1, 2005 to February 6, 2006** with up to full salary; full benefits continued. *This leave is approved in anticipation of retirement. [20 credits will be accrued; 11 credits will be used; 9 remaining]. [Refer to PSC Subcommittee of January 17, 2006]*

**Reductions in Duties**

**Reduction of duties to 50% for child care for Dr. Frances M. Nadel**, Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for one year effective July 1, 2006 with a proportional reduction in salary and those benefits which are salary-based.

**Reduction of duties to 80% for child care for Dr. Nadja G. Peter**, Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine, for one year effective January 1, 2006 with a proportional reduction in salary and those benefits which are salary-based.

**EMERITUS FACULTY**
Reemployment beyond Retirement

Reemployment beyond retirement of Dr. George L. Gerstein, Professor Emeritus of Neuroscience in the School of Medicine, for one year effective July 1, 2006 with partial salary dependent on duties assigned.

ACADEMIC SUPPORT STAFF

Reappointments

Terminal reappointment of Dr. John Alvarez as Research Associate in Pathology and Laboratory Medicine in the Academic Support Staff of the School of Medicine for the period of August 1, 2005 to July 31, 2006 (full salary; not in tenure probationary status in this appointment). Dr. Alvarez’s appointment as Research Associate (full salary) began August 1, 2001.

Terminal reappointment of Dr. Steven Avery Instructor in Radiation Oncology in the Academic Support Staff of the School of Medicine for one year effective July 1, 2005 (full salary; not in tenure probationary status in this appointment). Dr. Avery’s appointment as Instructor (full salary) began July 1, 2002.

Terminal reappointment of Dr. Sita Awasthi as Research Associate in Medicine in the Academic Support Staff of the School of Medicine for the period of September 1, 2005 to August 31, 2006 (full salary; not in tenure probationary status in this appointment). Dr. Awasthi’s appointment as Research Associate (full salary) began September 1, 2002.

Terminal reappointment of Dr. Predrag Bakic as Research Associate in Radiology in the Academic Support Staff of the School of Medicine for the period of January 22, 2006 to January 21, 2007 (full salary; not in tenure probationary status in this appointment). Dr. Bakic’s appointment as Research Associate (full salary) began January 22, 2003.

Terminal reappointment of Dr. Robert Bucki as Research Associate in the Institute for Medicine & Engineering in the Academic Support Staff of the School of Medicine for one year effective July 1, 2005 (full salary; not in tenure probationary status in this appointment). Dr. Bucki’s appointment as Research Associate (full salary) began July 1, 2002.

Terminal reappointment of Dr. Diane Calello as Instructor in Pediatrics in the Academic Support Staff of the School of Medicine for one year effective July 1, 2006 (full salary; not in tenure probationary status in this appointment). Dr. Calello’s appointment as Instructor (full salary) began July 1, 2003.

Terminal reappointment of Dr. Shampa Chatterjee as Research Associate in Institute for Environmental Medicine in the Academic Support Staff of the School of Medicine for one year effective July 1, 2005 (full salary; not in tenure probationary status in this appointment). Dr. Chatterjee’s appointment as Research Associate (full salary) began July 1, 2002.
Terminal reappointment of Dr. Yan Cheng as Research Associate in Center for Experimental Therapeutics in the Academic Support Staff of the School of Medicine for the period of September 1, 2005 to August 31, 2006 (full salary; not in tenure probationary status in this appointment). Dr. Cheng’s appointment as Research Associate (full salary) began September 1, 2002.

Terminal reappointment of Dr. Dan-Sung Cho as Research Associate in Psychiatry in the Academic Support Staff of the School of Medicine for one year effective July 1, 2005 (full salary; not in tenure probationary status in this appointment). Dr. Cho’s appointment as Research Associate (full salary) began September 1, 2002.

Terminal reappointment of Dr. Robin H. Edwards as Research Associate in Pathology and Laboratory Medicine in the Academic Support Staff of the School of Medicine for the period of October 16, 2005 to October 15, 2006 (full salary; not in tenure probationary status in this appointment). Dr. Edwards’ appointment as Research Associate (full salary) began October 16, 2002.

Terminal reappointment of Dr. Jarod Finlay as Instructor in Radiation Oncology in the Academic Support Staff of the School of Medicine for the period of February 3, 2006 to February 2, 2007 (full salary; not in tenure probationary status in this appointment). Dr. Finlay’s appointment as Instructor (full salary) began February 3, 2003.

Terminal reappointment of Dr. Makoto Funaki as Research Associate in the Institute for Medicine & Engineering in the Academic Support Staff of the School of Medicine for one year effective July 1, 2005 (full salary; not in tenure probationary status in this appointment). Dr. Funaki’s appointment as Research Associate (full salary) began January 1, 2003.

Terminal reappointment of Dr. Yugong Ho as Instructor in Genetics in the Academic Support Staff of the School of Medicine for one year effective July 1, 2006 (full salary; not in tenure probationary status in this appointment). Dr. Ho’s appointment as Instructor (full salary) began July 1, 2003.

Terminal reappointment of Dr. Cheng-Jun Hu as Research Associate in Cancer Biology in the Academic Support Staff of the School of Medicine for the period of December 1, 2004 to November 30, 2005 (full salary; not in tenure probationary status in this appointment). Dr. Hu’s appointment as Research Associate (full salary) began December 1, 2001.

Terminal reappointment of Dr. Lisolette Jensen as Research Associate in Pharmacology in the Academic Support Staff of the School of Medicine for the period of August 1, 2005 to July 31, 2006 (full salary; not in tenure probationary status in this appointment). Dr. Jensen’s appointment as Research Associate (full salary) began July 1, 2002.

Terminal reappointment of Dr. Eunkyung Kauh as Instructor in Medicine in the Academic Support Staff of the School of Medicine for one year effective July 1, 2005 (full salary; not in
tenure probationary status in this appointment). **Dr. Kauh**’s appointment as Instructor (full salary) began July 1, 2002.

**Terminal reappointment of Dr. John J. Lepore** as Instructor in Medicine in the Academic Support Staff of the School of Medicine for the period of February 15, 2005 to February 14, 2006 (full salary; not in tenure probationary status in this appointment). **Dr. Lepore**’s appointment as Instructor (full salary) began February 15, 2001.

**Terminal reappointment of Dr. Qin Liu** as Research Associate in Ophthalmology in the Academic Support Staff of the School of Medicine for the period of February 1, 2005 to January 31, 2006 (full salary; not in tenure probationary status in this appointment). **Dr. Liu**’s appointment as Research Associate (full salary) began January 1, 2002.

**Terminal reappointment of Dr. Sheela Magge** as Instructor in Pediatrics in the Academic Support Staff of the School of Medicine for one year effective July 1, 2005 (full salary; not in tenure probationary status in this appointment). **Dr. Magge**’s appointment as Instructor (full salary) began July 1, 2002.

**Terminal reappointment of Dr. Tatyana Milovanova** as Research Associate in Institute for Environmental Medicine in the Academic Support Staff of the School of Medicine for the period of August 1, 2005 to October 31, 2005 (full salary; not in tenure probationary status in this appointment). **Dr. Milovanova**’s appointment as Research Associate (full salary) began August 1, 2002.

**Terminal reappointment of Dr. Surafel Mulugeta** as Research Associate in Medicine in the Academic Support Staff of the School of Medicine for the period of December 1, 2005 to November 30, 2006 (full salary; not in tenure probationary status in this appointment). **Dr. Mulugeta**’s appointment as Research Associate began December 1, 2002.

**Terminal reappointment of Dr. Elena Ryzhova** as Research Associate in Neurology in the Academic Support Staff of the School of Medicine for the period of September 1, 2005 to August 31, 2006 (full salary; not in tenure probationary status in this appointment). **Dr. Ryzhova**’s appointment as Research Associate (full salary) began September 1, 2002.

**Terminal reappointment of Dr. Graham Simmons** as Research Associate in Microbiology in the Academic Support Staff of the School of Medicine for the period of September 1, 2005 to February 28, 2006 (full salary; not in tenure probationary status in this appointment). **Dr. Simmons**’s appointment as Research Associate (full salary) began September 1, 2002.

**Terminal reappointment of Dr. Victoria Stepanova** as Research Associate in Pathology and Laboratory Medicine in the Academic Support Staff of the School of Medicine for the period of May 1, 2006 to April 30, 2007 (full salary; not in tenure probationary status in this appointment). **Dr. Stepanova**’s appointment as Research Associate (full salary) began May 1, 2003.

**Terminal reappointment of Dr. Hajime Takano** as Instructor in Neuroscience in the Academic Support Staff of the School of Medicine for one year effective July 1, 2005 (full
salary; not in tenure probationary status in this appointment). **Dr. Takano’s** appointment as Instructor (full salary) began August 1, 2002.

**Terminal reappointment of Dr. Hongyan Wang** as Research Associate in Center for Research on Reproduction and Women’s Health in the Academic Support Staff of the School of Medicine for the period of August 5, 2005 to March 31, 2006 (full salary; not in tenure probationary status in this appointment). **Dr. Wang’s** appointment as Research Associate (full salary) began August 5, 2002.

**Terminal reappointment of Dr. Marsha Wittink** as Instructor in Family Practice and Community Medicine in the Academic Support Staff of the School of Medicine for the period of July 15, 2005 to July 14, 2006 (full salary; not in tenure probationary status in this appointment). **Dr. Wittink’s** appointment as Research Associate (full salary) began July 14, 2002.

**Terminal reappointment of Dr. Nelson S. Yee** as Instructor in Medicine in the Academic Support Staff of the School of Medicine for the period of July 1, 2005 to June 30, 2006 (full salary; not in tenure probationary status in this appointment). **Dr. Yee’s** appointment as Instructor (full salary) began July 1, 2002.

**Terminal reappointment of Dr. Ming Yu** as Research Associate in Surgery in the Academic Support Staff of the School of Medicine for the period of October 1, 2005 to September 30, 2006 (full salary; not in tenure probationary status in this appointment). **Dr. Yu’s** appointment as Research Associate (full salary) began on October 1, 2002.

**Terminal reappointment of Dr. Tatiana Zaitseva** as Research Associate in Surgery in the Academic Support Staff of the School of Medicine for the period of November 1, 2005 to October 31, 2006 (full salary; not in tenure probationary status in this appointment). **Dr. Zaitseva’s** appointment as Research Associate (full salary) began on November 1, 2002.

**Terminal reappointment of Dr. Sergei Zaytsev** as Research Associate in the Institute for Environmental Medicine in the Academic Support Staff of the School of Medicine for the period of March 19, 2006 to March 18, 2007 (full salary; not in tenure probationary status in this appointment). **Dr. Zaytsev’s** appointment as Research Associate (full salary) began on March 19, 2003.

**SCHOOL OF NURSING**

**STANDING FACULTY**

**Authorization to Offer Appointment**

Authorization to offer appointment to **Dr. Deborah Watkins Bruner** as Professor of Nursing in the Standing Faculty of the School of Nursing effective January 1, 2006 (full salary; with tenure).
Leaves of Absence

Medical leave of absence for Dr. Edith M. Simpson, Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for the 2005-06 academic year without salary; any benefits continued are without University contribution. The period of unpaid leave will not count towards the time accumulating towards tenure.

Scholarly leave of absence for Dr. Diane Spatz, Associate Professor of Health Care of Women and Childbearing Nursing at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Nursing for the period January 1, 2007 to December 31, 2007 with full salary (40% from the sabbatical budget and 60% from CHOP); full benefits continued. [23 credits will be accrued; 9.6 credits will be used].

ASSOCIATED FACULTY

Appointment Authorizations

Authorization to offer appointment to Dr. Linda Carrick as Practice Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2005 to June 30, 2010 (with full salary; without voting rights; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Barbara Frink as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2005 to June 30, 2008 (without salary or voting rights; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Pamela Jackson-Malik as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2005 to June 30, 2008 (without salary or voting rights; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Connie Scanga as Practice Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2005 to June 30, 2010 (with full salary, without voting rights; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Tamara Zurakowski as Practice Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2005 to June 30, 2010 (with full salary, without voting rights; not in tenure probationary status in this appointment).

Promotions

Promotion of Dr. Sarah H. Kagan to Professor of Gerontological Nursing at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Nursing effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the
stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

**Promotion and reappointment of Dr. Antonia M. Villarruel** to Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

**SCHOOL OF VETERINARY MEDICINE**

**STANDING FACULTY**

**Extension**

**Extension to the approved appointment and tenure probationary period for Dr. Charles H. Vite** as Assistant Professor of Neurology in Clinical Studies-Philadelphia in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 2007 *contingent on appropriate visa* (full salary; tenure probationary period commenced July 1, 2004 with a ten-year clinical probationary period). Adjusted mandatory tenure review is academic year 2013-14. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, February 24, 2006, or as amended].

**Leaves of Absence**

**Scholarly leave of absence for Dr. Meryl P. Littman**, Associate Professor of Medicine in Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for the period July 1, 2006 to December 31, 2006 with up to full salary; full benefits continued. [20 credits will be accrued; 20 credits will be used]

**Scholarly leave of absence for Dr. Michael W. Ross**, Associate Professor of Surgery in Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three months (December 2005, March and April 2006) with up to full salary; full benefits continued. [22 credits will be accrued; 6 credits will be used]

**Corrections**

**Correction to the Previously Approved Minute - Scholarly leave of absence for Dr. Michael W. Ross**, Associate Professor of Surgery in Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for the period December 1, 2005 to April 30, 2006 with up to full salary; full benefits continued. [22 credits will be accrued; 6 credits will be used] **SHOULD READ:** Scholarly leave of absence for Dr. Michael W. Ross, Professor of Surgery in Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for the period December 1, 2005 to April 30, 2006 with up to full salary; full benefits continued. [22 credits will be accrued; 6 credits will be used]
Correction to the Previously Approved Minutes - Extension to the approved appointment and tenure probationary period for Dr. Charles H. Vite as Assistant Professor of Neurology in Clinical Studies-Philadelphia in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 2007 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 2004 with a ten-year clinical probationary period). Adjusted mandatory tenure review is academic year 2013-14. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, February 24, 2006, or as amended]. SHOULD READ: Extension to the approved appointment and tenure probationary period for Dr. Charles H. Vite as Assistant Professor of Neurology in Clinical Studies-Philadelphia in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2004 with a ten-year clinical probationary period). Adjusted mandatory tenure review is academic year 2013-14. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, February 24, 2006, or as amended]. [Refer to PSCS of March 17, 2006]
Reappointment

Terminal reappointment of Dr. Steven Cole as Lecturer in Critical Care in Clinical Studies-Philadelphia in the Academic Support Staff of the School of Veterinary Medicine for one year effective July 1, 2006 (full salary; not in tenure probationary status in this appointment). (Dr. Cole’s appointment as a full-time Lecturer began 2003.)
Resolution to Authorize the Design and Construction of the Harnwell College House Interior Renovation in the Amount of $16.574 million

Intention:

The University wishes to proceed with design and construction of interior renovations to Harnwell College House, the first phase of which will cost $16.574 million starting May 2006. Harnwell College House was constructed in 1970 and many of its systems are the original building equipment. It consists of 27 floors, totaling 308,000 square feet and accommodates 811 undergraduate residents. The work will include upgrades to the HVAC risers and corridor lighting as well as the replacement of flooring and kitchens and bathrooms. This work will demonstrate Penn’s continuing commitment to improving its College Houses and remaining competitive as new housing is built on and near campus over the next several years. This project constitutes the first phase of what is expected to be a four-year renovation program for all three high rise College Houses.

RESOLVED, that the design and construction of the Harnwell College House Interior Renovations, estimated to cost $16.574 million, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or the Vice President for Finance and Treasurer be and hereby is authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize a Lease for the School of Nursing LIFE Program at 4508-38 Chestnut Street, with a Net Present Value of $11.2 Million

Intention:

4508-38 Chestnut (the “Property”), is owned by 4508 Chestnut Street Associates (“CSA”). In return for a $750 thousand capital contribution the University will receive a 15% limited partnership interest in CSA. CSA will redevelop the Property for occupancy by the School of Nursing Living Independently For Elders (“LIFE”) program. CSA will finance the redevelopment of the Property with no additional cash outlay by the University. Major decisions affecting the Property including development and construction will require joint approval of the general partner and the University (as limited partner).

The School of Nursing proposes to lease approximately 50,000 square feet of space at the Property. The purpose of the lease is to consolidate the LIFE program from leased space at 4101 Woodland and 3823 Market and to provide adequate space for expansion. The current space at Woodland and Market Street totals 24,500 square feet. The program’s current enrollment of 305 members is estimated to increase to 400-500 members over the next 5 years, necessitating an additional 20,000 to 24,500 square feet of space. The lease will be for a term of 15 years with a total lease obligation (net present value) of $11.2 million and one 5 year option. The lease will be funded by the LIFE Program operating budget. An additional 16,000 square feet of space in the building will be leased by the University or subleased to a third party by the University.

RESOLVED, that the lease for the LIFE Program at 4508-38 Chestnut Street, estimated to cost (net present value) $11.2 million in total, be and the same hereby is approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or the Vice President for Finance and Treasurer be and hereby is authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize New Undergraduate Admission System
in the Amount of $6.423 Million

Intention:

The Provost’s Office wishes to proceed with the implementation of the new Undergraduate Admission System. The purpose of this project is to increase the ability to serve customers, increase productivity and system integration, and help reduce potential risks. The limitations of the current system do not meet the current needs of the Admissions Office and increases the potential loss of applicants and reduction in yield, increases the risk of missing deadlines, and various other factors that can negatively affect Penn and the Penn Community. A new system will help maintain and improve Penn’s position and image, providing a potential competitive edge over peer institutions. The project is estimated to cost $6.4 million and will be funded through an internal loan to the Provost’s Office.

RESOLVED, that the implementation of the new Undergraduate Admission System, estimated to cost $6.4 Million, be and the same hereby are approved and that the Executive Vice President or the Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby is authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.