

## **Resolution to Amend the Statutes of the Trustees of the University of Pennsylvania**

### **Intention:**

In order to recognize the contributions of devoted volunteers of the University, the Trustees have determined that those who retire from the Board during their second term should be eligible for designation as Emeritus Trustees of the University. The requirement of ten years of board service should be waived for those trustees who turn seventy (70) in the course of their second terms.

### **Resolved:**

To modify the language in Article 2.2 (e) to specify that eligibility for emeritus designation depends on having been elected to two terms on the board and not on having served a full ten years if one has reached age seventy (70) before the conclusion of the second term.

**Trustees Emeriti: Charter trustees shall be designated as trustees emeriti upon attaining the age of seventy (70), or as early as age sixty-five (65), if they so choose. Other trustees who have served been elected to two five-year terms in any class shall be eligible for election as trustees emeriti upon attaining the age of seventy (regardless of the age at which their ten-year term of service ends or the time remaining in their second term if they turn seventy before its conclusion) or, in rare circumstances, at an earlier age. Trustees emeriti shall enjoy all the rights and privileges of other trustees with the exceptions set forth in section 2.9, section 4.5, section 5.2, and section 6.2. At the age of eighty (80) or at any time before, emeritus trustees may choose to maintain emeritus status or step down from the board, acquiring the honorific title of "honorary trustee."**

## **Resolution of Appreciation for Madlyn K. Abramson and Designation as Emerita Trustee**

Through her dedication to education, research, and health care, Madlyn Abramson is having a tremendously positive impact on Penn and society. Most notably, her name will be forever linked to the Abramson Cancer Center and the Abramson Family Cancer Research Institute to integrate research, education, and comprehensive patient care at the Abramson Cancer Center. The pledge by the Abramson Family Foundation for the Institute was the largest single contribution for cancer research to an NCI-designated comprehensive cancer center. Apart from providing the support and advocacy that have made these great enterprises a reality, she serves as Honorary Chairperson of the Cancer Center Director's Leadership Council and Chairperson of the Cancer Research Institute.

As a Penn undergraduate, she was a member of the Sigma Delta Tau Sorority and Kappa Delta Epsilon, served as business manager of the women's newspaper, was on the staff of the *Record* and a comedy publication, and made the Dean's List. After earning an undergraduate degree in education she went on to get her master's in education at Penn. Possessing a very special affinity for children, Madlyn taught in the Upper Darby School District and served on the staff of the Montgomery County Intermediate Unit.

Here at her alma mater, she has been on the Board of Overseers of the Graduate School of Education for more than 18 years. She also currently serves on the Penn Medicine Board and its Executive Committee and is a dedicated member of the Trustees' Council of Penn Women. In past years, she has served on the Board of Trustees of the Hospital of the University of Pennsylvania and the boards of overseers of the School of Medicine and the School of Arts and Sciences. As a Penn Trustee, she has been on the External Affairs Committee since 2001.

With Leonard she endowed the Madlyn and Leonard Abramson Chair in Clinical Oncology and the Nancy and Richard Wolfson Chair in Obstetrics and Gynecology at Penn's Medical Center. In addition, they give strong support to the Graduate School of Education.

Away from Penn, Madlyn volunteers generously for civic causes. Her charitable affiliations include serving as a trustee of the Jewish Federation of Greater Philadelphia, the Franklin Institute, and the American Friends of Hebrew University. She is also a director of the Fox Chase Cancer Center, the Institute for Cancer Research, American Associates of Ben Gurion University of the Negev, Inc., and the American Oncologic Hospital.

Above all, she is devoted to her three daughters -- Marcy Shoemaker, Nancy Wolfson, and Judy Felgoise -- and nine grandchildren.

**RESOLVED**, that the Trustees of the University of Pennsylvania, on behalf of themselves, the administration, faculty, students, and staff of the University, convey their abiding gratitude to Madlyn Abramson for her commitment to research, education, and patient care at Penn and to the advancement of education for all ages. We are proud to elect her to the position of Trustee Emerita.

## **Resolution of Appreciation for James Kim and Designation as Emeritus Trustee**

A native of Seoul, Korea and a citizen of the United States and the world, James Kim has drawn on his wide range of knowledge and his love for his alma mater to bring Penn to Korea and Korea to Penn.

When representatives of the University visited Asia 13 years ago, Jim was an eager and learned guide, as he was later for President Rodin. Over the years, he has been a staunch advocate of our Center for East Asian Studies and the Korean Studies program, having also served as Co-Chair of the Korean Studies Fund. In addition, he played a pivotal role in securing a challenge grant from the Korea Foundation and helping us meet our goal. The two resulting endowed positions in Korean Studies have ensured Penn's ability to teach about and conduct research on Korea in perpetuity.

As a former President of the University of Pennsylvania Club of Korea, he has been an outstanding ambassador for the University. He is a former Overseer of the School of Arts and Sciences where he served on the former Economics Visiting Committee. In past years he was a member of the Wharton Asian Executive Board, Penn Alumni Council, the Agenda Excellence Council and Penn Alumni Board of Directors. His tenure as a Penn Trustee has included his presence on the Penn Alumni Programming Committee, Ad Hoc Committee on Diversity, Academy Policy Committee, Development Committee, and Neighborhood Initiatives Committee.

We are also grateful to him for endowing the James Joo-Jin Kim Professorship in Health Economics at the Wharton School and providing substantial support for Huntsman Hall. In addition, he has created the James J. Kim Trustee Scholarship and the recently inaugurated James Joo-Jin Kim Professorship in Economics at the School of Arts and Sciences.

With his Penn doctorate, Jim began his career teaching first at Penn and then at Villanova University. He went on to create Amkor Technology, a major provider of semiconductor packaging and test services, where he is now founding chairman and chief executive officer. He is also chairman of Electronics Boutique Holdings Corporation. His many awards include an honorary Doctor of Commercial Science from Villanova University; an honorary Ph.D. in Economics from Chunnam National University in Korea; the Korean Presidential Commendation for his contributions to advancing the nation's electronics industries; and the Semiconductor Industry Award. A civic leader, he supports inner-city schools and the Philadelphia Orchestra, where his daughter Susan is a board member. He and his wife Agnes are also the parents of two sons — David, and John, who holds two Penn degrees.

**RESOLVED**, that the Trustees of the University of Pennsylvania, on behalf of themselves, the administration, faculty, students, and staff of the University, convey our appreciation to our colleague James Kim. His support for scholarships, his ability to integrate knowledge, and his engagement across cultures make him a true exemplar of the Penn Compact. We are proud to elect him to the position of Trustee Emeritus.

**REPORT ON FACULTY APPOINTMENTS AND PROMOTIONS  
FROM MEETINGS HELD BETWEEN OCTOBER 18, 2005 – JANUARY 19, 2006**

**ANNENBERG SCHOOL OF COMMUNICATION**

**STANDING FACULTY**

**Authorization to Offer Appointment**

**Authorization to offer appointment to Dr. Keith Hampton** as Assistant Professor of Communication in the Standing Faculty of the Annenberg School of Communication for the period September 1, 2005 through June 30, 2008 (full salary; tenure probationary period commences July 1, 2005). Mandatory tenure review is academic year 2010-11.

**Leave of Absence**

**Scholarly leave of absence for Dr. Elihu Katz**, Professor of Communications in the Standing Faculty of the Annenberg School for Communication, for the period January 1, 2006 to May 31, 2006 with up to full salary; appropriate benefits continued). *[12 credits will be accrued; 12 credits will be used]*.

**ASSOCIATED FACULTY**

**Extension to Approved Appointment**

**Extension to the appointment authorization for Dr. Monroe E. Price** as Visiting Professor of Communication in the Associated Faculty of the Annenberg School of Communication for the period January 1, 2006 to June 30, 2006 (full salary and benefits to be reimbursed to Cardozo School of Law; not in tenure probationary status in this appointment).

**SCHOOL OF ARTS AND SCIENCES**

**STANDING FACULTY**

**Chair designations**

**Designation of Dr. Daniel H. Janzen**, Professor of Biology in the Standing Faculty of the School of Arts and Sciences, as the DiMaura Professor effective July 1, 2005 through his tenure.

**Designation of Dr. E. Ann Matter**, Professor of Religious Studies in the Standing Faculty of the School of Arts and Sciences, as the William R. Kenan, Jr. Professor of Religious Studies effective July 1, 2005 through her tenure.

**Continuation of the designation of Dr. Antonio M. Merlo**, Professor of Economics in the Standing Faculty of the School of Arts and Sciences, as the **Lawrence R. Klein Professor of Economics** for a period of five years effective July 1, 2005 and coterminous with his appointment as Director of the Institute for Economic Research.

**Designation of Dr. Charles Brian Rose**, Professor of Classical Studies in the Standing Faculty of the School of Arts and Sciences, as the James B. Pritchard Professor of Archaeology effective July 1, 2005 through his tenure.

**Designation of Dr. Jeremy A. Sabloff**, Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences, as the **Christopher H. Browne Distinguished Professor of Anthropology** effective January 1, 2006 through his tenure.

**Designation of Dr. Randall D. Wright**, Professor of Economics in the Standing Faculty of the School of Arts and Sciences, as the James Joo-Jin Kim Professor of Economics effective July 1, 2005 through his tenure

#### **Authorization to Offer Appointments**

**Authorization to offer appointment to Dr. Elizabeth S. Bolman** as Adjunct Associate Professor of History of Art in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 2004 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. David Gibson** as Assistant Professor of Sociology in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2005 (full salary; tenure probationary period commences July 1, 2005). Mandatory tenure review is academic year 2010-11.

**Authorization to offer appointment to Dr. Campbell Ainsworth Grey** as Assistant Professor of Classical Studies in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2005 **contingent upon appropriate visa** (full salary; tenure probationary period commences July 1, 2005). Mandatory tenure review is academic year 2010-11.

**Authorization to offer appointment to Dr. Andrew Kydd** as Associate Professor of Political Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 2006 (full salary; with tenure).

**Authorization to offer appointment to Dr. Richard F. Murray** as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for the period January 1, 2004 through June 30, 2008 **contingent upon appropriate visa** (full salary; tenure probationary period commences July 1, 2004). Mandatory tenure review is academic year 2009-10.

**Authorization to offer appointment to Dr. Daryl G. Press** as Associate Professor of Political Science in the Standing Faculty of the School of Arts and Sciences for five years effective July 1,

2005 (full salary; tenure probationary period commences July 1, 2005). Mandatory tenure review is academic year 2008-2009.

**Authorization to offer appointment to Dr. John Tresch** as Assistant Professor of History and Sociology of Science in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2005 (full salary; tenure probationary period commences July 1, 2005). Mandatory tenure review is academic year 2010-11.

**Authorization to offer appointment to Dr. Jiahong Yuan** as Assistant Professor of Linguistics in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2005 **contingent upon appropriate visa** (full salary; tenure probationary period commences July 1, 2005). Mandatory tenure review is academic year 2010-11.

### **Degree Compliance and Acceptance**

**Degree Compliance and Acceptance - Appointment of Dr. Kyungchul Song** as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2005 **contingent upon appropriate visa** (full salary; tenure probationary period commences July 1, 2005). Mandatory tenure review is academic year 2010-11.

### **Extension to the Approved Reappointment**

**Extension to the approved reappointment and tenure probationary period for Dr. John Knowles** as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2007 **contingent on appropriate visa** (full salary; tenure probationary period commenced July 1, 1999 and was previously adjusted by one year pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted mandatory review is academic year 2006-07. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.] [*Consideration for promotion to tenure is contingent upon United States permanent residency status.*]

**Extension to the approved reappointment and tenure probationary period for Dr. Phoebe S. Kropp** as Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2008 (full salary; tenure probationary period commenced July 1, 2001. Adjusted mandatory review is academic year 2007-08. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Extension to the approved appointment and tenure probationary period for Dr. Julia Lynch** as Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2002). This appointment was previously adjusted by one year pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. **Adjusted** mandatory review is academic year **2009-10**. [This extension is granted

pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

### **Promotions**

**Promotion of Dr. Mark J. Devlin** to Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences effective July 1, 2006 (full salary; has tenure).

**Promotion of Dr. Antonella Grassi** to Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2006 (full salary; has tenure).

**Promotion of Dr. Charles L. Kane** to Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences effective July 1, 2006 (full salary; has tenure).

**Promotion of Dr. I. Joseph Kroll** to Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences effective July 1, 2006 (full salary; has tenure).

**Promotion of Dr. Stephanie McCurry** to Professor of History in the Standing Faculty of the School of Arts and Sciences effective July 1, 2006 (full salary; has tenure).

**Promotion of Dr. Tony G. Pantev** to Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2006 (full salary; has tenure).

**Promotion of Dr. Nicola Persico** to Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2006 (full salary; has tenure).

**Promotion of Dr. Andrew M. Rappe** to Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences effective July 1, 2006 (full salary; has tenure).

**Promotion of Dr. Petra E. Todd** to Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2006 (full salary; has tenure)

### **Miscellaneous**

**Promotion of Dr. Emma Dillon** to Associate Professor of Music in the Standing Faculty of the School of Arts and Sciences effective July 1, 2005 (full salary; with tenure) tenure contingent upon the granting of U.S. permanent residency status or U.S. citizenship within two years from this date. [This appointment will be as Associate Professor without tenure until permanent residency status is received] **is changed to Associate Professor of Music** in the Standing Faculty of the School of Arts and Sciences **effective July 1, 2005 (full salary; with tenure)**.

### **Leaves of Absence**

**Scholarly leave of absence for Dr. Richard R. Beeman**, Professor of History in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2006 with up to full salary; full benefits continued. [*12 credits will be accrued; 12 credits will be used*].

**Scholarly leave of absence for Dr. Jere R. Behrman**, William R. Kenan, Jr. Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2005 with up to full salary; full benefits continued. *[20 credits will be accrued; 12 credits will be used]*

**Scholarly leave of absence for Dr. Francis B. Brevart**, Associate Professor of Germanic Languages and Literatures in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2006 with up to full salary; full benefits continued. *[20 credits will be accrued; 12 credits will be used]*.

**Scholarly leave of absence for Dr. Gregory L. Possehl**, Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences, for the academic year 2005-06 with up to full salary; full benefits continued. *[24 credits will be accrued; 24 credits will be used]*.

**Scholarly leave of absence for Dr. Philip A. Rea**, Professor of Biology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2006 with up to full salary; full benefits continued. *[19 credits will be accrued; 12 credits will be used]*.

**Scholarly leave of absence for Dr. Peggy Reeves Sanday**, Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2006 with up to full salary (66.7% from the leave budget, 33.3% from the department); full benefits continued. *[8 credits will be accrued; 8 credits will be used]*. *This leave is in preparation for retirement.*

**Scholarly leave of absence for Dr. Herbert L. Smith**, Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, for the period January 1, 2006 through December 31, 2006 with up to full salary; full benefits continued. *[24 credits will be accrued; 24 credits will be used]*.

**Scholarly leave of absence for Dr. Nancy Shatzman Steinhardt**, Professor of East Asian Languages and Civilizations in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2006 with up to full salary; full benefits continued. *[16 credits will be accrued; 12 credits will be used]*.

**Scholarly leave of absence for Dr. Bradford B. Wayland**, Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2005 with up to full salary; full benefits continued. *[20 credits will be accrued; 12 credits will be used]*.

**Scholarly leave of absence for Dr. Sally H. Zigmond**, Professor of Biology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2006 with up to full salary; full benefits continued *[18 credits will be accrued; 12 credits will be used]*; and for the fall semester 2006 (50% from the leave budget, 50% from the department); full benefits continued. *[6 credits will be accrued; 6 credits will be used]*. *This leave is in preparation for retirement.*

**Scholarly leave of absence for Dr. Michael Zuckerman**, Professor of History in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2006 with up to full salary; full benefits continued. *[19 credits will be accrued; 12 credits will be used]*.

### **Reduction in Duties**

**Reduction in duties by 50% for Dr. Richard V. Kadison**, Gustave C. Kuemmerle Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the period January 1, 2006 through December 31, 2006 with a proportional reduction in salary and those benefits which are salary-based.

## **SCHOOL OF ENGINEERING AND APPLIED SCIENCE**

### **STANDING FACULTY**

#### **Continuation of Chair Designations**

**Continuation of designation for Dr. Portonovo S. Ayyaswamy**, Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science, as the **Asa Whitney Professor of Dynamical Engineering** for a term of ten years effective July 1, 2006.

**Continuation of designation for Dr. John L. Bassani**, Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science, as the **Richard H. and S. L. Gabel Professor of Mechanical Engineering** for a term of ten years effective January 1, 2003.

**Continuation of designation for Dr. Saleem A. Kassam**, Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science, as the Solomon and Sylvia Charp Professor of Electrical Engineering for a term of ten years effective January 1, 2004.

#### **Degree Compliance**

**Degree Compliance - Appointment of Mr. Gianluca Piazza** as Assistant Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science for the period January 1, 2006 to June 30, 2010 **contingent on appropriate visa** (full salary; tenure probationary period commences July 1, 2006). Mandatory tenure review is academic year 2011-12.

#### **Change in Approved Leave of Absence**

**Change in the approved scholarly leave of absence for Dr. Jean H. Gallier**, Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, **FROM** for the academic year 2005-2006 **TO** the academic year 2006-2007

with up to full salary; full benefits continued. *[24 credits will be accrued; 24 credits will be used]*

### **Resignation**

**Resignation of Dr. Kwabena A. Boahen**, Associate Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, effective December 16, 2005.

**Resignation of Dr. Keith J. Gooch** as Assistant Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science effective January 1, 2006.

### **ASSOCIATED FACULTY**

#### **Extension to Approved Appointment**

**Extension to the appointment authorization for Dr. Hyoung Seop Kim** as Visiting Associate Professor of Materials Science and Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period March 1, 2006 to February 28, 2007 (without salary; not in tenure probationary status in this appointment).

#### **Reappointment**

**Reappointment of Dr. Elli Angelopoulou** as Adjunct Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for three years retroactive to July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

**Reappointment of Dr. O. Peter Buneman** as Adjunct Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for three years retroactive to July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

**Reappointment of Dr. Philip V. Lopresti** as Adjunct Professor of Electrical and Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period September 1, 2005 to June 30, 2008 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

**Reappointment of Dr. Robert Mandelbaum** as Adjunct Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for three years retroactive to July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

**Reappointment of Dr. Sanjay K. Udani** as Adjunct Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science

for three years retroactive to July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

### **Correction to Previously Approved Minute**

**Correction to Previously Approved Minute - Reappointment of Dr. Philip V. Lopresti SHOULD READ: Authorization to offer appointment to Dr. Philip V. Lopresti** as Adjunct Professor of Electrical and Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period September 1, 2005 to June 30, 2008 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

### **EMERITUS FACULTY**

#### **Reemployment beyond Retirement**

**Reemployment beyond retirement of Dr. Iraj Zandi**, Professor Emeritus in the Department of Electrical and Systems Engineering, School of Engineering and Applied Science, for the academic year 2005-2006 with partial salary dependent on duties assigned.

### **SCHOOL OF DESIGN**

#### **STANDING FACULTY**

#### **Resignations**

**Resignation of Ms. Laura Briggs** as Assistant Professor of Architecture in the Standing Faculty of the School of Design effective June 30, 2005.

**Resignation of Dr. Branko Kolarevic** as Associate Professor of Architecture in the Standing Faculty of the School of Design effective June 30, 2005.

### **LAW SCHOOL**

#### **STANDING FACULTY**

#### **Leave of Absence**

**Scholarly leave of absence for Dr. Michael L. Wachter**, Professor of Law in the Standing Faculty of the Law School, for the spring semester 2006 with up to full salary; full benefits continued. *[24 credits will be accrued; 12 credits will be used]*.

## ASSOCIATED FACULTY

### Appointment Authorization

**Authorization to offer appointment to Ms. Linda C. McClain** as Visiting Professor of Law in the Associated Faculty of the Law School for the period January 1, 2006 to June 30, 2006 (full salary and benefits to be reimbursed by Penn to Hofstra University School of Law; not in tenure probationary status in this appointment).

## SCHOOL OF SOCIAL POLICY & PRACTICE

### STANDING FACULTY

#### Authorization to Offer Appointment

**Authorization to offer appointment to Dr. Damon W. Freeman** as Assistant Professor of Social Policy in the Standing Faculty of the School of Social Policy & Practice for four years effective July 1, 2005 (full salary; tenure probationary period commended July 1, 2005). Mandatory tenure review is academic year 2010-11.

#### Promotion

**Promotion of Dr. Kenwyn K. Smith** as Professor of Organizational Behavior in Social Work in the Standing Faculty of the School of Social Policy & Practice effective July 1, 2005 (full salary; has tenure).

#### Resignation

**Resignation of Dr. Jung Min Park** as Research Assistant Professor of Social Work in the Associated Faculty of the School of Social Policy & Practice effective September 30, 2005.

## WHARTON SCHOOL

### STANDING FACULTY

#### Chair Designation

**Continuation of designation for Dr. Brigitte C. Madrian**, Professor of Business and Public Policy in the Standing Faculty of the Wharton School as the **Boettner Chair in Financial Gerontology** effective July 1, 2006 through her tenure. *[Refer to PSC of June 12, 2003 and November 16, 2005]*

### **Authorization to Offer Appointments**

**Authorization to offer appointment to Mr. Jon David McAuliffe** as Assistant Professor of Statistics in the Standing Faculty of the Wharton School for three years effective July 1, 2005 contingent upon the completion of all the requirements for the Ph.D. degree by the date, otherwise appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

**Authorization to offer appointment to Dr. Mary O’Sullivan** as Associate Professor of Management in the Standing Faculty of the Wharton School for five years effective July 1, 2005 **contingent on appropriate visa** (full salary; tenure probationary period commences July 1, 2005). Mandatory tenure review is academic year 2008-09. [*Consideration for promotion to tenure is contingent upon United States permanent residency status.*]

### **Degree Compliance**

**Degree Compliance - Appointment of Dr. Jon David McAuliffe** as Assistant Professor of Statistics in the Standing Faculty of the Wharton School for three years effective July 1, 2005 (full salary; tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2010-11.

### **Extension to Approved Appointment Authorization and Tenure Probationary Period**

**Extension to the approved appointment and tenure probationary period for Dr. Albert Saiz** as Assistant Professor of Real Estate in the Standing Faculty of the Wharton School for one year effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2003). Adjusted mandatory tenure review is academic year 2009-2010. *This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.*

### **Reappointments**

**Reappointment of Dr. Heather Berry** as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2001). Adjusted mandatory tenure review is academic year 2008-09.

**Reappointment of Dr. Scott A. Richardson** as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2003). Mandatory tenure review is academic year 2008-09. [*Consideration for promotion to tenure is contingent upon United States permanent residency status.*]

**Reappointment of Dr. Geoffrey A. Tate** as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2006 (full salary; tenure

probationary period commenced July 1, 2003). Mandatory tenure review is academic year 2008-09.

**Reappointment of Dr. Ayse Irem Tuna** as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2003). Mandatory tenure review is academic year 2008-09. [*Consideration for promotion to tenure is contingent upon United States permanent residency status.*]

### **Promotions**

**Promotion of Dr. Brigitte C. Madrian** to Professor of Business and Public Policy in the Standing Faculty of the Wharton School effective July 1, 2006 (full salary, has tenure).

**Promotion of Dr. Patti Williams** as Associate Professor of Marketing in the Standing Faculty of the Wharton School effective July 1, 2006 (full salary; with tenure).

### **Leave of Absence**

**Scholarly leave of absence for Dr. Robert A. Stine**, Professor of Statistics in the Standing Faculty of the Wharton School, for the period January 1, 2007 to June 30, 2007 with up to full salary, full benefits continued. [*19 credits will be accrued; 12 credits will be used.*]

### **ASSOCIATED FACULTY**

#### **Appointment Authorizations**

**Authorization to offer appointment to Dr. Richard A. Derrig** as Adjunct Professor of Insurance and Risk Management in the Associated Faculty of the Wharton School for the period January 1, 2006 to June 30, 2006 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Jeffrey H. Dyer** as Adjunct Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2005 to June 30, 2008 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. James R. Garven** as Adjunct Professor of Insurance and Risk Management in the Associated Faculty of the Wharton School for the period January 1, 2006 to June 30, 2006 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Itzhak Harpaz** as Visiting Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2005 to June 30, 2006 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Marja C. Hoek-Smit** as Adjunct Associate Professor of Real Estate in the Associated Faculty of the Wharton School for the period January 1, 2006 to June 30, 2006 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Mark Huggett** as Visiting Associate Professor of Finance in the Associated Faculty of the Wharton School for the period January 1, 2006 to June 30, 2006 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Joan Lamm-Tennant** as Adjunct Professor of Insurance and Risk Management in the Associated Faculty of the Wharton School for the period July 1, 2005 to December 31, 2005 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Ester Samuel-Cahn** as Visiting Professor of Statistics in the Associated Faculty of the Wharton School for the period January 1, 2006 to June 30, 2006. (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Katja Seim** as Visiting Assistant Professor of Business and Public Policy in the Associated Faculty of the Wharton School for the period July 1, 2005 to June 30, 2006 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Michael S. Smith** as Visiting Associate Professor of Statistics in the Associated Faculty of the Wharton School for the period January 1, 2006 to June 30, 2006 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Mr. Jonathan Spector** as Adjunct Associate Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2005 to June 30, 2008 or for the duration of his administrative appointment, whichever is the shorter period of time (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Matti Suominen** as Visiting Associate Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2005 to June 30, 2006 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Andrew von Nordenflycht** as Visiting Assistant Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2005 to June 30, 2006 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

**Appointment of Dr. Richard P. Waterman** as Adjunct Associate Professor of Statistics in the Associated Faculty of the Wharton School for the period July 1, 2005 to June 30, 2008 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. David Wessels** as Adjunct Assistant Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2004 to June 30, 2007 or for the duration of his administrative appointment, whichever is the shorter period of time (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Lior E. Yahalomi** as Adjunct Associate Professor of Marketing in the Associated Faculty of the Wharton School for the period July 1, 2005 to June 30, 2006 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

#### **Extension to Approved Appointment**

**Extension to the appointment authorization for Dr. Pierre Chandon** as Visiting Assistant Professor of Marketing in the Associated Faculty of the Wharton School to August 31, 2006 (without salary with health and life insurance benefits; not in tenure probationary status in this appointment). [*Refer to PSC Action of June 13, 2005 and September 16, 2005*]

### **SCHOOL OF DENTAL MEDICINE**

#### **STANDING FACULTY**

#### **Authorization to Offer Appointment**

**Authorization to offer appointment to Dr. Joseph P. Fiorellini** as Professor of Periodontology in the Standing Faculty of the School of Dental Medicine effective October 1, 2005 (full salary, with tenure).

#### **Reappointments**

**Reappointment of Dr. Ernesto A. Lee** as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status with this appointment).

**Reappointment of Dr. Li-Min Lin** as Adjunct Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2005 (unalaried; not in tenure probationary status with this appointment).

**Reappointment of Dr. Dominic P. Lu** as Clinical Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (unsalaried; not in tenure probationary status with this appointment).

**Reappointment of Dr. Rachel Maher** as Clinical Assistant Professor of Pediatric Dentistry in Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status with this appointment).

**Reappointment of Dr. Sara Simpser-Rafalin** as Clinical Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status with this appointment).

**Reappointment of Dr. Denice C.L. Stewart** as Adjunct Associate Professor of Community Oral Health in Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (unsalaried; not in tenure probationary status with this appointment). Eight years (July 1, 1991 to August 31, 1999) were spent in non-tenure probation.

**Reappointment of Dr. Richard John Tananis** as Clinical Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status with this appointment).

**Reappointment of Dr. Chi-Cheng Tsai** as Adjunct Professor of Pathology in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2005 (unsalaried; not in tenure probationary status with this appointment).

### **Promotion**

**Promotion and reappointment of Dr. Stephanie Dowker** to Adjunct Associate Professor of Community Oral Health in Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (unsalaried; not in tenure probationary status with this appointment).

### **Leave of Absence**

**Scholarly leave of absence for Dr. Sherrill L. Adams**, Professor of Biochemistry in the Standing Faculty of the School of Dental Medicine, for the period February 1, 2006 - July 31, 2006 (full salary; appropriate benefits continued). *[24 credits will be accrued; 12 credits will be used]*.

## EMERITUS FACULTY

### Reemployments beyond Retirement

**Reemployment beyond retirement of Dr. Morton Amsterdam**, Professor Emeritus of Periodontics in the School of Dental Medicine for one year effective July 1, 2005, with partial salary dependent on duties assigned.

**Reemployment beyond retirement of Dr. Joseph Rabinowitz**, Professor Emeritus of Biochemistry in the School of Dental Medicine for one year effective July 1, 2005, with partial salary dependent on duties assigned.

## SCHOOL OF MEDICINE

### STANDING FACULTY

#### Chair Designations

**Designation of Dr. Stephen M. Hahn**, Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, as **The Henry K. Pancoast Professor of Radiation Oncology** effective August 1, 2005 coterminous with his appointment as Department Chair.

**Continuation of designation for Dr. Maureen Grace Maguire**, Professor of Ophthalmology at the Penn Presbyterian Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine, as **the Carolyn F. Jones Professor of Ophthalmology** for a term of ten years effective July 1, 2006.

**Designation of Dr. Craig B. Thompson**, Professor of Medicine in the Standing Faculty of the School of Medicine, as **the J. Samuel Staub, M.D. Professor** for a term of ten years effective November 1, 2005.

#### Authorization to Offer Appointments

**Authorization to offer appointment to Dr. Roger A. Band** as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. The clinician-educator review date is academic year 2013-14.

**Authorization to offer appointment to Dr. Seema Bhatnagar** as Assistant Professor of Anesthesiology and Critical Care in the Standing Faculty of the School of Medicine for the

period of October 1, 2005 to June 30, 2008 (full salary; tenure probationary period commenced July 1, 2005). The mandatory tenure review is academic year 2010-11.

**Authorization to offer appointment to Dr. Rhonda C. Boyd** as Assistant Professor of Psychology in Psychiatry at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2005. The clinician-educator review date is academic year 2013-14.

**Authorization to offer appointment to Dr. Jinbo Chen** as Assistant Professor of Biostatistics in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for the period of January 1, 2006 to June 30, 2009 (full salary; tenure probationary period commences July 1, 2006). The mandatory tenure review is academic year 2011-12.

**Authorization to offer appointment to Dr. Sara Cherry** as Assistant Professor of Microbiology in the Standing Faculty of the School of Medicine for the period of January 1, 2006 to June 30, 2009 (full salary; tenure probationary period commences July 1, 2006). The mandatory tenure review is academic year 2011-12.

**Authorization to offer appointment to Dr. Joel D. Cooper** as Professor of Surgery in the Standing Faculty of the School of Medicine effective October 1, 2005 (full salary, with tenure).

**Authorization to offer appointment to Dr. Richard A. Cooper** as Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2005 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Authorization to offer appointment Dr. Peter F. Cronholm** as Assistant Professor of Family Practice and Community Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2005. The clinician-educator review date is academic year 2013-14.

**Authorization to offer appointment to Dr. Aaron J. Donoghue** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2005. The clinician-educator review date is academic year 2013-14.

**Authorization to offer appointment to Dr. Lauren B. Elman** as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania and Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. The clinician-educator review date is academic year 2013-14.

**Authorization to offer appointment to Dr. Cherie D. Foster** as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for the period of September 1, 2005 to June 30, 2008 (full salary; tenure probationary period commenced July 1, 2005 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2013-14.

**Authorization to offer appointment to Dr. Joseph S. Friedberg** as Associate Professor of Surgery at the Hospital of the University of Pennsylvania, Presbyterian Medical Center of Philadelphia, Pennsylvania Hospital and the Veterans Affairs Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 1, 2005 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Authorization to offer appointment to Dr. Doron C. Greenbaum** as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for the period of October 1, 2005 to June 30, 2008 (full salary; tenure probationary period commences July 1, 2005). The mandatory tenure review is academic year 2010-11.

**Authorization to offer appointment to Dr. Harshad Gurnaney** as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania **and** the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of October 1, 2005 to June 30, 2008 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. The clinician-educator review date is academic year 2013-14.

**Authorization to offer appointment to Dr. Matthew Aaron Harris** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of October 1, 2005 to June 30, 2008 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. The clinician-educator review date is academic year 2013-14

**Authorization to offer appointment to Dr. Sen Ji** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania, Penn Presbyterian Medical Center and Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of September 1, 2005 to June 30, 2008 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as

amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. The clinician-educator review date is academic year 2013-14.

**Authorization to offer appointment to Dr. Jonathan R. Kaltman** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2005. The clinician-educator review date is academic year 2013-14.

**Authorization to offer appointment to Dr. Benjamin A. Kohl** as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2005. The clinician-educator review date is academic year 2013-14.

**Authorization to offer appointment to Dr. David I. Lee** as Assistant Professor of Urology in Surgery at Presbyterian Medical Center of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2005. The clinician-educator review date is academic year 2013-14.

**Authorization to offer appointment to Dr. Mingyao Li** as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of January 1, 2006 to June 30, 2009 **contingent on appropriate visa** (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2006. The clinician-educator review date is academic year 2014-15.

**Authorization to reinstate appointment to Dr. John Listerud** as Assistant Professor of Psychiatry at the Veterans Affairs Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of October 1, 2005 to June 30, 2008 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which **recommences** July 1, 2005. [Six years counts towards the clinician-educator probation from July 1, 1989 to February 28, 1995]. The Clinician-Educator review date is academic year 2007-08.

**Authorization to offer appointment to Dr. Alison W. Loren** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-

Educator of the School of Medicine for the period of November 1, 2005 to June 30, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. The clinician-educator review date is academic year 2013-14.

**Authorization to offer appointment to Dr. Stephen R. Master** as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2005. The clinician-educator review date is academic year 2013-14.

**Authorization to offer appointment to Dr. Lisa J. Meltzer** as Assistant Professor of Clinical Psychology in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of October 1, 2005 to June 30, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. The clinician-educator review date is academic year 2013-14.

**Authorization to offer appointment to Dr. Rakesh D. Mistry** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2005. The clinician-educator review date is academic year 2013-14.

**Authorization to offer appointment Dr. Jason G. Newman** as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2005. The clinician-educator review date is academic year 2013-14.

**Authorization to offer appointment to Dr. Kim M. Olthoff** as Associate Professor of Surgery in the Standing Faculty of the School of Medicine effective July 1, 2005 (full salary, with tenure).

**Authorization to offer appointment to Dr. Elena E. Perez** as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for the period of September 1, 2005 to June 30, 2008 (full salary; tenure probationary period commenced July 1, 2005 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2013-14.

**Authorization to offer appointment to Dr. Babak Sarani** as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of August 1, 2005 to June 30, 2008 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. The clinician-educator review date is academic year 2013-14.

**Authorization to offer appointment to Dr. Samir S. Shah** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of September 1, 2005 to June 30, 2008 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. The clinician-educator review date is academic year 2013-14.

**Authorization to offer appointment to Dr. Eric J. Sherman** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of October 1, 2005 to June 30, 2008 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. The clinician-educator review date is academic year 2013-14.

### **Extensions**

**Extension to the approved reappointment and clinician-educator probationary period for Dr. Maryanne R.K. Chrisant** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2008 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. **Adjusted** clinician-educator review is academic year **2011-12**. [This extension is granted pursuant paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

**Extension to the approved reappointment and tenure probationary period for Dr. Randy Q. Cron** as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for one year effective July 1, 2008 (full salary; ten-year clinical tenure probationary period commenced July 1, 1999). **Adjusted** mandatory tenure review is academic year **2008-09**. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

**Extension to the approved appointment and clinician-educator probationary period for Dr. Stephanie A. Fish** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2007 (full salary; appointment subject to the stipulations given in *Guidelines for*

*Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004. **Adjusted** Clinician-Educator review is academic year **2013-14**. [This extension is granted pursuant paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

**Extension to the approved appointment and tenure probationary period for Dr. Joel M. Gelfand** as Assistant Professor of Dermatology in the Standing Faculty of the School of Medicine for one year effective July 1, 2006 (full salary; ten-year clinical tenure probationary period commenced July 1, 2003). **Adjusted** mandatory tenure review is academic year **2012-13**. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

**Extension to the approved appointment and clinician-educator probationary period for Dr. Christopher J. Miller** as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2008 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. **Adjusted** clinician-educator review is academic year **2014-15**. [This extension is granted pursuant paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

**Extension to the approved appointment and tenure probationary period for Dr. Michael Sebert** as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for one year effective July 1, 2008 (full salary; ten-year clinical tenure probationary period commenced July 1, 2005). **Adjusted** mandatory tenure review is academic year **2014-15**. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

**Extension to the approved reappointment and tenure probationary period for Dr. Virginia Smith Shapiro** as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2000 and was previously adjusted by one year pursuant to paragraph A.2. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). **Adjusted** mandatory tenure review is academic year **2007-08**. [This extension is granted pursuant to paragraph A.2. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

**Extension to the approved appointment and clinician-educator probationary period for Dr. Nataliya Zelikovsky** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2006 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003. **Adjusted** Clinician-Educator review is academic year **2012-13**. [This extension is granted pursuant paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

## **Reappointments**

**Reappointment of Dr. Zhen Chen** as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 **contingent on appropriate visa** (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003. The clinician-educator review date is academic year 2011-12.

**Reappointment of Dr. Andrea L. Cheville** as Assistant Professor of Physical Medicine and Rehabilitation at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

**Reappointment of and change in title and tenure status for Dr. Holly L. Hedrick** from Assistant Professor (in tenure probation) to **Assistant Professor of Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator** of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 2000 and was previously adjusted by **three years** pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. The clinician-educator review is academic year **2011-12**. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

**Reappointment of Dr. Bradley S. Marino** as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania **and** the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. The clinician-educator review date is academic year 2010-11.

**Reappointment of Dr. Peter Mattei** as Assistant Professor of Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2003. The clinician-educator review date is academic year 2011-12.

**Reappointment of Dr. Avrum Pollock** as Assistant Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. The clinician-educator review date is academic year 2010-11.

**Reappointment of Dr. Dinggang Shen** as Assistant Professor of Radiology in the Standing Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; tenure probationary period commenced July 1, 2002). The mandatory tenure review is academic year 2007-08.

**Reappointment of Dr. Jeffrey A. Solomon** as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. The clinician-educator review date is academic year 2010-11.

**Reappointment of Dr. Catherine M. Tuite** as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years retroactive to July 1, 2004 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. The clinician-educator review date is academic year 2009-10.

**Reappointment of Dr. John B. Weigle** as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which recommenced July 1, 2002. [Two years counts towards the clinician-educator probation from July 1, 1990 to June 30, 1992]. The clinician-educator review date is academic year 2008-09.

**Reappointment of Dr. Sharon Xiangwen Xie** as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. The clinician-educator review is academic year 2011-12.

**Reappointment of Dr. Athena F. Zuppa** as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three

years effective July 1, 2005 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. The clinician-educator review date is academic year 2010-11.

### **Secondary Appointment**

**The continuation of a secondary appointment as Professor of Pediatrics for Dr. Peter C. Phillips**, Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2006 with voting rights.

### **Promotions**

**Promotion of Dr. Jeffrey S. Berns** to Professor of Medicine at the Hospital of the University of Pennsylvania and Penn Presbyterian Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

**Promotion of Dr. Douglas A. Canning** to Professor of Urology in Surgery at the Children's Hospital of Philadelphia in the Standing Faculty - Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

**Promotion of Dr. Michael C. Carr** to Associate Professor of Urology in Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

**Promotion of Dr. Margaret M. Chou** to Associate Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine effective July 1, 2006 (full salary; with tenure).

**Promotion of Dr. George Coukos** to Associate Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine effective July 1, 2006 (full salary; with tenure).  
**Continuation of designation as the Celso-Ramon Garcia Associate Professor of Reproductive Biology** for the period of July 1, 2006 to October 31, 2014.

**Promotion of Dr. Josep O. Dalmau** to Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty - Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

**Promotion of Dr. Elizabeth M. Datner** to Associate Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Carolyn A. Felix** to Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 1, 2006 (full salary; has tenure).

**Promotion of Dr. Kevin R. Fox** to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Mary Catherine Harris** to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty - Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Toshinori Hoshi** to Professor of Physiology in the Standing Faculty of the School of Medicine effective July 1, 2006 (full salary; has tenure).

**Promotion of Dr. Barbara A. Konkle** to Professor of Medicine at Penn Presbyterian Medical Center in the Standing Faculty - Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Robert M. Kotloff** to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Mary B. Leonard** to Associate Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 1, 2006 (full salary; with tenure). **Promotion in secondary appointment to Associate Professor of Epidemiology in Biostatistics and Epidemiology** for three years effective July 1, 2006 with voting rights.

**Promotion of Dr. Chris A. Liacouras** to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Joshua P. Metlay** to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2006 (full salary; with tenure). **Promotion in secondary appointment to Associate Professor of Epidemiology in Biostatistics and Epidemiology** for three years effective July 1, 2006 with voting rights.

**Promotion of Dr. Samuel I. Parry** to Associate Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Daniel J. Rader** to Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2006 (full salary; has tenure). **Continuation of the designation of Dr. Daniel J. Rader as the Edward S. Cooper, M.D./Norman Roosevelt and Elizabeth Meriwether McLure Professor** for a term of ten years effective April 1, 2005.

**Promotion of Dr. Mary D. Sammel** to Associate Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Lynn M. Schuchter** to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty - Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Sigrid C. Veasey** to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2006 (full salary; with tenure).

**Promotion of Dr. Nicholas J. Volpe** to Professor of Ophthalmology at Penn Presbyterian Medical Center and the Hospital of the University of Pennsylvania in the Standing Faculty - Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Mariusz A. Wasik** to Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Stephen A. Zderic** to Professor of Urology in Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2006 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

## **Leaves of Absence**

**Scholarly leave of absence for Dr. James C. Alwine**, Professor of Cancer Biology in the Standing Faculty of the School of Medicine for the period April 1, 2006 to February 15, 2007 with up to full salary; full benefits continued. *[21 credits will be accrued; 21 credits will be used, 0 credits remaining].*

**Scholarly leave of absence for Dr. Marc P. Banner**, Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of July 15, 2005 to June 30, 2006 with up to full salary; full benefits continued. *[24 credits will be accrued; 23 credits will be used, 1 credit remaining].*

**Scholarly leave of absence for Dr. Erfei Bi**, Associate Professor of Cell & Developmental Biology in the Standing Faculty of the School of Medicine, for the period July 1, 2006 to December 31, 2006 with up to full salary; full benefits continued and the period January 1, 2007 to June 30, 2007 with up to half salary; appropriate benefits continued. *[The borrowing of one credit is approved for this leave.] [17 credits will be accrued; 17 credits will be used plus 1 borrowed credit].*

**Compressed scholarly leave of absence for Dr. Peter H. Bloch**, Professor of Radiation Physics in Radiation Oncology in the Standing Faculty of the School of Medicine for the period January 1, 2006 to June 30, 2006 with up to full salary; full benefits continued. *[24 credits will be accrued; 24 credits will be used, 0 credits remaining].*

**Continuation of compressed scholarly leave of absence for Dr. Amy R. Brooks-Kayal**, Associate Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty – Clinician-Educator of the School of Medicine for the period of July 1, 2005 to July 31, 2005 with up to full salary; full benefits continued. *[7 credits will be accrued; 4 credits will be used, 3 credits remaining].*

**Leave of absence for employment elsewhere for Dr. Robert F. Forman**, Assistant Professor of Psychology in Psychiatry at the Penn Presbyterian Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of January 1, 2006 to December 31, 2006 without salary; any benefits continued are without University contribution.

**Scholarly leave of absence for Dr. Michael Granato**, Associate Professor of Cell & Developmental Biology in the Standing Faculty of the School of Medicine for the period of August 1, 2006 to May 31, 2007 with up to full salary; full benefits continued. *[20 credits will be accrued; 20 credits will be used].*

**Approved scholarly leave of absence for Dr. Norman B. Hecht**, the William Shippin, Jr., Professor of Human Reproduction in Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for the period of November 1, 2005 to March 31, 2006 with up to full salary; full benefits continued - should be **postponed indefinitely at his request**. *[Refer to PSC Subcommittee of March 11, 2005]*

**Leave of absence for employment elsewhere for Dr. Douglas F. Levinson**, Professor of Psychiatry in the Standing Faculty of the School of Medicine for one year effective January 1, 2006 without salary; any benefits continued are without University contribution. *[12 credits will be accrued; 0 credits will be used, 12 credits remaining]*.

**Compressed scholarly leave of absence for Dr. Grant T. Liu**, Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of January 1, 2006 to June 30, 2006; with up to full salary; full benefits continued. *[24 credits will be accrued; 18 credits will be used, 6 credits remaining]*.

**Scholarly leave of absence for Dr. Jon Frederick Merz**, Associate Professor of Medical Ethics in the Standing Faculty of the School of Medicine for one year effective December 1, 2005 with up to one-half salary; appropriate benefits continued. *[21 credits will be accrued; 12 credits will be used, 9 credits remaining]*.

**Approved scholarly leave of absence for Dr. Jon Frederick Merz**, Associate Professor of Medical Ethics in the Standing Faculty of the School of Medicine for one year effective December 1, 2005 with up to one-half salary; appropriate benefits continued – should be **postponed indefinitely at his request**. *[Refer to PSC Subcommittee of November 4, 2005]*

**Scholarly leave of absence for Dr. Mary C. Mullins**, Associate Professor of Cell & Developmental Biology in the Standing Faculty of the School of Medicine for the period of August 1, 2006 to May 31, 2007 with up to full salary; full benefits continued. *[21 credits will be accrued; 20 credits will be used, 1 credit remaining]*.

### **Reductions in Duties**

**Reduction of duties to 90% for Dr. Richard A. Cooper**, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, in anticipation of a change to emeritus status, for four years effective July 1, 2005 with proportional reduction in salary and in those benefits which are salary-based.

**Reduction of duties to 50% for child care for Dr. Abby S. Van Voorhees** as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for one year effective July 1, 2006 with a proportional reduction in salary and those benefits which are salary-based. This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999 **will be extended again** by one year for **six** years in half-time status for child care. The **adjusted** clinician-educator review date is the academic year **2010-11**.

### **Resignations**

**Resignation of Dr. Herbert D. Aronow** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania, Presbyterian Medical Center of Philadelphia and the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 17, 2005.

**Resignation of Dr. Jason A. Campagna** as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine effective August 31, 2005.

**Resignation of Dr. Bernard J. Clark, III**, as Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective September 30, 2005.

**Resignation of Dr. Diane M. Hershock** as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania and the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 21, 2005.

**Resignation of Dr. Kenneth J. Holroyd** as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective October 31, 2005.

**Resignation of Dr. K. Sarah Hoehn** as Assistant Professor of Anesthesia at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective September 30, 2005.

**Resignation of Dr. Henry H. Hsia** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective August 1, 2005.

**Resignation of Dr. Joseph T. Jarrett** as Associate Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine effective December 31, 2005.

**Resignation of Dr. Jonathan E. Markowitz** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective January 21, 2006.

**Resignation of Dr. Anthony O. Odibo** as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective December 31, 2005.

**Resignation of Dr. Steven E. Schultz** as Assistant Professor of Anesthesia at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective December 31, 2004.

**Resignation of Dr. Marty T. Sellers** as Associate Professor of Surgery at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective September 30, 2005.

**Resignation of Dr. Jerome F. Strauss, III** as the Luigi Mastroianni, Jr. Professor of Reproductive Biology in Obstetrics and Gynecology in the Standing Faculty of the School of Medicine effective September 14, 2005

**Resignation of Dr. Diana C. Stripp** as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective October 28, 2005.

#### **ASSOCIATED FACULTY**

##### **Appointment Authorizations**

**Authorization to offer appointment to Dr. Rhonda A. Alexis** as Assistant Professor of Clinical Anesthesia in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2004 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Daniel G. Becker** as Clinical Associate Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Lois A. Benishek** as Adjunct Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for the period of October 1, 2005 to June 30, 2008 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Debra L. Braverman** as Clinical Assistant Professor of Physical Medicine and Rehabilitation in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Alicia Ann Brennan** as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period of January 1, 2005 to June 30, 2008 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Sharon Y. Byun** as Assistant Professor of Clinical Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for the period of September 1, 2005 to June 30, 2008 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Benoit Dube** as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 **contingent on appropriate visa** (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Robert K. Cato** as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Benjamin Chang** as Associate Professor of Clinical Surgery in the Associated Faculty of the School of Medicine for five years effective July 1, 2005 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Seana-Patrice Covello** as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for the period of November 1, 2005 to June 30, 2008 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Romulo M. Cuy** as Assistant Professor of Clinical Anesthesia in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2004 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Michael R. Elliott** as Adjunct Assistant Professor of Biostatistics in Biostatistics and Epidemiology in the Associated Faculty of the School of Medicine for the period of January 1, 2006 to June 30, 2009 (without salary; not in tenure probationary status in this appointment). Five years (July 1, 2000 to August 31, 2005) was spent in Clinician-Educator probation.

**Authorization to offer appointment to Dr. Autumn Fiester** as Adjunct Assistant Professor of Medical Ethics in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 or for the duration of her administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Kevin M. Fosnocht** as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Jody J. Foster** as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Silvia Muro Galindo** as Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine for the period of September 1, 2005 to June 30, 2008 contingent on appropriate visa or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2005). The mandatory review year is academic year 2013-14.

**Authorization to offer appointment to Dr. Rollin M. Gallagher** as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Timothy J. Gardner** as Clinical Professor of Surgery in the Associated Faculty of the School of Medicine for the period of April 1, 2005 to June 30, 2008 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Elizabeth S. Goldman** as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Joel W. Goldwein** as Adjunct Professor of Radiation Oncology in Pediatrics the Associated Faculty of the School of Medicine for one year effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Todd E.H. Hecht** as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Neil G. Hockstein** as Clinical Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Xiaolun Huang** as Adjunct Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for the period of September 1, 2005 to June 30, 2008 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Robert Iannone** as Adjunct Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period of November 19, 2004 to June 30, 2007 (without salary; not in tenure probationary status in this appointment). Three years (July 1, 2001 to November 18, 2004) was spent in Clinician-Educator probation.

**Authorization to offer appointment to Dr. Julie E. Jacobs** as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for the period of November 1, 2005 to June 30, 2008 (with salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Douglas A. Jacoby** as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (with salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Jeffrey R. Jaeger** as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Chitra K. Jaipaul** as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Jennifer M. Kapo** as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. James J. Kearney** as Assistant Professor of Clinical Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Sarosh Khalid-Khan** as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 contingent on appropriate visa (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Sadaf A. Khan** as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period of October 1, 2005 to June 30, 2008 (with salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Amy Klein-Zimmerman** as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Sharon L. Kolasinski** as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Susan Krekun** as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Tony W. Ku** as Assistant Professor of Clinical Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Mary Anne Layden** as Assistant Professor of Clinical Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Ronald Liebman** as Clinical Professor of Psychiatry in Pediatrics in the Associated Faculty of the School of Medicine for two years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Andrew J. Litwack** as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for period of May 1, 2005 to June 30, 2008 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Karen Y.H. Mechanic** as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for the period of November 1, 2005 to June 30, 2008 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Cathryn A. McWilliams** as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Cathy Ann Mercaldi** as Assistant Professor of Clinical Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Jeffrey D. Merrill** as Associate Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2005 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Robert J. Morris** as Adjunct Assistant Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for the period of October 1, 2005 to June 30, 2008 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Jennifer S. Myers** as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Peter J. Nigro** as Adjunct Assistant Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for the period of December 1, 2005 to June 30, 2008 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Caroline A. Pasquariello** as Assistant Professor of Clinical Anesthesia in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2004 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Michael J. Pertschuk** as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Jonathan Pletcher** as Assistant Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for the period of February 1, 2005 to June 30, 2008 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Florence Rosen** as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Rudolf R. Roth** as Associate Professor of Clinical Dermatology in the Associated Faculty of the School of Medicine for five years effective July 1, 2005 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Jodi Savitz** as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Rolf A. Schlichter** as Assistant Professor of Clinical Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Robert A. Schnoll** as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for the period of September 1, 2005 to June 30, 2008 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2005). The mandatory review year is academic year 2013-14.

**Authorization to offer appointment to Dr. Yimin (Xiong) Shong** as Clinical Assistant Professor of Physical Medicine and Rehabilitation in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Amy L. Siegel** as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Nancy L. Snyderman** as Clinical Associate Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Philippe O. Szapary** as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Cecilia Tommos** as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for the period of January 1, 2006 to June 30, 2009 contingent on appropriate visa or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2006). The mandatory review year is academic year 2014-15.

**Authorization to offer appointment to Dr. Nicholas Tsarouhas** as Associate Professor of Clinical Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2005 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Lisa D. Unger** as Assistant Professor of Clinical Surgery in the Associated Faculty of the School of Medicine for the period of April 1, 2005 to June 30, 2008 (full salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. William J. Vernick** as Assistant Professor of Clinical Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; not in tenure probationary status in this appointment).

### **Reappointments**

**Reappointment of Dr. Howard Scott Baker** as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Elliot S. Barnathan** as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Judith S. Beck** as Clinical Associate Professor of Educational Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

**Reappointment of Dr. Michael Berkwits** as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

**Reappointment and change in name from Dr. Rosette C. Plotkin to Dr. Rosette C. Biester** as Adjunct Assistant Professor of Physical Medicine and Rehabilitation in the Associated Faculty

of the School of Medicine for three years retroactive to July 1, 2005 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Rose A. Cheney** as Adjunct Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Kenneth D. Cohen** as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Sidney A. Cohen** as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Robert C. Cohn** as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. David G. Cook** as Clinical Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Verdi J. DiSesa** as Clinical Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Gary W. Dorshimer** as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Gladys Susan Fenichel** as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Steven J. Freedman** as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Alan Gelperin** as Adjunct Professor of Neuroscience in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Jane M. Glick** as Adjunct Associate Professor of Cell and Developmental Biology in the Associated Faculty of the School of Medicine for three years

effective July 1, 2005 or for the duration of her administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Ross A. Gombiner** as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Joel A. Griska** as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Benjamin L. Hsu** as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for one year effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Susan E. Johntz** as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. C. Wayne Jones** as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Matt L. Kirkland, III** as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Ronald L. Kotler** as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Ralph W. Kuncel** as Adjunct Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Terrence R. Malloy** as Clinical Professor of Urology in Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Mitchell L. Margolis** as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Harold L. Mignott** as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Clifford S. Patlak** as Adjunct Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Roger J. Porter** as Adjunct Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Robert S. Rhodes** as Adjunct Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Sharon L. Schutte-Rodin** as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Lawrence K. Spitz** as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Arthur P. Staddon** as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Morris A. Swartz** as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Elena G. Taratuta** as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Alan R. Tessler** as Adjunct Associate Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

### **Promotions**

**Promotion and reappointment of Dr. Daniel M. Feinberg** to Clinical Associate Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (with salary; not in tenure probationary status in this appointment).

**Promotion and reappointment of Dr. Dorothee Herlyn** to Wistar Institute Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2006 (without salary; not in tenure probationary status in this appointment).

**Promotion of Dr. Wen-Zhe Ho** to Research Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

**Promotion of Dr. Haralambos Ischiropoulos** to Research Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

**Promotion and reappointment of Dr. Kenneth L. Kershbaum** to Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

**Promotion of Dr. Vera P. Krymskaya** to Research Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2006 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

**Promotion and reappointment of Dr. Joel C. Rosenfeld** to Clinical Associate Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

### **Changes**

**The Approved Authorization to Offer Appointment for Dr. Autumn M. Fiester**, Adjunct Assistant Professor of Medical Ethics in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 or for the duration of her administrative appointment, whichever is the shorter period of time (without salary; **should be changed to partial salary dependent on duties assigned;** not in tenure probationary status in this appointment). [*Refer to PSC Subcommittee of September 30, 2005, page 7*]

**Name change from Dr. Colleen C. Stillely to Dr. Colleen Marie Crumlish** as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2004 (full salary; not in tenure probationary status in this appointment). [*Refer to PSC Subcommittee of May 6, 2005*]

## **Leave of absence**

**Compressed scholarly leave of absence for Dr. Jean M. Sanger**, Research Professor of Cell and Developmental Biology in the Associated Faculty of the School of Medicine for the period of September 1, 2005 to December 31, 2005 with up to full salary; full benefits continued. This leave is approved in anticipation of retirement. *[23 credits will be accrued; 23 credits will be used]*.

**A medical leave of absence for Dr. Christine M. Stoltz**, Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period of September 14, 2005 to March 14, 2006 without salary; any benefits continued are without University contribution.

## **Resignations**

**Resignation of Dr. Wayne S. Barber** as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine effective June 30, 2006.

**Resignation of Dr. Melissa E. Bennett** as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine effective June 27, 2005.

**Resignation of Dr. Robert P. Brislin** as Assistant Professor of Clinical Anesthesia in the Associated Faculty of the School of Medicine effective October 28, 2005.

**Resignation of Dr. Hubert S. Chou** as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine effective June 30, 2005.

**Resignation of Dr. Jacquelyn R. Evans** as Clinical Professor of Pediatrics in the Associated Faculty of the School of Medicine effective June 30, 2005.

**Resignation of Dr. Emanuel E. Garcia** as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine effective June 30, 2006.

**Resignation of Dr. Stanley E. Hemsley, Jr.**, as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine effective October 31, 2005.

**Resignation of Dr. Mark S. Hochberg** as Adjunct Professor of Surgery in the Associated Faculty of the School of Medicine effective September 30, 2005.

**Resignation of Dr. Gail Kase** as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine effective June 30, 2006.

**Resignation of Dr. Dara G. Jamieson** as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine effective May 31, 2005.

**Resignation of Dr. James J. Kearney** as Clinical Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine effective June 30, 2005.

**Resignation of Dr. Volker Armin Knappertz** as Adjunct Assistant Professor of Neurology in the Associated Faculty of the School of Medicine effective June 30, 2004.

**Resignation of Dr. Alan E. Kohrt** as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine effective November 30, 2005.

**Resignation of Dr. Grace Kuo** as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine effective July 16, 2005.

**Resignation of Dr. Yuelin Li** as Research Assistant Professor of Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine effective October 1, 2005.

**Resignation of Dr. Thomas Lind** as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine effective February 28, 2005.

**Resignation of Dr. John M. Mathis** as Adjunct Associate Professor of Radiology in the Associated Faculty of the School of Medicine effective June 30, 2004.

**Resignation of Dr. Sarah K. Moerschel** as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine effective October 31, 2003.

**Resignation of Dr. Henry P. Pendergrass** as Adjunct Professor of Radiology in the Associated Faculty of the School of Medicine effective June 30, 2005.

**Resignation of Dr. Katherine M. Reed** as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine effective June 30, 2006.

**Resignation of Dr. Hanna Rennert** as Adjunct Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine effective June 30, 2005.

**Resignation of Dr. Clifford R. Robinson** as Adjunct Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine effective June 30, 2003.

**Resignation of Dr. Gideon A. Rodan** as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine effective January 1, 2006.

**Resignation of Dr. Bruce R. Rosengard** as Adjunct Associate Professor of Surgery in the Associated Faculty of the School of Medicine effective December 31, 2005.

**Resignation of Dr. Rudolf A. Roth** as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine effective June 30, 2005.

**Resignation of Dr. Marc Sageman** as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine effective June 30, 2006.

**Resignation of Dr. Tony J. Simon** as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine effective January 31, 2005.

**Resignation of Dr. Robert M. Steiner** as Clinical Professor of Radiology in the Associated Faculty of the School of Medicine effective June 30, 2005.

**Resignation of Dr. Lei Zhao** as Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine effective December 3, 2005.

## **SCHOOL OF NURSING**

### **STANDING FACULTY**

#### **Leave of Absence**

**Scholarly leave of absence for Dr. Cynthia Scalzi**, Associate Professor of Nursing in the Standing Faculty of the School of Nursing for the period September 1, 2006 to December 31, 2006 with partial salary (66.7% salary from the sabbatical budget); full benefits continued. [*8 credits will be accrued; 8 credits will be used*].

### **ASSOCIATED FACULTY**

#### **Promotion**

**Promotion and reappointment of Dr. Martha Curley** to Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2005 to June 30, 2008 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

#### **Correction to previously approved minute**

**Correction to previously approved minute: Reappointment of Dr. Patricia D'Antonio** as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2005 to June 30, 2008 (without voting rights or salary; not in tenure probationary status in this appointment) **is corrected to read (partial salary dependent on duties assigned)**; not in tenure probationary status in this appointment). (*Refer to PSCS of June 3, 2005*)

## **SCHOOL OF VETERINARY MEDICINE**

### **STANDING FACULTY**

#### **Authorization to Offer Appointments**

**Authorization to offer appointment to Dr. Helen Aceto** as Assistant Professor of Epidemiology in Clinical Studies-New Bolton Center in the Standing Faculty – Clinician-Educator of the School of Veterinary Medicine for three years effective October 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2005. Clinician educator review is academic year 2013-2014.

**Authorization to offer appointment to Dr. Ashley G. Boyle** as Assistant Professor of Medicine in Clinical Studies/New Bolton Center in the Standing Faculty – Clinician Educator of the School of Veterinary Medicine for three years effective October 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2005. Clinician educator review is academic year 2013-2014.

**Authorization to offer appointment to Maria M. Viveiros** as Assistant Professor of Reproductive Biology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine for three years retroactive to July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). Mandatory tenure review is academic year 2010-2011.

#### **Promotion**

**Promotion of Dr. Kathryn E. Michel** as Associate Professor of Nutrition in Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective July 1, 2005 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

#### **Leaves of absence**

**Scholarly leave for Dr. Lesley King**, Professor of Critical Care in Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for the period October 1, 2005 through March 31, 2006, with full salary and benefits continued. [*12 credits accrued; 12 credits will be used.*]

**Scholarly leave for Dr. Daniel O. Morris**, Associate Professor of Dermatology, Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for the period October 1, 2005 through March 31, 2006 with full salary; full benefits continued. [*14 credits will be accrued; 12 credits will be used.*]

**Scholarly leave of absence for Dr. Jean-Pierre Saint-Jeannet**, Associate Professor of Developmental Biology in the Standing Faculty of the School of Veterinary Medicine, for the period January 1, 2006 through June 30, 2006 with up to full salary, full benefits continued. *[16 credits will be accrued, 12 credits will be used]*.

#### **ASSOCIATED FACULTY**

##### **Appointment Authorization**

**Authorization to offer appointment to Dr. Paul Orsini** as Adjunct Assistant Professor of Anatomy in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for five years retroactive to July 1, 2005 (without salary; not in tenure probationary status in this appointment).

#### **ROTC**

#### **ACADEMIC SUPPORT STAFF**

##### **Authorization to Offer Appointment**

**Authorization to offer appointment to CDR John S. Calvert**, USN as Associate Director of Naval Science in the Academic Support Staff of the University of Pennsylvania for the period May 1, 2006 to May 31, 2009 (without salary; not in tenure probationary status in this appointment).

## **Resolution to Establish the Position of Artist-in-Residence in the School of Arts and Sciences**

### **Intention:**

The School of Arts and Sciences proposes to establish the untenured position of Artist-in-Residence within the Associated Faculty. This position is intended to promote the presence of distinguished creative artists – writers, composers, performing artists, and filmmakers – in the School’s intellectual community. While these individuals will not necessarily possess traditional academic credentials, their record of artistic contribution, as evidenced through an established body of creative work, will be one of great originality and accomplishment that is widely recognized by peers in the field.

Unlike other SAS Standing or Associated Faculty appointments, which may be affiliated only with a department, Artists-in-Residence may be appointed either to a department or to an interdisciplinary program. The latter category covers many of the programs that would be most likely to benefit from this position, such as Creative Writing, Cinema Studies, and Theatre Arts. Proposals for appointments to interdisciplinary programs must be made in a manner consistent with that of departments, i.e., by a permanent advisory or governing committee composed of standing faculty members.

These appointments may be made on a full- or part-time basis for a term of at least one semester and up to five years. Reappointments are permitted, provided that performance meets expectations, that the individual maintains the level of his or her creative work, and that the academic need for services exists. The individual is expected to have ongoing contact with students; formal responsibilities (e.g., teaching, performance) will be specified by the department or program. All Artist-in-Residence appointments and reappointments shall require the approval of the SAS Personnel Committee and the Provost Staff Conference.

This new position has been approved by the Standing Faculty of the School of Arts and Sciences, the Dean, the Faculty Senate Executive Committee, and the Provost.

**RESOLVED**, that there shall be established in the School of Arts and Sciences the new position of Artist-in-Residence as defined within this resolution.

**FURTHER RESOLVED**, that the total number of Artists-in-Residence in the School of Arts and Sciences shall not exceed three percent of the SAS standing faculty at any one time.

## **Resolution to Establish a Master's Degree in Social Policy**

### **Intention:**

The School of Social Policy and Practice proposes to establish a new Master's degree program in Social Policy that is intended to prepare students for leadership positions at the local, national and international level in social and human services and the larger field of social welfare. The proposed new degree program grows out of the School's Strategic Plan that called for an expansion in the number of masters' programs and joint degree programs that it offers and for a change in the name of the school to reflect its new directions.

The proposed program is designed to reach early- and mid-career professionals engaged in policy work in social and human services and social welfare and individuals from outside human services who are seeking to shift into policy and analysis in such fields as architecture, business, engineering and law or to enhance their skills in areas of work related to social and human services and social welfare, such as the arts and culture, sports and recreation. The program is also intended for students pursuing other advanced degrees at Penn who wish to combine a graduate degree in social policy with such masters' programs as the Master of Social Work, the Master of Science in Governmental Administration, and the Master of Science in Public Health.

The Master of Science in Social Policy is a twelve-month program that will consist of ten graduate courses, five of them required core courses; an advanced policy analysis research option; two thematic electives related to the student's choice of a specialized area of social policy analysis; and a two-semester Capstone Seminar that will culminate in a graduate-level Capstone Report on a social policy topic of interest to the student. The program also will consist of an advanced social policy field internship of at least 15 hours a week, to be completed over a six to eight week period in an organization linked to the student's area of specialized study. Students will be encouraged to take their elective courses in other departments and schools of the University.

The new degree program has been approved by the faculty of the School of Social Policy and Practice, the Dean of the School, the Academic Planning and Budget Committee and the Provost.

**RESOLVED**, that there shall be established in the School of Social Policy and Practice a new professional degree, the Master of Social Policy.

## **Resolution to Engage the Independent Accountant**

Recommendation from the Trustees Committee on Audit and Compliance for engaging the Independent Accountant

### **Intention:**

Independent accountants are engaged annually to express an opinion as to whether the financial statements, as prepared by management, considered in their entirety, present fairly, in all material aspects, the University's financial position, and the changes in its net assets and its cash flows, in conformity with generally accepted accounting principles. The Trustees of the University of Pennsylvania, through its Committee on Audit and Compliance, is responsible for engaging the independent accountants.

**RESOLVED**, That PricewaterhouseCoopers be and hereby is appointed as independent accountants to audit the financial statements of the University of Pennsylvania subject to negotiation of reasonable fees for Fiscal Year 2006.

## **Resolution to Authorize the Completion of the Construction of Phase 1 of the Perelman Center for Advanced Medicine**

### **Intention:**

The Trustees of the University of Pennsylvania (“The Trustees”), as owner and operator of the University of Pennsylvania Health System (“UPHS”) are developing the 5.77 acre parcel of land along Convention Avenue that was acquired on August 1, 2005 adjacent to the Hospital of the University of Pennsylvania campus. A master site plan was completed that allows for the maximum construction of 2.3 million square feet of building. The master site plan contemplates a phased approach to construction to be completed over several decades. The first phase will be an ambulatory care and cancer center to be known as the Perelman Center for Advanced Medicine.

The need for the Perelman Center for Advanced Medicine contemplated by this resolution was established in the Strategic Plan of Penn Medicine approved by the Penn Medicine Executive Committee and The Trustees in June 2003. The Penn Medicine Executive Committee, Trustees and Management believe that the Perelman Center for Advanced Medicine is vital to the future of Penn Medicine. The Perelman Center for Advanced Medicine will enable Penn Medicine to: (1) provide outstanding patient care, world recognized research, and exceptional educational experiences; (2) remain financially successful in a highly competitive environment, thereby enabling Penn Medicine to support important initiatives across all of its missions; and (3) retain and attract the exceptional faculty and most competitive students for which Penn Medicine and the University are known.

The plans for development of the Perelman Center for Advanced Medicine have been developed and refined over the past three years with the concurrence of the Penn Medicine Board and Trustees. The funds required to undertake this project will be available in cash from improved operations and fundraising, and are in an account reserved for the development of the Perelman Center for Advanced Medicine.

By resolution, dated June 18, 2004, the Trustees authorized \$23 million for property acquisition, demolition of the buildings on the property, and design of the Perelman Center for Advanced Medicine. Further, on June 17, 2005, the Trustees authorized a capital expenditure for the awarding of initial concrete and steel packages at a not to exceed amount of \$38.1 million in order to allow construction of the foundations and parking garage to commence.

Management is recommending approval of a total project budget of \$261 million (\$61 million of which has been previously approved) to enable construction of Phase 1 of the Perelman Center for Advanced Medicine. Phase 1 will include the programmatic components that have been described in detail in previous presentations to the Penn Medicine Board and Trustees.

Additionally Management has continued to develop the project by reviewing potential uses of the 30,000 square feet of shell space included in the current design and the Guaranteed Maximum Price (“GMP”) proposal described below. Based upon a collaborative planning

approach with the UPHS Department of Radiology, Management is prepared to recommend the “fit-out” of 30,000 square feet of vacant shell space in the current building design as a Diagnostic Imaging Suite.

Management has recently received a GMP proposal from the construction manager for the project, Driscoll/McKissack II in the amount of \$159 million to construct Phase 1 of the Perelman Center for Advanced Medicine.

Accordingly, the Penn Medicine Executive Committee and Management recommend approval of the expenditure of an amount not to exceed \$261 million to complete and occupy the Perelman Center for Advanced Medicine as scheduled in Fiscal Year 2009. Management and the Penn Medicine Executive Committee further recommend approval of the GMP for the construction of Phase 1 of the project.

**RESOLVED**, that Trustees approve the expenditure of \$261 million to complete the construction and occupy the Perelman Center for Advanced Medicine as scheduled in Fiscal Year 2009.

**RESOLVED**, that Trustees approve the GMP in the amount of \$159 million for the construction of Phase 1 of the project.

**RESOLVED**, that pursuant to the foregoing resolution Trustees delegate authority to the Executive Vice President (or his designee) or other appropriate officers of the University to take such action, approve and execute such documents and incur such expenses and obligations on behalf of Trustees as may be necessary to effectuate and implement the transactions contemplated in the foregoing resolutions substantially within the parameters described therein – not, however, in excess of 110 percent of the estimated cost as presented to the Budget and Finance Committee, subject, however to the approval of the material terms and details of the transaction by the Trustees.

**FURTHER RESOLVED**, that the appropriate officers, members of Penn Medicine Executive Committee, the University, Penn Medicine and UPHS Management are hereby authorized and empowered to take such actions as they may deem necessary, appropriate or desirable to effectuate the intent of the foregoing resolutions.

**Resolution to Authorize the Project Work Necessitated by the South Street Bridge  
Reconstruction in the Amount of \$6.87 Million**

**Intention:**

The City of Philadelphia intends to demolish and reconstruct the South Street Bridge over the Schuylkill River starting in June 2007. The work is expected to take approximately two years to complete and will have numerous impacts to the University that need to be addressed, including the removal of water, steam, telecommunications and electrical service for the Hollenback Center and electrical service for Franklin Field that are currently connected to the Bridge. Additionally, the work must address the subsequent re-feed, the installation of empty conduits on the new Bridge for future University use, creation of alternative athletic fields to replace the fields the City will use as a construction site, and to replace the current means of access to the Hollenback Center via the South Street Bridge with a new pedestrian bridge. The project is estimated to cost \$6.87 million and will be funded by \$2 million from the City of Philadelphia and an internal capital project loan.

**RESOLVED**, that the design and construction of the Project Work Necessitated by the South Street Bridge Reconstruction, estimated to cost \$6.87 million, be and the same hereby are approved and that the Executive Vice President or the Senior Vice President for Facilities and Real Estate Services or the Vice President for Finance and Treasurer be and hereby is authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.

**Resolution to Authorize Purchase and Delivery of a PET/CT Scanner  
in the amount of \$1.85 Million**

**Intention:**

The School of Medicine wishes to proceed with the purchase and delivery of the PET/CT scanner. The purpose of this project is to replace the existing antiquated C-PET equipment with the PET/CT scanner in order to be competitive clinically and to be able to participate in upcoming cancer clinical trials. The project is estimated to cost \$1.85 million and will be funded by Department of Radiology funds supplemented by user fees generated by the equipment.

**RESOLVED**, that the purchase and delivery of the PET/CT Scanner, estimated to cost \$1.85 million, be and the same hereby are approved and that the Executive Vice President or the Senior Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby is authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.

**Resolution to Authorize a Lease for the School of Medicine  
Center for Sleep and Respiratory Neurobiology at 3624 Market Street,  
with a Net Present Value of \$1.47 Million**

**Intention:**

The School of Medicine proposes to lease approximately 7,000 square feet of space on the second floor of 3624 Market Street. The purpose of the lease is to relocate the remaining clinical research programs on Gates 8 and Maloney 8/9 to space adjacent to the Sleep Center's current clinical program. The lease will be for a term of 10 years with a total lease obligation (net present value) of \$1.47 million. There is no renewal option. The lease will be funded by School of Medicine operating funds.

**RESOLVED**, that the lease for the Center for Sleep and Respiratory Neurobiology at 3624 Market Street, estimated to cost (net present value) \$1.47 million in total, be and the same hereby is approved and that the Executive Vice President or the Senior Vice President for Facilities and Real Estate Services or the Vice President for Finance and Treasurer be and hereby is authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.

**~~Resolution to Authorize the Purchase and Delivery of Classroom Data and Video Projectors for Jon M. Huntsman Hall in the amount of \$1.37 Million~~**

**Intention:**

~~The Wharton School wishes to proceed with the purchase and delivery of classroom data and video projectors. The purpose of this project is to replace the heavily used projectors that were installed when Jon M. Huntsman Hall was opened in order to maintain Wharton's innovative curriculum and interactive learning methods. The project is estimated to cost \$1.37 million and will be funded by Wharton School operating funds.~~

~~**RESOLVED**, that the purchase and delivery of Classroom Data and Video Projectors, estimated to cost \$1.37 million, be and the same hereby are approved and that the Executive Vice President or the Senior Vice President for Facilities and Real Estate Services or Vice President for Finance and Treasurer be and hereby is authorized to take such actions, execute such contracts and incur such expenses and obligations — not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee — as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.~~

## **Resolution to Authorize the Faculty Guaranteed Mortgage Insurance Program**

### **Intention:**

In December, 1987, the Trustees approved the University's Shared Appreciation Mortgage (SAM) Program and authorized \$5 million of initial funding. In December, 1991, and again in 1996, \$5 million in additional funds was approved, bringing the total available to \$15 million. Presently \$8.6 million in SAM loans is outstanding. A comprehensive review of the program's features, comparison to peer institution housing programs, and feedback from the Council of Deans indicated that this program was not meeting the recruitment and retention needs of the Schools and Centers. The University will provide an alternative mortgage program to be known as the "Faculty Guaranteed Mortgage Insurance Program" (FGMIP). The proposed FGMIP will mimic our guaranteed mortgage program in West Philadelphia. The University will provide a guarantee for third party mortgages originated by one of several lenders who agree to participate in the program for that portion of the mortgage that is greater than 80% loan to value and up to 105% of the purchase price. The maximum contingent liability for a single loan in this program will be limited to \$250,000. Participation must be approved by the Dean/Center Director or Provost. Upon separation from the University, the mortgage will be required to be refinanced or reduced and our guarantee extinguished. The current SAM program will continue to be evaluated.

**RESOLVED**, that the University will guarantee up to \$30 million in mortgage loans which will be reported as a contingent liability for the University, and that the Executive Vice President or other appropriate officers of the University be and they are hereby authorized to take such actions as may in their judgment be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.

**Resolution to Appoint Lolita K. Jackson  
to the Board of Overseers of the Annenberg Center for the Performing Arts**

**RESOLVED**, that Lolita K. Jackson be appointed to the Board of Overseers of the Annenberg Center for the Performing Arts for a three-year term, effective February 24, 2006.

Lolita K. Jackson, ENG'89, is the newly-appointed Manhattan Commissioner of the New York City Community Assistance Unit. Ms. Jackson is the Mayor's chief liaison to all community-based organizations throughout the borough of Manhattan. She has been President of the Metropolitan Republican Club in New York since 2003. Ms. Jackson is a former Vice President at Morgan Stanley, where she worked for ten years. She has a second career as a jazz performer and has been the lead singer for her band, the Rummies, since 1998. Ms. Jackson has performed at charity events at B.B. King's in Times Square, and at Carnegie Hall. She is also Chairman of JazzReach, Inc., a children's jazz education organization. Ms. Jackson serves as a Trustee of the Children's Aid Society (CAS) and is Chair of the Society's Arts Committee. At Penn, Ms. Jackson currently serves on the Penn Alumni Board as Vice President for Globalization (since 2004), Co-Chair of Penn Alumni's Diversity Alliance (since 2004), Chair of the TCPW Leadership Committee (since 2004), and member of the James Brister Society (since 2000).

**Resolution to Appoint Susan Small Savitsky and David B. Weigle  
to the Board of Overseers of the School of Arts and Sciences**

**RESOLVED**, that Susan Small Savitsky and David B. Weigle be appointed to the Board of Overseers of the School of Arts and Sciences for three-year terms, effective February 24, 2006.

Susan Small Savitsky, CW'75, PAR'08, is an independent marketing consultant. Ms. Savitsky is also affiliated with the Small-Alper Foundation, her family's independent foundation, which gives primarily to the arts, health care, higher education, human services, and museums. At Penn, Ms. Savitsky is president of the Mid-Atlantic Regional Advisory Board. She also serves as a member of the School of Arts and Sciences Dean's Council in Washington, D.C., and on the Penn Alumni Board of Directors. Ms. Savitsky is a member of the Trustees' Council of Penn Women and served on the 125<sup>th</sup> Years of Women at Penn Committee in 2001.

David B. Weigle, W'69, is the President of the tool and die manufacturing firm Swan Engineering, an Iowa-based family business established in 1921. Mr. Weigle is also President of Cygnet, Inc., a leasing company, also based in Iowa. Prior to these positions, he was President of Superior Product Pickup, a market-research firm based in Chicago. Mr. Weigle is Director and Manager of the Weigle Family Foundation. At Penn, Mr. Weigle served as a Library Overseer from 1999 to 2005. He has generously supported several areas of the University, including his most recent gift to name the Weigle Information Commons, a collaborative effort between the University Library and the School of Arts and Sciences.

**Resolution to Change the Name of the Athletics Board of Advisors**

**RESOLVED**, that the name of the Athletics Board of Advisors be changed to the Athletics Board of Overseers.

**Resolution to Appoint L. John Clark as Chair  
of the Athletics Board of Overseers**

**RESOLVED**, that L. John Clark be appointed Chair of the Athletics Board of Overseers for a three-year term, effective February 24, 2006.

L. John Clark, W'63, WG'68, is Chairman of the Steamboat Capital Group, a private merchant-banking business based in Washington, DC. Mr. Clark is the retired founding partner of Compass Partners International, a London-based private-equity firm. He was previously the Chief Executive Officer of BET Public Limited Company, a multinational conglomerate based in London and one of the largest business-services companies in the world. At Penn, Mr. Clark has served on the Athletics Board of Overseers since 2004, and has chaired the Lacrosse Board since 2000. He has been a University Trustee since 1996 and currently chairs its Budget and Finance Committee and is a member of the Executive, Development and Facilities and Campus Planning committees. He was a member of the Wharton Board of Overseers for 10 years. Mr. Clark is a member of the Board of Directors of the Penn Alumni Council and its Nominations Committee. He and his wife Judith Dooley Clark (CW'63) assumed key leadership roles in establishing and maintaining Penn's presence in the United Kingdom. They have been generous supporters of the Wharton School, the School of Arts and Sciences, and the Kelly Writers House. They have also provided significant support to athletics, particularly to men's lacrosse, women's lacrosse, and field hockey.

**Resolution to Appoint Ned L. Siegel  
to the Board of Overseers of the School of Design**

**RESOLVED**, that Ned L. Siegel be appointed to the Board of Overseers of the School of Design for a three-year term, effective February 24, 2006.

Ned Siegel, PAR'07, is President and Managing Partner of the Siegel Group, a commercial development and real estate management company based in Boca Raton, FL. Mr. Siegel is also a partner in Paramount Residential LLC, a residential community development company. He serves on the boards of directors of the Overseas Private Investment Corporation, the Marietta Corporation, Cenetec LLC, and Enterprise Florida. Mr. Siegel has served as a Trustee of the Governor's Mansion Foundation and of St. Andrew's School. He has also served as a member of the Chairman's Advisory Board of the Foundation for Florida's Future, the Economic Council of Palm Beach County, and the Greater Miami Chamber of Commerce. Mr. Siegel received his Bachelor's degree from the University of Connecticut and a Juris Doctorate from the Dickinson School of Law. At Penn, Mr. Siegel serves on the Parent Leadership Committee and the Parents Fund Committee.

**Resolution to Appoint Jay S. Fishman  
to the Board of Overseers of the Graduate School of Education**

**RESOLVED**, that Jay S. Fishman be appointed to the Board of Overseers of the Graduate School of Education for a three-year term, effective February 24, 2006.

Jay S. Fishman, W'74, WG'74, has served as President and Chief Executive Officer of St. Paul Travelers Companies since the company's April 2004 formation through the merger of the St. Paul Companies and Travelers Property Casualty Corporation. Before the merger, Mr. Fishman was Chairman, President and Chief Executive Officer of the St. Paul Companies. Prior to joining the St. Paul Companies in 2001, Mr. Fishman was Chief Operating Officer of the Finance and Risk for Citigroup. He serves on the Board of the John Nuveen Company, and as Chairman of the Board of the American Insurance Association. Mr. Fishman is a Vice Chairman of the Kennedy Center Corporate Fund Board in Washington, DC, and a member of the Board of Overseers of the Carlson School of Management at the University of Minnesota. At Penn, Mr. Fishman has been a University Trustee since January 2005, and serves on its Budget and Finance, Development, and Audit and Compliance Committees. He also serves as a member of the Penn Alumni Council and on its Board of Directors. Mr. Fishman has been a member of the Industry Advisory Board of the Wharton Financial Institutions Center and the Class of 1974 30<sup>th</sup> Reunion Gift Committee. He established the Shirley and Edward Fishman Memorial Scholarship and the Rodin-Fishman Summer Research Internship for students in the College.

**Resolution to Appoint Sarah Keil Wolf  
to the Board of Overseers of the School of Engineering and Applied Science**

**RESOLVED**, that Sarah Keil Wolf be appointed to the Board of Overseers of the School of Engineering and Applied Science for a three-year term, effective February 24, 2006.

Sarah Keil Wolf, EE'86, W'86, is a retired investment banker. Ms. Wolf spent her career at Bear, Stearns and Company, most recently having served as Managing Director in the Financial Analytics and Structured Transaction Group. Ms. Wolf has contributed articles to several industry publications, including *The Handbook of Mortgage-Backed Securities*. She is a committee member of the Youth Renewal Fund, which provides educational opportunities for Israeli Youth. At Penn, Ms. Wolf is a third generation Penn alumnus. She and her family have established several endowed scholarships and prizes to support women students at Penn Engineering.

**Resolution to Appoint Gail Kamer Lieberfarb to the Board of Overseers of the  
University of Pennsylvania Museum of Archaeology and Anthropology  
and to Appoint Michael J. Kowalski as the Board's Chair.**

**RESOLVED**, that Gail Lieberfarb be appointed to the Board of Overseers of the University of Pennsylvania Museum of Archaeology and Anthropology, for a three-year term, effective February 24, 2006 and that Michael J. Kowalski be appointed as the Board's Chair for a three-year term, effective July 1, 2006.

Gail Kamer Lieberfarb has been the chair of the National Mental Health Awareness Campaign since 1999, the year the organization was launched by Tipper Gore. This nonpartisan, nonprofit organization's outreach efforts have included public service announcements, print and electronic media interviews, focus groups, roundtable discussions, and a website providing access to resources for those seeking assistance. In addition to her service to the National Mental Health Awareness Campaign, Ms. Lieberfarb is active with the Didi Hirsch Community Mental Health Center, a Trustee of Otis College of Art and Design, and a former member of the Board of Directors of the School of American Research. Ms. Lieberfarb attended C.W. Post College of Long Island University and New York University. At Penn, she and her husband Warren, a former Penn Trustee, have established the Gail and Warren Lieberfarb Endowed Scholarship.

Michael J. Kowalski, W'74, is Chairman and Chief Executive Officer of Tiffany & Company in New York. Prior to this, Mr. Kowalski held several other positions at Tiffany's, including President, Executive Vice President of Merchandising and Marketing, and Chairman of Tifco Korea, Ltd. (South Korea). He also serves on the Board of Directors of the Fairmount Hotel and Resorts. Mr. Kowalski is a Trustee of the Nature Conservancy. After graduating from Penn, Mr. Kowalski received an M.B.A. from Harvard University. At Penn, he joined the University Museum Board of Overseers in February 2005. He is a member of the Baker Retailing Initiative Advisory Board at Wharton.

**Resolution to Appoint David Ertel  
to the Board of Overseers of the School of Social Policy and Practice**

**RESOLVED**, that David Ertel be appointed to the Board of Overseers of the School of Social Policy and Practice for three-year terms, effective February 24, 2006.

David Ertel, W'87, WG'88, is Principal and Partner of Bayview Financial Trading Group, LP, a Miami-based full-service real estate investment and mortgage finance company. Mr. Ertel is formerly the Managing Director of Applied Mortgage Analytics, also in Miami. Prior to this, he was an associate in the Financial Institution Department at Salomon Brothers in New York. Mr. Ertel is the founder of the JBJ Foundation, which has sponsored several Miami-Dade elementary school classes in the "I Have a Dream" program – an initiative that underwrites the college educations of all participating students who complete high school. In addition, Mr. Ertel is a member of the Board of Directors of the Overtown Youth Center, a state-of-the-art educational and athletic facility located in Miami's inner city. At Penn, Mr. Ertel recently made a generous gift to name the Center for High Impact Philanthropy at the School of Social Policy & Practice.

**Resolution to Appoint Jeffrey J.L. Koo, Jr.,  
to the Board of Overseers of the Wharton School**

**RESOLVED**, that Jeffrey J.L. Koo, Jr., be appointed to the Board of Overseers of the Wharton School for a three-year term, effective February 24, 2006.

Jeffrey J.L. Koo, Jr., WG'91, is Chairman of Chinatrust Commercial Bank (CTCB). Located in Taiwan, the bank has 44 subsidiaries and branches, including a U.S. presence. Mr. Koo is also the Vice Chairman of Chinatrust Commercial Bank's holding company, Chinatrust Financial Holdings, where his father, Jeffrey L.S. Koo, is Chairman. Chinatrust is a family-run enterprise, as well as Taiwan's largest private-sector bank. Mr. Koo is formerly Executive Director of Crimson Asia Capital Fund. At Penn, Mr. Koo recently made a generous gift to create the Chinatrust Research Fund at the Wharton School.

**Resolution to Appoint the 2006 Slate  
of the Board of Managers of The Wistar Institute**

**RESOLVED**, that the following individuals, duly nominated for membership by action of the Board of Managers of The Wistar Institute at their quarterly meeting on Friday, December 9, 2005, be appointed for one-year terms, effective February 24, 2006.

D. James Baker, Ph.D.*	Albert Ominsky, Esq.
Robert Barchi, M.D., Ph.D.	Ruth Patrick, Ph.D.*
Vincent G. Bell, Jr.	Seymour S. Preston, III
Ian J. Berg	Helen P. Pudlin, Esq
Robert S. Blank	Samuel Vail Rhoads**
Ira Brind	Robert H. Rock
Harold M. Davis	Gerald B. Rorer
Ronald J. Daniels	Adele K. Schaeffer
Peter C. Doherty, Ph.D.	Paul J. Schmitt
Brian H. Dovey	Ernest (Roy) Shapiro
Robert A. Fox	Edward Sickles
Roger S. Hillas	Arthur L. Stokes, M.D.
Richard Horowitz	Susan Sullivan
James N. Ihle, Ph.D.	Doris Taxin
Herbert Kean, M.D.	Kevin M. Tucker
Hilary Koprowski, M.D.	David V. Wachs
Ira Lubert	Daniel Wheeler
Faye Olivieri	

\* Representatives of the Academy of Natural Sciences, elected according to the terms of the Deeds of Trust

\*\* Wistar family representative, elected according to the terms of the Deeds of Trust

## Memorial Resolution for Michael L. Tarnopol

Michael Tarnopol's commitment to his alma mater arose from a deep and personal love for Penn and its traditions. With his life-long talent for translating feeling into action, he left his mark on Penn and on all of us who were inspired by his great spirit. The outpouring of emotion at his loss has resulted in a fund to establish in his memory the Michael L. Tarnopol Endowed Professorship and the Michael L. Tarnopol Dean's Lecture Series - both at the Wharton School.

As a Wharton undergraduate, Mickey threw all six feet of himself into campus life, playing football and more than pulling his weight as a member of the Varsity Heavyweight Crew Team and Varsity Boat Club. He served as President of the Phi Epsilon Pi Fraternity and Chair of the Undergraduate Spirit Committee and the Skimmer Day Committee, and was a member of the Marketing Society, the Varsity Club, and the *Record* business staff.

Mickey's involvement as an alumnus began when he attended the Class of '58's 20th reunion, where he immediately became engaged in planning for the big Twenty-fifth. A plaque on the New York Stock Exchange Post in Steinberg-Dietrich Hall attests to his class's generosity on that occasion. He went on to serve as Class Treasurer for nine years. Always true to Wharton, he served on the Board of Overseers and the Advisory Board of the Department of Finance. As co-Chair of the School's Development Committee and its Campaign for Sustained Leadership, he helped surpass the \$350-million goal to raise \$445.7 million, ensuring Wharton's leadership for generations to come and earning the Wharton Graduate Association's Distinguished Service Award.

With his equally dedicated alumna wife, Lynne, Mickey fulfilled a personal and community dream by helping found The Penn Club of New York. Together with Lynne he further strengthened the University by establishing an endowed scholarship and a professorship at the Wharton School and a graduate prize fellowship at SAS. He felt especially rewarded by the enthusiastic response to his creation of a social room for MBA's in the Executive Conference Center.

Mickey was just as dynamic in his life away from Penn. The Vice Chairman of Bear Stearns, he previously held leadership positions at Lehman Brothers. A warm-hearted and visionary volunteer, he was on the boards of Memorial Sloan-Kettering Cancer Center, the US Polo Training Foundation, Cap CURE, Prep for Prep, the Robert Steel Foundation, and the President's Council of the Guggenheim Museum. He received the 1996 recipient of the Herbert H. Lehman Human Relations Award from the American Jewish Committee and the Man of the Year Award from Prep for Prep. On the fun side, he rejoiced in playing tennis, polo and golf.

Mickey served as Vice Chair of the University of Pennsylvania Board of Trustees and as a member of the Trustee, Executive, Nominating, Development, Budget and Finance, and Compensation Committees. He was an active member of the recent Presidential Search Committee. As we prepare for Penn's new capital campaign, we will remain keenly aware of the part he played in shaping it. Mickey was a "trustee's trustee" and a role model for all of us. His unbridled affection for Penn and his willingness to do anything asked of him set a standard to which we all aspire.

**RESOLVED**, that the Trustees of the University of Pennsylvania convey our sorrow at the death of our colleague and long-time friend, Michael Tarnopol, and in recording this official minute on behalf of the University community, share our sense of loss with his wife, Lynne, CW'60, daughters Lori Tarnopol Moore, C'83, and Lisa Tarnopol Silverman, C'85, son-in-law, David Moore, and four grandchildren, Nicholas, Jaime, Lucy, and Jack. We will remember Mickey as a vibrant leader, who lived life with joy and generosity, earning the affection of us all.