

Resolution of Appreciation for Laurence E. Hirsch, Esq.

Chairman of Eagle Materials and retired Chairman of the Board of Centex Corporation, Laurence Hirsch is also a member of the Pennsylvania and Texas bar associations. Since retiring, he has begun to pursue a graduate degree at Johns Hopkins' School of Advanced International Studies in Washington, DC. Larry is a recipient of the Dallas Historical Society's Award for Excellence in Community Service.

As an undergraduate, Larry was elected to the Sphinx Society and the Tau Epsilon Phi fraternity. Remaining close to Penn, he joined the Wharton Undergraduate Executive Board in 1996. With his alumna wife, Susan, he supports the Laurence E. and Susan Creskoff Hirsch Endowed Scholarship for undergraduates in the Wharton School. Their contributions to the Quad College Houses are gratefully acknowledged by plaques in Hirsch Lobby and Creskoff Terrace. The Hirsches are the parents of a Penn alumnus son, Bradford (C'01), and a daughter, Daria.

An Alumni Trustee since 2001, Larry served on the Alumni Society Board and Alumni Council, as well as the Trustee committees on Budget and Finance, Facilities and Campus Planning, and Student Life.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the overseers, administration, faculty, students, and alumni of the University, convey their gratitude to Laurence Hirsch for his loyalty to Penn and for giving us the benefit of his expertise and wise counsel.

Resolution of Appreciation for John C. Hover II

John Hover is the retired Executive Vice President of the United States Trust Company of New York and retired Chairman of US Trust International, where he continues as Chairman of the Board of private equity funds. Very much “our man in New York,” he was an early and ardent advocate of Penn’s current home in Manhattan. When serving as Governor and President of the former Penn Club, he co-chaired the committee that raised funds for the present Penn Club of New York and now serves as its President.

As a Penn undergraduate, John majored in English literature, served as President of the Psi Upsilon Fraternity and as a member of the Intrafraternity Council, was the Business Manager of Mask and Wig, and rowed on the freshman crew team. He went on to get his MBA in marketing from Wharton.

A devoted and energetic alumnus, he is Chair of the Board of Overseers of the University of Pennsylvania Museum of Archaeology and Anthropology, where for more than nine years he has made significant contributions through leadership and financial support. He also served for more than 20 years as a member of the Penn Alumni Secondary School Committee, and has been a member of the Alumni Council on Admissions, the Penn Alumni Nominations Committee, the Class of 1965 25th Reunion Gift Committee, and the Leadership Gifts Committee of the Wharton School. He is former Senior Vice President of the Wharton Club of New York and is part of Wharton's mentor program.

Retaining a keen sense of fun, he is an active graduate member of Mask & Wig. John’s many other activities include family life, civic leadership, philanthropy, and serving as Director of the New Hope and Ivyland Railroad.

First as a Penn Alumni Trustee for the New York region and then as a Term Trustee, he has served on the External Affairs Committee, the Student Life Committee, and the Ad Hoc Subcommittee on Proxy Voting.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the overseers, administration, faculty, students, and alumni of the University, convey their gratitude to John Hover, for his great Penn spirit and his interest in the cultures of all mankind, especially Penn’s.

Resolution of Appreciation for Warren Lieberfarb

Known as the architect of the DVD, Warren Lieberfarb is a leading guru of the Internet era and a titan of telecommunications. Currently, he serves as the Executive Director of the Digital Honesty Campaign, a coalition to educate students and the general public about copyright issues, and Chairman of Warren Lieberfarb and Associates. He is the former President of Warner Home Video. Warren is also a director of Sirius Satellite Radio, Inc., and the Platform. He is a member of the boards of American Cinematheque and the Teluride Film Festival and a member of the American Academy of Motion Picture Arts and Sciences. He also serves on the Board of Trustees of the American Film Institute. In 2002, he received the first Wharton Infosys Business Transformation Award.

As a Penn undergraduate, Warren majored in finance and joined the Phi Sigma Delta fraternity. Now a dedicated alumnus, he serves on the Board of Overseers of the University Libraries and the Wharton Undergraduate Executive Board. He created the Gail & Warren Lieberfarb Endowed Scholarship and the Lieberfarb Strategic Initiatives Fund at the Wharton School and contributed to the Southern California Endowed Scholarship. Additionally, he serves on the Penn Alumni Board and Council and the Regional Advisory Board of Southern California.

Joining the University Board of Trustees in 2001, he has served on the External Affairs Committee, the Facilities & Campus Planning Committee, the Honorary Degrees and Awards Committee, and the Nominating Committee.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the overseers, administration, faculty, students, and alumni of the University, convey their gratitude to Warren Lieberfarb for his innovative ideas, dynamic leadership, and enthusiastic commitment to the upgrading and reformatting of Penn.

Resolution of Appreciation for Shaun F. O'Malley

As one equally concerned with values as value, Shaun O'Malley gives new meaning to the word accountant. Chairman Emeritus of Price Waterhouse LLP, he is a renowned speaker and writer on business leadership and ethics, and an exemplar of both. His public service and professional positions are so numerous that it would take a fellow member of the Accounting Hall of Fame to keep track of them; a small sampling includes chairing the board of Freddie Mac; chairing the Public Oversight Board's Panel on Audit Effectiveness; chairing the board of the Ethics Resource Center in Washington, D.C.; chairing the Mayor's Committee to Select Members of the Philadelphia School Board; playing key roles in community development through the Greater Philadelphia First Corporation, the Greater Philadelphia International Network, the World Affairs Council of Philadelphia, and Philadelphia's Committee of Seventy; and serving two mayors in New York City. His cultural alliances include serving as chair of the Board of Trustees of the Curtis Institute of Music.

As a highly engaged Penn undergraduate, Shaun was president of the Zeta Psi Fraternity. He was also a member of the Interfraternity Council, the Newman Club, Penn Players, and the West Philadelphia Tutoring Program. His graduation was delayed for three years by his service in the United States Army. A truly dedicated alumnus, he serves on the Penn Medicine Board, its Executive Committee, and its Audit and Compliance Committee, of which he served as the founding chair. He also serves on the Board of the SEI Center for Advanced Studies in Management at Wharton. A former member of the Board of Overseers of the Wharton School, he also served on its Undergraduate Executive Board, where he helped establish term auditing professorships. Remembering, perhaps, the strain of financing his own Penn education through the GI bill and various jobs, he has generously created the Shaun F. O'Malley Endowed Scholarship. He is also a member of Wharton's Legacy Circle and provides support for Athletics, the Morris Arboretum, and the Medical Center. The many Penn graduates in his family include his son, Brendan (WG'03) a brother, an aunt, and several nieces and nephews.

Shaun joined the Penn Trustees in 2001 and has served on the Budget & Finance Committee and the Audit & Compliance Committee, as liaison with Penn Medicine. We are delighted to note that his expert service on this committee will continue beyond the end of his trustee term.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the overseers, administration, faculty, students, and alumni of the University, convey their gratitude to Shaun O'Malley for his commitment to increasing student access, keeping academic standards high, maintaining a global perspective, and making sure that a Penn education represents not only good value but good values.

Resolution of Appreciation for David S. Pottruck

The name David Pottruck is writ large at Penn through his vision and leadership across the campus and, quite literally, on the wall at 3107 Walnut Street. When the David S. Pottruck Health and Fitness Center opened in 1999, Dave's daughter Stephanie (C'99) spoke eloquently of its value to Penn and her pride in her father. His name has also earned a place in the Hall of Outstanding Americans of the Wrestling Hall of Fame, which recognizes former wrestlers who have earned national and international acclaim in their professional lives.

In addition to being one of the nation's top-rated chief executives, Dave is a civic leader and social activist. With his wife Emily he established the Pottruck Family Foundation to improve the lives of disadvantaged children and youth. His honors include the Torch of Liberty Award from the Anti-Defamation League.

Dave's impressive Penn career began as an undergraduate, when he majored in psychology, was inducted into the Kappa Sigma fraternity and the Sphinx Society, and was named Most Valuable Player on both the varsity football team, of which he was captain, and the wrestling team. From there, he went on to earn his MBA with honors from Wharton.

A spectacularly loyal alumnus, he serves on the Athletics Advisory Board and generously supports the Varsity Wrestling program. In 2003, he was honored at the Ivy League Football Dinner in New York, an event he regularly attends. A major contributor to Huntsman Hall, he is currently Chair of the Wharton West Advisory Board, a Senior Fellow of the Wharton School Center for Leadership and Change Management, and a member of the Wharton Leadership Advisory Board, and will shortly be named a member of the Wharton Board of Overseers. He was Featured Speaker at the Wharton MBA Commencement in 2002, last year taught a five-week course in a Wharton Executive Education Program, and has taken part in the Fox Speakers Forum sponsored by the School of Arts and Sciences. Mindful of Penn's number one priority, he is on the Committee for Undergraduate Financial Aid and supports a scholarship in the School of Arts and Sciences; another scholarship, in his mother's name, in the School of Nursing; and the Pottruck Graduate Prize Fellowship. An active member of Penn Alumni, he serves currently on its Nominating Committee. He is a member of the Society of Arts and Sciences and the Academy and is a familiar face at the Penn Club

A University Trustee since 1996, he has served on the Development Committee, Nominating Committee, and the Student Life Committee.

RESOLVED, that the Trustees of the University of Pennsylvania, on behalf of themselves, the overseers, administration, faculty, students, and alumni of the University, convey their gratitude to David Pottruck for making us proud to hail him, in sports and in life, as one of Penn's greatest champions.

Resolution to Appoint Joan Hendricks, VMD, PhD, as the Dean of the School of Veterinary Medicine

Resolved, that Joan Hendricks be appointed Dean of the School of Veterinary Medicine, effective January 1, 2006.

Joan Hendricks is the Henry and Corinne R. Bower Professor of Small Animal Medicine as well as section chief of Critical Care in the Department of Clinical Studies and the founding director of the Veterinary Clinical Investigation Center. She holds a secondary appointment as a professor in the Department of Medicine in the School of Medicine.

Dr. Hendricks has served on the faculty of the School of Veterinary Medicine for more than 20 years, where she has played a key role in enhancing teaching and patient care. With colleagues at the Matthew J. Ryan Veterinary Hospital, she was instrumental in establishing a Center for Critical Care that brought together the Emergency Service, Intensive Care Unit and the Hospital's Anesthesia service into a single section. By successfully recruiting and retaining highly regarded tenure-track faculty in the Department of Clinical Studies, she has significantly advanced the stature and importance of research at the School. She has also built the School's clinical research capabilities by recruiting outstanding clinician-educators and establishing an innovative partnership with Pfizer Animal Health that will support clinical trials.

Dr. Hendricks' research has been widely published in peer-reviewed journals including the *Journal of the American Veterinary Association*, *Journal of Applied Physiology*, *Nature Neuroscience*, and *Neuron*, and she is frequently invited to lecture at major conferences in this country and overseas.

Dr. Hendricks earned her VMD and PhD from the University of Pennsylvania in 1979 and 1980, respectively, and completed both her residency and her post-doctoral fellowship at Penn. She has a BS in Biology and Psychology from Yale University.

Resolution to Reappoint Eduardo D. Glandt, PhD, as Dean of the School of Engineering and Applied Science

RESOLVED, that Eduardo D. Glandt, PhD, be reappointed as Dean of the School of Engineering and Applied Science, effective November 7, 2006, through June 30, 2012.

**Resolution on Faculty Appointments, Leaves and Promotions
June 15, 2005, and September 16-October 7, 2005**

ANNENBERG SCHOOL OF COMMUNICATION

STANDING FACULTY

Leave of Absence

Scholarly leave of absence for Dr. Paul Messaris, Professor of Communications in the Standing Faculty of the Annenberg School of Communication, for the spring 2006 term with up to full salary; full benefits continued. *[15 credits will be accrued; 12 credits will be used.]*

LAW SCHOOL

STANDING FACULTY

Chair designation

Designation of Dr. Stephen R. Perry, Professor of Law in the Standing Faculty of the Law School, as the **John J. O'Brien Professor of Law** effective July 1, 2005.

SCHOOL OF ARTS AND SCIENCES

STANDING FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Peter Holquist as Associate Professor of History in the Standing Faculty of the School of Arts and Sciences effective July 1, 2006 (full salary; with tenure).

Acceptance and Change in Effective Dates

Acceptance and change in effective start date for Dr. Jeremy Greenwood as Professor of Economics in the Standing Faculty of the School of Arts and Sciences FROM July 1, 2005 TO July 1, 2006 (full salary; with tenure). *[Refer to PSC of April 7, 2005]*

Acceptance and change in effective start date for Dr. Felix Kubler as Associate Professor of Economics in the Standing Faculty of the School of Arts and Sciences FROM September 1, 2005 TO July 1, 2006 (full salary; with tenure). This appointment will be as Lecturer C for the period July 1, 2006 through June 30, 2008 or until a green card is appropriately received. [This

appointment is contingent upon U.S. permanent residency status.] *[Refer to PSC of March 31, 2005]*

Acceptance and change in effective start date for Dr. Alvaro Sandroni as Professor of Economics in the Standing Faculty of the School of Arts and Sciences FROM July 1, 2003 TO July 1, 2005 (full salary; with tenure). *[Refer to PSC of April 17, 2003]*

Degree Compliance and Acceptance

Degree Compliance and Acceptance - Appointment of Dr. Yolanda Padilla as Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2005 (full salary; tenure probationary period commences July 1, 2005). Mandatory tenure review is academic year 2010-11. *[Refer to PSCS of June 27, 2003]*

Promotion

Promotion of Dr. James Haglund to Associate Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2005 (full salary; with tenure).

Leave of Absence

Scholarly leave of absence for Dr. Gino C. Segre, Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2005 with up to full salary (75% from the leave budget, 25% from the department); full benefits continued. *[The borrowing of 2 credits is approved for this leave]. [7 credits will be accrued; 7 credits will be used plus 2 borrowed credits]*

EMERITUS FACULTY

Reemployment beyond Retirement

Reemployment beyond retirement for Dr. Sandra Barnes, Professor of Anthropology in the School of Arts and Sciences for the academic year 2005-06 with partial salary dependent on duties assigned.

ACADEMIC SUPPORT STAFF

Appointment Authorization

Authorization to offer appointment to Dr. Marcia Ferguson as a Senior Lecturer in English in the Academic Support Staff of the School of Arts and Sciences for four years beginning July 1, 2005 (full salary; not in tenure probationary status in this appointment).

Reappointment

Terminal reappointment of Dr. Hsing-Wen Wang as Research Associate in Physics and Astronomy in the Academic Support Staff of the School of Arts and Sciences for one year effective September 1, 2005 (full salary; not in tenure probationary status in this appointment). Dr. Wang has held one-year appointments as Research Associate (full salary) since September 1, 2001.

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

STANDING FACULTY

Chair Designation

Designation of Dr. Insup Lee, Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, as the **Cecilia Fidler Moore Professor of Computer and Information Science** for a term of ten years effective September 1, 2005.

Degree Compliance

Degree Compliance - Appointment of Dr. Zachary G. Ives as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for four years effective January 1, 2003 (full salary; tenure probationary period commenced July 1, 2003). Mandatory tenure review is academic year 2008-09. [*Refer to PSCS of March 15, 2002 and September 6, 2002*]

Secondary Appointment

Secondary appointment of Dr. Paul A. Janmey, Professor of Physiology in the Standing Faculty of the School of Medicine, as Professor of Bioengineering in the School of Engineering and Applied Science for three years effective July 1, 2005 with voting rights.

Secondary Reappointments

Continuation of secondary appointment of Dr. Peter F. Davies, Robinette Foundation Professor of Cardiovascular Medicine and Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine, as Professor of Bioengineering in the School of Engineering and Applied Science for three years effective July 1, 2005 with voting rights.

Continuation of secondary appointment of Dr. Dennis E. Discher, Professor of Chemical and Biomolecular Engineering in the Standing Faculty of the School of Engineering and Applied Science, as Professor of Bioengineering in the School of Engineering and Applied Science for three years effective July 1, 2005 with voting rights.

Continuation of secondary appointment of Dr. Raymond J. Gorte, Russell Pearce and Elizabeth Crimian Heuer Professor of Chemical Engineering and Professor of Chemical and

Biomolecular Engineering in the Standing Faculty of the School of Engineering and Applied Science, as Professor of Materials Science and Engineering for three years effective July 1, 2005 with voting rights.

Continuation of secondary appointment of Dr. Alan T. (Charlie) Johnson, Jr., Associate Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences, as Associate Professor of Materials Science and Engineering in the School of Engineering and Applied Science, for three years effective July 1, 2005 with voting rights.

Promotion

Promotion of Dr. Talid R. Sinno to Associate Professor of Chemical and Biomolecular Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2005 (full salary; with tenure).

Reduction in Duties

Reduction in duties and salary by 20% for Dr. Michael Kearns, National Center Professor of Resource Management and Technology and Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the academic year 2005-2006 with a proportional reduction in salary and those benefits which are salary-based.

Acceptance and Change in Effective Start Date

Acceptance and change in effective start date for Dr. Prashant K. Purohit as Assistant Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science for four years **FROM** effective July 1, 2005 **TO** effective **January 1, 2006** (full salary; **tenure probationary period commences July 1, 2006**). **Mandatory tenure review is academic year 2011-2012.** [*Refer to PSCS of 6/17/05.*]

Reappointment

Reappointment of Dr. Roger H. French as Adjunct Professor of Materials Science and Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

EMERITUS FACULTY

Reemployment beyond Retirement

Reemployment beyond retirement of Dr. Daniel D. Perlmutter, Professor Emeritus of Chemical and Biomolecular Engineering in the School of Engineering and Applied Science for the fall semester 2005 with partial salary dependent on duties assigned.

SCHOOL OF SOCIAL POLICY & PRACTICE

STANDING FACULTY

Leave of Absence

Scholarly leave of absence for Mr. Louis H. Carter, Associate Professor of Social Work in the Standing Faculty of the School of Social Policy & Practice, for academic year 2005-06 with up to full salary; full benefits continued. [24 credits will be accrued; 24 credits will be used.]

WHARTON SCHOOL

STANDING FACULTY

Degree Compliance and Acceptance

Degree compliance and Acceptance - Appointment of Dr. Raghuram Iyengar as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for three years effective July 1, 2005 contingent on appropriate visa permitting employment at the University and remaining in effect for the duration of the appointment (full salary; tenure probationary period commenced July 1, 2005). Mandatory tenure review is academic year 2010-11. [This appointment will be as Lecturer C for one year effective July 1, 2005 or until the H-1 visa is appropriately received.] [*Refer to PSC Action of June 13, 2005*]

Terminal Reappointment

Terminal reappointment of Dr. Julie M. Wulf as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 1999).

Correction to the Previous Minute

Correction to Previous Minute -- Scholarly leave of absence for Dr. Marshall E. Blume, the Howard Butcher III Professor of Financial Management in the Standing Faculty of the Wharton School, for the period January 1, 2004 to June 30, 2004 with up to full salary, appropriate benefits continued. [21 credits will be accrued; 12 credits will be used. **SHOULD READ:** **Scholarly leave of absence for Dr. Marshall E. Blume**, the Howard Butcher III Professor of Financial Management in the Standing Faculty of the Wharton School, for the period January 1, 2004 to June 30, 2004 with up to full salary, appropriate benefits continued. [**24** credits will be accrued; 12 credits will be used.] [*Refer to PSC Action of May 9, 2003*]

Leaves of Absence

Scholarly leave of absence for Dr. Stephen J. Hoch, the Patty and Jay H. Baker Professor in the Standing Faculty of the Wharton School, for the period July 1, 2006 to June 30, 2007 with up to full salary (91.6 % to be paid from the leave budget and 8.4 % to be paid by the School), full benefits continued. *[22 credits will be accrued; 22 credits will be used.]*

Scholarly leave of absence for Dr. Dan Hunter, Assistant Professor of Legal Studies and Business Ethics in the Standing Faculty of the Wharton School, for the period January 1, 2006 to June 30, 2006 with up to full salary, full benefits continued. *[12 credits will be accrued; 12 credits will be used.]*

Scholarly leave of absence for Dr. Peter D. Linneman, the Albert Sussman Professor of Real Estate in the Standing Faculty of the Wharton School, for the period July 1, 2006 to June 30, 2007 with up to full salary, full benefits continued. *[24 credits will be accrued; 24 credits will be used.]*

The leave of absence for employment elsewhere for Mr. Edward T. Swaine, Associate Professor of Legal Studies and Business Ethics in the Standing Faculty of the Wharton School for the period July 1, 2005 to December 31, 2005 is withdrawn at his request. *[Refer to PSC April 22, 2005]*

Leave of absence for employment elsewhere for Mr. Edward T. Swaine, Associate Professor of Legal Studies and Business Ethics in the Standing Faculty of the Wharton School for the period August 29, 2005 to August 28, 2006, with up to full salary and benefits to be paid by the United States Department of State directly to Penn. *[15 credits will be accrued; 0 credits will be used]*

Reappointment

Reappointment of Dr. Hitendra Wadhwa as Adjunct Assistant Professor of Marketing in the Associated Faculty of the Wharton School for the period July 1, 2005 to June 30, 2006 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Promotion

Promotion and reappointment of Dr. Ulku G. Oktem to Adjunct Professor of Operations and Information Management in the Associated Faculty of the Wharton School for the period July 1, 2005 to June 30, 2006 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Miscellaneous Change

Change in Appointment Terms – Approved promotion and reappointment of Dr. Michael B. London to Adjunct Associate Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2005 to June 30, 2008 or for the duration of his administrative appointment, whichever is the shorter period of time **IS CHANGED TO** for the

period July 1, 2005 to June 30, 2008. (partial salary dependent on duties assigned; not in tenure probationary status in this appointment). [Refer to PSC Action of June 13, 2005]

SCHOOL OF DENTAL MEDICINE

STANDING FACULTY

Chair Designation

Designation of Dr. Peter D. Quinn, Professor of Oral Surgery in the Standing Faculty-- Clinician- Educator of the School of Dental Medicine, as the **Louis Schoenleber Chair in Oral and Maxillofacial Surgery** effective July 1, 2005 and coterminous with his appointment as Chair of the department.

SCHOOL OF MEDICINE

STANDING FACULTY

Chair Designation

Designation of Dr. Jeffrey A. Drebin, Professor of Surgery in the Standing Faculty of the School of Medicine, as the **William Maul Measey Professor in Surgical Research** for a term of ten years effective June 1, 2005.

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Timothy P.L. Roberts as Professor of Radiology in the Standing Faculty of the School of Medicine effective July 1, 2005 (full salary; with tenure).

Extensions

Extension to the approved reappointment and tenure probationary period for Dr. Matthew M. Botvinick, Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine for one year effective July 1, 2008 (full salary; tenure probationary period commenced July 1, 2002). **Adjusted** mandatory tenure review is academic year **2008-09**. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved appointment and tenure probationary period for Dr. Benoit I. Giasson as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for one year effective July 1, 2007 *contingent on appropriate visa* (full salary; tenure probationary period commenced July 1, 2004). **Adjusted** mandatory tenure review is academic

year **2010-11**. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved appointment and tenure probationary period for Dr. Peter W. Groeneveld as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 2006 (full salary; ten-year clinical tenure probationary period commenced July 1, 2003). **Adjusted** mandatory tenure review is academic year **2012-13**. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved reappointment and clinician-educator probationary period for Dr. Wei-Ting Hwang as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine for one year effective July 1, 2007 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. **Adjusted** Clinician-Educator review is academic year **2010-11**. [This extension is granted pursuant paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved reappointment and clinician-educator probationary period for Dr. Dina A. Jacobs as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine for one year effective July 1, 2008 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. **Adjusted** Clinician-Educator review is academic year **2011-12**. [This extension is granted pursuant paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved reappointment and tenure probationary period for Dr. Andrea Kelly, Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for one year effective July 1, 2006 (full salary; ten-year clinical tenure probationary period commenced July 1, 2002 and was previously adjusted by one year pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). **Adjusted** mandatory tenure review is academic year **2012-13**. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved appointment and tenure probationary period for Dr. Max B. Kelz as Assistant Professor of Anesthesiology and Critical Care in the Standing Faculty of the School of Medicine for one year effective July 1, 2007 (full salary; ten-year clinical tenure probationary period commenced July 1, 2004). **Adjusted** mandatory tenure review is academic year **2013-14**. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved appointment and tenure probationary period for Dr. Robert J. Pignolo as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 2006 (full salary; ten-year clinical tenure probationary period commenced July 1, 2003). **Adjusted** mandatory tenure review is academic year **2012-13**. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved reappointment and clinician-educator probationary period for Dr. Katy Ruckdeschel as Assistant Professor of Psychology in Psychiatry at the Veterans Affairs Medical Center in the Standing Faculty – Clinician-Educator of the School of Medicine for one year effective July 1, 2007 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. **Adjusted** Clinician-Educator review is academic year **2010-11**. [This extension is granted pursuant paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved appointment and tenure probationary period for Dr. Hee Kwon Song as Assistant Professor of Radiological Science in Radiology in the Standing Faculty of the School of Medicine for one year effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2002 and was previously adjusted by one year pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). **Adjusted** mandatory tenure review is academic year **2009-10**. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved appointment and tenure probationary period for Dr. Jun Zhu as Assistant Professor of Microbiology in the Standing Faculty of the School of Medicine for one year effective July 1, 2008 (full salary; tenure probationary period commenced July 1, 2005). **Adjusted** mandatory tenure review is academic year **2011-12**. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Reappointments

Reappointment of Dr. Nuzhat A. Ahmad as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania, Penn Presbyterian Medical Center and Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. The clinician-educator review date is academic year 2010-11

Reappointment of Dr. Carsten G. Bonnemann as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; tenure probationary period commenced July 1, 2002 with a ten-year clinical probationary

period). The mandatory tenure review is academic year 2010-11. **Continuation of secondary appointment** as Assistant Professor of Neurology in Pediatrics for the same period of time with voting rights.

Reappointment of Dr. Borut Cizman as Assistant Professor of Medicine at Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of Dr. Joshua L. Dunaief as Assistant Professor of Ophthalmology in the Standing Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; tenure probationary period commenced July 1, 2002 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2010-11.

A terminal reappointment for Dr. Gregory H. Enders as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 2005 (full salary; ten-year clinical tenure probationary period commenced July 1, 1996).

Reappointment of Dr. Barry D. Fuchs as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of Dr. Peter J. Gruber as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; tenure probationary period commenced July 1, 2002 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2010-11.

Reappointment of Dr. William C. Holmes as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; ten-year clinical tenure probationary period commenced July 1, 1998 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). The mandatory tenure review is academic year 2007-08. **Continuation of secondary appointment** as Assistant Professor of Epidemiology in Biostatistics and Epidemiology for the same period of time with voting rights.

Reappointment of Dr. Heakyung Kim as Assistant Professor of Physical Medicine and Rehabilitation at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This

appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of Dr. Richard J. Lin as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of Dr. Harold I. Litt as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. The clinician-educator review date is academic year 2010-11.

Reappointment of Dr. Scott D. Markowitz as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. The clinician-educator review date is academic year 2010-11.

Reappointment of and change in title and tenure status for Dr. Thornton Beverley Alexander Mason, II from Assistant Professor (in tenure probation) to **Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator** of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. The clinician-educator review date is academic year 2010-11. **Continuation of secondary appointment as Assistant Professor of Pediatrics** for the same period of time, with voting rights.

Reappointment of Dr. Margaret Ann Priestley as Assistant Professor of Anesthesiology and Critical Care at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of Dr. Neil A. Roach as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of

Medicine for one year retroactive to July 1, 2004 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which recommenced July 1, 2001. The clinician-educator review date is academic year 2009-10.

Reappointment of Dr. Eric D. Schwartz as Assistant Professor of Radiology in the Standing Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; tenure probationary period commenced July 1, 2002 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2010-11.

Reappointment of Dr. Chinyu Su as Assistant Professor of Medicine at Penn Presbyterian Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. The clinician-educator review date is academic year 2010-11.

Reappointment of Dr. Jonathan W. Tanner as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for one year retroactive to July 1, 2004 (full salary; tenure probationary period commenced July 1, 1998 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2006-07.

Reappointment of Dr. Melvin L. Turner as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year retroactive to July 1, 2004 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which recommenced July 1, 2001. [Two years counts towards the clinician-educator probation from July 1, 1979 to June 30, 1981]. The clinician-educator review date is academic year 2007-08.

Secondary Reappointment

The continuation of a secondary appointment as Professor of Pharmacology in the School of Medicine for **Dr. Joel S. Bennett**, Professor of Medicine in the Standing Faculty for three years effective July 1, 2005 with voting rights.

Promotions

Promotion of Dr. Katrina Armstrong to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2005 (full salary; with tenure). **Promotion in secondary appointment to Associate Professor of Epidemiology in Biostatistics and Epidemiology** for three years effective July 1, 2005 with voting rights.

Promotion of Dr. Daqing Li to Associate Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2005 (full salary; non-tenure; continuation

of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Deborah A. Driscoll to Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine effective July 1, 2005 (full salary; has tenure).

Leaves of Absence

Scholarly leave of absence for Dr. Paul F. Bates, Associate Professor of Microbiology in the Standing Faculty of the School of Medicine for one year effective January 1, 2006 with up to full salary; full benefits continued. *[24 credits will be accrued; 24 credits will be used]*.

Approved Compressed Scholarly leave of absence for Dr. Beverly S. Emanuel, Charles E.H. Upham Professor of Pediatrics in the Standing Faculty of the School of Medicine for the period of September 1, 2005 to June 30, 2006 with up to full salary; full benefits continued. **should be changed to the period of November 1, 2005 to August 31, 2006** with up to full salary; full benefits continued. *[24 credits will be used; 24 credits will be used]* *[Refer to PSC Subcommittee of June 13, 2005]*

Scholarly leave of absence for Dr. Roland G. Kallen, Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine for the period of March 1, 2006 to May 31, 2006 with up to full salary; full benefits continued. *[24 credits will be accrued; 6 credits will be used, 18 credits remaining]*.

A leave of absence for employment elsewhere for Dr. Aili L. Lazaar, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 15, 2005 without salary; any benefits continued are without University contribution. *[13 credits will be accrued; 0 credits will be used, 13 credits remaining]*.

A leave of absence for employment elsewhere for Dr. E. Scott Pretorius, Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective June 1, 2005 without salary; any benefits continued are without University contribution. *[10 credits will be accrued; 0 credits will be used, 10 credits remaining]*.

Reduction in Duties

Reduction of duties to 75% for Dr. Roberta A. Ballard, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, in anticipation of a change to emeritus status, for one year effective July 1, 2005 with proportional reduction in salary and in those benefits which are salary-based.

Reduction in duties to 50% for Dr. Howard Goldfine, Professor of Microbiology in the Standing Faculty of the School of Medicine for one year effective September 1, 2005 with a proportional reduction in salary and those benefits which are salary-based.

Miscellaneous

The Approved Authorization to Offer Appointment to Dr. David L. Jaffe as Associate Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for the period of May 1, 2005 to June 30, 2010 **should be corrected to read for five years effective July 1, 2005** (full salary; not in tenure probationary status in this appointment). [*Refer to PSC Subcommittee of April 8, 2005*]

ASSOCIATED FACULTY

Appointment Authorization

Authorization to offer appointment to Dr. Ann Marie Siegal as Clinical Assistant Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (with salary; not in tenure probationary status in this appointment).

Extension

Extension to the approved appointment and non-tenure probationary period for Dr. Theresa M. Busch as Research Assistant Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for one year effective July 1, 2007 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 2001). **Adjusted** mandatory non-tenure review is academic year **2010-11**. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Reappointment

Reappointment of Dr. John H. Archer as Clinical Associate Professor of Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2004 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Isabelle O. Arndt as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment of and change in primary appointment for Dr. Sheryl G. Beck from Research Associate Professor of Pediatrics **to Research Associate Professor of Anesthesiology and Critical Care** in the Associated Faculty of the School of Medicine for five years effective July 1, 2005 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Dell R. Burkey as Clinical Associate Professor of Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sarah G. DeMichele as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marian Droba as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Semyon Fishkin as Clinical Assistant Professor of Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2004 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Desmond J. Fitzgerald as Adjunct Professor of Pharmacology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Phyllis L. Greenwald as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mark S. Heiser as Clinical Associate Professor of Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ellen C. Jantzen as Clinical Associate Professor of Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2004 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Eydie G. Miller as Clinical Associate Professor of Ophthalmology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rohinton J. Morris as Clinical Associate Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marc H. Lipschutz as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sabrina J. Logan as Clinical Assistant Professor of Anesthesiology and Critical Care in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Deborah A. Luepnitz as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John Charles Ouligian as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jonathan E. Rhoads, Jr., as Clinical Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert L. Sadoff as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2004 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Punam K. Saha as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2004 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2001). The mandatory review year is academic year 2009-10.

Reappointment of Dr. Linden Matthew Schwartz as Clinical Assistant Professor of Physical Medicine and Rehabilitation in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sarah A. Spinler as Adjunct Associate Professor of Pharmacy in Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Tilman Ramsey Thorp as Clinical Associate Professor of Ophthalmology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Debra S. Voulalas as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Promotions

Promotion and reappointment of Dr. Alan L. Epstein to Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Richard D. Wortzel to Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Leave of Absence

Approved scholarly leave of absence for Dr. Michael A. Freed, Research Associate Professor of Neuroscience in the Associated Faculty of the School of Medicine for the period of September 1, 2005 to August 31, 2006 with up to one-half salary; appropriate benefits continued. ***[19 credits will be accrued; 12 credits will be used, 7 credits remaining]--should be postponed indefinitely at his request.*** [Refer to PSCS of June 13, 2005]

Miscellaneous

Change in salary status for Dr. Peter W. Gariti, Clinical Associate Professor of Social Work in Psychiatry in the Associated Faculty of the School of Medicine for the period of September 1, 2005 to June 30, 2006 (from without salary to **partial salary dependent on duties assigned**; not in tenure probationary status in this appointment).

Adjustments to the Mandatory Probationary Period

Adjusted mandatory non-tenure probationary period for Dr. Tomas S. Aleman, Research Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2003). Adjusted mandatory review is academic year **2011-2012**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Kelly Allison, Research Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2004). Adjusted mandatory review is academic year **2012-2013**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Yassine Amrani, Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2003). Adjusted mandatory review is academic year **2011-2012**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Kristy B. Arbogast, Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2005). Adjusted mandatory

review is academic year **2013-2014**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Sandra R. Bates-Kenney, Research Assistant Professor of Physiology in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2003). Adjusted mandatory review is academic year **2011-2012**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Khalil Bdeir, Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2003). Adjusted mandatory review is academic year **2011-2012**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Francis X. Brennan, Research Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2003). Adjusted mandatory review is academic year **2011-2012**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Rafaela Canete-Soler, Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2001). Adjusted mandatory review is academic year **2009-2010**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Roberto Caricchio, Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2001). Adjusted mandatory review is academic year **2010-2011**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Richard Carroll, Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 1999). Adjusted mandatory review is academic year **2008-2009**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Akiva S. Cohen, Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2001). Adjusted mandatory review is academic year **2009-2010**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Donna M. Coviello, Research

Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2002). Adjusted mandatory review is academic year **2010-2011**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Gwenn-ael H. Danet-desnoyers, Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2003). Adjusted mandatory review is academic year **2011-2012**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Marcus Davey, Research Assistant Professor of Surgery in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2004). Adjusted mandatory review is academic year **2012-2013**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. James G Davis, Research Assistant Professor of Otorhinolaryngology in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2003). Adjusted mandatory review is academic year **2011-2012**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Margarita E. De la Ileramoya, Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2000). Adjusted mandatory review is academic year **2008-2009**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Edward James Delikatny, Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2000). Adjusted mandatory review is academic year **2008-2009**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Shaoping Deng, Research Assistant Professor of Surgery in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2000). Adjusted mandatory review is academic year **2008-2009**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Gohdana M. Discher, Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1,

2004). Adjusted mandatory review is academic year **2012-2013**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Jalpa A. Doshi, Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2005). Adjusted mandatory review is academic year **2013-2014**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Daryoush Ekhterae, Research Assistant Professor of Surgery in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2004). Adjusted mandatory review is academic year **2012-2013**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Anthony Fabricatore, Research Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2005). Adjusted mandatory review is academic year **2013-2014**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Tanya S. Ferguson, Research Assistant Professor of Neuroscience in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2005). Adjusted mandatory review is academic year **2013-2014**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Ilia Fishbein, Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2005). Adjusted mandatory review is academic year **2013-2014**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Teresa Franklin, Research Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2003). Adjusted mandatory review is academic year **2011-2012**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Stefania Gallucci, Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2003). Adjusted mandatory review is academic year **2011-2012**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Andrew Gow, Research

Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2002). Adjusted mandatory review is academic year **2010-2011**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Michaelanne Gratton, Research Assistant Professor of Otorhinolaryngology in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2001). Adjusted mandatory review is academic year **2009-2010**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Tilo Grosser, Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2005). Adjusted mandatory review is academic year **2013-2014**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Angela F. Haczku, Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2001). Adjusted mandatory review is academic year **2009-2010**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Guoxia Han, Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2005). Adjusted mandatory review is academic year **2013-2014**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Brendan A. Hilliard, Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2002). Adjusted mandatory review is academic year **2011-2012**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Kristen M. Huang, Research Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2003). Adjusted mandatory review is academic year **2011-2012**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Ravishankar Jayadevappa, Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2002). Adjusted

mandatory review is academic year **2010-2011**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Weijun Jin, Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2005). Adjusted mandatory review is academic year **2013-2014**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Daniel Y. Kimberg, Research Assistant Professor of Neurology in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2002). Adjusted mandatory review is academic year **2010-2011**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Simon Knight, Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2004). Adjusted mandatory review is academic year **2012-2013**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Vera Krymskaya, Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2001). Adjusted mandatory review is academic year **2009-2010**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Seon-hwa Lee, Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2004). Adjusted mandatory review is academic year **2012-2013**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Wei-dong Li, Research Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2003). Adjusted mandatory review is academic year **2011-2012**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Chengyang Liu, Research Assistant Professor of Surgery in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2003). Adjusted mandatory review is academic year **2011-2012**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Zhao-jun Liu, Research Assistant Professor of Surgery in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2005). Adjusted mandatory review is academic year **2013-2014**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Miroslaw Mackiewicz, Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2001). Adjusted mandatory review is academic year **2009-2010**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Angie Makris, Research Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2005). Adjusted mandatory review is academic year **2013-2014**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Krishna M.G. Mallela, Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2003). Adjusted mandatory review is academic year **2011-2012**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Scott D. Metzler, Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2004). Adjusted mandatory review is academic year **2012-2013**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Claire H. Mitchell, Research Assistant Professor of Physiology in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 1999). Adjusted mandatory review is academic year **2009-2010**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Kathleen Murphy-eberenz, Research Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2005). Adjusted mandatory review is academic year **2013-2014**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Nirmala Nirinjini Naidoo, Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2002). Adjusted

mandatory review is academic year **2010-2011**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Hiroshi Nakagawa, Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2001). Adjusted mandatory review is academic year **2009-2010**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Tomoyuki Oe, Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2004). Adjusted mandatory review is academic year **2012-2013**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Steven Palmer, Research Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2004). Adjusted mandatory review is academic year **2012-2013**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Miguel Hernandez Pampaloni, Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2005). Adjusted mandatory review is academic year **2013-2014**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Datta E. Ponde, Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2005). Adjusted mandatory review is academic year **2013-2014**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Harisha Poptani, Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2001). Adjusted mandatory review is academic year **2009-2010**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Andrzej Ptasznik, Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2000). Adjusted mandatory review is academic year **2008-2009**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Daniel Rodriguez, Research

Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2005). Adjusted mandatory review is academic year **2013-2014**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Kenneth Ryan, Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2001). Adjusted mandatory review is academic year **2009-2010**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Michael Shifman, Research Assistant Professor of Neurology in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2003). Adjusted mandatory review is academic year **2011-2012**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Emer M. Smyth, Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2003). Adjusted mandatory review is academic year **2012-2013**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Stanley J. Stachelek, Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2005). Adjusted mandatory review is academic year **2013-2014**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Andrew Strasser, Research Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2005). Adjusted mandatory review is academic year **2013-2014**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Suleman Surti, Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2003). Adjusted mandatory review is academic year **2011-2012**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Masahide Tone, Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2003). Adjusted mandatory review is academic year **2011-2012**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Ragini Verma, Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2005). Adjusted mandatory review is academic year **2013-2014**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Jiongiong Wang, Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2003). Adjusted mandatory review is academic year **2011-2012**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Deborah J. Watson, Research Assistant Professor of Neurosurgery in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2003). Adjusted mandatory review is academic year **2012-2013**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Amy Wenzel, Research Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2005). Adjusted mandatory review is academic year **2013-2014**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Alexander Wright, Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2001). Adjusted mandatory review is academic year **2009-2010**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Qian Zhang, Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2003). Adjusted mandatory review is academic year **2011-2012**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Yi Zhang, Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2003). Adjusted mandatory review is academic year **2011-2012**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Lei Zhao, Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2005). Adjusted mandatory review is

academic year **2013-2014**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Gang Zheng, Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2001). Adjusted mandatory review is academic year **2009-2010**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

Adjusted mandatory non-tenure probationary period for Dr. Rong Zhou, Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine effective July 1, 2005 (non-tenure probationary period commenced July 1, 2001). Adjusted mandatory review is academic year **2009-2010**. [This change in mandatory non-tenure review is granted pursuant to Trustee Resolution of June 17, 2005.]

EMERITUS FACULTY

Reemployment beyond Retirement

Reemployment beyond retirement of Dr. Peter H. Arger, Professor Emeritus of Radiology in the School of Medicine, for two years retroactive to July 1, 2004 with partial salary dependent on duties assigned.

Reemployment beyond retirement of Dr. George L. Gerstein, Professor Emeritus of Neuroscience in the School of Medicine, for one year effective July 1, 2005 with partial salary dependent on duties assigned.

SCHOOL OF NURSING

STANDING FACULTY

Chair Designation

Continuation of designation for Dr. Neville E. Strumpf, Professor of Nursing in the Standing Faculty of the School of Nursing, as the Edith Clemmer Steinbright Professor in Gerontology for five years retroactive to January 1, 2005.

Extension

Extension of the approved reappointment and tenure probationary period for Dr. Edith M. Simpson as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for one-year effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2002 and was previously adjusted by one year pursuant to paragraph A.2 of the policy on extension of the probationary period, March 18, 1997 or as amended.) **Adjusted** mandatory tenure review is

academic year **2009-10**. [This extension is granted pursuant to paragraph A.2. of the policy on extension of the probationary period, March 18, 1997 or as amended.]

Leaves of Absence

Scholarly leave of absence for Dr. William McCool, Associate Professor of Nurse Midwifery-Clinician Educator in the Standing Faculty of the School of Nursing for the period July 1, 2006-June 30, 2007 with full salary (80% salary from the sabbatical budget and 20% salary from clinical sources) full benefits continued. *[22 credits will be accrued; 19 credits will be used]*.

Scholarly leave of absence for Dr. Jennifer Pinto-Martin, Professor of Nursing in the Standing Faculty of the School of Nursing for the period January 1, 2007 to December 31, 2007 with full salary (50% from the Sabbatical budget and 50% from grants); full benefits continued. *[12 credits will be accrued; 12 credits will be used]*.

Scholarly leave of absence for Dr. Ann E. Rogers, Associate Professor of Nursing in the Standing Faculty of the School of Nursing for the period July 1, 2006 to June 30, 2007 with up to full salary (50% from the Sabbatical budget and up to 50% from available grant funding); full benefits continued. *[15 credits will be accrued; 12 credits will be used]*.

Scholarly leave of absence for Dr. Nancy C. Tkacs, Associate Professor of Nursing in the Standing Faculty of the School of Nursing for the fall 2006 semester with full salary; full benefits continued. *[16 credits will be accrued; 12 credits will be used]*.

Scholarly leave of absence for Dr. Terri E. Weaver, Associate Professor of Nursing in the Standing Faculty of the School of Nursing for the period July 1, 2006 to June 30, 2007 with full salary (25% salary from the School of Nursing budget, 50% from grants, and 25% from the Sabbatical budget); full benefits continued. *[16 credits will be accrued; 6 credits will be used]*.

ASSOCIATED FACULTY

Correction to Previously Approved Minute

Correction to previously approved minute - Authorization to offer appointment to Dr. Ivo Abraham as Adjunct Professor of Nursing in the Associated Faculty of the School of Nursing for the period November 1, 2002 to June 30, 2007 (without voting rights or salary; not in tenure probationary status in this appointment) **is corrected to read** (without voting rights, with partial salary dependent on duties assigned; not in tenure probationary status in this appointment) for the duration of this appointment. *[Refer to PSCS of April 4, 2003]*

EMERITUS FACULTY

Reemployment beyond Retirement

Reemployment beyond retirement of Dr. Margaret Cotroneo, Associate Professor of Psychiatric Mental Health Nursing-Clinician Educator Emeritus of Nursing, in the School of Nursing for academic year 2005-2006 with partial salary dependent on duties assigned.

SCHOOL OF VETERINARY MEDICINE

STANDING FACULTY

Extension of the Reappointment and Probationary Period

Extension to the approved reappointment and tenure probationary period for Dr. Peijing Wang as Assistant Professor of Developmental Biology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 2008 (full salary; tenure probationary commenced July 1, 2002. Adjusted mandatory tenure review is academic year 2008-2009). *[This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].*

Promotions

Promotion of Dr. Gary C. Althouse to Professor of Swine Health and Production Management in Clinical Studies-New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective July 1, 2005 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Bruce D. Freedman as Associate Professor of Pathology and Toxicology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 2005 (full salary; with tenure).

Promotion of Dr. David T. Galligan to Professor of Animal Health Economics in Clinical Studies/New Bolton Center in the Standing Faculty of the School of Veterinary Medicine effective July 1, 2005 (full salary; has tenure).

Promotion of Dr. Paula Sue Henthorn to Professor of Medical Genetics in Clinical Studies-Philadelphia in the Standing Faculty of the School of Veterinary Medicine effective July 1, 2005 (full salary; has tenure).

Promotion of Dr. David E. Holt to Professor of Surgery in Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective July 1, 2005 (full salary; non-tenure appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Christopher Hunter to Professor of Parasitology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 2005 (full salary; has tenure).

Promotion of Dr. Daniel O. Morris as Associate Professor of Dermatology in Clinical Studies-Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective July 1, 2005 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Correction to the Previously Approved Minute

Correction to the Previously Approved Minute - Authorization to offer appointment to Maria M. Viveiros as Assistant Professor of Reproductive Biology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine for three years retroactive to July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). Mandatory tenure review is academic year 2010-2011. **SHOULD READ: Authorization to offer appointment to Maria M. Viveiros** as Assistant Professor of Reproductive Biology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine for three years retroactive to July 1, 2005 **contingent on appropriate visa** (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). Mandatory tenure review is academic year 2010-2011.

Change in Title

Change in title for Dr. Ralph G. Meyer, Assistant Professor of Reproductive Biology in Animal Biology **TO** Assistant Professor of **Developmental** Biology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine for three years effective September 1, 2005 (full salary; tenure probationary period commences July 1, 2005). Mandatory tenure review is academic year 2010-2011.

Leaves of Absence

Scholarly leave for Dr. Michael Atchison, Professor of Biochemistry in the Standing Faculty of the School of Veterinary Medicine, for the period October 1, 2005 through June 30, 2006 with up to full salary, full benefits continued. (*19 credits accrued; 18 credits will be used*).

Scholarly leave for Dr. Leonard J. Bello, Professor of Microbiology in the Standing Faculty of the School of Veterinary Medicine, for the period September 1, 2005 through November 30, 2005 with up to full salary, full benefits continued. (*7 credits accrued; 6 credits will be used*).

Scholarly leave of absence for Dr. Billy Smith, Assistant Professor of Medicine – Clinician Educator, in Clinical Studies - New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the period August 1, 2005 through January 31, 2006 with up to full salary, full benefits continued. (*13 credits will be accrued; 12 credits will be used*).

Scholarly leave for Dr. Corrine R. Sweeney, Professor of Medicine, in the Standing Faculty of the School of Veterinary Medicine, for the period August 1, 2005 through August 31, 2005 with up to full salary, full benefits continued. (*24 credits accrued; 2 credits will be used*).

Scholarly leave for Dr. Andrei Thomas-Tikhonenko, Associate Professor of Pathology in the Standing Faculty of the School of Veterinary Medicine, for the period July 1, 2005 through December 31, 2005 with up to full salary, full benefits continued. *(16 credits accrued; 12 credits will be used).*

Reduction in Duties

Reduction in duties by 40% for childcare for Dr. Regina Turner, Assistant Professor of Reproduction, in the Standing Faculty Clinician Educator of the School of Veterinary Medicine, for one year, with a proportional reduction in salary and those benefits which are salary-based.

ASSOCIATED FACULTY

Reappointment

Reappointment of Dr. Gary K. Beauchamp as Adjunct Professor of Anatomy in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for five years retroactive to July 1, 2005 (without salary; not in tenure probationary status in this appointment).

EMERITUS FACULTY

Reemployment beyond Retirement

Reemployment beyond retirement of Dr. Peter J. Hand, Emeritus Professor of Anatomy for one year effective July 1, 2005 with partial salary dependant on duties.

Reemployment beyond retirement of Dr. Lin Klein, Associate Professor Emeritus of Anesthesia in Clinical Studies–New Bolton Center in the School of Veterinary Medicine, for one year effective July 1, 2005 with partial salary dependent on duties assigned.

Resolution to Approve the Audited Financial Statements for Fiscal Year 2005

RESOLVED, that Audited Financial Statements for Fiscal Year 2005, as submitted to the Trustee Committee on Audit and Compliance by PricewaterhouseCoopers on November 3, 2005, be and hereby are approved.

**Resolution to Authorize the Revised Scope and Budget for the Design and Construction of
the Fisher-Bennett Hall Renovations for an Additional \$2.8 Million
(for a Total Revised Budget of \$23.7 Million)**

Intention:

In November 2003, the Trustees approved a \$16.4 million project to design and construct major renovations to Bennett Hall in order to provide programmatically efficient, modern academic spaces primarily for the departments of English and Music. In September 2004, the Trustees approved an additional \$4.5 million for Phase II of the project that included renovations of the fourth floor for the Music Department to provide a lecture hall, rehearsal rooms, practice rooms, and classrooms; construction of mezzanine space in the former Penniman Library to create two new third floor classrooms; and construction of a courtyard and garden on the south side of the building.

The School of Arts and Sciences now wishes to request supplemental funding of \$2.8 million to cover additional costs due to unforeseen conditions discovered during the extensive renovation of the 80 year-old building, along with an extraordinary period of industry wide construction cost escalation. The project will be funded by a combination of School of Arts of Sciences bank funds, gifts, and an internal loan.

RESOLVED, that the design and construction of Bennett Hall Renovations, estimated to cost \$23.7 million, be and the same hereby are approved and that the Executive Vice President or the Senior Vice President for Facilities and Real Estate Services or the Vice President for Finance and Treasurer be and hereby is authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.

**Resolution to Authorize the Installation of Sprinkler and Fire Alarm Systems
in Sansom Place East in the Amount of \$5.55 Million**

Intention:

The University wishes to proceed with design and construction for the installation of sprinkler systems, addressable fire alarms and local smoke detection in the Sansom Place East student apartments. Installation of sprinklers and upgrade of the fire alarm system are critical to improving safety in the student residences at the University. This project furthers the Trustees' mandate to install fire suppression, detection, and alarm systems in all on-campus housing. The project is estimated to cost \$5.55 million and is to be funded through an internal capital loan as part of the Housing/Dining Renewal Program. Partial funding for the loan will be obtained from the funds previously borrowed through the Pennsylvania Higher Education Facilities Authority. The interest cost of such will be subsidized for any amount above 3% for a 20-year period. This subsidy is subject to an annual appropriation by the Commonwealth.

RESOLVED, that the design and construction for the installation of sprinkler and fire alarm systems in Sansom Place East, estimated to cost \$5.55 million, be and the same hereby are approved and that the Executive Vice President, or the Senior Vice President for Facilities and Real Estate Services or the Vice President for Finance and Treasurer be and hereby is authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110 percent of the estimated cost as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.

Resolution to Authorize Design and Construction of the Law School Tanenbaum Hall Seminar and Office Renovations in the Amount of \$4.0 Million

Intention:

The Law School wishes to proceed with the Tanenbaum Hall Seminar and Office Renovation project. The purpose of this project is to provide new seminar rooms, conference rooms, administrative offices and additional work space within 13,700 square feet of existing 3rd floor library space and 1st floor cafeteria space. The project will include new partitions and finishes, and lighting, electrical, tele/data and HVAC distribution from existing infrastructure. The project is estimated to cost \$4 million and will be funded by the Law School quasi-endowment fund.

RESOLVED, that the design and construction of the Tanenbaum Hall Seminar and Office Renovation, estimated to cost \$4.0 Million, be and the same hereby are approved and that the Executive Vice President or the Senior Vice President for Facilities and Real Estate Services or the Vice President for Finance and Treasurer be and hereby is authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.

Resolution to Authorize a Lease for the School of Medicine Department of Physiology at the Abramson Research Building, 11th Floor, with a Net Present Value of \$1.5 Million

Intention:

The School of Medicine proposes to lease approximately 7,000 square feet of space on the 11th floor of the Abramson Research Building, located at 34th Street and Civic Center Boulevard and owned by the Children's Hospital of Philadelphia. The purpose of the lease is to relocate a physiology lab from the Richards building to support translational research. The lease will be for a term of 5 years with a total lease obligation (net present value) of \$1.5 million and no renewal option. The lease will be funded by School of Medicine operating funds.

RESOLVED, that the lease for the Department of Physiology at the Abramson Research Building, estimated to cost (net present value) \$1.5 million in total, be and the same hereby is approved and that the Executive Vice President or the Senior Vice President for Facilities and Real Estate Services or the Vice President for Finance and Treasurer be and hereby is authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.

Resolution to Elect Scott L. Bok, Esq., as a Term Trustee

RESOLVED, that Scott L. Bok, Esq., be elected as a Term Trustee, effective November 4, 2005.

Mr. Bok (C'81, W'81, L'84) is co-President of Greenhill & Co., Inc., a NYSE-listed mergers, acquisitions and restructuring advisory firm that he joined as a Managing Director in 1997, shortly after it was founded, and of whose board he is also a member. He is a founder and Managing Director of Greenhill Capital Partners, the Firm's merchant banking fund, which manages more than \$1 billion of capital. Before joining Greenhill, Mr. Bok was a Managing Director in the Mergers, Acquisitions, and Restructuring Department of Morgan Stanley & Co., based in New York and London. Prior to joining Morgan Stanley, Mr. Bok practiced mergers and acquisitions and securities law in New York with Wachtell Lipton Rosen & Katz.

Mr. Bok is a member of the boards of directors of Dyson-Kissner-Moran Corporation, Heartland Payment Systems, and Republic Companies Group and is the owner of The White Hart, a 19th century inn and restaurant in Salisbury, Connecticut. He also serves on the Board of Trustees of Prep for Prep, a New York-based educational charity, and the Board of Overseers of Shakespeare & Co., of Lenox, Massachusetts,

At Penn, Mr. Bok is a member of the Kelly Writers House Advisory Board. He is also a member of the Penn Club of New York. He was formerly a member of the Board of Overseers of the School of Arts and Sciences and the Agenda for Excellence Council. Mr. Bok also served as a member of the reunion committee for his Law School class 15th reunion.

Resolution to Re-elect David L. Cohen, Esq., as a Term Trustee

RESOLVED, that David L. Cohen, Esq., be re-elected to a five-year term as Term Trustee effective January 1, 2006.

Mr. Cohen (L'81) is Executive Vice President of Comcast Corporation. He graduated from Swarthmore College with a Bachelor of Arts degree in 1977 and, *summa cum laude*, from the University of Pennsylvania Law School in 1981. In 1982, Mr. Cohen joined Ballard Spahr Andrews & Ingersoll, LLP, where he was a member of the Litigation Department specializing in complex antitrust, securities, health, and counseling issues. In 1990, Mr. Cohen was named head of the firm's Workout Group, where he helped to build a substantial national workout and creditors' rights practice.

In 1992, Mr. Cohen resigned his partnership at Ballard Spahr to become Chief of Staff to the Honorable Edward G. Rendell, Mayor of the City of Philadelphia. In that capacity, he played an important coordinating role in significant budgetary and financial issues, economic development activities, collective bargaining negotiations, and a wide variety of policy and operational issues. Mr. Cohen served in that capacity until 1997, at which point he returned to Ballard Spahr, ultimately becoming Chairman before leaving to join Comcast in 2002.

Mr. Cohen is a member of the American, Pennsylvania, and Philadelphia bar associations, as well as numerous other professional associations. He serves as a member of the Board of Directors and the Executive Committee of the Greater Philadelphia Chamber of Commerce and the United Way. He is Vice Chair of the Board of the Southeastern Pennsylvania Chapter of the American Red Cross. In addition, he is a member of the Board of Port Wardens of the Independence Seaport Museum, a member of the Kimmel Center Board, and a member of the School Committee of the Stratford Friends School. Mr. Cohen co-chaired Philadelphia 2000, the official host committee for the 2000 Republican National Convention. He has received numerous awards for his civic and charitable activities.

Mr. Cohen serves on the Executive Committee of the Board of Trustees. He is Chair of the Penn Medicine Board and its Executive Committee and served formerly on the Wistar Institute Board of Managers.

Resolution to Elect L. John Clark as a Charter Trustee

RESOLVED, that L. John Clark be appointed a Charter Trustee effective November 4, 2005.

Mr. Clark (W'63, WG'68) is a founding partner of Compass Partners International, a strategic advisory and private equity firm. He was previously the Chief Executive Officer of BET Public Limited Company, a multinational conglomerate based in London and one of the largest business services companies in the world.

Mr. Clark is past Chairman of the Board and Chief Executive Officer of Coremark International, Inc., North America's largest distributor of consumer products to the convenience store industry. Prior to that, Mr. Clark was Executive Vice President of VF Corporation, one of the largest apparel companies in the US. He also held the position of President and Chief Executive Officer for Europe, Africa, and Middle East Operations with the Singer Company. Mr. Clark is also Chairman and Chief Executive Officer of the Steamboat Capital Group, a private family merchant banking business.

At Penn, Mr. Clark is a member of the Executive Committee of the Trustees and chairs the Trustee Committee on Budget and Finance. He is also a member of the Wharton Board of Overseers and the Wharton Executive Board for Europe, Africa and the Middle East and the Athletic Advisory Board. He previously served as a member of the Wharton Graduate Executive Board.

**Resolution to Appoint Mark B. Davis, Esq., and Pamela S. Johnson, Esq., to the
Board of Overseers of the Law School**

RESOLVED, that Mark B. Davis, Esq., and Pamela S. Johnson, Esq., be appointed to the Board of Overseers of the Law School for three-year terms, effective November 4, 2005.

Mark B. Davis, Esq., L'75, is co-Chairman of PMI Retail Property Management Corporation and co-founder and Chairman of TJAC, Inc., a shopping center development partnership with Wal-Mart, Inc. Both companies are based in San Juan, PR. Previously, Mr. Davis practiced law at the Miami-based law firm of Greenberg Traurig, where he chaired the firm's real estate department. He began his career at the firm of Dechert Price & Rhoads in Philadelphia. Mr. Davis frequently lectures on real estate law for legal associations and has taught real estate law courses at New York University's School of Continuing Legal Education. At Penn, Mr. Davis is an active member of the Law Alumni Society and of the Penn Law Class of 1975 reunion committee.

Pamela S. Johnson, Esq., L'83, is Senior Vice President at Fannie Mae, where she is responsible for the product management of Fannie Mae's single-family mortgage business. She joined the company in 1993 as Legal Counsel and has also served as its Vice President for Risk Management. Prior to joining Fannie Mae, Ms. Johnson served as General Counsel for the Resolution Trust Corporation. She began her law career in public finance at the San Francisco firm of Orrick, Herrington & Sutcliff, later moving to Ballard Spahr Andrews & Ingersoll in Washington, DC. At Penn, she is an active member of the Law Alumni Society.

**Resolution to Appoint Richard D. Feintuch to the Board of Overseers of the
Annenberg Center for the Performing Arts**

RESOLVED, that Richard D. Feintuch be appointed to the Board of Overseers of the Annenberg Center for the Performing Arts for a three-year term, effective November 4, 2005.

Richard D. Feintuch, W'74, served as a partner at Wachtell, Rosen & Katz until his retirement in 2004. During his career at the firm, Mr. Feintuch represented both debtor and creditor groups in large Chapter 11 cases and participated in out-of-court restructurings. He also represented corporate clients in mergers and acquisitions and other transactions, specializing in the negotiation of complex credit arrangements. Mr. Feintuch is a member of the Association of the Bar of the City of New York, the New York State Bar Association, and the American Bar Association. He earned his law degree from New York University and is co-author of *Collier Bankruptcy Practice Guide*. At Penn, Mr. Feintuch is a former member of the Board of Trustees of the University of Pennsylvania Press. He serves as Gift Chair for the Wharton Class of 1974 and as a volunteer for the Penn Fund. Mr. Feintuch was a member of the *Agenda for Excellence* Council from 1996 to 2001. He established the Richard D. and Merryl Henig Feintuch Scholarship to support first-year Wharton students.

**Resolution to Appoint Nancy Horwich Rothstein to the Board of Overseers of the
Graduate School of Education**

RESOLVED, that Nancy Horwich Rothstein be appointed to the Board of Overseers of the Graduate School of Education for a three-year term, effective November 4, 2005.

Nancy Horwich Rothstein, CW'75, has more than 25 years experience in the banking and securities industry and currently serves as an investment advisor at CIBC Oppenheimer Corporation in New York. Prior to this, Ms. Rothstein served as Financial Futures Product Manager at First Chicago Bank. She began her career at Chemical Bank in New York. Ms. Rothstein is co-author of the *Handbook of Financial Futures: Guide for Investors and Professional Financial Managers*. She holds an MBA from the University of Chicago. At Penn, Ms. Rothstein is a member of the Trustees' Council of Penn Women, the Penn Fund Executive Board, and the Benjamin Franklin Society Committee. She has been an active member of the gift committee for the Class of 1975 for 15 years. Ms. Rothstein served on the *125 Years of Women at Penn* Committee in 2001.

**Resolution to Appoint Carrie Cox and Susan B. Danilow, Esq., to the Board of Overseers
of the University of Pennsylvania Museum of Archaeology and Anthropology**

RESOLVED, that Carrie Cox and Susan B. Danilow, Esq., be appointed to the Board of Overseers of the University of Pennsylvania Museum of Archaeology and Anthropology for three-year terms, effective November 4, 2005.

Carrie Cox is Executive Vice President of Schering-Plough Corporation and President of the firm's Global Pharmaceutical Business. Ms. Cox joined Schering-Plough in May 2003, after holding similar positions at Pharmacia Corporation. She joined Pharmacia's predecessor company, Pharmacia & Upjohn, in 1997 as a member of its top management team. From 1990 to 1997, Ms. Cox served as Vice President of Women's Health Care at Wyeth-Ayerst. Prior to that, she spent ten years at Sandoz Pharmaceuticals. Ms. Cox is a member of the Board of Directors of Texas Instruments and also serves on its audit committee. She is a graduate of the Massachusetts College of Pharmacy. At Penn, Ms. Cox has been a member of the Museum's Loren Eiseley Society since 2004.

Susan F. Danilow, Esq., CW'74, G'74, is Director of the Gracie Mansion Conservancy, a private, non-profit corporation established in 1981 to preserve, maintain, and enhance Gracie Mansion, the official residence of the Mayor of New York City. Ms. Danilow served formerly as Counsel and Vice President in the bankruptcy division of Manufacturers Hanover. In addition, she is a trustee of the Randall's Island Sports Foundation and the Mount Sinai Medical Center. Ms. Danilow earned her J.D. from Brooklyn Law School. At Penn, she is an Alumni Trustee-elect and serves on the Board of Overseers of the Graduate School of Education. She is Chair of the Trustees' Council of Penn Women and co-Chair of the Benjamin Franklin Society. Ms. Danilow received the Alumni Award of Merit in 2003.

**Resolution to Appoint Ellen Moelis, to Reappoint Alberto Vitale, and to name
Lawrence S. Schoenberg as Chair Emeritus of the Board of Overseers of the
University Libraries**

RESOLVED, that Ellen Moelis be appointed and Alberto Vitale be reappointed to the Board of Overseers of the University Libraries for three-year terms and that Lawrence S. Schoenberg be named Chair Emeritus of the University Libraries Board of Overseers, effective November 4, 2005.

Ellen Moelis is Secretary and co-owner of Micro Image Corporation, a chain of privately held office supply and stationery stores. She is also co-owner of CandyLand Farm in Delaware, a thoroughbred horse breeding farm established in 1988. Prior to this, Mrs. Moelis was involved for 30 years in real estate property management as President and sole owner of Allison Management in New York. She is Treasurer of the Thoroughbred Charities of America, which distributes funds to animal rescue groups operating throughout the country.

Albert B. Vitale, WG'59, is the retired Chief Executive Officer of Random House, Inc. Since his retirement in 2004, Mr. Vitale has continued to serve on the Random House Board of Directors. He was formerly President and Chief Executive Officer of Bantam-Doubleday-Dell and was an executive in the Agnelli Family Holding Group in Turin, Italy. Mr. Vitale received a degree in economics from Turin University, and studied at the IPSOA Business School in Italy. At Penn, Mr. Vitale served on the Board of Overseers of the University Libraries from 1990 to 2003. He also served on the Wharton Board of Overseers from 1991 to 1995.

Lawrence J. Schoenberg, C'53, WG'57, WG'57, has served on the Board of Overseers of the University Libraries since 1989, and was Chair from 1999 to 2005. Mr. Schoenberg was one of the Library's earliest advisors on the construction of the digital library and in 2000 established the Schoenberg Center for Electronic Text and Image at the Van Pelt Library. Mr. Schoenberg also served on the search committee that led to the appointment of H. Carton Rogers as the new Vice Provost and Director of the Libraries.

Resolution to Appoint Jay Goldman, Cindy S. Moelis, and Mark Ostroff to the Board of Overseers of the School of Social Policy and Practice

RESOLVED, that Jay Goldman, Cindy S. Moelis, and Mark Ostroff be appointed to the Board of Overseers of the School of Social Policy and Practice for three-year terms, effective November 4, 2005.

Jay Goldman, W'79, is a General Partner in J. Goldman & Co., LP, a hedge fund he founded in 1986. Initially a team of three, J. Goldman & Co. has grown to include more than 30 traders and analysts. Prior to founding J. Goldman, Mr. Goldman worked in various capacities in several New York investment-banking firms. Mr. Goldman currently serves on the Board of Trustees for the Children's Medical Fund of New York, which supports programs that are vital to the needs of seriously ill children and their families. He also supports the Foundation Fighting Blindness and the Wildlife Conservation Society. At Penn, Mr. Goldman has chaired the New York Secondary School Committee since 1998.

Cindy S. Moelis, W'82, is a free-lance consultant in the Chicago area. Her main clients are area foundations and her areas of expertise include education reform and urban renewal. Prior to this, Ms. Moelis worked on Senator Barak Obama's 2004 U.S. Senate campaign. She served formerly as Director for Education Initiatives for Business Partners International and as Secretary of the John D. and Catherine T. MacArthur Foundation. Ms. Moelis is the former Director of the Policy & Program Department of the City of Chicago and former Senior Analyst and Legislative Advocate for the Chicago chapter of the National Committee for the Prevention of Child Abuse.

Mark Ostroff, W'79, is founder and Managing Partner of Zenith Asset Management, LLC, a hedge fund in Los Angeles, CA. Mr. Ostroff was also founder and Managing Partner of WealthPlace, a hedge fund he established in 2000. Prior to founding WealthPlace, Mr. Ostroff worked for Weiss Peck & Greer as a Managing Director and head of the private client sales division. He formerly served as Managing Director of Kidder Peabody and Senior Vice President of the Investment Banking Services Group of Morgan Stanley. Mr. Ostroff is a member of the Young President's Organization in Los Angeles, and a member of the board of the American Jewish Federation. He also serves on the board of One Voice, a non-profit organization that serves the homeless, and on the board of the Aviva Center for homeless teenage girls. Mr. Ostroff holds an MBA from the University of Chicago.

Resolution to Appoint David Pottruck to the Board of Overseers of the Wharton School

RESOLVED, that David Pottruck be appointed to the Board of Overseers of the Wharton School for a three-year term, effective November 4, 2005.

David Pottruck, C'70, WG'72, is Chairman and Chief Executive Officer of Red Eagle Ventures, Inc., in San Francisco, CA. Mr. Pottruck served as President and Chief Executive Officer of the Charles Schwab Corporation until 2004. Prior to this, Mr. Pottruck was Senior Vice President of Consumer Marketing and Advertising for Shearson/American Express. Mr. Pottruck has served on the boards of directors of DoveBid, Inc.; Epoch Partners, Inc.; Intel Corporation; McKessonHBOC, Inc.; and US Trust Company, NA. He also served on the Board of Governors of the National Association of Security Dealers and the US Ski and Snowboard Team Foundation. Among his many accomplishments, Mr. Pottruck received the Anti-Defamation League's Torch of Liberty Award in 2000. He co-wrote, *Clicks and Mortar: Passion Driven Growth in an Internet Driven World*. Mr. Pottruck served on the Advisory Commission on Internet Commerce, appointed by Congress and the President. At Penn, Mr. Pottruck serves on the Graduate Executive Board of the Wharton School, the Athletic Advisory Board, and the University Committee for Undergraduate Financial Aid.

**Resolution to Appoint Pedro W. Lichtinger to the
Board of Overseers of the School of Veterinary Medicine**

RESOLVED, that Pedro W. Lichtinger be appointed to the Board of Overseers of the School of Veterinary Medicine for a three-year term, effective November 4, 2005.

Pedro W. Lichtinger, WG'78, is President and Chief Executive Officer of Pfizer Animal Health (PAH) and Vice President of Pfizer, Inc., positions he has held since October 2000. PAH is Pfizer's most profitable business unit. Mr. Lichtinger is also active in Pfizer's outreach efforts, currently serving as 2005 United Way Chairman for Pfizer New York and Chairman of the Pfizer Latino Leadership Council, which was launched in early 2004. Mr. Lichtinger has more than 25 years experience in the animal health industry in the United States, Latin America and Europe. Prior to joining Pfizer, he served in a variety of senior level positions at SmithKline Beecham. Mr. Lichtinger is currently on the board of the International Federation for Animal Health, the global animal health industry association. He is also Chairman of the Board of Directors of the Resource Foundation, which provides funding and technical assistance for development projects in Latin America. He is a member of the Board of Governors of the Boys and Girls Clubs of America and of Mayor Bloomberg's New York City Latin Media & Entertainment Commission. At Penn, through his relationship with Pfizer, Mr. Lichtinger has supported diversity scholarships for the combined-degree Veterinary Medical Scientists Training Program (V.M.D./Ph.D.), provided funding to improve the quality of Vet's business education program (VBMA), and invested funds to establish a veterinary clinical investigation center at Penn's Ryan Hospital.

Resolution to Appoint John S. Middleton to the Board of Trustees of Penn Medicine

RESOLVED, that John S. Middleton be appointed to the Board of Trustees of Penn Medicine, for a three-year term, effective November 5, 2005, to serve in accordance with the Bylaws of Penn Medicine.

Mr. Middleton is a 1977 graduate of Amherst College. He is the owner and President of McIntosh Inns, a chain of fourteen hotels in Delaware, Pennsylvania, and New Jersey and also heads Bradford Holdings and Double Play, Inc. Mr. Middleton is additionally a part owner of the Philadelphia Phillies major league baseball franchise.

Resolution to Appoint Annette Fierro to the Board of PennPraxis

RESOLVED, that Annette Fierro be appointed to the Board of Directors of PennPraxis for a three-year term, effective July 1, 2005.

Ms. Fierro is Associate Professor of Architecture at the University of Pennsylvania. She teaches design studios and seminars on issues concerning technology within the Modern movement and in international contemporary architecture and culture generally. Her current research addresses the use of glass in the French *Grands Projets*. Ms. Fierro recently authored *The Glass State: The Technology of the Spectacle/Paris 1981-1998* (MIT Press). She has also published work on Japanese contemporary building. Recent articles include "Popular Construction: Handbooks for Homefronts." Ms. Fierro was formerly in practice with Smith-Miller and Hawkinson Architects, New York. Her design work as project architect has appeared in various architectural journals, including *Assemblage*, *Architectural Record*, *Progressive Architecture*, and *Lotus*. She received BSCE and M.Arch degrees from Rice University.