

**Resolution to Appoint Vanda B. McMurtry
Vice President for Government and Community Affairs**

RESOLVED, that Vanda B. McMurtry be appointed Vice President for Government and Community Affairs, effective October 1, 2005.

Vanda B. McMurtry is Vice President for Government and Community Relations at Cornell University. Prior to his work at Cornell, Dr. McMurtry served for 12 years as Senior Vice President for Federal Government Relations for Aetna, Inc., where he partnered with federal government officials and congressional committees on issues related to health and medical care, insurance, and financial services.

Before that, from 1989 to 1992, Dr. McMurtry was staff director and chief counsel for the U.S. Senate Committee on Finance, led at that time by Senator Lloyd Bentsen of Texas. Dr. McMurtry's Washington career also included five years on the staff of the Joint Economic Committee, where he studied and produced reports on the major economic issues confronting the nation.

Dr. McMurtry earned his bachelor's degree, *summa cum laude*, in philosophy from the University of California, Irvine. He earned both master's and Ph.D. degrees in philosophy from Cornell, a master's degree in public administration from Johns Hopkins University and a law degree from Georgetown University.

Dr. McMurtry is a highly regarded expert in government relations. His background working for federal regulatory agencies and congressional committees, coupled with his higher education and healthcare experience, make him exceptionally well suited to his new role at Penn.

**Resolution on Faculty Appointments, Leaves, and Promotions
May 26, 2005-June 24, 2005**

SCHOOL OF ARTS AND SCIENCES

STANDING FACULTY

Authorizations to Offer Appointments

Authorization to offer appointment to Dr. Tobias Baumgart as Assistant Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2005 contingent upon appropriate visa (full salary; tenure probationary period commences July 1, 2005). Mandatory tenure review is academic year 2010-11.

Authorization to offer appointment to Mr. Aureo de Paula as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2005 contingent upon appropriate visa and upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Authorization to offer appointment to Dr. Saidiya V. Hartman as Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 2005 (full salary; with tenure).

Authorization to offer appointment to Dr. Michael J. Hiscox as Associate Professor of Political Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 2005 contingent on appropriate visa (full salary; with tenure). This appointment will be as Lecturer C for the period July 1, 2005 through June 30, 2007 or until a green card is appropriately received. *[This appointment is contingent upon U.S. permanent residency status.]*

Authorization to offer appointment to Dr. David Kazanjian as Associate Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 2005 (full salary; with tenure).

Authorization to offer appointment to Mr. Guido Menzio as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2005 contingent upon appropriate visa and upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Authorization to offer appointment to Dr. So-Jung Park as Assistant Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2005

contingent upon appropriate visa (full salary; tenure probationary period commences July 1, 2005). Mandatory tenure review is academic year 2010-11.

Authorization to offer appointment to Mr. Kyungchul Song as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2005 contingent upon appropriate visa and upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Degree Compliance and Acceptance

Degree Compliance and Acceptance - Appointment of Dr. Iourii S. Manovskii as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2004 contingent upon appropriate visa (full salary; tenure probationary period commences July 1, 2004). Mandatory tenure review is academic year 2009-10. [*Refer to PSCS of June 27, 2003*]

Reappointments

Reappointment of Dr. Cheikh Anta Mbacke Babou as Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2006 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 2002). Mandatory tenure review is academic year 2007-08. [*Consideration for promotion to tenure is contingent upon United States permanent residency status.*]

Reappointment of Dr. Leslie Dawn Callahan as Assistant Professor of Religious Studies in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2002). Mandatory tenure review is academic year 2007-2008.

Reappointment of Dr. Julie Nelson Davis as Assistant Professor of History of Art in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2002). Mandatory tenure review is academic year 2007-2008.

Reappointment of Dr. Nili Rachel Scharf Gold as Assistant Professor of Near Eastern Languages and Civilizations in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2002). Mandatory tenure review is academic year 2007-08.

Reappointment of Dr. Wei Guo as Assistant Professor of Biology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2001 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Mandatory tenure review is academic year 2007-08.

Reappointment of Dr. Emily C. Hannum as Assistant Professor of Sociology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2001 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Mandatory tenure review is academic year 2007-08.

Reappointment of Dr. Harunaga Isaacson as Assistant Professor of South Asia Studies in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2002). Mandatory tenure review is academic year 2007-08.

Reappointment of Dr. Robert O. Kurzban as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2002). Mandatory tenure review is academic year 2007-2008.

Reappointment of Dr. Paul Stutz Schmidt as Assistant Professor of Biology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2001 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Mandatory tenure review is academic year 2007-08.

Reappointment of Dr. Heather Sharkey as Assistant Professor of Near Eastern Languages and Civilizations in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2002). Mandatory tenure review is academic year 2007-08.

Reappointment of Dr. Emily R. C. Wilson as Assistant Professor of Classical Studies in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2006 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 2002). Mandatory tenure review is academic year 2007-08. [*Consideration for promotion to tenure is contingent upon United States permanent residency status.*]

Promotions

Promotion of Dr. Emma Dillon as Associate Professor of Music in the Standing Faculty of the School of Arts and Sciences effective July 1, 2005 (full salary; with tenure); tenure contingent upon the granting of U.S. permanent residency status or U.S. citizenship within two years from this date. [This appointment will be as Associate Professor without tenure until permanent residency is received.]

Promotion of Dr. John C. Trueswell to Professor of Psychology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2005 (full salary; has tenure).

Extensions to the Approved Reappointment

Extension to the approved reappointment and tenure probationary period for Dr. Camille Zubrinsky Charles as Assistant Professor of Sociology in the Standing Faculty of the School of

Arts and Sciences for one year effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 1998). This appointment was previously adjusted by one year pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted mandatory review is academic year 2005-2006. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and tenure probationary period for Dr. Jan Eeckhout as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2007 *contingent on appropriate visa* (full salary; tenure probationary period commenced July 1, 2000). Adjusted mandatory review is academic year 2006-2007. [Consideration for promotion to tenure is contingent upon United States permanent residency status.] [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and tenure probationary period for Dr. Talya Fishman as Associate Professor of Religious Studies in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2001). Adjusted mandatory review is academic year 2005-06. [This extension is granted pursuant to paragraph A.2. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Corrections

Change to previous acceptance – Appointment of Dr. Hans-Peter Kohler as Associate Professor of Sociology in the Standing Faculty of the School of Arts and Sciences effective January 1, 2003 (full salary; with tenure). [*Refer to PSC of May 23, 2002 and PSCS of February 2, 2005*]

Correction to Previously Approved Reappointment - Reappointment of Dr. John Knowles as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for two years is changed to three years effective July 1, 2003 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 1999). Mandatory tenure review is academic year 2004-05. [Consideration for promotion to tenure is contingent upon United States permanent residency status.] [Refer to PSC of May 11, 2001]

Correction to Previously Approved Extension - Extension to the approved reappointment and tenure probationary period for Dr. John Knowles as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2005 **is changed to July 1, 2006** contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 1999). Adjusted mandatory review is academic year 2005-06. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.] [*Consideration for promotion to tenure is contingent upon United States permanent residency status.*] [*Refer to PSC of October 17, 2003*]

Change to previous acceptance - Appointment of Dr. Florian Pop as Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2003

(full salary; with tenure). This appointment will be as Lecturer C for the period July 1, 2003 through June 30, 2005 or until a green card is appropriately received. [This appointment is contingent upon U.S. Permanent Residency status.] [Refer to PSC of February 27, 2003] **is changed to Acceptance – Appointment of Dr. Florian Pop** as Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2003 **(full salary; with tenure)**. [*Refer to PSC of May 30, 2003*]

Miscellaneous

Continuation of change in salary status for Dr. Nancy M. Bonini, Professor of Biology in the Standing Faculty of the School of Arts and Sciences, for the period September 1, 2005 through August 31, 2010 (full salary and benefits to be paid by the Howard Hughes Medical Institute; has tenure).

Promotion of Dr. Bhuvnesh Jain to Associate Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences effective July 1, 2004 (full salary; with tenure) tenure contingent upon the granting of U.S. permanent residency status or U.S. citizenship within two years from this date. [This appointment will be as Associate Professor without tenure until permanent residency status is received] **is changed to effective July 1, 2004 (full salary; with tenure)**. [*Refer to PSC of March 25, 2004*]

Leave of Absence

Scholarly leave of absence for Dr. Edwin G. Abel, Associate Professor of Biology in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2005 with up to full salary; full benefits continued. [*15 credits will be accrued; 12 credits will be used.*]

Scholarly leave of absence for Dr. Dorothy L. Cheney, Professor of Biology in the Standing Faculty of the School of Arts and Sciences, for the academic year 2005-06 with up to full salary; full benefits continued. [*24 credits will be accrued; 24 credits will be used.*]

Scholarly leave of absence for Dr. Peter J. Conn, Professor of English in the Standing Faculty of the School of Arts and Sciences, for the academic year 2005-06 with up to full salary; full benefits continued. [*The borrowing of 1 credit is approved for this leave. 23 credits will be accrued; 23 credits will be used plus 1 borrowed credit.*]

Scholarly leave of absence for Dr. John J. DiIulio, Jr., Frederick Fox Leadership Professor of Politics, Religion, and Civil Society in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2005 with up to full salary (91.7% from the leave budget, 8.3% from the department); full benefits continued. [*11 credits will be accrued; 11 credits will be used.*]

Leave of absence for employment elsewhere for Dr. John B. Etnyre, Associate Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the academic year 2005-06 without salary; any benefits continued are without University contribution. [*8 credits will be accrued; 0 credits will be used.*]

Scholarly leave of absence for Dr. H. Terry Fortune, Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2005 with up to full salary; full benefits continued. *[14 credits will be accrued; 12 credits will be used.]*

Scholarly leave of absence for Dr. Samuel R. Freeman, Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2005 with up to full salary; full benefits continued. *[12 credits will be accrued; 12 credits will be used.]*

Leave of absence for employment elsewhere for Dr. James Haglund, Associate Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the academic year 2005-06 without salary; any benefits continued are without University contribution. *[8 credits will be accrued; 0 credits will be used.]*

Scholarly leave of absence for Dr. Melvyn Hammarberg, Associate Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2005 with up to full salary; full benefits continued. *[20 credits will be accrued; 12 credits will be used.]*

Scholarly leave of absence for Dr. Charles H. Kahn, Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2005 with up to full salary; full benefits continued. *[The borrowing of 2 credits is approved for this leave.] [10 credits will be accrued; 10 credits will be used plus 2 borrowed credits.]*

Scholarly leave of absence for Dr. Paul G. Langacker, Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2005 with up to 66.7% salary; appropriate benefits continued. *[The borrowing of 1 credit is approved for this leave.] [7 credits will be accrued; 7 credits will be used plus 1 borrowed credit.]*

Leave of absence for employment elsewhere for Dr. Laura Felicia Matusevich, Assistant Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the academic year 2005-06 without salary; any benefits continued are without University contribution. *[2 credits will be accrued; 0 credits will be used.]*

Scholarly leave of absence for Dr. Gary A. Molander, Allan Day Term Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2006 with up to full salary; full benefits continued. *[13 credits will be accrued; 12 credits will be used.]*

Scholarly leave of absence for Dr. Eugene Narmour, Edmund J. Kahn Distinguished Professor in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2006 with up to full salary; full benefits continued. *[24 credits will be accrued; 12 credits will be used.]*

Scholarly leave of absence for Dr. M. Frank Norman, Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2006 with up to full salary; full benefits continued. *[13 credits will be accrued; 12 credits will be used.]*

Scholarly leave of absence for Dr. R. Scott Poethig, Professor of Biology in the Standing Faculty of the School of Arts and Sciences, for the academic year 2005-06 with up to full salary; full benefits continued. *[24 credits will be accrued; 24 credits will be used.]*

Scholarly leave of absence for Dr. Gerald Porter, Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2005 with up to half salary; appropriate benefits continued. *[6 credits will be accrued; 6 credits will be used]. [This leave is in preparation for retirement.]*

Scholarly leave of absence for Dr. Andrew M. Rappe, Associate Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, for the academic year 2005-06 with up to half salary; appropriate benefits continued. *[22 credits will be accrued; 12 credits will be used.]*

Scholarly leave of absence for Dr. Robert M. Seyfarth, Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, for the academic year 2005-06 with up to full salary; full benefits continued. *[24 credits will be accrued; 24 credits will be used.]*

Scholarly leave of absence for Dr. Paul Soven, Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences, for the academic year 2005-06 with up to full salary; full benefits continued. *[24 credits will be accrued; 24 credits will be used.]*

Scholarly leave of absence for Dr. Donald H. Voet, Associate Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2006 with up to full salary; full benefits continued. *[19 credits will be accrued; 12 credits will be used.]*

Reduction in Duties

Reduction in duties by 50% for Dr. Donald D. Fitts, Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, for five years effective July 1, 2005 with a proportional reduction in salary and those benefits which are salary-based. [This reduction in duties is approved in anticipation of retirement].

ACADEMIC SUPPORT STAFF

Reappointment

Reappointment of Dr. Audrey Nonhlanhla Mbeje as Lecturer in Foreign Languages in African Studies in the Academic Support Staff of the School of Arts and Sciences for three years effective July 1, 2005 *contingent on appropriate visa* (full salary; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF EDUCATION

STANDING FACULTY

Leave of Absence

Scholarly leave of absence for Dr. Marvin Lazerson, Professor of Education in the Standing Faculty of the Graduate School of Education, for the academic year 2005-06 with up to full salary (75% from the sabbatical budget and 25% from departmental funds); full benefits continued. *[18 credits will be accrued; 18 credits will be used.]* This leave is in anticipation of retirement.

ASSOCIATED FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Rebecca Freeman Field as Adjunct Assistant Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Nancy W. Streim as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

ACADEMIC SUPPORT STAFF

Reappointment

Reappointment of Dr. Paul Skilton-Sylvester as Lecturer in Educational Practice in the Academic Support Staff of the Graduate School of Education for one year effective July 1, 2005 (full salary; not in tenure probationary status in this appointment). Dr. Skilton-Sylvester has spent three years (7/1/2002 – 6/30/2005) as a Lecturer in Educational Practice (full salary).

LAW SCHOOL

STANDING FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Mr. Ronald Daniels as Professor of Law in the Standing Faculty of the Law School effective July 1, 2005 (salary from administrative appointment as Provost of the University; with tenure); tenure contingent upon the granting of U.S. permanent residency status or U.S. citizenship within two years from this date. [This appointment will be as Professor without tenure until permanent residency is received.]

Reappointment

Reappointment of Mr. Kermit Roosevelt as Assistant Professor of Law in the Standing Faculty of the Law School for two years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2002). Mandatory tenure review is academic year 2007-08.

Leaves of Absence

Leave of absence for employment elsewhere for Mr. Stephen B. Burbank, Professor of Law in the Standing Faculty of the Law School, for the fall semester 2005 with up to full salary and benefits to be reimbursed by the Harvard Law School directly to Penn. *[9 credits will be accrued; 0 credits will be used.]*

Scholarly leave of absence for Mr. Jacques deLisle, Professor of Law in the Standing Faculty of the Law School, for the fall semester 2005 with up to full salary; full benefits continued. *[23 credits will be accrued; 12 credits will be used.]*

Leave of absence for employment elsewhere for Dr. Nathaniel Persily, Professor of Law in the Standing Faculty of the Law School for the spring semester 2006 with up to full salary and benefits to be reimbursed by Stanford Law School directly to Penn. *[8 credits will be accrued; 0 credits will be used.]*

Scholarly leave of absence for Mr. Edward B. Rock, Professor of Law in the Standing Faculty of the School of Law, for the spring semester 2006 with up full salary; full benefits continued. *[20 credits will be accrued; 12 credits will be used.]*

Leave of absence for employment elsewhere for Dr. Chris W. Sanchirico, Professor of Law in the Standing Faculty of the Law School, for the fall semester 2005 with up to full salary and benefits to be reimbursed by NYU Law School directly to Penn. *[3 credits will be accrued; 0 credits will be used.]*

ASSOCIATED FACULTY

Reappointment

Reappointment of Mr. Douglas N. Frenkel as Practice Professor of Law in the Associated Faculty of the Law School for five years effective July 1, 2005 (full salary; not in tenure probationary status in this appointment).

EMERITUS FACULTY

Reemployment beyond Retirement

Reemployment beyond retirement of Dr. Clyde W. Summers, Professor Emeritus of Law of the Law School for the period July 1, 2005 to June 30, 2006 with partial salary depending on duties assigned.

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

STANDING FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Mr. Gianluca Piazza as Assistant Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and

Applied Science for four years effective January 1, 2006 contingent upon appropriate visa and upon completion of requirements for award of the Ph.D. degree by that date, otherwise appointment as Lecturer C in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Reappointment

Reappointment of Dr. Jennifer R. Lukes as Assistant Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 2006 (full salary; tenure probationary period commenced July 1, 2002). Mandatory tenure review is academic year 2007-2008.

Promotions

Promotion of Dr. Daniel D. Lee to Associate Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2005 (full salary; with tenure).

Promotion of Dr. Lawrence K. Saul to Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2005 (full salary; with tenure).

Correction to the Previously Approved Minute

Correction to the Previously Approved Minute - Reappointment of Dr. Maciej Lazarewicz as Research Associate in Bioengineering in the Academic Support Staff of the School of Engineering and Applied Science for one year effective July 1, 2005 **SHOULD READ:** effective September 1, 2005. Note: *Dr. Lazarewicz has served as a full-time Research Associate in SEAS since 2002*. [Refer to PSCS of June 17, 2005]

Name Change

Name change from Dr. Steve Zdancewic to Dr. Stephan A. Zdancewic as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science effective June 17, 2005.

Leaves of Absences

Scholarly leave of absence for Dr. Konstantinos Daniilidis, Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the academic year 2005-2006 with up to one-half salary; appropriate benefits continued. [15 credits will be accrued; 12 credits will be used.]

Scholarly leave of absence for Dr. Benjamin C. Pierce, Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the academic year 2005-2006 with partial salary; appropriate benefits continued [14 credits will be accrued; 14 credits will be used, plus additional salary from grants with grantor approval.]

Scholarly leave of absence for Dr. John C. Schotland, Associate Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, for the fall semester

2005 with up to full salary (one-half salary from the School of Engineering and Applied Science); full benefits continued. [6 credits will be accrued; 6 credits will be used.]

ASSOCIATED FACULTY

Authorizations to Offer Appointment

Authorization to offer appointment to Dr. Hyoung Seop Kim as Visiting Associate Professor of Materials Science and Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period March 1, 2005 to February 28, 2006 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Tom Oser as Adjunct Associate Professor of Electrical and Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period April 1, 2005 to June 30, 2008 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Suresh Venkatasubramanian as Adjunct Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

ACADEMIC SUPPORT STAFF

Reappointments

Reappointment of Dr. Maciej Lazarewicz as Research Associate in Bioengineering in the Academic Support Staff of the School of Engineering and Applied Science for one year effective July 1, 2005. [*NOTE: Dr. Lazarewicz has served as a full-time Research Associate in SEAS since 2002*].

Reappointment of Dr. David L. Matuszek as Lecturer – Full Time in Computer and Information Science in the Academic Support Staff of the School of Engineering and Applied Science for one year retroactive to July 1, 2004 [*Dr. Matuszek has served as a full-time Lecturer since July 1, 2001*].

Resignations

Resignation of Dr. Honghui Lu as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science effective June 30, 2005.

Resignation of Dr. G. K. Ananthasuresh as Associate Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science effective June 1, 2005.

Resignation of Dr. Martha S. Palmer as Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science effective August 9, 2005.

SCHOOL OF DESIGN

STANDING FACULTY

Authorizations to Offer Appointment

Authorization to offer appointment to Dr. Helene Furjan as Assistant Professor of Architecture in the Standing Faculty of the School of Design for four years effective July 1, 2005 *contingent on appropriate visa* (full salary; tenure probationary period commences July 1, 2005). Mandatory tenure review is academic year 2010-2011.

Authorization to offer appointment to Dr. Amy Hillier as Assistant Professor of City and Regional Planning in the Standing Faculty of the School of Design for four years effective July 1, 2005 (full salary; tenure probationary period commences July 1, 2005). Mandatory tenure review is academic year 2010-11.

SCHOOL OF SOCIAL POLICY & PRACTICE

STANDING FACULTY

Promotion

Promotion of Dr. Joretha N. Bourjolly to Associate Professor of Social Work in the Standing Faculty-- Clinician-Educator of the School of Social Work effective July 1, 2005 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

ASSOCIATED FACULTY

Promotion

Promotion of Dr. Aileen B. Rothbard to Research Professor of Social Work in the Associated Faculty of the School of Social Work for five years effective July 1, 2005 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

WHARTON SCHOOL

STANDING FACULTY

Chair Designations

Designation of Dr. Eric T. Bradlow, Professor of Marketing in the Standing Faculty of the Wharton School, as The K. P. Chao Professor, effective July 1, 2005 through his tenure.

Designation of Dr. Gérard P. Cachon, Professor of Operations and Information Management in the Standing Faculty of the Wharton School, as The Fred Sullivan Professor, effective July 1, 2005 through his tenure.

Designation of Dr. Scott E. Harrington, Professor of Health Care Systems in the Standing Faculty of the Wharton School, as the Alan B. Miller Endowed Professor, effective July 1, 2005 through his tenure.

Designation of Dr. Stephen J. Hoch, Professor of Marketing in the Standing Faculty of the Wharton School, as the Patty and Jay H. Baker Endowed Professor, effective July 1, 2005 through his tenure. *[The John J. Pomerantz Professorship in Marketing is relinquished as of that date.]*

Designation of Dr. Dawn M. Iacobucci, Professor of Marketing in the Standing Faculty of the Wharton School, as the John J. Pomerantz Professor in Marketing, effective July 1, 2005 through her tenure.

Designation of Dr. Christopher D. Ittner, Professor of Accounting in the Standing Faculty of the Wharton School, as the Ernst & Young Professor of Accounting, effective July 1, 2005 through his tenure.

Designation of Dr. Urban J. Jermann, Associate Professor of Finance in the Standing Faculty of the Wharton School, as the Safra Professor of International Finance and Capital Markets, effective July 1, 2005 through his tenure.

Designation of Dr. Katherine J. Klein, Professor of Management in the Standing Faculty of the Wharton School, as the Edward H. Bowman Professor, effective July 1, 2005 through her tenure.

Designation of Dr. Jean H. Lemaire, Professor of Insurance and Risk Management in the Standing Faculty of the Wharton School, as The Julian Aresty Endowed Professor, effective July 1, 2005 through his tenure.

Designation of Dr. Daniel A. Levinthal, Professor of Management in the Standing Faculty of the Wharton School, as the Reginald H. Jones Professor of Corporate Management, effective July 1, 2005 through his tenure. *[The Julian Aresty Endowed Professorship is relinquished as of that date.]*

Designation of Dr. Ian C. Macmillan, Professor of Management in the Standing Faculty of the Wharton School, as the Dhirubhai Ambani Professor of Innovation and Entrepreneurship, effective July 1, 2005 through his tenure. *[The Fred Sullivan Professorship is relinquished as of that date.]*

Designation of Dr. Harbir Singh, Professor of Management in the Standing Faculty of the Wharton School, as the Mack Professor, effective July 1, 2005 through his tenure. *[The Edward H. Bowman Professorship is relinquished as of that date.]*

Designation of Dr. Karl T. Ulrich, Professor of Operations and Information Management in the Standing Faculty of the Wharton School, as the CIBC Endowed Professor, effective July 1, 2005 through his tenure.

Designation of Dr. Keith W. Weigelt, Professor of Management in the Standing Faculty of the Wharton School, as the Rebecca and Morris Marks Endowed Chair, effective July 1, 2005 through his tenure.

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Gavin J. Cassar as Assistant Professor of Accounting for three years effective July 1, 2005 contingent on appropriate visa permitting employment at the University and remaining in effect for the duration of the appointment (full salary; tenure probationary period commences July 1, 2005). Mandatory tenure review is academic year 2010-11. *[This appointment will be as Lecturer C for one year effective July 1, 2004 or until the H-1 visa is appropriately received.]*

Authorization to offer appointment to Dr. Luzi Hail as Assistant Professor of Accounting for three years effective July 1, 2005 contingent on appropriate visa permitting employment at the University and remaining in effect for the duration of the appointment (full salary; tenure probationary period commences July 1, 2005). Mandatory tenure review is academic year 2010-11.

Authorization to offer appointment to Dr. Jennifer S. Mueller as Assistant Professor of Management for three years effective July 1, 2005 (full salary; tenure probationary period commences July 1, 2005). Mandatory tenure review is academic year 2010-11.

Extension to the Approved Appointment

Extension to the approved appointment authorization for Mr. Waheed Hussain (Assistant Professor of Legal Studies in the Standing Faculty of the Wharton School contingent on appropriate visa permitting employment at the University and remaining in effect for the duration of the appointment and contingent upon the completion of all the requirements for the Ph.D. degree) as Lecturer C in the Academic Support Staff for one terminal year effective July 1, 2005 (full salary; tenure probationary period commences with appointment as Assistant Professor). *[Refer to PSCS Action of June 1, 2004 and September 17, 2004]*

Correction to Previously Approved Minute

Correction to Previously Approved Minute - Authorization to offer appointment to Dr. Gavin J. Cassar as Assistant Professor of Accounting in the Standing Faculty for three years effective July 1, 2005 contingent on appropriate visa permitting employment at the University and remaining in effect for the duration of the appointment (full salary; tenure probationary period commences July 1, 2005). Mandatory tenure review is academic year 2010-11. *[This appointment will be as Lecturer C for one year effective July 1, 2004 or until the H-1 visa is appropriately received.]* **SHOULD READ: Authorization to offer appointment to Dr. Gavin J. Cassar** as Assistant Professor of Accounting for three years effective July 1, 2005 contingent on appropriate visa permitting employment at the University and remaining in effect for the duration of the appointment (full salary; tenure probationary period commences July 1, 2005).

Mandatory tenure review is academic year 2010-11. [This appointment will be as Lecturer C for one year effective **July 1, 2005** or until the H-1 visa is appropriately received.] [*Refer to PSCS of May 13, 2005*]

Correction to Previously Approved Minute -- Extension to the approved appointment authorization for Dr. Guy David, (Assistant Professor of Health Care Systems in the Standing Faculty of the Wharton School contingent on appropriate visa permitting employment at the University and remaining in effect for the duration of the appointment) as Lecturer C in the Academic Support Staff for one terminal year effective July 1, 2005 (full salary; tenure probationary period commenced July 1, 2004). Mandatory tenure review is academic year 2009-10. [*Refer to PSC Action of June 1, 2004 and September 17, 2004*] **SHOULD READ:**

Extension to the approved appointment authorization for Dr. Guy David, (Assistant Professor of Health Care Systems in the Standing Faculty of the Wharton School contingent on appropriate visa permitting employment at the University and remaining in effect for the duration of the appointment) as Lecturer C in the Academic Support Staff for one terminal year effective July 1, 2005 (full salary; tenure probationary period commenced July 1, 2004).

Adjusted mandatory tenure review is academic year 2010-11. [*Refer to PSC Action of June 1, 2004, September 17, 2004, March 11, 2005 and June 13, 2005*]

Miscellaneous

Change from partial salary to full salary for Dr. Sidney G. Winter, the Deloitte and Touche Professor of Management in the Standing Faculty of the Wharton School effective July 1, 2005; full benefits continued (has tenure). [*Refer to PSC Action of June 9, 2000*]

ASSOCIATED FACULTY

Reappointments

Reappointment of Dr. David L. Crawford as Adjunct Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2005 to June 30, 2008 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Diana L. Day as Adjunct Associate Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2005 to June 30, 2008 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Reappointment of Ms. Nancy-Ann Min DeParle as Adjunct Professor of Health Care Systems in the Associated Faculty of the Wharton School for the period July 1, 2005 to June 30, 2008 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. C. Anthony Di Benedetto as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for the period July 1, 2005 to June 30, 2006 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Eric K. Foster as Adjunct Assistant Professor of Marketing in the Associated Faculty of the Wharton School for the period July 1, 2005 to June 30, 2006 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Reappointment of Mr. Thomas N. Gilmore as Adjunct Associate Professor of Health Care Systems in the Associated Faculty of the Wharton School for the period July 1, 2005 to June 30, 2008 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Anjani Jain as Adjunct Professor of Operations and Information Management in the Associated Faculty of the Wharton School for the period July 1, 2005 to June 30, 2008 or for the duration of his administrative appointment, whichever is the shorter period of time. (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marguerite L. Bishop Lane as Adjunct Associate Professor of Accounting in the Associated Faculty of the Wharton School for the period July 1, 2005 to June 30, 2008 or for the duration of her administrative appointment, whichever is the shorter period of time. (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Monica M. McGrath as Adjunct Assistant Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2005 to June 30, 2008 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Terence A. Oliva as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for the period July 1, 2005 to June 30, 2006 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul J. H. Schoemaker as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for the period July 1, 2005 to June 30, 2006 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Gregory Shea as Adjunct Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2005 to June 30, 2008 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael F. Smith as Adjunct Associate Professor of Marketing in the Associated Faculty of the Wharton School for the period July 1, 2005 to June 30, 2006 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Howard Wainer as Adjunct Professor of Statistics in the Associated Faculty of the Wharton School for the period July 1, 2005 to June 30, 2006 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Promotions

Promotion and reappointment of Dr. Anne M. Greenhalgh to Adjunct Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2005 to June 30, 2008 or for the duration of her administrative appointment, whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Michael B. London to Adjunct Associate Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2005 to June 30, 2008 or for the duration of his administrative appointment, whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

EMERITUS FACULTY

Reemployments beyond Retirement

Reemployment beyond retirement of Dr. Warren J. Ewens, Professor Emeritus of Biology in the Wharton School for the period January 1, 2006 to June 30, 2006 with partial salary dependent on duties assigned.

Reemployment beyond retirement of Dr. Jamshed Ghandhi, Associate Professor Emeritus of Finance in the Wharton School for the period July 1, 2005 to June 30, 2006 with partial salary dependent on duties assigned.

Reemployment beyond retirement of Dr. Howard V. Perlmutter, Professor Emeritus of Management in the Wharton School for the period July 1, 2005 to June 30, 2006 with partial salary dependent on duties assigned.

Resignations

Resignation of Dr. Skander Essegaier as Assistant Professor of Marketing in the Standing Faculty of the Wharton School effective June 30, 2005.

Resignation of Dr. David F. Larcker, Ernst & Young Professor of Accounting in the Standing Faculty of the Wharton School effective June 30, 2005. [Note: prior endowed chair name was Ernst and Whinney.]

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Conversion to Tenure

Appointment of Dr. Kathleen Boesze-Battaglia as Associate Professor of Biochemistry in the Standing Faculty of the School of Dental Medicine is **converted to tenure** effective July 1, 2005 (full salary).

Reappointments

Reappointment of Dr. Bekir Karabucak as Assistant Profesorr of Endodontics in the Standing Faculty-Clinican Educator of the School of Dental Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). [This appointment carries a ten-year non-tenure probationary period which commenced July 1, 2002. Clinician-Educator review is academic year 2010-2011.]

Reappointment of Dr. Rochelle G. Lindemeyer as Assistant Professor of Pediatric Dentistry in Preventive and Restorative Sciences in the Standing Faculty-Clinician Educator of the School of Dental Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended.) [This appointment carries a ten-year non-tenure probationary period which commenced July 1, 2002. The Clinician-Educator review is academic year 2010-2011.]

Terminal reappointment of Dr. Kendra Schaefer as Assistant Professor of Oral Surgery/Pharmacology in the Standing Faculty-Clinician Educator of the School of Dental Medicine for one year effective July 1, 2005 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). [This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1999.]

Reappointment of Dr. Andres Pinto as Assistant Professor of Oral Medicine in the Standing Faculty—Clinician-Educator of the School of Dental Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended.) [This appointment carries a ten-year non-tenure probationary period which commenced July 1, 2002.] The Clinician-Educator review is academic year 2010-2011.]

Reappointment of Dr. Behnoush Rashedi as Assistant Professor of General Restorative Dentistry in Preventive and Restorative Sciences in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). [This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001.] Adjusted Clinician-Educator review is academic year 2010-2011. [This extension was granted pursuant to paragraph A.1. of the policy on extensions of tenure probationary period, March 18, 1997 or as amended].

Reappointment of Dr. Eric Stoopler as Assistant Professor of Oral Medicine in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). [This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002.] Clinician-Educator review is academic year 2010-2011.

Promotion

Promotion of Dr. David Stanton to Associate Professor of Oral Surgery/Pharmacology in the Standing Faculty--Clinician-Educator of the School of Dental Medicine effective July 1, 2005 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointment and Promotions*, January 8, 1985 or as amended)

Extension to the Approved Appointment

Extension to approved appointment and tenure probationary period for Dr. Faizan Alawi as Assistant Professor of Pathology in the Standing Faculty of the School of Dental Medicine for one year effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2001). Adjusted mandatory review is Academic Year 2010-11. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

ASSOCIATED FACULTY

Reappointments

Reappointment of Dr. Victor Alos as Adjunct Assistant Professor of Community Oral Health in Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (unsalaryed; not in tenure probationary status with this appointment).

Reappointment of Dr. Jean Pierre Arnoux as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (unsalaryed; not in tenure probationary status with this appointment).

Reappointment of Dr. Seung Ho Baek as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (unsalaryed; not in tenure probationary status with this appointment).

Reappointment of Dr. Paul J. Berson as Clinical Assistant Professor of Restorative Dentistry in Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status with this appointment). Four years as Assistant Professor in the Standing Faculty (7/1/77 to 6/30/81) were in tenure probation.

Reappointment of Dr. Normand Boucher as Clinical Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status with this appointment).

Reappointment of Dr. Neal Edward Bozentka as Clinical Assistant Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status with this appointment).

Reappointment of Dr. David Brown as Adjunct Professor of Restorative Dentistry in Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2005 (unsalaries; not in tenure probationary status with this appointment).

Reappointment of Dr. Elisabetta Ada Cavalcanti-Adam as Adjunct Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (unsalaries; not in tenure probationary status with this appointment).

Reappointment of Dr. Albert S. Chinappi, Jr. as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (unsalaries; not in tenure probationary status with this appointment).

Promotion and reappointment of Dr. Noah Chivian as Adjunct Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (unsalaries; not in tenure probationary status with this appointment).

Reappointment of Dr. Alex Cho as Clinical Assistant Professor of Restorative Dentistry in Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status with this appointment).

Reappointment of Dr. Ming-Yung Chou as Adjunct Professor of Community Oral Health in Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2005 (unsalaries; not in tenure probationary status with this appointment).

Reappointment of Dr. John J. Clarkson as Adjunct Professor of Community Oral Health in Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2005 (unsalaries; not in tenure probationary status with this appointment).

Reappointment of Dr. Guy Coby as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status with this appointment).

Reappointment of Dr. Stephen D. Cohen as Clinical Assistant Professor of Pediatric Dentistry in Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status with appointment).

Reappointment of Dr. Stefano Cortella as Adjunct Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (unsalaries; not in tenure probationary status with this appointment).

Reappointment of Dr. Vincent Cullen as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (unsalaried; not in tenure probationary status with this appointment).

Reappointment of Dr. Antranik Eskici as Adjunct Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (unsalaried; not in tenure probationary status with this appointment).

Reappointment of Dr. Cyril I. Evian as Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status with this appointment). [Five years as Assistant Professor in the Standing Faculty (7/1/81-8/30/86) were in tenure probation].

Reappointment of Dr. Roy Feldman as Adjunct Professor of Community Oral Health in Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (unsalaried; not in tenure probationary status with this appointment).

Reappointment of Dr. Tomoyasu Fuji as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (unsalaried; not in tenure probationary status with this appointment).

Reappointment of Dr. Julio Galvez as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (unsalaried; not in tenure probationary status with appointment).

Reappointment of Dr. Jamie Gartenberg as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (unsalaried; not in tenure probationary status with with appointment).

Reappointment of Dr. Joan Gluch as Adjunct Associate Professor of Community Oral Health in Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 or for the duration of her administrative appointment whichever is the shorter period of time (unsalaried; not in tenure probationary status with appointment). Nine years as Assistant Professor in the Standing Faculty (11/1/1992 – 6/30/2001) were in tenure probation.

Promotion and reappointment of Dr. Uri Hangorsky as Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status with this appointment).

Reappointment of Dr. Melissa Hunt as Adjunct Assistant Professor of Community Oral Health in Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status with this appointment).

Reappointment of Dr. Jeffrey W. Hutter as Adjunct Associate Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (unsalaried; not in tenure probationary status with this appointment).

Reappointment of Dr. Bradford S. Jungels as Clinical Assistant Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status with this appointment).

Reappointment of Dr. Andrew Myoung Kim as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005. (unsalaried; not in tenure probationary status with appointment).

Reappointment of Dr. Brian M. Korff as Clinical Assistant Professor of Restorative Dentistry in Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status with appointment).

Reappointment of Dr. Anna Kornbrot as Clinical Assistant Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status with this appointment).

Reappointment of Dr. Eiki Koyama as Adjunct Assistant Professor of Anatomy/Cell Biology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status with this appointment). The three years 12/1/99 – 11/31/02 were in a seven year non-tenure probationary period.

Reappointment of Dr. William Joel Landis as Adjunct Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (unsalaried; not in tenure probationary status with this appointment).

Promotion and reappointment of Dr. Harvey L. Levitt as Clinical Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (unsalaried; not in tenure probationary status with appointment).

Reappointment of Dr. Donald Tsung-I Liu as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (unsalaried; not in tenure probationary status with this appointment).

Reappointment of Dr. Naty Lopez as Adjunct Associate Professor of Community Oral Health in Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 or for the duration of her administrative

appointment, whichever is the shorter period of time (unsalaried; not in tenure probationary status with this appointment).

Reappointment of Dr. Kevin P. Lucas as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (unsalaried; not in tenure probationary status with this appointment).

Reappointment of Dr. Elliot Maser as Clinical Associate Professor of Pediatric Dentistry in Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 30, 2005 (partial salary dependent on duties assigned; not in tenure probationary status with this appointment).

Reappointment of Dr. Karen Miller as Clinical Assistant Professor of Restorative Dentistry in Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (full salary; not in tenure probationary status with this appointment).

Reappointment of Dr. Maurizio Pacifici as Adjunct Professor of Anatomy/Cell Biology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status with this appointment).

Reappointment of Dr. Jeffrey Pearlman-Storch as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (full salary; not in tenure probationary status with this appointment). The period 7/1/81 - 12/30/83 was spent in clinician-educator probation.

Reappointment of Dr. Joyce Perih as Adjunct Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (unsalaried; not in tenure probationary status with this appointment).

Reappointment of Dr. Christof Pertl as Adjunct Associate Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (unsalaried; not in tenure probationary status with this appointment).

Reappointment of Dr. Anne Polson as Adjunct Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 or for the duration of her administrative appointment, whichever is the shorter period of time (unsalaried; not in tenure probationary status in this appointment).

Reappointment of Dr. Arnold Porges as Clinical Assistant Professor of Restorative Dentistry in Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status with this appointment).

Reappointment of Dr. Mervyn Richards as Clinical Assistant Professor of Restorative Dentistry in Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status with this appointment).

Reappointment of Dr. Sevgi Rodan as Adjunct Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2005 (unsalaried; not in tenure probationary status with this appointment).

Reappointment of Dr. Louis Rose as Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2005 (unsalaried; not in tenure probationary status with this appointment).

Reappointment of Dr. Edwin Rosenberg as Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2005 (unsalaried; not in tenure probationary status with this appointment).

Reappointment of Dr. Hal Rosenthaler as Clinical Assistant Professor of Restorative Dentistry in Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status with this appointment).

Reappointment of Dr. Mariano Sanz as Adjunct Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (unsalaried; not in tenure probationary status with this appointment.)

Reappointment of Dr. Rajnikant Shah as Clinical Assistant Professor of Restorative Dentistry in Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status with this appointment).

Reappointment of Dr. John Shelton as Clinical Assistant Professor of Restorative Dentistry in Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status with this appointment).

Reappointment of Dr. Jeffrey Sibner as Adjunct Assistant Professor of Restorative Dentistry in Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (unsalaried; not in tenure probationary status with this appointment).

Reappointment of Dr. David Silver as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (unsalaried; not in tenure probationary status with this appointment).

Reappointment of Dr. Francis Smithgall as Clinical Assistant Professor of Restorative Dentistry in Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status with this appointment).

Reappointment of Dr. Haim Tal as Adjunct Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2005 (unsalaried; not in tenure probationary status with this appointment).

Reappointment of Dr. James Torosian as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (unsalaried; not in tenure probationary status with this appointment.)

Reappointment of Dr. Helmut Walsch as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (unsalaried; not in tenure probationary status with appointment).

Reappointment of Dr. Patti Werther as Clinical Assistant Professor of Pediatric Dentistry in Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status with this appointment).

Reappointment of Dr. Warne H. White as Adjunct Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (unsalaried; not in tenure probationary status with this appointment).

Correction/Change in Title

Correction to the previously approved minute - Authorization to offer appointment to Dr. Harout Barsemain SHOULD READ: Dr. Harout Barsemian as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (unsalaried; not in tenure probationary status with this appointment).

Correction to the previously approved minute - Reappointment of Dr. Alex Cho SHOULD READ: Dr. Minn Alex Cho as Clinical Assistant Professor of Restorative Dentistry in Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status with this appointment).

Change in title and reappointment of Dr. Arnold Weisgold from Clinical Professor **TO Adjunct Professor of Periodontics** in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status with this appointment).

Change in Department

Change in department and reappointment of Dr. Herman Segal as Clinical Associate Professor **FROM Oral Medicine TO Community Oral Health in Preventive and Restorative**

Sciences in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status with this appointment). Ten-years as Assistant Professor in the Standing Faculty (7/1/1976 to 6/30/1986) were in tenure probation.

Reemployment beyond retirement

Reemployment beyond retirement of Dr. Burton Rosan, Professor Emeritus of Microbiology in the Associated Faculty of the School of Dental Medicine for the period January 1, 2005 to June 30, 2005 (partial salary to be determined by Dean).

ACADEMIC SUPPORT STAFF

Reappointment

Terminal reappointment of Dr. Fanxiu Zhu as Research Associate of Microbiology in the Academic Support Staff of the School of Dental Medicine for one year effective November 1, 2005 (full salary; not in tenure probationary status with this appointment). Dr. Zhu has held the appointment of Research Associate since November 1, 2002.

SCHOOL OF MEDICINE

STANDING FACULTY

Chair Designation

Designation of Dr. Abraham Shaked, Professor of Surgery in the Standing Faculty of the School of Medicine, as **the Eldridge L. Eliason Professor of Surgery** for a term of ten years effective July 1, 2005.

Authorizations to Offer Appointment

Authorization to offer appointment to Dr. Zhanyong Bing as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2005. The clinician-educator review date is academic year 2013-14.

Authorization to offer appointment to Dr. Catherine J. Datto as Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2005. The clinician-educator review date is academic year 2013-14.

Authorization to offer appointment to Dr. Linda M. Ernst as Assistant Professor of Pathology and Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2005. The clinician-educator review date is academic year 2013-14.

Authorization to offer appointment to Dr. Eron Y. Friedlaender as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2005. The clinician-educator review date is academic year 2013-14.

Authorization to offer appointment to Dr. John Germiller as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2005. The clinician-educator review date is academic year 2013-14.

Authorization to offer appointment to Dr. Matthew J. Gillespie as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2005. The clinician-educator review date is academic year 2013-14.

Authorization to offer appointment to Dr. Philip R. Johnson, Jr., as Professor of Pediatrics in the Standing Faculty of the School of Medicine effective May 1, 2005 (full salary; with tenure).

Authorization to offer appointment to Dr. John H. Kempen as Assistant Professor of Ophthalmology the Standing Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; tenure probationary period commences July 1, 2005 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2013-14.

Authorization to offer appointment to Dr. Randolph Matthews as Assistant Professor of Pediatrics the Standing Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; tenure probationary period commences July 1, 2005 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2013-14.

Authorization to offer appointment to Dr. Christopher J. Miller as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2005. The clinician-educator review date is academic year 2013-14.

Authorization to offer appointment to Dr. Robert L. Mauck as Assistant Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; tenure probationary period commenced July 1, 2005). The mandatory tenure review is academic year 2010-11.

Authorization to offer appointment to Dr. Perry B. Molinoff as Professor of Pharmacology in the Standing Faculty of the School of Medicine effective July 1, 2005 (full salary, with tenure).

Authorization to offer appointment to Dr. Michael E. Sebert as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for the period of May 1, 2005 to June 30, 2008 (full salary; tenure probationary period commenced July 1, 2005 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2013-14.

Authorization to offer appointment to Dr. Mei-Lun Wang as Assistant Professor of Pediatrics the Standing Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; tenure probationary period commences July 1, 2005 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2013-14.

Authorization to offer appointment to Dr. Karen B. Zur as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2005. The clinician-educator review date is academic year 2013-14.

Reappointments

Reappointment of Dr. Vivek N. Ahya as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. The clinician-educator review date is academic year 2010-11.

Reappointment of Dr. Frances K. Barg as Assistant Professor of Family Practice and Community Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty - Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*,

January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. The clinician-educator review date is academic year 2010-11.

Reappointment of Dr. Claudia F. Baldassano as Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of Dr. Greg J. Bashaw as Assistant Professor of Neuroscience in the Standing Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; tenure probationary period commenced July 1, 2001 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). The mandatory tenure review is academic year 2007-08.

Reappointment of Dr. Michael B. Blank as Assistant Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; tenure probationary period commenced July 1, 1999 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2007-08.

Reappointment of Dr. Matthew M. Botvinick as Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; tenure probationary period commenced July 1, 2002). The mandatory tenure review is academic year 2007-08.

Reappointment of Dr. Anne Burke as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for **one year** effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. The clinician-educator review date is academic year 2010-11.

Reappointment of Dr. Shawn P. Cahill as Assistant Professor of Clinical Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

A terminal reappointment of Dr. Brian R. Calvi as Assistant Professor of Genetics in the Standing Faculty of the School of Medicine for one year effective July 1, 2005 (full salary; tenure probationary period commenced July 1, 1997).

Reappointment of Dr. David J. Casarett as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; tenure probationary period commenced July 1, 2002 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2010-11.

Reappointment of Dr. Kyong-Mi Chang as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; tenure probationary period commenced July 1, 1999 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2007-08.

A terminal reappointment of Dr. Margaret M. Chou as Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine for one year effective July 1, 2005 (full salary; tenure probationary period commenced July 1, 1997).

Reappointment of Dr. Giovanni Cucchiaro as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years retroactive to July 1, 2004 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. The clinician-educator review date is academic year 2009-10.

Reappointment of Dr. Dennis J. Dlugos as Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08. **Continuation of secondary appointment** as Assistant Professor of Neurology in Pediatrics for the same period of time with voting rights.

Reappointment of Dr. Cherie M. Ditre as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. The clinician-educator review date is academic year 2010-11.

Reappointment of Dr. Mark A. Elliott as Assistant Professor of Radiologic Science in Radiology in the Standing Faculty of the School of Medicine for three years retroactive to July 1, 2004 (full salary; tenure probationary period commenced July 1, 2001). The mandatory tenure review is academic year 2006-07.

Reappointment of Dr. Thomas W. Faust as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the

stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. The clinician-educator review date is academic year 2010-11.

Reappointment of Dr. Can H. Ficicioglu as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. The clinician-educator review date is academic year 2010-11.

Reappointment of Dr. Kevin H. Franck as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. The clinician-educator review date is academic year 2010-11.

A terminal reappointment of Dr. Roberta E. Gausas as Assistant Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for one year effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1996.

Reappointment of Dr. Edward P. Gerstenfeld as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and Presbyterian Medical Center of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. The clinician-educator review date is academic year 2010-11.

Reappointment of Dr. Bruce J. Giantonio as Assistant Professor of Medicine at Presbyterian Medical Center of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of Dr. Linda E. Greenbaum as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; tenure probationary period commenced July 1, 1999 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2007-08.

Reappointment of Dr. Carmen E. Guerra as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997 and was previously adjusted by two years pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. The clinician-educator review is academic year 2007-08.

Reappointment of Dr. Chang-Gyu Hahn as Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of Dr. Henry H. Hsia as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and Presbyterian Medical Center of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of Dr. Rebecca N. Ichord as Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. The clinician-educator review date is academic year 2010-11. **Continuation of secondary appointment** as Assistant Professor of Pediatrics for the same period of time with voting rights.

Reappointment of Dr. Craig L. Israelite as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. The clinician-educator review date is academic year 2010-11.

Reappointment of Dr. Dina A. Jacobs as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. The clinician-educator review date is academic year 2010-11.

Reappointment of Dr. Alexander R. Judkins as Assistant Professor of Pathology and Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. The clinician-educator review date is academic year 2010-11.

A terminal reappointment for Dr. Patricia A. Labosky as Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine for one year effective July 1, 2005 (full salary; tenure probationary period commenced July 1, 1997 and was previously adjusted by two years pursuant to paragraph A.3. of the policy on extension of tenure probationary period, March 18, 1997 or as amended).

Reappointment of Dr. Steven G. Lee as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years retroactive to July 1, 2004 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. The clinician-educator review date is academic year 2009-10.

Reappointment of Dr. Clyde E. Markowitz as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

A terminal reappointment of Dr. Michael A. Maldonado as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 2005 (full salary; tenure probationary period commenced July 1, 1999 with a ten-year clinical probationary period).

A terminal reappointment of Dr. Bonnie L. Milas as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for one year effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1996.

Reappointment of Dr. Jeffrey I. Mondschein as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years retroactive to July 1, 2004 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. The clinician-educator review date is academic year 2009-10.

Reappointment of Dr. Lisa M. Montenegro as Assistant Professor of Anesthesia at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine for three years retroactive to July 1, 2004 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998 and was previously adjusted by three years pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. The clinician-educator review is academic year 2009-10.

Reappointment of Dr. Andrew B. Newberg as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of Dr. Aalpen A. Patel as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years retroactive to July 1, 2004 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. The clinician-educator review date is academic year 2009-10.

Reappointment of Dr. Eric A. Pierce as Assistant Professor of Ophthalmology in the Standing Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; tenure probationary period commenced July 1, 1999 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2007-08.

Reappointment of Dr. Raymond S. Roginski as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. The clinician-educator review date is academic year 2010-11.

Reappointment of Dr. Brian J. Sennett as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of and change in base hospital for Dr. Deborah A. Sesok-Pizzini from the Hospital of the University of Pennsylvania to **Assistant Professor of Pathology and**

Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. The clinician-educator review date is academic year 2010-11.

Reappointment of Dr. Duane A. Sewell as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; tenure probationary period commenced July 1, 2002 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2010-11.

Reappointment of Dr. Doris A. Stoffers as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; ten-year clinical tenure probationary period commenced July 1, 1998 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). The mandatory tenure review is academic year 2007-08.

Reappointment of Dr. Darren B. Taichman as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and Presbyterian Medical Center of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. The clinician-educator review date is academic year 2010-11.

Reappointment of Dr. Omaid C. Velazquez as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; tenure probationary period commenced July 1, 1999 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2007-08.

Reappointment of Dr. Ralph J. Verdino as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania, Presbyterian Medical Center of Philadelphia and the Veterans Administration Medical Center in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of Dr. Lawrence Wells as Assistant Professor of Orthopaedic Surgery at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. The clinician-educator review date is academic year 2010-11.

Reappointment of Dr. Rebecca G. Wells as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; tenure probationary period commenced July 1, 2002 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2010-11.

Reappointment of Dr. E. Paul Wileyto as Assistant Professor of Biostatistics in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. The clinician-educator review date is academic year 2010-11.

Reappointment of Dr. Xiaowei (George) Xu as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; tenure probationary period commenced July 1, 2002 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2010-11.

Promotions

Promotion of Dr. Scott P. Bartlett to Professor of Surgery at the Hospital of the University of Pennsylvania **and** the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2005 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Promotion of Dr. Emily F. Conant to Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2005 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Promotion of Dr. J. Alan Diehl to Associate Professor of Cancer Biology in the Standing Faculty of the School of Medicine effective July 1, 2005 (full salary; with tenure).

Promotion of Dr. Sydney M. Evans to Professor of Radiology in Radiation Oncology in the Standing Faculty of the School of Medicine effective July 1, 2005 (full salary; has tenure).

Promotion of Dr. Mark L. Kahn to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2005 (full salary; with tenure).

Promotion of Dr. Laurie A. Loevner to Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2005 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Promotion of Dr. James R. McKay to Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine effective July 1, 2005 (full salary; has tenure).

Promotion of Dr. Michael A. Pack to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2005 (full salary; with tenure).

Promotion of Dr. E. Scott Pretorius to Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2005 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Promotion of Dr. Stephen J. Schuster to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty - Clinician-Educator of the School of Medicine effective July 1, 2005 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Promotion of Dr. Margaret G. Stineman to Professor of Physical Medicine and Rehabilitation in the Standing Faculty of the School of Medicine effective July 1, 2005 (full salary; has tenure).

Promotion of Dr. Steven A. Thomas to Associate Professor of Pharmacology in the Standing Faculty of the School of Medicine effective July 1, 2005 (full salary; with tenure).

Extensions to the Approved Reappointments

Extension of the terminal year reappointment for Dr. Debabrata Chakravarti, Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for a period not to exceed six months, from July 1, 2005 to December 31, 2005. The request for an extended terminal reappointment was approved by the Associate Provost as an extraordinary action based on circumstances specific to this case. Dr. Chakravarti's appointment will terminate no later than December 31, 2005 and will not be continued beyond that date.

Extension to the approved reappointment and clinician-educator probationary period for Dr. Mary Beth Gibbons, Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for one year effective July 1, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998 and was previously adjusted by one year pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended **and** was extended by one year for two years in half-time status for child care. **The revised and adjusted clinician-educator review date again is academic year 2009-10.** [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved reappointment and clinician-educator probationary period for Dr. Kim E. Nichols as Assistant Professor of Pediatrics at the Children's Hospital of

Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine for one year effective July 1, 2006 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1999 and was previously adjusted by one year pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. **Adjusted** Clinician-Educator review is academic year **2009-10**. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Miscellaneous

Change in Effective and tenure probation dates – Appointment of Dr. Craig H. Bassing, Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for period of November 1, 2004 to June 30, 2007 to **January 1, 2005 to June 30, 2008** (full salary; tenure probationary period commences **July 1, 2005**). The mandatory tenure review is academic year **2010-11**. [*Refer to PSC Subcommittee of November 19, 2004*]

The approved authorization to offer appointment to Dr. Sridhar Rao Charagundla as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2005 **should be corrected to read June 1, 2005 to June 30, 2008** (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period, which commences July 1, 2005. The clinician-educator review date is academic year 2013-14. [*Refer to PSC Subcommittee of June 17, 2005, page 5*]

Name Change for Dr. Hongzhe Li to Dr. Hongzhe Kevin Lee, Professor of Biostatistics in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine effective **May 1, 2005** (full salary; with tenure). [*Refer to PSC of March 31, 2005 & April 22, 2005*]

The approved authorization to offer appointment to Dr. Grace W. Pien as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty - Clinician-Educator of the School of Medicine for the period of March 1, 2005 to June 30, 2008 **should be corrected to read May 1, 2005 to June 30, 2008** (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2005. The clinician-educator review date is academic year 2013-14. [*Refer to PSC Subcommittee of May 13, 2005, page 4*]

Leaves of Absence

Compressed scholarly leave of absence for Dr. Beverly S. Emanuel, Charles E.H. Upham Professor of Pediatrics in the Standing Faculty of the School of Medicine for the period of September 1, 2005 to June 30, 2006 with up to full salary; full benefits continued. [*24 credits will be accrued; 24 credits will be used.*]

Scholarly leave of absence for Dr. Jeffrey M. Field, Associate Professor of Pharmacology in the Standing Faculty of the School of Medicine for one year effective July 1, 2005 with up to full

salary (50% from grant funds and 50% from leave budget) full benefits continued. *[24 credits will be accrued; 12 credits will be used, 12 credits remaining].*

Approved compressed scholarly leave of absence for Dr. Michael L. Kochman, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of January 1, 2006 to June 30, 2006 [12 months compressed over 6 months] should be changed **to the period of March 1, 2006 to June 30, 2006 [12 months compressed over 4 months]** with up to full salary; full benefits continued. *[24 credits will be accrued, 24 credits will be used]. [Refer to PSC Subcommittee of January 21, 2005]*

Scholarly leave of absence for Dr. Robert E. Krisch, Associate Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of February 1, 2005 to July 31, 2005 with up to full salary; full benefits continued. *[19 credits will be accrued; 12 credits will be used, 7 credits remaining.]*

Scholarly leave of absence for Dr. Stephen E. Kimmel, Associate Professor of Medicine in the Standing Faculty -- of the School of Medicine for the period of September 5, 2005 to July 31, 2006 with up to full salary; full benefits continued. *[22 credits will be accrued; 22 credits will be used].*

Leave of absence for employment elsewhere for Dr. Ruth J. Muschel, Professor of Pathology and Laboratory Medicine in the Standing Faculty for one year effective July 1, 2005 without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. Hillary C.M. Nelson, Associate Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine for one year effective July 1, 2005 with up to one-half salary; appropriate benefits continued. *[16 credits will be accrued; 12 credits will be used, 4 credits remaining].*

Scholarly leave of absence for Dr. Donald F. Schwarz, Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of September 1, 2005 to May 31, 2006 with up to full salary; full benefits continued. *[24 credits will be accrued; 18 credits will be used, 6 credits remaining.]*

Scholarly leave of absence for Dr. J. Sanford Schwartz, Professor of Medicine in the Standing Faculty of the School of Medicine for the period of May 1, 2005 to June 30, 2005 with up to full salary; full benefits continued. *[24 credits will be accrued; 4 credits will be used, 20 credits remaining].*

The approved compressed scholarly leave of absence for Dr. Joan M. Von Feldt, Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period February 1, 2005 to July 15, 2005 should be extended for an additional two months to **August 31, 2005** with up to full salary;

full benefits continued. *[23 credits will be accrued; 20 credits will be used, 3 credits remaining.]*

ASSOCIATED FACULTY

Authorizations to Offer Appointment

Authorization to offer appointment to Dr. David A. Allan as Clinical Assistant Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Maurizio Z. Albala as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Valerianna Amorosa as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Dimitry Y. Baranov as Assistant Professor of Clinical Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Aba Barden-Maja as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Douglas A. Benner as Adjunct Assistant Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Carol Bodenheimer as Clinical Assistant Professor of Physical Medicine and Rehabilitation in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Robert K. Cato as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Maurizio Cereda as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Michael E. DiSanto as Adjunct Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for the period of April 1, 2005 to June 30, 2008 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Anthony N. Fabricatore as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2005). The mandatory review year is academic year 2010-11.

Authorization to offer appointment to Dr. Tanya S. Ferguson as Research Assistant Professor of Neuroscience in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2005). The mandatory review year is academic year 2010-11.

Authorization to offer appointment to Dr. David L. Fink as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Iliia Fishbein as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 *contingent on appropriate visa* or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2005). The mandatory review year is academic year 2010-11.

Authorization to offer appointment to Dr. Tilo Grosser as Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 *contingent on appropriate visa* or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2005). The mandatory review year is academic year 2010-11.

Authorization to offer appointment to Dr. Ramesh C. Gupta as Clinical Assistant Professor of Physical Medicine and Rehabilitation in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Guoxia Han as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period of June 15, 2005 to June 30, 2008 *contingent on appropriate visa* or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2005). The mandatory review year is academic year 2010-11.

Authorization to offer appointment to Dr. Sally B. Holtz as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. V. Craig Jordan as Adjunct Professor of Cancer Biology in the Associated Faculty of the School of Medicine for the period of May 1, 2005 to June 30, 2008 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Brian D. Keith as Adjunct Associate Professor of Cancer Biology in the Associated Faculty of the School of Medicine for the period of May 1, 2005 to June 30, 2008 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Joseph M. Kist as Assistant Professor of Clinical Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Sharon L. Kolasinski as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Laura M. Kosseim as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Richard R. Lain as Adjunct Assistant Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Andrew J. Litwack as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for period of May 1, 2005 to June 30, 2008 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Michael B. Love as Clinical Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Angela P. Makris as Research Assistant Professor of Nutrition in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2005). The mandatory review year is academic year 2010-11.

Authorization to offer appointment to Dr. Michael J. McCarthy as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Kathleen Murphy-Eberenz as Research Assistant Professor of Clinical Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2005). The mandatory review year is academic year 2010-11.

Authorization to offer appointment to Dr. Jose Miguel Hernandez Pampaloni as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 *contingent on appropriate visa* or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2005). The mandatory review year is academic year 2010-11.

Authorization to offer appointment to Dr. Adriana S. Prawak-Tymchenko as Clinical Assistant Professor of Physical Medicine and Rehabilitation in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Paul M. Robins as Assistant Professor of Clinical Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Daniel Rodriguez as Research Assistant Professor of Human Development in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2005). The mandatory review year is academic year 2010-11.

Authorization to offer appointment to Dr. Margaret R. Rukstalis as Adjunct Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jodi Savitz as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Stanley J. Stachelek as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2005). The mandatory review year is academic year 2010-11.

Authorization to offer appointment to Dr. Daniel I. Steinberg as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2004 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Colleen C. Stilley as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2004 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Andrew A. Strasser as Research Assistant Professor of Biobehavioral Health in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 *contingent on appropriate visa* or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2005). The mandatory review year is academic year 2010-11.

Authorization to offer appointment to Dr. Curtis R. Thiessen as Adjunct Assistant Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Raad A. Yaldo as Adjunct Assistant Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Chao-Xing Yuan as Adjunct Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine for the period of May 1, 2005 to June 30, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Aba Barden-Maja as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for one year retroactive to July 1, 2004 (with salary, not in tenure probationary status in this appointment).

Reappointment of Dr. Bruce Berg as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary, not in tenure probationary status in this appointment).

Reappointment of Dr. Michael N. Braffman as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary, not in tenure probationary status in this appointment).

Reappointment of Dr. James M. Clark as Clinical Associate Professor of Environmental Medicine in Pharmacology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Donna M. Coviello as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2002). The mandatory review year is academic year 2007-08.

Reappointment of Dr. Richard S. Finkel as Clinical Associate Professor of Pediatrics and Clinical Associate Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary, not in tenure probationary status in this appointment).

Reappointment of Dr. Laurence J. Gavin as Clinical Associate Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for three years effective to July 1, 2005 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joel D. Glickman as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary, not in tenure probationary status in this appointment).

Reappointment of Dr. Ruth L. Greenberg as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary, not in tenure probationary status in this appointment).

Reappointment of Dr. Edward L. Hicks as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary, not in tenure probationary status in this appointment).

Reappointment of Dr. Ravishankar Jayadevappa as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2002). The mandatory review year is academic year 2007-08.

Reappointment of Dr. Janice A. Kelly as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective to July 1, 2005 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Daniel Y. Kimberg as Research Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2002). The mandatory review year is academic year 2007-08.

Reappointment of Dr. Gregory S. Kopf as Adjunct Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary, not in tenure probationary status in this appointment).

Reappointment of Dr. Richard F. Limoges as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary, not in tenure probationary status in this appointment).

Reappointment of Dr. George D. Markham as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary, not in tenure probationary status in this appointment).

Reappointment of Dr. Roger R. Marsh as Adjunct Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary, not in tenure probationary status in this appointment).

Reappointment of Dr. Bernard A. Mason as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary, not in tenure probationary status in this appointment).

Reappointment of Dr. Daniel Mines as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary, not in tenure probationary status in this appointment).

A terminal reappointment of Dr. Ramachandran Murali as Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for one year effective July 1, 2005 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the

University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 1999).

Reappointment of Dr. Kazuko Nishikura as Wistar Institute Professor of Genetics in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert B. Norris as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary, not in tenure probationary status in this appointment).

Reappointment of Dr. K. Adu Ntoso as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary, not in tenure probationary status in this appointment).

A terminal reappointment of Dr. James J. Pilla as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for one year effective July 1, 2005 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 1999).

Reappointment of Dr. Stefanie B. Porges-Wolfson as Clinical Associate Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (with salary; not in tenure probationary status in this appointment).

Reappointment Dr. Ellen Pure as Wistar Institute Professor of Microbiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment Dr. Mahboob Ur Rahman as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment Dr. Glenn F. Rall as Adjunct Assistant Professor of Microbiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment Dr. Anna Marie Skalka as Adjunct Professor of Microbiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment Dr. Harold C. Sox as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment Dr. John J. Stern as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John M. Taylor as Adjunct Associate Professor of Microbiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary, not in tenure probationary status in this appointment).

Reappointment of Dr. Anthony R. Temple as Adjunct Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary, not in tenure probationary status in this appointment).

Reappointment of Dr. Keith L. Wapner as Clinical Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Reappointment Dr. Craig S. Wynne as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (with salary; not in tenure probationary status in this appointment).

A terminal reappointment of Dr. Barry L. Ziober as Research Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for one year effective July 1, 2005 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 1999).

Promotions

Promotion and reappointment of Dr. Charles R. Cantor to Clinical Associate Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (with salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Richard Donner to Clinical Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (with salary; not in tenure probationary status in this appointment).

Leave of Absence

Scholarly leave of absence for Dr. Michael A. Freed as Research Associate Professor of Neuroscience in the Associated Faculty of the School of Medicine for the period of September 1, 2005 to August 31, 2006 with up to one-half salary; appropriate benefits continued. *[19 credits will be accrued; 12 credits will be used, 7 credits remaining.]*

ACADEMIC SUPPORT STAFF

Reappointment

Reappointment of Dr. Sheldon L. Zink as Lecturer in Medical Ethics in the Academic Support Staff of the School of Medicine for the period of July 1, 2005 to September 30, 2005 (full salary; not in tenure probationary status in this appointment). (**Dr. Zink's** appointment as Lecturer (full salary) began July 1, 2001.)

SCHOOL OF NURSING

STANDING FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Lisa M. Lewis as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for four years effective July 1, 2005 (full salary; tenure probationary period commences July 1, 2005). Mandatory tenure review is academic year 2010-2011.

Authorization to offer appointment to Dr. Therese S. Richmond as Associate Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 2005 (full salary; with tenure).

Leave of Absence

Scholarly leave of absence for Dr. Ann O'Sullivan, Professor of Primary Care Nursing-Clinician Educator in the Standing Faculty of the School of Nursing for the period September 1, 2005-December 31, 2005 with full salary (50% salary from the School of Nursing budget and 50% salary from the sabbatical budget) full benefits continued. [*21 credits are accrued; 6 credits used*].

ASSOCIATED FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Kenneth Abrams as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2005 to June 30, 2008 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jeannie P. Cimiotti as Research Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective January 1, 2005 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2005). Mandatory review is academic year 2010-2011.

Authorization to offer appointment to Dr. Linda Sulzbach Hoke as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Helene Moriarty as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2005 to June 30, 2008 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Marilyn S. Sommers as Visiting Professor of Nursing in the Associated Faculty of the School of Nursing for the academic year 2005-06 (with appropriate compensation based on assigned duties and expectations; without voting rights; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Elizabeth Capezuti as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2005 to June 30, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Patricia D'Antonio as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2005 to June 30, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Suzanne B. Levy as Clinical Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2005 to June 30, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mary Lou Manning as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2005 to June 30, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Christiaan B. Morssink as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2005 to June 30, 2008 (with partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Mark Stecker as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2005 to June 30, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Antonio M. Villarruel as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2005 to June 30, 2008 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Babette S. Zemel as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2005 to June 30, 2008 (with partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

EMERITUS FACULTY

Reemployments beyond Retirement

Reemployment beyond retirement of Dr. Ann Wolbert Burgess, Professor Emeritus of Nursing, in the School of Nursing for academic year 2005-2006 with partial salary dependent on duties assigned.

Reemployment beyond retirement of Dr. Joan Lynaugh, Professor Emeritus of Nursing, in the School of Nursing for academic year 2005-2006 with partial salary dependent on duties assigned.

Reemployment beyond retirement for Dr. Rosalyn J. Watts, Associate Professor Emeritus of Nursing in the School of Nursing for one year effective July 1, 2005 with partial salary dependent on duties assigned.

SCHOOL OF VETERINARY MEDICINE

STANDING FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Ralph G. Meyer as Assistant Professor of Reproductive Biology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine for three years effective September 1, 2005 (full salary; tenure probationary period commences July 1, 2005). Mandatory tenure review is academic year 2010-2011.

Reappointments

Reappointment of Dr. Margaret Casal as Assistant Professor of Medical Genetics, in Clinical Studies-Philadelphia, in the Standing Faculty of the School of Veterinary Medicine for the period July 1, 2005 to June 30, 2008 (full salary; ten-year clinical tenure probationary period commenced July 1, 1999). Mandatory tenure review is academic year 2007-2008.

Reappointment of Dr. Rosario Cerundolo as Assistant Professor of Dermatology, in Clinical Studies-Philadelphia, in the Standing Faculty – Clinician-Educator of the School of Veterinary Medicine for the period July 1, 2005 to June 30, 2008 (full salary; appointment subject to the stipulations given in *Guidelines for Appropriations and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced on July 1, 2002. Clinician-Educator review is academic year 2010-2011.

Terminal reappointment of Dr. Bruce D. Freedman as Assistant Professor of Pathology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 2004 (full salary; tenure probationary period commenced July 1, 1997)

Reappointment of Dr. Robert Gilley as Assistant Professor of Surgery, in Clinical Studies-Philadelphia, in the Standing Faculty – Clinician-Educator of the School of Veterinary Medicine for the period July 1, 2005 to June 30, 2008 (full salary; appointment subject to the stipulations given in *Guidelines for Appropriations and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced on July 1, 2002. Clinician-Educator review is academic year 2010-2011.

Terminal reappointment of Dr. Francis C. Luca as Assistant Professor in Animal Biology in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 2005 (full salary; tenure probationary period commenced July 1, 1999).

Reappointment of Dr. Ilana R. Reisner as Assistant Professor of Behavioral Medicine, in Clinical Studies-Philadelphia, in the Standing Faculty – Clinician-Educator of the School of Veterinary Medicine for the period July 1, 2005 to June 30, 2008 (full salary; appointment subject to the stipulations given in *Guidelines for Appropriations and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. Clinician-Educator review is academic year 2009-2010.

Reappointment of Dr. Margaret M. Sleeper as Assistant Professor of Cardiology, in Clinical Studies-Philadelphia, in the Standing Faculty – Clinician-Educator of the School of Veterinary Medicine for the period July 1, 2005 to June 30, 2008 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced on January 1, 2002. Clinician-Educator review is academic year 2010-2011.

Reappointment and change in title of Dr. Peijing Wang from Assistant Professor of Physiology in Animal Biology to **Assistant Professor of Developmental Biology in Animal Biology** in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2005 (full salary; tenure probationary period commenced July 1, 2002). Mandatory tenure review is academic year 2007-2008.

Promotions

Promotion of Dr. Thomas D. Parsons to Associate Professor of Swine Production Medicine in Clinical Studies/New Bolton Center in the Standing Faculty of the School of Veterinary Medicine effective July 1, 2005 (full salary; with tenure).

Promotion of Dr. Oriol Sunyer to Associate Professor of Microbiology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 2005 (full salary; with tenure).

Promotion of Dr. Andrei Thomas-Tikhonenko as Associate Professor of Pathology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 2005 (full salary; with tenure).

Correction to the Previously Approved Minute

Correction to the Previously Approved Minute: Authorization to offer appointment to Dr. David Artis as Assistant Professor of Parasitology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2005 (full salary; tenure probationary period commences July 1, 2005; mandatory tenure review is academic year 2010-2011; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). **SHOULD READ: Authorization to offer appointment to Dr. David Artis** as Assistant Professor of Parasitology in Pathobiology in the

Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2005 **contingent on appropriate visa** (full salary; tenure probationary period commences July 1, 2005; mandatory tenure review is academic year 2010-2011; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Leaves of Absence

Scholarly leave for Dr. William Chalupa, Professor of Nutrition, in the Standing Faculty of the School of Veterinary Medicine, for the period of July 1, 2005 to November 30, 2005 with up to full salary; full benefits continued. (11 credits will be accrued; 10 credits will be used).

Scholarly leave for Dr. Zhengxia Dou, Associate Professor of Agricultural Systems, in the Standing Faculty of the School of Veterinary Medicine, for the period of January 1, 2006 to August 31, 2006 with up to full salary; full benefits continued. (16 credits will be accrued; 16 credits will be used).

Scholarly leave of absence for Dr. Richard O. Davies, Professor of Pharmacology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine, for the period June 1, 2005 to August 31, 2005 with up to full salary; full benefits continued. *[6 credits will be accrued; 6 credits will be used.] [This leave is in anticipation of retirement.]*

Scholarly leave of absence for Dr. Lawrence R. Soma, Professor of Anesthesiology & Clinical Pharmacology, in Clinical Studies-New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the period of July 1, 2005 to December 31, 2005 with up to full salary; full benefits continued. *[16 credits will be accrued; 12 credits will be used.]*

ASSOCIATED FACULTY

Authorization to Offer Appointment

Authorization to offer appointment to Dr. Chand Khanna as Adjunct Associate Professor of Comparative Oncology in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 2005 (without salary, not in tenure probationary status in this appointment).

Reappointments

Terminal reappointment of Dr. Boopathi Ettickan as Research Associate in Animal Biology in the Academic Support Staff of the School of Veterinary Medicine for one year effective July 1, 2005 (full salary; not in tenure probationary status in this appointment). Dr. Ettickan's appointment as Research Associate (full salary) began 2002.

Terminal reappointment of Dr. Wei Lu as Research Associate in Animal Biology in the Academic Support Staff of the School of Veterinary Medicine for one year effective July 1, 2005 (full salary; not in tenure probationary status in this appointment). Dr. Lu's appointment as Research Associate (full salary) began 2002.

Terminal reappointment of Dr. Subbuswamy Krishna Prabu as Research Associate in Animal Biology in the Academic Support Staff of the School of Veterinary Medicine for one year effective July 1, 2005 (full salary; not in tenure probationary status in this appointment). Dr. Prabu's appointment as Research Associate (full salary) began 2002.

Terminal reappointment of Dr. Ashish Verma as Research Associate in Animal Biology in the Academic Support Staff of the School of Veterinary Medicine for one year effective July 1, 2005 (full salary; not in tenure probationary status in this appointment). Dr. Verma's appointment as Research Associate (full salary) began 2002.

Promotion

Promotion of Dr. Hindupur K. Anandatheerthavarada as Research Associate Professor of Biochemistry in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 2005 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

EMERITUS FACULTY

Reemployments beyond Retirement

Reemployment beyond retirement of Dr. Darryl N. Biery, Professor Emeritus of Radiology for one year effective July 1, 2005, with partial salary dependant on duties assigned.

Reemployment beyond retirement of Dr. James W. Buchanan, Professor Emeritus of Cardiology for one year effective July 1, 2005 with partial salary dependant on duties assigned.

Reemployment beyond retirement of Dr. David S. McDevitt, Professor Emeritus of Anatomy for one year effective July 1, 2005 with partial salary dependant on duties assigned.

Reemployment beyond retirement of Dr. Adrian R. Morrison, Professor Emeritus of Behavioral Neuroscience, for one year effective July 1, 2005, with partial salary dependant on duties assigned.

Reemployment beyond retirement of Dr. Donald F. Patterson, Professor Emeritus of Medical Genetics, for one year effective July 1, 2005 with partial salary dependant on duties assigned.

Reemployment beyond retirement of Dr. Harold R. Rozmiarek, Professor Emeritus of Laboratory Animal Medicine for one year effective July 1, 2005 with partial salary dependant on duties assigned.

Reemployment beyond retirement of Dr. Sheldon A. Steinberg, Professor Emeritus of Neurology for one year effective July 1, 2005, with partial salary dependant on duties assigned.

Reemployment beyond retirement of Dr. Andrew Wood, Professor Emeritus of Radiology for one year effective July 1, 2005, with partial salary dependant on duties assigned.

**Resolution to Authorize the Design and Construction of the Rosenthal Imaging Center,
Ryan Hospital, in the Amount of \$5.54 Million**

Intention:

The School of Veterinary Medicine wishes to proceed with the Rosenthal Imaging Center in Ryan Hospital. The purpose of this project is to convert the client parking facility in Ryan Hospital into a state-of-the-art diagnostic and treatment imaging facility. Ryan Hospital currently houses its low-voltage radiation therapy unit in outdated space in the Old Vet Quadrangle Building, and does not have in-house MRI capability. The project will include full architectural, mechanical and electrical fit-out of the 8,300 square feet of space and provide a linear accelerator vault, rooms for a new MRI and future CT scanners, offices, patient prep and holding/recovery rooms, conference/classrooms and two exam rooms. The project is estimated to cost \$5.54 million and will be funded by the Commonwealth Appropriation, School of Veterinary Medicine capital gift endowment and trust funds, operating funds and an internal capital project loan. In addition, the School of Medicine will contribute operating funds to the project to support shared research between the schools.

RESOLVED, that the design and construction of the Rosenthal Imaging Center in Ryan Hospital, estimated to cost \$5.54 million, be and the same hereby are approved and that the Executive Vice President or the Senior Vice President for Facilities and Real Estate Services or the Vice President for Finance and Treasurer be and hereby is authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.

Resolution to Authorize the Design and Construction of the John Morgan Building Small Animal Imaging Facility in the Amount of \$1.181 Million for a Total Revised Budget of \$3.728 Million

Intention:

In June 2005 the Trustees approved a \$2.547 million dollar purchase of a 9.4T MRI as the first step to consolidating Small Animal Imaging Facility equipment and functions into a single location, providing for future phased relocation of imaging equipment from the HUP Founders Building. The School of Medicine continued to research the best available location for this imaging facility.

The School of Medicine now wishes to proceed with the Small Animal Imaging Facility in the John Morgan Building. The \$1.181 million renovation project will create a small holding area, private offices, open workstations and space to accommodate the new 9.4T MRI magnet. The approximately 1,700 square feet of space is located in the John Morgan Building basement which is partially unoccupied and partially used by the Department of Radiology for existing imaging and support functions. The total project is estimated to cost \$3.728 million and will be funded by School of Medicine operating, grant and endowment funds.

RESOLVED, that the design and construction of the John Morgan Building Small Animal Imaging Facility, including the purchase of equipment, estimated to cost \$3.728 million, be and the same hereby are approved and that the Executive Vice President or the Senior Vice President for Facilities and Real Estate Services or the Vice President for Finance and Treasurer be and hereby is authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110% of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.