Resolution to Repatriate to the Sac & Fox Tribe of the Mississippi in Iowa
One Wooden Bowl from the University of Pennsylvania Museum of Archaeology and Anthropology

Intention:

The Native American Graves Protection and Repatriation Act (“NAGPRA”), which was enacted by Congress on November 16, 1990, requires museums that hold certain types of Native American artifacts to return such objects upon request of the known lineal descendant or culturally affiliated Indian tribe or Native Hawaiian organization if all statutory requirements are met. “Sacred Objects” are among the types of objects subject to repatriation under NAGPRA. The University of Pennsylvania Museum of Archaeology and Anthropology (“the University Museum”) holds in its American Section collections a wooden bowl (29-48-301) accessioned on October 22, 1919, and acquired in an exchange between the Museum and George Gustav Heye. The wooden bowl was collected by Mark Raymond Harrington during a 1910 ethnological expedition funded by George Gustav Heye. Harrington purchased the bowl from a Fox Chief, named Pushetonequa (Pū cī ta nī kwē,), for $2.00. By the letter dated August 29, 2000, the NAGPRA representative for the Sac & Fox Tribe of the Mississippi in Iowa (“Meskwaki Nation”) wrote to the Director of the University Museum requesting the return of the bowl based on the tribe’s belief that it is a “Sacred Object” under NAGPRA.

The initial claim and subsequent correspondences explained that bowls of this sort are needed by traditional Meskwaki (Fox) religious leaders in order to pray to and communicate with their gods. Bowls of this type were and are still used in many complex and traditional ceremonies such as the Sacred Bundle Ceremony, the Ceremonial Feast to Honor the Departed, the Ceremonial Naming Feast, the Return of the Name Feast, and Ceremonial Adoptions. Having assessed the claim, the University Museum’s Committee on Repatriation has concluded that this bowl qualifies as a “Sacred Object” under NAGPRA. However, based on a preponderance of the evidence regarding the sale and acquisition of the bowl, the Committee concluded that the University holds the “right of possession” to the bowl and, therefore, the claim does not meet all of the statutory requirements.

Although the bowl is not subject to repatriation under NAGPRA, the Committee recommended that the University Museum return the bowl to the Meskwaki tribe out of respect for the tribe's contemporary religious practices and in recognition of the historical significance of the bowl. The Committee learned that the tribe wishes to use the bowl in ongoing ceremonies, which are for the benefit of the entire community. In addition, the Committee found that the bowl is historically important to the community through its association with an important chief. Therefore, the University Museum, upon the recommendation of the Committee and having conferred with the Executive Committee of its Board of Overseers, wishes to repatriate this wooden bowl in recognition of the bowl’s religious and historical significance, out of respect for the tribe and its culture, and in the spirit of NAGPRA.

RESOLVED, that the Director of the University Museum of Archaeology and Anthropology, or his designees, be and are hereby authorized to take such actions as are
required to return to the Sac & Fox Tribe of the Mississippi in Iowa the wooden bowl, object UPM 29-48-301, held by the University Museum in its American Section collections, in a manner consistent with the spirit of the Native American Graves Protection and Repatriation Act.
Resolution on Faculty Appointments, Leaves, and Promotions

December 18, 2004-February 17, 2005
(Some actions included in this report are from October 8, 2004)

SCHOOL OF ARTS AND SCIENCES

STANDING FACULTY

Appointment Authorizations

Authorization to offer appointment to Dr. Mariangela Bernardi as Assistant Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences for the period January 1, 2005 through June 30, 2009 (full salary; tenure probationary period commences July 1, 2005). Mandatory tenure review is academic year 2010-11.

Authorization to offer appointment to Dr. Ravi K. Sheth as Assistant Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences for the period January 1, 2005 through June 30, 2009 (full salary; tenure probationary period commences July 1, 2005). Mandatory tenure review is academic year 2010-11.

Chair Designations

Designation of Dr. Rebecca W. Bushnell, Professor of English in the Standing Faculty of the School of Arts and Sciences, as the Thomas S. Gates, Jr. Professor effective January 1, 2005 coterminous with her appointment as Dean of the School of Arts and Sciences.

Designation of Dr. Randall Collins, Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, as the Dorothy Swaine Thomas Professor in Sociology effective January 1, 2005 through his tenure.

Designation of Dr. Jean-Michel Rabate, Professor of English in the Standing Faculty of the School of Arts and Sciences, as the Vartan Gregorian Professor in the Humanities effective January 1, 2005 through his tenure.

Designation of Dr. Tukufu Zuberi, Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, as the Lasry Family Professor of Race Relations effective January 1, 2005 through his tenure.

Promotions

Promotion of Dr. Larry Gladney to Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences effective July 1, 2005 (full salary; has tenure).

Promotion of Dr. Thomas M. Safley to Professor of History in the Standing Faculty of the School of Arts and Sciences effective July 1, 2005 (full salary; has tenure).
Promotion of Dr. Patrick J. Walsh to Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences effective July 1, 2005 (full salary; has tenure).

Degree Compliance and Acceptance
Degree Compliance and Acceptance - Appointment of Dr. Jing Li as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2004 contingent upon appropriate visa (full salary; tenure probationary period commences July 1, 2004). Mandatory tenure review is academic year 2009-10. [Refer to PSCS of June 18, 2004]

Leaves of Absence
Scholarly leave of absence for Dr. Jonathan Block, Associate Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the academic year 2004-05 with up to full salary; full benefits continued. [24 credits will be accrued; 24 credits will be used].

Scholarly leave of absence for Dr. George Cardona, Professor of Linguistics in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2004 with up to full salary; full benefits continued. [15 credits will be accrued; 12 credits will be used].

Scholarly leave of absence for Dr. Robert E. Kohler, Professor of History and Sociology of Science in the Standing Faculty of the School of Arts and Sciences, for the academic year 2004-05 with up to full salary (83.3% from the leave budget; 16.7% from the Department); full benefits continued. [10 credits will be accrued; 10 credits will be used]. This leave is in preparation for retirement.

Scholarly leave of absence for Dr. Anthony S. Kroch, Professor of Linguistics in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2004 with up to full salary; full benefits continued. [15 credits will be accrued; 12 credits will be used.]

Leave of absence for employment elsewhere for Dr. Judith Rodin, Robert A. Fox Leadership Professor in the Standing Faculty of the School of Arts and Sciences, for the period July 1, 2005 through June 30, 2007 without salary; any benefits continued are without University contribution. [22 credits will be accrued; 0 credits will be used].

Scholarly leave of absence for Mr. Peter Stallybrass, Walter H. and Leonore C. Annenberg Professor in the Humanities in the Standing Faculty of the School of Arts and Sciences, for the academic year 2004-05 with up to 69.3% salary (60% from the leave budget, 40% from the Department); appropriate benefits continued. [The borrowing of 2 credits is approved for this leave]. [8 credits will be accrued; 8 credits will be used plus 2 borrowed credits]

Extension to Reappointment and Tenure Probationary Period
Extension to the approved reappointment and tenure probationary period for Dr. Andrew Norris as Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2007 (full salary; tenure
probationary period commenced July 1, 2000). Adjusted mandatory review is academic year 2006-07. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Secondary Reappointment
Continuation of secondary appointment for Dr. Guy R. Welbon, Associate Professor of Religious Studies in the Standing Faculty of the School of Arts and Sciences, as Associate Professor of South Asia Studies for one year effective July 1, 2004 with voting rights.

Associated Faculty
Authorization to offer appointment to Dr. Cristina Bicchieri as Visiting Professor of Philosophy in the Associated Faculty of the School of Arts and Sciences for the period January 4, 2004 through June 30, 2004 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Reappointments
Reappointment of Dr. David D. Hart as Adjunct Professor of Biology in the Associated Faculty of the School of Arts and Sciences for four years effective July 1, 2004 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Louis A. Kaplan as Adjunct Professor of Biology in the Associated Faculty of the School of Arts and Sciences for four years effective July 1, 2004 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John G. Lundberg as Adjunct Professor of Biology in the Associated Faculty of the School of Arts and Sciences for four years effective July 1, 2004 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. James N. McNair as Adjunct Professor of Biology in the Associated Faculty of the School of Arts and Sciences for four years effective July 1, 2004 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. William J. McShea as Adjunct Associate Professor of Biology in the Associated Faculty of the School of Arts and Sciences for four years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Innis Howe Shoemaker as Adjunct Professor of History of Art in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 2004 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Bernard W. Sweeney as Adjunct Professor of Biology in the Associated Faculty of the School of Arts and Sciences for four years effective July 1, 2004 (without salary; not in tenure probationary status in this appointment).
SCHOOL OF DESIGN

ASSOCIATED FACULTY

Resignation
Resignation of Mr. Samuel Y. Harris, Adjunct Professor of Architecture in the Associated Faculty of the School of Design effective December 31, 2004.

ACADEMIC SUPPORT STAFF

Terminal Reappointment
Terminal reappointment Ms. Sharka Hyland as Lecturer in Fine Arts in the Academic Support Staff of the School of Design for one year effective July 1, 2004 (full salary; not in tenure probationary status in this appointment). Ms. Hyland has held one-year appointments as Lecturer (full-salary) since July 1, 2001.

GRADUATE SCHOOL OF EDUCATION

STANDING FACULTY

Leave of Absence
Scholarly leave of absence for Dr. John Puckett, Associate Professor of Education in the Standing Faculty of the Graduate School of Education for the spring 2005 semester with full salary; appropriate benefits continued. [21 credits will be accrued, 12 credits will be used].

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

STANDING FACULTY

Appointment Authorizations
Appointment of Dr. Ernest R. Gilmont as Adjunct Professor of Electrical and Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period November 1, 2004 - June 30, 2007 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Carl A. Gunter as Adjunct Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period August 16, 2004 - June 30, 2007 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Max I. Kanovich as Adjunct Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period September 1, 2004 - June 30, 2007 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Appointment of Dr. Daniel E. Koditschek as Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science effective January 1, 2005 (full salary; with tenure). Designation of Dr. Daniel E. Koditschek as the Alfred Fitler Moore Professor of Electrical and Systems Engineering for a term of ten years effective January 1, 2005.

Appointment of Dr. William E. Schiesser as Visiting Professor of Electrical and Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for one year effective July 1, 2004 (without salary; not in tenure probationary status in this appointment).

Chair Designation
Designation of Dr. Nader Engheta, Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science, as the H. Nedwill Ramsey Professor of Electrical and Systems Engineering for a term of ten years effective January 1, 2005.

Promotions
Promotion of Dr. Russell J. Composto to Professor of Materials Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2005 (full salary; has tenure).

Promotion of Dr. Karen I. Winey to Professor of Materials Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2005 (full salary; has tenure).

Leave of Absence
Leave of absence for Dr. Srisankar S. Kunniyur, Assistant Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the period November 1, 2004 – December 31, 2004 without salary; any benefits continued are without University contribution. [6 credits will be accrued; 0 credits will be used.]

Secondary Appointment
Continuation of secondary appointment of Dr. John L. Bassani, Richard H. and S. L. Gabel Professor of Mechanical Engineering and Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science, as Professor of Materials Science and Engineering for three years effective July 1, 2004, with voting rights.

Secondary appointment of Dr. Daniel E. Koditschek, Alfred Fitler Moore Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science, as Professor of Mechanical Engineering and Applied Mechanics for three years effective with the start of his primary appointment, with voting rights.
ASSOCIATED FACULTY

Appointment Authorizations
Authorization to offer appointment to Dr. Joel M. Esposito as Adjunct Assistant Professor of Mechanical Engineering and Applied Mechanics in the Associated Faculty of the School of Engineering and Applied Science for the period November 1, 2004 – June 30, 2007 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Michael B. Greenwald as Adjunct Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period September 1, 2004 – June 30, 2007 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Gregg T. Vesonder as Adjunct Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period November 1, 2004 – June 30, 2007 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Correction to Previously Approved Minute
Authorization to offer appointment to Dr. Daniel E. Koditschek as Visiting Professor of Electrical and Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period July 1, 2004 to December 31, 2004 SHOULD READ: for the fall semester (full salary; not in tenure probationary status in this appointment).

EMERITUS FACULTY

Reemployment beyond Retirement
Reemployment beyond retirement of Dr. Abraham Noordergraaf, Professor Emeritus of Bioengineering, for the fall semester 2004, with partial salary dependent on duties assigned.

LAW SCHOOL

STANDING FACULTY

Appointment Authorizations
Authorization to offer appointment to Mr. Paul H. Robinson as Professor of Law in the Standing Faculty of the Law School, effective July 1, 2002 (full salary; with tenure).

Chair Designation
Designation of Dr. Reed H. Shuldiner, Professor of Law in the Standing Faculty of the Law School, as the Al Snowiss Professor of Law effective December 1, 2004.
ASSOCIATED FACULTY

Appointment Authorizations

Authorization to offer appointment to Mr. Lawrence A. Hamermesh as Visiting Associate Professor of Law in the Associated Faculty of the Law School for the period January 1, 2004 to June 30, 2004 (full salary and benefits to be reimbursed by Penn to Widener Law School-Delaware Campus; not in tenure probationary status in this appointment).

Authorization to offer appointment to Mr. Moshe Halbertal as the Gruss Visiting Professor of Talmudic Civil Law in the Associated Faculty of the Law School for the fall semester 2001 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Ms. Catherine Ross as Visiting Associate Professor of Law in the Associated Faculty of the Law School for the fall semester 2001 (full salary and benefits to be reimbursed by Penn to George Washington University School of Law; not in tenure probationary status in this appointment).

Authorization to offer appointment to Mr. Paul Verkuil as Visiting Professor of Law in the Associated Faculty of the Law School for the academic year 2001-2002 (full salary and benefits to be reimbursed by Penn to Benjamin N. Cardozo School of Law; not in tenure probationary status in this appointment).

SCHOOL OF SOCIAL WORK

STANDING FACULTY

Appointment Authorization

Authorization to offer appointment to Dr. Femida Handy as Associate Professor of Social Work in the Standing Faculty of the School of Social Work for five years effective January 1, 2005 (full salary; tenure probationary period commences July 1, 2005). Mandatory tenure review is academic year 2008-09.

WHARTON SCHOOL

STANDING FACULTY

Promotions

Promotion of Dr. Abraham J. Wyner to Associate Professor of Statistics in the Standing Faculty of the Wharton School effective July 1, 2005 (full salary; with tenure).
**Extension to Approved Appointment Authorization and Tenure Probationary Period**

Extension to the approved appointment and tenure probationary period for Dr. Heather Berry as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 2005 (full salary; tenure probationary period commenced July 1, 2001 and was previously adjusted by one year pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended. Adjusted mandatory tenure review is academic year 2008-09. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997, or as amended]. [Refer to PSC of March 28, 2002]

Extension to the approved reappointment and tenure probationary period for Dr. Ayako Yasuda as Assistant Professor of Finance in the Standing Faculty of the Wharton School for one year effective July 1, 2007 (full salary; tenure probationary period commenced July 1, 2001). Adjusted mandatory tenure review is academic year 2007-08. This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. [Consideration for promotion to tenure is contingent upon United States permanent residency status.]

**Leave of Absence**

Scholarly leave of absence for Dr. Eric K. Clemons, Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the period March 1, 2005 to December 31, 2005 with up to full salary, appropriate benefits continued. [21 credits will be accrued; 18 credits will be used.]

Scholarly leave of absence for Dr. John Wesley Hutchinson, the Stephen J. Heyman Professor in the Standing Faculty of the Wharton School, for the period July 1, 2005 to June 30, 2006 with up to full salary, (75% to be paid from the leave budget and 25 % to be paid by Duke University directly to Penn), full benefits continued. [18 credits will be accrued; 18 credits will be used.]

Scholarly leave of absence for Dr. Marshall W. Meyer, the Richard A. Sapp Professor in the Standing Faculty of the Wharton School, for the period January 1, 2005 to June 30, 2005 with partial salary, appropriate benefits continued. [21 credits will be accrued; 10.5 credits will be used.]

**ASSOCIATED FACULTY**

**Change in Title**

Change in title for Dr. Luann J. Lynch from Visiting Assistant Professor of Accounting to Visiting Associate Professor of Accounting in the Associated Faculty of the Wharton School for the period July 1, 2004 to June 30, 2005 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment). [Refer to PSC of December 19, 2003]
SCHOOL OF DENTAL MEDICINE

STANDING FACULTY

Appointment Authorizations

Appointment of Dr. Louay Abrass as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for the period September 1, 2004 - June 30, 2007 (unsalaried; not in tenure probationary status with this appointment).

Appointment of Dr. Melissa Burruezo as Clinical Assistant Professor of Pediatric Dentistry in the Department of Preventive and Restorative Sciences in the Associated Faculty of the School of Dental Medicine for the period September 1, 2004 - June 30, 2007 (partial salary dependent on the duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Nicolas Elian as Adjunct Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years retroactive July 1, 2003 (unsalaried; not in tenure probationary status with this appointment).

Appointment of Dr. Ernesto A. Lee as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for one year effective September 1, 2004 (partial salary dependent on the duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Mandy Pen Shui as Adjunct Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2004 (unsalaried; not in tenure probationary status with this appointment).

Appointment of Dr. Michael D. Yasner as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for the period September 1, 2004 - June 30, 2007 (unsalaried; not in tenure probationary status in this appointment).

Leave of Absence

Scholarly leave of absence for Dr. Carolyn W. Gibson, Professor of Anatomy/Cell Biology in the Standing Faculty of the School of Dental Medicine, for the period January 1, 2005 to June 30, 2005 with up to full salary, appropriate benefits continued. [17 credits will be accrued; 12 credits will be used.]

Correction to Previously Approved Minute

Reappointment of Joseph W. Foote as Clinical Assistant Professor of Oral Surgery/Pharmacology SHOULD READ: Clinical Associate Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2004 (full salary; not in tenure probationary status with this appointment). Ten years (5/1/91 - 6/30/01) were in Clinician Educator probation. [Refer to PSCS of 6/18/2004]
Authorization to offer appointment to Dr. Mandy Pen-Shui, SHOULD READ:
Authorization to offer appointment to Dr. Mandy Pen Shui as Adjunct Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2004 (unsalaried; not in tenure probationary status with this appointment). [Refer to PSCS of 6/1/2004]

EMERITUS FACULTY

Reemployment beyond Retirement
Reemployment beyond retirement of Dr. Morton Amsterdam, Professor Emeritus of Periodontics in the School of Dental Medicine, for one year effective July 1, 2004 with partial salary.

Reemployment beyond retirement for Dr. Joseph Rabinowitz, Professor Emeritus of Biochemistry in the School of Dental Medicine for one year effective July 1, 2004, with partial salary dependent on duties assigned.

SCHOOL OF MEDICINE

STANDING FACULTY

Appointment authorizations

Appointment of Dr. Geoffrey L. Bird as Assistant Professor of Anesthesia at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2004 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004. The clinician-educator review date is academic year 2012-13.

Appointment of Dr. Valerie I. Brown as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for the period of January 1, 2005 to June 30, 2008 (full salary; tenure probationary period commences July 1, 2005 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2013-14.

Appointment of Dr. Jason A. Campagna as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for the period of September 1, 2004 to June 30, 2007 (full salary; tenure probationary period commenced July 1, 2004 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2012-13.

Appointment of Dr. Pasquale Casale as Assistant Professor of Urology in Surgery at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of October 1, 2004 to June 30, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-
tenure probationary period which commenced July 1, 2004. The clinician-educator review date is academic year 2012-13.

Authorization to offer appointment to Dr. John T. Farrar as Assistant Professor of Epidemiology in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of January 1, 2005 to June 30, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2005 and includes the four years [July 1, 1993 to June 26, 1997] spent in the ten-year clinical tenure probation. The clinician-educator review date is academic year 2009-10.

Appointment of Dr. Stephanie A. Fish as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of September 1, 2004 to June 30, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2004. The clinician-educator review date is academic year 2012-13.

Authorization to offer appointment to Dr. G. Russell Huffman as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of January 1, 2005 to June 30, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2005. The clinician-educator review date is academic year 2013-14.

Appointment of Dr. Ali I. Musani as Assistant Professor of Medicine at Presbyterian Medical Center of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of January 1, 2005 to June 30, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2005. The clinician-educator review date is academic year 2013-14.

Appointment of Dr. Jeffrey S. Sager as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of January 1, 2005 to June 30, 2008 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2005. The clinician-educator review date is academic year 2013-14.
Chair Designation
Designation of Dr. Joseph E. Bavaria, Professor of Surgery at the Hospital of the University of Pennsylvania, Presbyterian Medical Center of Philadelphia and Pennsylvania Hospital in the Standing Faculty -- Clinician-Educator of the School of Medicine, as the Brooke Roberts - William Maul Measey Professor in Surgery for a term of ten years effective January 1, 2005.

Promotions
Promotion of Dr. Jill M. Baren to Associate Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2005 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Robert C. Gorman to Associate Professor of Surgery in the Standing Faculty of the School of Medicine effective July 1, 2005 (full salary; with tenure).

Promotion of Dr. Susan H. Guttentag to Associate Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 1, 2005 (full salary; with tenure).

Promotion of Dr. Wensheng Guo to Associate Professor of Biostatistics in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine effective July 1, 2005 (full salary; with tenure).

Promotion of Dr. Donald R. Kauder to Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2005 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Kevin C. Osterhoudt to Associate Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2005 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Rebecca A. Simmons to Associate Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 1, 2005 (full salary; with tenure).

Promotion of Dr. Carmela C. Vittorio to Associate Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2005 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Reappointments

Reappointment of Dr. Katrina Armstrong as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2005 (full salary; ten-year clinical tenure probationary period commenced July 1, 1998 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Mandatory tenure review is academic year 2007-08.

Continuation of secondary appointment as Assistant Professor of Epidemiology in Biostatistics and Epidemiology for the same period of time with voting rights.

Reappointment of Dr. Joseph H. Gorman III as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 2004 (full salary; tenure probationary period commenced July 1, 2001 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2009-10.

Reappointment of Dr. Michael D. Grossman as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2004 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. The clinician-educator review date is academic year 2006-07.

Reappointment of Dr. John P. Pryor as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2004 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. The clinician-educator review date is academic year 2009-10.

Reappointment of Dr. Frederick F. Samaha as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Veterans Administration Medical Center in the Standing Faculty – Clinician-Educator of the School of Medicine for three years effective July 1, 2005 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. The clinician-educator review is academic year 2007-08.

Correction to Previously Approved Minute

The approved authorization to offer appointment to Dr. Michele E. Paessler, Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania should be corrected to read: at the Children’s Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2004 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries
a ten-year, non-tenure probationary period which commenced July 1, 2004. The clinician-educator review date is academic year 2012-13. [Refer to PSC Subcommittee of September 17, 2004, page 9]

**Leaves of Absence**

Compressed scholarly leave of absence for Dr. Michael L. Kochman, Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty --Clinician-Educator of the School of Medicine for the period of January 1, 2006 to June 30, 2006 [12 months compressed over 6 months] with up to full salary; full benefits continued. [24 credits will be accrued, 24 credits will be used].

Scholarly leave of absence for Dr. David F. Wilson, Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine for the period of January 1, 2005 to June 30, 2005 with up to full salary (50% from the leave budget and 50% from grants); full benefits continued. [18 credits will be accrued; 6 credits will be used, 12 credits remaining].

Scholarly leave of absence for Dr. Saul Winegrad, Professor of Physiology in the Standing Faculty of the School of Medicine for the period of January 1, 2006 to June 30, 2006 with up to full salary (50% from the leave budget and 50% from grants); full benefits continued. [8 credits will be accrued; 6 credits will be used, 2 credits remaining].

**Resignations**

Resignation of Dr. Jeane Ann Grisso, Professor of Medicine in the Standing Faculty of the School of Medicine effective November 19, 2003.

Resignation of Dr. David B. Hackney, Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 30, 2003.

Resignation of Dr. Bokyung K. Han, Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine effective August 17, 2003.

**Reappointments**

Reappointment of Dr. Mark H. Bernstein as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2004 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Katherine Crits-Christoph as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2004 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Reappointment of Dr. Joan Gross as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2004 (without salary, not in tenure probationary status in this appointment).

Reappointment of Dr. Anita V. Hole as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2004 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Richard W. Hole, Jr., as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2004 (without salary, not in tenure probationary status in this appointment).

Reappointment of Dr. James W. Kurtz as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2004 (without salary, not in tenure probationary status in this appointment).

Reappointment of Dr. Gerald J. Margolis as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2004 (without salary, not in tenure probationary status in this appointment).

Reappointment of Dr. Sydney E. Pulver as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2004 (without salary, not in tenure probationary status in this appointment).

ASSOCIATED FACULTY

Appointment Authorizations
Authorization to offer appointment to Dr. Kristy B. Arbogast as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period of January 1, 2005 to June 30, 2008 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2005). The mandatory review year is academic year 2010-11.

Authorization to offer appointment to Dr. Valerie A. Arkoosh as Professor of Clinical Anesthesia in the Associated Faculty of the School of Medicine for the period of September 1, 2004 to June 30, 2009 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. James D. Balshi as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for the period of September 1, 2004 to June 30, 2007 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Monica E. Duvall as Clinical Assistant Professor of Family Practice and Community Medicine in the Associated Faculty of the School of Medicine for the period
of November 1, 2004 to June 30, 2007 (with salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Robert Garfield** as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for the period of September 1, 2004 to June 30, 2007 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Daniel J. Isaacman** as Adjunct Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period of February 1, 2005 to June 30, 2008 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Deborah Julia Kostianovsky** as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for the period of April 1, 2004 to June 30, 2007 (without salary; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Rita C. Milewski** as Adjunct Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for the period of September 1, 2004 to June 30, 2007 or for the duration of her administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

**Appointment of Dr. Jeffrey E. Ming** as Adjunct Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period of October 1, 2004 to June 30, 2007 (without salary; not in tenure probationary status in this appointment). Six years (July 1, 1998 to September 30, 2004) was spent in tenure probation.

**Appointment of Dr. Edna P. Schwab** as Assistant Professor of Clinical Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2004 (full salary; not in tenure probationary status in this appointment).

**Promotion**

**Promotion of Dr. Gregory K. Brown** to Research Associate Professor of Clinical Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2005 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

**Promotion of Dr. Melpo Christofidou-Solomidou** to Research Associate Professor of Medicine in the Associated Faculty of the School of Medicine for five years effective July 1, 2005 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).
Promotion of Dr. Peter S. White to Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2005 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointments
Reappointment of Dr. Edwin Nii A. Adom as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2004 (without salary, not in tenure probationary status in this appointment).

Reappointment of Dr. Anne Marie Angeles as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary, not in tenure probationary status in this appointment).

Reappointment of Dr. Steven A. Binnick as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary, not in tenure probationary status in this appointment).

Reappointment of Dr. Frances Bonds-White as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2004 (without salary, not in tenure probationary status in this appointment).

Reappointment of Dr. Rebecca L. Craik as Adjunct Associate Professor of Neurology in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2004 (without salary, not in tenure probationary status in this appointment).

Reappointment of Dr. Joseph DiGiacomo as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2004 (without salary, not in tenure probationary status in this appointment).

Reappointment of Dr. Alexander Ehrlich as Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary, not in tenure probationary status in this appointment).

Reappointment of Dr. Paolo Fortina as Adjunct Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary, not in tenure probationary status in this appointment).

Reappointment of Dr. Maurice R. Hilleman as Adjunct Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary, not in tenure probationary status in this appointment).
Reappointment of Dr. Cordula T. Holzer as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2004 (without salary, not in tenure probationary status in this appointment).

Reappointment of Dr. Victor J. Malatesta as Clinical Associate Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2004 (without salary, not in tenure probationary status in this appointment).

Reappointment of Dr. Itzhak Nissim as Research Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2005 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Deborah H. Schaible as Adjunct Associate Professor of Pharmacy in Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary, not in tenure probationary status in this appointment).

Reappointment of Dr. Shahnaz Shahinfar as Adjunct Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2005 (without salary, not in tenure probationary status in this appointment).

Reappointment of Dr. Barbara S. Shapiro as Clinical Associate Professor of Pediatrics in Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2004 (without salary, not in tenure probationary status in this appointment).

Leaves of Absence
Scholarly leave of absence for Dr. Donald G. Buerk, Research Associate Professor of Physiology in the Associated Faculty of the School of Medicine for the period of January 1, 2005 to June 30, 2005 with up to full salary (50% from leave budget, 50% from grants); full benefits continued. [13 credits will be accrued; 6 credits will be used, 7 credits remaining].

ACADEMIC SUPPORT STAFF

Reappointment
Reappointment of Dr. Glenn A. Doyle as Research Associate in Psychiatry in the Academic Support Staff of the School of Medicine for one year effective July 1, 2004 (full salary; not in tenure probationary status in this appointment). Dr. Doyle’s appointment as Research Associate (full salary) began July 1, 2001.

Reappointment of Dr. R. Douglas Wilson as Lecturer C in Surgery in the Academic Support Staff of the School of Medicine for one year effective November 1, 2004 or until a green card is appropriately received (full salary; not in tenure probationary status in this appointment).
Resignation
Resignation of Dr. Tracy K. McIntosh, Professor of Neurosurgery in the Standing Faculty of the School of Medicine effective December 3, 2004.

SCHOOL OF NURSING

ASSOCIATED FACULTY

Appointment Authorizations
Authorization to offer appointment to Dr. Karen Beth Hirschman as Research Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 2004 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2004). The mandatory review year is academic year 2009-10.

Appointment of Dr. Rosemary C. Polomano as Associate Professor of Pain Practice at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Nursing effective January 1, 2005 (full salary; non-tenure; appointment subject to the stipulations given in the Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Leave of Absence
Scholarly leave of absence for Dr. Karen Buhler-Wilkerson, Professor of Community Health Nursing in the Standing Faculty of the School of Nursing for the period January 1, 2005 to December 31, 2005 with partial salary (54% salary from the sabbatical budget, 20% salary from clinical sources, additional partial salary may be negotiated); full benefits continued. [13 credits will be accrued; 13 credits will be used].

ASSOCIATED FACULTY

Appointment Authorizations
Appointment of Dr. David Keepnews as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period July 1, 2004 to June 30, 2007 (without salary; not in tenure probationary status in this appointment).

Resignation
Resignation of Dr. Freida H. Outlaw, Associate Professor of Psychiatric Mental Health Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing effective December 31, 2004.
SCHOOL OF VETERINARY MEDICINE

STANDING FACULTY

Appointment Authorization
Appointment of Dr. Gustavo Aguirre as Professor of Medical Genetics and Ophthalmology in Clinical Studies-Philadelphia in the Standing Faculty of the School of Veterinary Medicine effective July 1, 2004 (full salary; with tenure).

Authorization to offer appointment to Dr. Marie-Eve Fecteau as Assistant Professor of Food Animal Surgery and Medicine in Clinical Studies-New Bolton Center in the Standing Faculty -- Clinician-Educator of the School of Veterinary Medicine for the period November 1, 2004 to June 30, 2007 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2004. Clinician-Educator review is academic year 2012-2013.

ROTC

ACADEMIC SUPPORT STAFF

Appointment Authorization
Authorization to offer appointment to Lieutenant Mandy K. Gotch, USNR as Naval Science Instructor in the Academic Support Staff of the University of Pennsylvania for two years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Lieutenant Junior Grade Michael E. Stone, USNR as Naval Science Instructor in the Academic Support Staff of the University of Pennsylvania for two years effective July 1, 2005 (without salary; not in tenure probationary status in this appointment).
Resolution to Establish a Master of Science in Nonprofit/NGO Leadership Degree in the School of Social Work

Intention:

The School of Social Work proposes to establish a new master’s degree program in Nonprofit/NGO (nongovernmental organization) Leadership. Developed in collaboration with the School of Arts and Sciences and the Wharton School, this intensive one-year program recognizes the growing need for leaders and managers who can effectively confront the opportunities and challenges facing those working in the human and social service fields and who can guide nonprofit and nongovernmental organizations involved in such efforts.

The new Master of Science in Nonprofit/NGO Leadership is tailored to meet the needs of students who have just finished the bachelor’s degree; candidates currently enrolled in another professional master’s program at Penn; those with some experience in the work force who wish to enter the managerial ranks of the not-for-profit social services sector; individuals experienced in other professions with the potential to make a mid-career shift into the leadership ranks of nonprofit and nongovernmental organizations; and established managers who are being groomed for major leadership responsibilities. Graduates of the program can expect to pursue management careers in nonprofit social service, community development, and non-governmental organizations that serve a social reparation function—that work to alleviate the conditions resulting in poverty, disempowerment, and oppression and that strive to enhance the well-being of the most vulnerable members of society.

The curriculum will consist of ten graduate courses: four required foundation courses, four elective courses in an area of specialization and a two-semester, year-long integrative seminar. Although the School of Social Work is the home school for this degree program, students will also take courses in Arts and Sciences, Wharton, the Annenberg School for Communication and the Law School.

The new degree program has been approved by the faculty of the School of Social Work and endorsed by the Deans of the School of Arts and Sciences and Wharton, the Academic Planning and Budget Committee, and the Interim Provost.

RESOLVED, that there shall be established a new professional degree, the Master of Science in Nonprofit/NGO Leadership, in the School of Social Work in collaboration with the School of Arts and Sciences and the Wharton School.
Resolution on Tuition, Fees, and Other Student Charges
for Academic Year 2005-2006

Intention:

The administration proposes to establish the following tuition, fees, and other student charges for Academic Year 2005-2006:

For undergraduates, tuition, fees, room and board will total $41,766. This includes tuition of $29,030, fees of $3,334, a standard room rate in the residence halls of $5,730, and a meal plan charge of $3,672. For graduate and professional students, tuition will be determined administratively to reflect the budget requirements of the various schools. The general fee for graduate students will be $2,572. The general fee for professional school students will be $2,572.

RESOLVED, that for Academic Year 2005-2006, total undergraduate charges will be $41,766, including tuition of $29,030, fees of $3,334, a standard room rate in the residence halls of $5,730, and a meal plan charge of $3,672; graduate and professional school tuition will be determined administratively to reflect the budget requirements of the various schools; the general fee for graduate students will be $2,572; and the general fee for professional school students will be $2,572.
Resolution to Authorize the Design and Construction of the
School of Dental Medicine Evans 2nd Floor Orthodontics Renovation Project
in the Amount of $2.9 Million

Intention:

The School of Dental Medicine wishes to proceed with the Evans 2nd Floor Orthodontics renovation project. The purpose of this project is to renovate the existing orthodontic clinic and the adjacent vacant space to improve service to orthodontics patients and the learning environment for students. The renovation will include an improved functional organization for the space and better public egress along with new finishes, HVAC, and electrical distribution. The project is estimated to cost $2.9 million and will be funded by School of Dental Medicine capital gift funds.

RESOLVED, that the design and construction of the Evans 2nd Floor Orthodontics renovation project, estimated to cost $2.9 million, be and the same hereby are approved and that the Executive Vice President, the Senior Vice President for Facilities and Real Estate Services, or the Vice President for Finance and Treasurer be and hereby is authorized to take such actions, execute such contracts and incur such expenses and obligations – not, however, in excess of 110 percent of the estimated costs as presented to the Budget and Finance Committee – as may, in his or her judgment, be necessary or desirable to accomplish the purposes of this resolution. Any actions heretofore taken by any such officers in furtherance of the purpose of this resolution are hereby ratified and confirmed.
Resolution to Authorize the Ground Lease and Development by the Lessee of the Property at 3401-59 Chestnut Street

Intention:

On October 15, 1999, the University acquired from the Redevelopment Authority of the City of Philadelphia a parcel of land located at the northwest corner of 34th Street and Chestnut Street that contains approximately 2.57 acres of land (“Parcel”). The University currently uses the Parcel as a surface parking lot. The Parcel was conveyed to the University subject to a Redevelopment Agreement that obligates the University to develop the Parcel in accordance with certain programmatic requirements and development milestones as set forth in the Redevelopment Agreement.

The University seeks to enter into a ground lease with The Apartments on Chestnut Limited Partnership, an affiliate of The Hanover/MetLife Master Limited Partnership (the “Developer”) for a term of sixty-five (65) years, pursuant to which the University will assign its development obligations to the Developer. The University will receive ground rent from the Developer during the term of the ground lease. At the expiration of the term of the ground lease, all rights, title to and interest in the Parcel and the improvements constructed on the Parcel will re-vest in the University.

The redeveloped Parcel will contain approximately 293 market rate rental apartments with approximately 320,000 square feet of net rentable space, a multi-level parking garage containing approximately 375 parking spaces, and approximately 28,000 square feet of retail and commercial space along Chestnut and 34th Streets. The University will have no obligation to lease any of the space or fund any of the costs of construction or operation of the complex.

After redevelopment of the Parcel, the Developer will have the right to sell its interest in the ground lease, subject to a right of first refusal in favor of the University. If the University declines to exercise its right of first refusal, the Developer will have the right to sell its interest in the ground lease and cause the University to sell its ownership interest in the Parcel as well. The University would receive a one-time payment for the sale of its ownership interest in the land and the rental apartments would be converted to condominium units.

RESOLVED, that the Executive Vice President, the Senior Vice President for Facilities and Real Estate Services, or the Vice President for Finance and Treasurer be and hereby are authorized to execute and deliver on behalf of the University the ground lease and any other documents as shall be deemed necessary to effectuate the ground lease.

FURTHER RESOLVED, that the negotiation, execution and consummation of the ground lease and related documentation and other actions taken by or on behalf of the University in connection therewith be, and the same hereby are, approved and ratified and shall be deemed
to have been taken with the full and proper authorization of the Trustees of the University of Pennsylvania.

**FURTHER RESOLVED,** that all actions heretofore taken by such officers in furtherance of the purposes of this resolution are hereby ratified and affirmed.
Resolution to Authorize the Disposition of and Redevelopment of the Property
Located at 3900 Chestnut Street

Intention:

3900 Chestnut Street (the “Property”), is owned by a Group 39, a Pennsylvania partnership 99% of which is owned by University City Associates and 1% of which is owned by the Trustees of the University of Pennsylvania. The Property contains a total of 315 residential apartment units and has approximately 30,000 square feet of retail and commercial space.

Approval is sought for the contribution of the Property by Penn to AIMCO Chestnut Hall JV, limited partnership, (“Partnership”) in exchange for (i) a 25% limited partnership interest in the Partnership, (ii) a seven million dollar ($7,000,000) cash payment to the University, and (iii) initial capital improvements to the Property of at least nine million dollars ($9,000,000).

The general partner of the Partnership will be unaffiliated with Penn. The Partnership will finance the capital improvements to the Property with no cash outlay by Penn. Other affiliates of the general partner will enter into a Construction Management Agreement and Property Management Agreement with the Partnership and will be responsible for management of the rehabilitation project and operation of the residential apartment building once construction has been completed.

The University will retain the right to approve certain major decisions affecting the Property and will have a right of first refusal in the event the general partner elects to sell its interest in the Property.

On October 22, 2004, the Real Estate Steering Committee recommended for approval the above-described transaction.

RESOLVED, the Executive Vice President, the Senior Vice President for Facilities and Real Estate Services, or the Vice President for Finance and Treasurer shall be and hereby is authorized, on behalf of the Trustees of the University of Pennsylvania and University City Associates, to:

(i) enter into a Partnership Agreement with AIMCO Chestnut Hall JV, limited partnership, pursuant to which the University shall deliver a deed to the Property to the Partnership in return for (i) a 25% limited partnership interest in the Partnership, (ii) a seven million dollar ($7,000,000) cash payment to the University, and (iii) initial capital improvements to the Property of at least nine million dollars ($9,000,000).

(ii) execute any other documents required in connection with such transaction.

FURTHER RESOLVED, that all actions heretofore taken by such officers in furtherance of the purposes of this resolution are hereby ratified and affirmed.