Resolution on Faculty Appointments, Leaves and Promotions
October 25, 2002-January 29, 2003

ANNENBERG SCHOOL FOR COMMUNICATION

Standing Faculty

Change to previous minute
Change to previously approved minute - Scholarly leave of absence for Dr. Klaus H. Krippendorff, Professor of Communications in the Standing Faculty of the Annenberg School for Communication, for the academic year 2000-01 SHOULD READ: for the Spring Semester 2003 with up to full salary; appropriate benefits continued. [16 credits will be accrued; 12 credits will be used.] [Refer to PSCS of October 27, 2000]

Leave of Absence
Scholarly leave of absence for Dr. Carolyn Marvin, Professor of Communications in the Standing Faculty of the Annenberg School for Communication for the Spring semester 2003 with up to full salary; full benefits continued [16 credits will be accrued; 12 credits will be used.]

LAW SCHOOL

Standing Faculty

Reduction in Duties
Reduction in duties by 50% for Mr. Geoffrey C. Hazard, Jr., Trustee Professor of Law in the Standing Faculty of the Law School for the academic year 2003-04 with a proportional reduction in salary and those benefits which are salary-based. [This reduction in duties is requested in anticipation of retirement.]

Associated Faculty

Reappointment
Reappointment of Dr. Suzanne Glover Lindsay as Adjunct Associate Professor of History of Art in the Associated Faculty of the School of Arts and Sciences for five years retroactive to July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Extension to Appointment and Tenure Probationary Period
Extension to the approved appointment and tenure probationary period for Dr. Paul Stutz Schmidt as Assistant Professor of Biology in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2005 (full salary; tenure probationary period commenced July 1, 2001). Adjusted mandatory review is academic year 2007-08. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved reappointment and tenure probationary period for Dr. Anna T. Weesner as Assistant Professor of Music in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2004 (full salary; tenure probationary period commenced July 1, 1997). Adjusted mandatory review is academic year 2003-04. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Appointment Authorizations
Authorization to offer appointment to Dr. Leslie Dawn Callahan as Assistant Professor of Religious Studies in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2002 (full salary; tenure probationary period commences July 1, 2002). Mandatory tenure review is academic year 2007-08.

Authorization to offer appointment to Dr. Stefano Cracolici as Assistant Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2002 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2002). Mandatory tenure review is academic year 2007-08. [This appointment will be as Lecturer C for one year effective July 1, 2002 or until the H-1 visa is appropriately received.]

Authorization to offer appointment to Dr. Ivan Julian Dmochowski as Assistant Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences for the period January 1, 2003 through June 30, 2007 (full salary; tenure probationary period commences July 1, 2003). Mandatory tenure review is academic year 2008-09.

Authorization to offer appointment to Dr. Raul Jimenez as Assistant Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences for the period January 1, 2003 through June 30, 2007 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2003). Mandatory tenure review is academic year 2008-09.
Authorization to offer appointment to Dr. Eric Meggers as Assistant Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2002 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2002). Mandatory tenure review is academic year 2007-08.

Authorization to offer appointment to Dr. Emily R.C. Wilson as Assistant Professor of Classical Studies in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2002 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2002). Mandatory tenure review is academic year 2007-08. [This appointment will be as Lecturer C for one year effective July 1, 2002 or until the H-1 visa is appropriately received.]

Chair Designations
Designation of Dr. Hai-Lung Dai, Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, as the Hirschmann-Makineni Professor of Chemistry effective November 1, 2002 through his tenure.

Designation of Dr. Alan J. Filreis, Professor of English in the Standing Faculty of the School of Arts and Sciences, as the Kelly Family Professor effective November 1, 2002 through his tenure.

Designation of Dr. Stephen J. Tinney, Associate Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences, as the Clark Research Associate Professor in Assyriology effective November 1, 2002 through his tenure.

Change in Status
Change in Status for Dr. Michael C. Gamer, Associate Professor of English in the Standing Faculty of the School of Arts and Sciences, from full to half-time status for the period July 1, 2002 through June 30, 2003 (50% salary with appropriate benefits.)

Leaves of Absence
Approved scholarly leave of absence for Dr. Paul D. Allison, Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2003 with up to full salary; full benefits continued is postponed at his request. [Refer to PSC of June 7, 2002]

Scholarly leave of absence for Dr. Hai-Lung Dai, Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2003 with up to full salary; full benefits continued. [24 credits will be accrued; 12 credits will be used].

Scholarly leave of absence for Dr. Keith R. DeVries, Associate Professor of Classical Studies in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2003 with up to full salary; full benefits continued. [19 credits will be accrued; 12 credits will be used].
Leave for employment elsewhere for Dr. Renata Holod, Professor of History of Art in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2002 with up to full salary and benefits to be paid directly to Penn by Williams College; full benefits continued. [5 credits will be accrued; 0 credits will be used].

Scholarly leave of absence for Dr. Madeleine M. Joullie, Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2002 with up to full salary; full benefits continued. [19 credits will be accrued; 12 credits will be used].

Approved scholarly leave of absence for Dr. Marsha I. Lester, Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, for the academic year 2002-03 with up to half salary is changed to up to 61.9% salary (80.8% from the leave budget and 19.2% from the Department); appropriate benefits continued. [12 credits will be accrued; 12 credits will be used]. [Refer to PSC of October 25, 2002]

Scholarly leave of absence for Dr. Robert A. Maxwell, Assistant Professor of History of Art in the Standing Faculty of the School of Arts and Sciences for the academic year 2002-03 with up to half salary; appropriate benefits continued. [2 credits will be accrued; 0 credits will be used].

Scholarly leave of absence for Dr. Susan J. Sidlauskas, Associate Professor of History of Art in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2002 with up to full salary; full benefits continued. [15 credits will be accrued; 12 credits will be used].

Promotions
Promotion of Dr. Randall D. Kamien to Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences effective July 1, 2003 (full salary; has tenure).

Promotion of Dr. Mary Susan Lindee to Professor of History and Sociology of Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 2003 (full salary; has tenure).

Reappointments
Reappointment of Dr. Julio Davila as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2004 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 2000). Mandatory tenure review is academic year 2005-06. [Consideration for promotion to tenure is contingent upon United States permanent residency status.]

Reappointment of Dr. Maurice Anthony Samuels as Assistant Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2004 (full salary; tenure probationary period commenced July 1, 2000). Mandatory tenure review is academic year 2005-06.
Resignations
Resignation of Dr. Mark Chiang, Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences effective June 30, 2002.

Resignation of Dr. Mark R. Rosenzweig, the Walter H. and Leonore C. Annenberg Professor in the Social Sciences in the Standing Faculty of the School of Arts and Sciences, effective August 31, 2002.

Resignation of Dr. Matthew J. Strassler, Assistant Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences effective September 1, 2002.

Resignation of Dr. Burkhard Wilking as Assistant Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences effective October 1, 2002.

Reemployment beyond retirement
Reemployment beyond retirement for Dr. Lee Benson, Professor Emeritus of History in the School of Arts and Sciences for the academic year 2002-03 with partial salary dependent on duties assigned.

Reemployment beyond retirement for Dr. Francis E. Johnston, Professor Emeritus of Anthropology in the School of Arts and Sciences for the academic year 2002-03 with partial salary dependent on duties assigned.

Academic Support Staff
Terminal reappointment of Dr. Jianqiang Zhao as Lecturer in Mathematics in the Academic Support Staff of the School of Arts and Sciences for one year effective July 1, 2002 (full salary; not in tenure probationary status in this appointment). Dr. Zhao has held one-year appointments as Lecturer (full salary) since July 1, 1999.

Associated Faculty

Appointment Authorizations
Authorization to offer appointment to Dr. Zirka Filipczak as Visiting Professor of History of Art in the Associated Faculty of the School of Arts and Sciences for the fall semester 2002 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Oleg Grabar as Visiting Professor of History of Art in the Associated Faculty of the School of Arts and Sciences for the fall semester 2002 (with partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Deborah Klimburg-Salter as Visiting Professor of History of Art in the Associated Faculty of the School of Arts and Sciences for the spring
semester 2003 (partial salary with health and life insurance benefits; not in tenure probationary status in this appointment).

**Authorization to offer appointment to Dr. Julius Erich Wess** as Adjunct Professor of Physics and Astronomy in the Associated Faculty of the School of Arts and Sciences for the period January 1, 2003 through June 30, 2006 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

**Reappointment**

**Reappointment of Dr. David J. Hufford** as Adjunct Professor of Religious Studies in the Associated Faculty of the School of Arts and Sciences for five years effective July 1, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

**Academic Support Staff**

**Promotion of Dr. Betty Jeannine Slowinski** to Senior Lecturer in Foreign Languages in the Department of Romance Languages in the Academic Support Staff of the School of Arts and Sciences for five years effective July 1, 2002 (full salary; not in tenure probationary status in this appointment).

**SCHOOL OF ENGINEERING AND APPLIED SCIENCES**

**Standing Faculty**

**Acceptance and Change in effective start date**

**Acceptance and Change in effective start date for Dr. Matthew Blaze** as Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science FROM effective July 1, 2002 TO effective September 1, 2003 (full salary; with tenure). [Refer to PSC of January 24, 2002]

**Extension**

**Extension to the approved appointment and tenure probationary period for Dr. Martha S. Palmer** as Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for one year effective July 1, 2004 (full salary; tenure probationary period commenced July 1, 1999). Adjusted mandatory review is academic year 2003-2004. [This extension is granted pursuant to paragraph A.3. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

**Secondary Appointments**

**Continuation of secondary appointment of Dr. John L. Bassani**, Richard H. and S. L. Gabel Professor of Mechanical Engineering in the Standing Faculty of the School of Engineering and
Applied Science, as Professor of Materials Science and Engineering, for three years retroactive to July 1, 2001 with voting rights.

Continuation of secondary appointment of Dr. Peter F. Davies, Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine, as Professor of Bioengineering in the School of Engineering and Applied Science for three years retroactive to July 1, 2002, with voting rights.

Continuation of secondary appointment of Dr. Dennis E. Discher, Associate Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science, as Associate Professor of Bioengineering for three years retroactive to July 1, 2002, with voting rights.

Secondary appointment of Dr. Stephane Evoy, Assistant Professor of Electrical and Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science, as Assistant Professor of Materials Science and Engineering, effective immediately to June 30, 2005 with voting rights. [Contingent on appropriate visa]

Secondary appointment of Dr. Raymond J. Gorte, Russell Pearce and Elizabeth Crimian Heuer Professor of Chemical Engineering in the Standing Faculty of the School of Engineering and Applied Science, as Professor of Materials Science and Engineering, effective immediately to June 30, 2005 with voting rights.

Secondary appointment of Dr. Alan T. (Charlie) Johnson, Jr., Associate Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences, as Associate Professor of Materials Science and Engineering in the School of Engineering and Applied Science, effective immediately to June 30, 2005 with voting rights.

Continuation of secondary appointment of Dr. Tracy K. McIntosh, the Robert A. Groff Endowed Professor in Neurosurgery in the Standing Faculty of the School of Medicine, as Professor of Bioengineering in the School of Engineering and Applied Science for three years retroactive to July 1, 2002, with voting rights.

Leave of Absence
Scholarly leave of absence for Dr. G. K. Ananthasuresh, Associate Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science, for the period January 1, 2003 to December 31, 2003 with partial salary; appropriate benefits continued. [13 credits will be accrued; 13 credits will be used].

Approved leave for employment elsewhere for Dr. Paul Ducheyne, Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, is terminated effective December 31, 2002 at his request. [Refer to PSCS of June 7, 2002]
Extension to the approved leave of absence for Dr. Joseph Bordogna, Alfred Fitler Moore Professor of Engineering in the Standing Faculty of the School of Engineering and Applied Science, effective July 1, 2002 through June 30, 2003, without salary; full benefits, paid by the School, continued by Penn. [24 credits will be accrued; 0 credits will be used.]

Scholarly leave of absence for Dr. Noam Lior, Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science, for the fall semester 2003 with up to full salary; full benefits continued. [12 credits will be accrued; 12 credits will be used].

Associated Faculty

Appointment Authorization

Authorization to offer appointment to Mr. Zachary G. Ives as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 2002 contingent upon completion of all requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Acceptance and Change in effective start date for Mr. Zachary G. Ives as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for four years FROM July 1, 2002 TO January 1, 2003 contingent upon completion of all requirements for the Ph.D. degree by that date otherwise appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor). [Refer to PSCS of March 15, 2002]

Authorization to offer appointment to Dr. Trikur A. Ramanarayanan as Adjunct Professor of Chemical and Biomolecular Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period December 1, 2002 to June 30, 2005 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Zulfiquar Sayeed as Adjunct Assistant Professor of Electrical and Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period September 1, 2002 to June 30, 2005 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Ms. Stephanie Weirich as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 2002 contingent upon completion of all requirements for the PhD degree by that date, otherwise appointment as Lecturer in the
Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

**Degree completion and acceptance – Appointment of Dr. Stephanie Weirich** as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 2002 (full salary; tenure probationary period commences July 1, 2002). Mandatory tenure review is academic year 2007-08. [Refer to PSCS of May 24, 2002]

**Authorization to offer appointment to Mr. Steve Zdancewic** as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 2002 contingent upon completion of all requirements for the PhD degree by that date, otherwise appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

**Degree completion and acceptance - Appointment of Dr. Stephan Zdancewic** as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 2002 (full salary; tenure probationary period commences July 1, 2002). Mandatory tenure review is academic year 2007-08. [Refer to PSCS of May 24, 2002]

**Change in previous minutes**
Change in previously-approved Minute for the Authorization to offer appointment to Dr. Raul Rojas as Visiting Professor of Electrical and Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science FROM for the period September 1, 2002 to February 28, 2003 TO for the period January 1, 2003 to April 30, 2003 (with partial salary dependent on duties assigned; not in tenure probationary status in this appointment). [Refer to PSCS of May 24, 2002]

**Reappointments**
**Reappointment of Dr. Elli Angelopoulou** as Adjunct Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2002 (with partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

**Reappointment of Dr. Roger H. French** as Adjunct Professor of Materials Science and Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

**Reappointment of Dr. Robert Mandelbaum** as Adjunct Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science
for three years effective July 1, 2002 (with partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Emeritus Faculty

Reemployment beyond retirement
Reemployment beyond retirement of Dr. Abraham Noordergraaf, Professor Emeritus of Bioengineering in the School of Engineering and Applied Science, for the fall semester 2002 with partial salary dependent on duties assigned.

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Leave of Absence
Scholarly leave of absence for Dr. Paul McDermott, Professor of Education in the Standing Faculty of the Graduate School of Education for the Fall Semester 2003 with up to full salary; full benefits continued [24 credits will be accrued; 12 credits will be used.]

Correction to previously approved minute
Correction to previously approved minute - Authorization to offer appointment to Dr. Matthew Hartley as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for three years effective July 1, 2002 (full salary; tenure probationary period commences should read July 1, 2002). Mandatory tenure review is academic year 2007-08. [Refer to PSCS of February 15, 2002]

Associated Faculty

Appointment Authorizations
Authorization to offer appointment to Dr. Thomas Adams as Adjunct Assistant Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2002 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Elaine Simon as Adjunct Associate Professor of education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Continuation of Secondary Appointment
Continuation of secondary appointment for Dr. Dennis M. DeTurck, the Davidson Kennedy Professor in the College in the Standing Faculty of the School of Arts and Sciences, as
Professor of Education in the Graduate School of Education for three years retroactive to July 1, 2000 with voting rights.

SOCIAL WORK

Standing Faculty

Promotion
Promotion of Dr. Dennis P. Culhane to Professor of Social Work in the Standing Faculty of the School of Social Work effective July 1, 2002 (full salary; has tenure).

WHARTON SCHOOL

Standing Faculty

Promotions
Promotion of Dr. Mauro F. Guillén to Professor of Management in the Standing Faculty of the Wharton School effective July 1, 2003 (full salary; has tenure).

Promotion of Dr. Christopher Ittner to Professor of Accounting in the Standing Faculty of the Wharton School effective July 1, 2003 (full salary; has tenure).

Promotion of Dr. Andrew Metrick to Associate Professor of Finance in the Standing Faculty of the Wharton School effective July 1, 2003 (full salary; with tenure).

Promotion of Dr. Robert A. Stine to Professor of Statistics in the Standing Faculty of the Wharton School effective July 1, 2003 (full salary, has tenure).

Reappointments
Reappointment of Dr. Brian J. Bushee as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 2003 (full salary; tenure probationary period commenced July 1, 2000). Mandatory tenure review is academic year 2005-06.

Terminal reappointment of Dr. William D. Dupor as Assistant Professor of Finance in the Standing Faculty of the Wharton School for one year effective July 1, 2003 (full salary; tenure probationary period commenced July 1, 1997).

Reappointment of Dr. Christian Leuz as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 2003 (full salary; tenure probationary period commenced July 1, 2000). Mandatory tenure review is academic year 2005-
Reduction in Duties
Reduction in duties by 30% for Dr. Robert J. House, the Joseph Frank Bernstein Professor of Organizational Studies, in the Standing Faculty of the Wharton School, for six years, effective July 1, 2003 with a proportional reduction in salary and those benefits which are salary-based. [This reduction in duties is approved in anticipation of retirement.]

Leaves of Absence
Approved leave of absence for employment elsewhere for Dr. Yu-Sheng Zheng, Associate Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the period July 1, 2002 to December 31, 2002 without salary; appropriate benefits continued. [3 credits will be accrued; 0 credits will be used] is changed to the period September 1, 2002 to December 31, 2002 without salary; appropriate benefits continued. [3 credits will be accrued; 0 credits will be used] [Refer to PSCS of May 24, 2002]

Scholarly leave of absence for Dr. George S. Day, the Geoffrey T. Boisi Professor of Marketing, in the Standing Faculty of the Wharton School, for the period January 1, 2004 to June 30, 2004 with up to one-half salary, appropriate benefits continued. [9 credits will be accrued; 6 credits will be used.]

Scholarly leave of absence for Dr. Lori Rosenkopf, Associate Professor of Management in the Standing Faculty of the Wharton School, for the period July 1, 2003 to December 31, 2003 with up to full salary, appropriate benefits continued. [18 credits will be accrued; 12 credits will be used.]

Extension to Approved Appointment Authorization and Tenure Probationary Period
Extension to the approved appointment and tenure probationary period for Dr. Krishnan S. Anand as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for one year effective July 1, 2003 (full salary; tenure probationary period commenced July 1, 2000). Adjusted mandatory tenure review is academic year 2006-07. This extension is granted pursuant to paragraph A.2. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.

Associated Faculty
Appointment Authorizations
Authorization to offer appointment to Dr. Peggy deProphetis as Adjunct Professor of Accounting in the Associated Faculty of the Wharton School for the period July 1, 2002 to June 30, 2005 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Ulku G. Oktem as Adjunct Associate Professor of Operations and Information Management in the Associated Faculty of the Wharton School for the period July 1, 2002 to June 30, 2003 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Richard D. Phillips as Visiting Associate Professor of Insurance and Risk Management in the Associated Faculty of the Wharton School for the period January 1, 2003 to June 30, 2003 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Adrian E. Tschoegl as Adjunct Associate Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2002 to June 30, 2005 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

**Promotion**

**Promotion of Dr. Gregory P. Shea** to Adjunct Professor of Management in the Associated Faculty of the Wharton School effective July 1, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment). [Refer to PSCS of May 24, 2002]

**Secondary Appointment**

Continuation of secondary appointment of Ms. Georgette C. Poindexter, Professor of Real Estate in the Wharton School as Professor of Legal Studies for three years effective July 1, 2002 with voting rights.

**HEALTH SCHOOLS**

**SCHOOL OF DENTAL MEDICINE**

**Standing Faculty**

**Resignation**

Resignation of Dr. Muralidhar Mupparapu as Assistant Professor of Oral Medicine in the Standing Faculty - Clinician Educator of the School of Dental Medicine effective October 1, 2002.

Resignation of Dr. Maurizio Pacifici, Professor of Histology and Embryology in the Standing Faculty of the School of Dental Medicine effective November 30, 2002.

**Associated Faculty**

**Leave of absence**
Scholarly Leave of Absence for Dr. Hyun-Duck Nah-Cederquist, Research Associate Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine, for the period October 1, 2002 to March 31, 2003 with up to full salary, full benefits continued. [14 credits will be accrued; 12 credits will be used.]

Appointment Authorization
Authorization to offer appointment to Dr. Brahim Chaqour as Research Assistant Professor of Anatomy/Histology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002. (Full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; a non-tenure probationary period commences July 1, 2002.). Mandatory review is academic year 2007-08.

Promotion
Promotion and reappointment of Dr. Jeffrey W. Hutter to Adjunct Associate Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002 (unsalaried; not in tenure probationary status with this appointment).

Promotion and reappointment of Dr. Chern Lai to Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for a period of five years retroactive to July 1, 2001 (partial salary to be negotiated with the Dean; not in tenure probationary status with this appointment).

Promotion and reappointment of Dr. Christof Pertl to Adjunct Associate Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002 (unsalaried; not in tenure probationary status with this appointment).

Promotion and reappointment of Dr. Arthur Steinberg to Clinical Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for four years effective July 1, 2002 (partial salary to be negotiated with the Dean; not in tenure probationary status with this appointment).

Changes in Department
Change in Department for Dr. Roy Feldman FROM: Adjunct Professor of Periodontics TO: Adjunct Professor of Community Oral Health in the Associated Faculty of the School of Dental Medicine and reappointment for three years effective July 1, 2002 (unsalaried; not in tenure probationary status with this appointment).

Change in Department for Dr. Angel Pagan FROM: Adjunct Associate Professor of Oral Medicine TO: Adjunct Associate Professor of Community Oral Health in the Associated Faculty of the School of Dental Medicine effective July 1, 2002 and reappointment for a period of two years effective July 1, 2003 (unsalaried; not in tenure probationary status with this appointment).
Change in department of Dr. Sara Simpser-Rafalin FROM Clinical Assistant Professor of General Restorative Dentistry TO Clinical Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine effective July 1, 2002 for the duration of her appointment to 6/30/05. (Partial salary to be negotiated with the Dean; not in tenure probationary status with this appointment).

Change in Title
Change in title and reappointment of Dr. Patti Werther FROM Adjunct Assistant Professor of Pediatric Dentistry TO Clinical Assistant Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002 (Partial salary to be negotiated with the Dean; not in tenure probationary status with this appointment).

Reappointments
Reappointment of Dr. Wolfgang Arnold as Adjunct Professor of Anatomy/Cell Biology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002 (unsalaried; not in tenure probationary status with this appointment).

Reappointment of Dr. Seung-Ho Baek as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002 (unsalaried; not in tenure probationary status with this appointment).

Reappointment of Dr. Jolan Banoczy as Adjunct Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002 (unsalaried; not in tenure probationary status with this appointment).

Reappointment of Dr. Noah Chivian as Adjunct Associate Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002 (unsalaried; not in tenure probationary status with this appointment).

Reappointment of Dr. John Clarkson as Adjunct Professor of Community Oral Health in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002 (unsalaried; not in tenure probationary status with this appointment).

Reappointment of Dr. Stephen D. Cohen as Clinical Assistant Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002 (Partial salary to be negotiated with the Dean; not in tenure probationary status with this appointment).

Reappointment of Dr. Liam P. Convery as Adjunct Associate Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002 (unsalaried; not in tenure probationary status with this appointment).
Reappointment of Dr. Antranik Eskici as Adjunct Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002 (unsalaried; not in tenure probationary status with this appointment).

Reappointment of Dr. Julio Roberto Galvez as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002 (unsalaried; not in tenure probationary status with this appointment).

Reappointment of Dr. Mary Ann Gataletto as Clinical Assistant Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002 (partial salary to be negotiated with the Dean; not in tenure probationary status with this appointment).

Reappointment of Dr. Veronika Gresz as Adjunct Assistant Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002 (unsalaried; not in tenure probationary status with this appointment).

Reappointment of Dr. Uri Hangorsky as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002 (Partial salary to be negotiated with the Dean; not in tenure probationary status with this appointment).

Reappointment of Dr. Mats Jontell as Adjunct Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002 (unsalaried; not in tenure probationary status with this appointment).

Reappointment of Dr. Peter Leous as Adjunct Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002 (unsalaried; not in tenure probationary status with this appointment).

Reappointment of Dr. Li-Min Lin as Adjunct Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002 (unsalaried; not in tenure probationary status with this appointment).

Reappointment of Dr. Dominic P. Lu as Clinical Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002 unsalaried; not in tenure probationary status with this appointment).

Reappointment of Dr. Elliott D. Maser as Clinical Assistant Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002 (Partial salary to be negotiated with the Dean; not in tenure probationary status with this appointment).
Reappointment of Dr. Tatsuo Suda as Adjunct Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002 (unsalaried; not in tenure probationary status with this appointment).

Reappointment of Dr. Haim Tal as Adjunct Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002 (unsalaried; not in tenure probationary status with this appointment).

Reappointment of Dr. Guy Theuniers as Adjunct Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002 (unsalaried; not in tenure probationary status with this appointment).

Reappointment of Dr. Chi-Cheng Tsai as Adjunct Professor of Pathology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2002 (unsalaried; not in tenure probationary status with this appointment).

Emeritus Faculty

Reemployment beyond retirement
Reemployment beyond retirement for Dr. Joseph Rabinowitz, Professor Emeritus of Biochemistry in the School of Dental Medicine for one year effective July 1, 2002 (partial salary dependent on duties assigned.)

Reemployment beyond retirement for Dr. Irving M. Shapiro, Professor Emeritus of Biochemistry in the School of Dental Medicine for one year effective July 1, 2002 (partial salary dependent on duties assigned.)

SCHOOL OF MEDICINE

Standing Faculty

Appointment Authorizations
Authorization to offer appointment to Dr. Richard Aplenc as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for the period of October 1, 2002, to June 30, 2005 (full salary; tenure probationary period commenced July 1, 2002 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2010-11.

Authorization to offer appointment to Dr. Frances K. Barg as Assistant Professor of Family Practice and Community Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of November 1, 2002 to June 30, 2005 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a
Authorization to offer appointment to Dr. Hillary R. Bogner as Assistant Professor of Family Practice and Community Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period begins July 1, 2002 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2010-11.

Authorization to offer appointment to Dr. Anne Rentoumis Cappola as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for the period of January 1, 2003 to June 30, 2006 (full salary; tenure probationary period commences July 1, 2003 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2011-12. Secondary appointment as Assistant Professor of Epidemiology in Biostatistics and Epidemiology for the same period of time with voting rights.

Authorization to offer appointment to Dr. Thomas P. Cappola as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for the period of January 1, 2003 to June 30, 2006 (full salary; tenure probationary period commences July 1, 2003 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2011-12.

Authorization to offer appointment to Dr. Maryanne Kichuk Chrisant as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of October 1, 2002 to June 30, 2005 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. The clinician-educator review date is academic year 2010-11.

Authorization to offer appointment to Dr. Josep O. Dalmau as Associate Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective November 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Authorization to offer appointment to Dr. John Duda as Assistant Professor of Neurology at the Veterans Administration Medical Center in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. The clinician-educator review date is academic year 2010-11.
Authorization to offer appointment to Dr. Thomas W. Faust as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of September 1, 2002 to June 30, 2005 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2002. The clinician-educator review date is academic year 2010-11.

Authorization to offer appointment to Dr. Kathryn M. Ferguson as Assistant Professor of Physiology in the Standing Faculty of the School of Medicine for the period of January 1, 2003 to June 30, 2006 (full salary; tenure probationary commences July 1, 2003). The mandatory tenure review is academic year 2008-09.

Authorization to offer appointment to Dr. Can H. Ficicioglu as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of October 1, 2002 to June 30, 2005 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. The clinician-educator review date is academic year 2010-11.

Authorization to offer appointment to Dr. Dina Jacobs as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of October 1, 2002 to June 30, 2005 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. The clinician-educator review date is academic year 2010-11.

Authorization to offer appointment to Dr. Robert G. Kalb as Associate Professor of Neurology in the Standing Faculty of the School of Medicine for the period of November 1, 2002 to June 30, 2007 (full salary; tenure probationary period commenced July 1, 2002). Mandatory tenure review is academic year 2005-06. With a secondary appointment as Associate Professor of Pediatrics for the same period of time with voting rights.

Authorization to offer appointment to Dr. Judith A. Long as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 2002 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2010-11.

Authorization to offer appointment to Dr. Najjia N. Mahmoud as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of October 1, 2002 to June 30, 2005 (full
Authorization to offer appointment to Dr. Kevin C. Mange as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for the period of September 1, 2001 to June 30, 2004 (full salary; tenure probationary period commences July 1, 2001 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2009-10.

Authorization to offer appointment to Dr. Nicholas Papanicolaou as Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective December 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Authorization to offer appointment to Dr. Chitra Ravishankar as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of January 1, 2003 to June 30, 2006 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2003. The clinician-educator review date is academic year 2011-12.

Authorization to offer appointment to Dr. Raymond S. Roginski as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of October 1, 2002 to June 30, 2005 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. The clinician-educator review date is academic year 2010-11.

Authorization to offer appointment to Dr. Myrna R. Rosenfeld as Associate Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective November 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Authorization to offer appointment to Dr. Andrew I. Schafer as Professor of Medicine in the Standing Faculty of the School of Medicine effective September 3, 2002 (full salary, with tenure). Designation of Dr. Andrew I. Schafer as the Frank Wister Thomas Professor of Medicine effective September 3, 2002 and coterminous with his appointment as department chair.
Authorization to offer appointment to Dr. Marty T. Sellers as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania and at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of November 1, 2002 to June 30, 2005 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. The clinician-educator review date is academic year 2010-11.

Authorization to offer appointment to Dr. David D. Sherry as Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine effective November 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Authorization to offer appointment to Dr. Suzanne Shusterman as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for the period of November 1, 2002 to June 30, 2005 (full salary; tenure probationary period commenced July 1, 2002 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2010-11.

Authorization to offer appointment to Dr. Felix W. Wehrli as Professor of Radiologic Science in Radiology in the Standing Faculty of the School of Medicine effective July 1, 2002 (full salary, with tenure).

Chair Designation

Designation of Dr. Susan M. Domchek Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine, as the Ann B. Young Assistant Professor in Cancer Research effective December 1, 2002 and coterminous with her appointment as Assistant Professor of Medicine at HUP.

Designation of Dr. Raquel Gur, Professor of Psychiatry in the Standing Faculty of the School of Medicine, as the Karl and Linda Rickels Professor of Psychiatry for a term of 10 years effective November 1, 2002.

Designation of Dr. Brian L. Strom, Professor of Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine, as the George S. Pepper Professor of Public Health and Preventive Medicine for a term of ten years effective November 1, 2002.

Extensions to Probationary Period

Extension to the approved reappointment and clinician-educator probationary period for Dr. Elizabeth R. Alpern as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for one year effective July 1, 2004 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-
year, non-tenure probationary period which commenced July 1, 1998. **Adjusted** Clinician-Educator review is academic year 2007-08. [This extension is granted pursuant paragraph A.3. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

**Extension to the approved appointment and tenure probationary period for Dr. Catherine S. Bradley** as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for one year effective July 1, 2005 (full salary; ten-year clinical tenure probationary period commenced July 1, 2002). **Adjusted** mandatory tenure review is academic year 2011-12. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

**Extension to the approved reappointment and tenure probationary period for Dr. Christopher G. Burd** as Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine for one year effective July 1, 2004 (full salary; tenure probationary period commenced July 1, 1998). **Adjusted** mandatory tenure review is academic year 2004-05. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

**Extension to the approved reappointment and tenure probationary period for Dr. Douglas J. Epstein** as Assistant Professor of Genetics in the Standing Faculty of the School of Medicine for one year effective July 1, 2005 (full salary; tenure probationary period commenced July 1, 1998 and was previously adjusted by one year pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). **Adjusted** mandatory tenure review is academic year 2005-06. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

**Extension to the approved appointment and tenure probationary period for Dr. Ebbing Lautenbach** as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 2004 (full salary; ten-year clinical tenure probationary period commenced July 1, 2001). **Adjusted** mandatory tenure review is academic year 2010-11. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

**Extension to the approved reappointment and clinician-educator probationary period for Dr. Frances M. Rodgers Nadel** as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty - Clinician-Educator of the School of Medicine for one year effective July 1, 2004 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. **Adjusted** Clinician-Educator review is academic year 2007-08. [This extension is granted pursuant paragraph A.3. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].
Extension to the approved reappointment and tenure probationary period for Dr. Xiaolu Yang as Assistant Professor of Cancer Biology in the Standing Faculty of the School of Medicine for one year effective July 1, 2004 (full salary; tenure probationary period commenced July 1, 1998). Adjusted mandatory tenure review is academic year 2004-05. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved reappointment and clinician-educator probationary period for Dr. Lorraine E. L. Katz as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty – Clinician-Educator of the School of Medicine for one year effective July 1, 2005 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1996. Adjusted Clinician-Educator review is academic year 2005-06. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Reduction in Duties
Reduction of duties to 80% for Dr. Barbara A. Haber, Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty – Clinician-Educator of the School of Medicine, for one year effective July 1, 2002 with a proportional reduction in salary and those benefits which are salary-based.

Reduction of duties to 50% for child care for Dr. Karen Y.H. Mechanic as Assistant Professor of Psychiatry at the Veterans Administration Medical Center in the Standing Faculty – Clinician-Educator of the School of Medicine for one year effective January 1, 2003 with a proportional reduction in salary and those benefits which are salary-based.

Correction to previously approved minute
Correction to previously approved minute - Scholarly leave of absence for Dr. Arthur I. Alterman, Research Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for the period of July 1, 2002 to June 30, 2004 with up to full salary; full benefits continued. [should read 14 credits will be accrued; 10 credits will be used; over the period 7/1/02 - 6/30/04] Refer to PSCS of June 28, 2002]

Miscellaneous Changes:
The approved extension to the approved reappointment and tenure probationary period for Dr. Douglas J. Epstein as Assistant Professor of Genetics in the Standing Faculty of the School of Medicine for one year effective July 1, 2004 (full salary; should be corrected to remove (ten-year clinical) tenure probationary period commenced July 1, 1998). Adjusted mandatory tenure review is academic year 2004-05. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended]. [Refer to PSCS of September 28, 2001]
Change in title and tenure status for Dr. Thomas A. Judge from Assistant Professor (in tenure probation) to Assistant Professor of Medicine at the Hospital of the University of Pennsylvania, the Veterans Administration Medical Center and Presbyterian Medical Center of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for one year effective July 1, 2003 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. The clinician-educator review date is academic year 2006-07.

Leaves of Absence
Scholarly leave of absence for Dr. Franz Fogt, Associate Professor of Pathology and Laboratory Medicine at Presbyterian Medical Center of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty - Clinician-Educator of the School of Medicine for the period of August 1, 2003 to November 30, 2003 with up to full salary; full benefits continued. [12 credits will be accrued; 8 credits will be used].

Leave for employment elsewhere for Dr. Mark E. Fortini, Associate Professor of Genetics in the Standing Faculty of the School of Medicine for one year effective November 3, 2002 without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. Clara Franzini-Armstrong, Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine for one year effective July 1, 2003 with up to full salary (50% from the leave budget and 50% from grants and contracts); full benefits continued. [12 credits will be accrued; 12 credits will be used].

Scholarly leave of absence for Dr. Joan E. Mollman, Associate Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for one year effective October 1, 2002 with up to full salary; full benefits continued. [24 credits will be accrued; 24 credits will be used].

Scholarly leave of absence for Dr. Randall N. Pittman, Professor of Pharmacology in the Standing Faculty of the School of Medicine for one year effective July 1, 2003 with up to full salary (50% from grant funds and 50% from leave budget) full benefits continued. [22 credits will be accrued; 12 credits will be used].

Scholarly leave of absence for Dr. R. Arlen Price, Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine for the period of January 1, 2003 to December 31, 2004 with up to full salary (50% from grant funds and 50% from leave budget) full benefits continued. [24 credits will be accrued; 24 credits will be used].

Promotions
Promotion of Dr. Adam Bagg to Associate Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of
the School of Medicine effective July 1, 2003 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Laura J. Balcer to Associate Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2003 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Jacques P. Barber to Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2003 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Nathan J. Blum to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2003 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. David J. Callans to Professor of Medicine at the Hospital of the University of Pennsylvania and Presbyterian Medical Center of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2003 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Cindy W. Christian to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2003 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Amita Sehgal Field to Professor of Neuroscience in the Standing Faculty of the School of Medicine effective July 1, 2003 (full salary; has tenure).

Promotion of Dr. Neil O. Fishman to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2003 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Promotion of Dr. Kenneth R. Ginsburg to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2003 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Gary R. Lichtenstein to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. S. Bruce Malkowicz to Professor of Urology in Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2003 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. C. Crawford Mechem to Associate Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2003 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. David C. Metz to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2003 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

The promotion of Dr. Michael P. Nusbaum to Professor of Neuroscience in the Standing Faculty of the School of Medicine effective July 1, 2003 (full salary; has tenure).

Promotion of Dr. Bruce R. Rosengard to Associate Professor of Surgery in the Standing Faculty of the School of Medicine effective July 1, 2003 (full salary; with tenure).

Promotion of Dr. Annie G. Steinberg to Associate Professor of Psychiatry at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2003 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Promotion of Dr. Meera V. Sundaram to Associate Professor of Genetics in the Standing Faculty of the School of Medicine effective July 1, 2003 (full salary; with tenure).

Promotion of Dr. Gregory S. Weinstein to Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2003 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Gordon H. Yu to Associate Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Reappointments
Reappointment of Dr. Lisa M. Bellini as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2003 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1996. The clinician-educator review date is academic year 2005-06.

Terminal reappointment for Dr. Charmaine A. Stewart as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for the period of July 1, 2002 to December 31, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1998 and was previously adjusted pursuant to paragraph A.3. of the policy on extension of tenure probationary period, March 18, 1997 or as amended).

Resignations
Resignation of Dr. Dev P. Chakraborty as Associate Professor of Radiologic Physics in Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective September 30, 2002.

Resignation of Dr. Christopher J. Cohen as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine effective October 7, 2002.

Resignation of Dr. Newman M. Yeilding as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine effective September 6, 2002.
Secondary appointments
Continuation of a secondary appointment as Associate Professor of Epidemiology in Biostatistics and Epidemiology in the School of Medicine for Dr. Harold I. Feldman, Associate Professor of Medicine in the Standing Faculty for three years retroactive to July 1, 2002 with voting rights.

A secondary appointment for Dr. Emma A. Meagher, Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine, as Assistant Professor of Pharmacology, for the period of December 1, 2002 to June 30, 2004 with voting rights.

Resignations
Resignation of Dr. Kenneth L. Brayman Associate Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective September 1, 2002.

Resignation of Dr. Joel W. Goldwein, Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective January 20, 2003.

Resignation of Dr. Risa J. Lavizzo-Mourey, Professor of Medicine in the Standing Faculty of the School of Medicine effective August 27, 2002.

Resignation of Dr. Gregg Y. Lipschik, Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine effective February 1, 2003.

Resignation of Dr. Michael W. Russell as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective September 15, 2002.

Resignation of Dr. Paul S. Thornton as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty-Clinician-Educator of the School of Medicine effective December 16, 2002.

Associated Faculty

Appointment Authorizations
Authorization to offer appointment to Dr. Paul Anthony Andrulonis as Clinical Assistant Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Yassine Amrani as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of January 1, 2003 to June 30, 2006 **contingent on appropriate visa** or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2003). The mandatory review year is academic year 2008-09.

Authorization to offer appointment to Dr. William R. Atkins as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Daniel D. Beninati as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Kathleen A. Brady as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of October 1, 2002 to June 30, 2005 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jeffrey T. Brodsky as Clinical Associate Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Lesley S. Carson as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period of November 1, 2002 to June 30, 2005 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. James Boote Congdon as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Guenahel H. Danet as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of January 1, 2003 to June 30, 2006 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2003). The mandatory review year is academic year 2008-09.
Authorization to offer appointment to Dr. Sarah Gelbach DeMichele as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Paul H. Douglass as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for the period of October 1, 2002 to June 30, 2005 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Norman Feinsmith as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period of January 1, 2003 to June 30, 2006 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Paolo Fortina as Adjunct Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period of September 3, 2002 to June 30, 2005 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Teresa R. Franklin as Research Assistant Professor of Neuroscience in Psychiatry in the Associated Faculty of the School of Medicine for the period of January 1, 2003 to June 30, 2006 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2003). The mandatory review year is academic year 2008-09.

Authorization to offer appointment to Dr. Detlef H. Gerlach as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for the period of October 1, 2002 to June 30, 2005 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Morrie G. Gold as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Eric P. Greenblatt as Clinical Associate Professor of Anesthesia in the Associated Faculty of the School of Medicine for the period of January 1, 2003 to June 30, 2006 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Susan Hilton as Clinical Professor of Radiology in the Associated Faculty of the School of Medicine for the period of December 1, 2002 to June 30, 2005 (with salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Stacy Horn as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for the period of September 1, 2002 to June 30, 2005 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Benjamin L. Hsu as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of October 1, 2002 to June 30, 2005 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Chitra K. Jaipaul as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of September 1, 2002 to June 30, 2005 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Dennis R. Johnson as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for the period of October 1, 2002 to June 30, 2005 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Morton Kousen as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for the period of October 1, 2002 to June 30, 2005 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Pamela H. Kurey as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Curtis P. Langlotz as Adjunct Associate Professor of Radiology and Adjunct Associate Professor of Epidemiology in Biostatistics and Epidemiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Michael R. Lemert as Clinical Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Dee’Ann Lisby as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period of October 1, 2002 to June 30, 2005 (without salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Timothy B. McGuinness as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for the period of December 1, 2002 to June 30, 2005 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Patricia L. Min as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of September 1, 2002 to June 30, 2005 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jayashree Mitra as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of January 1, 2003 to June 30, 2006 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2003). The mandatory review year is academic year 2008-09.

Authorization to offer appointment to Dr. Luis J. Montaner as Wistar Institute Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period of November 1, 2002 to June 30, 2005 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Christopher D. O'Brien as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of September 1, 2002 to June 30, 2005 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Stefanie B. Porges-Wolffson as Clinical Associate Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Uma M. Reddy as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for the period of December 1, 2002 to June 30, 2005 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Julius S. Richter as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Alice Rock as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period of October 1, 2002 to June 30, 2005 (with salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Naomi L. Rogers as Research Assistant Professor of Sleep and Chronobiology in Psychiatry in the Associated Faculty of the School of Medicine for the period of December 1, 2002 to June 30, 2005 contingent on appropriate visa or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2002). The mandatory review year is academic year 2007-08.

Authorization to offer appointment to Dr. Lydia G. Slavish as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Lloyd Tinianow as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period of October 1, 2002 to June 30, 2005 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jennifer D. Tobey as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period of December 1, 2002 to June 30, 2005 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment of Dr. Lucy Tuton as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of January 1, 2003 to June 30, 2006 or for the duration of her administrative appointment whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Gary J. Vigilante as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period of January 1, 2003 to June 30, 2006 (with salary; not in tenure probationary status in this appointment).

Promotion

Promotion of Dr. Helen M. Pettinati to Research Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for five years effective July 1, 2003 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

The promotion and reappointment of Dr. Mary H. Scanlon to Clinical Associate Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2003 (with salary; not in tenure probationary status in this appointment).
Promotions and Reappointments

The promotion and reappointment of Dr. Vasant P. Dhopesh to Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2003 (without salary; not in tenure probationary status in this appointment).

The promotion and reappointment of Dr. Roger R. Marsh to Adjunct Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2002 (without salary; not in tenure probationary status in this appointment).

The promotion and reappointment of Dr. Andrea M. Russo to Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period of January 1, 2003 to June 30, 2006 (with salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Judith S. Beck as Clinical Associate Professor of Educational Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Kenneth D. Cohen as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul M. Coplan as Adjunct Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Andrew J. Cucchiara as Adjunct Assistant Professor of Biostatistics in Biostatistics and Epidemiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2003 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John T. Farrar as Adjunct Assistant Professor of Epidemiology in Biostatistics and Epidemiology and Adjunct Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 2003 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Gladys S. Fenichel as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David W. Fraser as Adjunct Professor of Epidemiology in Biostatistics and Epidemiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2003 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mary Ann Forciea as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2002 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ruth L. Greenberg as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years Effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. James J. Kearney as Clinical Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2002 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Helen M. Korchak as Research Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2003 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Deborah Anna Luepnitz as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sissel Lund-Katz as Research Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2003 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Eric S. Maller as Adjunct Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2003 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Jodi A. Mindell as Adjunct Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2003 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mark Mintz as Adjunct Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2003 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Anna Pastuszko as Research Associate Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for five years effective July 1, 2003 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael C. Phillips as Research Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2003 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. John Reitano as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael B. Robinson as Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2003 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of George H. Rothblat as Research Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2003 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Dahlia M. Sataloff as Clinical Associate Professor of Surgery in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2002 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Neil Schlackman as Adjunct Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2003 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Steven Marc Sokoll as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rita J. Valentino as Research Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2003 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Joan Weinryb as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for two years retroactive to July 1, 2001 (with salary; not in tenure probationary status in this appointment).

Emeritus Faculty

Reemployment beyond retirement
Reemployment beyond retirement of Dr. Morrie E. Kricun, Professor Emeritus of Radiology in the School of Medicine, for one year retroactive to July 1, 2002 with partial salary dependent on duties assigned.

Academic Support Staff

Reappointment
Terminal reappointment of Dr. Mark E. Nelson as Research Associate in Neuroscience in the Academic Support Staff of the School of Medicine for the period of October 18, 2002 to October 31, 2003 (full salary; not in tenure probationary status in this appointment). Dr. Nelson’s appointment as Research Associate (full salary) began October 18, 1999.

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Appointment Authorizations
Authorization to offer appointment to Dr. Robert S. Gilley as Assistant Professor of Surgery at the Veterinary Hospital of the University of Pennsylvania, in the Department of Clinical Studies – Philadelphia in the Standing Faculty, Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 2002 (full salary; appointment subject to
the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2002. The clinician-educator review date is academic year 2010-11.

Authorization to offer appointment to Dr. Tobias Schwarz as Assistant Professor of Radiology at the Veterinary Hospital of the University of Pennsylvania in the Department of Clinical Studies – Philadelphia in the Standing Faculty, Clinician-Educator of the School of Veterinary Medicine for three years effective December 1, 2002 (full salary; appointment subject to the stipulations given in guidelines for Appointments and Promotions, January 8, 1985, or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. Clinician-Educator review is academic year 2010-11.

Authorization to offer appointment to Dr. Rebecca S. Syring as Assistant Professor of Critical Care at the Veterinary Hospital of the University in the Department of Clinical Studies – Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2002. The clinician-educator review date is academic year 2010-11.

Extension
Extension to the approved appointment and tenure probationary period for Dr. Andrei Thomas-Tikhonenko as Assistant Professor of Pathology in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 2003 (full salary; tenure probationary commenced on July 1, 1997). Adjusted mandatory tenure review is academic year 2003-2004. [This extension is granted pursuant to paragraph A.2. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leaves of Absence
Scholarly leave of absence for Dr. Jill Beech, Professor of Medicine in Clinical Studies/New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the period January 1, 2003 through June 30, 2003 with up to full salary; full benefits continued. [15 credits will be accrued; 12 credits will be used.]

Scholarly leave of absence for Dr. Colin E. Harvey, Professor of Surgery and Dentistry, in the Department of Clinical Studies – Philadelphia in the Standing Faculty of the School of Veterinary Medicine, for the period July 1, 2002 through December 31, 2002, with full salary and benefits continued. [15 credits will be accrued; 12 credits will be used.]

Leave of absence for employment elsewhere for Dr. H. Mark Saunders, Associate Professor of Radiology, in the Department of Clinical Studies – Philadelphia in the Standing Faculty of the School of Veterinary Medicine, for the period February 1, 2003 through January
31, 2004, without salary; any benefits continued will be without university contribution. [4 credits will be accrued; 0 credits will be used.]

Scholarly leave of absence for Dr. Phillip A. Scott, Professor of Microbiology and Immunology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine for the period January 1, 2003 to June 30, 2003 with up to full salary; full benefits continued. [24 credits will be accrued; 12 credits will be used.]

Scholarly leave of absence for Dr. Sheldon A. Steinberg, Professor of Neurology, in the Department of Clinical Studies - Philadelphia in the Standing Faculty of the School of Veterinary Medicine, for the period January 1, 2003 through June 30, 2003, with full salary and benefits continued. [13 credits will be accrued; 12 credits will be used.]

Scholarly leave of absence for Dr. Cynthia R. Ward, Assistant Professor of Medicine in the Department of Clinical Studies - Philadelphia in the Standing Faculty of the School of Veterinary Medicine, for the period October 1, 2002 through March 31, 2003, with full salary and benefits continued. [12 credits will be accrued; 12 credits will be used.]

Scholarly leave of absence for Dr. Wilfried T. Weber, Professor of Pathology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine, for the period January 1, 2003 to September 30, 2003 with up to full salary; full benefits continued. [19 credits will be accrued; 18 credits will be used.]

Associated Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Gustavo Aguirre as Adjunct Professor of Ophthalmology in the Associated Faculty of the School of Veterinary Medicine for five years effective January 1, 2002 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Wilbur B. Amand as Adjunct Professor of Zoological Medicine in the Associated Faculty of the School of Veterinary Medicine for five years effective January 1, 2002 (partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Mary A. Bryant as Adjunct Assistant Professor in Clinical Studies - Philadelphia in the Associated Faculty of the School of Veterinary Medicine for five years effective January 1, 2002 (partial salary; not in tenure probationary status in this appointment).

Appointment of Dr. Michael J. Martin as Adjunct Assistant Professor of Reproductive Biotechnology in the Department of Clinical Studies, New Bolton Center in the Associated
Faculty of the School of Veterinary Medicine effective December 1, 2002 through June 30, 2007. (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Stuart E. Leland as Adjunct Assistant Professor of Laboratory Animal Medicine in the Associated Faculty of the School of Veterinary Medicine for five years effective January 1, 2002 (without salary; not in tenure probationary status in this appointment).

Emeritus Faculty

Reemployment beyond retirement
Reemployment beyond retirement for Dr. Andrew Wood, Professor Emeritus of Radiology in the School of Veterinary Medicine for the period November 8, 2002 to June 30, 2003 with partial salary dependent on duties assigned.

Academic Support Staff
Terminal reappointment of Dr. Petra Werner as Research Associate in Medical Genetics in the Academic Support Staff of the School of Veterinary Medicine for the period April 1, 2003 to December 31, 2003 (full salary; not in tenure probationary status in this appointment).