Resolution on Appointments, Leaves and Promotions
April 26, 2002-May 30, 2002

LAW SCHOOL

Emeritus Faculty

Reemployment beyond retirement

Reemployment beyond retirement of Dr. Clyde W. Summers, Professor Emeritus of Law for the period July 1, 2002 to June 30, 2003 with partial salary depending on duties assigned.

Academic Support Staff

Reappointment

Reappointment of Ms. Anne E. Kringel as Senior Lecturer in the Academic Support Staff of the Law School for four years effective July 1, 2002 (full salary; not in tenure probationary status in this appointment).

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Appointment Authorization

Authorization to offer appointment to Dr. Gary M. Bernstein as Associate Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences effective July 1, 2002 (full salary; with tenure).
Authorization to offer appointment to Dr. Ruth Schwartz Cowan as Professor of History and Sociology of Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 2002 (full salary; with tenure). Designation as the Janice and Julian Bers Professor of the History and Sociology of Science through her tenure.

Correction to previously approved minute

Correction to previously approved minute - Degree Compliance and Acceptance - Appointment of Dr. Marsha A. Fausti as Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2000 should read effective July 1, 2001 (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2005-06. [Refer to PSC of June 9, 2000 and December 1, 2000]

Promotions

Promotion of Dr. Susan J. Sidlauskas to Associate Professor of History of Art in the Standing Faculty of the School of Arts and Sciences effective July 1, 2002 (full salary; with tenure).

Promotion of Dr. Ann E. Moyer to Associate Professor of History in the Standing Faculty of the School of Arts and Sciences effective July 1, 2002 (full salary; with tenure).

Promotion of Dr. Tony G. Pantev to Associate Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2002 (full salary; with tenure).

Promotion of Dr. Josef W. Wegner to Associate Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences effective July 1, 2002 (full salary; with tenure).

Chair Designation

Designation of Dr. David M. Stern, Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences, as the Ruth Meltzer Professor of Classical Hebrew Literature effective January 1, 2002 through his tenure.
Reappointment

Reappointment of Dr. Feng Gai as Assistant Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences effective July 1, 2003 (full salary; tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2004-05.

Extension

Extension to the approved reappointment and tenure probationary period for Dr. Barbara Rosenow von Schlegell as Assistant Professor of Religious Studies in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2004 (full salary; tenure probationary period commenced July 1, 1997). Adjusted mandatory review is academic year 2003-04. [This extension is granted pursuant to paragraph A.2. of the policy on extension of tenure probationary period, March 18, 1997, or as amended.]

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Leaves of Absence

Scholarly leave of absence for Dr. Erling E. Boe, Professor of Education in the Standing Faculty in the Graduate School of Education, for the Spring semester 2003 with full salary, full benefits continued [14 credits will be accrued; 12 credits will be used].

Scholarly leave of absence for Dr. Kathleen Hall, Associate Professor of Education in the Standing Faculty of the Graduate School of Education for the Fall semester 2002, full salary; full benefits continued. [14 credits will be accrued; 12 credits will be used]

Scholarly leave of absence for Dr. Margaret Beale Spencer, Professor of Education in the Standing Faculty of the Graduate School of Education for the Fall semester 2003, full salary; full benefits continued. [12 credits will be accrued; 12 credits will be used]
Associated Faculty

Reappointments

Reappointment of Dr. Elaine Atkins as Adjunct Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Kristine A. Billmyer as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Myrna Cohen as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. James H. Lytle as Adjunct Professor of Education in the Associated Faculty of the Graduate School of Education for three years retroactive to July 1, 2001 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Jeffrey J. Shultz as Adjunct Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Amy F. Sichel as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Academic Support Staff

Terminal reappointment of Ellen Braffman as Lecturer of Education in the Academic Support Staff of the Graduate School of Education for one year effective July 1, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
THE SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Reappointments

Reappointment of Dr. Keith J. Gooch as Assistant Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 2002 (full salary; tenure probationary period commenced 1998). Mandatory tenure review is academic year 2003-2004.

Reappointment of Dr. Talid R. Sinno as Assistant Professor of Chemical Engineering in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 2003 (full salary; tenure probationary period commenced July 1, 1999). Mandatory tenure review is academic year 2004-2005.

Scholarly Leaves

Scholarly leave of absence for Dr. Carl A. Gunter, Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the academic year 2002-2003 with full salary; full benefits continued. [13 credits will be accrued; 12 credits will be used. 50% salary will be drawn from grants with grantor approval]

Reappointment and Promotion

Reappointment and Promotion of Dr. Steven E. McKenzie to Adjunct Professor of Chemical Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).
Change to previously approved minute

Change in salary status for Dr. Bertram E. Shi, Visiting Associate Professor of Bioengineering in the Associated Faculty of the School of Engineering and Applied Science for one year effective January 1, 2002 FROM “without salary” TO “with salary dependent on duties assigned”; not in tenure probationary status in this appointment. [Refer to PSCS of June 15, 2001]

Associated Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. John M. Levins as Adjunct Associate Professor of Chemical Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Promotions

Promotion of Ms. Annette Fierro to Associate Professor of Architecture in the Standing Faculty of the Graduate School of Fine Arts (full salary; with tenure).

Promotion of Ms. Anuradha Mathur to Associate Professor of Landscape Architecture and Regional Planning in the Standing Faculty of the Graduate School of Fine Arts, effective July 1, 2002 (full salary; with tenure).

Leaves of absence

Scholarly leave of absence for Dr. William Braham, Associate Professor of Architecture in the Standing Faculty of the Graduate School of Fine Arts for the academic year 2002-2003, half- salary, appropriate benefits continued. [14 credits will be accrued; 12 credits will be used]
Leave of absence for employment elsewhere for Ms. Anuradha Mathur, Assistant Professor of Landscape Architecture, in the Standing Faculty of the Graduate School of Fine Arts for the period July 1, 2001 through June 30, 2002, without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Mr. Robert Slutzky, Professor of Fine Arts in the Standing Faculty of the Graduate School of Fine Arts for the fall semester 2002, full salary, full benefits continued. [11 credits will be accrued; 12 credits will be used plus 1 borrowed credit.]

Extension

Extension of the approved reappointment and tenure probationary period for Ms. Anuradha Mathur as Assistant Professor of Landscape Architecture, in the Standing Faculty of the Graduate School of Fine Arts for one year effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1994). Adjusted mandatory tenure review is academic year 2000-01. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

SCHOOL OF SOCIAL WORK

Standing Faculty

Reappointment

Reappointment and change in title and tenure status for Dr. Joretha N. Bourjolly from Assistant Professor (in tenure probation) to Assistant Professor of Social Work in the Standing Faculty – Clinician-Educator of the School of Social Work for four years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996). Adjusted Clinician-Educator review is academic year 2004-05).
WHARTON SCHOOL

Standing Faculty

Promotions

Promotion of Dr. John E. Core to Associate Professor of Accounting in the Standing Faculty of the Wharton School effective July 1, 2002 (full salary; with tenure).

Promotion of Dr. Lorin M. Hitt to Associate Professor of Operations and Information Management in the Standing Faculty of the Wharton School effective July 1, 2002 (full salary; with tenure).

Reappointments

Reappointment of Dr. Ravi Arunkundram as Assistant Professor of Operations and Information Management for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1999). Mandatory tenure review is academic year 2004-05 [Consideration for promotion to tenure is contingent upon United States permanent residency status.]

Reappointment of Dr. Michael W. Brandt as Assistant Professor of Finance for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1998). Adjusted mandatory tenure review is academic year 2004-05. [Consideration for promotion to tenure is contingent upon United States permanent residency status.]

Reappointment of Dr. Christopher C. Géczy as Assistant Professor of Finance for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1999). Mandatory tenure review is academic year 2004-05.

Reappointment of Dr. Andrew Metrick as Assistant Professor of Finance for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1999). Mandatory tenure review is academic year 2004-05.

Reappointment of Dr. Balaji Padmanabhan as Assistant Professor of Operations and Information Management for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1999). Mandatory tenure review is academic year 2004-05. [Consideration for promotion to tenure is contingent upon United States permanent residency status.]
Reappointment of Dr. Christian Terwiesch as Assistant Professor of Operations and Information Management for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1998). Adjusted mandatory tenure review is academic year 2004-05.

Leaves of Absence

Leave of absence for employment elsewhere for Dr. David R. Bell, Associate Professor of Marketing in the Standing Faculty of the Wharton School for the period July 1, 2002 to June 30, 2003, with up to full salary and benefits to be paid by the Massachusetts Institute of Technology: Sloan School of Management directly to Penn.

Leave of absence for employment elsewhere for Dr. Bruce M. Kogut, the Dr. Felix Zandman Professor of International Management in the Standing Faculty of the Wharton School, for the period July 1, 2002 to December 31, 2002 without salary; appropriate benefits continued. [3 credits will be accrued; 0 credits will be used]

Scholarly leave of absence for Dr. Monique Guignard-Spielberg, Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the period July 1, 2002 to December 31, 2002 with up to one-half salary, appropriate benefits continued. [7 credits will be accrued; 6 credits will be used.]

Leave of absence for employment elsewhere for Dr. Yu-Sheng Zheng, Associate Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the period July 1, 2002 to December 31, 2002 without salary; appropriate benefits continued. [3 credits will be accrued; 0 credits will be used]

Degree Compliance

Degree Compliance -- Appointment of Dr. Alexander Mürmann as Assistant Professor of Insurance and Risk Management in the Standing Faculty of the Wharton School for three years effective July 1, 2002 (full salary; tenure probationary period commences July 1, 2002). Mandatory tenure review is academic year 2007-08. [Refer to PSC of April 6, 2001]
Chair Designations

Designation of Dr. Edward I. George, Professor of Statistics in the Standing Faculty of the Wharton School, as the Universal Furniture Professor, effective July 1, 2002.

Designation of Dr. Paul R. Kleindorfer, Professor of Operations and Information Management in the Standing Faculty of the Wharton School, as the Anheuser-Busch Professor of Management Science at Wharton, effective July 1, 2002. [The Universal Furniture Professorship is relinquished as of that date.]

Designation of Dr. Marshall W. Meyer, Professor of Management in the Standing Faculty of the Wharton School, as the Richard A. Sapp Professor, effective July 1, 2002.

Designation of Dr. Johannes M. Pennings, Professor of Management in the Standing Faculty of the Wharton School, as the Marie and Joseph Melone Professor, effective July 1, 2002.

Designation of Dr. Jagmohan S. Raju, Professor of Marketing in the Standing Faculty of the Wharton School, as The Joseph J. Aresty Professor, effective July 1, 2002.

Extension to Approved Appointment Authorization and Tenure Probationary Period

Extension to the approved reappointment and tenure probationary period for Mr. Edward T. Swaine as Assistant Professor of Legal Studies in the Standing Faculty of the Wharton School for one year effective July 1, 2003 (full salary; tenure probationary period commenced July 1, 1997). Adjusted mandatory tenure review is academic year 2003-04. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997, or as amended].

Reduction in Duties

Reduction in duties by 50% for Dr. David F. Babbel, Professor of Insurance and Risk Management in the Standing Faculty of the Wharton School, for six years, effective January 1, 2003 with a proportional reduction in salary and those benefits which are salary-based. [This reduction in duties is approved in anticipation of retirement.]
Resignation

Resignation of Dr. Philip G. Berger, Associate Professor of Accounting in the Standing Faculty of the Wharton School, effective July 1, 2002.

Emeritus Faculty

Re-employment beyond retirement

Re-employment beyond retirement of Dr. William M. Evan, Professor Emeritus of Management, for the period July 1, 2002 to June 30, 2003 with partial salary dependent on duties assigned.

Re-employment beyond retirement of Dr. Edward B. Shils, Professor Emeritus of Management, for the period July 1, 2002 to June 30, 2003 with partial salary dependent on duties assigned.

Re-employment beyond retirement of Dr. Ross A. Webber, Professor Emeritus of Management, for the period July 1, 2002 to June 30, 2003 with partial salary dependent on duties assigned.

Associated Faculty

Reappointments

Reappointment of Dr. David L. Crawford as Adjunct Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 2002 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Diana L. Day as Adjunct Associate Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 2002 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Stewart D. Friedman as Practice Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2002 to June 30, 2007 (full salary; not in tenure probationary status in this appointment).
Reappointment of Anne M. Greenhalgh as Adjunct Associate Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 2002 or for the duration of her administrative appointment, whichever is the shorter period of time (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael B. London as Adjunct Assistant Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 2002 or for the duration of his administrative appointment, whichever is the shorter period of time (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Reappointment of Mr. Robert E. Mittelstaedt, Jr. as Adjunct Associate Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 2002 or for the duration of his administrative appointment, whichever is the shorter period of time (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Gregory P. Shea as Adjunct Associate Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 2002 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

HEALTH SCHOOLS

SCHOOL OF DENTAL MEDICINE

Associated Faculty

Reappointments

Reappointment of Dr. Bruce Cutilli as Clinical Assistant Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 2001. (Partial salary to be negotiated with the Dean; Not in tenure probationary status with this appointment).
Reappointment of Dr. Pamela Doray as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 2001. (Partial salary to be negotiated with the Dean; Not in tenure probationary status with this appointment).

Reappointment of Dr. Edward Henefer as Clinical Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for five years retroactive to July 1, 2001. (Partial salary to be negotiated with the Dean; Not in tenure probationary status with this appointment).

Reappointment of Dr. John Mooney as Clinical Assistant Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 2001. (Partial salary to be negotiated with the Dean; Not in tenure probationary status with this appointment).

Reappointment of Dr. Donald Rebhun as Clinical Assistant Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 2001. (Partial salary to be negotiated with the Dean; Not in tenure probationary status with this appointment).

Reappointment of Dr. David Wedell as Clinical Assistant Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 2001. (Partial salary to be negotiated with the Dean; Not in tenure probationary status with this appointment).

SCHOOL OF MEDICINE

Standing Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Edward C. Cooper as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commences July 1, 2002 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2010-11.

Authorization to offer appointment to Dr. William J. Swiggard as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commences July 1, 2002 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2010-11.
Authorization to offer appointment to Dr. Faren H. Williams as Assistant Professor of Rehabilitation Medicine at the Veterans Administration Medical Center and the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of October 1, 2001 to June 30, 2004 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. The clinician-educator review date is academic year 2009-10.

Chair Designation

Designation of Dr. Mitchell A. Lazar, Professor of Medicine in the Standing Faculty of the School of Medicine, as the Sylvan H. Eisman Professor of Medicine for a term of ten years effective June 1, 2002.

Promotions

Promotion of Dr. Warren B. Bilker to Associate Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty — Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. E. Cabrina Campbell to Associate Professor of Psychiatry at the Veterans Administration Medical Center in the Standing Faculty — Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Mark E. Fortini to Associate Professor of Genetics in the Standing Faculty of the School of Medicine effective July 1, 2002 (full salary; with tenure).

Promotion of Dr. Scott E. Kasner to Associate Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty — Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Daniel S. Kessler to Associate Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine effective July 1, 2002 (full salary; with tenure).
Promotion of Dr. Donald M. O’Rourke, Jr., to Associate Professor of Neurosurgery in the Standing Faculty of the School of Medicine effective July 1, 2002 (full salary; with tenure).

Promotion of Dr. Wenchao Song to Associate Professor of Pharmacology in the Standing Faculty of the School of Medicine effective July 1, 2002 (full salary; with tenure).

Promotion of Dr. Joan M. Von Feldt to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Reappointments

Reappointment of Dr. Rexford Ahima as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1999 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2007-08.

Reappointment of Dr. John Augoustides as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of Dr. Thomas J. Bader as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1996. The clinician-educator review date is academic year 2004-05.
Reappointment of Dr. Adam Bagg as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of Dr. Robert N. Baldassano as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty – Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1996. The clinician-educator review date is academic year 2004-05.

Reappointment of Dr. Gordon H. Baltuch as Assistant Professor of Neurosurgery at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1996. The clinician-educator review date is academic year 2004-05.

Reappointment of Dr. Kyong-Mi Chang as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1999 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2007-08.

Reappointment of Dr. Randy Q. Cron as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1999 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2007-08.

Reappointment of Dr. Andrew Dancis as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1996 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2004-05.

Reappointment of Dr. Arupa Ganguly as Assistant Professor of Genetics at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1996. The clinician-educator review date is academic year 2004-05.
Reappointment of Dr. Theodore J. Ganley as Assistant Professor of Orthopaedic Surgery at the Children's Hospital of Philadelphia in the Standing Faculty - Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of Dr. Elizabeth M. Genega as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty - Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of Dr. Bruce J. Giantonio as Assistant Professor of Medicine at Presbyterian Medical Center of Philadelphia in the Standing Faculty - Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of Dr. Elizabeth Goldmuntz as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty - Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1994. The clinician-educator review was adjusted again to academic year 2004-05. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Reappointment of Dr. Robert C. Gorman as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1999 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2007-08.

Reappointment of Dr. Vicente H. Gracias as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty - Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.
Reappointment of Dr. Linda E. Greenbaum as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1999 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2007-08.

Reappointment of Dr. Stephan A. Grupp as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1996 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2004-05.

Reappointment of Dr. Diane M. Hershock as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Veterans Administration Medical Center in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of Dr. Lorraine E.L. Katz as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1996. The clinician-educator review date is academic year 2004-05.

Reappointment of Dr. Janet Kwiatkowski as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of Dr. Richard M. Levitan as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1996. The clinician-educator review date is academic year 2004-05.

Reappointment of Dr. John M. Maris as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1996 with a ten-year clinical probationary). The mandatory tenure review is academic year 2004-05.
Reappointment of Dr. Jeffrey D. Merrill as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty – Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1996. The clinician-educator review date is academic year 2004-05.

Reappointment of Dr. Eric A. Pifer as Assistant Professor of Medicine at Presbyterian Medical Center of Philadelphia in the Standing Faculty – Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. The clinician-educator review is academic year 2007-08.

Reappointment of Dr. Matthew L. Ramsey as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1996. The clinician-educator review date is academic year 2004-05.

Reappointment of Dr. Thomas C. Randall as Assistant Professor of Obstetrics and Gynecology at Pennsylvania Hospital in the Standing Faculty – Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of Dr. David A. Roberts as Assistant Professor of Radiology in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1999 with a ten-year clinical probationary). The mandatory tenure review is academic year 2007-08.

Reappointment of Dr. John Barns Rose as Assistant Professor of Anesthesia at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1996. The clinician-educator review date is academic year 2004-05.
Reappointment of Dr. Eduardo D. Ruchelli as Assistant Professor of Pathology and Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1996. The clinician-educator review date is academic year 2004-05.

Reappointment of Dr. Frederick F. Samaha as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Veterans Administration Medical Center in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Clinician-Educator review is academic year 2007-08.

Reappointment of Dr. Craig H. Scott as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Veterans Administration Medical Center in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1996. The clinician-educator review date is academic year 2004-05.

Reappointment of Dr. Harish M. Sehdev as Assistant Professor of Obstetrics and Gynecology at Pennsylvania Hospital in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of Dr. Brian J. Sennett as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of Dr. Hui-Kuo Shu as Assistant Professor of Radiation Oncology in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1999 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2007-08.
Reappointment of Dr. Rebecca A. Simmons as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1996 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2004-05.

Reappointment of Dr. David Solomon as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1996 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2004-05.

Reappointment of Dr. Paul S. Thornton as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1999 and includes one year (July 1, 1995 to December 31, 1995 in tenure probation). The clinician-educator review date is academic year 2006-07.

Reappointment of Dr. Omaida C. Velazquez as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1999 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2007-08.

Reappointment of Dr. Ralph Verdino as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania, at Presbyterian Medical Center of Philadelphia and the Veterans Administration Medical Center in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of Dr. Mark G. Weiner as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. The clinician-educator review is academic year 2007-08.
Leaves of Absence

Compressed scholarly leave of absence for Dr. Alvin J. Chin, Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty – Clinician-Educator of the School of Medicine for the period of July 1, 2002 to December 31, 2002 with up to full salary; full benefits continued. [The borrowing of 4 credits is requested for this leave. 16 credits will be accrued; 16 credits will be used + 4 borrowed credits.]

Approved leave of absence for employment elsewhere for Dr. Emma A. Meagher, Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of November 19, 2001 to November 18, 2002 without salary; any benefits continued are without University contribution should be postponed indefinitely at her request. [Refer to PSCS of November 16, 2001]

Scholarly leave of absence for Dr. James C. Saunders, Professor of Research in Otorhinolaryngology: Head and Neck Surgery in the Standing Faculty of the School of Medicine for one year effective July 1, 2003 with up to full salary; full benefits continued. [24 credits will be accrued; 24 credits will be used].

Compressed scholarly leave of absence for Dr. Paul M. Weinberg, Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty – Clinician-Educator of the School of Medicine for the period of August 1, 2002 to January 31, 2003 with up to full salary; full benefits continued. [24 credits will be accrued; 24 credits will be used].

Extension

Extension to the approved reappointment and clinician-educator probationary period for Dr. Edna P. Schwab as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine for one year effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1996. Adjusted Clinician-Educator review is academic year 2005-06. [This extension is granted pursuant paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

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Reduction of Duties

Reduction of duties to 60% for Dr. Barbara A. Haber, Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty – Clinician-Educator of the School of Medicine, for the period of March 1, 2001 to June 30, 2002 with a proportional reduction in salary and those benefits which are salary-based.

Reduction of duties to 50% for childcare for Dr. Carolyn C. Phillips, Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine, for one year effective July 1, 2002 with a proportional reduction in salary and those benefits which are salary-based.

Conversion to Tenure

The appointment of Dr. Sriram Krishnaswamy, Associate Professor of Pediatrics in the Standing Faculty of the School of Medicine is **converted to tenure** effective July 1, 2002 (full salary).

The appointment of Dr. Reed E. Pyeritz, Professor of Medicine in the Standing Faculty of the School of Medicine is **converted to tenure** effective July 1, 2002 (full salary).

Resignations

Resignation of Dr. Julia A. Birnbaum as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine effective June 30, 2002.

Resignation of Dr. Patti J.L. Herling as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine effective May 31, 2002.

Resignation of Dr. Gregory S. Kopf, as the Celso-Ramon Garcia Professor of Reproductive Biology in Obstetrics and Gynecology in the Standing Faculty of the School of Medicine effective October 31, 2001.
Miscellaneous

Change in primary appointment for Dr. James C. Alwine from Microbiology to Professor of Cancer Biology in the Standing Faculty of the School of Medicine effective February 1, 2002 (full salary, has tenure).

Change in primary appointment for Dr. Lewis A. Chodosh from Molecular and Cellular Engineering to Associate Professor of Cancer Biology in the Standing Faculty of the School of Medicine effective February 1, 2002 (full salary, has tenure).

Change in primary appointment for Dr. Xiaolu Yang from Molecular and Cellular Engineering to Assistant Professor of Cancer Biology in the Standing Faculty of the School of Medicine for the period of February 1, 2002 to June 30, 2004 (full salary; tenure probationary commenced July 1, 1998). The mandatory tenure review is academic year 2003-04.

Associated Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Eileen P. Daly as Clinical Assistant Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Howard B. Gamper as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of April 1, 2002 to June 30, 2005 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 2002). The mandatory review year is academic year 2007-08.

Authorization to offer appointment to Dr. Michael S. Hanna as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of February 1, 2002 to June 30, 2005 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Diane D. Harrison as Adjunct Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for the period of February 1, 2002 to June 30, 2005 (without salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Scott A. Kolander as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jeremey Levin as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of December 1, 2001 to June 30, 2004 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Eydie Miller as Clinical Associate Professor of Ophthalmology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Lise Rioux as Research Assistant Professor of Neurobiology in Psychiatry in the Associated Faculty of the School of Medicine for the period of April 1, 2002 to June 30, 2005 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 2002). The mandatory review year is academic year 2007-08.

Authorization to offer appointment to Dr. Sharon Schutte-Rodin as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of April 1, 2002 to June 30, 2005 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Claire M. Steppan as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of February 1, 2002 to June 30, 2005 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 2002). The mandatory review year is academic year 2007-08.

Authorization to offer appointment to Dr. Yu-Hsin Wu as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for the period of April 1, 2002 to June 30, 2005 (with salary; not in tenure probationary status in this appointment).
Reappointment

Reappointment of Dr. Greta R. Bunin as Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2002 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reduction of Duties

Reduction in duties by 20% for child care for Dr. Greta R. Bunin, Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for one year effective July 1, 2002 with a proportional reduction in salary and those benefits which are salary-based.

Leave of Absence

A scholarly leave of absence for Dr. Sandra A. Norman as Research Associate Professor of Epidemiology in Biostatistics and Epidemiology in the Associated Faculty of the School of Medicine for one year effective July 1, 2002 with up to one-half salary; appropriate benefits continued. [12 credits will be accrued; 12 credits will be used].

Miscellaneous Changes: Correction to previous minutes

The approved Authorization to offer appointment to Dr. Warren S. Warren as Adjunct Professor of Radiology in the Associated Faculty of the School of Medicine for the period of January 1, 2002 to June 30, 2005 (without salary should be changed to partial salary dependent on duties assigned; not in tenure probationary status in this appointment). [Refer to PSCS of February 15, 2002]

The approved Authorization to offer appointment to Dr. Lee J. Brooks as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 should be changed to effective March 1, 2002 (with salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 11, 2002]
Miscellaneous Change: Correction to salary status of previous minutes

The approved reappointment of Dr. Janice A. Kelly as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (FROM without salary TO with salary; not in tenure probationary status in this appointment). [Refer to PSCS of April 26, 2002]

Miscellaneous Change: Correction to title of previous minutes

The approved reappointment of Dr. Shahnaz Shahinar as Clinical Assistant Professor of Pediatrics should be changed to Adjunct Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment). [Refer to PSCS of March 15, 2002]

Promotions

Promotion of Dr. Bruce A. Brod to Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine and reappointment for three years effective July 1, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Promotion of Dr. Sidney A. Cohen to Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine and reappointment for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. William A. Horn to Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine and reappointment for three years effective July 1, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
**Reappointments**

**Reappointment of Dr. David M. Allman** as Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1999). The mandatory review year is academic year 2004-05.

**Reappointment of Dr. Craig A. Alter** as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Leonas G. Bekeris** as Clinical Associate Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Lisa Biggs** as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Richard G. Carroll** as Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1999). The mandatory review year is academic year 2004-05.

**Reappointment of Dr. Judith Coche** as Clinical Associate Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Philip Escoll** as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Mirna M. Farah** as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Newell Fischer as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Laurence J. Gavin as Clinical Associate Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. George L. Gerton as Research Professor of Reproductive Biology in Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for five years effective July 1, 2002 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Joan Gross as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Maurice R. Hilleman as Adjunct Professor of Virology in Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Janice A. Kelly as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mohammad M.H. Khan as Research Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for one year effective July 1, 2002 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1999). The mandatory review year is academic year 2004-05.

Reappointment of Dr. Alan E. Kohrt as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for one year effective July 1, 2002 (with salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Tullia Lindsten as Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1999). The mandatory review year is academic year 2004-05.

Reappointment of Dr. Christopher M. Morin as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rohinton J. Morris as Clinical Associate Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ramachandran Murali as Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1999). The mandatory review year is academic year 2004-05.

Reappointment of Dr. Kazuko Nishikura as Wistar Institute Professor of Genetics in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. James J. Pilla as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1999). The mandatory review year is academic year 2004-05.

Reappointment of Dr. Joel C. Rosenfeld as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John M. Templeton as Adjunct Professor of Pediatric Surgery in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Debra S. Voulalas as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Reappointments

Reappointment of Dr. Mark Donaldson as Assistant Professor of Medicine in the Standing Faculty – Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period, which commenced July 1, 1996. The clinician-educator review date is academic year 2004-05.

Reappointment of Dr. Bernd Driessen as Assistant Professor of Anesthesia in the Standing Faculty – Clinician Educator of the School of Veterinary Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period, which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Scholarly leave of absence

Scholarly leave of absence for Dr. Colin Johnstone, Associate Professor of Parasitology, Department of Clinical Studies – NBC, in the Standing Faculty of the School of Veterinary Medicine, for the period July 1, 2002 through December 31, 2002 with full salary, benefits continued. [19 credits will be accrued; 12 credits will be used]
Correction to previously approved minute

Correction to previously approved minute – Authorization to offer appointment to Dr. Louise Southwood as Assistant Professor in Emergency Medicine and Critical Care in the Department of Clinical Studies, New Bolton Center, in the Standing Faculty – Clinician-Educator of the School of Veterinary Medicine FROM for three years effective July 1, 2002 TO for the period May 1, 2002 through June 30, 2005 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2002. Clinician-Educator review is academic year 2010-2011.

Promotion

Promotion of Dr. Hans R. Schöler to Professor of Reproduction Medicine in the Standing Faculty of the School of Veterinary Medicine effective July 1, 2002 (full salary; has tenure). Designation as the Marion Dilley and David George Jones Chair of Reproduction Medicine in the Standing Faculty of the School of Veterinary Medicine retroactive to October 1, 1999 through his tenure.

NURSING SCHOOL

Standing Faculty

Promotion

Promotion of Dr. Sarah H. Kagan to Associate Professor of Gerontological Nursing in the Standing Faculty-Clinician Educator of the School of Nursing effective July 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).