Report on Faculty Appointments, Leaves and Promotions
March 1, 2002 - April 23, 2002

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Secondary Appointment

Secondary appointment for Dr. Guy R. Welbon, Associate Professor of Religious Studies in the Standing Faculty of the School of Arts and Sciences, as Associate Professor of South Asia Regional Studies for three years effective July 1, 2001 with voting rights.

Promotions

Promotion of Dr. Christopher F. Hasty to Professor of Music in the Standing Faculty of the School of Arts and Sciences effective July 1, 2002 (full salary; has tenure).

Promotion of Dr. Ayako Kano to Associate Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences effective July 1, 2002 (full salary; with tenure).

Promotion of Dr. Petra E. Todd to Associate Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2002 (full salary; with tenure).

Promotion of Dr. Patrick J. Walsh to Associate Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences effective July 1, 2002 (full salary; with tenure).

Promotion of Dr. Beth S. Wenger to Associate Professor of History in the Standing Faculty of the School of Arts and Sciences effective July 1, 2002 (full salary; with tenure).

Reappointments

Reappointment of Dr. Irma T. Elo as Assistant Professor of Sociology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2003 (full salary; tenure probationary period commenced July 1, 1999). Mandatory tenure review is academic year 2004-05.
Reappointment of Dr. Steven A. Gross as Assistant Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2003 (full salary; tenure probationary period commenced July 1, 1999). Mandatory tenure review is academic year 2004-05.

Reappointment of Dr. Peter T. Struck as Assistant Professor of Classical Studies in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2003 (full salary; tenure probationary period commenced July 1, 1999). Mandatory tenure review is academic year 2004-05.

Secondary Reappointment

Continuation of secondary appointment for Dr. Paul R. Wolpe, Assistant Professor of Sociology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine, as Assistant Professor of Sociology in the School of Arts and Sciences for two years effective July 1, 2001 with voting rights.

Leaves of Absence

Scholarly leave of absence for Dr. Mirjam Cvetic, Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences, for the academic year 2002-03 with up to half salary; appropriate benefits continued. [12 credits will be accrued; 12 credits will be used].

Scholarly leave of absence for Dr. Zoltan Domotor, Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2002 with up to full salary; full benefits continued. [14 credits will be accrued; 12 credits will be used].

Scholarly leave of absence for Dr. Kenneth Lande, Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2002 with up to full salary; full benefits continued. [24 credits will be accrued; 12 credits will be used].

Scholarly leave of absence for Dr. James F. Ross, Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2002 with up to half salary; appropriate benefits continued. [11 credits will be accrued; 6 credits will be used].

Scholarly leave of absence for Dr. James F. Ross, Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2003 with up to half salary; appropriate benefits continued. [6 credits will be accrued; 6 credits will be used].

Scholarly leave of absence for Dr. Guy R. Welbon, Associate Professor of Religious Studies in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2002 with up to full salary; full benefits continued. [14 credits will be accrued; 12 credits will be used].
Scholarly leave of absence for Dr. Arjun G. Yo dh, James M. Skinner Professor of Science in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2002 with up to full salary; full benefits continued. [15 credits will be accrued; 12 credits will be used].

Approved scholarly leave of absence for Dr. Karl vonVorys, Professor of Political Science in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2002 with up to full salary (50% from the leave budget; 50% from the department); full benefits continued is cancelled at his request. [Refer to PSC of November 16, 2001]

Acceptances with Receipt of Visa and Change in Effective Date

Acceptance with Receipt of Visa and Change in Effective Date – Appointment of Dr. Julio Davila as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for the period January 1, 2000 to June 30, 2004 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06. [Refer to PSC of September 17, 1999]

Acceptance with Receipt of Visa and Change in Effective Date – Appointment of Dr. Jan Eeckhout as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for the period January 1, 2000 to June 30, 2004 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06. [Refer to PSC of September 17, 1999]

Associated Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Mary Hufford as Adjunct Professor of English in the Associated Faculty of the School of Arts and Sciences for three years effective July 1, 2002 or for the duration of her administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Beth J. Soldo as Adjunct Professor of Sociology in the Associated Faculty of the School of Arts and Sciences for the period January 1, 2002 to June 30, 2005 or for the duration of her administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).
Emeritus Faculty

Reemployment beyond retirement

Reemployment beyond retirement for Dr. Alan E. Mann, Professor Emeritus of Anthropology in the School of Arts and Sciences, for the spring semester 2002 with partial salary dependent on duties assigned.

Academic Support Staff

Reappointment

Reappointment and change in title for Dr. Vijay Gambhir from Senior Lecturer in Foreign Languages to Senior Lecturer in the Department of South Asia Regional Studies in the Academic Support Staff of the School of Arts and Sciences for four years effective July 1, 2002 (full salary; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Appointment Authorization

Authorization to offer appointment to Dr. Mary Bucholtz as Associate Professor of Education in the Standing Faculty of the Graduate School of Education for five years effective July 1, 2002 (full salary; tenure probationary period commences July 1, 2002). Mandatory tenure review is academic year 2005-06.

Promotions

Promotion of Dr. Kathleen Hall to Associate Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 2002 (full salary; with tenure).

Promotion of Dr. Lawrence Sipe to Associate Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 2002 (full salary; with tenure).

Conversion to tenure

Appointment of Dr. Douglas Frye as Associate Professor of Education in the Standing Faculty of the Graduate School of Education is converted to tenure effective July 1, 2002 (full salary).
Change in previously approved leave

Change in previously approved scholarly leave of absence for Dr. Daniel A. Wagner, Professor of Education in the Standing Faculty of the Graduate School of Education FROM academic year 2002-2003 TO Spring Semester 2003 with up to full salary (50% from the leave budget; 50% from grants). 22 credits will be accrued; 6 credits will be used. [Refer to PSCS of September 28, 2001 and June 2, 2000]

Leaves of Absence

Scholarly leave of absence for Dr. Robert Zemsky, Professor of Education in the Standing Faculty of the Graduate School of Education for the Fall semester 2002 with full salary; appropriate benefits continued, for the Spring 2003 and Fall 2003 semesters with half salary; appropriate benefits continued. [24 credits will be accrued; 24 credits will be used]

Associated Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Cheryl Micheau as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2001 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to reinstate appointment of Dr. Brian Street as Adjunct Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2001 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Nelleke Van Deusen-Scholl as Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 2001 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. John C. Crocker as Assistant Professor of Chemical Engineering in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 2001 (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2006-2007.
Authorization to offer appointment to Mr. Amir Roth as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 2001, contingent upon completion of all requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Promotion

Promotion of Dr. Sanjeev Khanna to Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2002 (full salary; with tenure).

Change in Primary Appointment

Change in primary appointment for Dr. Wen K. Shieh from Systems Engineering to Professor of Chemical Engineering in the Standing Faculty of the School of Engineering and Applied Science effective February 15, 2002 (full salary; has tenure).

Leaves of Absence

Scholarly leave of absence for Dr. Vaclav Vitek, Professor of Materials Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the fall semester 2002 with full salary; full benefits continued. [18 credits will be accrued; 12 credits will be used]

Scholarly leave of absence for Dr. Vukan R. Vuchic, UPS Foundation Professor of Transportation Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the academic year 2002-2003 with partial salary; appropriate benefits continued. [16 credits will be accrued; 16 credits will be used]

Secondary Appointment

Continuation of secondary appointment for Dr. Lyle H. Unger, Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, as Associate Professor of Chemical Engineering for three years effective July 1, 2002, with voting rights.
Associated Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Leon Axel as Adjunct Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period October 1, 2001 to June 30, 2004 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Steven M. Bellovin as Adjunct Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period January 1, 2002 to June 30, 2004 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Malika Mahoui-Guerni as Visiting Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for one year effective September 1, 2001 (full salary and appropriate benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Stephen H. Lane as Adjunct Associate Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period September 1, 2001 to June 30, 2004 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Dimitris N. Metaxas as Adjunct Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period January 1, 2002 to June 30, 2004 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Scott Nettles as Adjunct Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science retroactive to January 1, 2001 through June 30, 2003 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Oleg Sokolsky as Research Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for four years effective July 1, 2001 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2001). Mandatory review is academic year 2006-2007.
Reappointment

Reappointment of Dr. Rade Hajdin as Visiting Associate Professor of Electrical and Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for the academic year 2002-2003 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Reemployment beyond retirement

Reemployment beyond retirement for Dr. Ruzena Bajcsy as Adjunct Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period January 1, 2002 to June 30, 2004 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

WHARTON SCHOOL

Standing Faculty

Promotion

Promotion of Dr. Lori Rosenkopf to Associate Professor of Management in the Standing Faculty of the Wharton School effective July 1, 2002 (full salary; with tenure).

Reappointment

Reappointment of Dr. Mark J. Zbaracki as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1999). Mandatory tenure review is academic year 2004-05.

Secondary Appointment

Continuation of secondary appointment of Mr. Witold M. Rybczynski, the Martin and Margy Meyerson Professor of Urbanism in the Graduate School of Fine Arts, as Professor of Real Estate in the Wharton School for three years effective July 1, 2002 with voting rights.
Degree Compliance and Acceptances

Degree Compliance and Acceptance -- Appointment of Dr. Thomas Y. Lee as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for three years effective July 1, 2002 (full salary; tenure probationary period commences July 1, 2002). Mandatory tenure review is academic year 2007-08. [Refer to PSC of May 19, 2000 and April 6, 2001]

Extension to Approved Appointment Authorization and Tenure Probationary Period

Extension to the approved appointment and tenure probationary period for Dr. Heather Berry as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 2004 (full salary; tenure probationary period commenced July 1, 2001). Adjusted mandatory tenure review is academic year 2007-08. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997, or as amended].

Leaves of Absence

A leave of absence for personal reasons for Dr. David F. Babbel, Professor of Insurance and Risk Management in the Standing Faculty of the Wharton School, for the period September 1, 2002 to December 31, 2002 (no salary; any benefits are without University contribution). [3 credits will be accrued; 0 credits will be used]

Scholarly leave of absence for Dr. Thomas P. Gerrity, the Joseph J. Aresty Professor in the Standing Faculty of the Wharton School, for the period July 1, 2002 to December 31, 2002; with up to one-half salary; appropriate benefits continued. [9 credits will be accrued; 6 credits will be used].

Scholarly leave of absence for Dr. Eric W. Orts, Professor of Legal Studies in the Standing Faculty of the Wharton School, for the period January 1, 2003 to June 30, 2003 with up to one-half salary, appropriate benefits continued. [7 credits will be accrued; 6 credits will be used].

Scholarly leave of absence for Dr. Paul Shaman, Professor of Statistics in the Standing Faculty of the Wharton School, for the period July 1, 2002 to June 30, 2003; with up to full salary; full benefits continued. [24 credits will be accrued; 24 credits will be used].

Scholarly leave of absence for Dr. G. Richard Shell, the Thomas Gerrity Professor in the Standing Faculty of the Wharton School, for the period July 1, 2002 to June 30, 2003; partial salary; appropriate benefits continued. [19 credits will be accrued; 18 credits will be used].
Leave of absence for employment elsewhere for Dr. Dennis A. Yao, Associate Professor of Business and Public Policy in the Standing Faculty of the Wharton School for the period July 1, 2002 to June 30, 2003, with up to full salary and benefits to be paid by the Harvard Business School directly to Penn. (*4 credits will be accrued; 0 credits will be used*)

**Associated Faculty**

**Appointment Authorizations**

Appointment of Dr. G. Anandalingam as Adjunct Professor of Operations and Information Management in the Associated Faculty of the Wharton School for the period January 1, 2002 to June 30, 2002. (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

**HEALTH SCHOOLS**

**DENTAL SCHOOL**

**Standing Faculty**

**Reappointments**

Reappointment and change in title and tenure status for Dr. Muralidhar Mupparapu from Assistant Professor (tenure probation) to Assistant Professor of Oral Medicine in the Standing Faculty – Clinician Educator of the School of Dental Medicine for three years effective July 1, 2002. (Full salary; appointment subject to the stipulations given in Guidelines for Appointment and Promotions, January 8, 1985 or as amended) This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. The Clinician- Educator review is academic year 2004-2005.

Terminal reappointment of Dr. Mamle Mante as Assistant Professor of General Restorative Dentistry in the Standing Faculty-Clinician Educator of the School of Dental Medicine for one year effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointment and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1992 and was previously adjusted by one year (pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended).
Resignation

Resignation of Dr. Zuhair Sayany, Assistant Professor of Pediatric Dentistry in the Standing Faculty-Clinician Educator-of the School of Dental Medicine effective February 1, 2002.

SCHOOL OF MEDICINE

Standing Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Carsten G. Bonnemann as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for the period of February 1, 2002 to June 30, 2005 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2002 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2010-11. With a secondary appointment as Assistant Professor of Neurology in Pediatrics for the same period of time with voting rights.

Authorization to offer appointment to Dr. David J. Casarett as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for the period of March 1, 2002 to June 30, 2005 (full salary; tenure probationary period commences July 1, 2002 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2010-11.

Authorization to offer appointment Dr. Li-Wei Chao as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for the period of March 1, 2002 to June 30, 2005 (full salary; tenure probationary period commences July 1, 2002). The mandatory tenure review is academic year 2007-08.

Authorization to offer appointment to Dr. Debbie Cohen as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of March 1, 2002 to June 30, 2005 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2002. The clinician-educator review date is academic year 2010-11.

Authorization to offer appointment to Dr. Frank W. Cornett as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of January 1, 2002 to June 30, 2005 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2002. The clinician-educator review date is academic year 2010-11.
Authorization to offer appointment to Dr. Craig L. Israelite as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of January 1, 2002 to June 30, 2005 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2002. The clinician-educator review date is academic year 2010-11.

Authorization to offer appointment to Dr. Hemal M. Nayak as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania, the Veterans Administration Medical Center and Presbyterian Medical Center of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of March 1, 2002 to June 30, 2005 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2002. The clinician-educator review date is academic year 2010-11.

Authorization to offer appointment to Dr. Tamin H. Shaikh as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for the period of February 1, 2002 to June 30, 2005 (full salary; tenure probationary period commences July 1, 2002). The mandatory tenure review is academic year 2007-08.

Authorization to offer appointment to Dr. Darren B. Taichman as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and Presbyterian Medical Center of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of March 1, 2002 to June 30, 2005 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2002. The clinician-educator review date is academic year 2010-11.

Promotions

Promotion of Dr. Zubair W. Baloch to Associate Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Horace M. DeLisser to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2002 (full salary; with tenure).
**Promotion of Dr. Victor A. Ferrari** to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Franz Fogt** to Associate Professor of Pathology and Laboratory Medicine at Presbyterian Medical Center of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Joseph J. Gallo** to Associate Professor of Family Practice and Community Medicine in the Standing Faculty of the School of Medicine effective July 1, 2002 (full salary; with tenure).

**Promotion of Dr. Kevin D. Judy** to Associate Professor of Neurosurgery at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Klaus H. Kaestner** to Associate Professor of Genetics in the Standing Faculty of the School of Medicine effective July 1, 2002 (full salary; with tenure).

**Promotion of Dr. Paul J. Marcotte** to Associate Professor of Neurosurgery at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Mary C. Mullins** to Associate Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine effective July 1, 2002 (full salary; with tenure).

**Promotion of Dr. Jerilynn Radcliffe** to Associate Professor of Clinical Psychology in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).
Reappointments

Reappointment of Dr. Brian Calvi as Assistant Professor of Genetics in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period began July 1, 1999). The mandatory tenure review is academic year 2004-05.

Reappointment of Dr. Amy R. Brooks-Kayal as Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty – Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1995 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Clinician-Educator review is academic year 2004-05. Continuation of secondary appointment as Assistant Professor of Pediatrics for the same period of time with voting rights.

Reappointment of Dr. George Cotsarelis as Assistant Professor of Dermatology in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1996 with a ten-year clinical probationary). The mandatory tenure review is academic year 2004-05.

Reappointment of Dr. Dennis J. Dlugos as Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08. Continuation of secondary appointment as Assistant Professor of Neurology in Pediatrics for the same period of time with voting rights.

A terminal reappointment for Dr. Barbara A. Haber as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine for one year effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1990 and was previously adjusted by one year pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended and extension was granted pursuant to paragraph A.3. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.

Reappointment of Dr. Abbas F. Jawad as Assistant Professor of Biostatistics in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty – Clinician-Educator of the School of Medicine for one year effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. The clinician-educator review date is academic year 2002-03.
Reappointment of Dr. Mark Kahn as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1999 with a ten-year clinical probationary). The mandatory tenure review is academic year 2007-08.

Reappointment of Dr. Brian Litt as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of Dr. Clyde Markowitz as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of Dr. Andrew B. Newberg as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of Dr. Nasreen Syed as Assistant Professor of Ophthalmology at Presbyterian Medical Center of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1996. The clinician-educator review date is academic year 2004-05.

Reappointment of Dr. Mitchell J. Weiss as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1999 with a ten-year clinical probationary). The mandatory tenure review is academic year 2007-08.

Reappointment of Dr. Newman M. Yeilding as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1999 with a ten-year clinical probationary). The mandatory tenure review is academic year 2007-08.
A terminal reappointment of Dr. Ji-fang Zhang as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for one year effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1996).

Extensions

Extension to the approved reappointment and clinician-educator probationary period for Dr. Robert K. Cato as Assistant Professor of Medicine at Presbyterian Medical Center of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine for one year effective July 1, 2004 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1997 and was previously adjusted by one year pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted clinician-educator review is academic year 2007-08. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved reappointment and tenure probationary period for Dr. Diego Contreras as Assistant Professor of Neuroscience in the Standing Faculty of the School of Medicine for one year effective July 1, 2005 (full salary; tenure probationary period commenced July 1, 1999). Adjusted mandatory tenure review is academic year 2005-06. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved reappointment and clinician-educator probationary period for Dr. Kevin R. Hardy as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for one year effective July 1, 2003 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Adjusted clinician-educator review is academic year 2003-04. [This extension is granted pursuant paragraph A.2. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved appointment and tenure probationary period for Dr. Holly Lee Hedrick as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for one year effective July 1, 2003 (full salary; ten-year clinical tenure probationary period commenced July 1, 2000). Adjusted mandatory tenure review is academic year 2009-10. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].
Extension to the approved appointment and clinician-educator probationary period for Dr. Laura M. Kosseim as Assistant Professor of Medicine at Presbyterian Medical Center of Philadelphia in the Standing Faculty – Clinician-Educator of the School of Medicine for one year effective July 1, 2004 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. Adjusted Clinician-Educator review is academic year 2010-11. [This extension is granted pursuant paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved reappointment and tenure probationary period for Dr. Patricia A. Labosky as Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine for one year effective July 1, 2004 (full salary; tenure probationary period commenced July 1, 1997 and was previously adjusted by one year pursuant to paragraph A.3. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2004-05. [This extension is granted pursuant to paragraph A.3. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved appointment and tenure probationary period for Dr. Joshua H. Lipschutz as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 2004 (full salary; ten-year clinical tenure probationary period commenced July 1, 2001). Adjusted mandatory tenure review is academic year 2010-11. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved appointment and clinician-educator probationary period for Dr. Cindy M. McGrath as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine for one year effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. Adjusted clinician-educator review is academic year 2008-09. [This extension is granted pursuant paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved appointment and clinician-educator probationary period for Dr. Cynthia J. Mollen as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty – Clinician-Educator of the School of Medicine for one year effective July 1, 2004 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. Adjusted Clinician-Educator review is academic year 2010-11. [This extension is granted pursuant paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].
Extension to the approved appointment and clinician-educator probationary period for Dr. Jean B. Patel as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine for one year effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. Adjusted Clinician-Educator review is academic year 2008-09. [This extension is granted pursuant paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved appointment and clinician-educator probationary period for Dr. Jill C. Posner as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty – Clinician-Educator of the School of Medicine for one year effective July 1, 2003 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2000. Adjusted Clinician-Educator review is academic year 2009-10. [This extension is granted pursuant paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Reduction of Duties

Reduction of duties to 80% for child care for Dr. Meryl S. Cohen, Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine, for the period of February 1, 2002 to December 31, 2002 with a proportional reduction in salary and those benefits which are salary-based.

Reduction of duties to 80% for child care for Dr. Susan K. Schachtner, Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine, for one year effective July 1, 2002 with a proportional reduction in salary and those benefits which are salary-based.

Leaves of Absence

Miscellaneous Change: Correction to previous minute

Compressed scholarly leave of absence for Dr. Dwight E. Stambolian should be changed to Scholarly leave of absence, Associate Professor of Ophthalmology in the Standing Faculty of the School of Medicine for the period of September 1, 2001 to December 31, 2001 with up to full salary; full benefits continued. [24 credits will be accrued; 8 credits will be used] [Refer to PSC Subcommittee of September 14, 2001]
Scholarly leave of absence for Dr. Rita J. Balice-Gordon, Associate Professor of Neuroscience in the Standing Faculty of the School of Medicine, for the period of September 1, 2002 to May 31, 2003 with up to full salary; full benefits continued. [The borrowing of one credit is requested for this leave.] [17 credits will be accrued; 17 credits will be used plus 1 borrowed credit].

Scholarly leave of absence for Dr. Philip L. Ballard, Professor of Pediatrics in the Standing Faculty of the School of Medicine for the period of October 15, 2002 to April 15, 2003 with up to full salary; full benefits continued. [20 credits will be accrued; 12 credits will be used].

Scholarly leave of absence for Dr. Roberta A. Ballard, Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of October 15, 2002 to April 15, 2003 with up to full salary, full benefits continued. [21 credits will be accrued; 12 credits will be used].

Continuation of leave of absence for employment elsewhere Dr. Risa J. Lavizzo-Mourey, Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective April 1, 2002 without salary; any benefits continued are without University contribution. [24 credits will be accrued; 0 credits will be used].

Scholarly leave of absence for Dr. Larry J. Kricka, Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of March 1, 2002 to August 1, 2002 with up to full salary; full benefits continued. [24 credits will be accrued; 10 credits will be used].

Secondary Appointment

The continuation of a secondary appointment as Professor of Pharmacology for Dr. Hank F. Kung, Professor of Radiopharmaceutical Sciences in Radiology in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 with voting rights.

Chair Designation

Continuation of the Designation of Dr. Nicholas K. Gonatas, Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine, as the Dr. Ralph and Sallie Weaver Professor of Research Medicine in the Department of Pathology and Laboratory Medicine for an additional three year term effective August 1, 2002.
Resignations

Resignation of Dr. H. Scott Baldwin, Associate Professor of Pediatrics in the Standing Faculty of the School of Medicine effective February 2, 2002.

Resignation of Dr. David B. Bernard as Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective February 2, 2000.

Resignation of Dr. Gerard T. Berry, Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective January 1, 2002.

Resignation of Dr. Linda S. Callans, Assistant Professor of Surgery in the Standing Faculty of the School of Medicine effective October 29, 2001.

Resignation of Dr. Dr. Andrew T. Costarino, Jr., Associate Professor of Anesthesia at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 30, 2001.

Resignation of Dr. Scott E. Edwards, Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective December 31, 2001.

Resignation of Dr. Timothy M. Hoffman, Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective December 31, 2001.

Resignation of Dr. Tom R. Karl, Professor of Surgery at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective October 29, 2001.

Resignation of Dr. Michael B. Shapiro, Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective April 30, 2002.

Resignation of Dr. David J. Shulkin, Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician- Educator of the School of Medicine effective October 23, 1999.

Resignation of Dr. Mitchell D. Tobias, Associate Professor of Anesthesia at the Hospital of the University of Pennsylvania and the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective January 28, 2002.
Resignation of Dr. Kathleen M. Zsolway, Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective March 1, 2002.

Emeritus Faculty

Reemployment beyond retirement

Reemployment beyond retirement of Dr. Peter H. Arger, Professor Emeritus of Radiology in the School of Medicine, for one year effective July 1, 2002 with partial salary dependent on duties assigned.

Associated Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Janet L. Abrahm as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for the period of October 1, 2001 June 30, 2004 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Kathryn G. Commons as Research Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for the period of March 1, 2002 to June 30, 2005 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 2002). The mandatory review year is academic year 2007-08.

Authorization to offer appointment to Dr. Allan L. Crimm as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of March 1, 2002 to June 30, 2005 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Laura Baum Holland as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for the period of January 1, 2002 to June 30, 2005 (with salary; not in tenure probationary status in this appointment). Eight years (July 1, 1992 to April 30, 2001) were spent in Clinician-Educator probationary status.
Authorization to offer appointment to Dr. Daniel Y. Kimberg as Research Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for the period of March 1, 2002 to June 30, 2005 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 2002). The mandatory review year is academic year 2007-08.

Authorization to offer appointment to Dr. Karam C. Mounzer as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of March 1, 2002 to June 30, 2005 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Carol Popp Weingarten as Adjunct Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for the period of February 1, 2002 to June 30, 2005 (without salary; not in tenure probationary status in this appointment).

Leaves of Absences

Scholarly leave of absence for Dr. Robert G. Smith, Research Associate Professor of Neuroscience in the Associated Faculty of the School of Medicine for the period of April 1, 2002 to October 31, 2002 with up to full salary; full benefits continued. [21 credits will be accrued; 14 credits will be used].

Promotions and Reappointments

Promotion and reappointment of Dr. Steven A. Binnick to Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Alexander Ehrlich to Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Michael L. Saruk to Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Promotion and reappointment of Dr. Stephen A. Solotoff to Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).
Reappointments

**Reappointment of Dr. Carol L. Armstrong** as Adjunct Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment). Four years (July 1, 1992 to June 30, 1996) were spent in ten-year clinician-educator probationary status.

**Reappointment of Dr. Joanne M. Decker** as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Richard S. Finkel** as Clinical Associate Professor of Pediatrics and Clinical Associate Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Diane L. Barsky** as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (with salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. James E. Baumgardner** as Adjunct Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective to July 1, 2002 (partial salary depending on duties assigned; not in tenure probationary status in this appointment).

**Reappointment of Dr. Ellen Berman** as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Mark H. Bernstein** as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. Amy Brodkey** as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (without salary; not in tenure probationary status in this appointment).

**Reappointment of Dr. James M. Clark** as Clinical Associate Professor of Environmental Medicine in Pharmacology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Douglas A. Coulter as Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Katherine Crits-Christoph as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Vasant Dhopesh as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joseph DiGiacomo as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mary B. Dratman as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Desmond J. Fitzgerald as Adjunct Professor of Pharmacology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Irwin S. Goldstein as Clinical Assistant Professor of Urology in Surgery in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Reed D. Goldstein as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. William C. Groh as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Anita V. Hole as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Richard W. Hole, Jr. as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Dara G. Jamieson as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. William N. Kavesh as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael Kowitt as Clinical Associate Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. James Kurtz as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Tamara A. LaCouture as Clinical Assistant Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Edwin J. Levy as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Iraj Maany as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (partial salary depending on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Kathleen E. Magness as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gerald Margolis as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul McGonigle as Adjunct Associate Professor of Pharmacology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Michael G. McKenna as Clinical Assistant Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (with salary; not in tenure probationary status in this appointment). Six years (July 1, 1993 to June 30, 1999) was spent in Clinician-Educator probation.

Reappointment of Dr. Sarah E. Millar as Research Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine effective July 1, 2002 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1999). The mandatory review year is academic year 2004-05.

Reappointment of Dr. Perry B. Molinoff as Adjunct Professor of Pharmacology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sandra A. Norman as Research Associate Professor of Epidemiology in Biostatistics and Epidemiology in the Associated Faculty of the School of Medicine for five years effective July 1, 2002 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

A terminal reappointment of Dr. Ramesh Raghupathi as Research Assistant Professor of Neurosurgery in the Associated Faculty of the School of Medicine for one year effective July 1, 2002 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1995).

Reappointment of Dr. Frank J. Rauscher, III as Wistar Institute Professor of Genetics and Wistar Institute Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment.

Reappointment of Dr. Jon N. Rumbley as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1999). The mandatory review year is academic year 2004-05.
Reappointment of Dr. Shahnaz Shahinfar as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. James P. Shinnick as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for two years retroactive to July 1, 2001 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Linda M. Smyser as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Anthony R. Temple as Adjunct Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alan Tessler as Adjunct Associate Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sergei Vinogradov as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1999). The mandatory review year is academic year 2004-05.

Reappointment of Dr. Pratap M. Yagnik as Clinical Associate Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Extensions

Extension to the approved appointment and non-tenure probationary period for Dr. Erica L. Gollub as Research Assistant Professor of Epidemiology in Psychiatry in the Associated Faculty of the School of Medicine for one year effective July 1, 2002 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1999). Adjusted mandatory non-tenure review is academic year 2005-06. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended].
Miscellaneous

Change in title for Dr. Susan Day from Adjunct Associate Professor of Medicine to Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period of April 1, 2002 to June 30, 2003 (with salary; not in tenure probationary status in this appointment).

Change in primary appointment and reappointment for Dr. Bruce L. Levine from Molecular and Cellular Engineering to Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for the period of February 1, 2002 to June 30, 2005 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1999). The mandatory review year is academic year 2004-05.

Change in primary appointment for Dr. James L. Riley from Molecular and Cellular Engineering to Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for the period of February 1, 2002 to June 30, 2003 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period commenced July 1, 1999). Adjusted mandatory non-tenure review is academic year 2005-06. [This extension was granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Resignations

Resignation of Dr. Thomas L Genetta, Research Assistant Professor of Surgery in the Associated Faculty of the School of Medicine effective July 1, 2001.

Resignation of Dr. Nita H. Salzman, Research Assistant Professor of Microbiology in the Associated Faculty of the School of Medicine for three years effective June 30, 2001.

Academic Support Staff

Reappointments

Terminal reappointment of Dr. Kathleen A. Brady as Instructor in Medicine in the Academic Support Staff of the School of Medicine for one year effective July 1, 2002 (full salary; not in tenure probationary status in this appointment). Dr. Brady’s appointment as Instructor (full salary) began July 1, 1999.
Terminal reappointment of Dr. Jonathan P. Katz as Instructor in Medicine in the Academic Support Staff of the School of Medicine for one year effective July 1, 2002 (full salary; not in tenure probationary status in this appointment). Dr. Katz’s appointment as Instructor (full salary) began July 1, 1999.

Terminal reappointment of Dr. Kleopas A. Kleopa as Instructor in Neurology in the Academic Support Staff of the School of Medicine for one year effective July 1, 2002 (full salary; not in tenure probationary status in this appointment). Dr. Kleopa’s appointment as Instructor (full salary) began July 1, 1999.

Terminal reappointment of Dr. Cheng Li as Research Associate in Otorhinolaryngology: Head and Neck Surgery in the Academic Support Staff of the School of Medicine for the period of May 31, 2001 to May 31, 2002 (full salary; not in tenure probationary status in this appointment). Dr. Li’s appointment as Research Associate (full salary) began June 1, 1998.

Terminal reappointment of Dr. Tomasz Rozmyslowicz as Research Associate in Pathology and Laboratory Medicine in the Academic Support Staff of the School of Medicine for one year effective January 1, 2002 (full salary; not in tenure probationary status in this appointment). Dr. Rozmyslowicz’s appointment as Research Associate (full salary) began January 1, 1999.

Terminal reappointment of Dr. Gregory S. Smutzer as Research Associate in Otorhinolaryngology: Head and Neck Surgery in the Academic Support Staff of the School of Medicine for the period of December 17, 2001 to December 16, 2002 (full salary; not in tenure probationary status in this appointment). Dr. Smutzer’s appointment as Research Associate (full salary) began December 17, 1997.

Terminal reappointment of Dr. Emer E. Smyth as Research Associate in Pharmacology in the Academic Support Staff of the School of Medicine for one year effective July 1, 2002 (full salary; not in tenure probationary status in this appointment). Dr. Smyth’s appointment as Research Associate (full salary) began July 1, 1999.

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Scholarly Leave of Absence

Scholarly leave of absence for Dr. Jorge Ferrer, Professor of Microbiology, Department of Clinical Studies-NBC, in the Standing Faculty of the School of Veterinary Medicine, effective July 1, 2002 through December 31, 2002 with up to full salary; full benefits continued. 12 credits will be accrued; 12 credits will be used.
Associated Faculty

Promotion

Promotion of Dr. Frances S. Shofer to Adjunct Associate Professor of Epidemiology in Clinical Studies – Philadelphia in the Associated Faculty of the School of Veterinary Medicine effective January 1, 2002 for the duration of her current appointment through June 30, 2006 (partial salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Fabio Del Piero as Assistant Professor of Pathology and Toxicology in Pathobiology in the Standing Faculty-Clinician Educator of the School of Veterinary Medicine for 3 years effective July 1, 2002 (full salary; 10 year non-tenure probationary period commenced on July 1, 1999). Mandatory review is academic year 2007-2008.

Reappointment of Dr. Oriol Sunyer as Assistant Professor of Microbiology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine for 3 years, effective July 1, 2002 (full salary; tenure probationary period commenced on July 1, 1999). Mandatory review is academic year 2004-2005.

Reappointment of Dr. Cornelius Uboh to Adjunct Assistant Professor of Pharmacy and Pharmacology, in the Department of Clinical Studies, New Bolton Center, in the Associated Faculty of the School of Veterinary Medicine, effective July 1, 2001 through June 30, 2006 (without salary; not in tenure probationary status in this appointment).

Leaves of Absences

Scholarly leave of absence for Dr. Cynthia M. Otto, Associate Professor of Critical Care, in the Department of Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine, for the period July 1, 2002 through December 31, 2002, with up to full salary; full benefits continued. [22 credits will be accrued; 12 credits will be used]

Scholarly leave of absence for Dr. James A. Serpell, Associate Professor of Humane Ethics and Animal Welfare, in the Department of Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine, for the period September 1, 2002 through May 31, 2003, with up to full salary; full benefits continued. [18 credits will be accrued; 18 credits will be used]
ROTC

New Appointments

Authorization to offer appointment to Lt. Jason H. Biegelson, USNR as the Sophomore Class Naval Science Instructor and Advisor in the Academic Support Staff of the University of Pennsylvania for the period July 1, 2002 through June 30, 2004 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Colonel John Hulick, USMC as Commanding Officer and Director of Naval Science in the Academic Support Staff of the University of Pennsylvania for the period August 1, 2002 through June 30, 2005 (without salary; not in tenure probationary status in this appointment).

NURSING SCHOOL

Standing Faculty

Reappointment

Reappointment of Dr. Karen L. Schumacher as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for three years effective July 1, 2003 (full salary; tenure probationary period commenced July 1, 1999). Mandatory tenure review is academic year 2004-05.

Leave of Absence

Scholarly leave of absence for Dr. Zoriana Malseed, Associate Professor of Nursing in the Standing Faculty of the School of Nursing for the period September 1, 2002 to May 31, 2003 with full salary; full benefits continued. [24 credits accrued; 24 credits will be used]

Associated Faculty

Appointment Authorization

Authorization to offer appointment to Dr. Ellen Giarelli as Adjunct Assistant Professor in the Associated Faculty of the School of Nursing for the period March 1, 2002 to June 30, 2007 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Reappointments

Reappointment of Dr. Irene Berman-Levine as Clinical Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for five years effective July 1, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment.)

Reappointment of Dr. Allen Glicksman as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for five years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Roger T. Malseed as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for five years effective July 1, 2002 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment.)

Emeritus Faculty

Reemployment beyond retirement

Reemployment beyond retirement for Dr. Rosalyn J. Watts, Associate Professor Emeritus of Nursing in the School of Nursing, for one year effective July 1, 2002 with partial salary dependent on duties assigned.