REPORT ON FACULTY APPOINTMENTS AND PROMOTIONS
JANUARY 18, 2002-MARCH 1, 2002

ANNENBERG SCHOOL FOR COMMUNICATION

Standing Faculty

Scholarly Leave of Absence

Change in the approved Scholarly leave of absence for Dr. Oscar H. Gandy, Jr., Professor of Communications in the Standing Faculty of the Annenberg School for Communication, TO the period July 1, 2001 to December 31, 2001 with up to full salary; appropriate benefits continued. [14 credits will be accrued; 12 credits will be used]. [Refer to PSCS of September 14, 2001]

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Chair Designations

Designation of Dr. J. Kent Blasie, Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, as the Walter H. and Leonore C. Annenberg Professor in the Natural Sciences effective January 1, 2002 through his tenure.

Designation of Dr. Mark R. Rosenzweig, Professor of Economics in the Standing Faculty of the School of Arts and Sciences, as the Walter H. and Leonore C. Annenberg Professor in the Social Sciences effective July 1, 2001 through his tenure.

Designation continuation of Dr. Paul Rozin, Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, as the Edmund J. and Louise W. Kahn Professor for Faculty Excellence for an additional term of five years effective July 1, 2002.

Designation of Mr. Peter Stallybrass, Professor of English in the Standing Faculty of the School of Arts and Sciences, as the Walter H. and Leonore C. Annenberg Professor in the Humanities effective January 1, 2002 through his tenure.
Leaves of Absence

Scholarly leave of absence for Dr. Elijah Anderson, Charles and William L. Day Distinguished Professor of Social Sciences in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2001 with up to full salary; full benefits continued. [22 credits will be accrued; 12 credits will be used].

Scholarly leave of absence for Dr. Wendy L. Steiner, Richard and Laura Fisher Professor of English in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2002 with up to full salary; full benefits continued. [22 credits will be accrued; 12 credits will be used].

Approved scholarly leave of absence for Dr. Ingrid L. Waldron, Professor of Biology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2002 with up to full salary; full benefits continued is changed to the spring semester 2003 with up to full salary; full benefits continued. [18 credits will be accrued; 12 credits will be used]. [Refer to PSC of April 20, 2001].

Scholarly leave of absence for Dr. Ivar Berg, Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2002 with up to full salary (75% from the leave budget; 25% from the department); full benefits continued. [9 credits will be accrued; 9 credits will be used].

Leave of absence for employment elsewhere for Dr. Anthony F. Garito, Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2002 without salary; any benefits continued are without University contribution. [2 credits will be accrued; 0 credits will be used].

Scholarly leave of absence for Dr. Robin L. Leidner, Associate Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2001 with up to full salary; full benefits continued. [13 credits will be accrued; 12 credits will be used].

Approved scholarly leave of absence for Dr. Tina Lu, Assistant Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2002 with up to 40% salary (100% from the Department); appropriate benefits continued is postponed at her request. [Refer to PSC of June 29, 2001]

Approved scholarly leave of absence for Dr. Gino C. Segre, Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2002 with up to full salary; full benefits continued is changed to the spring semester 2004 with up to full salary; full benefits continued. [17 credits will be accrued; 12 credits will be used]. [Refer to PSC of April 20, 2001]

Scholarly leave of absence for Dr. Wendy L. Steiner, Richard and Laura Fisher Professor of English in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2002 with up to full salary; full benefits continued. [22 credits will be accrued; 12 credits will be used].
Scholarly leave of absence for Dr. Matthew J. Strassler, Assistant Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2002 without salary; appropriate benefits continued. [3 credits will be accrued; 0 credits will be used].

Approved scholarly leave of absence for Dr. Ingrid L. Waldron, Professor of Biology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2002 with up to full salary; full benefits continued is changed to the spring semester 2003 with up to full salary; full benefits continued. [18 credits will be accrued; 12 credits will be used]. [Refer to PSC of April 20, 2001].

Scholarly leave of absence for Dr. Richard L. Zettler, Associate Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2002 with up to full salary; full benefits continued. [18 credits will be accrued; 12 credits will be used].

Secondary Appointment

Continuation of secondary appointment for Dr. Thomas J. Sugrue, Professor of History in the Standing Faculty of the School of Arts and Sciences, as Professor of Sociology for three years effective July 1, 2001 with voting rights.

Promotion

Promotion of Dr. James Primosch to Professor of Music in the Standing Faculty of the School of Arts and Sciences effective July 1, 2002 (full salary; has tenure).

Reappointment

Reappointment of Dr. Emily R. Steiner as Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2003 (full salary; tenure probationary period commenced July 1, 1999). Mandatory tenure review is academic year 2004-05.

Emeritus Faculty

Reemployment beyond retirement for Dr. Elsa Ramsden, Associate Professor Emeritus of Physical Therapy in the Office of the Provost, for the spring semester 2002 with partial salary dependent on duties assigned.

Reemployment beyond retirement for Dr. Etienne van de Walle, Professor Emeritus of Sociology in the School of Arts and Sciences, for the spring semester 2002 with partial salary dependent on duties assigned.
Academic Support Staff

Reappointment

Reappointment of Dr. Susanne W. Shields as Lecturer in Foreign Languages in Germanic Languages and Literatures in the Academic Support Staff of the School of Arts and Sciences for three years effective July 1, 2002 (full salary; not in tenure probationary status in this appointment).

Miscellaneous – Correction to previous minute

Correction to the previously approved scholarly leave of absence for Dr. Jose-Victor Rios-Rull, Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2001 with up to full salary; full benefits continued. [14 credits will be accrued; 12 credits will be used]. [Refer to PSC of September 14, 2001]

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Leave of Absence

Scholarly leave of absence for Dr. Susan Fuhrman, Professor of Education in the Standing Faculty of the Graduate School of Education, for the fall semester 2002 with up to full salary; full benefits continued. [14 credits will be accrued; 12 credits will be used].

Chair Designation

Designation of Dr. Marvin Lazerson, Professor of Education in the Standing Faculty of the Graduate School of Education, as the Berkowitz Endowed Professor of Education effective January 1, 2002, through his tenure.
GRADUATE SCHOOL OF FINE ARTS

Associated Faculty

Appointment Authorizations

Authorization to offer appointment to Robert D. Yaro, as Practice Professor of City and Regional Planning in the Associated Faculty of the Graduate School of Fine Arts for five years effective January 1, 2002 (partial salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Ms. Homa Farjadi as Practice Professor of Architecture in the Associated Faculty of the Graduate School of Fine Arts for five years effective July 1, 2001 (partial salary; not in tenure probationary status in this appointment).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Beth Ann Winkelstein as Assistant Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 2002 (full salary; tenure probationary period commences July 1, 2002). Mandatory tenure review is academic year 2007-2008.

Authorization to offer appointment to Mr. Steven B. Nicoll as Assistant Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 2001 contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Leaves of Absence

Change in approved scholarly leave of absence for Dr. Val Tannen, Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the academic year 2002-2003 FROM with up to one-half salary; appropriate benefits continued [16 credits will be accrued; 12 credits will be used] TO with partial salary; appropriate benefits continued [16 credits will be accrued; 16 credits will be used]. [Refer to PSCS of December 13, 2001]
Acceptance/Change in Start Date

Acceptance and Change in effective start date for Dr. Steven B. Nicoll as Assistant Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science for four years FROM July 1, 2001 TO July 1, 2002 (full salary; tenure probationary period commences July 1, 2002). Mandatory tenure review is academic year 2007-08. [Refer to PSCS of June 23, 2000]

Chair Designations

Designation of Dr. Daniel A. Hammer, Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, as the Alfred G. and Meta A. Ennis Chair in Bioengineering effective February 21, 2002 for ten years.

Designation of Dr. John M. Vohs, Professor of Chemical Engineering in the Standing Faculty of the School of Engineering and Applied Science, as the Carl V. S. Patterson Professor of Chemical Engineering for ten years effective January 17, 2002.

Degree completion and acceptance

Degree Completion and Acceptance - Appointment of Dr. Honghui Lu as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 2001, contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 2001). Mandatory tenure review is academic year 2006-07 [Refer to PSCS of May 25, 2001]

Associated Faculty

Emeritus Faculty

Reemployment beyond retirement

Reemployment beyond retirement for Dr. Ruzena Bajcsy as Adjunct Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period January 1, 2002 to June 30, 2004 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
SCHOOL OF SOCIAL WORK

Standing Faculty

Leave of Absence

Leave of absence for employment elsewhere for Dr. Lauren M. Rich, Assistant Professor of Social Work in the Standing Faculty of the School of Social Work, for the period January 1, 2002 – June 30, 2003 without salary; any benefits continued are without University contribution.

WHARTON SCHOOL

Standing Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Z. John Zhang as Associate Professor of Marketing in the Standing Faculty of the Wharton School effective July 1, 2002 (full salary; with tenure).

Promotion

Promotion of Georgette C. Poindexter to Professor of Real Estate in the Standing Faculty of the Wharton School effective July 1, 2002 (full salary; has tenure).

Conversion to tenure

Appointment of Dr. Christopher J. Mayer as Associate Professor of Real Estate in the Standing Faculty of the Wharton School is converted to tenure effective July 1, 2002 (full salary).

Degree Compliance

Degree Compliance -- Appointment of Dr. Mary J. Benner as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 2002 (full salary; tenure probationary period commences July 1, 2002). Mandatory tenure review is academic year 2007-08. [Refer to PSC of June 8, 2001 and September 14, 2001]
Leave of Absence

Scholarly leave of absence for Dr. H. Franklin Allen, the Nippon Life Professor in Finance in the Standing Faculty of the Wharton School, for the period July 1, 2002 to June 30, 2003 with up to full salary (50% to be paid from the leave budget and 50% paid by Princeton University directly to Penn), full benefits continued. [16 credits will be accrued; 12 credits will be used.]

Scholarly leave of absence for Dr. Keith Weigelt, Professor of Management in the Standing Faculty of the Wharton School, for the period January 1, 2003 to June 30, 2003; with up to full salary; full benefits continued. [24 credits will be accrued; 12 credits will be used.]

Associated Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. David A. Cather as Adjunct Associate Professor of Insurance and Risk Management in the Associated Faculty of the Wharton School for three years effective July 1, 2001 or for the duration of his administrative appointment, whichever is the shorter period of time (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Tina M. Lowrey as Adjunct Associate Professor of Marketing in the Associated Faculty of the Wharton School for the period July 1, 2001 to June 30, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. L. J. Shrum as Adjunct Associate Professor of Marketing in the Associated Faculty of the Wharton School for the period July 1, 2001 to June 30, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Emeritus Faculty

Re-employment Beyond Retirement

Re-employment beyond retirement of Dr. Donald F. Morrison, Professor Emeritus of Statistics, for the period January 1, 2002 to June 30, 2002 with partial salary dependent on duties assigned.
HEALTH SCHOOLS

DENTAL SCHOOL

Associated Faculty

Reappointments

Reappointment of Dr. Eduardo Minsk as Clinical Associate Professor of General Restorative Dentistry for a period of three years effective July 1, 2001 (partial salary to be negotiated with the Dean; not in tenure probationary status with this appointment).

Reappointment of Dr. Homayoun Safavi as Adjunct Assistant Professor of General Restorative Dentistry for a period of three years effective July 1, 2001 (partial salary to be negotiated with the Dean; not in tenure probationary status with this appointment).

Reappointment of Dr. Don Trachtenberg as Adjunct Professor of General Restorative Dentistry for a period of three years effective July 1, 2001 (unsalaried; not in tenure probationary status with this appointment).

Reappointment of Dr. David Weinstock as Clinical Assistant Professor of General Restorative Dentistry for a period of three years effective July 1, 2001 (partial salary to be negotiated with the Dean; not in tenure probationary status with this appointment).

Reappointment of Dr. George Zurkow as Adjunct Professor of Endodontics for a period of one year effective July 1, 2001 (unsalaried; not in tenure probationary status with this appointment).

SCHOOL OF MEDICINE

Standing Faculty

Appointment Authorizations

Authorization to offer appointment of Dr. Tami D. Benton as Assistant Professor of Psychiatry at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of December 1, 2001 to June 30, 2004 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. The clinician-educator review date is academic year 2009-10.
Authorization to offer appointment of Dr. Catherine S. Bradley as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for the period of January 1, 2002 to June 30, 2005 (full salary; tenure probationary period commences July 1, 2002 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2010-11.

Authorization to offer appointment Dr. Joshua L. Dunaief as Assistant Professor of Ophthalmology in the Standing Faculty of the School of Medicine for the period of February 1, 2002 to June 30, 2005 (full salary; tenure probationary period commences July 1, 2002 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2010-11.

Authorization to offer appointment to Dr. Toshinori Hoshi as Associate Professor of Physiology in the Standing Faculty of the School of Medicine effective February 1, 2002 (full salary; with tenure).

Authorization to offer appointment of Dr. John P. Lynch as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for the period of January 1, 2002 to June 30, 2005 (full salary; tenure probationary period commences July 1, 2002 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2010-11.

Authorization to offer appointment of Dr. Vinay M. Nadkarni as Associate Professor of Anesthesia at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective November 1, 2001 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended)

Authorization to offer appointment to Dr. Susan R. Rheingold as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of December 1, 2001 to June 30, 2004 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. The clinician-educator review date is academic year 2009-10.

Authorization to offer appointment to Dr. Michael J. Tolentino as Assistant Professor of Ophthalmology in the Standing Faculty of the School of Medicine for the period of February 1, 2002 to June 30, 2005 (full salary; tenure probationary period commences July 1, 2002 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2010-11.
Authorization to offer appointment to Dr. Hongming Zhuang as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of January 1, 2002 to June 30, 2005 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2002. The clinician-educator review date is academic year 2010-11.

Promotion

Promotion of Dr. David R. Steinberg to Associate Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Reappointments

Reappointment of Dr. Jeffrey L. Galinkin as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. The clinician-educator review is academic year 2006-07.

Reappointment of Dr. Terri M. Laufer as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2001 (full salary; tenure probationary period began July 1, 1998 with a ten-year clinical probationary). The mandatory tenure review is academic year 2006-07.

Reappointment of Dr. Eric A. Pierce as Assistant Professor of Ophthalmology in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 (full salary; tenure probationary period began July 1, 1999 with a ten-year clinical probationary). The mandatory tenure review is academic year 2007-08.

Reappointment of Dr. Mary E. Putt as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.
Reappointment of Dr. Justine Shults as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Reappointment of Dr. Carmela C. Vittorio as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Extensions

Extension to the approved reappointment and tenure probationary period for Dr. Joseph Bernstein as Assistant Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine for one year effective July 1, 2002 (full salary; ten-year clinical tenure probationary period commenced July 1, 1996). Adjusted mandatory tenure review is academic year 2005-06. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved appointment and clinician-educator probationary period for Dr. Anna Gunhild Christina Bergqvist as Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty - Clinician-Educator of the School of Medicine for one year effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. Adjusted Clinician-Educator review is academic year 2008-09. [This extension is granted pursuant paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to appointment of Dr. Laura Baum Holland as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period July 1, 2000 to April 30, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992. [Clinician-Educator review was previously extended by one year for two years in half-time status (October 1, 1994 to June 30, 1996). Adjusted clinician-educator review was academic year 2001-02.] New Adjusted Clinician-Educator review is academic year 2003-04. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].
Extension to the approved reappointment and clinician-educator probationary period for Dr. Jeffrey R. Jaeger as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine for one year effective July 1, 2004 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. Adjusted Clinician-Educator review is academic year 2007-08. [This extension is granted pursuant paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved appointment and tenure probationary period for Dr. Arielle M. Rosengard as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 2002 (full salary; ten-year clinical tenure probationary period commenced July 1, 1999). Adjusted mandatory tenure review is academic year 2008-09. [This extension is granted pursuant to paragraph A.2. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved appointment and clinician-educator probationary period for Dr. Philippe O. Szapary as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for one year effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1998 and was previously adjusted by one year pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted Clinician-Educator review is academic year 2008-09. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Leaves of Absence

Compressed scholarly leave of absence for Dr. William J. Bank, Associate Professor of Neurology in the Standing Faculty of the School of Medicine for four months compressed over two months for the period of February 1, 2002 to April 1, 2002 with up to full salary; full benefits continued. [24 credits will be accrued; 8 credits will be used]

Scholarly leave of absence for Dr. George Gerstein, Professor of Neuroscience in the Standing Faculty of the School of Medicine for the period of August 1, 2002 to December 31, 2002 with up to full salary; full benefits continued. [9 credits will be accrued; 9 credits will be used plus 1 borrowed credit]
Continuation of leave of absence for employment elsewhere for Dr. Joel W. Goldwein, Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of January 26, 2002 to January 20, 2003 without salary; any benefits continued are without University contribution. [14 credits will be accrued; 0 credits will be used]

Compressed scholarly leave of absence for Dr. Paul J. Honig, Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty – Clinician-Educator of the School of Medicine for the period June 1, 2002 to August 31, 2002 and June 1, 2003 to August 31, 2003 with up to full salary; full benefits continued. [24 credits will be accrued; 24 credits will be used]

Leave of absence for employment elsewhere for Dr. Zelig A. Tochner, Associate Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for one year effective January 16, 2002 with partial salary dependent on duties assigned; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. John W. Weisel, Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine for one year effective July 1, 2002 with up to full salary; full benefits continued. [24 credits will be accrued; 24 credits will be used]

Miscellaneous

Correction to previous minute:

A change to half-time status for child care for Dr. Meryl S. Cohen, Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of January 1, 2001 to December 31, 2001 should be corrected to read: for the period of February 1, 2001 to January 31, 2002 with a proportional reduction in salary and those benefits which are salary-based. The non-tenure probationary period which began July 1, 1998 is extended by one year for two years in half-time status for child care. The revised clinician-educator review date is the academic year 2007-08. [Refer to PSCS of September 14, 2001]

Change in school and primary appointment for Dr. Erika L.F. Holzbaur from Associate Professor of Biochemistry in Animal Biology in the Standing Faculty of the School of Veterinary Medicine to Associate Professor of Physiology in the Standing Faculty of the School of Medicine effective January 1, 2002 (full salary; has tenure).

Reemployment beyond retirement of Dr. Albert J. Stunkard, Professor Emeritus of Psychiatry in the School of Medicine, for three years effective July 1, 2001 with partial salary dependent on duties assigned should be changed to read effective July 1, 2001 without salary. [Refer to PSCS Subcommittee of April 20, 2001]
Change to half-time status for child care

A change to half-time status for child care for Dr. Abby S. Van Voorhees, Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine for one year effective July 1, 2002 with a proportional reduction in salary and those benefits which are salary-based. The non-tenure probationary period which began July 1, 1999 is extended by one year for two years in half-time status for child care. The adjusted clinician-educator review date is the academic year 2008-09.

Secondary Appointment

The continuation of a secondary appointment as Professor of Neurology in Pediatrics for Dr. David E. Pleasure, Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 with voting rights.

Associated Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Glenwood C. Brooks, Jr. as Adjunct Associate Professor of Counseling Psychology in Psychiatry in the Associated Faculty of the School of Medicine for the period of January 1, 2001 to June 30, 2004 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. John M. Bruza as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of March 1, 2002 to June 30, 2005 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Peter J. Chen as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for the period of January 1, 2002 to June 30, 2005 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Russell G. Clayton as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Alfredo Gil as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for the period of January 1, 2002 to June 30, 2005 (with salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Ravishankar Jayadevappa as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of February 1, 2002 to June 30, 2005 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 2002). The mandatory review year is academic year 2007-08.

Authorization to offer appointment to Dr. Paul Ishimine as Clinical Assistant Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for the period of January 1, 2002 to June 30, 2005 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Caroline S. Koblenzer as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for the period of October 1, 2001 to June 30, 2004 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. William H. Matthai, Jr., as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period of October 1, 2001 to June 30, 2004 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment of Dr. David M. F. Murphy as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for the period of October 1, 2001 to June 30, 2004 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Robert B. Norris as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of March 1, 2002 to June 30, 2005 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment of Dr. Suzette Y. Osei as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of December 1, 2001 to June 30, 2004 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment Dr. Kalpana Patankar as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment of Dr. Maurice S. Rozwat as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment Dr. Andria B. Ruth as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period of January 1, 2002 to June 30, 2005 (without salary; not in tenure probationary status in this appointment).
Authorization to offer appointment Dr. Charles I. Schwartz as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment of Dr. Amy L. Siegel as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Alexander C. Wright as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period of December 1, 2001 to June 30, 2004 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 2001). The mandatory review year is academic year 2006-07.

Authorization to offer appointment of Dr. Bin Zhou as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period of November 1, 2001 to June 30, 2004 contingent on appropriate visa or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 2001). The mandatory review year is academic year 2006-07.

Promotion

Promotion of Dr. Daniel Polsky to Research Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Leave of Absence

Scholarly leave of absence for Dr. Hung Tseng, Research Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for one year effective March 1, 2002, partial salary; appropriate benefits continued. [15 credits will be accrued; 15 credits will be used].

Reappointments

Reappointment of Dr. Kazhiko Adachi as Research Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2002 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).
Reappointment of Dr. Eric F. Bernstein as Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marie O. Uberti-Benz as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Andrew S. Chu as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael Cutaia as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for two years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Richard M. Donner as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul R. Gross as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Cynthia A. Guzzo as Adjunct Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Hakon Hakonarson as Adjunct Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Wen-Zhe Ho as Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Anne Hunter as Clinical Assistant Professor of Family Practice and Community Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Harry Ischiropoulos as Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for five years effective July 1, 2002 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Susan E. Levy as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Janet Lioy as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mark R. Magnusson as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. George D. Markham as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Itzhak Nissim as Research Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Charles S. Owen as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John W. Petrozzi as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Deborah H. Schaible as Adjunct Associate Professor of Pharmacy in Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Elizabeth M. Spiers as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Sherman C. Stein as Clinical Professor of Neurosurgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert Wasserman as Adjunct Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Peter S. White as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1999). The mandatory review year is academic year 2004-05.

Reappointment of Dr. Joseph A. Witkowski as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Toby F. Zachian as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Miscellaneous

Change in primary appointment for Dr. Richard G. Carroll from Molecular and Cellular Engineering to Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for the period of February 1, 2002 to June 30, 2002 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1999). The mandatory review year is academic year 2004-05.

Academic Staff

Terminal reappointment of Dr. Gaoyuan Cao as Research Associate in Medicine in the Academic Support Staff of the School of Medicine for one year effective December 1, 2001 (full salary; not in tenure probationary status in this appointment). Dr. Cao’s appointment as Research Associate (full salary) began December 1, 1998.

Terminal reappointment of Dr. Lu Wang as Instructor in Radiation Oncology in the Academic Support Staff of the School of Medicine for the period of October 1, 2001 to June 30, 2002 (full salary; not in tenure probationary status in this appointment). Dr. Wang’s appointment as Instructor (full salary) began October 1, 1998.
Terminal reappointment of Dr. Bogumil Zelent as Research Associate in Biochemistry and Biophysics in the Academic Support Staff of the School of Medicine for one year effective June 1, 2001 (full salary; not in tenure probationary status in this appointment). Dr. Zelent’s appointment as Research Associate (full salary) began June 1, 1996.

Reappointment of Dr. Khalil Bdeir as Research Associate in Pathology and Laboratory Medicine in the Academic Support Staff of the School of Medicine for one year effective January 1, 2002 (full salary; not in tenure probationary status in this appointment). Dr. Bdeir’s appointment as Research Associate (full salary) began November 1, 1998.

Reappointment of Dr. Aoshuang Chen as Instructor in Pathology and Laboratory Medicine in the Academic Support Staff of the School of Medicine for one year effective January 1, 2002 (full salary; not in tenure probationary status in this appointment). Dr. Chen’s appointment as Instructor (full salary) began January 1, 1999.

Reappointment of Dr. Don-On Mak as Research Associate in Physiology in the Academic Support Staff of the School of Medicine for one year effective April 1, 2001 (full salary; not in tenure probationary status in this appointment). Dr. Mak’s appointment as Research Associate (full salary) began April 1, 1998.

Reappointment of Dr. Irina Vasilevskaya as Research Associate in Medicine in the Academic Support Staff of the School of Medicine for one year effective July 1, 2001 (full salary; not in tenure probationary status in this appointment). Dr. Vasilevskaya’s appointment as Research Associate (full salary) began June 12, 1998.

Reappointment of Dr. Matthew C. Weber as Lecturer in Pathology and Laboratory Medicine in the Academic Support Staff of the School of Medicine for one year effective January 1, 2002 (full salary; not in tenure probationary status in this appointment). Dr. Weber’s appointment as Lecturer (full salary) began January 1, 1999.

Reappointment of Dr. Guoxing Zheng as Instructor in Pathology and Laboratory Medicine in the Academic Support Staff of the School of Medicine for one year effective January 1, 2002 (full salary; not in tenure probationary status in this appointment). Dr. Zheng’s appointment as Instructor (full salary) began January 1, 1999.
SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Barbara L. Dallap as Assistant Professor of Emergency Medicine and Critical Care in the Department of Clinical Studies, New Bolton Center, in the Standing Faculty - Clinician Educator of the School of Veterinary Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. Clinician Educator review is academic year 2009-10.

Authorization to offer appointment to Dr. Elizabeth Hammer as Assistant Professor of Sports Medicine in the Department of Clinical Studies, New Bolton Center, in the Standing Faculty - Clinician Educator of the School of Veterinary Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. The clinician-educator review date is academic year 2009-10.

Authorization to offer appointment to Dr. Peter Morresey as Assistant Professor of Medicine in Field Service in the Department of Clinical Studies, New Bolton Center, in the Standing Faculty - Clinician Educator of the School of Veterinary Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. The clinician-educator review date is academic year 2009-10.

Authorization to offer appointment to Dr. Ilana R. Reisner as Assistant Professor of Behavioral Medicine at the Veterinary Hospital of the University of Pennsylvania in the Department of Clinical Studies - Philadelphia in the Standing Faculty - Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. Clinician-Educator review is academic year 2009-10.

Extension

Extension to the approved reappointment and tenure probationary period for Dr. Cynthia R. Ward as Assistant Professor of Internal Medicine in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 2002 (full salary; ten year clinical tenure probationary period commenced July 1, 1996). Adjusted mandatory tenure review is academic year 2005-06. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].
Associated Faculty

Reappointment

Reappointment of Dr. Eldin A. Leighton as Adjunct Associate Professor of Medical Genetics in Clinical Studies – Philadelphia in the Associated Faculty of the School of Veterinary Medicine for five years, effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

NURSING SCHOOL

Standing Faculty

Appointment Authorization

Authorization to offer appointment to Dr. M. Katherine Hutchinson as Assistant Professor in the Standing Faculty of the School of Nursing for four years effective July 1, 2001 (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2006-2007.

Designation

Designation of Dr. Mary D. Naylor, Professor of Nursing in the Standing Faculty of the School of Nursing, as the Marian S. Ware Professor in Gerontology for a renewable five-year term effective February 1, 2002.

Promotions

Promotion of Dr. Loretta Sweet Jemmott to Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 2002 (full salary; has tenure).

Promotion of Dr. Ann L. O'Sullivan to Professor of Primary Care Nursing in the Standing Faculty–Clinician-Educator of the School of Nursing effective July 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Associated Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Frances K. Barg as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period January 1, 2002 to June 30, 2006 (without salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Joan Bretschneider as Clinical Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period January 1, 2002 to June 30, 2006 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Kathleen G. Burke as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period January 1, 2002 to June 30, 2006 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Cynthia Connolly as Adjunct Assistant Professor in the Associated Faculty of the School of Nursing for five years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Janice B. Foust as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period January 1, 2002 to June 30, 2006 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Nancy A. Hodgson as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period January 1, 2002 to June 30, 2006 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jacqueline Sullivan as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period January 1, 2002 to June 30, 2006 (with partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Kimberly S. VanHaitsma as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period January 1, 2002 to June 30, 2006 (without salary; not in tenure probationary status in this appointment).