REPORT ON FACULTY APPOINTMENTS AND PROMOTIONS
OCTOBER 17, 2001- JANUARY 11, 2002

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Degree Completion and Acceptance

Appointment of Dr. Sanjay Krishnan as Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2001 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2006-07. [Refer to PSC of May 25, 2001]

Degree Completion and Acceptance - Appointment of Dr. Sonje Kerrin Reiche as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2001 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2006-07. [Refer to PSC of June 30, 2000]

Leaves of Absence

Scholarly leave of absence for Dr. Albert J. Ando, Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2002 with up to 58.3% salary; appropriate benefits continued. [7 credits will be accrued; 7 credits will be used].

Scholarly leave of absence for Dr. Herman Beavers, Associate Professor of English in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2002 with up to full salary; full benefits continued. [The borrowing of 2 credits is approved for this leave]. [10 credits will be accrued; 10 credits will be used plus 2 borrowed credits]

Scholarly leave of absence for Dr. Richard V. Kadison, Kuemmerle Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the academic year 2001-02 with up to half salary (83.3% from the leave budget; 16.7% from the department); appropriate benefits continued [the borrowing of 2 credits is approved for this leave] is changed to the period January 1, 2002 through December 31, 2002 with up to half salary (87.5% from the leave budget; 12.5% from the department); appropriate benefits continued. [The borrowing of 1.5 credits is approved for this leave; 9 credits will be accrued: 9 credits will be used plus 1.5 borrowed credits]

Scholarly leave of absence for Dr. Paul J. Korshin, Professor of English in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2002 with up to full salary; full benefits continued. [14 credits will be accrued; 12 credits will be used].
Scholarly leave of absence for Dr. Philippe C. Met, Associate Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2002 with up to full salary; full benefits continued. [15 credits will be accrued; 12 credits will be used].

Scholarly leave of absence for Dr. Susan Sauvē Meyer, Associate Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2002 with up to full salary; full benefits continued. [14 credits will be accrued; 12 credits will be used].

Scholarly leave of absence for Dr. David E. Ludden, Professor of History in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2002 with up to full salary; full benefits continued. [15.2 credits will be accrued; 12 credits will be used].

Scholarly leave of absence for Dr. Peggy Reeves Sanday, Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2001 with up to 77.9% salary (64.2% from the leave budget; 35.8% from the department); appropriate benefits continued. [6 credits will be accrued; 6 credits will be used].

Scholarly leave of absence for Dr. Karl vonVorys, Professor of Political Science in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2002 with up to full salary (50% from the leave budget; 50% from the department); full benefits continued. [23 credits will be accrued; 6 credits will be used].

Promotion

Promotion of Dr. Antonio M. Merlo to Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2002 (full salary; has tenure). Designation as the Lawrence R. Klein Professor of Economics for three years effective July 1, 2002 and coterminous with his appointment as Director of the Institute for Economics Research.

Reduction in Duties

Reduction in duties by 50% for Dr. Ivar Berg, Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, for six years effective July 1, 2002 with a proportional reduction in salary and those benefits which are salary-based. [This reduction in duties is approved in anticipation of retirement].

Reduction in duties by 40% for Dr. Bruce Kuklick, Roy F. and Jeannette P. Nichols Professor of American History in the Standing Faculty of the School of Arts and Sciences, for six years effective July 1, 2003 with a proportional reduction in salary and those benefits which are salary-based. [This reduction in duties is approved in anticipation of retirement].

Associated Faculty
Reappointment

Reappointment of Dr. Ann Blair Brownlee as Adjunct Assistant Professor of History of Art in the Associated Faculty of the School of Arts and Sciences for four years retroactive to July 1, 2000 or for the duration of her administrative appointment, whichever is the shorter period of time (partial salary dependent on duties assigned, to supplement her administrative appointment salary; not in tenure probationary status in this appointment).

Emeritus Faculty

Reemployment beyond retirement

Reemployment beyond retirement for Dr. Ralph D. Amado, Professor Emeritus of Physics in the School of Arts and Sciences, for the academic year 2001-02 with partial salary dependent on duties assigned.

Reemployment beyond retirement for Dr. Morris Hamburg, Professor Emeritus of Statistics and Operations Research in the Wharton School, for the spring semester 2002 with partial salary dependent on duties assigned.

Reemployment beyond retirement for Dr. Bryan W. Roberts, Professor Emeritus of Chemistry in the School of Arts and Sciences, for the spring semester 2002 with partial salary dependent on duties assigned.

Academic Support Staff

Appointment

Authorization to offer appointment to Dr. Kathryn Ann Hellerstein as Senior Lecturer in Germanic Languages and Literatures in the Academic Support Staff of the School of Arts and Sciences for four years effective July 1, 2001 (full salary; not in tenure probationary status in this appointment). Designation as Endowed Senior Lecturer in Yiddish.

Reappointments

Terminal reappointment of Dr. Bruno De Oliveira as Lecturer in Mathematics in the Academic Support Staff of the School of Arts and Sciences for one year effective July 1, 2001 (full salary; not in tenure probationary status in this appointment). Dr. De Oliveira has held one-year appointments as Lecturer (full salary) since July 1, 1998.

Terminal reappointment of Dr. Andrew Kresch as Lecturer in Mathematics in the Academic Support Staff of the School of Arts and Sciences for one year effective July 1, 2001 (full salary; not in tenure probationary status in this appointment). Dr. Kresch has held one-year appointments as Lecturer (full salary) since July 1, 1998.
GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Degree Completion and Acceptance

Degree completion and acceptance – Appointment of Dr. Lisa Marie Bouillion as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for four years effective July 1, 2001. Mandatory tenure review is academic year 2006-07. {Refer to PSCS of March 23, 2001 and October 12, 2001]

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Appointment

Authorization to offer appointment to Dr. Michael J. Kearns as Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science effective January 1, 2002 (full salary; with tenure).

Promotions

Promotion of Dr. Scott L. Diamond to Professor of Chemical Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2001 (full salary; has tenure).

Promotion of Dr. David E. Luzzi to Professor of Materials Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science effective January 1, 2002 (full salary; has tenure).

Promotion of Dr. Benjamin C. Pierce to Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science effective January 1, 2002 (full salary; has tenure).

Leaves of absence

Scholarly leave of absence for Dr. Takeshi Egami, Professor of Materials Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the fall semester 2002 with up to full salary; full benefits continued. [18 credits will be accrued; 12 credits will be used]
Scholarly leave of absence for Dr. Daniel D. Perlmutter, Professor of Chemical Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the spring semester 2002 with up to full salary; full benefits continued. [16 credits will be accrued; 12 credits will be used]

Scholarly leave of absence for Dr. Tony E. Smith, Professor of Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the fall semester 2002 with up to full salary; full benefits continued. [12 credits will be accrued; 12 credits will be used]

Scholarly leave of absence for Dr. Val Tannen, Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the academic year 2002-2003 with up to one-half salary; appropriate benefits continued. [16 credits will be accrued; 12 credits will be used]

Declinations of appointment

Dr. Roger T. Bonnecaze has declined the offer of appointment as Associate Professor of Chemical Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2000 (full salary; with tenure). [Refer to PSC of June 1, 2000]

Mr. Junghoo Cho has declined the offer of appointment as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 2001, contingent upon completion of all requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor). [Refer to PSCS of May 11, 2001]

Mr. Venkatesan Guruswami has declined the offer of appointment as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 2001 contingent on appropriate visa and contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor. [Refer to PSCS of April 6, 2001]

Dr. Csaba Andras Moritz has declined the offer of appointment as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 2000 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06. [Refer to PSCS of April 7, 2000]

Mr. Emin Gün Sirer has declined the offer of appointment as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 2000 contingent on appropriate visa and contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise
appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor). [Refer to PSCS of April 7, 2000]

Mr. Ion Stoica has declined the offer of appointment as Assistant Professor of Electrical Engineering in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 2000 contingent on appropriate visa and contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor). [Refer to PSCS of May 19, 2000]

Dr. David Walker has declined the offer of appointment as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science. [Refer to PSCS of May 11, 2001]

Mr. Ron Weiss has declined the offer of appointment as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 2001, contingent upon completion of all requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor). [Refer to PSCS of May 25, 2001]

Change in Approved Start Date

Standing Faculty

Acceptance and change in effective start date and tenure probationary period for the appointment of Dr. Sudipto Guha, Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science FROM July 1, 2000 TO September 1, 2001, with a resultant change in mandatory tenure review FROM academic year 2005-06 TO academic year 2006-07. [Refer to PSCS of April 28, 2000]

Change in effective start date for Dr. Lawrence K. Saul, Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science FROM July 1, 2002 TO January 1, 2002. [Refer to PSCS of November 10, 2000 and September 14, 2001].

Resignations

Resignation of Dr. G. Anandalingam, National Center Professor of Resource Management and Technology and Professor of Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science effective December 31, 2001.
Resignation of Dr. Shiyu Zhou, Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, effective June 30, 2002.

GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Secondary Appointments

Continuation of secondary appointment for Dr. Susan M. Wachter, Professor of Real Estate at the Wharton School, as Professor of City and Regional Planning in the Graduate School of Fine Arts for five years effective July 1, 2001 with voting rights.

Secondary appointment for Dr. Vukan R. Vuchic, UPS Foundation Professor of Transportation in Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science, as Professor of City and Regional Planning in the Graduate School of Fine Arts for five years effective July 1, 2001, with voting rights.

Correction to Previous Minute

Correction to Previous Minute – Promotion of Anita Berrizbeitia to Associate Professor of Landscape Architecture and Regional Planning in the Standing Faculty of the Graduate School of Fine Arts for three years effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1998) should read 1998. The mandatory tenure review is academic year 2002-03. should read mandatory tenure review is academic year 2003-04. [Refer to PSCS of May 25, 2001]

Extension

Extension to approved reappointment and tenure probationary period for Dr. Branko Kolarevic as Associate Professor of Architecture in the Standing Faculty of the Graduate School of Fine Arts for one year effective July 1, 2004 (full salary; tenure probationary period commenced July 1, 1999). Adjusted mandatory tenure review is academic year 2003-04. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Resignations

Resignation of Dr. Nadia M. Alhasani, Assistant Professor of Architecture in the Standing Faculty of the Graduate School of Fine Arts effective June 30, 2001.

Resignation of Ms. Anne W. Spirn, Professor of Landscape Architecture and Regional Planning in the Standing Faculty of the Graduate School of Fine Arts effective June 30, 2000.
LAW SCHOOL

Standing Faculty

Miscellaneous

Change in the effective date of the approved – Authorization to offer appointment to Mr. Kermit Roosevelt as Assistant Professor of Law in the Standing Faculty of the Law School for four years effective July 1, 2001 to effective July 1, 2002 (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2007-08. [Refer to PSCS of June 30, 2000]

WHARTON SCHOOL

Standing Faculty

Reappointments

Terminal reappointment of Dr. David R. Bell as Associate Professor of Marketing in the Standing Faculty of the Wharton School for one year effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1998). [Consideration for promotion to tenure is contingent upon United States permanent residency status.]

Terminal reappointment of Dr. David C. Croson as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for one year effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1996).

Promotion

Promotion of Dr. Nicholas S. Souleles to Associate Professor of Finance in the Standing Faculty of the Wharton School effective July 1, 2002 (full salary; with tenure).

Leaves of absence

Scholarly leave of absence for Dr. Thomas Donaldson, the Mark O. Winkelman Professor in the Standing Faculty of the Wharton School, for the period January 1, 2003 to June 30, 2003 with up to full salary, full benefits continued. [13 credits will be accrued; 12 credits will be used.]

Scholarly leave of absence approved for Thomas P. Gerrity, the Joseph J. Aresty Professor in the Standing Faculty of the Wharton School, for the period January 1, 2002 to June 30, 2002 is withdrawn at his request. [Refer to PSC June 8, 2001]
Scholarly leave of absence for Dr. Karen Jehn, Professor of Management in the Standing Faculty of the Wharton School, for the fall semester 2002 with up to full salary; full benefits continued and the spring semester 2003 with up to one-half salary; appropriate benefits continued. [20 credits will be accrued; 18 credits will be used.]

Scholarly leave of absence for Dr. Eric W. Orts, Professor of Legal Studies in the Standing Faculty of the Wharton School, for the period July 1, 2002 to December 31, 2002 with up to one-half salary, appropriate benefits continued. [13 credits will be accrued; 6 credits will be used.]

Leave of absence for employment elsewhere for Mr. Edward T. Swaine, Assistant Professor of Legal Studies in the Standing Faculty of the Wharton School for the period July 1, 2002 to December 31, 2002, with up to full salary and benefits to be paid by the University of Chicago directly to Penn.

Miscellaneous

Degree Completion -- Appointment of Dr. Serguei Netessine as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for three years effective July 1, 2001 (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2006-07. [Refer to PSC of June 15, 2001 and September 14, 2001]

Associated Faculty

Reappointments

Reappointment of Dr. Jane Hiller Farran as Adjunct Assistant Professor of Marketing in the Associated Faculty of the Wharton School for the period January 1, 2002 to December 31, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Maria Rieders as Adjunct Associate Professor of Operations and Information Management in the Associated Faculty of the Wharton School for the period January 1, 2002 to June 30, 2002 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

HEALTH SCHOOLS

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Scholarly Leave
Scholarly Leave of Absence for Dr. Gerald S. Weintraub, Associate Professor of General Restorative Dentistry in the Standing Faculty of the School of Dental Medicine, for the period July 1, 2002 – December 31, 2002 (with up to full salary; appropriate benefits continued).  [24 credits will be accrued; 12 credits will be used]

Resignation

Resignation of Dr. Michael Glick as Professor of Oral Medicine in the Standing Faculty of the School of Dental Medicine effective December 31, 2001.

Associated Faculty

Reappointments

The reappointment of Dr. Alan Mitchel Atlas as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2001 (partial salary to be negotiated with the Dean; not in tenure probationary status with this position).

The reappointment of Dr. Elaine Bogdanoff as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2001 (partial salary to be negotiated with the Dean; not in tenure probationary status with this position).

The reappointment of Dr. Daniel Casullo as Adjunct Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2001 (unsalaried; not in tenure probationary status with this position).

The reappointment of Dr. Joseph Damone, II as Clinical Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2001 (unsalaried; not in tenure probationary status with this position).

The reappointment of Dr. Jacques Hanoune as Adjunct Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2001 (unsalaried; not in tenure probationary status with this position).

The reappointment of Dr. Jung Kook Kim as Adjunct Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2001 (unsalaried; not in tenure probationary status with this position).

The reappointment of Dr. Yongkun Kim as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2001 (partial salary to be negotiated with the Dean; not in tenure probationary status with this position).
The reappointment of Dr. Julian Marsh as Adjunct Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2001 (unsalaried; not in tenure probationary status with this position).

The reappointment of Dr. Francesco Pedetta as Adjunct Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2001 (unsalaried; not in tenure probationary status with this position).

The reappointment of Dr. Michael Perillo as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2001 (partial salary to be negotiated with the Dean; not in tenure probationary status with this position).

The reappointment of Dr. Bruce Singer as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2001 (partial salary to be negotiated with the Dean; not in tenure probationary status with this position).

The reappointment of Dr. Douglas White as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2001 (partial salary to be negotiated with the Dean; not in tenure probationary status with this position).

Promotion

Promotion of Dr. Constance Killian to Adjunct Associate Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine effective July 1, 2001 for the duration of her current appointment through June 30, 2003 (unsalaried; not in tenure probationary status with this position).

Change in title

Change in title of Dr. Louis E. Rossman from Adjunct Associate Professor of Endodontics to Clinical Associate Professor of Endodontics in the Associated Faculty of the School of Dental Medicine and reappointment for three years effective July 1, 2001 (unsalaried, not in tenure probationary status with this position).

SCHOOL OF MEDICINE

Standing Faculty

Designations
Designation of Dr. E. Scott Pretorius, Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine, as the Wallace T. Miller, Sr., Endowed Chair for Radiological Education for a term of ten years effective December 1, 2001 conditioned on Dr. Pretorius' appointment in the Standing Faculty – Clinician-Educator and appointment as Associate Chair of Education.

Designation of Dr. Mitchell D. Schnall, Associate Professor of Radiology in the Standing Faculty of the School of Medicine as the Mathew J. Wilson Associate Professor of Research Radiology for a term of ten years effective December 1, 2001.

Designation of Dr. Scott O. Trerotola, Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine, as the Stanley Baum Professor of Radiology for a term of ten years effective December 1, 2001.

Appointments

Authorization to offer appointment to Dr. Mouwafak Al-Rawi as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of September 1, 2001 to June 30, 2004 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. The clinician-educator review date is academic year 2009-10.

Authorization to offer appointment to Dr. Rebecca Barnett as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of September 1, 2001 to June 30, 2004 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. The clinician-educator review date is academic year 2009-10.

Authorization to offer appointment to Dr. Jeffrey S. Berns as Associate Professor of Medicine at the Presbyterian Medical Center of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine effective September 1, 2001 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Authorization to offer appointment to Dr. Joel H. Blumin as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of September 1, 2001 to June 30, 2004 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This
Authorization to offer appointment to Dr. Giovanni Cucchiaro as Assistant Professor of Anesthesia at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of September 1, 2001 to June 30, 2004 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. The clinician-educator review date is academic year 2009-10.

Authorization to offer appointment to Dr. Susan M. Domchek as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of October 1, 2001 to June 30, 2004 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. Clinician-educator review is academic year 2009-10.

Authorization to offer appointment to Dr. Dawn M. Elliott as Assistant Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine for the period of August 1, 2001 to June 30, 2002 (full salary; tenure probationary period commenced July 1, 1999 and includes two years [July 1, 1999 to July 31, 2001] spent in the research probation). The mandatory tenure review is academic year 2004-05.

Authorization to offer appointment to Dr. Thomas F. Floyd as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for the period of October 1, 2001 to June 30, 2004 (full salary; tenure probationary period commenced July 1, 2001 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2009-10.

Authorization to offer appointment to Dr. Brian J. Forbes as Assistant Professor of Ophthalmology at the Children's Hospital of Philadelphia and Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of April 1, 2001 to June 30, 2004 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. The clinician-educator review date is academic year 2009-10.

Authorization to offer appointment to Dr. Joshua I. Gold as Assistant Professor of Neuroscience in the Standing Faculty of the School of Medicine for the period of April 1, 2002 to June 30, 2005 (full salary; tenure probationary period commences July 1, 2002). The mandatory tenure review is academic year 2007-08.

Authorization to offer appointment to Dr. Bokyung K. Han as Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School
of Medicine effective October 1, 2001 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Authorization to offer appointment to Dr. Robert Iannone as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of November 1, 2001 to June 30, 2004 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten year, non-tenure probationary period which commenced July 1, 2001. The clinician-educator review date is academic year 2009-10.

Authorization to offer appointment to Dr. Thomas F. Kolon as Assistant Professor of Urology in Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of October 1, 2001 to June 30, 2004 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. The clinician-educator review is academic year 2009-10.

Authorization to offer appointment to Dr. Laura M. Kosseim as Assistant Professor of Medicine at the Presbyterian Medical Center of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. The clinician-educator review date is academic year 2009-10.

Authorization to offer appointment to Dr. David S. Liebeskind as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of September 1, 2001 to June 30, 2004 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. The clinician-educator review date is academic year 2009-10.

Authorization to offer appointment to Dr. Ronald S. Litman as Associate Professor of Anesthesia at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine effective November 1, 2001 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Authorization to offer appointment to Dr. M. Blair Marshall as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania, Presbyterian Medical Center of Philadelphia and Pennsylvania Hospital in the Standing Faculty -- Clinician-Educator of the
School of Medicine for the period of September 1, 2001 to June 30, 2004 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. The clinician-educator review date is academic year 2009-10.

**Authorization to offer appointment to Dr. Michael L. McGarvey** as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of September 1, 2001 to June 30, 2004 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. The clinician-educator review date is academic year 2009-10.

**Authorization to offer appointment to Dr. Anthony O. Odibo** as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of September 1, 2001 to June 30, 2004 contingent on appropriate visa (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. The clinician-educator review date is academic year 2009-10.

**Authorization to offer appointment to Dr. James N. Palmer** as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of September 1, 2001 to June 30, 2004 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. The clinician-educator review date is academic year 2009-10.

**Authorization to offer appointment to Dr. Reed E. Pyeritz** as Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective September 1, 2001 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Authorization to offer appointment to Dr. K. Rajender Reddy** as Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective October 1, 2001 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Authorization to offer appointment to Dr. Steven E. Schultz** as Assistant Professor of Anesthesia at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of September 1, 2001 to June 30, 2004 (full salary; appointment subject to the
Authorization to offer appointment to Dr. Mark H. Schutta as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of October 1, 2001 to June 30, 2004 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. The clinician-educator review date is academic year 2009-10.

Authorization to offer appointment to Dr. Robert H. Vonderheide as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for the period of October 1, 2001 to June 30, 2004 (full salary; tenure probationary period commenced July 1, 2001 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2009-10.

Authorization to offer appointment to Dr. R. Douglas Wilson as Professor of Surgery at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine effective November 1, 2001 contingent on appropriate visa (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). [This appointment will be as Lecturer C for the period November 1, 2001 to October 31, 2003 or until a green card is appropriately received. This appointment is contingent upon U.S. Permanent Residency status.]

Reappointments

Reappointment of Dr. Rhonda A. Alexis as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. The clinician-educator review is academic year 2006-07.

Terminal reappointment of Dr. Christina A. Bandera as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of July 1, 2001 to December 31, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. The clinician-educator review date is academic year 2006-07.

Reappointment of Dr. Pedro K. Beredjiklian as Assistant Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 2001 (full
salary; tenure probationary period commenced July 1, 1998 with a ten-year clinical probationary). The mandatory tenure review is academic year 2006-07.

**Reappointment of Dr. Benjamin Chang** as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1995. The clinician-educator review is academic year 2003-04.

**Reappointment of Dr. Diego Contreras** as Assistant Professor of Neuroscience in the Standing Faculty of the School of Medicine for three years effective July 1, 2002 contingent on appropriate visa, [consideration for promotion to tenure is contingent upon United States permanent residency status] (full salary; tenure probationary period began July 1, 1999). The mandatory tenure review is academic year 2004-05.

**Reappointment of Dr. Romulo M. Cuy, Jr.** as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. The clinician-educator review is academic year 2006-07.

**Reappointment of Dr. Scott E. Edwards** as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1995. The clinician-educator review date is academic year 2003-04.

**Reappointment of Dr. Lee R. Goldberg** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. The clinician-educator review is academic year 2006-07.

**Reappointment of Dr. Carmen E. Guerra** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997 and was previously adjusted pursuant to paragraph A.1. of the policy.
Terminal reappointment for Dr. Sandra L. Holloway as Assistant Professor of Genetics in the Standing Faculty of the School of Medicine for one year effective July 1, 2002 (full salary and benefits to be paid from the Howard Hughes Medical Institute; tenure probationary period commenced July 1, 1994 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended).

Reappointment of Dr. Marilyn V. Howarth as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1995. The clinician-educator review date is academic year 2003-04.

Reappointment of Dr. Jeffrey R. Jaeger as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. The clinician-educator review is academic year 2006-07.

Terminal reappointment for Dr. Thomas A. Jongens as Assistant Professor of Genetics in the Standing Faculty of the School of Medicine for one year effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1994 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended).

Reappointment of Dr. Aili Lazaar as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2001 (full salary; tenure probationary period began July 1, 1998 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2006-07.

Reappointment of Dr. James F. Markmann as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 2001 (full salary; ten-year clinical tenure probationary period commenced July 1, 1998). The mandatory tenure review is academic year 2006-07.

Reappointment of Dr. Natasha Mirza as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Veterans Administration Medical Center in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Adjusted Clinician-Educator review date is academic
Reappointment of Dr. Charles L. Nelson as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. The clinician-educator review date is academic year 2006-07.

Reappointment of Dr. Caroline A. Pasquariello as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. The clinician-educator review is academic year 2006-07.

Reappointment of Dr. Joseph B. Shrager as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 2001 (full salary; ten-year clinical tenure probationary period commenced July 1, 1998). The mandatory tenure review is academic year 2006-07.

Reappointment of Dr. Doris A. Stoffers as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2001 (full salary; ten-year clinical tenure probationary period commenced July 1, 1998). The mandatory tenure review is academic year 2006-07.

Reappointment of Dr. Laure L. Veet as Assistant Professor of Medicine at the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. The clinician-educator review is academic year 2006-07.

Reappointment of Dr. Xiaolu Yang as Assistant Professor of Molecular and Cellular Engineering in the Standing Faculty of the School of Medicine for three years effective July 1, 2001 (full salary; tenure probationary period began July 1, 1998). The mandatory tenure review is academic year 2003-04.

Promotions

Promotion of Dr. Michael D. Cirigliano to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-tenure; continuation of appointment subject to
the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Timothy M. Crombleholme** to Associate Professor of Surgery in the Standing Faculty of the School of Medicine effective July 1, 2002 (full salary; with tenure).

**Promotion of Dr. Alvin J. Chin** to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Joel A. Fein** to Associate Professor of Pediatrics at The Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Alan W. Flake** to Professor of Surgery in the Standing Faculty of the School of Medicine effective July 1, 2002 (full salary; has tenure).

**Promotion of Dr. Mark A. Fogel** to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Emma E. Furth** to Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. J. William Gaynor** to Associate Professor of Surgery at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Curtis P. Langlotz** to Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2001 (full salary; non-tenure, continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Mitchell Machtay** to Associate Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the
School of Medicine effective July 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Harvey L. Nisenbaum** to Associate Professor of Radiology at the Presbyterian Medical Center of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty - Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Kim M. Olthoff** to Associate Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Reynold A. Panettieri** to Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2002 (full salary; has tenure). [The term of the Robert L. Mayock and David A. Cooper Professorship of Pulmonary Medicine remains in effect until February 28, 2011].

**Promotion of Dr. David L. Porter** to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Elizabeth B. Rand** to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty --Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Patrick M. Reilly** to Associate Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2001 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Rashmin C. Savani** to Associate Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 1, 2002 (full salary; with tenure).

**Promotion of Dr. Kathy N. Shaw** to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2003 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).
Promotion of Dr. Martin P. Szuba to Associate Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Richard Whittington to Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2002 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Extensions

Extension to the approved reappointment and tenure probationary period for Dr. Stuart N. Isaacs as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 2004 (full salary; ten-year clinical tenure probationary period commenced July 1, 1994). Adjusted mandatory tenure review is academic year 2004-05. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved appointment and clinician-educator probationary period for Dr. Binh T. Nguyen as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine for one year effective July 1, 2003 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2000. Adjusted Clinician-Educator review is academic year 2009-10. [This extension is granted pursuant paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved appointment and clinician-educator probationary period for Dr. Allison Oler as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for one year effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1998 and was previously adjusted by one year pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted Clinician-Educator review is academic year 2008-09. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].
Reduction of duties

Reduction of duties to 70% for child care for Dr. Madeline M. Gladis, Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine, for the period of November 1, 2001 to October 31, 2002 with a proportional reduction in salary and those benefits which are salary-based.

A change to half-time status for child care for Dr. Carolyn C. Phillips, Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for one year retroactive to July 1, 2001 with a proportional reduction in salary and those benefits which are salary-based. The non-tenure probationary period which began July 1, 1998 is extended by one year for two years in half-time status for child care. The revised clinician-educator review date is the academic year 2007-08.

Change in the date of the previously approved reduction of duties to 80% for child care for Dr. Susan K. Schachtner, Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine, for one year effective July 1, 2002 to one year effective July 1, 2001 with a proportional reduction in salary and those benefits which are salary-based. [Refer to PSC Subcommittee of October 12, 2001]

Leave of absence

A leave of absence for employment elsewhere for Dr. Emma A. Meagher, Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of November 19, 2001 to November 18, 2002 without salary; any benefits continued are without University contribution.

Miscellaneous

Change in the effective date of the approved - Authorization to offer appointment to Dr. Mouwafak Al-Rawi as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of September 1, 2001 to June 30, 2004 to the period of August 1, 2001 to June 30, 2004 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 2001. The clinician-educator review date is academic year 2009-10. [Refer to PSC Subcommittee of September 28 2001, page 3]

Correction to the previously approved reappointment of Dr. Susan H. Guttentag as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 2001 (full salary; ten-year clinical tenure probationary period commenced July 1, 1994 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended).
Mandatory tenure review is academic year 2003-04. [Refer to PSC Subcommittee of June 15, 2001]

Resignations

Resignation of Dr. Selim M. Arecasoy as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective November 30, 2001.

Resignation of Dr. Christina A. Bandera as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective December 31, 2001.

Resignation of Dr. Michael Berkwits as Assistant Professor of Medicine at the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine effective September 10, 2001.

Resignation of Dr. Russell G. Clayton as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 30, 2001.

Resignation of Dr. Jill E. Jacobs as Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective November 30, 2001.

Resignation of Dr. Edward M. Kaye as Associate Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective October 31, 2001.

Resignation of Dr. Bruce D. Klugherz as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective October 19, 2001.

Resignation of Dr. Michael H. Malim as Associate Professor of Microbiology in the Standing Faculty of the School of Medicine effective August 31, 2001.

Resignation of Dr. Andrew J. Mannes as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine effective September 24, 2001.

Resignation of Dr. Harold L. Mignott as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective October 31, 2001.

Resignation of Dr. Joseph F. Nasuti as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective December 31, 2001.
Resignation of Dr. Suzette Y. Osei as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 30, 2001.

Resignation of Dr. Behzad Pavri as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective May 31, 2001.

Resignation of Dr. Istvan Seri as Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective September 30, 2001.

Resignation of Dr. Raquel M. Schears as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective August 2, 2001.

Resignation of Dr. Raffi V. Terzian as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective December 31, 2001.

Resignation of Dr. Olafur Thorarensen as Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 30, 2001.

Associated Faculty

Appointments

Authorization to offer appointment to Dr. Leon Axel as Adjunct Professor of Radiology in the Associated Faculty of the School of Medicine for the period of October 1, 2001 to June 30, 2004 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Patricia M. Browne as Clinical Associate Professor of Anesthesia in the Associated Faculty of the School of Medicine for the period of August 1, 2001 to June 30, 2004 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Barbara G. Campling as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period of October 1, 2001 to June 30, 2004 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Marian D. Damewood as Clinical Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for the period
of October 1, 2001 to June 30, 2004 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Lawrence S. Deutsch as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Stephanie Ewing as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Semyon Fishkin as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for the period of September 1, 2001 to June 30, 2004 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jonathan A. Flick as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period of May 1, 2001 to June 30, 2004 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. David F. Friedman as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (with salary; not in tenure probationary status in this appointment). Nine years (July 1, 1992 to June 30, 2001) were spent in tenure and clinician-educator probation.

Authorization to offer appointment to Dr. Terry D. Friedman as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of October 1, 2001 to June 30, 2004 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Seth N. Glick as Clinical Professor of Radiology in the Associated Faculty of the School of Medicine for the period of October 1, 2001 to June 30, 2004 contingent on appropriate visa or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 2001). The mandatory review year is academic year 2006-07.

Authorization to offer appointment to Dr. Angela Haczku as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of September 1, 2001 to June 30, 2004 contingent on appropriate visa or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation
on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 2001). The mandatory review year is academic year 2006-07.

Authorization to offer appointment to Dr. Marina A. Guvakova as Research Assistant Professor of Microbiology in the Associated Faculty of the School of Medicine for the period of October 1, 2001 to June 30, 2004 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 2001). The mandatory review year is academic year 2006-07.

Authorization to offer appointment to Dr. Hui-Chuan Huang as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of September 1, 2001 to June 30, 2004 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 2001). The mandatory review year is academic year 2006-07.

Authorization to offer appointment to Dr. Wendy B. Ingersoll as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Henrique M. Lederman as Adjunct Associate Professor of Radiology in the Associated Faculty of the School of Medicine for the period of August 10, 2001 to June 30, 2004 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Francis Lo as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of October 1, 2001 to June 30, 2004 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Evan Loh as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period of November 1, 2000 to June 30, 2003 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Peter R. McCombs as Clinical Associate Professor of Surgery in the Associated Faculty of the School of Medicine for the period of August 1, 2001 to June 30, 2004 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. John Griffith Magee as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Eric S. Maller as Adjunct Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period of December 19, 2000 to June 30, 2003 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Suzanne P. Olivieri O'Donnell as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. John P. Rodzvilla, Jr. as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Kenneth Ryan as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 2001). The mandatory review year is academic year 2006-07.

Authorization to offer appointment to Dr. Punam K. Saha as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period of September 14, 2001 to June 30, 2004 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 2001). The mandatory review year is academic year 2006-07.

Authorization to offer appointment to Dr. Alan J. Schwartz as Clinical Professor of Anesthesia in the Associated Faculty of the School of Medicine for the period of October 1, 2001 to June 30, 2004 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Linda Stern as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of October 1, 2001 to June 30, 2004 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Paul V. Teresi as Adjunct Associate Professor of Cell and Developmental Biology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Sarah G. Thompson as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of September 1, 2001 to June 30, 2004 (with salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Ross R. Zimmer as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of September 1, 2001 to June 30, 2004 (without salary; not in tenure probationary status in this appointment).

Promotion

Promotion of Dr. Jeffrey M. Greene to Clinical Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. John R. Glassburn as Clinical Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. C. Damodra Reddy as Research Assistant Professor of Neurosurgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1998). The mandatory review year is academic year 2003-04.

Reappointment of Dr. Alan D. Askenase as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Donald G. Buerk as Research Associate Professor of Physiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Irwin M. Chaiken as Research Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Alicia M. Conill as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Stephen M. Echteler as Research Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of
Medicine for three years effective July 1, 2001 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period commenced July 1, 1995). Adjusted mandatory non-tenure review is academic year 2003-04. [This extension was granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Reappointment of Dr. Mark S. Heiser as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Greg Maislin as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Yuelin Li as Research Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1998). [Consideration for promotion is contingent upon United States permanent residency status.] The mandatory review year is academic year 2003-04.

Resignations

Resignation of Dr. Peter J. Perrin as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine effective September 21, 2001.

Leaves of Absence

Scholarly leave of absence for Dr. Stuart B. Moss, Research Associate Professor of Reproductive Biology in Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for the period of January 1, 2002 to July 31, 2002 with up to full salary; full benefits continued. [19 credits will be accrued; 14 credits will be used]

SCHOOL OF NURSING

Standing Faculty

Authorization to offer appointment
Authorization to offer appointment to Dr. Afaf I. Meleis as Professor of Nursing in the
Standing Faculty of the School of Nursing effective January 1, 2002 (full salary; with tenure).
Designation as the Margaret Bond Simon Dean of Nursing, effective January 1, 2002 for the
period of her appointment as Dean of the School of Nursing.

Leaves of Absence

Scholarly leave of absence for Dr. Lois Evans, Professor of Nursing in the Standing Faculty
of the School of Nursing for the period January 1, 2002 to December 31, 2002 with up to full
salary; (80% to be paid from the leave budget and 20% to be paid from grants; full benefits
continued). [21 credits accrued; 19.2 credits will be used].

Associated Faculty

Reappointment and Promotion

Authorization to offer reappointment and promotion to Dr. Douglas M. Sloane as Adjunct
Professor of Nursing in the Associated Faculty of the School of Nursing for five years effective
July 1, 2002 (with partial salary dependent upon duties assigned; not in tenure probationary
status in this appointment).

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Appointment authorization

Authorization to offer appointment to Dr. Gary C. Althouse as Associate Professor of Swine
Health and Production Management in the Department of Clinical Studies, New Bolton Center
in the Standing Faculty -- Clinician-Educator of the School of Veterinary Medicine effective
July 1, 2001 (full salary; non-tenure; continuation of appointment subject to the stipulations
given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Change in tenure probationary period

Change in tenure probationary period to the 10-year tenure track for Dr. Eric Birks as
Assistant Professor of Exercise Physiology in Clinical Studies/New Bolton Center in the
standing faculty of the School of Veterinary Medicine, effective July 1, 2001. (Full salary, 10-
year tenure probationary period commenced July 1, 1998). Adjusted mandatory tenure review
is academic year 2006-2007.

Leave of Absence

Scholarly leave of absence for Dr. David Galligan, Associate Professor of Animal Health
Economics, Department of Clinical Studies-NBC, in the Standing Faculty of the School of
Veterinary Medicine, for the period April 1, 2002 through September 30, 2002 with up to full salary; full benefits continued. [16 credits will be accrued; 12 credits will be used].

Emeritus Faculty

Re-employment beyond retirement

Reemployment beyond retirement of Dr. Donald A. Abt, Professor Emeritus of Aquatic Animal Medicine and Pathology, for one year effective July 1, 2001 with partial salary dependent upon duties.

Reemployment beyond retirement of Dr. James W. Buchanan, Professor Emeritus of Cardiology, for one year effective July 1, 2001 with partial salary dependent upon duties.

Re-employment beyond retirement of Dr. E. Neil Moore, Professor Emeritus of Physiology, for the period December 1, 2001 to June 30, 2002 with partial salary dependent upon duties assigned.

Reemployment beyond retirement of Dr. Donald F. Patterson, Professor Emeritus of Medical Genetics, for one year effective July 1, 2001 with partial salary dependent upon duties.

Reemployment beyond retirement of Dr. Robert M. Schwartzman, Professor Emeritus of Dermatology, for one year effective July 1, 2001 with partial salary dependent upon duties.