Resolution on Faculty Appointments, Leaves and Promotions

REPORT ON FACULTY
APPOINTMENTS AND PROMOTIONS
MAY 25, 2001-AUGUST 24, 2001

SUBMITTED TO THE TRUSTEES SEPTEMBER 20, 2001

ANNENBERG SCHOOL FOR COMMUNICATION

Standing Faculty

Promotion

Promotion of Dr. Carolyn Marvin to Professor of Communication in the Standing Faculty of the Annenberg School for Communication effective July 1, 2001 (full salary; has tenure). Continuation as the Frances Yates Chair of Distinguished Undergraduate Teaching and Advising for the period July 1, 2001 through June 30, 2004.

Resignation

Resignation of Dr. W. Russell Neuman as Professor of Communications in the Standing Faculty of the Annenberg School for Communication effective May 23, 2001.

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Reappointments

Reappointment of Dr. Tina Lu as Assistant Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1998). Mandatory tenure review is academic year 2003-04.

Reappointment of Dr. Maria Isabel Sanguesa-Romero as Assistant Professor of Linguistics in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2002 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 1998). Mandatory tenure review is academic year 2003-04. [Consideration for promotion to tenure is contingent upon United States permanent residency status.]
Promotions

Promotion of Dr. Loretta M. Flanagan-Cato to Associate Professor of Psychology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2001 (full salary; with tenure).

Promotion of Dr. Nicola Persico to Associate Professor of Economics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2001 (full salary; with tenure).

Leaves of absence

Leave of absence for employment elsewhere for Dr. Elaine Freedgood, Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences, for the academic year 2001-02 without salary; any benefits continued are without University contribution. [7 credits will be accrued; 0 credits will be used].

Scholarly leave of absence for Dr. Hendrik F. Hameka, Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2002 with up to full salary; full benefits continued. [13 credits will be accrued; 12 credits will be used].

Scholarly leave of absence for Dr. Lydie Moudileno, Associate Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences, for the academic year 2001-02 with up to half salary; appropriate benefits continued. [14 credits will be accrued; 12 credits will be used].

Scholarly leave of absence for Dr. Gerald J. Prince, Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2002 with up to full salary; full benefits continued. [19 credits will be accrued; 12 credits will be used].

Scholarly leave of absence for Dr. Everett K. Rowson, Associate Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences, for the academic year 2001-02 with up to 53.8% salary (15.5% from the leave budget, 84.5% from the department); appropriate benefits continued. [2 credits will be accrued; 2 credits will be used].

Scholarly leave of absence for Dr. Michael J. Therien, Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2002 with up to full salary; full benefits continued. [23 credits will be accrued; 12 credits will be used].
Scholarly leave of absence for Dr. Michael R. Topp, Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2002 with up to full salary; full benefits continued.  [24 credits will be accrued; 12 credits will be used].

Scholarly leave of absence for Dr. Kathleen M. Brown, Associate Professor of History in the Standing Faculty of the School of Arts and Sciences, for the academic year 2001-02 with up to 53.3% salary (46.9% from the leave budget, 53.1% from the Department); appropriate benefits continued.  [7.5 credits will be accrued; 6 credits will be used].

Scholarly leave of absence for Dr. Charles L. Epstein, Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2001 with up to full salary; full benefits continued.  [16 credits will be accrued; 12 credits will be used].

Scholarly leave of absence for Dr. Ann Farnsworth-Alvear, Associate Professor of History in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2002 with up to full salary; full benefits continued.  [13 credits will be accrued; 12 credits will be used].

Scholarly leave of absence for Dr. Tina Lu, Assistant Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2002 with up to 40% salary (100% from the Department); appropriate benefits continued.  [7 credits will be accrued; 0 credits will be used].

Scholarly leave of absence for Dr. David B. Ruderman, Joseph Meyerhoff Professor of Modern Jewish History in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2002 with up to full salary; full benefits continued.  [15 credits will be accrued; 12 credits will be used].

Scholarly leave of absence for Dr. Nancy Shatzman Steinhardt, Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences, for the academic year 2001-02 with up to 55.7% salary (30.9% from the leave budget, 69.1% from grant); appropriate benefits continued.  [13 credits will be accrued; 4 credits will be used].

Scholarly leave of absence for Dr. Walter D. Wales, Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences, for the academic year 2001-02 with up to full salary (91.7% from the leave budget, 9.3% from the Department); full benefits continued.  [22 credits will be accrued; 22 credits will be used].
Resignation

Resignation of Dr. Jeffrey R. Fear as Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences effective June 30, 2001.

Associated Faculty

Appointment Authorization

Authorization to offer appointment to Dr. Angelica de Oliveira-Costa as Research Assistant Professor of Physics and Astronomy in the Associated Faculty of the School of Arts and Sciences for four years effective July 1, 2001 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2001). Mandatory review is academic year 2006-07.

Academic Support Staff

Reappointments

Reappointment of Ms. Noriko Nagafuji Cakmak as Lecturer in Foreign Languages in Asian and Middle Eastern Studies in the Academic Support Staff of the School of Arts and Sciences for three years effective July 1, 2002 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Daria A. Kirjanov as Lecturer in Foreign Languages in Slavic Languages and Literatures in the Academic Support Staff of the School of Arts and Sciences for four years effective July 1, 2001 (full salary; not in tenure probationary status in this appointment).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Appointment Authorization

Authorization to offer appointment to Mr. Srisankar S. Kunniyur as Assistant Professor of Electrical Engineering in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 2001, contingent on appropriate visa and contingent upon completion of all requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).
Authorization to offer appointment to Dr. Daniel D. Lee as Assistant Professor of Electrical Engineering in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 2001 (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2006-2007.

Leaves of absence

Scholarly leave of absence for Dr. Mitchell P. Marcus, RCA Professor of Artificial Intelligence and Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the fall semester 2001, full salary, full benefits continued. [15 credits accrued; 12 credits will be used]

Scholarly leave of absence for Dr. Sohrab Rabii, Professor of Electrical Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the spring semester 2002, full salary, full benefits continued. [18 credits will be accrued; 12 credits will be used]

Leave for employment elsewhere for Dr. Roch Guérin, Alfred Fitler Moore Professor of Telecommunications Networks and Professor of Electrical Engineering in the Standing Faculty of the School of Engineering and Applied Science for one year effective September 1, 2001. 80% of full salary and benefits to be reimbursed by Ipsum Networks directly to Penn, and 20% of salary and benefits to be paid by the School for continuing educational responsibilities.

Scholarly leave of absence for Dr. Dimitris N. Metaxas, Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the fall semester 2001, full salary; full benefits continued. [5 credits will be accrued; 5 credits will be used with remainder to be drawn from grants]

Scholarly leave of absence for Dr. Ruzena Bajcsy, Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the fall semester 2001, full salary; full benefits continued. [6 credits accrued; 6 credits will be used with balance covered by the School]

Associated Faculty

Authorization to offer appointment to Dr. Mark D. Matlin as Visiting Assistant Professor of Bioengineering in the Associated Faculty of the School of Engineering and Applied Science for the period June 1, 2001 to August 31, 2001 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Reappointments

Reappointment of Dr. Manaf H. Farhan as Adjunct Assistant Professor of Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2001 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. G. Eric Johansen as Adjunct Associate Professor of Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2001 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Mr. Walter A. Lyon as Adjunct Professor of Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2001 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. John Pourdehnad as Adjunct Professor of Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2001 or for the length of his appointment as Associate Director of the Ackoff Center whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Steven Bird as Adjunct Associate Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2001 or for the duration of his administrative appointment whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. John R. Clarke as Adjunct Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2001 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul J. Diefenbach as Adjunct Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2001 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. C. Lee Giles as Adjunct Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2001 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Reappointment of Dr. Stephen R. Lawrence as Adjunct Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2001 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Leora Morgenstern as Adjunct Associate Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2001 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. W. David Sincoskie as Adjunct Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2001 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Mark J. Steedman as Adjunct Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Bonnie L. Webber as Adjunct Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Emeritus Faculty

Reemployment beyond Retirement

Reemployment beyond retirement of Dr. Lawrence Eisenberg, Professor Emeritus of Electrical Engineering, in the Department of Systems Engineering for the academic year 2001-2002 with partial salary.


Reemployment beyond retirement of Dr. Iraj Zandi, Professor Emeritus of Systems Engineering, in the Department of Systems Engineering for the academic year 2001-2002 with partial salary.
GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Promotion

Promotion of Anita Berrizbeitia to Associate Professor of Landscape Architecture and Regional Planning in the Standing Faculty of the Graduate School of Fine Arts for three years effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1998). The mandatory tenure review is academic year 2002-03.

Promotion of Dr. William Braham to Associate Professor of Architecture in the Standing Faculty of the Graduate School of Fine Arts effective July 1, 2001 (full salary; with tenure).

LAW SCHOOL

Standing Faculty

Leaves of absence

Leave of absence for employment elsewhere for Mr. Howard F. Chang, Professor of Law in the Standing Faculty of the Law School, for the Spring Semester 2002 with up to full salary and benefits to be reimbursed by the University of Michigan Law School directly to Penn.

Scholarly leave of absence for Dr. Eric A. Feldman, Assistant Professor of Law in the Standing Faculty of the Law School for the Fall semester 2001 without salary; full medical benefits continued.

Scholarly leave of absence for Arti Rai, Assistant Professor of Law in the Standing Faculty of the Law School, for the Fall semester 2001, without salary or benefits.

Associated Faculty

Appointment

Authorization to offer appointment to Ms. Sherry Colb as Visiting Professor of Law in the Associated Faculty of the Law School for the spring semester 2002 (full salary and benefits to be reimbursed by Penn directly to the Rutgers University School of Law, Newark; not in tenure probationary status in this appointment).
Emeritus Faculty

Re-employment beyond retirement

Re-employment beyond retirement of Dr. Clyde W. Summers, Professor Emeritus of Law for the period July 1, 2001 to June 30, 2002 with partial salary dependent on duties assigned.

SCHOOL OF SOCIAL WORK

Standing Faculty

Promotion

Promotion of Dr. Yin-Ling Irene Wong to Associate Professor of Social Work in the Standing Faculty of the School of Social Work effective July 1, 2001 (full salary; with tenure).

Associated Faculty

Appointment Authorization

Authorization to offer appointment to Dr. Sean Joe as Research Assistant Professor of Social Work in the Associated Faculty of the School of Social Work for four years effective July 1, 2001 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2001). Mandatory review is academic year 2006-07.

WHARTON SCHOOL

Standing Faculty

Extension to Approved Appointment

Extension to the approved appointment and tenure probationary period for Dr. L. Anne Cummings as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1997 and was previously adjusted by one year pursuant to paragraph A.2 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Adjusted mandatory tenure review is academic year 2004-05. This extension is granted pursuant to paragraph A.3. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. [Refer to PSC March 20, 1998]
Extension to the approved appointment authorization for Ms. Hülya K. K. Eraslan (Assistant Professor of Finance in the Standing Faculty of the Wharton School contingent upon completion of all the requirements for the Ph.D. degree) to Lecturer C in the Academic Support Staff for one terminal year effective July 1, 2001 (full salary; tenure probationary period commences with appointment as Assistant Professor). [Refer to PSC of June 9, 2000]

Reappointment

Reappointment of Dr. Jianhua Huang as Assistant Professor of Statistics in the Standing Faculty of the Wharton School for three years effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1997). Adjusted mandatory tenure review is academic year 2003-04. [Consideration for promotion to tenure is contingent upon United States permanent residency status].

Reappointment of Dr. Abraham J. Wyner as Assistant Professor of Statistics in the Standing Faculty of the Wharton School for three years effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1998). Mandatory tenure review is academic year 2003-04.

Reappointment of Dr. Elaine L. Zanutto as Assistant Professor of Statistics in the Standing Faculty of the Wharton School for three years effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1998). Mandatory tenure review is academic year 2003-04.

Promotion

Promotion of Dr. Joel Waldfogel to Professor of Business and Public Policy in the Standing Faculty of the Wharton School effective July 1, 2001 (full salary; with tenure).

Chair Designations

Designation of Dr. Marshall L. Fisher, Professor of Operations and Information Management in the Standing Faculty of the Wharton School, as the UPS Professor, effective July 1, 2001 [The Stephen J. Heyman Professorship is relinquished as of that date].

Designation of Dr. Thomas P. Gerrity, Professor of Management in the Standing Faculty of the Wharton School, as the Joseph J. Aresty Professor, effective July 1, 2001.
Designation of Dr. John Wesley Hutchinson, Professor of Marketing in the Standing Faculty of the Wharton School, as the Stephen J. Heyman Professor, effective July 1, 2001.

Designation of Dr. Paul R. Rosenbaum, Professor of Statistics in the Standing Faculty of the Wharton School, as the Robert G. Putzel Professor, effective July 1, 2001.

Designation of Dr. G. Richard Shell, Professor of Legal Studies in the Standing Faculty of the Wharton School, as the Thomas Gerrity Professor, effective July 1, 2001.

Designation of Dr. Kenneth L. Shropshire, Professor of Legal Studies in the Standing Faculty of the Wharton School, as the David W. Hauck Professor at the Wharton School, effective July 1, 2001.

Designation of Dr. Robert E. Verrecchia, Professor of Accounting in the Standing Faculty of the Wharton School, as the Elizabeth F. Putzel Professor, effective July 1, 2001.

Leaves of absence

Scholarly leave of absence for Dr. Dean P. Foster, Associate Professor of Statistics in the Standing Faculty of the Wharton School, for the period January 1, 2002 to June 30, 2002 with up to half salary, appropriate benefits continued. [9 credits will be accrued; 6 credits will be used.]

Scholarly leave of absence for Dr. Thomas P. Gerrity, Professor of Management in the Standing Faculty of the Wharton School, for the period January 1, 2002 to June 30, 2002 with up to half salary, appropriate benefits continued. [8 credits will be accrued; 6 credits will be used.]

Leave of absence for employment elsewhere for Dr. Kent A. Smetters, Assistant Professor of Insurance and Risk Management in the Standing Faculty of the Wharton School, for the period July 1, 2001 to June 30, 2002, without salary; any benefits continued are without University contribution. [4 credits will be accrued; 0 credits will be used].

Scholarly leave of absence for Dr. J. Michael Steele, Professor of Statistics in the Standing Faculty of the Wharton School, for the period January 1, 2002 to June 30, 2002 with up to full salary; full benefits continued. [21 credits will be accrued; 12 credits will be used.]
Leave Change

The scholarly leave of absence approved for Urban J. Jermann, Assistant Professor of Finance in the Standing Faculty of the Wharton School, for the period July 1, 2001 to December 31, 2001 is withdrawn at his request. [Refer to PSC April 27, 2001]

Resignations

Resignation of Dr. Madhav V. Rajan as Associate Professor of Accounting in the Standing Faculty of the Wharton School effective June 30, 2001.

Resignation of Dr. Adrian E. Tschöegi as Assistant Professor of Management in the Standing Faculty of the Wharton School effective June 30, 2001.

Associated Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Bernard E. Anderson as Practice Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2001 to June 30, 2006 (full salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Tina M. Lowrey as Adjunct Associate Professor of Marketing in the Associated Faculty of the Wharton School for the period July 1, 2001 to June 30, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Richard P. Voith as Adjunct Professor of Real Estate in the Associated Faculty of the Wharton School for the period July 1, 2001 to June 30, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Ernest R. Gilmont as Adjunct Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2001 to June 30, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Reappointment of Dr. Larry M. Robbins as Adjunct Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2001 to June 30, 2004 or for the duration of his administrative appointment, whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. F. Stewart DeBruicker as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for the period July 1, 2001 to June 30, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Mr. Stuart Diamond as Practice Professor of Legal Studies in the Associated Faculty of the Wharton School for the period July 1, 2001 to June 30, 2006 (full salary; not in tenure probationary status in this appointment).

Reappointment of Dr. C. Anthony Di Benedetto as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for the period July 1, 2001 to June 30, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Howard S. Kaufold as Adjunct Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2001 to June 30, 2004 or for the duration of his administrative appointment, whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Terrence W. LaPier as Adjunct Assistant Professor of Management in the Associated Faculty of the Wharton School for the period July 1, 2001 to June 30, 2004 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Terence A. Oliva as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for the period July 1, 2001 to June 30, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. John R. Percival as Adjunct Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2001 to June 30, 2004 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Oded H. Sarig as Adjunct Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2001 to June 30, 2004 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Reappointment of Dr. Michael F. Smith as Adjunct Associate Professor of Marketing in the Associated Faculty of the Wharton School for the period July 1, 2001 to June 30, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. M. Thérèse Flaherty as Adjunct Associate Professor of Marketing in the Associated Faculty of the Wharton School for the period July 1, 2001 to June 30, 2004 or for the duration of her administrative appointment, whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Mr. Thomas N. Gilmore as Adjunct Associate Professor of Health Care Systems in the Associated Faculty of the Wharton School for the period July 1, 2001 to June 30, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Shmuel Kandel as Adjunct Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2001 to June 30, 2004 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Promotion

Promotion of Dr. Loretta Mester to Adjunct Professor of Finance in the Associated Faculty of the Wharton School and Reappointment for three years effective July 1, 2001 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Emeritus Faculty

Re-employment beyond retirement

Re-employment beyond retirement of Dr. William M. Evan, Professor Emeritus of Management, for the period July 1, 2001 to June 30, 2002 with partial salary dependent on duties assigned.

Re-employment beyond retirement of Dr. Peter H. Knutson Associate Professor Emeritus of Accounting, for the period July 1, 2001 to June 30, 2002 with partial salary dependent on duties assigned.

Re-employment beyond retirement of Dr. Howard V. Perlmutter, Professor Emeritus of Management, for the period July 1, 2001 to June 30, 2002 with partial salary dependent on duties assigned.
Re-employment beyond retirement of Dr. Ross A. Webber, Professor Emeritus of Management, for the period July 1, 2001 to June 30, 2002 with partial salary dependent on duties assigned.

HEALTH SCHOOLS

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Reappointments

Reappointment and change in title and tenure status of Dr. Yi-Tai Jou from Assistant Professor (in tenure probation) to Assistant Professor of Endodontics in the Standing Faculty—Clinician Educator—of the School of Dental Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1995. The Clinician-Educator review date is academic year 2003-04.

Reappointment of Dr. Zahra Afsharzand as Assistant Professor of General Restorative Dentistry in the Standing Faculty—Clinician Educator—of the School of Dental Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. Adjusted Clinician-Educator review is academic year 2006-07.

Reappointment to Dr. Vicki Petropoulos as Assistant Professor of General Restorative Dentistry in the Standing Faculty—Clinician Educator—of the School of Dental Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1995. The Clinician-Educator review date is academic year 2003-04.

Promotions

Promotion of Dr. Lawrence M. Levin to Associate Professor of Oral Surgery and Pharmacology in the Standing Faculty - Clinician-Educator of the School of Dental Medicine effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Resignation

Resignation of Dr. Thomas Therrien as Assistant Professor of General Restorative Dentistry in the Standing Faculty—Clinician-Educator of the School of Dental Medicine effective June 30, 2001.

Associated Faculty

Reappointments

Reappointment of Dr. Scott DeRossi as Assistant Professor of Oral Medicine in the Standing Faculty—Clinician Educator—of the School of Dental Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. The Clinician-Educator review date is academic year 2006-07.

Reappointment of Dr. Zuhair Sayany as Assistant Professor of Pediatric Dentistry in the Standing Faculty—Clinician Educator—of the School of Dental Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. The Clinician-Educator review date is academic year 2006-07.

Reappointment of Dr. George E Biron as Clinical Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2001 (unsalaried; not in tenure probationary status with this appointment).

Reappointment of Dr. Jeff Blum as Clinical Assistant Professor of Pedodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2001 (partial salary to be negotiated with the Dean; not in tenure probationary status with this appointment).

Reappointment of Dr. James Dannenberg as Clinical Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2000 (partial salary to be negotiated with the Dean; not in tenure probationary status with this appointment).
Terminal reappointment of Dr. David J. Herrick as Research Assistant Professor of Histology/Embryology in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2001 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1993 and included four years (July 1, 1993 to June 30, 1997) in tenure probationary status in the School of Medicine). Mandatory review was adjusted by two years for the change in school and faculty status. New mandatory review is academic year 2000-01.

Reappointment of Dr. Lisa H. Slade as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2001 (unsalaried; not in tenure probationary status with this appointment).

Reappointment of Dr. Martin Trope as Adjunct Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2001 (unsalaried; not in tenure probationary status with this appointment). The three years 1985-1988 were as Assistant Professor of Endodontics in tenure probation).

Promotions

Promotion of Dr. Pamela Howard to Research Associate Professor of Anatomy/Histology in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2001, or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in probationary status in this appointment).

Promotion of Dr. Hyun-Duck Nah-Cederquist to Research Associate Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2001, or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in probationary status in this appointment).

Correction to Previous Minute

Correction to Authorization to Offer Appointment to Dr. Morton Litvin as Clinical Associate Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2001 (FROM: unsalaried TO: Partial salary to be negotiated with Dean; not in tenure probationary status with this appointment). [Refer to PSCS of June 15, 2001]
Correction to Authorization to Offer Appointment to Dr. Allan Shaw as Clinical Assistant Professor of Oral Surgery / Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2001 (FROM: unsalaried TO: partial salary to be negotiated with Dean; not in tenure probationary status with this appointment). [Refer to PSCS of June 15, 2001]

Academic Support Staff

Terminal Reappointment of Brahim Chaqour as Research Associate of Anatomy/Histology in the Academic Support Staff of the School of Dental Medicine for one year effective July 1, 2001 (full salary; not in tenure probationary status in this appointment). Dr. Chaqour has held one-year appointments as Research Associate (full salary) since September 1998.

Terminal Reappointment of Bekir Karabucak as Lecturer of Endodontics in the Academic Support Staff of the School of Dental Medicine for the period 9/15/01 – 9/14/02 (full salary; not in tenure probationary status in this appointment). Dr. Karabucak has held one-year appointments as Lecturer (full salary) since July 1998 with a 2 and _ month break in 1999.

SCHOOL OF MEDICINE

Standing Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Greg Bashaw as Assistant Professor of Neuroscience in the Standing Faculty of the School of Medicine for the period of August 1, 2001 to June 30, 2004 (full salary; tenure probationary period commences July 1, 2001). The mandatory tenure review date is academic year 2006-07.

Authorization to offer appointment to Dr. Scarlett Bellamy as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of September 1, 2001 to June 30, 2004 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. The clinician-educator review date is academic year 2009-10.

Authorization to offer appointment to Dr. Avinash Bhandoola as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2001 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2001). The mandatory tenure review date is academic year 2006-07.
Authorization to offer appointment to Dr. Gene Chang as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Presbyterian Medical Center of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of February 1, 2001 to June 30, 2004 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. The clinician-educator review date is academic year 2009-10.

Authorization to offer appointment to Dr. Yongwon Choi as Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine effective January 1, 2001 (full salary, with tenure).

Authorization to offer appointment to Dr. Anne F. Eder as Assistant Professor of Pathology and Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. The clinician-educator review date is academic year 2009-10.

Authorization to offer appointment to Dr. Jill P. Ginsberg as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. The clinician-educator review date is academic year 2009-10.

Authorization to offer appointment to Dr. David L. Glaser as Assistant Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine for the period of August 1, 2001 to June 30, 2004 (full salary; tenure probationary period commences July 1, 2001 with a ten-year clinical probationary period). The mandatory tenure review date is academic year 2009-10.

Authorization to offer appointment to Dr. Joseph H. Gorman, III, as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 2001 (full salary; tenure probationary period commences July 1, 2001 with a ten-year clinical probationary period). The mandatory tenure review date is academic year 2009-10.

Authorization to offer appointment to Dr. Anjali K. Gupta as Assistant Professor of Radiation Oncology in the Standing Faculty of the School of Medicine for three years effective July 1, 2001 (full salary; tenure probationary period commences July 1, 2001 with a ten-year clinical probationary period). The mandatory tenure review date is academic year 2009-10.
Authorization to offer appointment to Dr. Volker H. Haase as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for the period of August 1, 2001 to June 30, 2004 (full salary; tenure probationary period commences July 1, 2001 with a ten-year clinical probationary period). The mandatory tenure review date is academic year 2009-10.

Authorization to offer appointment to Dr. Philip G. Haydon as Professor of Neuroscience in the Standing Faculty of the School of Medicine effective July 1, 2001 (full salary; with tenure).

Authorization to offer appointment to Dr. Sean Hennessy as Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for three years effective July 1, 2001 (full salary; tenure probationary period commences July 1, 2001). The mandatory tenure review date is academic year 2006-07.

Authorization to offer appointment to Dr. B. David Horn as Assistant Professor of Orthopaedic Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period March 1, 2001 to June 30, 2004 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. Clinician-educator review is academic year 2009-10.

Authorization to offer appointment to Dr. Wei-Ting Hwang as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of September 1, 2001 to June 30, 2004 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. The clinician-educator review date is academic year 2009-10.

Authorization to offer appointment to Dr. Nayyar Iqbal as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Veterans Administration Medical Center in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of May 15, 2001 to June 30, 2004 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. The clinician-educator review date is academic year 2009-10.
Authorization to offer appointment to Dr. Cynthia R. Jacobstein as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of August 13, 2001 to June 30, 2004 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. The clinician-educator review date is academic year 2009-10.

Authorization to offer appointment to Dr. Abike T. James as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of August 1, 2001 to June 30, 2004 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. The clinician-educator review date is academic year 2009-10.

Authorization to offer appointment to Dr. Peter A. Kanetsky as Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for three years effective July 1, 2001 (full salary; tenure probationary period commences July 1, 2001). The mandatory tenure review date is academic year 2006-07.

Authorization to offer appointment to Dr. Ron Keren as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of August 1, 2001 to June 30, 2004 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. The clinician-educator review date is academic year 2009-10.

Authorization to offer appointment to Dr. Jean Ok Kim as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. The clinician-educator review date is academic year 2009-10.
Authorization to offer appointment to Dr. John C. Kucharczuk as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania, Presbyterian Medical Center of Philadelphia and Pennsylvania Hospital in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. The clinician-educator review date is academic year 2009-10.

Authorization to offer appointment to Dr. Kenro Kusumi as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for the period of February 1, 2001 to June 30, 2004 (full salary; tenure probationary period begins July 1, 2001). Mandatory tenure review is academic year 2006-07.

Authorization to offer appointment to Dr. Steven G. Lee as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. The clinician-educator review date is academic year 2009-10.

Authorization to offer appointment to Dr. Stephen S. Leff as Assistant Professor of Clinical Psychology in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. The clinician-educator review date is academic year 2009-10.

Authorization to offer appointment to Dr. Joshua H. Lipschutz as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2001 (full salary; tenure probationary period commences July 1, 2001 with a ten-year clinical probationary period). The mandatory tenure review date is academic year 2009-10.

Authorization to offer appointment to Dr. Kevin Lynch as Assistant Professor of Biostatistics in Psychiatry at the Veterans Affairs Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of February 1, 2001 to June 30, 2004 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. Clinician-educator review is academic year 2009-10.
Authorization to offer appointment to Dr. Petar Mamula as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. The clinician-educator review date is academic year 2009-10.

Authorization to offer appointment to Dr. Cynthia J. Mollen as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. The clinician-educator review date is academic year 2009-10.

Authorization to offer appointment to Dr. Jeffrey I. Mondschein as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. The clinician-educator review date is academic year 2009-10.

Authorization to offer appointment to Dr. Robert D. Nicholls as Professor of Genetics in Psychiatry in the Standing Faculty of the School of Medicine effective July 1, 2001 (full salary, with tenure).

Authorization to offer appointment to Dr. Aalpen A. Patel as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. The clinician-educator review date is academic year 2009-10.

Authorization to offer appointment to Dr. Charles V. Pollack, Jr. as Associate Professor of Emergency Medicine at Pennsylvania Hospital in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2001 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Authorization to offer appointment to Dr. John P. Pryor as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of June 1, 2001 to June 30, 2004 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. The clinician-educator review date is academic year 2009-10.

Authorization to offer appointment to Dr. David S. Riggs as Assistant Professor of Clinical Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of August 1, 2001 to June 30, 2004 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. The clinician-educator review date is academic year 2009-10.

Authorization to offer appointment to Dr. Sylvia E. Rosas as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2001 (full salary; tenure probationary period commences July 1, 2001 with a ten-year clinical probationary period). The mandatory tenure review date is academic year 2009-10.

Authorization to offer appointment to Dr. Deborah A. Roth as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. The clinician-educator review date is academic year 2009-10.

Authorization to offer appointment to Dr. Katy Ruckdeschel as Assistant Professor of Psychology in Psychiatry at the Veterans Affairs Medical Center in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. The clinician-educator review date is academic year 2009-10.
Authorization to offer appointment to Dr. Sulagna C. Saitta as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. The clinician-educator review date is academic year 2009-10.

Authorization to offer appointment to Dr. Steven L. Sayers as Assistant Professor of Psychology in Psychiatry at the Veterans Affairs Medical Center in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. The clinician-educator review date is academic year 2009-10.

Authorization to offer appointment to Dr. James M. Schuster as Assistant Professor of Neurosurgery in the Standing Faculty of the School of Medicine for three years effective July 1, 2001 (full salary; tenure probationary period commences July 1, 2001 with a ten-year clinical probationary period). The mandatory tenure review date is academic year 2009-10.

Authorization to offer appointment to Dr. Steven J. Siegel as Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 2001 (full salary; tenure probationary period commences July 1, 2001). The mandatory tenure review date is academic year 2006-07.

Authorization to offer appointment to Dr. Steven H. Stein as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. The clinician-educator review date is academic year 2009-10.

Authorization to offer appointment to Dr. Zelig A. Tochner as Associate Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective March 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Authorization to offer appointment to Dr. Scott O. Trerotola as Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective May 1, 2001 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Authorization to offer appointment to Dr. Donald E. Tsai as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. The clinician-educator review date is academic year 2009-10.

Authorization to offer appointment to Dr. Catherine M. Tuite as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. The clinician-educator review date is academic year 2009-10.

Authorization to offer appointment to Dr. Melvin L. Turner as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which recommences July 1, 2001. [Two years counts towards the clinician-educator probation from July 1, 1979 to June 30, 1981]. The Clinician-Educator review date is academic year 2007-08.

Authorization to offer appointment to Dr. Heidi Wald as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. The clinician-educator review date is academic year 2009-10.

Authorization to offer appointment to Dr. Daniel Weintraub as Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of August 1, 2001 to June 30, 2004 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. The clinician-educator review date is academic year 2009-10.
Authorization to offer appointment to Dr. Leslie G. Womble as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. The clinician-educator review date is academic year 2009-10.

Authorization to offer appointment to Dr. Albert Yan as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. The clinician-educator review date is academic year 2009-10.

Reappointments

Reappointment of Dr. Douglas J. Epstein as Assistant Professor of Genetics in the Standing Faculty of the School of Medicine for three years effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1998). Mandatory tenure review is academic year 2003-04.

Reappointment of Dr. Michael D. Feldman as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. The clinician-educator review date is academic year 2006-07.

Reappointment of and change in title and tenure status for Dr. Paul P. Wang from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1995. The clinician-educator review date is academic year 2003-04.
Reappointment of Dr. Raanan Arens as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1995. Clinician-educator review is academic year 2003-04.

Reappointment of Dr. Julia A. Birnbaum (formerly Dr. Julia A. Zuckerman) as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. The clinician-educator review is academic year 2006-07. AND Change of name to Dr. Julia A. Birnbaum.

Reappointment of Dr. Margaret M. Chou as Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine for three years effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1997 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). The mandatory tenure review is academic year 2003-04.

Reappointment of Dr. Mary Beth Connolly as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. The clinician-educator review is academic year 2006-07.

Extension to approved terminal reappointment and tenure probationary period for Dr. David J. Goldhamer as Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine for one year effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1993 and was previously adjusted by two years pursuant to paragraph A.1. and A.2. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2001-02. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].
A terminal reappointment of Dr. Kevin D. Judy as Assistant Professor of Neurosurgery at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for one year effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992.

Reappointment of Dr. Emma A. Meagher as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1995. The clinician-educator review is academic year 2003-04.

Reappointment of Dr. Raquel M. Schears as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. The clinician-educator review is academic year 2006-07.

A terminal reappointment of Dr. Wenchao Song as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for one year effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1995).

Reappointment of Dr. James P. Stevenson as Assistant Professor of Medicine at Presbyterian Medical Center of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. The clinician-educator review date is academic year 2006-07.

Reappointment of Dr. Frank J. Strobl as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. The clinician-educator review is academic year 2006-07.
Reappointment of Dr. Steven S. Fakharzadeh as Assistant Professor of Dermatology in the Standing Faculty of the School of Medicine for three years effective July 1, 2001 (full salary; ten-year clinical tenure probationary period commenced July 1, 1998). Mandatory tenure review is academic year 2006-07.

Reappointment of Dr. Neil Fishman as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine for three years retroactive to July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Clinician-Educator review is academic year 2002-03.

Reappointment of Dr. Susan H. Guttentag as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 2001 (full salary; ten-year clinical tenure probationary period commenced July 1, 1998). Mandatory tenure review is academic year 2006-07.

Reappointment of Dr. Gary D. Kao as Assistant Professor of Radiation Oncology in the Standing Faculty of the School of Medicine for three years effective July 1, 2001 (full salary; ten-year clinical tenure probationary period commenced July 1, 1998). Mandatory tenure review is academic year 2006-07.

A terminal reappointment of Dr. Konrad E. Zinsmaier as Assistant Professor of Neuroscience in the Standing Faculty of the School of Medicine for one year effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1995).

The reappointment of Dr. Selim M. Arcasoy as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. The Clinician-Educator review date is academic year 2006-07.

Reappointment of Dr. John K. Choi as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2001 (full salary; ten-year clinical tenure probationary period commenced July 1, 1998). Mandatory tenure review is academic year 2006-07.
Reappointment of Dr. Martin G. Keane as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and Veterans Administration Medical Center in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1996 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Clinician-Educator review is academic year 2006-07.

Reappointment of Dr. Peter S. Klein as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2001 (full salary; ten-year clinical tenure probationary period commenced July 1, 1995). Mandatory tenure review is academic year 2003-04.

Reappointment of Dr. Dusan Z. Kocovic as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1995. The Clinician-Educator review date is academic year 2003-04.

Reappointment of Dr. Selina M. Luger as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Clinician-Educator review is academic year 2003-04.

Reappointment of Dr. Stephen J. Schuster as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. The Clinician-Educator review date is academic year 2006-07.
The reappointment of Dr. Jonathan M. Spergel as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. The Clinician-Educator review date is academic year 2006-07.

The reappointment of Dr. Jeffrey P. Staab as Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. The Clinician-Educator review date is academic year 2006-07.

Reappointment of and change in title and tenure status for Dr. Kurt A. Brown from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1995. The clinician-educator review is academic year 2003-04.

Reappointment of Dr. Vivian G. Cheung as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 2001 (full salary; ten-year clinical tenure probationary period commenced July 1, 1998). Mandatory tenure review is academic year 2006-07.

Terminal reappointment of Dr. E. Bryan Crenshaw, III as Assistant Professor of Neuroscience in the Standing Faculty of the School of Medicine for one year effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1994).

Reappointment of Dr. Guy S. Diamond as Assistant Professor of Psychology in Psychiatry at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1995. The clinician-educator review date is academic year 2003-04.
Reappointment of and change in title and tenure status for Dr. J. William Gaynor from Assistant Professor (in tenure probation) to Assistant Professor of Surgery at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1995. The clinician-educator review is academic year 2003-04.

Reappointment of Dr. Thomas A. Judge as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2001 (full salary; ten-year clinical tenure probationary period commenced July 1, 1998). Mandatory tenure review is academic year 2006-07.

Terminal reappointment of Dr. Alireza Kassaee as Assistant Professor of Radiation Physics in Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for one year effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992.

Terminal reappointment of Dr. Jasvir S. Khurana as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for one year effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998.

Terminal reappointment of Dr. M. Philip Luber as Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for one year effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998.

Reappointment of Dr. Behzad Pavri as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years retroactive to July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. The clinician-educator review date is academic year 2002-03.
Reappointment of Dr. Mindy G. Schuster as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Clinician-Educator review is academic year 2003-04.

Terminal reappointment of Dr. Edward J. Vresilovic as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine for one year effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992.

Secondary Appointment

Continuation of a secondary appointment for Dr. Stephen J. Morse, Ferdinand Wakeman Hubbel Professor of Law in the Standing Faculty of the Law School as Professor of Psychology and Law in Psychiatry in the School of Medicine for five years effective July 1, 2001 with voting rights.

Promotions

Promotion of Dr. Michael F. Beers to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2001 (full salary; with tenure).

Promotion of Dr. Marcelo G. Kazanietz to Associate Professor of Pharmacology in the Standing Faculty of the School of Medicine effective July 1, 2001 (full salary; with tenure).

Promotion of Dr. Mariusz A. Wasik to Associate Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty - Clinician-Educator of the School of Medicine effective July 1, 2001 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Gary Dean Wu to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2001 (full salary; with tenure).
Promotion of Dr. Douglas C. Bigelow to Associate Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine effective July 1, 2001 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Youhai Chen to Associate Professor of Molecular and Cellular Engineering in the Standing Faculty of the School of Medicine effective July 1, 2001 (full salary; with tenure).

Promotion of Dr. Ronald M. Fairman to Associate Professor of Surgery at the Hospital of the University of Pennsylvania and Presbyterian Medical Center of Philadelphia in the Standing Faculty - Clinician-Educator of the School of Medicine effective July 1, 2001 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Larry A. Rhodes to Associate Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty - Clinician-Educator of the School of Medicine effective July 1, 2001 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Richard D. Zorowitz to Associate Professor of Rehabilitation Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty - Clinician-Educator of the School of Medicine effective July 1, 2001 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Emily A. Blumberg to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty - Clinician-Educator of the School of Medicine effective July 1, 2001 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Jacqueline A. French to Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty - Clinician-Educator of the School of Medicine effective July 1, 2001 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Steven S. Scherer to Professor of Neurology in the Standing Faculty of the School of Medicine effective July 1, 2001 (full salary; has tenure). Continuation as the William N. Kelley Professor of Neurology for a term of four years effective July 1, 2001.
Promotion of Dr. Thomas R. Ten Have to Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 2001 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Leave of absence

Scholarly leave of absence for Dr. Laszlo Gyulai, Associate Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for one year effective July 1, 2001 with up to full salary; full benefits continued. [24 credits will be accrued; 24 credits will be used.]

Scholarly leave of absence for Dr. Lawrence W. Brown, Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of September 1, 2001 to November 30, 2001 with up to full salary; full benefits continued. [16 credits will be accrued; 6 credits will be used]

Leave of absence for employment elsewhere for Dr. Lyn Harper-Mozley, Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for two years effective July 1, 2001 without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. Dennis L. Kolson, Associate Professor of Neurology in the Standing Faculty of the School of Medicine for the period of September 1, 2001 to May 31, 2002 with up to full salary; full benefits continued. [18 credits will be accrued; 18 credits will be used]

Miscellaneous – Change in Effective Date

Change in Effective and Clinician-Educator probation dates – Appointment of Dr. Rajan Gupta, Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine from the period of November 1, 2000 to June 30, 2003 to January 1, 2001 to June 30, 2004 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. The clinician-educator review date is academic year 2009-10. [Refer to PSC Subcommittee of December 1, 2000, page 6]
Resignations

Resignation of Dr. Janet L. Abrahm, Associate Professor of Medicine at the Hospital of the University of Pennsylvania and the Veterans' Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine effective December 31, 2000.

Resignation of Dr. Debra L. Braverman as Assistant Professor of Rehabilitation Medicine at the Hospital of University of Pennsylvania, the Presbyterian Medical Center of Philadelphia, and Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2000.

Resignation of Dr. Robert Finkelstein, Associate Professor of Neuroscience in the Standing Faculty of the School of Medicine, effective November 7, 2000.

Resignation of Dr. Joseph S. Friedberg as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine effective February 28, 2001.

Resignation of Dr. Karen W. Gripp as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 30, 2001.

Resignation of Dr. Robert A. Lowe as Assistant Professor of Emergency Medicine in the Standing Faculty of the School of Medicine effective May 1, 2001.

Associated Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Steven K. Allen as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period of March 1, 2001 to June 30, 2004 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. William P. Barba, III as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Charlene M. Brock as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Rafaela Cañete-Soler as Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 2001). The mandatory review year is academic year 2006-07.

Authorization to offer appointment to Dr. Alfred J. Carlson, Jr., as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Akiva S. Cohen as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 2001). The mandatory review year is academic year 2006-07.

Authorization to offer appointment to Dr. Philip I. Cook as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Rebecca Lynn Craik as Adjunct Associate Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Alfred A. Giordano as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Janet M. Goldberg as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Michael Anne Gratton as Research Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 2001). The mandatory review year is academic year 2006-07.

Authorization to offer appointment to Dr. Gregg Henriques as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for the period of August 1, 2001 to June 30, 2004 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 2001). The mandatory review year is academic year 2006-07.

Authorization to offer appointment to Dr. Edward J. Higgins as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Lisa Hutton as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Ellen C. Jantzen as Clinical Associate Professor of Anesthesiology in the Associated Faculty of the School of Medicine for the period of March 1, 2001 to June 30, 2004 (with salary; not in tenure probationary status in this appointment). Three years (July 1, 1983 to June 30, 1986) were spent in Clinician-Educator probation.

Authorization to offer appointment to Dr. Brian Keith as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 2001). The mandatory review year is academic year 2006-07.

Authorization to offer appointment to Dr. Jiro Kishimoto as Adjunct Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Mark S. Kramer as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for the period of January 1, 2001 to June 30, 2004 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Susan J. Kressly as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Vera P. Krymskaya as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 2001). The mandatory review year is academic year 2006-07.

Authorization to offer appointment to Dr. Jeremy O. Lichtman as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Victor J. Malatesta as Clinical Associate Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. John M. Mathis as Adjunct Associate Professor of Radiology in the Associated Faculty of the School of Medicine for the period of May 1, 2001 to June 30, 2004 (partial salary dependent on duties assigned; salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Philip M. Maurer as Clinical Assistant Professor of Anesthesia and Clinical Assistant Professor of Anesthesia in Orthopaedic Surgery in the Associated Faculty of the School of Medicine for the period of January 1, 2001 to June 30, 2004 (with salary should be changed to without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Elaine M. McCombs as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Philip M. Monteleone as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period of March 1, 2001 to June 30, 2004 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Frederick T. Murphy as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of June 1, 2001 to June 30, 2004 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Lisa W. Pinheiro as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment). Two years (July 1, 1999 to June 30, 2001) was spent in Clinician-Educator probation.

Authorization to offer appointment to Dr. Daniela Pinias Visiting Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of April 1, 2001 to November 30, 2001 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Harish Poptani as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period of June 15, 2001 to June 30, 2004 contingent on appropriate visa or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 2001). The mandatory review year is academic year 2006-07.

Authorization to offer appointment to Dr. Joel D. Portnoy as Clinical Assistant Professor of Anesthesiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Scott A. Rushton as Clinical Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for period of March 1, 2001 to June 30, 2004 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Deborah A. Sandrock as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Katia I. Schlienger as Research Assistant Professor of Molecular and Cellular Engineering in the Associated Faculty of the School of Medicine for the period of May 1, 2001 to June 30, 2004 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 2001). The mandatory review year is academic year 2006-07.

Authorization to offer appointment to Dr. Fredric T. Serota as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Venkatram Prasad Shastri as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2001). Mandatory review is academic year 2006-2007.

Authorization to offer appointment to Dr. Michael C. Sivitz as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Brett E. Skolnick as Adjunct Associate Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Takahiro Yano as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 2001). The mandatory review year is academic year 2006-07.
Authorization to offer appointment to Dr. Gang Zheng as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period of June 15, 2001 to June 30, 2004 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 2001). The mandatory review year is academic year 2006-07.

Authorization to offer appointment to Dr. Rong Zhou as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period of June 15, 2001 to June 30, 2004 contingent on appropriate visa or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which begins July 1, 2001). The mandatory review year is academic year 2006-07.

Declination of appointment

Dr. Ann DeWeer Aviles has declined an offer of appointment as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine.

Reappointments

Reappointment of Dr. Desmond J. Fitzgerald as Adjunct Professor of Pharmacology in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jackson B. Gibbs, Jr. as Adjunct Associate Professor of Pharmacology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Edward E. Morrisey as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1998). The mandatory review year is academic year 2003-04.

Reappointment of Dr. David B. Searls as Adjunct Associate Professor of Research in Genetics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Edisio J. Semeao as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Hema P. Bhargava as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John B. E. Burch as Adjunct Associate Professor of Genetics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Daniel K. Fram as Clinical Assistant Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Christopher J. Gallagher as Clinical Assistant Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert A. Lustig as Clinical Associate Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Carlo B. Melini as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Margaret Myers as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jeffrey G. Rosenstock as Clinical Associate Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (with salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Pamela B. Russell as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Guillermo R. Sanchez as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Leonard Shabason as Clinical Assistant Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ann Marie Siegal as Clinical Assistant Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David M. Standiford as Research Assistant Professor of Cell and Developmental Biology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1998). Mandatory review is academic year 2003-04.

Reappointment of Dr. Paul Stephens, Jr., as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul E. Wallner as Clinical Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Shirnett K. Williamson as Clinical Assistant Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alex L. Loeb as Adjunct Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Susan E. Metter as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Thomas A. Mickler as Clinical Associate Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Barbara S. Shapiro as Clinical Associate Professor of Pediatrics and Clinical Associate Professor of Pediatrics in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Eric Shapiro as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ritu Verma as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (with salary; not in tenure probationary status in this appointment).

The reappointment of Dr. Tina Harralson as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which began July 1, 1998). The mandatory review year is academic year 2003-04.

Reappointment of Dr. Ellen Freeman as Research Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Lisa E. Porter as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).
Promotions

Promotion of Dr. Michael A. Freed to Research Associate Professor of Neuroscience in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion of Dr. Glenn L. Radice to Research Associate Professor of Reproductive Biology in Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion of Dr. Navin Bansal to Research Associate Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion of Dr. James S. White to Adjunct Associate Professor of Cell and Developmental Biology in the Associated Faculty of the School of Medicine and Reappointment for three years effective July 1, 2001 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Emeritus Faculty

Re-employment beyond retirement

Employment beyond retirement of Dr. Jonathan E. Rhoads as Professor of Surgery in the School of Medicine for one year effective July 1, 2001 with partial salary dependent on duties assigned.

Employment beyond retirement of Dr. Brooke Roberts as Professor Emeritus of Surgery in the School of Medicine for one year effective July 1, 2001 with partial salary dependent on duties assigned.
Academic Support Staff

Reappointment

The reappointment of Dr. James G. Davis as Research Associate in Pathology and Laboratory Medicine in the Academic Support Staff of the School of Medicine for one year effective July 1, 2001 (full salary; not in tenure probationary status in this appointment). Dr. Davis' appointment as Research Associate (full salary) began July 1, 1997.

SCHOOL OF NURSING

Standing Faculty

Correction to previous minute

Correction to the Reappointment of Dr. Linda A. Carrick – Should read: Authorization to offer Appointment to Dr. Linda A. Carrick as Adjunct Assistant Professor in the Associated Faculty of the School of Nursing for three years effective July 1, 2000 (without voting right and salary commensurate with teaching and administrative responsibilities; not in tenure probationary status in this appointment). [Refer to PSCS of June 15, 2001]

Reappointments

Reappointment of Dr. Linda A. Carrick as Adjunct Assistant Professor in the Associated Faculty of the School of Nursing for three years effective July 1, 2000 (without voting right and salary commensurate with teaching and administrative responsibilities; not in tenure probationary status in this appointment).

Reappointment of Dr. Patricia Parmelee as Adjunct Associate Professor in the Associated Faculty of the School of Nursing for five years effective July 1, 2001 (without voting rights and without salary); not in tenure probationary status in this appointment.

Scholarly Leave of Absence

Scholarly leave of absence for Dr. Freida Hopkins Outlaw, Associate Professor of Psychiatric Mental Health Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing for the period July 1, 2001 through June 30, 2002, with up to full salary (50% from the leave budget; and 50% from the W.E.B. DuBois Fellowship); full benefits continued. [18 credits will be accrued; 12 credits will be used.]
Scholarly leave of absence for Dr. Cynthia Scalzi, Associate Professor of Nursing in the Standing Faculty of the School of Nursing for the period January 1, 2002 through December 31, 2002, with partial salary (50% from the leave budget; and at least 10% from grants); full benefits continued. [13 credits will be accrued; 12 credits will be used.]

Reduction in Duties

Reduction of duties for child care for Dr. Eileen Lake, Assistant Professor of Nursing in the Standing Faculty of the School of Nursing to 75% for the period July 1, 2001 to June 30, 2003; to 50% for the period July 1, 2003 to June 30, 2005; and to 75% for the period July 1, 2005 to June 30, 2007 with a proportional reduction in salary and those benefits which are salary based. Adjusted mandatory tenure review is academic year 2007-08.

Associated Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Andrea Barsevick as Adjunct Associate Professor in the Associated Faculty of the School of Nursing for five years effective July 1, 2001 (without salary; without voting rights; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Diane Breckenridge as Adjunct Assistant Professor in the Associated Faculty of the School of Nursing for five years effective July 1, 2001 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Mark M. Stecker as Adjunct Associate Professor in the Associated Faculty of the School of Nursing for the period April 1, 2001 to June 30, 2005 (without salary; not in tenure probationary status in the appointment).

Emeritus Faculty

Re-employment Beyond Retirement

Reemployment beyond retirement for Dr. Ann Wolbert Burgess, Professor Emeritus of Nursing in the School of Nursing, for one year effective July 1, 2001 with partial salary dependent on duties assigned.

Reemployment beyond retirement for Dr. Carol P. Germain, Associate Professor Emeritus of Nursing in the School of Nursing, for one year effective July 1, 2001 with partial salary dependent on duties assigned.
Reemployment beyond retirement for Dr. Rosalyn J. Watts, Associate Professor Emeritus of Nursing in the School of Nursing, for one year effective July 1, 2001 with partial salary dependent on duties assigned.

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Reappointments

Reappointment of Dr. Pamela A. Wilkins as Assistant Professor of Medicine in the Department of Clinical Studies, New Bolton Center, in the Standing Faculty – Clinical-Educator of the School of Veterinary Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. Clinician-Educator review is academic year 2006-07.

Reappointment of Dr. Eric K. Birks as Assistant Professor of Exercise Physiology in Clinical Studies/New Bolton Center in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2001 (full salary; 7-year tenure probationary period commenced July 1, 1998). Mandatory tenure review is academic year 2003-04.

Reappointment of Dr. Jean-Pierre Saint-Jeannet as Assistant Professor of Developmental Biology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2001 (full salary; 7-year tenure probationary period commenced July 1, 1998). Mandatory tenure review is academic year 2003-04.

Reappointment and change to a ten-year clinical tenure probationary period of Dr. Sandra Z. Perkowski as Assistant Professor of Anesthesia in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2001 (full salary; ten year clinical tenure probationary period commenced July 1, 1998). Mandatory tenure review is academic year 2006-07.

Reappointment of Dr. Billy I. Smith as Assistant Professor of Medicine, in the Department of Clinical Studies, New Bolton Center, in the Standing Faculty - Clinician Educator of the School of Veterinary Medicine for three years effective July 1, 2001. (Full salary; Appointment subject to the stipulations given in Guidelines for Appointments for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year probationary period which commenced July 1, 1998. Clinician Educator Review is academic year 2006-07.
Promotions

**Promotion of Dr. Olena Jacenko** to Associate Professor of Physiology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 2001 (full salary; with tenure).

**Promotion of Dr. Michaela Kristula** to Associate Professor of Medicine in Clinical Studies/New Bolton Center, in the Standing Faculty - Clinician-Educator of the School of Veterinary Medicine effective July 1, 2001 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Cynthia M. Otto** to Associate Professor of Critical Care in the Standing Faculty of the School of Veterinary Medicine effective July 1, 2001 (full salary; with tenure).

**Promotion of Dr. Patricia McManus** to Associate Professor of Pathology and Toxicology in the Standing Faculty - Clinician-Educator of the School of Veterinary Medicine, effective July 1, 2001 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

Scholarly leave of absence

**Scholarly leave of absence for Dr. Gerhard Schad**, Professor of Parasitology in the Standing Faculty of the School of Veterinary Medicine, for the period July 1, 2001 to December 31, 2001, full salary, full benefits continued. [21 credits accrued; 12 credits will be used]

**Scholarly leave of absence for Dr. Urs Giger**, Charlotte Newton Sheppard Professor of Medicine, in the Department of Clinical Studies – Philadelphia in the Standing Faculty of the School of Veterinary Medicine, for the period September 1, 2001 through February 28, 2002 with full salary and benefits continued. [20 credits will be accrued; 12 credits will be used]

**Scholarly leave of absence for Dr. E. Neil Moore**, Professor of Physiology in the Department of Animal Biology in the Standing Faculty of the School of Veterinary Medicine, for the period July 1, 2001 through November 30, 2001 with full salary and benefits continued. [20 credits will be accrued; 10 credits will be used]
Associated Faculty

Appointment Authorization

Authorization to offer appointment to Dr. Elizabeth Marion Bunting as Adjunct Assistant Professor of Special Species Medicine in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Sue M. McDonnell as Adjunct Associate Professor of Reproduction Behavior in the Department of Clinical Studies, New Bolton Center, in the Associated Faculty of the School of Veterinary Medicine for five years, effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Howard C. Hughes as Adjunct Professor of Laboratory Animal Medicine in Clinical Studies - Philadelphia in the Associated Faculty of the School of Veterinary Medicine for five years, effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Hilton J. Klein as Adjunct Associate Professor of Laboratory Animal Medicine in Clinical Studies - Philadelphia in the Associated Faculty of the School of Veterinary Medicine for five years, effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David P. Martin as Adjunct Associate Professor of Laboratory Animal Medicine in Clinical Studies - Philadelphia in the Associated Faculty of the School of Veterinary Medicine for five years, effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Frances S. Schofer as Adjunct Assistant Professor of Epidemiology in Clinical Studies - Philadelphia in the Associated Faculty of the School of Veterinary Medicine for five years, effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Daniel K. Yee as Research Assistant Professor of Molecular Pharmacology in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 2001 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1998). Mandatory review is academic year 2003-2004.