REPORT ON FACULTY APPOINTMENTS AND PROMOTIONS
MARCH 3, 2001-APRIL 19, 2001
Submitted to the Trustees May 17, 2001

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Designations

Change in the chair title designation of Dr. Elijah Anderson, Charles and William L. Day Professor in the Standing Faculty of the School of Arts and Sciences, to Charles and William L. Day Distinguished Professor of Social Sciences effective March 1, 2001 through his tenure.

Designation of Dr. Judith Rodin, Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, as the Robert A. Fox Leadership Professor effective March 1, 2001 through her tenure.

Designation of Dr. David S. Roos, Professor of Biology in the Standing Faculty of the School of Arts and Sciences, as the Merriam Professor of Biology effective March 1, 2001 through his tenure.

Appointment Authorizations

Authorization to offer appointment to Dr. Wei Guo as Assistant Professor of Biology in the Standing Faculty of the School of Arts and Sciences for the period January 1, 2001 to June 30, 2005 (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2006-07.

Authorization to offer appointment to Dr. Andrea Genevieve Grottoli as Assistant Professor of Earth and Environmental Science in the Standing Faculty of the School of Arts and Sciences for the period January 1, 2001 to June 30, 2005 (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2006-07.
Extension to Appointment and Tenure Probation

Extension to the approved appointment and tenure probationary period for Dr. Mechthild Pohlschroder as Assistant Professor of Biology in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2002 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 1998). Adjusted mandatory review is academic year 2004-05. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Reappointment

Reappointment of Dr. David W. Koerner as Assistant Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1998). Mandatory tenure review is academic year 2003-04.

Reappointment of Dr. Benjamin Nathans as Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1998). Mandatory tenure review is academic year 2003-04.

Secondary Appointment

Continuation of secondary appointment for Dr. Richard E. Kihlstrom, Erwin Miller and Arthur M. Freedman Professor of Finance in the Standing Faculty of the Wharton School, as Professor of Economics in the School of Arts and Sciences for five years effective July 1, 2000 with voting rights.

Promotions

Promotion of Dr. Farah J. Griffin to Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 2001 (full salary; has tenure).

Promotion of Dr. Alan T. Johnson, Jr. to Associate Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences effective July 1, 2001 (full salary; with tenure).

Promotion of Dr. Barbara D. Savage to Associate Professor of History in the Standing Faculty of the School of Arts and Sciences effective July 1, 2001 (full salary; with tenure).
Promotion of Dr. Farah J. Griffin to Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 2001 (full salary; has tenure).

Promotion of Dr. Alan T. Johnson, Jr. to Associate Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences effective July 1, 2001 (full salary; with tenure).

Promotion of Dr. Barbara D. Savage to Associate Professor of History in the Standing Faculty of the School of Arts and Sciences effective July 1, 2001 (full salary; with tenure).

Promotion of Erin K. O'Connor to Associate Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 2001 (full salary; with tenure).

Promotion of Dr. Catriona MacLeod to Associate Professor of Germanic Languages and Literatures in the Standing Faculty of the School of Arts and Sciences effective July 1, 2001 (full salary; with tenure).

Promotion of Dr. I. Joseph Kroll to Associate Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences effective July 1, 2001 (full salary; with tenure).

Associated Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. John G. Lundberg as Adjunct Professor of Biology in the Associated Faculty of the School of Arts and Sciences for four years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Richard M. McCourt as Adjunct Associate Professor of Biology in the Associated Faculty of the School of Arts and Sciences for four years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. James N. McNair as Adjunct Professor of Biology in the Associated Faculty of the School of Arts and Sciences for four years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. John J. Mulhern as Adjunct Associate Professor of Classical Studies in the Associated Faculty of the School of Arts and Sciences for three years effective September 1, 2000 or for the duration of his administrative appointment, whichever is the shorter period of time (partial salary, dependent on duties assigned, to supplement his administrative appointment salary; not in tenure probationary status in this appointment).

Appointment of Dr. Douglas C. Ewbank as Research Professor of Sociology in the Associated Faculty of the School of Arts and Sciences effective January 1, 2001.

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Reappointment

Reappointment of Dr. Konstantinos Daniilidis as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1998). Mandatory tenure review is academic year 2003-04.

Secondary Appointment

Continuation of secondary appointment for Dr. Scott L. Diamond, Associate Professor of Chemical Engineering in the Standing Faculty of the School of Engineering and Applied Science, as Associate Professor of Bioengineering for three years retroactive to July 1, 2000 with voting rights.

Associated Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Ahmed M. Abdelatty Ali as Adjunct Assistant Professor of Electrical Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period February 1, 2001 to June 30, 2003 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Winslow L. Sargeant as Adjunct Assistant Professor of Electrical Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period February 1, 2001 to June 30, 2003 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

WHARTON SCHOOL

Standing Faculty

Extension to Approved Appointment Authorization

Extension to the approved appointment authorization for Mr. Thomas Y. Lee (Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School contingent upon completion of all the requirements for the Ph.D. degree) as Lecturer C in the Academic Support Staff for one terminal year effective July 1, 2001 (full salary; tenure probationary period commences with appointment as Assistant Professor). [Refer to PSC of May 19, 2000]

Extension to the approved appointment authorization for Mr. Skander J. Van den Heuvel (Assistant Professor of Finance in the Standing Faculty of the Wharton School contingent upon the completion of all the requirements for the Ph.D. degree and contingent on appropriate visa) as Lecturer C in the Academic Support Staff for one terminal year effective July 1, 2001 (full salary; tenure probationary period commences with appointment as Assistant Professor). [Refer to PSC of June 9, 2000]

Reappointments

Reappointment of Dr. Gavan J. Fitzsimons as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for three years effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1998 and was previously adjusted by one year pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2004-05.

Reappointment of Dr. Patrik Sandás as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1998). Mandatory tenure review is academic year 2003-04.
Reappointment of Dr. Kent Smetters as Assistant Professor of Insurance and Risk Management in the Standing Faculty of the Wharton School for three years effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1998). Mandatory tenure review is academic year 2003-04.

Reappointment of Dr. Christophe Van den Bulte as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for three years effective July 1, 2001 contingent upon appropriate visa (full salary; tenure probationary period commenced July 1, 1998). Mandatory tenure review is academic year 2003-04. [Consideration for promotion to tenure is contingent upon United States permanent residency status.]

Degree Compliance and Acceptance

Degree Compliance, Acceptance and Change in Effective Date – Appointment of Dr. Heather Berry as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 2001 (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2006-07. [Refer to PSC of May 19, 2000]

Degree Compliance and Acceptance – Appointment of Dr. Yihong Xia as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2000 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06. [Refer to PSC June 9, 2000]

Promotion

Promotion of Dr. Alan Strudler to Associate Professor of Legal Studies in the Standing Faculty of the Wharton School effective July 1, 2001 (full salary; with tenure).

Leave of Absence

Approved scholarly leave of absence for Dr. J. Scott Armstrong, Professor of Marketing in the Standing Faculty of the Wharton School, for the period January 1, 2001 to June 30, 2001 with up to full salary; full benefits continued [10 credits will be accrued; 12 credits will be used. The borrowing of two credits is approved for this leave.] is changed to the period January 1, 2002 to June 30, 2002 with up to full salary; full benefits continued. [12 credits will be accrued; 12 credits will be used.] [Refer to PSC of February 16, 2001]
Scholarly leave of absence for **Dr. Robert W. Holthausen**, Nomura Securities Company Professor in the Standing Faculty of the Wharton School, for the period July 1, 2001 to June 30, 2002 with up to full salary; full benefits continued. [24 credits will be accrued; 24 credits will be used.]

Scholarly leave of absence for **Mr. Philip M. Nichols**, Associate Professor of Legal Studies in the Standing Faculty of the Wharton School, for the period July 1, 2001 to June 30, 2002 with up to half salary; appropriate benefits continued. [18 credits will be accrued; 12 credits will be used.]

Scholarly leave of absence for **Dr. Jamshed Ghandhi**, Associate Professor of Finance in the Standing Faculty of the Wharton School, for the period July 1, 2001 to June 30, 2002 with up to full salary; full benefits continued. [24 credits will be accrued; 24 credits will be used.]

Scholarly leave of absence for **Dr. Karen K. Lewis**, the Joseph and Ida Sondheimer Professor in International Economics and Finance in the Standing Faculty of the Wharton School, for the period July 1, 2001 to December 31, 2001 with up to full salary; full benefits continued. [13 credits will be accrued; 12 credits will be used.]

**Reduction in Duties**

Reduction in duties by 20% for **Dr. Scott Ward**, Professor of Marketing in the Standing Faculty of the Wharton School, for six years, effective July 1, 2001 with a proportional reduction in salary and those benefits which are salary-based. *[This reduction in duties is approved in anticipation of retirement.]*

**HEALTH SCHOOLS**

**SCHOOL OF DENTAL MEDICINE**

**Associated Faculty**

**Appointment Authorizations**

**Authorization to offer appointment to Dr. Paul F. Batastini** as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Paul J. Batastini, Sr. as Clinical Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Joel Howard Berg as Adjunct Associate Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. A. Norman Cranin as Adjunct Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Neal Demby as Adjunct Associate Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for the period February 1, 2000 to June 30, 2003 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Steven A. Graubard as Clinical Assistant Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Steven A. Schwartz as Adjunct Associate Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Miscellaneous – Change in Previous Minute

Designation of Dr. Arnold S. Weisgold, Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine, as the Morton Amsterdam Professor of Periodontics is declined. [Refer to PSC of October 15, 1998 and December 1, 2000.]
School of Medicine

Standing Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Lisa J. States as Assistant Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of August 1, 2000 to June 30, 2003 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. The clinician-educator review date is academic year 2008-09.

Authorization to offer appointment to Dr. Janet E. Audrain as Assistant Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine for the period April 1, 2001 to June 30, 2004 (full salary; tenure probationary commences July 1, 2001). Mandatory tenure review is academic year 2006-07.

Authorization to offer appointment to Dr. Chanita Ann Hughes as Assistant Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine for the period April 1, 2001 to June 30, 2004 (full salary; tenure probationary commences July 1, 2001). Mandatory tenure review is academic year 2006-07.

Authorization to offer appointment to Dr. Anne F. Reilly as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period February 1, 2001 to June 30, 2004 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. Clinician-educator review is academic year 2009-10.

Authorization to reinstate appointment of Dr. Melvyn A. Feliciano as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period January 1, 2001 to June 30, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. [End date of appointment includes one year in Clinician-Educator probationary period: July 1, 1999 to June 30, 2000]. Clinician-Educator review is academic year 2007-08.
Reappointments

Reappointment of Dr. Debu Chakravarti as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for three years effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1998). Mandatory tenure review is academic year 2003-04.

Reappointment of Dr. Francis J. DeRoos as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1995. Clinician-educator review is academic year 2003-04.

Reappointment of Dr. Jonathan P. Garino as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-educator review is academic year 2002-03.

Reappointment of Dr. Jeanmarie Perrone as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1995. Clinician-educator review is academic year 2003-04.

Reappointment of Dr. Daniel H. Sterman as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. Clinician-educator review is academic year 2005-06.
Reappointment of Dr. Joseph J. Zorc as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. Clinician-Educator review is academic year 2006-07.

Reappointment of Dr. Steven A. Thomas as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for three years effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1998). Mandatory tenure review is academic year 2003-04.

Extension to Approved Appointment and Probationary Period

Extension to the approved appointment and clinician-educator probationary period for Dr. Eric A. Pifer as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for one year effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1998. Adjusted Clinician-Educator review is academic year 2007-08. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Reduction in Duties

Reduction of duties to 50% for child care for Dr. Abby S. Van Voorhees, Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine, for one year effective July 1, 2001 with a proportional reduction in salary and those benefits which are salary-based.

Leave of Absence

Personal leave of absence for Dr. Jonathan P. Druhan, Assistant Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine for the period March 26, 2001 to March 25, 2002 without salary; any benefits continued are without University contribution. [8 credits will be accrued; 0 credits will be used].
Compressed scholarly leave of absence for Dr. James L. Stinnett, Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period of July 1, 2001 to October 31, 2001 with up to full salary; full benefits continued. [24 credits will be accrued; 12 credits will be used].

Secondary Appointment

Secondary appointment for Dr. Nicolas A. Stettler, Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine, as Assistant Professor of Epidemiology in the Department of Biostatistics and Epidemiology, for the period April 1, 2001 to June 30, 2003 with voting rights.

Promotions

Promotion of Dr. James W. Cornish to Associate Professor of Psychiatry at the Veterans' Administration Medical Center in the Standing Faculty - Clinician-Educator of the School of Medicine effective July 1, 2001 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Scott A. Mackler to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2001 (full salary; with tenure). Promotion in secondary appointment to Associate Professor of Pharmacology for three years effective July 1, 2001 with voting rights.

Promotion of Dr. David A. Asch to Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2001 (full salary; has tenure).

Promotion of Dr. Richard A. Baum to Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty - Clinician-Educator of the School of Medicine effective July 1, 2001 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Patrick J. Brennan to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty - Clinician-Educator of the School of Medicine effective July 1, 2001 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Promotion of Dr. George A. Macones to Associate Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine effective July 1, 2001 (full salary; with tenure). **Promotion in secondary appointment** to Associate Professor of Biostatistics and Epidemiology for three years effective July 1, 2001 with voting rights.

**Promotion of Dr. Kathleen E. Sullivan** to Associate Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 1, 2001 (full salary; with tenure).

**Promotion of Dr. John A. Detre** to Associate Professor of Neurology in the Standing Faculty of the School of Medicine effective July 1, 2001 (full salary; with tenure).

**Promotion of Dr. Mark A. Lemmon** to Associate Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine effective July 1, 2001 (full salary; with tenure).

**Promotion of Dr. Richard J. Schwab** to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty - Clinician-Educator of the School of Medicine effective July 1, 2001 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Judy A. Shea** to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty - Clinician-Educator of the School of Medicine effective July 1, 2001 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Promotion of Dr. Gregory Tino** to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty - Clinician-Educator of the School of Medicine effective July 1, 2001 (full salary; non-tenure; continuation of appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).
Associated Faculty

Appointment Authorizations

Authorization to offer appointment to Harold C. Riethman as Wistar Institute Associate Professor of Genetics in the Associated Faculty of the School of Medicine for the period January 1, 2001 to June 30, 2004 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. English D. Willis as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period November 1, 2000 to June 30, 2003 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Amy Jane Cadieux as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Ann L. Honebrink as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Theresa Busch as Research Assistant Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 2001). Mandatory review is academic year 2006-07.

Authorization to offer appointment to Dr. Bradley N. Collins as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for the period April 1, 2001 to June 30, 2004 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 2001). Mandatory review is academic year 2006-07.
Authorization to offer appointment to Dr. Zelleka Getahun as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for the period of March 1, 2001 to June 30, 2004 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period commences July 1, 2001). Mandatory review is academic year 2006-07.

Authorization to offer appointment to Dr. Marianne Glanzman as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period September 1, 2000 to June 30, 2003 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Robert L. Goodman as Adjunct Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. David M. Goodner as Clinical Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Mark Mintz as Adjunct Associate Professor of Pediatrics and Neurology in the Associated Faculty of the School of Medicine for the period October 1, 2000 to June 30, 2003 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Tony J. Simon as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period March 1, 2001 to June 30, 2004 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 2001). Mandatory review is academic year 2006-07.

Authorization to offer appointment to Dr. Babette S. Zemel as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period April 1, 2001 to June 30, 2004 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary; without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commences July 1, 2001). The mandatory review year is academic year 2006-07.
Authorization to offer appointment to Dr. Neil Schlackman as Adjunct Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period December 1, 2000 to June 30, 2003 (without salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Gerald A. Mandell as Adjunct Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Matthijs F. Muijen as Adjunct Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul D. Acton as Research Assistant Professor of Physics and Instrumentation in Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 contingent on appropriate visa or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1998). Mandatory review is academic year 2003-04.

Reappointment of Dr. Terry M. Anderson as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mark L. Batshaw as Adjunct Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Roger M. Burnett as Wistar Institute Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Amy Colcher as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (with salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Jacquelyn R. Evans as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Judit Fidy as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Peter F. Flynn as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1998). Mandatory review is academic year 2003-04.

Reappointment of Dr. Alan Frazer as Adjunct Professor of Pharmacology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Myron W. Frederic as Clinical Associate Professor of Neurology and Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jenny P. Glusker as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ronald H. Hoess as Adjunct Associate Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Sami L. Khella as Clinical Associate Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Calvin F. Nodine as Research Professor of Radiologic Science in Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Domenico Pratico as Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1998). Mandatory review is academic year 2003-04.

Reappointment of Dr. Roger C. Prince as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ramin Shiekhattar as Wistar Institute Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Raezelle Zinman as Clinical Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointments and Promotions

Reappointment of Dr. Laura A. Mandos as Adjunct Assistant Professor of Clinical Pharmacy in Psychiatry in the Associated Faculty of the School of Medicine for one year effective July 1, 2000 (without salary; not in tenure probationary status in this appointment) and promotion to Adjunct Associate Professor of Clinical Pharmacy in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Andrew M. Stone as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for one year effective July 1, 2000 (without salary; not in tenure probationary status in this appointment) and promotion to Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Promotions

Promotion of Dr. Eric J. Bernhard to Research Associate Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion of Dr. Artur V. Cideciyan to Research Associate Professor of Ophthalmology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

SCHOOL OF NURSING

Standing Faculty

Promotions

Promotion of Dr. Eileen Sullivan-Marx to Associate Professor in the Standing Faculty of the School of Nursing effective July 1, 2001 (full salary; with tenure).
SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Leave of absence

Scholarly leave of absence for Dr. Sydney M. Evans, Associate Professor of Radiology in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 2000 with up to one-half salary; appropriate benefits continued is changed to the period July 1, 2000 through November 30, 2000 with up to half salary; appropriate benefits continued. [15 credits will be accrued; 5 credits will be used] [Refer to PSC dated May 19, 2000].