Report on Faculty Appointments and Promotions
December 7, 2000 through January 31, 2001
Submitted for Trustee Approval February 16, 2001

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Promotion

Promotion of Dr. Gregory M. Guild to Professor of Biology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2001 (full salary; has tenure).

Promotion of Dr. Christopher Looby to Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 2001 (full salary; has tenure).

Promotion of Dr. Robert Perelman to Professor of English in the Standing Faculty of the School of Arts and Sciences effective July 1, 2001 (full salary; has tenure).

Degree Compliance and Acceptance

Degree Compliance and Acceptance - Appointment of Dr. Melanie Colette Green as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2000 (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06. [Refer to PSC of June 23, 2000]

Degree Compliance and Acceptance - Appointment of Dr. Marsha A. Fausti as Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2000 (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06. [Refer to PSC of June 9, 2000]

Degree Compliance and Acceptance - Appointment of Dr. Max Cavitch as Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2000 (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06. [Refer to PSC of May 27, 1999]

Extension to Appointment and Tenure Probation

Extension to the approved appointment and tenure probationary period for Dr. Edwin G. Abel as Assistant Professor of Biology in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1998). Adjusted mandatory review is academic year 2004-05. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to the approved appointment and tenure probationary period for Dr. Marc F. Schmidt as Assistant Professor of Biology in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2003 (full salary; tenure probationary period commenced July 1, 1999). Adjusted mandatory review is academic year 2005-06. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]
Extension to Reappointment and Tenure Probation

Extension to the approved reappointment and tenure probationary period for Dr. Paul D. Sniegowski as Assistant Professor of Biology in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2004 (full salary; tenure probationary period commenced July 1, 1997). Adjusted mandatory review is academic year 2003-04. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Leaves of Absence

Approved scholarly leave of absence for Dr. Peter Gaeffke, Professor of South Asia Regional Studies in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2000 with up to full salary (83.33% from the leave budget and 16.67% from the department); full benefits continued is changed to medical leave for the fall semester 2000 and scholarly leave of absence for the spring semester 2001 with up to full salary (83.33% from the leave budget and 16.67% from the department); full benefits continued. See PSC of May 12, 2000.

Scholarly leave of absence for Dr. Walter McDougall, Martin K. Alloy and Lawrence J. Ansin Professor of International Relations in the Standing Faculty of the School of Arts and Sciences, for the period January 1, 2001 to December 31, 2001 with up to half salary; appropriate benefits continued. [The borrowing of 2 credits is approved for this leave]. [10 credits will be accrued; 10 credits will be used plus 2 borrowed credits].

Scholarly leave of absence for Dr. Anne Norton, Professor of Political Science in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2001 with up to full salary; full benefits continued. [15 credits will be accrued; 12 credits will be used].

Scholarly leave of absence for Dr. Cecil L. Striker, Professor of History of Art in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2001 with up to full salary (91.7% from the leave budget, 8.3% from the department); full benefits continued. [11 credits will be accrued; 11 credits will be used].

Associated Faculty

Promotion

Promotion of Dr. Bernard W. Sweeney to Adjunct Professor of Biology in the Associated Faculty of the School of Arts and Sciences and Reappointment for four years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. David D. Hart as Adjunct Professor of Biology in the Associated Faculty of the School of Arts and Sciences for four years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).
SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Promotions

Promotion of Dr. Rajeev Alur to Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2001 (full salary; has tenure).

Promotion of Dr. Carl A. Gunter to Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2001 (full salary; has tenure).

Degree Compliance and Acceptance - Appointment of Dr. Eric T. Boder as Assistant Professor of Chemical Engineering in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 2000 (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06. [Refer to PSC of April 3, 1998]

Leaves of Absence

Leave of absence for employment elsewhere for Dr. Carl A. Gunter, Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the spring semester 2001 without salary; any benefits continued are without University contribution. [11 credits will be accrued; 0 credits will be used].

Associated Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Christiane Fellbaum as Adjunct Associate Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period September 1, 2000 to June 30, 2003 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Gabor T. Herman as Adjunct Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period September 1, 2000 to June 30, 2003 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Michael C. Grady as Adjunct Professor of Chemical Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period November 1, 2000 to June 30, 2003 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Mark R. Wilson as Adjunct Assistant Professor of Electrical Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period November 1, 2000 to June 30, 2003 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
SCHOOL OF SOCIAL WORK

Associated Faculty

Reappointment

Reappointment of Dr. Burton J. Cohen as Adjunct Associate Professor of Social Work in the Associated Faculty of the School of Social Work for three years effective July 1, 2001 or for the duration of his administrative appointment whichever is the shorter period of time (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

WHARTON SCHOOL

Standing Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Tianwen Tony Cai as Assistant Professor of Statistics in the Standing Faculty of the Wharton School for three years effective September 1, 2000. (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06.

Promotions

Promotion of Dr. Urban J. Jermann to Associate Professor of Finance in the Standing Faculty of the Wharton School effective July 1, 2001 (full salary; with tenure).

Promotion of Dr. Madhav V. Rajan to Professor of Accounting in the Standing Faculty of the Wharton School effective July 1, 2001 (full salary; has tenure).

Reappointments

Reappointment of Dr. Wayne R. Guay as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1998). Mandatory tenure review is academic year 2003-04.

Reappointment of Dr. Phillip C. Stocken as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1998). Mandatory tenure review is academic year 2003-04.

Reappointment of Dr. Felix Oberholzer-Gee as Assistant Professor of Public Policy and Management in the Standing Faculty of the Wharton School for three years effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1998). Mandatory tenure review is academic year 2003-04.

Terminal reappointment of Dr. Marguerite L. Bishop as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for one year effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1997).
Terminal Reappointment of Dr. Larry W. Hunter as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1994.

Leaves of Absence

Leave of absence for employment elsewhere for Dr. Anthony M. Santomero, Richard King Mellon Professor of Finance in the Standing Faculty of the Wharton School, for the period July 1, 2001 to June 30, 2002, without salary; any benefits continued are without University contribution. [12 credits will be accrued; 0 credits will be used].

Scholarly leave of absence for Dr. Arie Schinnar, Associate Professor of Public Policy and Management in the Standing Faculty of the Wharton School for the period January 1, 2001 to December 31, 2001 without salary; appropriate benefits continued. [-1 credit has been accrued; 0 credits will be used].

Extension to the approved leave of absence for employment elsewhere for Dr. Susan M. Wachter, Professor of Real Estate in the Standing Faculty of the Wharton School, for the period January 1, 2001 to January 20, 2001 without salary; any benefits continued are without University contribution. [Refer to PSC of June 23, 2000] [20 credits will be accrued; 0 credits will be used].

Associated Faculty

Appointment Authorization

Authorization to offer appointment to Dr. David J. Ellison as Adjunct Assistant Professor of Operations and Information Management in the Associated Faculty of the Wharton School for the period September 1, 2000 to December 31, 2000 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. David J. Ellison as Adjunct Assistant Professor of Operations and Information Management in the Associated Faculty of the Wharton School for the period January 1, 2001 to June 30, 2001 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Miscellaneous - Change in Effective Date

Change in Effective Date - Appointment of Ms. Ayako Yasuda as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2001 contingent on appropriate visa and contingent upon the completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor). [This appointment will be as Lecturer C for one year effective July 1, 2001 or until the H-1 visa is appropriately received.] [Refer to PSC of June 9, 2000]
SCHOOL OF DENTAL MEDICINE

Standing Faculty

Promotion

Promotion of Dr. Peter D. Quinn to Professor of Oral Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician Educator of the School of Dental Medicine effective July 1, 2000 (Full Salary; non-tenure appointment subject to the stipulations given in Guidelines for Appointments and Promotion, January 8, 1985 or as amended).

Leaves of Absence

Scholarly leave of absence for Dr. Elliot V. Hersh, Associate Professor of Pharmacology in the Standing Faculty of the School of Dental Medicine for the period January 1, 2001 through February 28, 2001 with up to full salary; full benefits continued. [23 credits will be accrued; 4 credits will be used].

Miscellaneous - Change in Effective Date

Change in the approved authorization to offer appointment to Dr. Marie Valentine Lim as Assistant Professor of General Restorative Dentistry in the Standing Faculty—Clinician-Educator of the School of Dental Medicine for three years effective December 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. Clinician-Educator review is academic year 2008-09. [See PSC minutes of June 9, 2000]

Associated Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Joseph A. Anselmo as Adjunct Associate Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. David A. Behrman as Adjunct Associate Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Joel Howard Berg as Adjunct Associate Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jeffrey P. Chen as Clinical Assistant Professor of Endodontology in the Associated Faculty of the School of Dental Medicine for three years effective September 1, 2000 (without salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Katherine Ciarrocca as Clinical Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. A. Norman Cranin as Adjunct Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Saju George as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective September 1, 2000 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. James R. Hupp as Adjunct Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Kultip Jane Kulapongs as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Eisa Mozaffari as Clinical Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Shannon Neary as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective September 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Marlene Oviedo-Marmo as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective September 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Keith Phillips as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment). Three years (July 1, 1992 to July 31, 1995) were spent in Clinician-Educator probation.

Authorization to offer appointment to Dr. David Shafer as Adjunct Associate Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Patricia J. Sumaza as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective September 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Promotions

Promotion of Dr. Najeed Saleh to Clinical Associate Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment). Two years (November 1, 1994 to June 30, 1996) were spent in ten-year Clinician-Educator probation.

Promotion of Dr. Farshid Sanavi to Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment). Two years (September 1, 1987 to June 30, 1989) were spent in research probation; six years (July 1, 1990 to June 30, 1996) were spent in tenure probation.

Reappointments

Reappointment of Dr. Cyril I. Evian as Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment). Five years (July 1, 1981 to August 30, 1986) were spent in seven-year tenure probation.

Reappointment of Dr. M. LaMar Hicks as Adjunct Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment and change in title for Dr. Constance M. Killian from Clinical Assistant Professor of Pediatric Dentistry to Adjunct Assistant Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Samuel I Kratchman as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Chern-Hsuing Lai as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for one year effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Hanns Plenk as Adjunct Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert I. Seltzer as Clinical Associate Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Stephen E. Shpeen as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Georg Watzek as Adjunct Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Arnold S. Weisgold as Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment) and continued designation as Morton Amsterdam Professor of Periodontics through June 30, 2004.

Miscellaneous – Change in Title

Change in title for Dr. Ernesto A. Lee from Clinical Assistant Professor of Periodontics to Adjunct Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period July 1, 2000 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF MEDICINE

Standing Faculty

Designation

Designation of Dr. Steven S. Scherer, Associate Professor of Neurology in the Standing Faculty of the School of Medicine, as the William N. Kelley Associate Professor of Neurology for a term of five years effective December 1, 2000.

Designation of Dr. Richard S. Spielman, Professor of Genetics in the Standing Faculty of the School of Medicine, as the Thomas and Evelyn Butterworth Professor of Genetics for a term of ten years effective December 1, 2000.

Promotion

Promotion of Dr. Guila Glosser to Associate Professor of Neuropsychology in Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty - Clinician-Educator of the School of Medicine effective July 1, 2001 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions January 8, 1985 or as amended).

Promotion of Dr. C. William Hanson, III to Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine effective July 1, 2001 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions January 8, 1985 or as amended).
Appointment Authorizations

Authorization to offer appointment to Dr. Rajan Gupta as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period November 1, 2000 to June 30, 2003 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. The clinician-educator review date is academic year 2008-09.

Authorization to offer appointment to Dr. Oded Gonen as Associate Professor of Radiology in the Standing Faculty of the School of Medicine effective December 1, 2000 (full salary, with tenure).

Authorization to offer appointment to Dr. William A. Kofke as Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine effective January 1, 2001 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Authorization to offer appointment to Dr. Carolyn Mies as Associate Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine effective October 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Authorization to offer appointment to Dr. James P. Guevara as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for the period November 1, 2000 to June 30, 2003 (full salary; ten-year clinical tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2008-09.

Authorization to offer appointment to Dr. David A. Zisman as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Presbyterian Medical Center of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period November 1, 2000 to June 30, 2003 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. Clinician-Educator review date is academic year 2008-09.

Authorization to offer appointment to Dr. Enoch T. Huang as Assistant Professor of Emergency Medicine at the Presbyterian Medical Center of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of September 1, 2000 to June 30, 2003 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. The clinician-educator review date is academic year 2008-09.
Authorization to offer appointment to Dr. Rakesh Donthineni-Rao as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period November 1, 2000 to June 30, 2003 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. The clinician-educator review date is academic year 2008-09.

Authorization to offer appointment to Dr. Alyssa A. Lebel as Assistant Professor of Anesthesia at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period October 1, 2000 to June 30, 2003 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. The clinician-educator review date is academic year 2008-09.

Authorization to offer appointment to Dr. J. Russell Ramsay as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period January 1, 2001 to June 30, 2004 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. The clinician-educator review date is academic year 2009-10.

Authorization to offer appointment to Dr. John T. Seykora as Assistant Professor of Dermatology in the Standing Faculty of the School of Medicine for three years effective July 1, 2001 (full salary; tenure probationary period begins July 1, 2001 with a ten-year clinical probationary period). Mandatory tenure review is academic year 2009-10.

Authorization to offer appointment to Dr. Vivianna M.D. Van Deerlin as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period January 1, 2001 to June 30, 2004 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2001. The clinician-educator review date is academic year 2009-10.

Authorization to offer appointment to Dr. Henrique M. Lederman as Associate Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine effective October 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Authorization to offer appointment to Dr. Jaclyn A. Biegel as Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine effective November 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Authorization to offer appointment to Dr. Erin Simon as Assistant Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period November 1, 2000 through June 30, 2003 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. Clinician-Educator review date is academic year 2008-09.

Reappointments

Reappointment of Dr. Andrew C. Kao as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1997. Clinician-Educator review is academic year 2005-06.

Reappointment of Dr. Harold L. Mignott as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Matthew H. Rusk as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Clinician-Educator review is academic year 2005-06.

Reappointment of Dr. Elizabeth M. Datner as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Clinician-Educator review is academic year 2005-06.

Reduction in Duties

Reduction in duties to 60% for Dr. Jane Bradley Alavi, Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period January 1, 2001 to June 30, 2003 with proportional reduction in salary and those benefits which are salary-based. [This reduction in duties is approved in anticipation of retirement].
Leaves of Absence

Scholarly leave of absence for Dr. Paul Crits-Christoph, Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine for the period January 1, 2001 to June 30, 2001 with up to full salary; full benefits continued. [24 credits will be accrued; 12 credits will be used]

Scholarly leave of absence for Dr. Stephen M. Baylor, Professor of Physiology in the Standing Faculty of the School of Medicine for the period July 1, 2001 to December 31, 2001 with up to full salary; full benefits continued. [12 credits will be accrued; 12 credits will be used]

Scholarly leave of absence for Dr. Christos Coutifaris, Associate Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period January 1, 2001 to June 30, 2001 with up to full salary; full benefits continued. [24 credits will be accrued; 12 credits will be used]

Scholarly leave of absence for Dr. Colin D. Funk, Professor of Pharmacology in the Standing Faculty of the School of Medicine for the period September 1, 2001 to August 31, 2002 with up to full salary (50% from the leave budget, 50% from grants); full benefits continued. [The borrowing of 2 leave credits is approved for this leave]. [10 credits will be accrued; 10 credits will be used plus 2 borrowed credits].

Leave of absence for employment elsewhere for Dr. Joel W. Goldwein, Professor of Radiology Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period January 22, 2001 to January 25, 2002 without salary; any benefits continued are without University contribution. [14 credits will be accrued; 0 credits will be used]

Scholarly leave of absence for Dr. Kim A. Sharp, Associate Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine for the period January 1, 2001 to June 30, 2001 with up to full salary; full benefits continued. [18 credits will be accrued; 12 credits will be used].

Associated Faculty

Appointment Authorization

Authorization to offer appointment to Dr. Christian J. Stoeckert, Jr., as Research Associate Professor of Genetics in the Associated Faculty of the School of Medicine for the period of October 1, 2000 to June 30, 2003 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Amy Jane Cadieux as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Lawrence Cola as Adjunct Associate Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Edward J. Delikatny as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period October
Authorization to offer appointment to Dr. Ann L. Honebrink as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jodi A. Mindell as Adjunct Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period September 1, 2000 to June 30, 2003 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Edward M. Moss as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Lee P. Simerman as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period of October 1, 2000 to June 30, 2003 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Michael A. Zasloff as Visiting Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for one year effective October 1, 2000 (without salary or benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Geoffrey M. Margo as Clinical Associate Professor of Family Practice and Community Medicine in the Associated Faculty of the School of Medicine for the period September 5, 2000 to June 30, 2003 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Livio Pellizzoni as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for the period January 1, 2001 to June 30, 2004 contingent upon appropriate visa or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period which commences July 1, 2001). Mandatory review year is academic year 2006-07.

Authorization to offer appointment to Dr. Andrezj Ptasznik as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period October 1, 2000 to June 30, 2003 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 2000). Mandatory review year is academic year 2005-06.
Authorization to offer appointment to Dr. David W. Speicher as Wistar Institute Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Kathryn R. Suarez as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Gary D. Thal as Adjunct Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Elizabeth Genovese as Adjunct Assistant Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for the period December 1, 2000 to June 30, 2003 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. John A. Tucker as Clinical Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for the period January 1, 2001 to June 30, 2004 (without salary; not in tenure probationary status in this appointment).

Promotions

Promotion of Dr. Paul M. Shipkin to Clinical Associate Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment). Promotions

Promotion of Dr. Keith D. Calligaro to Clinical Associate Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Ruth S. Fischer to Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Allen H. Bar as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Terminal reappointment of Dr. Narendra Chirmule as Research Assistant Professor of Molecular and Cellular Engineering in the Associated Faculty of the School of Medicine for the period July 1, 1999 to May 31, 2000 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1996).

Reappointment of Dr. James W. Fickett as Adjunct Associate Professor of Genetics in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Stuart B. Moss as Research Associate Professor of Reproductive Biology in Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Kathryn E. Saatman as Research Assistant Professor of Neurosurgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1997). Mandatory review is academic year 2002-03.

Reappointment of Dr. Alan L. Schuricht as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Charles R. Cantor as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Hadassah Degani as Adjunct Professor of Radiologic Science in Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Daniel M. Feinberg as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joseph R. Carver as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Roger E. Farber as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kenneth H. Fischbeck as Adjunct Professor of Neurology and appointment as Adjunct Professor of Genetics in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Albert D. Moscioni as Research Assistant Professor of Molecular and Cellular Engineering in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1996). Mandatory review is academic year 2001-02.

Reappointment of Dr. Thomas H. Graham as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Lawrence A. Kerson as Clinical Associate Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gerd Muehllehner as Adjunct Professor of Radiologic Physics in Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert Slater as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Stephen J. Victor as Adjunct Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Fred M. Weinblatt as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2001 (without salary; not in tenure probationary status in this appointment).

Miscellaneous – change in title

Change in title for Dr. Edward M. Moss from Clinical Assistant Professor of Psychiatry to Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment). Refer to PSC of November 10, 2000.

SCHOOL OF NURSING

Associated Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Mary Beth Happ as Adjunct Assistant Professor in the Associated Faculty of the School of Nursing for the period September 1, 2000 through June 30, 2003 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Albert P. Sarno as Adjunct Associate Professor in the Associated Faculty of the School of Nursing for the period October 1, 2000 through June 30, 2003 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Antonia M. Villarruel as Adjunct Associate Professor in the Associated Faculty of the School of Nursing for the period October 1, 2000 through June 30, 2005 (without salary; not in tenure probationary status in this appointment).
SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Designation

Designation of Dr. Joan Hendricks, Professor, Department of Clinical Studies, School of Veterinary Medicine as the Henry and Corinne R. Bower Chair of Small Animal Husbandry (Medicine) in the School of Veterinary Medicine effective January 1, 2001, for a renewable 10-year term.

Appointment Authorizations

Authorization to offer appointment to Dr. Sergey Y. Fuks as Assistant Professor of Cell Biology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine for the period November 1, 2000 through June 30, 2003 (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06.

Promotions

Promotion of Dr. Corinne Sweeney to Professor of Medicine in the Department of Clinical Studies, New Bolton Center, in the Standing Faculty of the School of Veterinary Medicine, effective December 1, 2000 (full salary; has tenure).

Promotion of Dr. Thomas Van Winkle to Professor of Pathology and Toxicology in the Standing Faculty—Clinician-Educator of the School of Veterinary Medicine effective July 1, 2001 (full salary; non-tenure; continuation of appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Scholarly Leaves

Scholarly leave of absence for Dr. Peter J. Felsburg, Trustee Professor of Clinical Immunology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine for the period January 1, 2001 through June 30, 2001 with up to full salary; full benefits continued. [17 credits will be accrued; 12 credits will be used].

Scholarly leave of absence for Dr. Larry L. Laster, Professor of Epidemiology and Biostatistics in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine for the period January 1, 2001 through December 31, 2001 with up to full salary; full benefits continued. [24 credits will be accrued; 24 credits will be used].

Scholarly leave of absence for Dr. Charles D. Newton, Professor of Orthopedic Surgery in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine for the period January 1, 2001 through December 31, 2001 with up to full salary; full benefits continued. [The borrowing of 1 leave credit is approved for this leave]. [23 credits will be accrued; 23 credits will be used plus 1 borrowed credit].

Scholarly leave of absence for Dr. Mattie J. Hendrick, Associate Professor of Pathology in Pathobiology in the Standing Faculty—Clinician-Educator of the School of Veterinary Medicine for the period January 1, 2001 to June 30, 2001 with up to full salary; full benefits continued. [18 credits will be accrued; 12 credits will be used]
Scholarly leave of absence for Dr. Thomas J. Van Winkle, Professor of Pathology and Toxicology in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for the period January 1, 2001 to June 30, 2001 with up to full salary; full benefits continued. [18 credits will be accrued; 12 credits will be used]

Associated Faculty

Appointment Authorization

Authorization to offer appointment to Dr. Ernest Scott Weber III as Adjunct Assistant Professor in Aquaculture in the Department of Clinical Studies/New Bolton Center in the Associated Faculty of the School of Veterinary Medicine for the period January 1, 2001 through December 31, 2006 (without salary; not in tenure probationary status in this appointment).