Faculty Appointment and Promotion Report
October 27, 2000 through November 14, 2000

Submitted for Trustee Approval on December 8, 2000

Annenberg School for Communication

Leave of Absence

Scholarly leave of absence for Dr. Klaus H. Krippendorff, Professor of Communications in the Standing Faculty of the Annenberg School for Communication, for the academic year 2000-01 with up to one-half salary; appropriate benefits continued. [12 credits will be accrued; 12 credits will be used.]

School of Arts and Sciences

Standing Faculty

Promotion

Promotion of Dr. Tukufu Zuberi to Professor of Sociology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2000 (full salary; has tenure).

Leaves of Absence

Senior Faculty Resident leave of absence for Dr. Ivar Berg, Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2000 with up to full salary; full benefits continued and scholarly leave of absence for spring semester 2001 with up to full salary; full benefits continued. [20 credits will be accrued; 12 credits will be used.]

Scholarly leave of absence for Dr. Avery Goldstein, Professor of Political Science in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2000 with up to full salary; full benefits continued. [17 credits will be accrued; 12 credits will be used.]

Leave for employment elsewhere for Dr. Susan Stewart, Donald T. Regan Professor of English in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2000 without salary; any benefits continued are without University contribution. [4 credits will be accrued; 0 credits will be used.]

Scholarly leave of absence for Dr. Harold J. Bershady, Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2000 with up to full salary; full benefits continued. [14 credits will be accrued; 12 credits will be used.]
Leave of absence for employment elsewhere for Dr. Randall Collins, Professor of Sociology in the Standing Faculty of the School of Arts and Sciences, for the academic year 2000-01 without salary; any benefits continued are without University contribution. [6 credits will be accrued; 0 credits will be used.]

Scholarly leave of absence for Dr. Frederick R. Dickinson, Associate Professor of History in the Standing Faculty of the School of Arts and Sciences, for the academic year 2000-01 with up to 10.7% salary from the Department; appropriate benefits continued. [10 credits will be accrued; 0 credits will be used.]

Scholarly leave of absence for Dr. Lance Donaldson-Evans, Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2001 with up to full salary; full benefits continued. [The borrowing of 1 credit is approved for this leave]. [11 credits will be accrued; 11 credits will be used plus 1 borrowed credit].

Scholarly leave of absence for Dr. Elaine Freedgood, Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences, for the academic year 2000-01 with up to 50% salary (from the Department); appropriate benefits continued. [6 credits will be accrued; 0 credits will be used.]

Reduction in duties by 40% for Dr. Gary Hatfield, Adam Seybert Professor in Moral and Intellectual Philosophy in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2000 with a proportional reduction in salary and those benefits which are salary-based; and scholarly leave of absence for the spring semester 2001 with up to full salary; full benefits continued. [14 credits will be accrued; 12 credits will be used.]

Scholarly leave of absence for Dr. Elizabeth Johns, Professor of History of Art in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2001 with up to full salary; full benefits continued. [15 credits will be accrued; 12 credits will be used.]

Scholarly leave of absence for Dr. Elliott Mossman, Associate Professor of Slavic Languages and Literature in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2001 with up to full salary; full benefits continued. [24 credits will be accrued; 12 credits will be used.]

Approved scholarly leave of absence for Dr. Gino C. Segre, Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences for the fall semester 2000 with up to full salary; full benefits continued is changed to the spring semester 2001, with up to full salary; full benefits continued. [24 credits will be accrued; 12 credits will be used]. [Refer to PSC of February 3, 2000]
Reduction in Duties

Reduction in duties by 20% for Dr. Nina J. Auerbach, John Welsh Centennial Professor of History and Literature in the Standing Faculty of the School of Arts and Sciences, for one year effective July 1, 2000 with a proportional reduction in salary and those benefits which are salary-based.

Miscellaneous

Change in salary status for Dr. Nancy M. Bonini, Associate Professor of Biology in the Standing Faculty of the School of Arts and Sciences for the period September 1, 2000 through August 31, 2005 (full salary and benefits to be paid by the Howard Hughes Medical Institute; has tenure).

Associated Faculty

Academic Support Staff

Terminal reappointment of Dr. Allen M. Osman as Research Associate in Psychology in the Academic Support Staff of the School of Arts and Sciences for the period September 1, 2000 through June 30, 2001 (full salary; not in tenure probationary status in this appointment). Dr. Osman has held one-year appointments as Research Associate (full salary) since September 1, 1997.

Graduate School of Education

Standing Faculty

Approved scholarly leave of absence for Dr. Marvin Lazerson, Professor of Education in the Standing Faculty of the Graduate School of Education, for the spring semester 2001 with up to full salary; full benefits continued is changed to the spring semester 2002 with up to full salary; full benefits continued. [24 credits will be accrued; 12 credits will be used]. [Refer to PSC February 3, 2000]

School of Engineering and Applied Sciences

Standing Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Fernando C.N. Pereira as Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2001 (full salary; with tenure).
Designation

Designation of Dr. Fernando C.N. Pereira as the Andrew and Debra Rachleff Professor effective July 1, 2001 for a renewable ten-year term.

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Lawrence Eisenberg, Professor Emeritus of Electrical Engineering, for the period September 1, 2000 to June 30, 2001 with partial salary dependent on duties assigned.

Reemployment beyond retirement of Dr. Iraj Zandi, Professor Emeritus of Systems Engineering, for academic year 2000-01 with partial salary dependent on duties assigned.

School of Social Work

Academic Support Staff

Terminal reappointment of Ms. Susan C. Seifert as Research Associate in the Academic Support Staff of the School of Social Work for three years retroactive to January 1, 1999 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment). Ms. Seifert has held appointment as Research Associate (full salary) since January 1, 1996.

Wharton School

Standing Faculty

Leaves of Absence

Scholarly leave of absence for Dr. Lawrence G. Hrebiniak, Associate Professor of Management in the Standing Faculty of the Wharton School, for the period January 1, 2001 to June 30, 2001 with up to full salary; full benefits continued.

[18 credits will be accrued; 12 credits will be used].

Scholarly leave of absence for Dr. Yu-Sheng Zheng, Associate Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the period January 1, 2001 to June 30, 2001 with up to full salary; full benefits continued.

[13 credits will be accrued; 12 credits will be used]
Extension to Approved Appointment Authorization and Tenure Probationary Period

Extension to the approved appointment and tenure probationary period for Dr. Witold Jerzy Henisz as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1998). Adjusted mandatory tenure review is academic year 2004-05. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Health Schools

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Promotion

Promotion of Dr. Joseph DiRienzo to Professor of Microbiology in the Standing Faculty of the School of Dental Medicine effective July 1, 2000 (full salary; has tenure).

School of Medicine

Standing Faculty

Designation

Posthumous designation of G. Christian Overton as Associate Professor of Genetics in the Standing Faculty of the School of Medicine with tenure.

Promotions

Promotion of Dr. Charles S. Abrams to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2001 (full salary; with tenure).
Promotion of Dr. Daniel J. Rader to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2000 (full salary; with tenure).

Promotion of Dr. Bryan A. Wolf to Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine effective July 1, 2001 (full salary; has tenure).

Promotion of Dr. Richard K. Assoian to Professor of Pharmacology in the Standing Faculty of the School of Medicine effective January 1, 2001 (full salary; has tenure).

Promotion of Dr. Paul M. Weinberg to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty – Clinician-Educator of the School of Medicine effective July 1, 2001 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Reappointments

Reappointment of Dr. Mark I. Ellen as Assistant Professor of Rehabilitation Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years retroactive to July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993. The Clinician-Educator review date is academic year 2001-02.

Terminal reappointment of Dr. Daniel S. Kessler as Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine for one year effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1995).

Reappointment of Dr. Francis R. Spitz as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 2000 (full salary; ten-year clinical tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2005-06.

Reappointment of Dr. William S. Hoff as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions. January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.
Reappointment of Dr. Jess H. Lonner as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. Clinician-Educator review is academic year 2005-06.

Reappointment of Dr. Valerie P. Weil as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Extension to Approved Appointment and Tenure Probationary Period

Extension to the approved appointment and clinician-educator probationary period for Dr. Edward F. Chan as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for one year effective July 1, 2003 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 2000. Adjusted Clinician-Educator review is academic year 2009-10. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved appointment and clinician-educator probationary period for Dr. Shobana Sood as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for one year effective July 1, 2003 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 2000. Adjusted Clinician-Educator review is academic year 2009-10. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].
Extension to Approved Reappointment and Tenure Probationary Period

Extension to the approved reappointment and clinician-educator probationary period for Dr. Kim Smith-Whitley as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine for one year effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. Adjusted Clinician-Educator review is academic year 2005-06. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Reduction in Duties

Reduction in duties by 50% for Dr. Robert M. Cohn, Associate Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine, for three years effective July 1, 2000 with a proportional reduction in salary and those benefits which are salary-based. [This reduction in duties is approved in anticipation of retirement].

Reduction of duties to 50% for child care for Dr. Madeline M. Gladis, Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine, for one year effective November 1, 2000 with a proportional reduction in salary and those benefits which are salary-based.

Reduction in duties to 80% for Dr. Anna T. Meadows, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine, for two years effective July 1, 1999 with a proportional reduction in salary and those benefits which are salary-based.

Reduction in duties to 75% for Dr. M. William Schwartz, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine, for one year effective July 1, 2000 with a proportional reduction in salary and those benefits which are salary-based. [This reduction in duties is approved in anticipation of retirement].

Leaves of Absence

Compressed scholarly leave of absence for Dr. Karin L. McGowan, Associate Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine for the period February 1, 2001 to April 30, 2001 and August 1, 1001 to October 31, 2001 with up to full salary; full benefits continued [24 credits will be accrued; 12 credits will be used].
Leave of absence for Dr. Michael Pazianas, Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty Clinician Educator of the School of Medicine, for the period October 1, 2000 through September 30, 2001, without salary; any benefits continued are without University contribution [5 credits will be accrued; 0 credits will be used].

Scholarly leave of absence for Dr. Paige B. Kaplan, Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective January 1, 2001 with up to full salary; full benefits continued. [24 credits will be accrued; 24 credits will be used].

Miscellaneous

Change in school, primary appointment and title for Dr. Sydney M. Evans from Associate Professor of Radiology in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine to Associate Professor of Radiology in Radiation Oncology in the Standing Faculty of the School of Medicine effective December 1, 2000 (full salary; has tenure).

Emeritus Faculty

Reemployment beyond retirement of Dr. Peter H. Arger, Professor Emeritus of Radiology in the School of Medicine, for one year effective July 1, 2000 with partial salary dependent on duties assigned.

Associated Faculty

Promotions

Promotion of Dr. Peter W. Gariti to Clinical Associate Professor of Social Work in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Promotion of Dr. Daniel J. Klass to Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reduction in duties

Reduction in duties by 30% for child care for Dr. Greta R. Bunin, Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine, for one year effective July 1, 2000 with a proportional reduction in salary and those benefits which are salary-based.
Reappointments

Reappointment of Dr. Joseph F. Harryhill as Clinical Assistant Professor of Urology in Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Carol A. Raviola as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alan E. Donnenfeld as Clinical Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Guang-ping Gao as Adjunct Assistant Professor of Molecular and Cellular Engineering in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jane M. Glick as Adjunct Associate Professor of Molecular and Cellular Engineering in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 or for the duration of her administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. C. Richard Lyttle as Adjunct Professor of Research in Reproductive Biology in Obstetrics and Gynecology and Reappointment as Adjunct Professor of Research in Pharmacology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Shaker A. Mousa as Adjunct Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. William W. Reenstra as Adjunct Assistant Professor of Molecular and Cellular Engineering in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Wolfram Rieger as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Kenneth R. Sandler as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Nelson A. Wivel as Adjunct Professor of Molecular and Cellular Engineering in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Terminal reappointment of Dr. Qian-Chun Yu as Research Assistant Professor of Molecular and Cellular Engineering in the Associated Faculty of the School of Medicine for the period July 1, 2000 to December 31, 2000 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1997).

School of Nursing

Associated Faculty

Reappointment

Reappointment of Dr. Kathleen A. Weis as Adjunct Associate Professor of Health Economics in Nursing in the Associated Faculty of the School of Nursing for 5 years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

School of Veterinary Medicine

Standing Faculty

Leaves of Absence

Scholarly leave of absence for Dr. Sherrill Davison, Associate Professor of Avian Medicine and Pathology in Pathobiology in the Standing Faculty—Clinician-Educator of the School of Veterinary Medicine, effective October 1, 2000 through June 30, 2001 with up to full salary; full benefits continued. [18 credits will be accrued; 18 credits will be used].
Scholarly leave of absence for Dr. Charles F. Ramberg, Professor of Nutrition in Clinical Studies/New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, effective January 1, 2001 through June 30, 2001 with up to full salary; full benefits continued. [24 credits will be accrued; 12 credits will be used].

Scholarly leave of absence for Dr. Virginia B. Reef, Professor of Medicine in Clinical Studies/New Bolton Center in the Standing Faculty—Clinician-Educator of the School of Veterinary Medicine, effective April 1, 2001 through September 30, 2001 with up to full salary; full benefits continued. [15 credits will be accrued; 12 credits will be used].

Academic Support Staff

Miscellaneous – Change to Previous Minute

Change in the approved terminal reappointment of Dr. Karen L. Overall, as Lecturer in Behavior in Clinical Studies/Philadelphia in the Academic Support Staff of the School of Veterinary Medicine for the period July 1, 2000 through December 31, 2000 (full salary; not in tenure probationary status in this appointment). Dr. Overall has held one-year appointments (full salary) since July 1, 1997.