Resolution on Faculty Appointments and Promotions

Faculty Appointment and Promotion Report
from September 15 to October 13, 2000

Submitted for Trustee Approval on November 8, 2000

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Promotion

Promotion of Dr. Donald H. Berry to Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences effective July 1, 2000 (full salary; has tenure).

Designations

Designation of Dr. Antonio Merlo, Associate Professor of Economics in the Standing Faculty of the School of Arts and Sciences, as the Lawrence R. Klein Associate Professor of Economics for a period of five years effective July 1, 2000 and coterminous with his appointment as Director of the Institute for Economic Research.

Designation of Dr. Arjun Yodh, William Smith Term Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences, as the James M. Skinner Professor of Science, effective July 1, 2000 through his tenure.

Change in Designation of Dr. Robert A. Rescorla, James M. Skinner Professor of Science in the Standing Faculty of the School of Arts and Sciences, to the Christopher H. Browne Distinguished Professor of Psychology, effective July 1, 2000 through his tenure.

Degree Compliance and Acceptance

Degree Compliance and Acceptance - Appointment of Dr. Gautam Ghosh as Assistant Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2000 (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06. [Refer to PSC 6/23/00]

Degree Compliance and Acceptance - Appointment of Dr. Maurice Anthony Samuels as Assistant Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2000 (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06. [Refer to PSC 6/23/00]
Degree Compliance and Acceptance - Appointment of Dr. Sean Keilen as Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2000 (full salary; tenure probationary period commences July 1, 2000) Mandatory tenure review is academic year 2005-06. [Refer to PSC of June 9, 2000]

Reduction in Duties

Reduction in duties by 50% for Dr. Phyllis R. Rackin, Professor of English in General Honors in the Standing Faculty of the School of Arts and Sciences, for two years effective July 1, 2000 with a proportional reduction in salary and those benefits which are salary-based. [This reduction in duties is approved in anticipation of retirement].

Reduction in duties by 50% for Dr. Nathan Sivin, Professor of History and Sociology of Science in the Standing Faculty of the School of Arts and Sciences, for six years effective July 1, 2000 with a proportional reduction in salary and those benefits which are salary-based. [This reduction in duties is approved in anticipation of retirement].

Reduction in duties by 50% for Dr. Herbert S. Wilf, Thomas A. Scott Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for six years effective July 1, 2000 with a proportional reduction in salary and those benefits which are salary-based. [This reduction in duties is approved in anticipation of retirement].

Leaves of Absence

Scholarly leave of absence for Dr. Jere R. Behrman, William R. Kenan, Jr. Professor of Economics in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2000 with up to full salary; full benefits continued. [23 credits will be accrued, 12 credits will be used.]

Scholarly leave of absence for Dr. Erle V. Leichty, Clark Research Professor of Assyriology in the Standing Faculty of the School of Arts and Sciences, for the academic year 2000-01 with up to full salary; full benefits continued. [24 credits will be accrued, 24 credits will be used.]

Scholarly leave of absence for Dr. Ludo J. Rocher, W. Norman Brown Professor of South Asia Regional Studies in Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2000 with up to full salary; full benefits continued. [13 credits will be accrued, 12 credits will be used.]
Scholarly leave of absence for Dr. Anthony S. Kroch, Professor of Linguistics in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2000 with up to full salary; full benefits continued. [20 credits will be accrued, 12 credits will be used.]

Scholarly leave of absence for Dr. George J. Mailath, Edmund J. and Louise W. Kahn Endowed Term Professor in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2001 with up to full salary; full benefits continued. [18 credits will be accrued; 12 credits will be used.]

Scholarly leave of absence for Dr. Phyllis R. Rackin, Professor of English in General Honors in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2001 with up to 50% salary (36.7% from the leave budget, 63.3% from the Department budget); appropriate benefits continued. [The borrowing of 1 credit is approved for this leave] [1.2 credits will be accrued, 1.2 credits will be used plus 1 borrowed credit]

Scholarly leave of absence for Dr. Marc B. Trachtenberg, Professor of History in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2000 with up to 83.3% salary; appropriate benefits continued and for the spring semester 2001 without salary, appropriate benefits continued. [10 credits will be accrued; 10 credits will be used.]

Academic Support Staff

Reappointment

Terminal reappointment of Ms. Anne-Laure Bonnardel-Kalim as Lecturer in Romance Languages in the Academic Support Staff of the School of Arts and Sciences for one year effective July 1, 2000 (full salary; not in tenure probationary status in this appointment). Ms. Bonnardel-Kalim has held one-year appointments as Lecturer (full salary) since July 1, 1997.

Emeritus Faculty

Reemployment beyond retirement for Dr. William Evan, Professor Emeritus of Sociology in the School of Arts and Sciences, for the fall semester 2000 with partial salary dependent on duties assigned.

Reemployment beyond retirement for Dr. Horst S. Daemmrich, Professor Emeritus of Germanic Languages and Literature in the School of Arts and Sciences, for the fall semester 2000 with partial salary dependent on duties assigned.

Reemployment beyond retirement for Dr. Arleigh P. Hess, Professor Emeritus of Economics in the School of Arts and Sciences, for the academic year 2000-01 with partial salary dependent on duties assigned.
Reemployment beyond retirement for Dr. Paul F. Watson, Associate Professor Emeritus of History of Art in the School of Arts and Sciences, for the academic year 2000-01 with partial salary dependent on duties assigned.

Reemployment beyond retirement for Dr. Elsa Ramsden, Associate Professor Emeritus of Physical Therapy in the Office of the Provost, for the academic year 2000-01 with partial salary dependent on duties assigned to be paid by the School of Arts and Sciences.

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Approved Scholarly leave of absence for Dr. Vivian Gadsden, Associate Professor of Education in the Standing Faculty of the Graduate School of Education, for the academic year 2000-2001 with up to full salary (50% from the leave budget, 50% from grants); full benefits continued. [21 credits will be accrued; 12 credits will be used]. [Refer to PSC June 9, 2000]

Academic Support Staff

Reappointment

Reappointment of Dr. Jeanne Stanley as Lecturer in Educational Practice in the Academic Support Staff of the Graduate School of Education for three years effective July 1, 2000 (full salary; not in tenure probationary status in this appointment).

SCHOOL OF ENGINEERING AND APPLIED SCIENCES

Standing Faculty

Degree Compliance and Acceptance

Degree Compliance and Acceptance - Appointment of Dr. Saswati Sarkar as Assistant Professor of Electrical Engineering in the Standing Faculty of the School of Engineering and Applied Sciences for four years effective July 1, 2000 contingent on appropriate visa (full salary, tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06. [This appointment will be as Lecturer C for one year effective July 1, 2000 or until the H-1 visa is appropriately received] [Refer to PSC 4/7/00]
Leaves of Absence

Extension to the approved leave of absence for Dr. Ruzena Bajcsy, Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for the period December 1, 2000 through June 30, 2001 with up to full salary to be paid by the NSF directly to Penn; full benefits continued.

Extension to the approved leave of absence for Dr. Joseph Bordogna, Alfred Fitler Moore Professor of Engineering in the Standing Faculty of the School of Engineering and Applied Science for the period July 1, 2000 through June 30, 2001 without salary; full benefits paid by the School.

Scholarly leave of absence for Dr. Campbell Laird, Professor of Materials Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science for the spring semester 2001 with up to full salary; full benefits continued. [The borrowing of 15 credits is approved for this leave]. [10.5 credits will be accrued; 10.5 credits will be used plus 1.5 borrowed credits]

Approved scholarly leave of absence for Dr. Jorge J. Santiago-Aviles, Associate Professor of Electrical Engineering in the Standing Faculty of the School of Engineering and Applied Science for the spring semester 2001 with up to full salary; full benefits continued [19 credits will be accrued, 12 credits will be used] [Refer to PSC of June 23, 2000]

Scholarly leave of absence for Dr. Warren D. Seider, Professor of Chemical Engineering in the Standing Faculty of the School of Engineering and Applied Science for the spring semester 2002 with up to full salary; full benefits continued. [24 credits will be accrued, 12 credits will be used]

Scholarly leave of absence for Dr. Dennis E. Discher, Associate Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science for the spring semester 2001 with up to full salary (75% from the leave budget, 25% from grants); full benefits continued. [9 credits will be accrued, 9 credits will be used.]

Emeritus Faculty

Reemployment beyond retirement for Dr. Abraham Noordergraaff, Professor Emeritus of Bioengineering in the School of Engineering and Applied Science, for the fall semester 2000 with partial salary dependent on duties assigned.
Secondary Appointments

**Secondary appointment for Dr. Dimitris Metaxas.** Associate Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, as Associate Professor of Bioengineering for three years retroactive to July 1, 2000 with voting rights.

**Continuation of secondary appointment for Dr. Morris A. Cohen.** Matsushita Professor of Manufacturing and Logistics in Operations and Information Management in the Standing Faculty of the Wharton School, as Professor of Systems Engineering in the School of Engineering and Applied Science for three years retroactive to July 1, 2000 with voting rights.

**Continuation of secondary appointment for Dr. Patrick T. Harker.** Reliance Professor of Management and Private Enterprise in the Standing Faculty of the Wharton School, as Professor of Systems Engineering in the School of Engineering and Applied Science for three years retroactive to July 1, 2000 with voting rights.

**Continuation of secondary appointment for Dr. Joseph Bordogna.** Alfred Fitler Moore Professor of Engineering in Electrical Engineering in the Standing Faculty of the School of Engineering and Applied Science, as Professor of Systems Engineering for three years retroactive to July 1, 1999 with voting rights.

**GRADUATE SCHOOL OF FINE ARTS**

**Standing Faculty**

**Miscellaneous – Change to Previous Minute**

**Correction to the approved scholarly leave of absence for Mr. Peter McCleary.** Professor of Architecture in the Standing Faculty of the Graduate School of Fine Arts, for the fall semester 2000 with up to full salary; full benefits continued. **[12 credits will be accrued. 12 credits will be used]** [Refer to PSC of June 23, 2000]

**LAW SCHOOL**

**Standing Faculty**

**Leaves of Absence**

**Scholarly Leave of Absence for Mr. Bruce H. Mann.** Professor of Law in the Standing Faculty of the Law School, for the spring semester 2001 with up to full salary; full benefits continued. **[12 credits will be accrued, 12 credits will be used]**
Leave of absence for employment elsewhere for Dr. Stephen R. Perry, the John J. O'Brien Professor of Law and Philosophy in the Standing Faculty of the Law School, for the fall semester 2000 with up to full salary and benefits to be paid by the New York University Law School directly to Penn.

SCHOOL OF SOCIAL WORK

Standing Faculty

Appointment Authorization

Authorization to offer appointment to Dr. Carol W. Williams as Associate Professor of Social Work in the Standing Faculty --Clinician Educator of the School of Social Work effective July 1, 2000 (full salary; non tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

WHARTON SCHOOL

Standing Faculty

Designation

Designation of Dr. Joseph Gyourko, Professor of Real Estate in the Standing Faculty of the Wharton School as the Martin Bucksbaum Professor, effective July 1, 2000 through his tenure.

Degree Compliance and Acceptance

Degree Compliance and Acceptance -- Appointment of Dr. Lisa E. Bolton as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for three years effective July 1, 2000 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06. [Refer to PSC of 6/20/00]

Appointment Confirmation

Acceptance and Change in Effective Date - Appointment of Dr. Gerald A. McDermott as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective January 1, 2001 (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2006-07. [Refer to PSC of June 23, 2000]
Reappointments

Terminal reappointment of Dr. Ziv Katalan as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for one year effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1995).

Terminal reappointment of Dr. Nicholas S. Souleles as Assistant Professor of Finance in the Standing Faculty of the Wharton School for one year effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1995).

Associated Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Arnd Huchzermeier as Adjunct Professor of Operations and Information Management in the Associated Faculty of the Wharton School for the fall semester 2000 (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Christopher I. Maxwell as Adjunct Assistant Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 2000 or for the duration of his administrative appointment, whichever is the shorter period of time (partial salary dependent upon duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Michael G. Jacobides as Adjunct Assistant Professor of Operations and Information Management in the Associated Faculty of the Wharton School for the period September 1, 2000 through December 31, 2000 contingent on appropriate visa (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. Gerald A. Carlino as Adjunct Professor of Real Estate in the Associated Faculty of the Wharton School for one year effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Declined Appointment

Dr. R.B. Drennan, Jr., has declined the offer of appointment as Visiting Associate Professor of Insurance and Risk Management in the Associated Faculty of the Wharton School for the period July 1, 2000 to December 31, 2000 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).  
[Refer to PSC of June 30, 2000]
Extension to Approved Appointment and Tenure Probationary Period

Extension to the approved appointment and tenure probationary period for Dr. Michael W. Brandt as Assistant Professor of Finance in the Standing Faculty of the Wharton School for one year effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1998). Adjusted mandatory tenure review is academic year 2004-05. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997, or as amended]

Extension to Approved Reappointment and Tenure Probationary Period

Extension to the approved reappointment and tenure probationary period for Dr. Simon Gervais as Assistant Professor of Finance in the Standing Faculty of the Wharton School for one year effective July 1, 2003 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 1997). Adjusted mandatory tenure review is academic year 2003-04. [This extension is granted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997 or as amended] [Consideration for promotion to tenure is contingent upon United States permanent residency status].

Extension to the approved reappointment and tenure probationary period for Dr. Armando R. Gomes as Assistant Professor of Finance in the Standing Faculty of the Wharton School for one year effective July 1, 2003 (full salary; tenure probationary period commenced July 1, 1997). Adjusted mandatory tenure review is academic year 2003-04 [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended]

Leave of Absence

Scholarly leave of absence for Dr. Aron J. Katsenelinboigen, Professor of Operations and Information Management in the Standing Faculty of the Wharton School for the period July 1, 2001 to June 30, 2002 with up to full salary; full benefits continued. [24 credits will be accrued, 24 credits will be used]

Scholarly leave of absence without salary for Dr. David F. Babbel, Professor of Insurance and Risk Management and Finance in the Standing Faculty of the Wharton School for 50% time for the period September 1, 2000 to December 31, 2000 with a proportional reduction in salary and those benefits which are salary based.
Miscellaneous – Change to Previous Minute

Correction to the approved degree compliance, acceptance, change in effective date, and mandatory tenure review for the appointment of Dr. Christopher C. Geczy as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 1999 (full salary; tenure probationary period commenced July 1, 1999). Mandatory tenure review is academic year 2004-05. [Refer to PSC of September 11, 1998 and June 25, 1999]

HEALTH SCHOOLS

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Extension to Approved Appointment and Tenure Probationary Period

Extension to the approved appointment and Clinician Educator probationary period for Dr. Rose Wadenya, Assistant Professor of Pediatric Dentistry in the Standing Faculty-Clinician Educator of the School of Dental Medicine for one year effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1999. Adjusted Clinician-Educator review is academic year 2008-09. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Leave of Absence

Correction to approved scholarly leave of absence for Dr. Robert W. Beideman, Associate Professor of Oral Medicine in the Standing Faculty of the School of Dental Medicine, for the period July 1, 2000 through June 30, 2001 with up to 90% salary; appropriate benefits continued. [Refer to PSC 5/12/00]

Scholarly leave of absence for Dr. Syngcuk Kim, Professor of Endodontics in the Standing Faculty of the School of Dental Medicine, for the period November 1, 2000 through April 30, 2001 with up to full salary; full benefits continued. [17 credits will be accrued; 12 credits will be used]
Reduction in Duties

Reduction in duties by 80% for Dr. Robert W. Beideman, Associate Professor of Oral Medicine in the Standing Faculty of the School of Dental Medicine, for the period July 1, 2001 through April 30, 2002 with a proportional reduction in salary and those benefits which are salary based. [This reduction in duties is approved in anticipation of retirement]

Associated Faculty

Miscellaneous - Change to Previous Minute

Correction to the end date in the approved authorization to offer appointment to Dr. Kevin P. Lucas as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment.)

SCHOOL OF MEDICINE

Standing Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. H. Branch Coslett as Professor of Neurology in the Standing Faculty of the School of Medicine effective September 1, 2000 (full salary; with tenure).

Authorization to offer appointment to Dr. Samuel T. Kuna as Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective April 1, 2000 (full salary; with tenure).

Authorization to offer appointment to Dr. Howard B. Moss as Professor of Psychiatry at the Veterans’ Affairs Medical Center in the Standing Faculty -- Clinician-Educator of the School of Medicine effective October 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Authorization to offer appointment to Pierre Russo as Associate Professor of Pathology and Laboratory Medicine at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine effective July 1, 1999 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Authorization to offer appointment to Dr. Barbara Turner as Professor of Medicine in the Standing Faculty of the School of Medicine effective January 15, 2000 (full salary; with tenure).

Authorization to offer appointment to Dr. Lily A. Arya as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of October 1, 2000 to June 30, 2003 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. The clinician-educator review date is academic year 2008-09.

Authorization to offer appointment to Dr. Russ P. Carstens as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for the period of September 1, 2000 to June 30, 2003 (full salary; tenure probationary period begins July 1, 2000 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2008-09.

Authorization to offer appointment to Dr. Kristi Kain Galli as Assistant Professor of Anesthesia at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. The clinician-educator review date is academic year 2008-09.

Authorization to offer appointment to Dr. Ken Kazahaya as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. The clinician-educator review date is academic year 2008-09.

Authorization to offer appointment to Dr. Plamen M. Kossev as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2000 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. The clinician-educator review date is academic year 2008-09.
Authorization to offer appointment to Dr. Katherine Margo as Assistant Professor of Family Practice and Community Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of September 1, 2000 to June 30, 2003 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. The clinician-educator review date is academic year 2008-09.

Authorization to offer appointment to Dr. Eline T. Luning Prak as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2000 (full salary; tenure probationary period begins July 1, 2000 with a ten-year clinical probationary period) The mandatory tenure review is academic year 2008-09.

Authorization to offer appointment to Dr. Virginia Smith Shapiro as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for the period of September 1, 2000 to June 30, 2003 (full salary; tenure probationary period begins July 1, 2000). The mandatory tenure review is academic year 2005-06.

Authorization to offer appointment to Dr. Lisa J. States as Assistant Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of August 1, 2000 to June 30, 2003 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. The clinician-educator review date is academic year 2008-09.

Authorization to offer appointment to Dr. Stephen J. Kanes as Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine for the period of October 1, 2000 to June 30, 2003 (full salary; ten-year clinical tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2008-09.

Authorization to offer appointment to Dr. Mary Anne Layden as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. Clinician-educator review is academic year 2008-09.
Authorization to offer appointment to Dr. Ralph J. Verdino as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty - Clinician Educator of the School of Medicine for the period of December 1, 1999 to June 30, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1999. The clinician-educator review date is academic year 2007-08.

Appointment Confirmation

Acceptance and Change in Effective Date – Appointment of Dr. Elizabeth A. Hembree as Assistant Professor of Clinical Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty - Clinician-Educator of the School of Medicine for the period of September 1, 2000 to June 30, 2003 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. Clinician-educator review is academic year 2008-09.

[Refer to PSC of June 9, 2000]

Promotions

Promotion of Dr. Robert W. Hurst to Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty - Clinician-Educator of the School of Medicine effective July 1, 2001 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Paul A. Offit to Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 1, 2001 (full salary; has tenure).

Promotion of Dr. Roderic G. Eckenhoff to Professor of Anesthesia in the Standing Faculty of the School of Medicine effective July 1, 2001 (full salary; has tenure). The continuation of the Austin Lamont Professorship for a term of seven years effective July 1, 2001.

Promotion of Dr. Robert R. Gaiser to Associate Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty - Clinician-Educator of the School of Medicine effective July 1, 2001 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended)
Promotion of Dr. Joel W. Goldwein to Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine effective July 1, 2001 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended)

Promotion of Dr. David A. Piccoli to Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty – Clinician-Educator of the School of Medicine effective July 1, 2001 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Reappointments

Reappointment of Dr. Gordon H. Baltuch as Assistant Professor of Neurosurgery at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years retroactive to July 1, 1999 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1996. The Clinician-Educator review date is academic year 2004-05.

Reappointment of Dr. James C. Gee as Assistant Professor of Radiologic Science in Radiology in the Standing Faculty of the School of Medicine for three years effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1997 and includes one year [July 1, 1997 to October 31, 1998] spent in research probation). Mandatory tenure review is academic year 2002-03.

Reappointment of Dr. Ian N. Jacobs as Assistant Professor of Otorhinolaryngology, Head and Neck Surgery at the Children’s Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. The Clinician-Educator review date is academic year 2005-06.

Reappointment of Dr. Leo F. McCluskey as Assistant Professor of Neurology at Pennsylvania Hospital in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. The Clinician-Educator review date is academic year 2005-06.
Reappointment of Dr. Donald M. O’Rourke, Jr. as Assistant Professor of Neurosurgery in the Standing Faculty of the School of Medicine for three years effective July 1, 2000 (full salary; ten-year clinical tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 2002-03.

Reappointment of Dr. Michael W. Russell as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. The Clinician-Educator review is academic year 2005-06.

Reappointment of Dr. Ann M. Showan-Slade as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. The Clinician-Educator review is academic year 2005-06.

Reappointment of Dr. Grant P. Sinson as Assistant Professor of Neurosurgery at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years retroactive to July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1996. The Clinician-Educator review is academic year 2004-05.

Reappointment of Dr. Marjan W. van der Woude as Assistant Professor of Microbiology in the Standing Faculty of the School of Medicine for three years effective July 1, 2000 contingent on appropriate visa (full salary, tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03. [Consideration for promotion to tenure is contingent upon United States permanent residency status.]

Reappointment of Pamela L. Sankar as Assistant Professor of Bioethics in Molecular and Cellular Engineering at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years retroactive to July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.
Reappointment of Dr. Karen B. Traber as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review previously adjusted for one year service (July 1, 1995 to June 30, 1996) as Director of the HUP Admissions Center in academic year 2002-03. [This reappointment does not adjust the clinician-educator review, but adjusts only the reappointment period end date].

Terminal reappointment of Dr. Yanyan Wang as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for one year effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1995).

Extension to Approved Appointment and Tenure Probationary Period

Extension to the approved appointment and clinician-educator probationary period for Dr. Charles A. Dackis as Assistant Professor of Psychiatry at the Presbyterian Medical Center of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine for one year effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended) This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1998. Adjusted Clinician-Educator review is academic year 2007-08. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to Approved Reappointment and Tenure Probationary Period

Extension to the approved reappointment and clinician-educator probationary period for Dr. Barbara A. Haber as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty—Clinician-Educator of the School of Medicine for one year effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1990 and was previously adjusted by one year pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted Clinician-Educator review is academic year 2001-02. [This extension is granted pursuant to paragraph A.3. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].
Extension to the approved reappointment and tenure probationary period for Dr. Patricia A. Labosky as Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine for one year effective July 1, 2003 (full salary; tenure probationary period commenced July 1, 1997). Adjusted mandatory tenure review is academic year 2003-04. This extension is granted pursuant to paragraph A.3. of the policy on extension of tenure probationary period. March 18, 1997 or as amended.

Reduction in Duties

Reduction of duties by 50% for Dr. James E. Wheeler, Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine, for one year effective July 1, 2000 with a proportional reduction in salary and those benefits which are salary-based. [This reduction in duties is approved in anticipation of retirement].

Leaves of Absence

A leave of absence for employment elsewhere for Dr. Ivor Benjamin, Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine effective May 31, 2000 for up to two years in compliance with agreement with the University of Pennsylvania, without salary; any benefits continued are without University contribution.

A leave of absence for employment elsewhere for Dr. Peter G. Traber, Professor of Medicine in the Standing Faculty of the School of Medicine for the period of September 1, 2000 to August 31, 2001 without salary; any benefits continued are without University contribution.

Approved scholarly leave of absence for Dr. Michael P. Nusbaum, Associate Professor of Neuroscience in the Standing Faculty of the School of Medicine, for the period January 1, 2001 to June 30, 2001 with up to full salary; full benefits continued is canceled at his request. [Refer to PSC of March 31, 2000]

Leave of absence for employment elsewhere for Dr. Rebecca A. Taub, Professor of Genetics in the Standing Faculty of the School of Medicine for the period October 1, 2000 through June 30, 2001 without salary; any benefits continued are without University contribution. [24 credits will be accrued, 0 credits will be used].
Secondary Appointments

Continuation of a secondary appointment for Dr. Anna J. Janss, Assistant Professor of Neurology in the Standing Faculty of the School of Medicine, as Assistant Professor of Neurology in Pediatrics, for one year effective July 1, 2000 with voting rights.

Continuation of secondary appointment for Dr. Joel E. Streim, Associate Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine, as Associate Professor of Psychiatry in Rehabilitation Medicine, for three years effective July 1, 2000 with voting rights.

Continuation of secondary appointment for Dr. Bruce T. Liang, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, as Associate Professor of Pharmacology, for three years effective July 1, 2000 with voting rights.

Associated Faculty

Appointment Authorizations

Authorization to offer appointment to Dr. Deni Carise as Adjunct Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. David J. Chang as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period of May 1, 2000 to June 30, 2003 (without salary; not in tenure probationary status in this appointment). Three years (July 1, 1997 to February 29, 2000) was spent in Clinician-Educator probation.

Authorization to offer appointment to Dr. Susan Chen as Clinical Assistant Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Pamela G. Cobb as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment). Four years (July 1, 1996 to May 31, 2000) was spent in Clinician-Educator probation.

Authorization to offer appointment to Dr. Theodore M. Danoff as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment). Four years (July 1, 1995 to July 5, 1999) was spent in tenure probation.
Authorization to offer appointment to Dr. Robert Debbs as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Kevin A. Dolan as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Britt I. Lacher as Clinical Assistant Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Peter G. Lacouture as Adjunct Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Andrew E. Mulberg as Adjunct Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment). Seven years (July 1, 1993 to June 30, 2000) was spent in tenure probation.

Authorization to offer appointment to Dr. Jane Z. Portnoy as Clinical Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Michelle E. Rainville as Clinical Assistant Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Suzanne B.E. Repasky as Clinical Assistant Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Howard M. Ross as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (with salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Susan E. Rowling as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (with salary; not in tenure probationary status in this appointment). Six years (July 1, 1993 to August 15, 1999) was spent in Clinician-Educator probation.

Authorization to offer appointment to Dr. Shane E. Ruckle as Clinical Assistant Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Sherman C. Stein as Clinical Professor of Neurosurgery in the Associated Faculty of the School of Medicine for the period of January 1, 1998 to June 30, 2001 (without salary; not in tenure probationary status in this appointment). THIS RECOMMENDATION WAS PRESENTED TO THE PSC IN MAY, 1998 – PSC MINUTES NEVER RECEIVED.

Authorization to offer appointment to Dr. Robert Wasserman as Adjunct Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period of September 15, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment). Ten years (July 1, 1990 to September 14, 1999) was spent in tenure probation.

Authorization to offer appointment to Dr. Kenneth S. Zaret as Adjunct Professor of Genetics in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Michelle E. Page as Research Assistant Professor of Neuroscience in Psychiatry in the Associated Faculty of the School of Medicine for the period of October 1, 2000 to June 30, 2003 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 2000). Mandatory review is academic year 2005-06.

Authorization to offer appointment to Dr. Harry L. Anderson, III as Clinical Associate Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. James B. Hoyme as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Joseph C. McGowan as Adjunct Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period of August 16, 2000 to June 30, 2003 (without salary; not in tenure probationary status in this appointment). Six years (July 1, 1994 to August 15, 2000) was spent in the non-tenured probationary track as Research Assistant Professor.

Promotions

Promotion of Dr. Matthew J. Dougherty to Clinical Associate Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Mary Osbakken to Adjunct Professor of Biochemistry and Biophysics and Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Jennifer Aldrich as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Joseph P. Atkins, Jr. as Clinical Associate Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Patricia M. Bailey as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lorna Blum as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (with salary, not in tenure probationary status in this appointment).

Reappointment of Dr. L. Thompson Bowles as Adjunct Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Russell S. Breish as Clinical Assistant Professor of Family Practice and Community Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Et-Tsu Chen as Clinical Assistant Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (with salary, not in tenure probationary status in this appointment).

Reappointment of Dr. Carol A. Dolinskas as Clinical Associate Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John C. Flamma as Clinical Assistant Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (with salary, not in tenure probationary status in this appointment).

Reappointment of Dr. David W. Fraser as Adjunct Professor of Epidemiology in Biostatistics and Epidemiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jacqueline Gomberg as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment)

Reappointment of Dr. Eugene P. Hughes as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert C. Hunsicker as Adjunct Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1998 (without salary; not in tenure probationary status in this appointment)

Reappointment of Dr. Steven Kaplan as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Karen M. Lyons as Clinical Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of and change in title for Dr. Susan P. McGaurn from Clinical Assistant Professor to Adjunct Assistant Professor of Pharmacy in Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment)
Reappointment of Dr. Marc W. McKenna as Clinical Associate Professor of Family Practice and Community Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. F. Arthur McMorris as Wistar Institute Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary, not in tenure probationary status in this appointment).

Reappointment of Dr. Patricia A. Parmelee as Adjunct Associate Professor of Epidemiology in Biostatistics and Epidemiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Valerie Prete Pendley as Clinical Assistant Professor of Family Practice and Community Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alan I. Penn as Adjunct Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kusuma E. Reddy as Clinical Assistant Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. I. Seth Rosenberg as Clinical Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 (without salary: not in tenure probationary status in this appointment).

Reappointment of Dr. Robert T. Sataloff as Adjunct Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 (without salary, not in tenure probationary status in this appointment).

Reappointment of Dr. Herbert Silverstein as Clinical Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Joseph R. Spiegel as Adjunct Associate Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kenneth E. Story as Clinical Assistant Professor of Family Practice and Community Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Richard A. Vitti as Clinical Associate Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Stephen H. Whitenack as Clinical Associate Professor of Surgery in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. C. Amy Wilson as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert J. Berchick as Clinical Assistant Professor of Counseling Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Henry Berger as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Peter B. Bloom as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert C. Cohn as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marion Lindblad-Goldberg as Clinical Associate Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. June E. Greenspan as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ira N. Herman as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment)

Reappointment of Dr. E. Gardner Jacobs as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alan S. Keller as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Laurel Sprung Lipshutz as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment)

Reappointment of Dr. Eva G. Loeb as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David Mark as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Donald Oken as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. B. Perry Ottenberg as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Katherine M. Reed as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Anita G. Schmukler as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Jack R. Solomon as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Richard F. Summers as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert Weinryb as Adjunct Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alexander Yanovski as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Extension to the Approved Appointment and Non-tenure Probationary Period

Extension to the approved appointment and non-tenure probationary period for Dr. Claire H. Mitchell as Research Assistant Professor of Physiology in the Associated Faculty of the School of Medicine for one year effective July 1, 2002 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1999). Adjusted mandatory non-tenure review is academic year 2005-06. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended]

Resignation

Resignation of Dr. Joseph C. McGowan as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine effective August 15, 2000.

Miscellaneous

Change in title for Dr. Deborah H. Schaible from Clinical Associate Professor to Adjunct Associate Professor of Pharmacy in Pediatrics in the Associated Faculty of the School of Medicine for two years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment)

Change in salary status for Dr. Susan Chen, Clinical Assistant Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (with salary; not in tenure probationary status in this appointment). [Refer to PSC of September 15, 2000]
Academic Support Staff

Terminal reappointment of Dr. James G. Davis as Research Associate in Pathology and Laboratory Medicine in the Academic Support Staff of the School of Medicine for one year effective July 1, 2000 (full salary; not in tenure probationary status in this appointment). Dr. Davis has held appointment as Research Associate (full salary) since July 1, 1997.

SCHOOL OF NURSING

Standing Faculty

Leaves of Absence

Scholarly leave of absence for Dr. Loretta Sweet Jemmott, Associate Professor of Psychiatric Mental Health in the Standing Faculty of the School of Nursing for the period July 1, 2001 through June 30, 2002 with up to full salary (50% from the leave budget, 50% from grants); full benefits continued. [12 credits will be accrued; 12 credits will be used].

Scholarly leave of absence for Dr. Joyce E. Thompson, Professor of Nursing in the Standing Faculty of the School of Nursing for the period January 1, 2002 through May 31, 2002 with up to full salary; full benefits continued. [17 credits will be accrued; 12 credits will be used].

Extension to Approved Appointment and Tenure Probationary Period

Extension to the approved appointment and tenure probationary period for Dr. Eileen Lake as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for one year effective July 1, 2003 (full salary; tenure probationary period commenced July 1, 1999). Adjusted mandatory tenure review is academic year 2005-06. [This extension is granted pursuant to paragraph A 1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Associated Faculty

Miscellaneous – Change to Previous Minute

Correction to the approved reappointment of Dr. Mary E. Pickett as Research Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years effective July 1, 1999 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1995). Mandatory review is academic year 2000-01. [Refer to PSC of June 5, 1998]
SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Appointment authorization

Authorization to offer appointment to Dr. Linden Craig as Assistant Professor of Pathology and Toxicology, in the Standing Faculty Clinician-Educator of the School of Veterinary Medicine for three years, effective July 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 2000. Clinician Educator review is academic year 2008-09.

Reappointment

Terminal year reappointment of Dr. Paul M. Pitcher, as Assistant Professor of Swine Health and Production Management in Clinical Studies/New Bolton Center in the Standing Faculty - Clinician-Educator of the School of Veterinary Medicine for one year effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1991.

Leave of Absence

Scholarly leave of absence for Dr. H. Mark Saunders, Associate Professor of Radiology in Clinical Studies/Philadelphia in the Standing Faculty-Clinician-Educator of the School of Veterinary Medicine, for the period January 1, 2001 through October 31, 2001, with up to full salary; full benefits continued. [The borrowing of 1 credit is approved for this leave. This leave will utilize 19 accrued leave credits plus 1 borrowed credit.]

Emeritus Faculty

Reemployment beyond retirement of Dr. Elaine Hammel, Associate Professor Emeritus of Medicine Clinical Studies/New Bolton Center in the School of Veterinary Medicine, for one year effective July 1, 2000 with partial salary dependent on duties assigned.

Reemployment beyond retirement of Dr. Lin V. Klein, Associate Professor Emeritus of Anesthesia in Clinical Studies/New Bolton Center in the School of Veterinary Medicine, for one year effective July 1, 2000 with partial salary dependent on duties assigned.