Faculty Appointment and Promotion Report  
from May 25 to August 11, 2000  
Submitted for Trustee Approval on September 14, 2000

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Designation of Dr. David P. Silverman, Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences, as the Eckley Brinton Coxe, Jr. Professor and Curator of Egyptology effective July 1, 2000 and for the term of his tenure.

Designation of Dr. Rudra Sil as Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences, as the Janice and Julian Bers Assistant Professor in the Social Sciences effective July 1, 2000 and coterminous with his appointment as Assistant Professor.

Appointment Authorization

Authorization to offer appointment to Dr. Michael Silverstein as Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2000 (full salary; with tenure).

Authorization to offer appointment to Dr. Carlos J. Alonso as Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences effective July 1, 2000 (full salary; with tenure). Designation as the Edwin B. and Leonore R. Williams Professor of Romance Languages effective July 1, 2000.

Authorization to offer appointment to Dr. Xin Zhou as Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2000 (full salary; with tenure).

Authorization to offer appointment to Mr. Eiichiro Azuma as Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences for the period January 1, 2001 to June 30, 2005 contingent on appropriate visa and contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor). [This appointment will be as Lecturer C for one year effective January 1, 2001 or until the H-1 visa is appropriately received].
Authorization to offer appointment to **Dr. Shane Butler** as Assistant Professor of Classical Studies in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2000 (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06.

Authorization to offer appointment to **Dr. Emma Dillon** as Assistant Professor of Music in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2000 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06. *[This appointment will be as Lecturer C for one year effective July 1, 2000 or until the H-1 visa is appropriately received]*.

Authorization to offer appointment to **Ms. Marsha A. Fausti** as Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2000 contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Authorization to offer appointment to **Mr. Sean Keilen** as Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2000 contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Authorization to offer appointment to **Dr. Benjamin T. Backus** as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2000 (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06.

Authorization to offer appointment to **Mr. Gautam Ghosh** as Assistant Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2000 contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Authorization to offer appointment to **Ms. Melanie Colette Green** as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2000 contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).
Authorization to offer appointment to Dr. Bhuvnesh Jain as Assistant Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences for the period January 1, 2001 to June 30, 2005 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06. [This appointment will be as Lecturer C for the period January 1, 2001 to June 30, 2002 or until the H-1 visa is appropriately received].

Authorization to offer appointment to Dr. Reinaldo C. Laddaga as Assistant Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2000 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06.

Authorization to offer appointment to Mr. Maurice Anthony Samuels as Assistant Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2000 contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Authorization to offer appointment to Dr. Matthew J. Strassler as Assistant Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2000 (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06.

Authorization to offer appointment to Mr. Joseph N. Clark as Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2000 contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Authorization to offer appointment to Dr. Milan G. Hejtmanek as Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2000 (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06. Designation as the Korea Foundation Assistant Professor in History effective July 1, 2000.
Authorization to offer appointment to Ms. Sonje Kerrin Reiche as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2001 contingent on appropriate visa and contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Authorization to offer appointment to Dr. Kathleen Kay Treseder as Assistant Professor of Biology in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2000 (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06.

Authorization to offer appointment to Dr. Kathleen Kay Treseder as Assistant Professor of Biology in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2000 (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06.

Authorization to offer appointment to Dr. Doris Wagner as Assistant Professor of Biology in the Standing Faculty of the School of Arts and Sciences for the period September 1, 2000 to June 30, 2004 (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06.

Authorization to offer appointment to Mr. Stephen Ross Yeaple as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2000 contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Promotions

Promotion of Dr. Cristle Collins Judd to Associate Professor of Music in the Standing Faculty of the School of Arts and Sciences effective July 1, 2000 (full salary; with tenure).

Promotion of Dr. Robert F. Engs to Professor of History in the Standing Faculty of the School of Arts and Sciences effective July 1, 2000 (full salary; has tenure).

Promotion of Dr. Ann Farnsworth-Alvear to Associate Professor of History in the Standing Faculty of the School of Arts and Sciences effective July 1, 2000 (full salary; with tenure).

Promotion of Dr. John C. Trueswell to Associate Professor of Psychology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2000 (full salary; with tenure).
Leaves of Absence

Leave of absence for employment elsewhere for Dr. Michael Awkward, Professor of English in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2000 without salary; any benefits continued are without University contribution. [1 credit will be accrued; 0 credits will be used].

Scholarly leave of absence for Dr. Robin L. Clark, Associate Professor of Linguistics in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2001 with up to full salary; full benefits continued. [15 credits will be accrued; 12 credits will be used].

Scholarly leave of absence for Dr. John D. Crawford, Associate Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, for the academic year 2000-01 with up to full salary (50% from the leave budget, 50% from grants); full benefits continued. [14 credits will be accrued; 12 credits will be used].

Scholarly leave of absence for Dr. Robert J. DeRubeis, Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2001 with up to full salary; full benefits continued. [22 credits will be accrued; 12 credits will be used].

Scholarly leave of absence for Dr. Antonella Grassi, Associate Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the academic year 2000-01 without salary; appropriate benefits continued. [14 credits will be accrued; 0 credits will be used].

Leave of absence for employment elsewhere for Dr. Farah J. Griffin, Associate Professor of English in the Standing Faculty of the School of Arts and Sciences, for the academic year 2000-01 without salary; any benefits continued are without University contribution. [1 credit will be accrued; 0 credits will be used].

Scholarly leave of absence for Dr. Charles H. Kahn, Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2000 with up to full salary; full benefits continued. [13 credits will be accrued; 12 credits will be used].

Leave of absence for employment elsewhere for Dr. Michael H. Kelly, Associate Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, for the academic year 2000-01 without salary; any benefits continued are without University contribution. [15 credits will be accrued; 0 credits will be used].
Scholarly leave of absence for Dr. Mary Susan Lindee, Associate Professor of History and Sociology of Science in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2001 with up to full salary; full benefits continued. [19 credits will be accrued; 12 credits will be used].

Scholarly leave of absence for Dr. Michael V. Pimsner, Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the academic year 2000-01 with up to 79% salary; appropriate benefits continued. [19 credits will be accrued; 19 credits will be used].

Scholarly leave of absence for Dr. Bryan W. Roberts, Associate Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2000 with up to full salary; full benefits continued. [20 credits will be accrued; 12 credits will be used].

Scholarly leave of absence for Dr. Julius Shaneson, the Class of 1939 Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the academic year 2000-01 with up to full salary; full benefits continued. [24 credits will be accrued; 24 credits will be used].

Scholarly leave of absence for Dr. Larry G. Sneddon, Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2001 with up to full salary; full benefits continued. [24 credits will be accrued; 12 credits will be used].

Scholarly leave of absence for Dr. Beth S. Wenger, Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences, for the academic year 2000-01 without salary; appropriate benefits continued. [6 credits will be accrued; 0 credits will be used].

Associated Faculty

Appointment Authorization

Authorization to offer appointment to Dr. Roger Chartier as Visiting Professor of History in the Associate Faculty of the School of Arts and Sciences for the spring semesters during the period July 1, 2000 to June 30, 2005 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).
Academic Support Staff

Appointment Authorization

Authorization to offer appointment to Ms. Lorene Cary as Senior Lecturer in English in the Academic Support Staff of the School of Arts and Sciences for four years effective July 1, 2000 (full salary; not in tenure probationary status in this appointment).

Terminal reappointment of Ms. Deborah L. Goldader as Lecturer in Physics and Astronomy in the Academic Support Staff of the School of Arts and Sciences for one year effective July 1, 2000 (full salary; not in tenure probationary status in this appointment). Ms. Goldader has held one-year appointments as Lecturer (full salary) since July 1, 1996. [Any request for an additional reappointment will not be approved].

Terminal reappointment of Ms. Yoko Makishima as Lecturer in Asian and Middle Eastern Studies in the Academic Support Staff of the School of Arts and Sciences for one year effective July 1, 2000 (full salary; not in tenure probationary status in this appointment). Ms. Makishima has held one-year appointments as Lecturer (full salary) since July 1, 1996. [Any request for an additional reappointment will not be approved].

Terminal reappointment of Ms. Tomoko Takami as Lecturer in Asian and Middle Eastern Studies in the Academic Support Staff of the School of Arts and Sciences for one year effective July 1, 2000 (full salary; not in tenure probationary status in this appointment). Ms. Takami has held one-year appointments as Lecturer (full salary) since July 1, 1996. [Any request for an additional reappointment will not be approved].

Miscellaneous Changes

Change in end date in the approved authorization to offer appointment to Dr. Feng Gai as Assistant Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences for the period August 1, 1999 to June 30, 2003 (full salary; tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2004-05.
[Refer to PSC September 17, 1999]
Change in end date in the approved authorization to offer appointment to Dr. Patrick J. Walsh as Assistant Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1999 (full salary; tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2004-05.

[Refer to PSC April 15, 1999]

SCHOOL OF ENGINEERING AND APPLIED SCIENCES
Standing Faculty

Appointment Authorization

Authorization to offer appointment to Dr. Roger T. Bonnecaze as Associate Professor of Chemical Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2000 (full salary; with tenure).

Authorization to offer appointment to Mr. Steven B. Nicoll as Assistant Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 2001 contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Promotions

Promotion of Dr. Dennis E. Discher to Associate Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2000 (full salary; with tenure).

Leaves of Absence

Scholarly leave of absence for Dr. Haim H. Bau, Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science, for the academic year 2001-02 with up to full salary; full benefits continued. [24 credits will be accrued, 24 credits will be used].

Scholarly leave of absence for Dr. Jorge J. Santiago-Aviles, Associate Professor of Electrical Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the spring semester 2001 with up to full salary; full benefits continued. [18 credits will be accrued, 12 credits will be used].
Scholarly leave of absence for Dr. Wayne L. Worrell, Professor of Materials Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the academic year 2000-01 with up to full salary (87.5% from the leave budget; 12.5% from the School); full benefits continued. [21 credits will be accrued; 21 credits will be used].

Secondary Appointments

Continuation of secondary appointment for Dr. Russell J. Composto, Associate Professor of Materials Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science, as Associate Professor of Chemical Engineering for three years effective July 1, 2000 with voting rights.

Continuation of secondary appointment for Dr. Karen I. Winey, Associate Professor of Materials Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science, as Associate Professor of Chemical Engineering for three years effective July 1, 2000 with voting rights.

Continuation of secondary appointment for Dr. Karl T. Ulrich, Associate Professor of Operations and Information Management in the Standing Faculty of the Wharton School, as Associate Professor of Mechanical Engineering and Applied Mechanics in the School of Engineering and Applied Science for three years retroactive to July 1, 1999 with voting rights.

Continuation of secondary appointment for Dr. Edward J. Macarak, Professor of Histology and Embryology in the Standing Faculty of the School of Dental Medicine, as Professor of Bioengineering in the School of Engineering and Applied Science for three years effective July 1, 2000 with voting rights.

Continuation of secondary appointment Dr. Louis J. Soslowsky, Associate Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine, as Associate Professor of Bioengineering in the School of Engineering and Applied Science for three years effective July 1, 2000 with voting rights.

Authorization to offer appointment to Mr. Leonard A. Fabiano as Adjunct Professor of Chemical Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Mark D. Matlin as Visiting Assistant Professor of Bioengineering in the Associated Faculty of the School of Engineering and Applied Science for the period May 22, 2000 to August 31, 2000 (partial salary from grants; not in tenure probationary status in this appointment).
Reappointments

Reappointment of Dr. John Ioannidis as Adjunct Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2000 contingent on appropriate visa (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Guenter H. Kuehl as Adjunct Professor of Chemical Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Promotions

Promotion of Dr. Matthew Blaze to Adjunct Associate Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Promotion of Dr. Michael J. Kearns to Adjunct Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Promotion of Dr. Dan Suciu to Adjunct Associate Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Leave of Absence

Scholarly leave of absence for Dr. Daniel A. Wagner, Professor of Education in the Standing Faculty of the Graduate School of Education, for the academic year 2001-02 with up to full salary (50% from the leave budget, 50% from grants); full benefits continued.

Scholarly leave of absence for Dr. Vivian L. Gadsden, Associate Professor of Education in the Standing Faculty of the Graduate School of Education, for the academic year 2000-01 with up to full salary (50% from the leave budget, 50% from grants); full benefits continued. [20 credits will be accrued; 12 credits will be used].
Associated Faculty

Appointment Authorization

Authorization to offer appointment to Dr. J. Keith Chick as Visiting Professor of Education in the Standing Faculty of the Graduate School of Education, for the fall semester 2000 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jonathan Andrew Supovitz as Research Assistant Professor of Education in the Associated Faculty of the Graduate School of Education for four years effective July 1, 2000 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 2000). Mandatory review is academic year 2005-06.

Academic Support Staff

Terminal reappointment of Mr. Steven Feld as Instructor in Education in the Academic Support Staff of the Graduate School of Education for one year effective July 1, 2000 (full salary; not in tenure probationary status in this appointment). Mr. Feld has held one-year appointments (full salary) since July 1, 1997.

GRADUATE SCHOOL OF FINE ARTS

Standing Faculty

Appointment Authorization

Authorization to offer appointment to Mr. Terry Adkins as Associate Professor of Fine Arts in the Standing Faculty of the Graduate School of Fine Arts for five years effective July 1, 2000 (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2003-04.

Authorization to offer appointment to Mr. Joshua Mosley as Assistant Professor of Fine Arts in the Standing Faculty of the Graduate School of Fine Arts for four years effective July 1, 2000 (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06.
Authorization to offer appointment to Dr. Nick Temple as Assistant Professor of Architecture in the Standing Faculty of the Graduate School of Fine Arts for four years effective July 1, 2000 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06. [This appointment will be as Lecturer C for one year effective July 1, 2000 or until the H-1 visa is appropriately received].

Authorization to offer appointment to Ms. Jackie Tileston as Assistant Professor of Fine Arts in the Standing Faculty of the Graduate School of Fine Arts for four years effective July 1, 2000 (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06.

Reappointments

Terminal reappointment of Ms. Anuradha Mathur as Assistant Professor of Landscape Architecture and Regional Planning in the Standing Faculty of the Graduate School of Fine Arts for one year effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1994).

Reduction in Duties

Reduction in duties by 10% for Mr. John C. Keene, Professor of City and Regional Planning in the Standing Faculty of the Graduate School of Fine Arts, for six years effective July 1, 2000 with a proportional reduction in salary and those benefits which are salary-based. [This reduction in duties is requested in anticipation of retirement].

Leaves of Absence

Scholarly leave of absence for Dr. John Dixon Hunt, Professor of Landscape Architecture and Regional Planning in the Standing Faculty of the Graduate School of Fine Arts, for the academic year 2000-01 with up to one-half salary; appropriate benefits continued. [12 credits will be accrued; 12 credits will be used].

Scholarly leave of absence for Mr. John C. Keene, Professor of City and Regional Planning in the Standing Faculty of the Graduate School of Fine Arts, for the fall semester 2000 with up to full salary; full benefits continued. [24 credits will be accrued; 12 credits will be used].

Scholarly leave of absence for Mr. Peter McCleary, Professor of Architecture in the Standing Faculty of the Graduate School of Fine Arts, for the spring semester 1993 with up to full salary; full benefits continued. [The borrowing of 2 credits is approved for this leave.] [10 credits will be accrued; 10 credits will be used plus 2 borrowed credits].
Associated Faculty

Appointment Authorization

Authorization to offer appointment to Mr. H. Peter Latz as Adjunct Professor of Landscape Architecture and Regional Planning in the Associated Faculty of the Graduate School of Fine Arts for five years effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Mr. Richard J. Farley as Adjunct Associate Professor of Architecture in the Associated Faculty of the Graduate School of Fine Arts for five years retroactive to July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Ms. Susana V. Jacobson as Adjunct Associate Professor of Fine Arts in the Associated Faculty of the Graduate School of Fine Arts for three years effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Academic Support Staff

Reappointment

Terminal reappointment of Mr. Mark Lueders as Lecturer in Fine Arts in the Academic Support Staff of the Graduate School of Fine Arts for one year effective July 1, 2000 (full salary; not in tenure probationary status in this appointment). Mr. Lueders has held one-year appointments (full salary) since July 1, 1997.

LAW SCHOOL

Standing Faculty

Appointment Authorization

Authorization to offer appointment to Dr. Michael S. Knoll as Professor of Law in the Standing Faculty of the Law School effective July 1, 2000 (full salary; with tenure).

Authorization to offer appointment to Ms. Catherine T. Struve as Assistant Professor of Law in the Standing Faculty of the Law School for four years effective July 1, 2000 (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06.
Authorization to offer appointment to Mr. R. Polk Wagner as Assistant Professor of Law in the Standing Faculty of the Law School for four years effective July 1, 2000 (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06.

Authorization to offer appointment to Mr. Kermit Roosevelt as Assistant Professor of Law in the Standing Faculty of the Law School for four years effective July 1, 2001 (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2006-07.

Promotion

Promotion of Mr. Matthew Adler to Professor of Law in the Standing Faculty of the Law School effective July 1, 2000 (full salary; with tenure).

SCHOOL OF SOCIAL WORK

Standing Faculty

Appointment Authorization

Authorization to offer appointment to Dr. Larry D. Icard as Associate Professor of Social Work in the Standing Faculty of the School of Social Work effective July 1, 2000 (full salary; with tenure).

Leave of Absence

Approved scholarly leave of absence for Mr. Ira M. Schwartz, Professor of Social Work in the Standing Faculty of the School of Social Work, for the spring semester 2001 with up to full salary; full benefits continued is postponed indefinitely at his request.

[Refer to PSC of May 12, 2000]

Extension of Appointment

Extension of approved appointment of Dr. Carol W. Williams as Visiting Professor of Social Work in the Associated Faculty of the School of Social Work for the period July 1, 2000 to December 31, 2000 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

[Refer to PSC of June 11, 1999]
Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Mr. Howard D. Arnold, Associate Professor Emeritus of Social Work in the School of Social Work, for one year effective July 1, 2000 with partial salary dependent on duties assigned.

WHARTON SCHOOL
Standing Faculty

Designation of Dr. Stanley Baiman, Professor of Accounting in the Standing Faculty of the Wharton School, as the Ernst & Young Professor of Accounting retroactive to July 1, 1999 and coterminous with his appointment as Department Chair.

Designation of Dr. Patrick T. Harker, Professor of Operations and Information Management in the Standing Faculty of the Wharton School, as the Reliance Professor of Management and Private Enterprise retroactive to February 18, 2000 and coterminous with his appointment as Dean. [The UPS Professorship of Transportation for the Private Sector is relinquished as of that date].

Appointment Authorization

Authorization to offer appointment to Dr. Krishnan S. Anand as Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for three years effective July 1, 2000 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06.

Authorization to offer appointment to Ms. Lisa E. Bolton as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for three years effective July 1, 2000 contingent on appropriate visa and contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Authorization to offer appointment to Mr. Americus Reed II as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for three years effective July 1, 2000 contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).
Authorization to offer appointment to Dr. Patti Williams as Assistant Professor of Marketing in the Standing Faculty of the Wharton School for three years effective July 1, 2000 (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06.

Authorization to offer appointment to Ms. Hülya K.K. Eraslan as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2000 contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Authorization to offer appointment to Dr. Christian Leuz as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 2000 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06. [This appointment will be as Lecturer C for one year effective July 1, 2000 or until the H-1 visa is appropriately received].

Authorization to offer appointment to Mr. Skander J. Van den Heuvel as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2000 contingent on appropriate visa and contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor). [This appointment will be as Lecturer C for one year effective July 1, 2000 or until the H-1 visa is appropriately received].

Authorization to offer appointment to Ms. Yihong Xia as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2000 contingent upon completion of all the requirements for the Ph.D. degree by that date, otherwise appointment as Lecturer in the Academic Support Staff for one year (full salary; tenure probationary period commences with appointment as Assistant Professor).

Authorization to offer appointment to Dr. Martin James Conyon as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 2000 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06. [This appointment will be as Lecturer C for one year effective July 1, 2000 or until the H-1 visa is appropriately received].

Authorization to offer appointment to Dr. Gerald A. McDermott as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 2001 (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2006-07.
Authorization to offer appointment to Dr. Brian J. Bushee as Assistant Professor of Accounting in the Standing Faculty of the Wharton School for three years effective July 1, 2000 (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06.

Promotions

Promotion of Dr. Eric Bradlow to Associate Professor of Marketing in the Standing Faculty of the Wharton School effective July 1, 2000 (full salary; with tenure).

Reappointments

Reappointment of Dr. Armando R. Gomes as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03.

Reappointment of Dr. William D. Dupor as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03.

Reappointment of Dr. Roger M. Edelen as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2000 (full salary; tenure probationary commenced July 1, 1996 and was previously adjusted by one year pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended). Mandatory tenure review is academic year 2002-03.

Reappointment of Dr. Simon Gervais as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2000 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03. [Consideration for promotion to tenure is contingent upon United States permanent residency status].

Reappointment of Dr. Joao F. Gomes as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2000 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03. [Consideration for promotion to tenure is contingent upon United States permanent residency status].
Reappointment of Dr. Amir Yaron as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03.

Extension to Reappointment and Tenure Probationary Period

Extension to approved reappointment and tenure probationary period for Dr. Steffanie L. Wilk as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 2001 (full salary; tenure probationary commenced July 1, 1995). Adjusted mandatory tenure review is academic year 2001-02. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved reappointment and tenure probationary period for Dr. Roger M. Edelen as Assistant Professor of Finance in the Standing Faculty of the Wharton School for one year effective July 1, 2003 (full salary; tenure probationary commenced July 1, 1996 and was previously adjusted by one year pursuant to paragraph A.1 of the policy on extension of tenure probationary period). Adjusted mandatory tenure review is academic year 2003-04. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended].

Extension to the approved appointment and tenure probationary period for Dr. Julie Wulf as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 2002 (full salary; tenure probationary commenced July 1, 1999). Adjusted mandatory tenure review is academic year 2005-06. [This extension is granted pursuant to paragraph A.1 of the policy on extension of tenure probationary period, March 18, 1997, or as amended].

Extension to Appointment Authorization (ABD)

Extension to the appointment authorization Ms. Rosemarie Ham Ziedonis as (Assistant Professor of Management in the Standing Faculty of the Wharton School contingent on the completion of all the requirements for the Ph.D. degree) as Lecturer C in the Academic Support Staff for one terminal year effective July 1, 2000 (full salary; tenure probationary period commences with appointment as Assistant Professor).
Reduction in Duties

Reduction in duties by 20% for Dr. Sidney G. Winter, the Deloitte and Touche Professor of Management in the Standing Faculty of the Wharton School, for six years effective July 1, 2000 with a proportional reduction in salary and those benefits which are salary-based. [This reduction in duties is requested in anticipation of retirement].

Reduction in duties by 30% for child care for Dr. Julie Wulf, Assistant Professor of Management in the Standing Faculty of the Wharton School, for one year effective July 1, 2000, with a proportional reduction in salary and those benefits which are salary-based.

Leaves of Absence

Leave of absence for employment elsewhere for Dr. Karl T. Ulrich, Associate Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the period July 1, 2000 to June 30, 2001 without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. Lawton R. Burns, the James Joo-Jin Kim Professor of Health Care Systems in the Standing Faculty of the Wharton School, for the period January 1, 2001 to June 30, 2001 with up to full salary; full benefits continued. [13 credits will be accrued; 12 credits will be used].

Scholarly leave of absence Dr. William D. Dupor Assistant Professor of Finance in the Standing Faculty of the Wharton School, for the period January 1, 2001 to June 30, 2001 without salary; appropriate benefits continued.

Extension to approved leave of absence for employment elsewhere for Dr. Marshall Fisher, Stephen J. Heyman Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the period July 1, 2000 to August 31, 2000 without salary; any benefits continued are without University contribution.

Leave of absence for employment elsewhere for Dr. Nicholas S. Souleles as Assistant Professor of Finance in the Standing Faculty of the Wharton School, for the period July 1, 2000 to June 30, 2001 with up to full salary and benefits to be paid by the University of Chicago directly to Penn.

Leave of absence for employment elsewhere for Dr. Susan M. Wachter, Professor of Real Estate in the Standing Faculty of the Wharton School, for the fall semester 2000 without salary; any benefits continued are without University contribution.
Leave of absence for employment elsewhere for Dr. J. David Cummins, Harry J. Loman Professor of Insurance and Risk Management in the Standing Faculty of the Wharton School, for the period September 5, 2000 to May 31, 2001 without salary; any benefits continued are without University contribution.

Leave of absence for employment elsewhere for Dr. Anthony Santomero, Richard King Mellon Professor of Finance in the Standing Faculty of the Wharton School, for the period July 10, 2000 to June 30, 2001 without salary; any benefits continued are without University contribution.

Secondary Appointment

Secondary appointment for Dr. Peter D. Linneman, the Albert Sussman Professor of Real Estate in Finance in the Standing Faculty of the Wharton School, as Professor of Public Policy and Management for five years effective July 1, 2000 with voting rights.

Associated Faculty

Appointment Authorization

Authorization to offer appointment to Dr. Wouter J. Den Haan as Visiting Associate Professor of Finance in the Associated Faculty of the Wharton School for one year effective July 1, 2000 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Christian Paul Hogendorn as Adjunct Assistant Professor of Public Policy and Management in the Associated Faculty of the Wharton School for the spring semester 2001 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Joel Huber as Visiting Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 2000 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Yu Zhang as Visiting Associate Professor of Statistics in the Associated Faculty of the Wharton School for one year effective July 1, 2000 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Simon Z. Benninga as Adjunct Professor of Finance in the Associated Faculty of the Wharton School for three years effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Jonas D.M. Fisher as Visiting Associate Professor of Finance in the Associated Faculty of the Wharton School for one year effective July 1, 2000 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Steven F. Freeman as Visiting Assistant Professor of Management in the Associated Faculty of the Wharton School for one year effective July 1, 2000 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Janice J. Jackson as Adjunct Assistant Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Suleyman Basak as Visiting Associate Professor of Finance in the Associated Faculty of the Wharton School for the period July 1, 2000 to December 31, 2000 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. R.B. Drennan, Jr. as Visiting Associate Professor of Insurance and Risk Management in the Associated Faculty of the Wharton School for the period July 1, 2000 to December 31, 2000 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Promotions

Promotion of Dr. Anjani Jain to Adjunct Professor of Operations and Information Management in the Associated Faculty of the Wharton School for three years effective July 1, 2000 or for the duration of his administrative appointment whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. C. Anthony Di Benedetto to Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. John M. Stopford as Visiting Professor of Management in the Associated Faculty of the Wharton School for one year effective July 1, 2000 (full salary with health and life insurance benefits, not in tenure probationary status in this appointment).
Reappointment of Dr. Ming-Jer Chen as Adjunct Associate Professor of Management in the Associated Faculty of the Wharton School for two years effective July 1, 2000 or for the duration of his administrative appointment whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul A. Tiffany as Adjunct Associate Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Martin A. Asher as Adjunct Associate Professor of Finance in the Associated Faculty of the Wharton School for three years effective July 1, 2000 or for the duration of his administrative appointment, whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. F. Stewart DeBruicker as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. M. Therese Flaherty as Adjunct Associate Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 2000 or for the duration of her administrative appointment whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Terence A. Oliva as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Kathryn P. Pearson as Adjunct Assistant Professor of Operations and Information Management in the Associated Faculty of the Wharton School for one year effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Seshan Ramaswami as Visiting Assistant Professor of Marketing in the Associated Faculty of the Wharton School for the period July 1, 2000 to December 31, 2000 (without salary; continuation of health and life insurance without University contribution; not in tenure probationary status in this appointment).
Reappointment of Dr. Paul J.H. Schoemaker as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Sankar Sen as Adjunct Associate Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael F. Smith as Adjunct Associate Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Dr. Ross A. Webber, Professor Emeritus of Management in the Wharton School, for one year effective July 1, 2000 with partial salary dependent on duties assigned.

SCHOOL OF MEDICINE

Standing Faculty

Designation of Dr. Garret A. FitzGerald, the Robinette Foundation Professor of Cardiovascular Medicine (December 1, 1994 to November 30, 2004) in the Standing Faculty of the School of Medicine, as for the Elmer Bobst Professor of Pharmacology for a term of two years effective June 1, 2000 and is coterminous with his appointment as Chair of the Department of Pharmacology.

Designation of Dr. Richard D. Lackman, Associate Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty-Clinician-Educator of the School of Medicine, as the Paul D. Magnuson Associate Professor of Bone and Joint Surgery effective June 1, 2000 and coterminous with his appointment as Department Chair.

Promotions

Promotion of Dr. Jill V. Hunter to Associate Professor of Radiology at the Children’s Hospital of Philadelphia in the Standing Faculty-Clinician-Educator of the School of Medicine effective July 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Promotion of Dr. Debra G.B. Leonard to Associate Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Appointment Authorization

Authorization to offer appointment to Dr. Timothy W.T. Clark as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. Clinician-Educator review is academic year 2008-09. [This appointment will be as Lecturer C for one year effective July 1, 2000 or until the H-1 visa is appropriately received].

Authorization to offer appointment to Dr. Michael R. Elliott as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. Clinician-Educator review is academic year 2008-09.

Authorization to offer appointment to Dr. Carmen Williams as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for three years effective July 1, 2000 (full salary; ten-year clinical tenure probationary period commences July 1, 2000. Mandatory tenure review is academic year 2008-09.

Authorization to offer appointment to Dr. Ronald L. Wolf as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. Clinician-Educator review is academic year 2008-09.

Authorization to offer appointment to Dr. Ravinder Reddy as Associate Professor of Radiology in the Standing Faculty of the School of Medicine effective July 1, 2000 (full salary; with tenure).
Authorization to offer appointment to Dr. James C. Coyne as Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine effective July 1, 2000 (full salary; with tenure).

Authorization to offer appointment to Dr. Edward A. Emmett as Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective May 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Authorization to offer appointment to Dr. Jay L. Hess as Associate Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective May 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Authorization to offer appointment to Dr. Richard B. Towbin as Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective January 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Authorization to offer appointment to Dr. Hiroto Hatabu as Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty contingent on appropriate visa (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). [This appointment will be as Lecturer C for the period April 1, 2000 to June 30, 2001 or until a green card is appropriately received. This appointment is contingent upon U.S. Permanent Residency status.]

Authorization to offer appointment to Dr. Tom R. Karl as Professor of Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Authorization to offer appointment to Dr. Martin Charron as Associate Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Authorization to offer appointment to Dr. Indra J. Das as Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Authorization to offer appointment to Dr. Francis E. Marchlinski as Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Authorization to offer appointment to Dr. Susan C. Brozena as Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Authorization to offer appointment to Dr. Risa Lavizzo-Mourey as Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 2000 (full salary; with tenure). Designation as the Sylvan Eisman Professor of Medicine for five years effective July 1, 2000.

Authorization to offer appointment to Dr. Richard L. Maughn as Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Authorization to offer appointment to Dr. Dimitrios Monos as Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Authorization to offer appointment to Gary Koretsky as Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine effective September 1, 1999 (full salary; with tenure).

Authorization to offer appointment to Robert M. Nelson as Associate Professor of Anesthesia at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician Educator of the School of Medicine effective July 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Authorization to offer appointment to Dr. Donald A. Bux, Jr. as Assistant Professor of Clinical Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. Clinician-Educator review is academic year 2008-09.

Authorization to offer appointment to Dr. Borut Cizman as Assistant Professor of Medicine at the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1999 to June 30, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.

Authorization to offer appointment to Dr. Norah C. Feeny as Assistant Professor of Clinical Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. Clinician-Educator review is academic year 2008-09.

Authorization to offer appointment to Dr. Robert F. Forman as Assistant Professor of Psychology in Psychiatry at the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. Clinician-Educator review is academic year 2008-09.

Authorization to offer appointment to Dr. Elizabeth A. Hembree as Assistant Professor of Clinical Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period September 15, 2000 to June 30, 2003 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. Clinician-Educator review is academic year 2008-09.
Authorization to offer appointment to Dr. Timothy M. Hoffman as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. Clinician-Educator review is academic year 2008-09.

Authorization to offer appointment to Dr. Jonathan D. Huppert as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 17, 2000 to June 30, 2003 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. Clinician-Educator review is academic year 2008-09.

Authorization to offer appointment to Dr. Bruce D. Klugherz as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1999 to June 30, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.

Authorization to offer appointment to Dr. Gul Moonis as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. Clinician-Educator review is academic year 2008-09. [This appointment will be as Lecturer C for one year effective July 1, 2000 or until the H-1 visa is appropriately received].

Authorization to offer appointment to Dr. Binh T. Nguyen as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. Clinician-Educator review is academic year 2008-09.
Authorization to offer appointment to Dr. S. William Stavropoulos as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. Clinician-Educator review is academic year 2008-09.

Authorization to offer appointment to Dr. Serdar H. Ural as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. Clinician-Educator review is academic year 2008-09.

Authorization to offer appointment to Dr. Valder R. Arruda as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 2000 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06. [This appointment will be as Lecturer C for one year effective July 1, 2000 or until the H-1 visa is appropriately received].

Authorization to offer appointment to Dr. Adda Grimberg as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 2000 (full salary; ten-year clinical tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2008-09.

Authorization to offer appointment to Dr. Roland W. Herzog as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 2000 (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06.

Authorization to offer appointment to Dr. Frank T. Horrigan as Assistant Professor of Physiology in the Standing Faculty of the School of Medicine for three years effective July 1, 2000 (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06.

Authorization to offer appointment to Dr. Tejvir S. Khurana as Assistant Professor of Physiology in the Standing Faculty of the School of Medicine for three years effective July 1, 2000 (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06.
Authorization to offer appointment to Dr. Curtis P. Langlotz as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period June 1, 2000 to June 30, 2003 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000 and includes three years (July 1, 1994 to June 30, 1997) previously spent in clinician-educator probation and one year (July 1, 1997 to June 30, 1998) spent in tenure probation. Adjusted Clinician-Educator review is academic year 2004-05.

Authorization to offer appointment to Dr. Monte D. Mills as Assistant Professor of Ophthalmology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. Clinician-Educator review is academic year 2008-09.

Authorization to offer appointment to Dr. Caroline A. Pasquariello as Assistant Professor of Anesthesia at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine retroactive to the period August 24, 1998 to June 30, 2001 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1998. Clinician-Educator review is academic year 2006-07.

Authorization to offer appointment to Dr. David M. Shera as Assistant Professor of Biostatistics in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine retroactive to the period August 1, 2000 to June 30, 2003 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. Clinician-Educator review is academic year 2008-09.

Authorization to offer appointment to Dr. E. Joseph Denham, Jr. as Assistant Professor of Anesthesia at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. Clinician-Educator review is academic year 2008-09.
Authorization to offer appointment to Dr. Larry H. Chou as Assistant Professor of Rehabilitation Medicine at the Hospital of University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. Clinician-Educator review is academic year 2008-09.

Authorization to offer appointment to George Coukos as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for three years effective July 1, 2000 (full salary; tenure probationary period begins July 1, 2000 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2008-09. Reappointment contingent upon appropriate visa.

Authorization to offer appointment to Eleanor R. Harris as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty --Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. The clinician-educator review date is academic year 2008-09.

Authorization to offer appointment to Michael D.Hogarty as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for the period of September 1, 2000 to June 30, 2003 (full salary; tenure probationary period begins July 1, 2000 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2008-09.

Authorization to offer appointment to James W. Huh as Assistant Professor of Anesthesia at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty --Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. The clinician-educator review date is academic year 2008-09.
Authorization to offer appointment to Robin D. Kaye as Assistant Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for the period of August 1, 2000 to June 30, 2003 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. The clinician-educator review date is academic year 2008-09.

Authorization to offer appointment to S. Daniel Kwak as Assistant Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine for the period of January 1, 2001 to June 30, 2004 (full salary; tenure probationary period begins July 1, 2001). The mandatory tenure review is academic year 2006-07.

Authorization to offer appointment to Andreas W. Loepke as Assistant Professor of Anesthesia at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. The clinician-educator review date is academic year 2008-09.

Authorization to offer appointment to Kathleen M. Loomes as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for the period of October 1, 2000 to June 30, 2003 (full salary; tenure probationary period begins July 1, 2000 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2008-09.

Authorization to offer appointment to James M. Metz as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. The clinician-educator review date is academic year 2008-09.
Authorization to offer appointment to James A. Nicholson as Assistant Professor of Family Practice and Community Medicine at the Hospital of the University of Pennsylvania and Presbyterian Medical Center of Philadelphia in the Standing Faculty --Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. The clinician-educator review date is academic year 2008-09.

Authorization to offer appointment to Michael I. Plotnick as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for the period of October 1, 1999 to June 30, 2002 (full salary; tenure probationary period begins July 1, 1999 with a ten-year clinical probationary period). The mandatory tenure review is academic year 2007-08.

Promotions

Promotion of Dr. Jill V. Hunter to Associate Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Debra G.B. Leonard to Associate Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. David C. Alsop to Associate Professor of Radiologic Science in Radiology in the Standing Faculty of the School of Medicine effective July 1, 2000 (full salary; with tenure).

Promotion of Dr. Lewis A. Chodosh to Associate Professor of Molecular and Cellular Engineering in the Standing Faculty of the School of Medicine effective July 1, 2000 (full salary; with tenure).

Promotion of Dr. Jonni S. Moore to Associate Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Promotion of Dr. Donald L. Siegel to Associate Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. David I. Rosenthal to Associate Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Albert M. Maguire to Associate Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Nicholas J. Volpe to Associate Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Randall N. Pittman to Professor of Pharmacology in the Standing Faculty of the School of Medicine effective July 1, 2000 (full salary; has tenure).

Promotion of Dr. Louis M. Bell to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2001 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Ralph F. Wetmore, Jr. to Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania and the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2001 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended).
Reappointments

Reappointment of Dr. Michelle M. Battistini as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Reappointment of Dr. Douglas C. Bigelow as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years retroactive to July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1992 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Nathan J. Blum as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Reappointment of Dr. Peter B. Crino as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for three years effective July 1, 2000 (full salary; ten-year clinical tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2005-06.

Reappointment of Dr. Michael Granato as Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine for three years effective July 1, 2000 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 1996 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.). Mandatory tenure review is academic year 2002-03. [Consideration for promotion to tenure is contingent upon United States permanent residency status].
Reappointment of Dr. Sara J. Marder as Assistant Professor of Obstetrics and Gynecology at the Hospital of University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1997. Clinician-Educator review is academic year 2005-06.

Reappointment of Dr. Alberto Pochettino as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania, the Presbyterian Medical Center of Philadelphia, and the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. Clinician-Educator review is academic year 2005-06.

Reappointment and change in title and tenure status for Dr. J. Daniel Ragland from Assistant Professor (in tenure probation) to Assistant Professor of Neuropsychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994). Clinician-Educator review is academic year 2002-03.

Reappointment of Dr. Michelle Berlin as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993 and was extended by one year for two years in half-time status for child care. Clinician-Educator review is academic year 2002-03. Continuation of secondary appointment as Assistant Professor of Epidemiology in Biostatistics and Epidemiology for the same period of time with voting rights.

Reappointment of Dr. Jonathan P. Druhan as Assistant Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03.
Reappointment of Dr. Kevin R. Hardy as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Reappointment and change in title and tenure status for Dr. Kyle M. Kampman from Assistant Professor (in tenure probation) to Assistant Professor of Psychiatry at the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Reappointment of Dr. Ian D. Krantz as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. Clinician-Educator review is academic year 2005-06.

Reappointment of Dr. Patricia A. Labosky as Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine for three years effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03.

Reappointment of Dr. Richard A. Neill as Assistant Professor of Family Practice and Community Medicine at the Hospital of University of Pennsylvania and the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1997. Clinician-Educator review is academic year 2005-06.

Terminal reappointment of Dr. Debkumar Pain as Assistant Professor of Physiology in the Standing Faculty of the School of Medicine for one year effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1994).
Reappointment of Dr. Jonathan J. Rome as Assistant Professor of Pediatrics at Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Reappointment of Dr. Eric S. Rovner as Assistant Professor of Urology in Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. Clinician-Educator review is academic year 2005-06.

Reappointment of Dr. Bret J. Rudy as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Reappointment Dr. David B. Sarwer as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1997). Clinician-Educator review is academic year 2005-06. Secondary appointment as Assistant Professor of Psychology in Surgery for the same period of time with voting rights.

Reappointment of Dr. Robert L. Zimmerman as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania and the Presbyterian Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. Clinician-Educator review is academic year 2005-06.
Reappointment of Dr. Daniel G. Becker as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1997. Clinician-Educator review is academic year 2005-06.

Reappointment of Dr. Julie A. Blendy as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for three years effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03.

Reappointment of Dr. G. Paul Dabrowski as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which

Reappointment of Dr. Michael H. Koval as Assistant Professor of Physiology in the Standing Faculty of the School of Medicine for three years effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03.

Reappointment of Dr. C. Crawford Mechem as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Reappointment of Dr. Vladimir R. Muzykantov as Assistant Professor of Pharmacology in the Standing Faculty of the School of Medicine for three years effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1997 and includes the period July 1, 1997 to December 31, 1998 which was spent in research probation). Mandatory tenure review is academic year 2002-03.

Reappointment of Dr. E. Michael Ostap as Assistant Professor of Physiology in the Standing Faculty of the School of Medicine for three years effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03.
Reappointment of Dr. Samuel I. Parry as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. Clinician-Educator review is academic year 2005-06.

Reappointment of Dr. Pasquale Patrizio as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for two years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.

Reappointment of Dr. Hansell H. Stedman as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 2000 (full salary; ten-year clinical tenure probationary period commenced July 1, 1994). An appointment from October 1, 1990 to June 30, 1991 as Research Assistant Professor counts as one year in probationary status. Mandatory tenure review is academic year 2001-02.

Reappointment of Dr. Annie G. Steinberg as Assistant Professor of Psychiatry at the Philadelphia Child Guidance Clinic in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1992 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Clinician-Educator review is academic year 2002-03.

Reappointment of Dr. Meera V. Sundaram as Assistant Professor of Genetics in the Standing Faculty of the School of Medicine for the three years effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03.

Reappointment of Dr. Noel N. Williams as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 2000 (full salary; ten-year clinical tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2005-06.
Extension to approved reappointment of Dr. Peter M. Bingham as Assistant Professor of Neurology at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2000 to July 31, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03. [Refer to PSC of March 21, 1997]

Reappointment of Dr. Judith A. Fisher as Assistant Professor of Family Practice and Community Medicine at the Hospital of the University of Pennsylvania and the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1997. Clinician-Educator review is academic year 2005-06.

Extension to approved terminal reappointment for Dr. Christopher A. Friedrich as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period July 1, 2000 to October 31, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1996. [Refer to PSC of March 26, 1999]

Reappointment of Dr. David E. Nicklin as Assistant Professor of Family Practice and Community Medicine at the Hospital of the University of Pennsylvania and the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1997. Clinician-Educator review is academic year 2005-06.

Terminal reappointment of Dr. William J. Wenner, Jr. as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991.
Reappointment of Dr. Kathleen M. Zsolway as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Reappointment of Margaret Aranda as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. The clinician-educator review date is academic year 2005-06.

Reappointment of Amy J. Behrman as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for one year effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1990 and was previously adjusted by one year for two years at half-time status (July 1, 1996 to June 30, 1998). Adjusted Clinician-Educator review is academic year 2000-01. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Reappointment of Scott D. Cook-Sather as Assistant Professor of Anesthesia at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. The Clinician-Educator review date is academic year 2005-06.

Reappointment of Dorothy E. Grice and change to a ten-year clinical tenure probationary period as Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine for three years effective July 1, 2000 (full salary; ten-year clinical tenure probationary period commenced July 1, 1997). Adjusted mandatory tenure review is academic year 2005-06.
Reappointment of Lyn Harper-Mozley as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. The Clinician-Educator review is academic year 2005-06.

Reappointment of Christian G. Kohler as Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. The Clinician-Educator review is academic year 2005-06.

Reappointment of Amit Maity as Assistant Professor of Radiation Oncology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. The Clinician-Educator review date is academic year 2005-06.

Reappointment of Andrew J. Mannes as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for three years effective July 1, 2000 (full salary; ten-year clinical tenure probationary period commenced July 1, 1997). The mandatory tenure review is academic year 2005-06.

Reappointment of Judith G. McKenzie as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. The clinician-educator review date is academic year 2005-06.
Reappointment of Jon Frederick Merz as Assistant Professor of Bioethics in Molecular and Cellular Engineering at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for four years effective July 1, 2000 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1995 and includes two years [July 1, 1995 to June 30, 1997] spent in non-tenure research probation. The adjusted Clinician-Educator review date is academic year 2003-04.

Reappointment of Joshua P. Metlay as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2000 (full salary; ten-year clinical tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2005-06. **Continuation of secondary appointment** as Assistant Professor of Epidemiology in Biostatistics and Epidemiology for the same period of time with voting rights.

Terminal reappointment of Karla Moras as Assistant Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine for one year effective July 1, 2001 (full salary; ten-year clinical tenure probationary period commenced July 1, 1991).

Reappointment of William R. Neuman as Assistant Professor of Medicine at Presbyterian Medical Center of Philadelphia and Radnor Satellite Facility in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. The Clinician-Educator review date is academic year 2005-06.

Reappointment of Edward A. Ochroch as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. The Clinician-Educator review date is academic year 2005-06.
Reappointment of Samantha M. Pfeifer as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty -- Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. The clinician-educator review date is academic year 2002-03.

Extension to Approved Appointment and Tenure Probationary Period

Extension to approved appointment and tenure probationary period for Dr. Laura E. Mitchell as Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for one year effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1996 and includes three years [July 1, 1996 to August 31, 1999] spent in Research Assistant Professor probation). Adjusted mandatory tenure review is academic year 2002-03. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to approved reappointment and Clinician-Educator probationary period for Dr. Jo Buyske as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania and the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. Adjusted Clinician-Educator review is academic year 2005-06. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to approved appointment and Clinician-Educator probationary period appointment to Dr. Lisa M. Montenegro as Assistant Professor of Anesthesia at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1998 and was previously adjusted by one year pursuant to paragraph A.1. of the policy on extension of tenure probationary period). Adjusted Clinician-Educator review is academic year 2008-09. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].
Extension to the approved appointment and tenure probationary period of Angela DeMichele, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 2002 (full salary; ten-year clinical tenure probationary period commenced July 1, 1999). Adjusted mandatory tenure review is academic year 2008-09. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved appointment and tenure probationary period of Robert Gross, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 2002 (full salary; ten-year clinical tenure probationary period commenced July 1, 1999). Adjusted mandatory tenure review is academic year 2008-09. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved reappointment and tenure probationary period of Stuart Isaacs, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 2003 (full salary; ten-year clinical tenure probationary period commenced July 1, 1994). Adjusted mandatory tenure review is academic year 2003-04. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved reappointment and tenure probationary period of Michael H. Koval, Assistant Professor of Physiology in the Standing Faculty of the School of Medicine for one year effective July 1, 2003 (full salary; tenure probationary period commenced July 1, 1997). Adjusted mandatory tenure review is academic year 2003-04. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to the approved reappointment and clinician-educator probationary period of Selina M. Luger, Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for one year effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1994. Adjusted Clinician-Educator review is academic year 2003-04. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].
Extension to the approved appointment and clinician-educator probationary period of Frederick F. Samaha, Assistant Professor of Medicine at the Hospital of the University of Pennsylvania and the Veterans Administration Medical Center in the Standing Faculty—Clinician-Educator of the School of Medicine for one year effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1998. Adjusted Clinician-Educator review is academic year 2007-08. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

[Refer to PSC of February 3, 2000]

Reduction in Duties

Reduction in duties by 50% or Dr. Michelle Berlin, Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine for one year effective July 1, 2000 with a proportional reduction in salary and those benefits which are salary-based.

Reduction in duties by 70% for Dr. Curtis P. Langlotz, Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine, for the period June 1, 2000 to May 31, 2001 with a proportional reduction in salary and those benefits which are salary-based.

Reduction in duties by 20% or Dr. Susan K. Schachtner as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for one year effective July 1, 2000 with a proportional reduction in salary and those benefits which are salary-based.

Reduction in duties of 30% for medical/personal reasons for Elizabeth A. Bucher, Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine, for one year effective July 1, 2000 with a proportional reduction in salary and those benefits which are salary-based.

Reduction in duties of 50% for David R. Goldman, Associate Professor of Medicine at the Hospital of University of Pennsylvania in the Standing Faculty—Clinician-Educator of the School of Medicine, for two years effective July 1, 2000 with a proportional reduction in salary and those benefits which are salary-based.
Reduction in duties of 50% for child care for Carolyn C. Phillips, Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine, for one year effective July 1, 2000 with a proportional reduction in salary and those benefits which are salary-based.

Reduction in duties by 30% for child care for Dr. Richard A. Neill, Assistant Professor of Family Practice and Community Medicine at the Hospital of University of Pennsylvania and the Presbyterian Medical Center of Philadelphia in the Standing Faculty–Clinician-Educator of the School of Medicine for one year effective July 1, 2000 with a proportional reduction in salary and those benefits which are salary-based.

Leaves of Absence

Scholarly leave of absence for Dr. Annie G. Steinberg as Assistant Professor of Psychiatry at the Philadelphia Child Guidance Clinic in the Standing Faculty–Clinician-Educator of the School of Medicine, for the period September 1, 2000 to August 31, 2001 with up to one-half salary; appropriate benefits continued. [16 credits will be accrued; 12 credits will be utilized].

Scholarly leave of absence for Dr. Saul Winegrad, Professor of Physiology in the Standing Faculty of the School of Medicine, for the period January 1, 2001 to June 30, 2001 with up to full salary; full benefits continued. [The borrowing of 1 credit is approved for this leave]. [11 credits will be accrued; 11 credits will be utilized plus 1 borrowed credit].

Compressed scholarly leave of absence for Thomas J. Conahan, Associate Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine for the period January 1, 2001 to June 30, 2001 with up to full salary; full benefits continued.

Compressed scholarly leave of absence for C. William Hanson, III, Associate Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty – Clinician-Educator of the School of Medicine for the period September 1, 2000 to May 31, 2001 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Leigh C. Jefferies, Associate Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty–Clinician-Educator of the School of Medicine, for the period September 1, 2000 to August 31, 2001 with up to one-half salary; appropriate benefits continued.
Approved scholarly leave of absence for Dr. Peter Wilding, Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, is changed from the period July 1, 2000 to December 31, 2000 to the period August 1, 2000 to January 31, 2001 with up to full salary; full benefits continued. [Refer to PSC of March 31, 2000]

Compressed scholarly leave of absence for Dr. Paul A. Lotke, Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for twelve months compressed over three months for the period October 1, 2000 to December 31, 2000 with up to full salary; full benefits continued. [24 credits will be accrued; 24 credits will be used].

Scholarly leave of absence for Dr. Franz M. Matschinsky, the Benjamin Rush Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine, for the period October 1, 2000 to March 31, 2001 with up to full salary; full benefits continued. [The borrowing of one credit is approved for this leave.] [11 credits will be accrued; 11 credits will be used plus 1 borrowed credit].

Scholarly leave of absence for Dr. Peter C. Phillips, Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for one year effective July 1, 2000 with up to one-half salary; appropriate benefits continued. [18 credits will be accrued; 12 credits will be used].

Scholarly leave of absence for Dr. Donald H. Silberberg, Professor of Neurology in the Standing Faculty of the School of Medicine, for the period July 1, 2000 to January 15, 2001 with up to full salary; full benefits continued. [24 credits will be accrued; 12 credits will be used].

Secondary Appointments

Continuation of secondary appointment for Dr. Garret A. FitzGerald, Professor of Medicine in the Standing Faculty of the School of Medicine, as Professor of Pharmacology for five years retroactive to July 1, 1999 with voting rights.

Secondary appointment for Dr. William C. Holmes, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, as Assistant Professor of Epidemiology in for two years effective July 1, 2000 with voting rights.
Continuation of secondary appointments for Dr. Lawrence F. Brass, Professor of Medicine in the Standing Faculty of the School of Medicine, as Professor of Medicine in Pathology and Laboratory Medicine and Professor of Pharmacology for three years effective July 1, 2000 with voting rights.

Continuation of secondary appointment for Dr. Jon Martin Lindstrom, Trustee Professor of Neuroscience in the Standing Faculty of the School of Medicine, as Professor of Pharmacology for three years effective July 1, 2000 with voting rights.

Continuation of secondary appointment of Dr. Judith Rodin, Professor of Psychology in the Standing Faculty of the School of Arts and Sciences, as Professor of Psychology in Psychiatry in the School of Medicine for three years effective July 1, 2000 with voting rights.

Continuation of secondary appointment for Dr. Margaret M. Cotroneo, Associate Professor of Psychiatric Mental Health Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing, as Associate Professor of Psychiatric Mental Health Nursing in Psychiatry in the School of Medicine for three years effective July 1, 2000 with voting rights.

Continuation of a secondary appointment as Professor of Pharmacology in the School of Medicine for Joel S Bennett, Professor of Medicine in the Standing Faculty, for five years effective July 1, 2000 with voting rights.

A secondary appointment for Angela DeMichele, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, as Assistant Professor of Epidemiology in Biostatistics and Epidemiology, for two years effective July 1, 2000 with voting rights.

Change in Primary Appointment

Change in primary appointment for Dr. Jeffrey N. Weiser from Associate Professor of Pediatrics to Associate Professor of Microbiology in the Standing Faculty of the School of Medicine effective July 1, 2000 (full salary; has tenure).
Associated Faculty

Appointment Authorization

Authorization to offer appointment to Dr. Rita J. Valentino as Research Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period June 1, 2000 to June 30, 2003 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Scott L. Gottlieb as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. E. Michael Harned as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period June 1, 2000 to June 30, 2003 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Jacqueline C. Tanaka as Adjunct Associate Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. E. Paul Wileyto as Adjunct Assistant Professor of Biostatistics in Biostatistics and Epidemiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Gregory B. Bovasso as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 2000). Mandatory review is academic year 2005-06.

Authorization to offer appointment to Dr. Peter F. DeLuca as Clinical Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for the period June 1, 2000 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Stacy Gordon as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Michael S. Kaufman as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Janice A. Kelly as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for two years effective July 1, 2000 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. David G. Nazarian as Clinical Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for the period June 1, 2000 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Paul A. Marchetto as Clinical Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for the period June 1, 2000 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Martin Muschol as Research Assistant Professor of Neuroscience in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 2000). Mandatory review is academic year 2005-06.

Authorization to offer appointment to Dr. Yi Zhou as Research Assistant Professor of Neuroscience in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 2000). Mandatory review is academic year 2005-06.
Authorization to offer appointment to Dr. Abu Bakr Al-Mehdi as Research Assistant Professor of Physiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 2000). Mandatory review is academic year 2005-06.

Authorization to offer appointment to Dr. Shaoping Deng as Research Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 contingent on appropriate visa or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 2000). Mandatory review is academic year 2005-06.

Authorization to offer appointment to Dr. Roland L. Dunbrack as Adjunct Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Mitchell I. Edelson as Clinical Assistant Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Richard A. Hsi as Adjunct Assistant Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment). One year (July 1, 1998 to June 25, 1999 was spent in clinician-educator probation.

Authorization to offer appointment to Dr. James J. Kearney as Clinical Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine retroactive to the period January 1, 1999 to June 30, 2002 (with salary; not in tenure probationary status in this appointment).
Authorization to offer appointment to Dr. Quanyi Li as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period September 1, 2000 to June 30, 2003 contingent on appropriate visa or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 2000). Mandatory review is academic year 2005-06. [This appointment will be as Lecturer C for the period September 1, 2000 to June 30, 2001 or until the H-1 visa is appropriately received].

Authorization to offer appointment to Dr. Ronen Marmorstein as Wistar Institute Associate Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Michael E. Sulewski as Clinical Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (with salary: not in tenure probationary status in this appointment). Nine years (August 1, 1991 to June 30, 2000) were spent in tenure and clinician-educator probation.

Authorization to offer appointment to Dr. Nicholas Tsarouhas as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Deborah Van Horn as Adjunct Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. L. Kyle Walker as Clinical Assistant Professor of Anesthesiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (with salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Donald S. Weinstein as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (with salary; not in tenure probationary status in this appointment). Three years (July 1, 1996 to May 31, 2000) were spent in clinician-educator probation.
Authorization to offer appointment to Jurg L. Jaggi as Adjunct Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Jean B. Belasco as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Richard H. Bennett as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lawrence Dougherty as Research Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1997). Mandatory review is academic year 2002-03.

Reappointment of Dr. Leonard R. Geiger as Clinical Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Geoffrey A. Agrons as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Thomas N. Ferraro as Research Associate Professor of Pharmacology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).
Reappointment of Dr. Edward T. Flynn, Jr. as Research Associate Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Walter Gerhard as Wistar Institute Professor of Microbiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Richard B. Keohane as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. William G.M. Ritchie as Clinical Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. William H. Wunner as Wistar Institute Professor of Microbiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael H. Bleshman as Clinical Associate Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Terminal reappointment of Dr. Francesca Catella-Lawson as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for one year effective July 1, 2000 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1994).

Reappointment of Dr. Louis M. DeStefano as Clinical Assistant Professor of Family Practice and Community Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Charissa A. Dyer as Research Associate Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Steven M. Greenberg as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Dana B. Greenblatt as Clinical Assistant Professor of Family Practice and Community Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Margaret H. Hager as Clinical Assistant Professor of Family Practice and Community Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Shuko Harada as Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1997). Mandatory review is academic year 2002-03.

Reappointment of Dr. Richard I. Katz as Clinical Associate Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Thomas Kieber-Emmons as Research Associate Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).
Reappointment of Dr. Brandt S. Loev as Clinical Assistant Professor of Family Practice and Community Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David H. Malamed as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Antoninus J. Manos as Clinical Assistant Professor of Family Practice and Community Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Patricia A. Montgomery as Clinical Assistant Professor of Family Practice and Community Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Antoine Messiah as Visiting Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for the period January 1, 2001 to December 31, 2001 contingent on appropriate visa (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Reappointment of Dr. Lucy B. Rorke as Clinical Professor of Pathology and Laboratory Medicine and Clinical Professor of Pathology and Laboratory Medicine in Neurology and Clinical Professor of Pathology and Laboratory Medicine in Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Norman J. Schatz as Adjunct Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David R. Smith as Clinical Assistant Professor of Family Practice and Community Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Christine Tressel as Clinical Assistant Professor of Family Practice and Community Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Patrick T. Waters as Clinical Assistant Professor of Family Practice and Community Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Andrew J. Cucchiara as Adjunct Assistant Professor of Biostatistics in Biostatistics and Epidemiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lisa Klein as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Harold Kolansky as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment and change in title for Dr. Steven E. Ladenheim from Adjunct Assistant Professor to Clinical Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kwang Won Lee as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Howard S. Sudak as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Terminal reappointment of Dr. Krista Vandenborne as Research Assistant Professor of Rehabilitation Medicine in the Associated Faculty of the School of Medicine for one year effective July 1, 2000 or for the duration of the grant or contract which supports her work whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1994).
Promotions

Promotion and change in title for Dr. Pedro C. Fernandez from Adjunct Associate Professor to Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for the period June 1, 2000 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. James E. Duckett to Clinical Associate Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. John P. Tooker as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Change in Home Department

Change in home department for Dr. Mariusz Z. Ratajczak from Research Associate Professor of Medicine to Research Associate Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for two years effective July 1, 2000 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Emeritus Faculty

Reemployments Beyond Retirement

Reemployment beyond retirement for Dr. Arthur K. Asbury, the Ruth Wagner Van Meter and J. Ray Van Meter Professor Emeritus of Neurology in the School of Medicine, for one year retroactive to July 1, 1999 and for one year effective July 1, 2000 with partial salary dependent on duties assigned).

Reemployment beyond retirement for Dr. Martin Reivich, Professor Emeritus of Neurology in the School of Medicine, for one year retroactive to July 1, 1999 and for one year effective July 1, 2000 with partial salary dependent on duties assigned).

Reemployment beyond retirement for Dr. Donald L. Schotland, Professor Emeritus of Neurology in the School of Medicine, for one year retroactive to July 1, 1999 and for one year effective July 1, 2000 with partial salary dependent on duties assigned).
Reemployment beyond retirement for Dr. Bryan E. Marshall, Professor Emeritus of Anesthesia in the School of Medicine, for the period September 1, 2000 to June 30, 2001 with partial salary dependent on duties assigned.

Reemployment beyond retirement for Dr. Audrey E. Evans, Professor Emeritus of Pediatrics in the School of Medicine, for the one year effective July 1, 2000 with partial salary dependent on duties assigned.

Academic Support Staff

Reappointment

Terminal reappointment for Dr. David F. Gaieski as Instructor in Emergency Medicine in the Academic Support Staff of the School of Medicine for one year effective July 1, 2000 (full salary; not in tenure probationary status in this appointment). Dr. Gaieski has held one-year appointments (full salary) since July 1, 1997.

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Appointment Authorization

Authorization to offer appointment to Dr. Marie Valentine Lim as Assistant Professor of General Restorative Dentistry in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 2000). Clinician-Educator review is academic year 2008-09.

Authorization to offer appointment to Dr. Rose Wadenya as Assistant Professor of Pediatric Dentistry in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for the period December 1, 1999 to June 30, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999). Clinician-Educator review is academic year 2007-08.
Reappointments

Terminal reappointment of Dr. Joseph W. Foote as Assistant Professor of Oral Surgery/Pharmacology in Clinical Dentistry in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for one year effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1991.

Reappointment and change in department, title and tenure status for Dr. Jonathan M. Korostoff from Assistant Professor of Microbiology (in tenure probation) to Assistant Professor of Periodontics in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993 and was previously adjusted for medical reasons. Clinician-Educator review is academic year 2002-03.

Terminal reappointment of Dr. Susan F. Silverton as Assistant Professor of Oral Medicine in the Standing Faculty of the School of Dental Medicine for one year effective July 1, 2000 (full salary; ten-year clinical tenure probationary period commenced July 1, 1991).

Reappointment of Dr. Thomas Sollecito as Assistant Professor of Oral Medicine in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Reappointment of Dr. Yan Yuan as Assistant Professor of Microbiology in the Standing Faculty of the School of Dental Medicine for three years effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03.

Reappointment of Dr. Philip C. Giarraputo as Assistant Professor of General Restorative Dentistry in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for one year effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.
Reappointment of Dr. Thomas Therrien as Assistant Professor of General Restorative Dentistry in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for one year effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1994. Clinician-Educator review is academic year 2002-03.

Associated Faculty

Appointment Authorization

Authorization to offer appointment to Dr. Guy Coby as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Shoukefeh Emamian as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment). Three years (July 1, 1997 to April 30, 2000) were spent in Clinician-Educator probation.

Authorization to offer appointment to Dr. Victor Olusegun Failaiye as Adjunct Assistant Professor of Dental Care Systems in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Sandra E. Grzybicki as Clinical Assistant Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Thorsten Kirsch as Research Assistant Professor in Anatomy/Histology in the Associated Faculty of the School of Dental Medicine for the period December 1, 1999 to June 30, 2002 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; a non-tenure probationary period commences July 1, 1999). Mandatory review is academic year 2004-05.
Authorization to offer appointment to Dr. Eiki Koyama as Research Assistant Professor in Anatomy/Histology in the Associated Faculty of the School of Dental Medicine for the period December 1, 1999 to June 30, 2002 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; a non-tenure probationary period commences July 1, 1999). Mandatory review is academic year 2004-05.

Authorization to offer appointment to Dr. Kevin P. Lucas as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Authorization to offer appointment to Dr. Steven A. Schwartz as Adjunct Associate Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Theodore P. Croll as Clinical Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Donald R. Demuth as Research Associate Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Harvey L. Levitt as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Neil L. Moscow as Clinical Assistant Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Reappointment of Dr. John Henry O’Hern as Clinical Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Andre Ruest as Adjunct Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment and change in title for Dr. Barbara J. Steinberg from Clinical Associate Professor of Oral Medicine to Adjunct Associate Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for five years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Patti Lee Werther as Adjunct Assistant Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Promotions

Promotion of Dr. Cecile Feldman to Adjunct Professor of Dental Care Systems in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. James F. Galbally to Adjunct Professor of Dental Care Systems in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Douglas Reich to Clinical Associate Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Sevgi Boke Rodan to Adjunct Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).
SCHOOL OF NURSING
Standing Faculty

Designation of Dr. Norma M. Lang, Professor of Nursing in the Standing Faculty of the School of Nursing, as the Lillian S. Brunner Professor of Nursing for a renewable term of five years effective July 1, 2001. The Margaret Bond Simon Chair will be relinquished prior to that date.

Appointment Authorization

Authorization to offer appointment to Dr. Elizabeth E. Weiner as Associate Professor of Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing effective July 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion

Promotion of Dr. Freida H. Outlaw to Associate Professor of Psychiatric Mental Health Nursing in the Standing Faculty--Clinician-Educator of the School of Nursing effective July 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Reappointments

Reappointment of Dr. Lenore H. Kurlowicz as Assistant Professor of Geropsychiatric Nursing at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Nursing for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1997). Clinician-Educator review is academic year 2005-06.

Reappointment of Dr. Julie Anne Sochalski as Assistant Professor of Nursing in the Standing Faculty of the School of Nursing for two years effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1996 and includes one year (July 1, 1996 to June 30, 1997) spent in Research probationary status). Mandatory tenure review is academic year 2001-02.
Associated Faculty

Appointment Authorization

Authorization to offer appointment to Dr. Elizabeth A. Capezuti as Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for the period September 1, 2000 to June 30, 2005 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment). Five years (October 1, 1995 to August 31, 2000) were spent in research probation.

Authorization to offer appointment to Dr. Ellen B. Fung as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for the period September 1, 2000 to June 30, 2004 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment). Three years (July 1, 1997 to August 11, 2000) were spent in Clinician-Educator probation.

Authorization to offer appointment to Dr. Linda Jacobs as Research Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for four years effective July 1, 2000 or for the duration of the grant or contract which support her work whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 2000). Mandatory review is academic year 2005-06.

Reappointments

Reappointment of Dr. Martha A.Q. Curley as Adjunct Assistant Professor of Pediatric Nursing in the Associated Faculty of the School of Nursing for five years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Mary Lou Manning as Adjunct Assistant Professor of Nursing of Children in the Associated Faculty of the School of Nursing for five years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Promotion

Promotion of Dr. Patricia O'Brien D'Antonio to Adjunct Associate Professor of Nursing in the Associated Faculty of the School of Nursing for five years effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Dr. Joan E. Lynaugh, Professor Emeritus of Nursing in the School of Nursing, for one year effective July 1, 2000 with partial salary dependent on duties assigned.

Reemployment beyond retirement for Dr. Ruth McCorkle, Professor Emeritus of Nursing in the School of Nursing, for one year effective July 1, 2000 with partial salary dependent on duties assigned.

Reemployment beyond retirement for Dr. Rosalyn J. Watts, Associate Professor Emeritus of Nursing in the School of Nursing, for one year effective July 1, 2000 with partial salary dependent on duties assigned.

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Appointment Authorization

Authorization to offer appointment to Dr. Lillian Ruth Aronson as Assistant Professor of Surgery in Clinical Studies/Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. Clinician-Educator review is academic year 2008-09.

Authorization to offer appointment to Dr. Anna R.M. Gelzer as Assistant Professor of Cardiology in Clinical Studies/Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. Clinician-Educator review is academic year 2008-09.

Authorization to offer appointment to Dr. Kathryn E. Michel as Assistant Professor of Nutrition in Clinical Studies/Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 2000. Clinician-Educator review is academic year 2008-09.
Authorization to offer appointment to Dr. Bruce D. Freedman as Assistant Professor of Pathology and Toxicology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1997 and includes three years (December 1, 1997 to June 30, 2000) spent in research probationary status). Mandatory tenure review is academic year 2002-03.

Authorization to offer appointment to Dr. Qin Yu as Assistant Professor of Pathology and Toxicology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2000 (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06.

Reappointments

Reappointment of Dr. Ina Dobrinski as Assistant Professor of Large Animal Reproduction in Clinical Studies/New Bolton Center in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2000 contingent upon appropriate visa (full salary; ten-year clinical tenure probationary period which commenced July 1, 1997). New mandatory tenure review is academic year 2005-06.

Reappointment of Dr. Zhengxia Dou as Assistant Professor of Agricultural Systems in Clinical Studies/New Bolton Center in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03.

Terminal reappointment of Dr. Benson B. Martin as Assistant Professor of Equine Sports Medicine in Clinical Studies/New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for one year effective July 1, 2000 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1991.

Reappointment of Dr. Eric J. Parente as Assistant Professor of Surgery in Clinical Studies/New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.
Terminal reappointment of Dr. Carole A. Zerbe as Assistant Professor of Medicine in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1991 and was previously adjusted for time spent on long-term disability).

Reappointment of Dr. Daniel J. Brockman as Assistant Professor of Surgery in Clinical Studies/Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 2000 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03. [Consideration for promotion is contingent upon United States permanent residency status].

Reappointment of Dr. Dorothy C. Brown as Assistant Professor of Surgery in Clinical Studies/Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. Clinician-Educator review is academic year 2005-06.

Reappointment of Dr. Mary Beth Callan as Assistant Professor of Medicine in Clinical Studies/Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. Clinician-Educator review is academic year 2005-06.

Reappointment of Dr. Amy Kapatkin as Assistant Professor of Surgery in Clinical Studies/Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. Clinician-Educator review is academic year 2005-06.

Terminal reappointment of Dr. Cynthia M. Otto as Assistant Professor of Medicine in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 2000 (full salary; ten-year clinical tenure probationary period commenced July 1, 1991).
Reappointment of Dr. Karin U. Sorenmo as Assistant Professor of Oncology in Clinical Studies/Philadelphia in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. Clinician-Educator review is academic year 2005-06.

Leaves of Absence

Scholarly leave of absence for Dr. Alan M. Klide, Professor of Anesthesia in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine for the period July 1, 2000 to December 31, 2000 with up to full salary; full benefits continued. [12 credits will be accrued; 12 credits will be used].

Scholarly leave of absence for Dr. Patricia L. Sertich, Associate Professor of Animal Reproduction in Clinical Studies/New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine, for the period January 1, 2001 to June 30, 2001 with up to full salary; full benefits continued. [19 credits will be accrued; 12 credits will be used].

Scholarly leave of absence for Dr. Joseph F. Spear, Professor of Physiology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine, for the period July 1, 2000 to June 30, 2001 with up to full salary; full benefits continued. [The borrowing of 2 credits is approved for this leave]. [22 credits will be accrued; 22 credits will be used plus 2 borrowed credits].

Scholarly leave of absence for Dr. Robert H. Whitlock, Associate Professor of Medicine in Clinical Studies/New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for the period September 1, 2000 to February 28, 2001 with full salary; full benefits continued. [13 credits will be accrued; 12 credits will be used].

Associated Faculty

Reappointment

Reappointment of Dr. Jacqueline Metzler as Adjunct Assistant Professor of Anatomy in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Reappointment of Dr. Pierre A. Conti as Adjunct Associate Professor of Laboratory Animal Medicine in Clinical Studies/Philadelphia in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Academic Support Staff

Reappointment

Extension to approved terminal reappointment of Dr. Makoto Nagano as Research Associate in Animal Biology in the Academic Support Staff of the School of Veterinary Medicine for six months effective July 1, 2000 (full salary; not in tenure probationary status in this appointment). Dr. Nagano has held one-year appointments as Research Associate (full salary) since September 1, 1995. [Any request for additional reappointment will not be approved].

Terminal reappointment of Dr. Sher Karki as Research Associate in Animal Biology in the Academic Support Staff of the School of Veterinary Medicine for one year effective July 1, 2000 (full salary; not in tenure probationary status in this appointment). Dr. Karki has held one-year appointments (full salary) since July 1, 1997.

Terminal reappointment of Dr. Karen L. Overall as Lecturer in Behavior in Clinical Studies/Philadelphia in the Academic Support Staff of the School of Veterinary Medicine for one year effective July 1, 2000 (full salary; not in tenure probationary status in this appointment). Dr. Overall has held one-year appointments (full salary) since July 1, 1997.

Terminal reappointment of Dr. Margaret M. Sleeper as Lecturer in Cardiology in Clinical Studies/Philadelphia in the Academic Support Staff of the School of Veterinary Medicine for the period July 1, 2000 to October 31, 2000 (full salary; not in tenure probationary status in this appointment). Dr. Sleeper has held one-year appointments (full salary) since July 1, 1997.

Emeritus Faculty

Reemploysments Beyond Retirement

Reemployment beyond retirement of Dr. Donald A. Abt, Professor Emeritus of Aquatic Animal Medicine and Pathology in Clinical Studies/Philadelphia in the School of Veterinary Medicine, for one year effective July 1, 2000 with partial salary dependent on duties assigned.

Reemployment beyond retirement of Dr. Donald F. Patterson, Professor Emeritus of Medical Genetics in Clinical Studies/Philadelphia in the School of Veterinary Medicine, for one year effective July 1, 2000 with partial salary dependent on duties assigned.
Resolution on the Design and Construction of the Life Sciences Quad, Phase I

Intention:

The School of Arts and Sciences wishes to proceed with the design and construction of a new Life Sciences Quad, Phase I building. The Life Sciences Phase I Building is intended to provide modern research and support for the Department of Biology and Psychology. The new building will be located south of the Mudd Laboratories, between University Avenue and the Botanical Garden, and will provide approximately 100,000 square feet of state-of-the-art Biology and Psychology Research Space. The Biology program will include wet labs, dry labs, animal facilities, greenhouses, plant facilities, and associated support and office space. The Psychology program will include wet labs, dry labs, animal facilities, and associated support and office space. Phase I is estimated to cost $51.4 million and will be funded through gifts and an internal capital project loan.

Schematic design for Phase II facility will also be accomplished under this project. The Life Sciences Phase II Building is anticipated to consist of an additional 90,000 square feet (+/-) of research and academic space also for the Departments of Biology and Psychology. The Biology Space Program will include classrooms, and additional wet labs, and associated support and office space. The Psychology Space Program will include teaching labs, classrooms, additional dry labs, and associated support and office space. Phase II will be located to the north of the Phase I facility on the site of the existing Mudd and Kaplan buildings, which will be demolished to allow for the new building.

RESOLVED, that the design and construction of the Life Sciences Quad, Phase I building, estimated to cost $51.4 million, be and the same are hereby approved and that the Executive Vice President or other appropriate officers of the University be and they hereby are authorized to take such actions, execute such contracts and incur such expenses and obligations—not, however, in excess of 110 percent of the estimated cost as presented to the Budget and Finance Committee—as may, in their judgement, be necessary or desirable to accomplish the purposes of this resolution.

9/14/00 – #1
Resolution on University Guaranteed Student Loans

Intention:

In November 1999, the Trustees approved up to $100 million in loan guarantees for loans to domestic and international undergraduate students, domestic and international students attending the Wharton School's Master of Business Administration Program, and all other students attending graduate and professional schools of the University. In order to be competitive with the programs of other leading business schools, the Wharton School's component of the program offered more liberal terms and conditions and, therefore, any losses in excess of net revenues are the responsibility of Wharton. While the use of the non-Wharton portion of the plan is consistent with original projections, the utilization of the Wharton portion has exceeded original projections. As a result, the total amount of loan guarantees is growing faster than originally forecasted. It is expected that the approved level of loan guarantees will reach $115 million by the end of the current fiscal year.

Upon review and further negotiation, it has been determined that the full program can achieve its objectives with significantly reduced levels of loan guarantees. Agreements with Citibank, through its subsidiary The Student Loan Corporation, will require approximately $175 million in loan guarantees through 2010 and will take effect July 1, 2001. It is expected that, thereafter, guarantees will level off.

When the Trustees gave approval for the current level of guarantees, it was their wish to review the results of the program prior to the start of Fiscal Year 2002. The review was to provide the Trustees with information concerning loss experience with the Wharton loan component. As of this date, no losses have occurred, but sufficient time has not elapsed to give any indication of loss potential. Other aspects of the program are performing as expected.

It is recommended that approval be given to continue this program and that the level of loan guarantees be increased to $175 million.

RESOLVED, that the Executive Vice President, the Vice President for Finance and Treasurer, or other appropriate officers of the University be and any one of them is hereby authorized and empowered to approve the form, conditions, and terms of the guarantee agreements of up to $175 million for student loans, and to execute and deliver, on behalf of the University, any such documents as may be necessary or appropriate to accomplish the purpose of this resolution, such execution and delivery to be conclusive evidence of approval thereof by the officer executing them.
FURTHER RESOLVED, that the Wharton School shall report to the Trustees on the financial status of this program, including default rates, losses, if any, and overall revenues no less than annually beginning Spring 2001.

9/14/00 – #2
Resolution of The Trustees of the University of Pennsylvania (“University”)  
Authorizing the Creation of a Delaware, Not-for-Profit Corporation to be Formed  
for the Purpose of Providing Entrepreneurial Opportunities and Services to the  
University Community In and Around University City

TEXT DISTRIBUTED AT MEETING

Intention:

The University proposes to establish P2B (the “Corporation”), a Delaware not-for-profit corporation, whose goal will be to enhance entrepreneurial opportunities in University City and the surrounding community by providing funding, entrepreneurial expertise and other appropriate resources and assistance to new business ventures, in particular ventures by members of the Penn community, including University faculty, students and staff. The corporation will be structured and managed so as to provide an accessible organization that will optimize the University’s economic development activities with the public and private sectors.

Establishment of P2B is an element of the University’s continuing commitment to revitalization of University City, including the long-term development of properties to the east of campus, adjacent to the Schuylkill River.

RESOLVED, that the University is hereby authorized to create the Corporation and to make a contribution to the Corporation and other investments, for further operating and capital expenses needed to establish and maintain the Corporation and its mission.

FURTHER RESOLVED, that the University hereby authorizes the appointment of the Executive Vice President as P2B’s President, and further authorizes the appointment of the President of the University as the founding Chairperson of the Board of Directors of P2B.

FURTHER RESOLVED, that the University’s Executive Vice President be and he/she hereby is authorized and empowered, (i) to take such action, approve the form and content of, and execute and deliver such documents and do all such things as shall be necessary or appropriate on the part of the University to effectuate the formation and management of the Corporation, (ii) to approve, as and to the extent University approval is required by the Corporation’s By-laws, arrangements made by the Corporation for operation and management of programs and activities of the Corporation, as well as all other transactions undertaken by the Corporation in furtherance of the purposes of this Resolution and (iii) to exercise all other rights and powers vested in the University by the By-laws of the Corporation.

FURTHER RESOLVED, that any actions heretofore taken by the President and Executive Vice President or other appropriate officers of the University in furtherance of the purposes of this Resolution and the same hereby are ratified and affirmed.
Clinical Care Associates ("CCA") has reached an agreement of sale on its medical office building in Royersford, Pennsylvania. This medical office building was a former location of PMA Medical Specialists and Pediatrics. In July 1999, PMA moved into the new Route 422 satellite; Penn Medicine at Limerick, and Dr. Mea, a solo practitioner, have been utilizing the site since September 1999.

The agreement of sale is for $330,000. CCA Senior Management recommends the acceptance of this offer for the following reasons:

- The purchase price is greater than the appraised value (appraised at $315,000 for medical office use);

- Dr. Mea will be able to continue at the office with a guaranteed rental of $16.00 per square foot for five years; and

- CCA also uses the ground floor for a training site to replace the training rooms lost when the CCA CBO was relocated to 3001 Market Street.

The agreement of sale is contingent upon Health System and University approvals as required by the respective By-laws.
Resolution on Appointment of Rena Rowan Damone
to the Board of Overseers of the School of Social Work

RESOLVED, that Rena Rowan Damone be appointed to the Board of Overseers of the School of Social Work for a three-year term, effective September 14, 2000.

Mrs. Rena Rowan Damone is the lead designer at Jones NY, a leader in the garment and fashion industry. Mrs. Damone is the founder, lead benefactor and fundraiser of Rowan House, a transitional residence for homeless women and children. Her other philanthropic and volunteer interests include the Rena Rowan Breast Center at the University of Pennsylvania, the U.S. Holocaust Memorial Museum, the Philadelphia Heart Institute and the Friends of Rittenhouse Square. She was Honorary Chairperson of Philadelphia’s 1996 “Take Our Daughters To Work Day,” and, in 1996, the Philadelphia Chamber of Commerce awarded her the Paradigm Award for her many personal and professional achievements. Mrs. Damone is a graduate of the University of the Arts in Philadelphia.
Resolution on Appointment of Le Ellen Doty to the Board of Overseers of the Graduate School of Education

RESOLVED, that Le Ellen Doty be appointed to the Board of Overseers of the Graduate School of Education for a three-year term, effective September 14, 2000.

Mrs. Le Ellen Doty, (W'76) is Managing Director and Head of the Global Technology Team at J.P. Morgan & Co., Inc. in New York. Prior to joining J.P. Morgan & Co., Mrs. Doty was Managing Director at Martin Simpson & Co., a technology research firm, from 1976 to 1989. She is a board member at Catholic Big Sisters, where she is Chair of the Development Committee and former Chair of the Search Committee. Mrs. Doty is a founding member of YESS (Young Executives Supporting Schools), which supports private schools that do not have sufficient family/constituency financial support. She has been a member of the Trustees’ Council of Penn Women since 1998 and is co-Chair of the Council’s Development Committee.
Resolution on Appointment of Patricia Tyson Stroud to the Board of Trustees of the University of Pennsylvania Press

RESOLVED, that Patricia Tyson Stroud be appointed to the Board of Trustees of the University of Pennsylvania Press for a three-year term, effective September 14, 2000.

Mrs. Patricia Tyson Stroud is a free-lance author and writer. Mrs. Stroud has had two books published by the University Press: Thomas Say, New World Naturalist and The Emperor of Nature: Charles-Lucien Bonaparte and His World. From 1979 to 1982, she was the editor of Frontiers, the annual publication of the Academy of Natural Sciences of Philadelphia and served as chair of the Academy's Women's Committee. Mrs. Stroud also served as editor of the series of catalogues, Wildlife Expo, for the Academy of Natural Sciences. From 1968-1969, she was a copywriter in the Advertising and Public Relations Department at First Pennsylvania Bank. Since 1992, Mrs. Stroud has been a member of the Board of Directors of the Georgia Farm Foundation and became its President in 1998. She is a former member of the Board of Directors of the Historic Bartram's Garden (1994 to 1999). Mrs. Stroud received a bachelor's degree in English from Smith College.
Resolution on Appointment of Ronald H. Menaker to the Board of Overseers of the School of Veterinary Medicine

RESOLVED, that Ronald H. Menaker be appointed to the Board of Overseers of the School of Veterinary Medicine for a three-year term, effective September 14, 2000.

Mr. Ronald H. Menaker is Advisory Director of J.P. Morgan & Co., Inc. in New York. Prior to his retirement in July 1998, Mr. Menaker served as Managing Director and Head of Corporate Services at J.P. Morgan and is currently a Director of J.P. Morgan Services, Inc. He is past Chairman and current Vice-Chairman of The New York University Downtown Hospital and a Trustee of The New York University/Mount Sinai Medical Center. Mr. Menaker was recently elected a Director of the Atlanta/Sosnoff Capital Corporation, an investment and brokerage firm. He is a Trustee of The American Kennel Club Museum of The Dog, St. Louis, Missouri; a Trustee of St. Hubert's Giralda Animal Welfare & Education Center, Madison, N.J.; and Show Chairman of The Westminster Kennel Club.
Resolution on Appointments of David B. Ford, Frank W. Fountain, Jr. and Gordon B. Hattersley, Jr. to the Board of Overseers of The Wharton School

RESOLVED, that David B. Ford, Frank W. Fountain, Jr. and Gordon B. Hattersley, Jr. be appointed to the Board of Overseers of The Wharton School for three-year terms, effective September 14, 2000.

Mr. David B. Ford (WG'70) is Managing Director of The Goldman Sachs Group, Inc. and a member of the Board of Trustees/Directors of Goldman Sachs Money Market Trust. Mr. Ford has served as a member of the Wharton Graduate Executive Board, Co-Chair of his 15th and 20th reunion committees, Matching Gift Chairman, Chairman of the Annual Giving Committee Campaign, Annual Giving Class Agent and Special/Capital Gifts Volunteer. He also is a Co-Chair of the Leadership Gifts Committee for the Campaign for Sustained Leadership and a member of the Campaign Steering Committee.

Mr. Frank W. Fountain, Jr. (WG'73) is Senior Vice President of Government Affairs, DaimlerChrysler A.G. and also serves as President of the Corporation Fund and Secretary of the Public Policy Committee of Chrysler’s Board of Directors. He is Chairman of the Board of Directors of the Metropolitan Affairs Coalition and serves on the boards of the United Way Community Services, Museum of African American History, Metropolitan Detroit Convention and Visitors Bureau, Music Hall, Inc., and Citizens Research Council of Michigan. In 1988, he helped organize the Wharton 1973 MBA Class Reunion. Mr. Fountain also served as Co-Chairman of his 25th Reunion Gift Committee. He has been a member of the Wharton School’s Graduate Executive Board since 1995. Mr. Fountain is a member of Wharton’s Executive Leadership Council and President of the Executive Leadership Foundation.

Mr. Gordon B. Hattersley, Jr. (WG'54) is President and Chief Executive Officer and Co-founder of UTI Corporation, a holding company for six subsidiary firms that manufacture metal tubing, tubular production and telecommunications components: Uniform Tubes, Micro-Coax, Utitech, Micro Med Machining, Kleiner Metal, and Uniform Tubes Europe. Mr. Hattersley has been a member of the Joseph Wharton Club since 1991 and is a member of Wharton’s Undergraduate Executive Board.
Resolution on Appointments of David T. C. Chan and W. Joseph Duckworth
to the Board of Overseers of the Graduate School of Fine Arts

RESOLVED, that David T. C. Chan and W. Joseph Duckworth be appointed to the
Board of Overseers of the Graduate School of Fine Arts for three-year terms, effective
September 14, 2000.

Mr. David T.C. Chan (PAR’97) is Chairman and Chief Executive Officer of Mansion
Holdings, Ltd., a contracting company concerned with the installation and maintenance
of fire prevention and fire fighting systems and related parts, and of Build Tech Holdings,
Ltd. He also is Chairman of Symphony Holdings, Ltd., an investment holding company
with interests in companies that manufacture and trade footwear and in property holdings.
Mr. Chan is Director of Wing Shan International Ltd., an investment holding company
with interests in the generation and sale of electricity in Foshan City District, Guangdong
Province, the People’s Republic of China, and part owner of Luk Yu Tea House. He also
is a Trustee of Northfield – Mt. Herman School.

Mr. W. Joseph Duckworth (WG’72) is General Partner of Realty Engineering and
President and Chief Executive Officer of Realen Homes, Inc., a subsidiary of Realty
Engineering. Mr. Duckworth worked for the residential real estate firm Toll Brothers,
Inc., first as Vice President from 1976 to 1984 and then as Chief Operating Officer from
1984 to 1985. He is Vice President of the Chester County Planning Commission. Since
1985, Mr. Duckworth has been a member of the Executive Committee of American
Southwest Corporation, which is an issuer of mortgage-backed bonds. He also is a
member of National Home Builders Association, Urban Land Institute and the Union
League. Mr. Duckworth is a regular speaker in graduate seminars at the Graduate School
of Fine Arts. He has a bachelor’s degree in Mechanical Engineering from Carnegie-
Mellon University.
Resolution on Appointments of Philip M. Darivoff, Julie Beren Platt and Marc E. Platt, Esq. to the Advisory Board of the Center for Advanced Judaic Studies

RESOLVED, that Philip M. Darivoff, Julie Beren Platt, and Marc E. Platt, Esq. be appointed to the Advisory Board of the Center for Advanced Judaic Studies for three-year terms, effective September 14, 2000.

Mr. Philip M. Darivoff (W’79, WG’85) is Managing Director at Goldman Sachs, where he is responsible for the firm’s Fixed Income Capital Markets Origination efforts in New York. He has been with Goldman Sachs since 1985, and was promoted to Managing Director in 1996 and elected a General Partner in 1998. Mr. Darivoff is a Chartered Financial Analyst and a member of the New York Society of Security Analysts and the Association for Investment Management and Research. He is a member of the Leadership Gifts Committee at The Wharton School.

Mrs. Julie Beren Platt (C’79) was formerly Vice President, Commercial Banking Training Center, Bankers Trust Company in New York from 1984 to 1986 and was Assistant Vice President of its Eastern National Division from 1979 to 1984. She currently is Vice President for Fundraising at Sinai Temple in Los Angeles, CA. Mrs. Platt also is Chairman of Sinai Akiba Academy Board of Directors, Vice Chairman of Camp Ramah of California, and Vice Chairman of the United Jewish Fund Women’s Campaign in Los Angeles, CA. She served on the Southern California Scholarship Gala Honorary Committee in March 2000.

Mr. Marc E. Platt (C’79) is an independent film producer and currently heads Marc Platt Productions, an entertainment company for the production of feature films, television and live theatre, which is located on the Universal Studios lot in California. Prior to establishing this independent venture, Mr. Platt was formerly the President of Production for Universal Studios from 1996 to 1998. His film credits at Universal include: Patch Adams, One True Thing, Out of Sight, October Sky, Man on the Moon, The Mummy, and American Pie. Before joining Universal, Mr. Platt served as President of TriStar Pictures. His films credits at TriStar include: As Good As It Gets, My Best Friend’s Wedding, Jerry Maguire, Sleepless in Seattle, and Philadelphia. Mr. Platt earned his Juris Doctor at New York University, where he was a member of the NYU Law Review and was awarded the American Jurisprudence Award.
Resolution on Reappointments of
Robert M. Baylis, Joseph E. Lundy, Esq., and Douglas C. Walker
to the Board of Overseers of the
University of Pennsylvania Museum of Archaeology and Anthropology

RESOLVED, that Robert M. Baylis, Joseph E. Lundy, and Douglas C. Walker be reappointed to the Board of Overseers of the University of Pennsylvania Museum of Archaeology and Anthropology for three-year terms, effective September 14, 2000.

Mr. Robert M. Baylis is a Corporate Director and Business Educator (and former Vice Chairman) of CS First Boston Corporation, an international full-service investment banking firm with headquarters in New York City. From 1993-1994, he was Chairman and Chief Executive Officer of CS First Boston Pacific, Inc. in Hong Kong, which was then the Asia-Pacific operating company of CS First Boston Group, Inc. He is Director of New York Life Insurance Company, Host Marriott Corporation, Covance Inc., and Gryphon Holdings, Inc. He received his Bachelor of Arts from Princeton University and his Masters in Business Administration from Harvard University. Mr. Baylis is a Chartered Financial Analyst and a member of the New York Society of Security Analysts and the National Association of Business Economists. He is a former Trustee of Teachers College, the Princeton University Triangle Club, the Community Service Society of New York, and the YMCA of Darien, Connecticut. Mr. Baylis also is Director of the International Forum, an executive education program of The Wharton School. Mr. Baylis originally was appointed to the Board in 1993 and served two terms. During his sabbatical, Mr. Baylis continued to chair the Development Committee.

Mr. Joseph E. Lundy (W’65) is a Principal at Coopers & Lybrand L.L.P. and Lecturer at Temple University School of Law. He received his Juris Doctor from Temple in 1968 and an L.L.M. in taxation from New York University School of Law in 1969. Mr. Lundy is a fellow of the American College of Tax Counsel and a member of the American Academy of Hospital Attorneys. He also is a member of the American, Pennsylvania, Philadelphia, and Florida Bar Associations. He is Past Chair of the Exempt Organizations Committee of the Tax Section of the American Bar Association and of the Tax Section of the Philadelphia Bar Association. Mr. Lundy is Editor-in-Chief of the Journal of Taxation of Exempt Organizations, a Warren Gorham & Lamont bimonthly publication. Mr. Lundy was appointed to the Board in 1986 and served four terms. During his sabbatical, Mr. Lundy personally authored and shepherded through the Women’s Committee’s 501(c)3 application for tax exemption status and has been instrumental in guiding the Committee through its transition to a separate non-profit organization.

Mr. Douglas C. Walker is a General Partner for the Philadelphia office of Brown Brothers Harriman & Company in charge of commercial banking, investment advising, and corporate finance. He holds a Bachelor of Arts in Economics from Princeton University and a Masters in Business Administration from Harvard. Mr. Walker is the former Assistant Vice President of the Credit Pricing Committee at J.P. Morgan & Co. in
New York. He is Director and Chair of the Finance Committee of the Asten Group, Inc., Director of the Natural Lands Trust, Director and Chair of Philadelphia Conservationists, Director and Treasurer of the Georgia Farm Foundation, Director and Chair of the Development Committee of the Academy of Natural Sciences, and Director of Paoli Memorial Hospital. Mr. Walker also is the former Director of the World Affairs Council. Mr. Walker was appointed to the Board in 1993 and served two terms. During his sabbatical, he continued to serve as Chair of the Research Committee.
Resolution on Appointment of Robert L. Barchi, M.D. to the Board of Managers of The Wistar Institute

RESOLVED, that Robert L. Barchi, M.D. be appointed to the Board of Managers of The Wistar Institute on an interim basis, effective September 14, 2000, until such time as the full Board of the Wistar Institute for 2001 is elected.

Dr. Robert L. Barchi became Provost of the University on February 1, 1999. As Provost, Dr. Barchi is the University’s Chief Academic Officer. He was appointed professor of neurology and of biochemistry and biophysics at the University of Pennsylvania in 1975, and subsequently became associate professor in 1978 and professor in 1981. Dr. Barchi was named the David Mahoney Professor of Neurological Sciences in 1985 and also served as Director of the Mahoney Institute of Neurological Sciences from 1983 to 1996. Dr. Barchi was appointed Chair of the Department of Neuroscience in 1992 and the Department of Neurology in 1995. He received his bachelor's and master’s degrees from Georgetown University and his doctoral degree in biochemistry and medical degree from the University of Pennsylvania.