Report of Faculty Appointments and Promotions
Provost Staff Conference Meetings from April 17, 2000 to May 19, 2000
Submitted for University Trustee Approval on June 15-16, 2000

SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Reappointments

Reappointment of Dr. Grace Kao as Assistant Professor of Sociology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03.

Reappointment of Dr. Marisa C. Kozlowski as Assistant Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03.

Reappointment of Dr. Jeffrey G. Saven as Assistant Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03.

Reappointment of Dr. Paul D. Sniegowski as Assistant Professor of Biology in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03.

Extension to Reappointment and Tenure Probation

Extension to approved reappointment and tenure probationary period for Dr. Marie Gottschalk as Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2004 (full salary; tenure probationary period commenced July 1, 1997). Adjusted mandatory review is academic year 2003-04. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to approved reappointment and tenure probationary period for Dr. Susan J. Sidlauskas as Assistant Professor of History of Art in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1994). Adjusted mandatory review is academic year 2000-01. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].
Extension to approved reappointment and tenure probationary period for Dr. Rudra Sil as Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2003 (full salary; tenure probationary period commenced July 1, 1996). Adjusted mandatory review is academic year 2002-03. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Promotions

Promotion of Dr. Nancy M. Bonini to Associate Professor of Biology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2000 (full salary; with tenure).

Promotion of Dr. John D. Crawford to Associate Professor of Psychology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2000 (full salary; with tenure).

Promotion of Dr. Mark J. Devlin to Associate Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences effective July 1, 2000 (full salary; with tenure).

Promotion of Dr. Antonella Grassi to Associate Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2000 (full salary; with tenure).

Promotion of Dr. Philippe C. Met to Associate Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences effective July 1, 2000 (full salary; with tenure).

Promotion of Dr. Lydie Moudileno to Associate Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences effective July 1, 2000 (full salary; with tenure).

Promotion of Dr. Andrew M. Rappe to Associate Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences effective July 1, 2000 (full salary; with tenure).
Leaves of Absence

Scholarly leave of absence for Dr. Peter Gaeffke, Professor of South Asia Regional Studies in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2000 with up to full salary (83.33% from the leave budget and 16.67% from the department); full benefits continued. [This leave will utilize 10 credits, plus the borrowing of 2 credits is approved for this leave].

Scholarly leave of absence for Dr. Anthony F. Garito, Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2000 (full salary and those benefits which are salary-based will be reimbursed from the leave budget to the department; health and life insurance benefits to be continued).

Leave of absence for employment elsewhere for Dr. James J. O'Donnell, Professor of Classical Studies in the Standing Faculty of the School of Arts and Sciences, for the period August 1, 2000 to April 30, 2001 without salary; any benefits continued are without University contribution; medical and dental benefits will be reimbursed directly to Penn by Yale University.

Scholarly leave of absence for Dr. Robert B. St. George, Associate Professor of History in the Standing Faculty of the School of Arts and Sciences, for the academic year 2000-01 with up to 53% salary; appropriate benefits continued. [This leave will utilize 13 credits].

Associated Faculty

Reappointments

Reappointment of Dr. Peshe C. Kuriloff as Adjunct Associate Professor of English in the Associated Faculty of the School of Arts and Sciences for four years effective July 1, 2000 or for the duration of her administrative appointment whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Carla Locatelli as Adjunct Professor of English in the Associated Faculty of the School of Arts and Sciences for four years effective July 1, 2000 contingent on appropriate visa (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael T. Ryan as Adjunct Assistant Professor of History in the Associated Faculty of the School of Arts and Sciences for five years retroactive to July 1, 1999 or for the duration of her administrative appointment whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).
Academic Support Staff

Reappointments

Reappointment of Ms. Hiroko Kimura Sherry as Senior Lecturer in Asian and Middle Eastern Studies in the Academic Support Staff of the School of Arts and Sciences for four years effective July 1, 2001 (full salary; not in tenure probationary status in this appointment).

Reappointment of Ms. Youngro Yoon Song as Lecturer in Foreign Languages in Asian and Middle Eastern Studies in the Academic Support Staff of the School of Arts and Sciences for four years effective July 1, 2000 contingent upon appropriate visa (full salary; not in tenure probationary status in this appointment).

Emeritus Faculty

Reemployments Beyond Retirement

Reemployment beyond retirement for Dr. Justin Aronfreed, Professor Emeritus of Psychology in the School of Arts and Sciences, for the fall semester 2000 with partial salary dependent on duties assigned.

Reemployment beyond retirement for Dr. W. John Smith, Professor of Biology in the Standing Faculty of the School of Arts and Sciences, for the one year effective July 1, 2000 with partial salary dependent on duties assigned.

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Reappointments

Reappointment of Dr. Kwabena Adu Boahen as Assistant Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03.

Reappointment of Dr. Camillo J. Taylor as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03.
Promotion

Promotion of Dr. Karen I. Winey to Associate Professor of Materials Science and Engineering in the Standing Faculty of the School of Engineering and Applied Science effective July 1, 2000 (full salary; with tenure).

Leave of Absence

Scholarly leave of absence Dr. Gnanalingam Anandalingam, the National Center Professor of Resource Management and Technology in Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the academic year 2000-01 without salary; appropriate benefits continued.

Resignation

Resignation of Dr. Chung-Hung Chen as Assistant Professor of Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science effective August 31, 2000.

Associated Faculty

Appointments

Appointment of Dr. Elli Angelopoulou as Adjunct Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period February 15, 2000 to June 30, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Robert Mandelbaum as Adjunct Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period February 1, 2000 to June 30, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Keishi Tajima as Visiting Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the academic year 2000-01 (without salary and benefits; not in tenure probationary status in this appointment).
GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Appointment

Appointment of Dr. Ruth Curran Neild as Assistant Professor of Education in the Standing Faculty of the Graduate School of Education for the period January 1, 2001 to June 30, 2005 (full salary; tenure probationary period commences July 1, 2001). Mandatory tenure review is academic year 2006-07.

Leave of Absence

Scholarly leave of absence for Dr. Howard C. Stevenson, Jr., Associate Professor of Education in the Standing Faculty of the Graduate School of Education, for the academic year 2000-01 with up to full salary (50% from the leave budget, 50% from grants); full benefits continued.

LAW SCHOOL

Standing Faculty

Reappointment

Reappointment of Dr. Peter H. Huang as Assistant Professor of Law in the Standing Faculty of the Law School for two years effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03.

Leaves of Absence

Leave of absence for employment elsewhere for Mr. Robert A. Gorman, the Kenneth W. Gemmill Professor of Law in the Standing Faculty of the Law School, for the fall semester 2000 with up to full salary and full benefits to be reimbursed by Columbia Law School directly to Penn.

Leave of absence for employment elsewhere for Dr. Peter H. Huang, Assistant Professor of Law in the Standing Faculty of the Law School, for the fall semester 2000 with up to full salary and full benefits to be reimbursed by the University of Southern California Law School directly to Penn.

Leave of absence for employment elsewhere for Mr. Charles W. Mooney, Professor of Law in the Standing Faculty of the Law School, for the fall semester 2000 with up to full salary and full benefits to be reimbursed by University of Virginia Law School directly to Penn.
Scholarly leave of absence for Mr. Charles W. Mooney, Professor of Law in the Standing Faculty of the Law School, for the spring semester 2001 with up to full salary; full benefits continued.

Reduction in Duties

Reduction in duties by 50% for Mr. Curtis R. Reitz, Algernon Sydney Biddle Professor of Law in the Standing Faculty of the Law School, for the academic year 2000-01 with a proportional reduction in salary and those benefits which are salary-based. [This reduction in duties is requested in anticipation of retirement].

Associated Faculty

Reappointment

Reappointment of Mr. Douglas N. Frenkel as Practice Professor of Law in the Associated Faculty of the Law School for five years effective July 1, 2000 (full salary; not in tenure probationary status in this appointment).

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement of Mr. Clyde W. Summers, Jefferson B. Fordham Professor Emeritus of Law in the Law School for one year effective July 1, 2000 (partial salary dependent on duties assigned).

SCHOOL OF SOCIAL WORK

Standing Faculty

Reappointments

Reappointment of Dr. Roberta R. Iversen as Assistant Professor of Social Work in the Standing Faculty–Clinician-Educator of the School of Social Work for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1997). Clinician-Educator review is academic year 2005-06.

Reappointment of Dr. Beth M. Lewis as Assistant Professor of Social Work in the Standing Faculty–Clinician-Educator of the School of Social Work for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1997). Clinician-Educator review is academic year 2005-06.
Leave of Absence

Scholarly leave of absence for Mr. Ira M. Schwartz, Professor of Social Work in the Standing Faculty of the School of Social Work, for the spring semester 2001 with up to full salary; full benefits continued.

Associated Faculty

Appointment

Appointment of Dr. Marcia Zibalese-Crawford as Visiting Associate Professor of Social Work in the Associate Faculty of the School of Social Work, one year effective July 1, 2000 (full salary; not in tenure probationary status).

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Dr. Elsa Ramsden, Associate Professor Emeritus of Physical Therapy for the period May 1, 2000 to December 31, 2000 with partial salary dependent on duties assigned to be paid by the School of Social Work.

WHARTON SCHOOL

Standing Faculty

Appointment

Appointment of Dr. Bilge Yilmaz as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 2000 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06.

Reappointment

Reappointment of Mr. Edward T. Swaine as Assistant Professor of Legal Studies in the Standing Faculty of the Wharton School for three years effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03.

Promotions

Promotion of Dr. Rachel T.A. Croson to Associate Professor of Operations and Information Management in the Standing Faculty of the Wharton School effective July 1, 2000 (full salary; with tenure).
Promotion of Dr. Mauro F. Guillen to Associate Professor of Management in the Standing Faculty of the Wharton School effective July 1, 2000 (full salary; with tenure).

Promotion of Dr. Mary Frances Luce to Associate Professor of Marketing in the Standing Faculty of the Wharton School effective July 1, 2000 (full salary; with tenure).

Promotion of Dr. Karen Jehn to Professor of Management in the Standing Faculty of the Wharton School effective July 1, 2000 (full salary; has tenure).

Leaves of Absence

Scholarly leave of absence for Ms. Janice R. Bellace, the Samuel Blank Professor of Legal Studies in the Standing Faculty of the Wharton School, for the period July 1, 2000 to June 30, 2001 with up to full salary (67% from the leave budget, 33% to be paid by Singapore Management University directly to Wharton); full benefits continued. [This leave will use 16 credits].

Leave of absence for employment elsewhere for Dr. David C. Croson, Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the period June 1, 2000 to August 31, 2001 without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. Rachel Croson, Assistant Professor of Operations and Information Management in the Standing Faculty of the Wharton School for the period June 1, 2000 to August 31, 2001 with up to one-half salary; appropriate benefits continued. [The borrowing of 2 credits is approved for this leave].

Leave of absence for employment elsewhere for Dr. Gerald R. Faulhaber, Professor of Public Policy and Management in the Standing Faculty of the Wharton School, for the period July 1, 2000 to June 30, 2001 with up to full salary and benefits to be reimbursed by the FCC directly to Penn.

Scholarly leave of absence for Dr. Thomas P. Gerrity, Professor of Management and in the Standing Faculty of the Wharton School, for the period January 1, 2001 to June 30, 2001 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Robert P. Inman, the Miller-Sherrerd Professor of Finance in the Standing Faculty of the Wharton School, for the spring semester 2001 with up to full salary; full benefits continued.
Leave of absence for employment elsewhere for Dr. Urban J. Jermann as Assistant Professor of Finance in the Standing Faculty of the Wharton School, for the period July 1, 2000 to June 30, 2001 without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. Bruce Kogut, the Dr. Felix Zandman Professor of International Management in the Standing Faculty of the Wharton School, for the period September 1, 2000 to December 31, 2000 without salary; appropriate benefits continued.

Leave of absence for employment elsewhere for Dr. David J. Reibstein, William Stewart Woodside Professor of Marketing in the Standing Faculty of the Wharton School, for the period July 1, 2000 to June 30, 2001 with up to full salary (70% to be paid by the Marketing Science Institute directly to Penn; and 30% from the department); full benefits continued.

Leave of absence for Dr. Scott Ward, Professor of Marketing in the Standing Faculty of the Wharton School, for the period January 1, 2001 to June 30, 2001 without salary; appropriate benefits continued.

Reduction in Duties

Reduction in duties by 50% for child care for Dr. John R. Kimberly, the Henry Bower Professor of Entrepreneurial Studies in Management in the Standing Faculty of the Wharton School, for one year effective July 1, 2000, with a proportional reduction in salary and those benefits which are salary-based.

Secondary Appointment

Continuation of secondary appointment of Dr. Howard Kunreuther, the Cecelia Yen Koo Professor of Operations and Information Management in the Standing Faculty of the Wharton School, as Professor of Public Policy and Management for five years effective July 1, 2000 with voting rights.

Associated Faculty

Leave of Absence

Leave of absence for employment elsewhere for Dr. Stewart D. Friedman as Practice Professor of Management in the Associated Faculty of the Wharton School, for the academic year 2000-01 without salary; any benefits continued are without University contribution.
Reappointment

Reappointment of Dr. Selwyn Piramuthu as Visiting Associate Professor of Operations and Information Management in the Associated Faculty of the Wharton School for one year effective July 1, 2000 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Emeritus Faculty

Reemployments Beyond Retirement

Reemployment beyond retirement for Dr. William M. Evan, Professor Emeritus of Management in the Wharton School, for one year effective July 1, 2000 with partial salary dependent on duties assigned.

Reemployment beyond retirement for Dr. Howard V. Perlmutter, Professor Emeritus of Management in the Wharton School, for one year effective July 1, 2000 with partial salary dependent on duties assigned.

Reemployment beyond retirement for Dr. Edward B. Shils, Professor Emeritus of Management in the Wharton School, for one year effective July 1, 2000 with partial salary dependent on duties assigned.

HEALTH SCHOOLS
SCHOOL OF DENTAL MEDICINE

Standing Faculty

Leave of Absence

Scholarly leave of absence for Dr. Robert W. Beideman, Associate Professor of Oral Medicine in the Standing Faculty of the School of Dental Medicine, for the period July 1, 2000 to June 30, 2001 with up to full salary; full benefits continued.

Resignation

Resignation of Dr. Shoukefeh Emamian as Assistant Professor of General Restorative Dentistry in the Standing Faculty--Clinician-Educator of the School of Dental Medicine effective April 30, 2000.
Associated Faculty

Appointments

Appointment of Dr. Jill L. McKeever Furst as Adjunct Assistant Professor of Dental Care Systems in the Associated Faculty of the School of Dental Medicine for the period February 1, 2000 to June 30, 2003 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Bruce J. Lish as Adjunct Assistant Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for the period February 1, 2000 to June 30, 2003 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF MEDICINE

Standing Faculty

Appointments

Appointment of Dr. Andrea J. Apter as Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective December 1, 1999 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Appointment of Dr. Adam Bagg as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1999 to June 30, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.

Appointment of Dr. Kyong-Mi Chang as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for the period December 1, 1999 to June 30, 2002 (full salary; ten-year clinical tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2007-08.

Appointment of Dr. Phyllis A. Gimotty as Associate Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective March 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Appointment of Dr. Philip S. Kim as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period January 1, 2000 to June 30, 2003 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 2000. Clinician-Educator review is academic year 2008-09.

Appointment of Dr. Barbara A. Konkle as Associate Professor of Medicine at the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective March 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Appointment of Dr. Richard D. Lackman as Associate Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective December 1, 1999 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Appointment of Dr. Joel N. Maslow as Associate Professor of Medicine at the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine effective March 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Appointment of Dr. Laura E. Mitchell as Assistant Professor of Epidemiology in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine for the period December 1, 1999 to June 30, 2002 (full salary; tenure probationary period commenced July 1, 1996 and includes three years [July 1, 1996 to August 31, 1999] spent in Research Assistant Professor probation). Mandatory tenure review is academic year 2001-02.

Appointment of Dr. Brian J. Sennett as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period November 1, 1999 to June 30, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.
Appointment of Dr. Elizabeth A. Tarka as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1999 to June 30, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.

Appointment of Dr. Craig B. Thompson as Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1999 (full salary; with tenure).

Appointment of Dr. Valerie M. Weaver as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for the period December 1, 1999 to June 30, 2002 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2004-05.

Reappointments

Reappointment of Dr. Linda J. Bagley as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Clinician-Educator review is academic year 2005-06.

Reappointment of Dr. Zubair W. Baloch as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. Clinician-Educator review is academic year 2005-06.

Reappointment of Dr. Jeffrey M. Bergelson as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 2000 (full salary; ten-year clinical tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2005-06.

Reappointment of Dr. Gerd A. Blobel as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03.
Reappointment of Dr. Cindy W. Christian as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Reappointment of Dr. Edward T. Dickinson, III as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. Clinician-Educator review is academic year 2005-06.

Reappointment of Dr. Dennis R. Durbin as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03. Continuation of secondary appointment as Assistant Professor of Epidemiology in Biostatistics and Epidemiology for the same period of time with voting rights.

Reappointment of Dr. Franz Fogt as Assistant Professor of Pathology and Laboratory Medicine at the Presbyterian Medical Center of Philadelphia and the Hospital of University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1997. Clinician-Educator review is academic year 2005-06.

Reappointment of Dr. Heidi Lee Frankel as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1995. Clinician-Educator review is academic year 2003-04.
Reappointment of Dr. Kenneth R. Ginsburg as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Reappointment of Dr. Madeline M. Gladis as Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. Clinician-Educator review is academic year 2005-06.

Reappointment and change in title and tenure status for Dr. Bruce P. Himelstein from Assistant Professor (in tenure probation) to Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Reappointment of Dr. Stephen E. Kimmel as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2000 (full salary; ten-year clinical tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 2002-03. Continuation of secondary appointment as Assistant Professor of Epidemiology in Biostatistics and Epidemiology for the same period of time with voting rights.

Reappointment of Mr. A. Russell Localio as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. Clinician-Educator review is academic year 2005-06.
Reappointment of Dr. Joseph A. Maldjian as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. Clinician-Educator review is academic year 2005-06.

Reappointment of Dr. Robert W. Neumar as Assistant Professor of Emergency Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2000 (full salary; ten-year clinical tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2005-06.

Reappointment of Dr. Warren S. Pear as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2000 (full salary; ten-year clinical tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2005-06.

Reappointment of Dr. Eleanor S. Pollak as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1997. Clinician-Educator review is academic year 2005-06.

Reappointment of Dr. Mary D. Sammel as Assistant Professor of Biostatistics in Biostatistics and Epidemiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. Clinician-Educator review is academic year 2005-06.

Reappointment of Dr. Kelly Anne Spratt as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years retroactive to July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.
Reappointment and change in title and tenure status for Dr. Daniel von Allmen from Assistant Professor (in tenure probation) to Assistant Professor of Surgery at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. Clinician-Educator review is academic year 2005-06.

Reappointment and change in title and tenure status for Dr. Robert B. Wilson from Assistant Professor (in tenure probation) to Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years retroactive to July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Gary Dean Wu as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years retroactive to July 1, 1999 (full salary; ten-year clinical tenure probationary period commenced July 1, 1992 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Mandatory tenure review is academic year 2001-02.

Reappointment of Dr. Gordon H. Yu as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. Clinician-Educator review is academic year 2005-06.

Promotions

Promotion of Dr. Carolyn A. Felix to Associate Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 1, 2000 (full salary; with tenure).

Promotion of Dr. Judy L. Meinkoth to Associate Professor of Pharmacology in the Standing Faculty of the School of Medicine effective July 1, 2000 (full salary; with tenure).
Promotion of Dr. Mitchell D. Tobias to Associate Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Jeffrey N. Weiser to Associate Professor of Pediatrics in the Standing Faculty of the School of Medicine effective July 1, 2000 (full salary; with tenure).

Promotion of Dr. Stuart J. Weiss to Associate Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Secondary Appointments

Secondary appointment for Dr. Robert Gross as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, as Assistant Professor of Biostatistics and Epidemiology for the period December 1, 1999 to June 30, 2002 with voting rights.

Promotion in secondary appointment for Dr. Anne E. Kazak, Professor of Psychology in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, to Professor of Psychology in Psychiatry for three years effective July 1, 2000 with voting rights.

Continuation of secondary appointment for Dr. Hank F. Kung, Professor of Radiopharmaceutical Science in Radiology in the Standing Faculty of the School of Medicine, to Professor of Pharmacology for three years retroactive to July 1, 1999 with voting rights.

Secondary appointment for Dr. Paul A. McDermott, Professor of Education in the Standing Faculty of the Graduate School of Education, as Professor of Psychology in Psychiatry in the School of Medicine for three years effective July 1, 2000 with voting rights.

Continuation of secondary appointment for Dr. Michael E. Selzer, Professor of Neurology in the Standing Faculty of the School of Medicine, as Professor of Neurology in Rehabilitation Medicine for three years retroactive to July 1, 1998 with voting rights.

Continuation of secondary appointment for Dr. Phyllis L. Solomon, Professor of Social Work in the Standing Faculty of the School of Social Work, as Professor of Social Work in Psychiatry in the School of Medicine for three years effective July 1, 2000 with voting rights.
Reduction in Duties

Reduction in duties to 80% for child care for Dr. Madeline M. Gladis, Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine retroactive to the period November 1, 1999 to October 31, 2000 with a proportional reduction in salary and those benefits which are salary based.

Associated Faculty

Appointments

Appointment of Dr. Sudha D. Bakshi as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for the period December 1, 1999 to June 30, 2002 (with salary; not in tenure probationary status in this appointment).

Appointment of Dr. Marcia L. Comstock as Adjunct Assistant Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for the period January 1, 2000 to June 30, 2003 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Sharon M. Curlik as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for the period December 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. John D. Koethe as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period January 1, 2000 to June 30, 2003 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Richard A. Lippin as Adjunct Assistant Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for the period January 1, 2000 to June 30, 2003 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Antoine Messiah as Visiting Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for the period January 1, 2000 to December 31, 2000 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Appointment of Dr. Rohinton J. Morris as Clinical Associate Professor of Surgery in the Associated Faculty of the School of Medicine for the period December 1, 1999 to June 30, 2002 (with salary; not in tenure probationary status in this appointment).
Appointment of Dr. John C. Ouligian as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for the period December 1, 1999 to June 30, 2002 (without salary; not in tenue probationary status in this appointment).

Appointment of Dr. Joel C. Rosenfeld as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for the period December 1, 1999 to June 30, 2002 (without salary; not in tenue probationary status in this appointment).

Extension to Reappointment and Non-Tenure Probation

Extension to approved reappointment and non-tenure probationary period Dr. Ramesh Raghupathi as Research Assistant Professor of Neurosurgery in the Associated Faculty of the School of Medicine for one year effective July 1, 2001 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; with a non-tenure probationary period which commenced July 1, 1995). Adjusted mandatory review is academic year 2001-02. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Promotions

Promotion of Dr. Robert A. Copeland to Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenue probationary status in this appointment).

Promotion of Dr. Gladys Susan Fenichel to Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 (without salary; not in tenue probationary status in this appointment).

Promotion of Dr. Jean Richa to Adjunct Associate Professor of Genetics in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenue probationary status in this appointment).

Promotion of Dr. Eileen M. Shore to Research Associate Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenue probationary status in this appointment). Promotion in secondary appointment to Research Associate Professor of Genetics for the same period of time with voting rights.
Promotion of Dr. Michael A. Silver to Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Soraya Abbasi as Clinical Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Leslie B. Alexander as Adjunct Professor of Social Work in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ivan S. Alferiev as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 contingent upon appropriate visa or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1997). Mandatory review is academic year 2002-03. [Consideration for promotion is contingent upon United States permanent residency status].

Reappointment of Dr. Kunjlata M. Amin as Research Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1997). Mandatory review is academic year 2002-03.

Reappointment of Dr. Jeannette L. Bennicelli as Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1997). Mandatory review is academic year 2002-03.

Reappointment of Dr. Vinod K. Bhutani as Clinical Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. David J. Brunswick as Research Associate Professor of Biochemistry in Psychiatry in the Associated Faculty of the School of Medicine for one year effective July 1, 2000 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment to Dr. Tyra Bryant-Stephens as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. R. Michael Buckley, Jr. as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Carla Campbell as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Cyndia S. Choi as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John T. Farrar as Adjunct Assistant Professor of Epidemiology in Biostatistics and Epidemiology and as Adjunct Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment). Four years (July 1, 1993 to June 26, 1997) were spent in ten-year clinical tenure probation.

Reappointment of Dr. Joel M. Fiedler as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Paul J. Fudala as Research Associate Professor of Pharmacology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Jeffrey S. Gerdes as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Michael F. Gliatto as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lawrence G. Gray as Adjunct Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Barbara H. Greenbaum as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Barbara L. Henshell as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Dorothee Herlyn as Wistar Institute Associate Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Anthony Luberti as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Roger R. Marsh as Adjunct Associate Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David S. Metzger as Research Associate Professor of Social Policy in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment to Dr. Beth E. Rezet as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rita Panoscha as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Jonathan E. Rhoads, Jr. as Clinical Professor of Surgery in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael B. Robinson as Research Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment). Continuation of secondary appointment as Research Associate Professor of Pharmacology for the same period of time with voting rights.

Reappointment of Dr. Chandra M. Sehgal as Research Associate Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Evelyne Shuster as Adjunct Associate Professor of Philosophy in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Steven M. Sokoll as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kenneth Sullivan as Clinical Associate Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Bruce M. Taubman as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Susan F. Travis as Clinical Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).
Resignations

Resignation of Dr. Peter L. Jones as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine, effective May 31, 2000.

Resignation of Dr. Susan D. Kraner as Research Assistant Professor of Neuroscience in the Associated Faculty of the School of Medicine, effective June 30, 2000.

Resignation of Dr. Nimmi Ramanujam as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine, effective May 17, 2000.

Emeritus Faculty

Reemployments Beyond Retirement

Reemployment beyond retirement for Dr. Aaron T. Beck, University Professor Emeritus of Psychiatry in the School of Medicine, for one year effective July 1, 2000 with partial salary dependent on duties assigned.

Reemployment beyond retirement for Dr. Lester B. Luborsky, Professor Emeritus of Psychology in Psychiatry in the School of Medicine, for one year effective July 1, 2000 with partial salary dependent on duties assigned.

Reemployment beyond retirement of Dr. Albert J. Stunkard, Professor Emeritus of Psychiatry in the School of Medicine, for one year effective July 1, 2000 with partial salary dependent on duties assigned.

Academic Support Staff

Reappointment

Reappointment of Dr. Francis T. Ashton as Research Associate in Cell and Developmental Biology in the Academic Support Staff of the School of Medicine for one year effective July 1, 2000 (full salary; not in tenure probationary status in this appointment). Dr. Ashton has held appointments as Research Associate (full salary) since January 1, 1977.
SCHOOL OF NURSING

Standing Faculty

Promotions

Promotion of Dr. Terri H. Lipman to Associate Professor of Nursing of Children in the Standing Faculty--Clinician-Educator of the School of Nursing effective July 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines to Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Therese Richmond to Associate Professor of Trauma and Critical Care Nursing at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Nursing effective July 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines to Appointments and Promotions, January 8, 1985 or as amended).

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Appointment

Appointment of Dr. Regina M. Turner as Assistant Professor of Large Animal Reproduction in Clinical Studies/New Bolton Center in the Standing Faculty of the School of Veterinary Medicine for the period March 1, 2000 to June 30, 2003 (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06.

Promotion

Promotion of Dr. Patricia L. Sertich to Associate Professor of Animal Reproduction in Clinical Studies/New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective July 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Leave of Absence

Scholarly leave of absence for Dr. Richard O. Davies, Professor of Physiology in Animal Biology in the School of Veterinary Medicine, for the period September 1, 2000 to August 31, 2001 with up to full salary; full benefits continued. [The borrowing of 1 credit is approved for this leave].
Scholarly leave of absence for Dr. Sydney M. Evans, Associate Professor of Radiology in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine, for one year effective July 1, 2000 with up to one-half salary; appropriate benefits continued.

Associated Faculty

Reappointment

Reappointment of Dr. Gary K. Beauchamp as Adjunct Professor of Anatomy in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Dr. Peter J. Hand, Professor Emeritus of Anatomy in Animal Biology in the School of Veterinary Medicine, for one year effective July 1, 2000 with partial salary dependent on duties assigned.