SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Appointments

Appointment of Dr. Rita Copeland as Professor of Classical Studies in the Standing Faculty of the School of Arts and Sciences effective July 1, 1999 (full salary; with tenure).

Appointment of Dr. Mark D. Goulian as Assistant Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 2000 (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06.

Appointment of Dr. Jonathan Steinberg as Professor of History in the Standing Faculty of the School of Arts and Sciences effective January 1, 2000 (full salary; with tenure). Designation as the Annenberg Professor of History effective January 1, 2000.

Reappointments

Reappointment of Dr. Yongsung Chang as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2001 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03. [Consideration for promotion to tenure is contingent upon United States permanent residency status].

Reappointment of Dr. Rahul Kumar as Assistant Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2001 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03. [Consideration for promotion to tenure is contingent upon United States permanent residency status].

Reappointment of Dr. Tony G. Pantev as Assistant Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03.
Reappointment of Dr. Nicola Persico as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2001 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03. [Consideration for promotion to tenure is contingent upon United States permanent residency status].

Reappointment of Dr. Mary C. Pugh as Assistant Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03.

Reappointment of Dr. Barbara Rosenow von Schlegell as Assistant Professor of Religious Studies in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03.

Reappointment of Dr. Anna T. Weesner as Assistant Professor of Music in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03.

Promotions

Promotion of Dr. Frederick R. Dickinson to Associate Professor of History in the Standing Faculty of the School of Arts and Sciences effective July 1, 2000 (full salary; with tenure).

Promotion of Dr. Kathryn Edin to Associate Professor of Sociology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2000 (full salary; with tenure).

Promotion of Dr. Randall D. Kamien to Associate Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences effective July 1, 2000 (full salary; with tenure).

Associated Faculty

Reappointment

Reappointment of Dr. Eric C. Schneider as Adjunct Associate Professor of History in the Associated Faculty of the School of Arts and Sciences for five years retroactive to July 1, 1999 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).
Academic Support Staff

Reappointments

Reappointment of Dr. Surendra K. Gambhir as Senior Lecturer in South Asia Regional Studies in the Academic Support Staff of the School of Arts and Sciences for four years effective July 1, 1997 (full salary; not in tenure probationary status in this appointment).

Terminal reappointment of Ms. Rose Malague as Lecturer in English/Theater Arts in the Academic Support Staff of the School of Arts and Sciences for one year effective July 1, 2000 (full salary; not in tenure probationary status in this appointment. Ms. Malague has held one-year appointments (full salary) since July 1, 1995. [Any additional requests for reappointment will not be approved].

GRADUATE SCHOOL OF EDUCATION
Standing Faculty

Promotion

Promotion of Dr. Stanton E.F. Wortham to Associate Professor of Education in the Standing Faculty of the Graduate School of Education effective July 1, 2000 (full salary; with tenure).

SCHOOL OF ENGINEERING AND APPLIED SCIENCE
Standing Faculty

Appointment

Appointment of Dr. George J. Pappas as Assistant Professor of Electrical Engineering in the Standing Faculty of the School of Engineering and Applied Science for the period February 15, 2000 to June 30, 2004 (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06.

Change in Home Department

Change in home department for Dr. Daniel A. Hammer from Professor of Chemical Engineering to Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science effective February 16, 2000 (full salary; has tenure).
Secondary Appointment

Secondary appointment for Dr. Daniel A. Hammer, Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, as Professor of Chemical Engineering for the period February 16, 2000 to June 30, 2003 with voting rights.

SCHOOL OF SOCIAL WORK
Standing Faculty

Leaves of Absence

☑ Scholarly leave of absence for Dr. Dennis P. Culhane, Associate Professor of Social Work in the Standing Faculty of the School of Social Work, for the academic year 2000-01 with up to full salary (50% from the leave budget and 50% from grants; full benefits continued.

☑ Scholarly leave of absence for Dr. Richard J. Estes, Professor of Social Work in the Standing Faculty of the School of Social Work, for the spring semester 2001 with up to full salary; full benefits continued.

☑ Scholarly leave of absence for Dr. Kenwyn K. Smith, Associate Professor of Organizational Behavior in Social Work in the Standing Faculty of the School of Social Work, for academic year 2000-01 with up to full salary; full benefits continued.

WHARTON SCHOOL
Standing Faculty

Promotion

☑ Promotion of Dr. Domenico Cuoco to Associate Professor of Finance in the Standing Faculty of the Wharton School effective July 1, 2000 (full salary; with tenure).

Conversion to Tenure

☑ Appointment of Dr. Joel Waldfogel as Associate Professor of Public Policy and Management in the Standing Faculty of the Wharton School is converted to tenure effective July 1, 2000 (full salary).
Leaves of Absence

Scholarly leave of absence for Dr. James D. Laing, Professor of Operations and Information Management in the Standing Faculty of the Wharton School, for the fall semester 2000 with up to full salary (41.66% from the leave budget and 58.34% from the department); full benefits continued.

Scholarly leave of absence for Dr. Mark G. Low, Associate Professor of Statistics in the Standing Faculty of the Wharton School, for the period August 1, 2000 to July 31, 2001 with up to one-half salary; appropriate benefits continued.

Resignation

Resignation of Dr. James J. Chang as Assistant Professor of Accounting in the Standing Faculty of the Wharton School effective June 30, 2000.

Associated Faculty

Reappointment

Reappointment of Dr. Stephen A. Meyer as Adjunct Professor of Finance in the Associated Faculty of the Wharton School for three years effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

HEALTH SCHOOLS

SCHOOL OF DENTAL MEDICINE

Associated Faculty

Appointments

Appointment of Dr. George R. Baran as Adjunct Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for the period February 1, 2000 to June 30, 2003 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Ira L. Eisenstein as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period February 1, 2000 to June 30, 2003 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Angel Pagan as Adjunct Associate Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for the period February 1, 2000 to June 30, 2003 (without salary; not in tenure probationary status in this appointment).

Reappointment

✓ Reappointment of Dr. Noah Chivian as Adjunct Associate Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).

SCHOOL OF MEDICINE

Standing Faculty

Appointments

Appointment of Dr. John Augoustides as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1999 to June 30, 2002 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.

✓ Appointment of Dr. Michael B. Blank as Assistant Professor of Psychiatry in the Standing Faculty of the School of Medicine for the period December 1, 1999 to June 30, 2002 (full salary; tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2004-05.

✓ Appointment of Dr. Liana R. Clark as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1999 to June 30, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review date is academic year 2007-08.

✓ Appointment of Dr. Troy E. Domínguez as Assistant Professor of Anesthesia at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1999 to June 30, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.
Appointment of Dr. Daniel T. Dempsey as Professor of Surgery at the Pennsylvania Hospital and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1999 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Appointment of Dr. Terri H. Finkel as Associate Professor of Pediatrics in the Standing Faculty of the School of Medicine effective December 1, 1999 (full salary; with tenure). Designation as the Joseph Lee Hollander Chair in Pediatric Rheumatology for ten years effective December 1, 1999.

Appointment of Dr. Robert C. Gorman as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1999 (full salary; ten-year tenure probationary period commences July 1, 1999. Mandatory tenure review is academic year 2007-08.

Appointment of Dr. Vicente H. Gracias as Assistant Professor of Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.

Appointment of Dr. Robert Gross as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for the period December 1, 1999 to June 30, 2002 (full salary; ten-year clinical tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2007-08.

Appointment of Dr. Henry H. Hsia as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1999 to June 30, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.

Appointment of Dr. Paul A. Janmey as Professor of Physiology in the Standing Faculty of the School of Medicine effective December 1, 1999 (full salary; with tenure).
Appointment of Dr. Jacqueline Kreutzer as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period January 15, 2000 to June 30, 2003 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 2000. Clinician-Educator review is academic year 2008-09.

Appointment of Dr. Richard J. Lin as Assistant Professor of Anesthesia at the Children’s Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1999 to June 30, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.

Appointment of Dr. Laura B. Myers as Assistant Professor of Anesthesia at the Children’s Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1999 to June 30, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.

Appointment of Dr. Kristi L. Peterson as Assistant Professor of Anesthesia at the Children’s Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1999 to June 30, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.

Appointment of Dr. Margaret A. Priestley as Assistant Professor of Anesthesia at the Children’s Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1999 to June 30, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.

Appointment of Dr. Donna M. Rajchert as Assistant Professor of Anesthesia at the Children’s Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1999 to June 30, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.
Appointment of Dr. Raffi V. Terzian as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1999 to June 30, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.

Reappointments

Reappointment of Dr. Kurt T. Barnhart as Assistant Professor of Obstetrics and Gynecology in the Standing Faculty of the School of Medicine for three years effective July 1, 2000 (full salary; ten-year clinical tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2005-06. Secondary appointment as Assistant Professor of Biostatistics and Epidemiology for the same period of time with voting rights.

Reappointment of Dr. Debra L. Braverman as Assistant Professor of Rehabilitation Medicine at the Hospital of University of Pennsylvania, the Presbyterian Medical Center of Philadelphia, and Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1997. Clinician-Educator review is academic year 2005-06.

Reappointment of Dr. William M. DeCampli as Assistant Professor of Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1997. Clinician-Educator review is academic year 2005-06.

Reappointment of Dr. Robert J. Goldman as Assistant Professor of Rehabilitation Medicine at the Hospital of the University of Pennsylvania, the Presbyterian Medical Center of Philadelphia, and Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Reappointment of Dr. Joseph T. Jarrett as Assistant Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine for three years effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03.
Reappointment of Jacqueline Marie Junkins-Hopkins as Assistant Professor of Dermatology at the Hospital of University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1997. Clinician-Educator review is academic year 2005-06.

Reappointment of Dr. David A. Lenrow as Assistant Professor of Rehabilitation Medicine at the Hospital of the University of Pennsylvania, the Presbyterian Medical Center of Philadelphia, and Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Reappointment of Dr. Mary B. Leonard as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine for three years effective July 1, 2000 (full salary; ten-year tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2005-06. Continuation of secondary appointment as Assistant Professor of Epidemiology in Biostatistics and Epidemiology for the same period of time with voting rights.

Reappointment of Dr. Dewey G. McCafferty as Assistant Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine for three years effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03.

Reappointment of Dr. William H. Shull, Jr. as Assistant Professor of Rehabilitation Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. Clinician-Educator review is academic year 2005-06.

Reappointment of Dr. Drew Weissman as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2000 (full salary; ten-year clinical tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2005-06.
Extensions to Appointment and Probationary Period

Extension to approved terminal reappointment and tenure probationary period for Dr. David J. Goldhamer as Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine for one year effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1993 and was previously adjusted by one year pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Adjusted mandatory tenure review is academic year 2000-01. [This extension is granted pursuant to paragraph A.2. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to approved reappointment and tenure probationary period for Dr. Sandra L. Holloway as Assistant Professor of Genetics in the Standing Faculty of the School of Medicine for one year effective July 1, 2001 (full salary and benefits to be paid from the Howard Hughes Medical Institute; tenure probationary period commenced July 1, 1994 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.) Adjusted mandatory tenure review is academic year 2001-02. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to approved reappointment and tenure probationary period for Dr. Thomas A. Jongens as Assistant Professor of Genetics in the Standing Faculty of the School of Medicine for one year effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1994 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.) Adjusted mandatory tenure review is academic year 2001-02. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to approved reappointment and Clinician-Educator probationary period for Dr. Laura F. McNicholas as Assistant Professor of Psychiatry at the Veterans Affairs Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1992. Adjusted Clinician-Educator review is academic year 2001-02. [This extension is granted pursuant to paragraph A.3. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].
Extension to approved appointment and clinician-educator probationary period for Dr. Irene B. O'Hara as Assistant Professor of Anesthesia at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted Clinician-Educator review is academic year 2007-08. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to approved appointment and clinician-educator probationary period for Dr. Charmaine A. Stewart as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1998). Adjusted Clinician-Educator review is academic year 2007-08. [This extension is granted pursuant to paragraph A.3. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Promotions

Promotion of Dr. Rita J. Balice-Gordon to Associate Professor of Neuroscience in the Standing Faculty of the School of Medicine effective July 1, 2000 (full salary; with tenure).

Promotion of Dr. Rosalie Elenitsas to Associate Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). Continuation and promotion in the designation as the Sandra Lazarus Associate Professor of Dermatology at HUP for three years effective July 1, 2000.

Promotion of Dr. Gary D. Foster to Associate Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended).

Promotion of Dr. Jill E. Jacobs to Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Promotion of Dr. Jill E. Langer to Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Stephen A. Zderic to Associate Professor of Urology in Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Chris A. Liacouras to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Paul J. Moberg to Associate Professor of Neuropsychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Thomas J. Power to Associate Professor of School Psychology in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Amy A. Pruitt to Associate Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended).

Promotion of Dr. Seth L. Schulman to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended).

Promotion of Dr. Evan S. Siegelman to Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Promotion of Dr. Bruce I. Turetsky to Associate Professor of Psychiatry at the Hospital of University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended).

Promotion of Dr. Stephen A. Zderic to Associate Professor of Urology in Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Conversion to Tenure

Appointment of Dr. Louis J. Soslowsky as Associate Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine is converted to tenure effective July 1, 2000 (full salary).

Reduction in Duties

Reduction in duties by 50% for child care for Dr. Lynne R. Siqueland, Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period April 1, 2000 to March 31, 2001 with a proportional reduction in salary and those benefits which are salary-based. Clinician-Educator probationary period commenced July 1, 1996 and is adjusted by one year for two years spent in half-time status. Adjusted Clinician-Educator review is academic year 2005-06.

Leaves of Absence

Scholarly leave of absence for Dr. Jacques P. Barber, Associate Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period April 1, 2000 to June 30, 2000 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Harold I. Feldman, Associate Professor of Medicine in the Standing Faculty of the School of Medicine, for the period September 1, 2000 to August 31, 2001 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Michael P. Nusbaum, Associate Professor of neuroscience in the Standing Faculty of the School of Medicine, for the period January 1, 2001 to June 30, 2001 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Alan C. Rosenquist, Professor of Neuroscience in the Standing Faculty of the School of Medicine, for the period September 1, 2000 to June 30, 2001 with up to full salary; full benefits continued.
Scholarly leave of absence for Dr. Peter Wilding, Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period July 1, 2000 to December 31, 2000 with up to full salary; full benefits continued.

Secondary Appointments

Continuation of secondary appointment for Dr. Paul J. Honig, Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, as Professor of Pediatrics in Dermatology for three years effective July 1, 2000 with voting rights.

Continuation of secondary appointment for Dr. Gihan Indragith Tennekoon, Professor of Neurology in the Standing Faculty of the School of Medicine, as Professor of Neurology in Pediatrics for three years effective July 1, 2000 with voting rights.

Resignations

Resignation of Dr. Steven M. Altschuler to Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective March 31, 2000.

Resignation of Dr. Raymond J. Carroll as the Fairhill Professor of Biostatistics in Biostatistics and Epidemiology in the Standing Faculty of the School of Medicine effective January 15, 2000.

Resignation of Dr. Judith W. Dogin as Assistant Professor of Psychiatry at the Philadelphia Child Guidance Center in the Standing Faculty--Clinician-Educator of the School of Medicine effective March 31, 1999.

Resignation of Dr. Stuart R. Lessin as Associate Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective March 31, 2000.

Resignation of Dr. Martha W. Stevens as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective May 28, 2000.
Associated Faculty

Appointments

Appointment of Dr. Richard A. Balderston as Clinical Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for the period November 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Richard B. Cornfield as Clinical Associate Professor of Psychiatry in the Associated Faculty of the School of Medicine for the period December 1, 1999 to June 30, 2001 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Jason C. Cwik as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for the period December 1, 1999 to June 30, 2002 (with salary; not in tenure probationary status in this appointment).

Appointment of Dr. Richard S. Finkel as Clinical Associate Professor of Pediatrics and Clinical Associate Professor of Neurology in the Associated Faculty of the School of Medicine for the period December 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Natalie P. Hartenbaum as Adjunct Assistant Professor of Emergency Medicine in the Associated Faculty of the School of Medicine for the period January 1, 2000 to June 30, 2003 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Michael J. Haut as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for the period December 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Alex L. Loeb as Adjunct Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for the period December 1, 1999 to June 30, 2001 (without salary; not in tenure probationary status in this appointment). Six years (July 1, 1992 to June 5, 1998) were spent in tenure probation.

Appointment of Dr. Iraj Maany as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for the period December 1, 1999 to June 30, 2001 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Morris A. Swartz as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period December 1, 1999 to June 30, 2002 (with salary; not in tenure probationary status in this appointment).
Appointment of Dr. Yoram G. Weiss as Adjunct Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for the period December 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Pratap M. Yagnik as Clinical Associate Professor of Neurology in the Associated Faculty of the School of Medicine for the period December 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Henry R. Bleier as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Clayton A. Buck as Wistar Institute Professor of Pediatrics and Wistar Institute Professor of Pediatrics in Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. David B. Burgess as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. H. Fred Clark as Research Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 or for the duration of the grant or contract which support his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Susan C. Day as Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Francis D. Duffy as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. William A. Eaton as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. George E. Ehrlich as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Marie E. Murphy Gleason as Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Erica A. Golemis as Adjunct Assistant Professor of Cell and Developmental Biology in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Waine C. Johnson as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Helen M. Korchak as Research Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Terminal reappointment of Dr. Igor L. Kratskin as Research Assistant Professor of Otorhinolaryngology: Head and Neck Surgery in the Associated Faculty of the School of Medicine for one year effective July 1, 2000 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1994).

Reappointment of Dr. Alan C. McLaughlin as Adjunct Associate Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Barbara B. Pawel as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Rosette C. Plotkin as Adjunct Assistant Professor of Rehabilitation Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 or for the duration of her administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert S. Rhodes as Adjunct Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Heinrich Roder as Adjunct Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jean M. Sanger as Research Professor of Cell and Developmental Biology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Steven G. Simms as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Eun Ran Suh as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1997). Mandatory review is academic year 2002-03.

Promotion

Promotion of Dr. William V. Williams to Adjunct Associate Professor of Medicine in the Associated Faculty of the School of Medicine for the period March 1, 2000 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Correction to Previous Minute

Correction to the title in the approved reappointment of Dr. Dimitrios S. Monos from Clinical Assistant Professor to Clinical Associate Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment). Six years (July 1, 1990 to June 30, 1996) were spent in ten-year clinical tenure probationary status.

[Refer to PSC January 7, 2000]

Resignations

Resignation of Dr. Velpandi Ayyavoo as Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine effective February 29, 2000.
Resignation of Dr. Danielle R. Reed as Research Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine effective February 29, 2000.

Resignation of Dr. Arvind Sahu as Research Assistant Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine effective April 30, 2000.

SCHOOL OF NURSING
Standing Faculty

Reappointments

Reappointment of Dr. Ellen B. Fung as Assistant Professor of Nutrition at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Nursing for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1997. Clinician-Educator review is academic year 2005-06.

Reappointment of Dr. Sarah H. Kagan as Assistant Professor of Gerontological Nursing at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Nursing for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994. Clinician-Educator review is academic year 2002-03.

Reappointment of Dr. Marilyn Stringer as Assistant Professor of Women's Health Nursing at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Nursing for three years effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1997. Clinician-Educator review is academic year 2005-06.

Reduction in Duties

Reduction of duties by 51% for Dr. Barbara Medoff-Cooper, Professor of Nursing in the Standing Faculty of the School of Nursing, for the period March 1, 2000 to August 31, 2000 with a proportional reduction in salary; full benefits continued through 51% support from outside sources, otherwise a proportional reduction in those benefits which are salary-based.
Reappointments

Reappointment of Dr. Suzanne B. Levy as Clinical Assistant Professor of Psychiatric Mental Health in Nursing in the Associated Faculty of the School of Nursing for five years effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Babette S. Zemel as Adjunct Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for five years effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Declined Appointment

Dr. Angela I.M. Barth has declined the offer of appointment as Assistant Professor of Animal Biology in the Standing Faculty of the School of Veterinary Medicine for the period January 1, 2000 to June 30, 2003 (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06.

Leaves of Absence

Scholarly leave of absence for Dr. William J. Donawick, the Mark Whittler and Lila Griswold Allam Professor of Surgery in Clinical Studies/New Bolton Center in the Standing Faculty of the School of Veterinary Medicine for the period July 1, 2000 to November 30, 2000 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Roselyn Eisenberg, Professor of Microbiology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine, for the spring semester 2000 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Dieter Schifferli, Associate Professor of Microbiology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine, for the spring semester 2000 with up to full salary; full benefits continued.
Associated Faculty

Appointment

Appointment of Dr. Hong-Bo Xin as Research Assistant Professor of Animal Biology in the Associated Faculty of the School of Veterinary Medicine for the period December 1, 1999 to June 30, 2000 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time, contingent on appropriate visa (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1999). Mandatory review is academic year 2004-05.

Reappointments

Reappointment of Dr. Ji-Kang Fang as Adjunct Assistant Professor of Biochemistry in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for three years effective July 1, 2000 or for the duration of his administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Leszek K. Kubin as Research Associate Professor of Physiology in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 2000 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Academic Support Staff

Reappointment

Terminal reappointment of Dr. Katharine Palmer as Lecturer in Critical Care/Emergency Medicine in Clinical Studies/Philadelphia in the Academic Support Staff of the School of Veterinary Medicine for one year effective July 1, 2000 (full salary; not in tenure probationary status in this appointment). Dr. Palmer has held one-year appointments (full salary) since July 1, 1997.