SCHOOL OF ARTS AND SCIENCES

Standing Faculty

Reappointments

Reappointment of Dr. Elaine Freedgood as Assistant Professor of English in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03.

Reappointment of Dr. Marie Gottschalk as Assistant Professor of Political Science in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03.

Reappointment of Dr. I. Joseph Kroll as Assistant Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03.

Reappointment of Dr. Jean-Marie Roulin as Assistant Professor of Romance Languages in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2001 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03. [Consideration for promotion to tenure is contingent upon United States permanent residency status].

Reappointment of Dr. Beth S. Wenger as Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences for three years effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03.

Promotions

Promotion of Dr. Brenda B. Casper to Professor of Biology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2000 (full salary; has tenure).
Promotion of Dr. Sheila H. Murnaghan to Professor of Classical Studies in the Standing Faculty of the School of Arts and Sciences effective July 1, 2000 (full salary; has tenure).

Promotion of Dr. Neil H. Shubin to Professor of Biology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2000 (full salary; has tenure).

Promotion of Dr. Matthew H. Sommer to Associate Professor of History in the Standing Faculty of the School of Arts and Sciences effective July 1, 2000 (full salary; with tenure).

Promotion of Dr. Peter Steiner to Professor of Slavic Languages and Literatures in the Standing Faculty of the School of Arts and Sciences effective July 1, 2000 (full salary; has tenure).

Reduction in Duties

Reduction in duties by 40% for Dr. Alan W. Heston, Professor of South Asia Regional Studies in the Standing Faculty of the School of Arts and Sciences, for three years effective July 1, 2000 with a proportional reduction in salary and those benefits which are salary-based. [This reduction in duties is approved in anticipation of retirement].

Leaves of Absence

Scholarly leave of absence for Dr. George Cardona, Professor of Linguistics in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2000 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Donald D. Fitts, Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2000 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Gino C. Segre, Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences, for the fall semester 2000 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Thomas C. Lubensky, Mary Amanda Wood Professor of Physics in Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2001 with up to full salary; full benefits continued.

Administrative leave for Dr. Holly Pittman, Professor of History of Art in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2000 with up to 60% salary; appropriate benefits continued.
Scholarly leave of absence for Dr. Thomas M. Safley, Professor of History in the Standing Faculty of the School of Arts and Sciences, for the academic year 2000-01 without salary; appropriate benefits continued.

Emeritus Faculty

Reemployments Beyond Retirement

Reemployment beyond retirement for Dr. David J. DeLaura, Avalon Foundation Professor Emeritus of English in the School of Arts and Sciences, for one year retroactive to July 1, 1999 with partial salary dependent on duties assigned.

Reemployment beyond retirement for Dr. Franklin C. Southworth, Professor Emeritus of South Asia Regional Studies in the School of Arts and Sciences, for one year effective July 1, 2000 with partial salary dependent on duties assigned.

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Leave of Absence

Scholarly leave of absence for Dr. Marvin Lazerson, Professor of Education in the Standing Faculty of the Graduate School of Education, for the spring semester 2001 with up to full salary; full benefits continued.

Associated Faculty

Promotions

Promotion of Dr. Kristine A. Billmyer to Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for three years retroactive to July 1, 1999 or for the duration of her administrative appointment, whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Promotion of Dr. Myrna L. Cohen to Adjunct Associate Professor of Education in the Associated Faculty of the Graduate School of Education for three years retroactive to July 1, 1999 or for the duration of her administrative appointment, whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

Reappointment

Reappointment of Dr. Zhi-Long Chen as Assistant Professor of Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science for three years effective July 1, 2001 contingent on appropriate visa (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03. [Consideration for promotion to tenure is contingent upon United States permanent residency status].

Leaves of Absence

Scholarly leave of absence for Dr. C. Nelson Dorny, Professor of Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the spring semester 2001 and for the spring semester 2002 with up to full salary; full benefits continued for both leave periods.

Leave of absence for employment elsewhere for Mr. David J. Farber, Alfred Fitler Moore Professor of Telecommunications Systems and Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science, for the period January 16, 2000 to January 15, 2001 with up to full salary to be paid directly to Penn by the FCC; full benefits continued.

Scholarly leave of absence for Dr. Pedro Ponte-Castañeda, Professor of Mechanical Engineering and Applied Mechanics in the Standing Faculty of the School of Engineering and Applied Science for the academic year 2001-02 with up to 83.3% salary from the leave budget; appropriate benefits continued. [20 leave credits will be utilized for this leave].

Associated Faculty

Appointment

Appointment of Dr. Silvio Peter Eberhardt as Adjunct Associate Professor of Electrical Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
GRADUATE SCHOOL OF FINE ARTS
Associated Faculty

Reappointment

Reappointment of Mr. Hitoshi Nakazato as Adjunct Professor of Fine Arts in the Associated Faculty of the Graduate School of Fine Arts for five years July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

SCHOOL OF SOCIAL WORK
Standing Faculty

Leave of Absence

Approved scholarly leave of absence for Dr. Vivian C. Seltzer, Professor of Human Development and Behavior in the Standing Faculty of the School of Social Work, for the spring semester 2000 with up to full salary; full benefits continued is postponed at her request retroactive to January 24, 2000.

[Refer to PSC of June 25, 1999]

WHARTON SCHOOL
Standing Faculty

Reappointments

Terminal reappointment of Dr. Yiorgos Mylonadis as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1993 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended).

Reappointment of Dr. Sean Nicholson as Assistant Professor of Health Care Systems in the Standing Faculty of the Wharton School for three years effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03.

Terminal reappointment of Dr. Catalin Starica as Assistant Professor of Statistics in the Standing Faculty of the Wharton School for the period July 1, 1999 to December 31, 2000 (full salary; tenure probationary period commenced July 1, 1996).
Terminal reappointment of Dr. Adrian E. Tschoegl as Assistant Professor of Management in the Standing Faculty of the Wharton School for one year effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1994).

Promotion

Promotion of Dr. Eric Orts to Professor of Legal Studies in the Standing Faculty of the Wharton School effective July 1, 2000 (full salary; has tenure).

Leave of Absence

Scholarly leave of absence for Dr. Paul R. Rosenbaum, Professor of Statistics in the Standing Faculty of the Wharton School, for the academic year 2000-01 with up to one-half salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Arie Schinnar, Associate Professor of Public Policy and Management in the Standing Faculty of the Wharton School for the period July 1, 2000 to December 31, 2000 with up to one-half salary; appropriate benefits continued.

Leave of absence for employment elsewhere for Dr. Kent Smetters, Assistant Professor of Insurance and Risk Management in the Standing Faculty of the Wharton School, for the academic year 2000-01 without salary; any benefits continued are without University contribution.

Leave of absence for employment elsewhere for Dr. Susan M. Wachter, Professor of Real Estate in the Standing Faculty of the Wharton School, for the spring semester 2000 without salary; any benefits continued are without University contribution.

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Dr. Peter Knutson, Professor Emeritus of Accounting in the Wharton School, for one year retroactive to July 1, 1999 with partial salary dependent on duties assigned.
HEALTH SCHOOLS
SCHOOL OF DENTAL MEDICINE
Standing Faculty

Resignation

Resignation of Dr. Olivia Sheridan as Assistant Professor of Dental Care Systems in the Standing Faculty--Clinician-Educator of the School of Dental Medicine effective January 15, 2000.

Associated Faculty

Appointments

Appointment of Dr. Farideh Madani as Clinical Associate Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for the period November 1, 1999 to June 30, 2004 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Louis F. Rose as Clinical Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for the period December 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Barry P. Levin as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years retroactive to July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Herman Segal as Clinical Associate Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for five years retroactive to July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Promotion

**Promotion of Dr. Signe A. Jonsson Brightman** to Adjunct Associate Professor of Pathology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

**SCHOOL OF MEDICINE**

Standing Faculty

**Appointments**

**Appointment of Dr. Rexford S. Ahima** as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for the period November 1, 1999 to June 30, 2002 (full salary; ten-year clinical tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2007-08.

**Appointment of Dr. Rhonda A. Alexis** as Assistant Professor of Anesthesia at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1998 to June 30, 2001 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1998. Clinician-Educator review is academic year 2006-07.

**Appointment of Dr. Julian L. Allen** as Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1999 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Appointment of Dr. R. Nick Bryan** as Professor of Radiology in the Standing Faculty of the School of Medicine effective July 1, 1999 (full salary; with tenure). **Designation** as the Eugene P. Pendergrass Professor of Radiology effective July 1, 1999 and coterminous with his appointment as department chair.
Appointment of Dr. Edward F. Chan as Assistant Professor of Dermatology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period February 1, 2000 to June 30, 2003 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 2000. Clinician-Educator review is academic year 2008-09.

Appointment of Dr. Kevin M. Curtis as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period November 1, 1999 to June 30, 2002 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.

Appointment of Dr. Romulo M. Cuy, Jr. as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania and the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1998 to June 30, 2001 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1998. Clinician-Educator review is academic year 2006-07.

Appointment of Dr. Leslie R. DeLaney as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania and the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine December 1, 1998 to June 30, 2001 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1998). Clinician-Educator review is academic year 2006-07.

Appointment of Dr. David J. Doukas as Associate Professor of Family Practice and Community Medicine in the Standing Faculty of the School of Medicine for the period December 1, 1999 to June 30, 2004 (full salary; tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2002-03.
Appointment of Dr. Mark A. Fogel as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period November 1, 1999 to June 30, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999 and includes four years (July 1, 1993 to February 17, 1997) which were spent in Clinician-Educator probation. Adjusted Clinician-Educator review date is academic year 2003-04.

Appointment of Dr. Theodore J. Ganley as Assistant Professor of Orthopaedic Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period November 1, 1999 to June 30, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.

Appointment of Dr. Jeane Ann Grisso as Professor of Medicine in the Standing Faculty of the School of Medicine effective November 1, 1999 (full salary; with tenure).

Appointment of Dr. Diane M. Hershock as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period November 1, 1999 to June 30, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.

Appointment of Dr. Irwin B. Levitan as Professor of Neuroscience in the Standing Faculty of the School of Medicine effective November 1, 1999 (full salary; with tenure). Designation as the David J. Mahoney Professor of Neurological Sciences for the period November 1, 1999 to October 31, 2009.

Appointment of Dr. Michael A. Maldonado as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for the period November 1, 1999 to June 30, 2002 (full salary; ten-year clinical tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2007-08.

Appointment of Dr. Issam A. Mardini as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for the period November 1, 1999 to June 30, 2002 (full salary; ten-year clinical tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2007-08.
Appointment of Dr. Dr. John J. Murphy as Assistant Professor of Medicine at the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1998 to June 30, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten year non-tenure probationary period which commences July 1, 1998. Clinician-Educator review is academic year 2006-07.

Appointment of Dr. Andrew B. Newberg as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1999 to June 30, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.

Appointment of Dr. Suzette Y. Osei as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period November 1, 1999 to June 30, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.

Appointment of Dr. Scott A. Rushton as Assistant Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period November 1, 1999 to June 30, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.

Appointment of Dr. Judy A. Shea as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1998 to June 30, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1998. Clinician-Educator review is academic year 2006-07.

Appointment of Dr. Hui-Kuo Shu as Assistant Professor of Radiation Oncology in the Standing Faculty of the School of Medicine for the period November 1, 1999 to June 30, 2002 (full salary; ten-year clinical tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2007-08.
Appointment of Dr. Dr. Paul S. Thornton as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period November 1, 1999 to June 30, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999 and includes one year (April 1, 1995 to December 31, 1995) which was spent in tenure probation. Adjusted Clinician-Educator review date is academic year 2006-07.

Appointment of Dr. Donald C. Tyler as Associate Professor of Anesthesia at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective November 1, 1999 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Appointment of Dr. Omaida C. Velazquez as Assistant Professor of Surgery in the Standing Faculty of the School of Medicine for the period November 1, 1999 to June 30, 2002 (full salary; ten-year clinical tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2007-08.

Reappointments

Reappointment of Dr. Stephen L. Eck as the Ann B. Young Assistant Professor of Cancer Research in Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2000 (full salary; ten-year clinical tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 2002-03.

Reappointment of Dr. Klaus H. Kaestner as Assistant Professor of Genetics in the Standing Faculty of the School of Medicine for three years effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03.

Reappointment of Dr. Sharon L. Kolasinski as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1997). Clinician-Educator review is academic year 2005-06.
Reappointment of Dr. Joyann A. Kroser as Assistant Professor of Medicine at the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. Clinician-Educator review is academic year 2005-06.

Reappointment of Dr. Maureen M. O’Rourke as Assistant Professor of Anesthesia at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years retroactive to July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996). Clinician-Educator review is academic year 2004-05.

Reappointment of Dr. John B. Rose as Assistant Professor of Anesthesia at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years retroactive to July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996). Clinician-Educator review is academic year 2004-05.

Reappointment of Dr. Gregory J. Schears as Assistant Professor of Anesthesia at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years retroactive to July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996). Clinician-Educator review is academic year 2004-05.

Reappointment of Dr. Erica R. Thaler as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years retroactive to July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1995 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Clinician-Educator review is academic year 2004-05.
Reappointment of Dr. Sigrid C. Veasey as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2000 (full salary; ten-year clinical tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2005-06.

Extension to Appointment and Mandatory Review Period

Extension to approved appointment and Clinician-Educator probationary period appointment to Dr. Lisa M. Montenegro as Assistant Professor of Anesthesia at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1998. Adjusted Clinician-Educator review is academic year 2007-08. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Promotions

Promotion of Dr. Clifford S. Deutschman to Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended).

Promotion of Dr. John P. Dormans to Professor of Orthopaedic Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator--of the School of Medicine effective July 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Colin D. Funk to Professor of Pharmacology in the Standing Faculty of the School of Medicine effective July 1, 2000 (full salary; has tenure). Promotion in secondary appointment to Professor of Pharmacology in Medicine for three years effective July 1, 2000 with voting rights.

Promotion of Dr. Cory F. Newman to Associate Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Promotion of Dr. Peter C. Phillips to Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). Promotion in secondary appointment to Professor of Pediatrics for three years effective July 1, 2000 with voting rights.

Promotion of Dr. Jody R. Piltz-Seymour to Associate Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Richard J. Ross to Professor of Psychiatry at the Veterans' Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Istvan Seri to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Gregory D. Van Duyne to Associate Professor of Biochemistry and Biophysics in the Standing Faculty of the School of Medicine effective March 1, 2000 (full salary; with tenure).

Promotion of Dr. George A. Woodward to Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Leave of Absence

Scholarly leave of absence for Dr. Robert A. Zimmerman, Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period March 1, 2000 to June 30, 2000 with up to full salary; full benefits continued.
Effective date and term of the approved appointment of Dr. Dennis J. Dlugos as Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine is changed from the period December 1, 1998 to June 30, 2001 to for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08. Secondary appointment as Assistant Professor of Pediatrics for the same period of time with voting rights.

Secondary Appointment

Continuation of secondary appointment of Dr. James H. Eberwine, Professor of Pharmacology in the Standing Faculty of the School of Medicine, as Professor of Pharmacology in Psychiatry for three years retroactive to July 1, 1999 with voting rights.

Resignations

Resignation of Dr. Theodore M. Danoff as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine effective July 5, 1999.

Resignation of Dr. Mary Lynn Dell as Assistant Professor of Psychiatry at the Child Guidance Center in the Standing Faculty--Clinician-Educator of the School of Medicine effective May 21, 1999.

Resignation of Dr. Nicholas A. DeMartinis, III as Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective December 17, 1999.

Resignation of Dr. Robert W. Downie as Assistant Professor of Rehabilitation Medicine at the Hospital of the University of Pennsylvania and the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective March 31, 2000.

Resignation of Dr. Jeffrey D. Edelman as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective November 26, 1999.

Resignation of Dr. Andrew N. Goldberg as Assistant Professor of Otorhino-laryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective April 30, 2000.
Resignation of Dr. Howard Jay Ilivicky as Assistant Professor of Psychiatry at the Veterans' Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 29, 1999.

Resignation of Dr. Catherine M. Meyers as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine effective October 9, 1999.

Resignation of Dr. David S. Miller as Assistant Professor of Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective September 30, 1999.

Resignation of Dr. Joseph M. Palumbo as Assistant Professor of Psychiatry at the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine effective May 28, 1999.

Resignation of Dr. Robin D. Rothstein to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective December 31, 1999.

Associated Faculty

Appointments

Appointment of Dr. James E. Baumgardner as Adjunct Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for the period November 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment). Ten years (July 1, 1989 to June 30, 1999) were spent in ten-year clinical tenure probation.

Appointment of Dr. Arthur R. Bartolozzi as Clinical Associate Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for the period November 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Robert E. Booth as Clinical Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for the period November 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Ricardo B. Eiraldi as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period November 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Mirna Farah as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for the period November 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Rajesh R. Gandhi as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (with salary; not in tenure probationary status in this appointment).

Appointment of Dr. Phyllis L. Greenwald as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for the period November 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Mark S. Heiser as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for the period November 1, 1999 to June 30, 2001 (without salary; not in tenure probationary status in this appointment). Six years (July 1, 1979 to June 30, 1982) and (July 1, 1984 to June 30, 1987) were spent in clinician-educator probation.

Appointment of Dr. Martin F. Heyworth as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for the period November 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. C. Wayne Jones as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for the period November 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment). Six years (July 1, 1993 to June 30, 1999) were spent in clinician-educator probation.

Appointment of Dr. Jacqueline D. Kloss as Adjunct Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for the period November 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Lynn Lucas-Fehm as Clinical Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for the period November 1, 1999 to June 30, 2002 (with salary; not in tenure probationary status in this appointment).

Appointment of Dr. Robert A. Lustig as Clinical Associate Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for the period November 1, 1999 to June 30, 2001 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Steven C. Marcus as Adjunct Assistant Professor of Epidemiology in Psychiatry in the Associated Faculty of the School of Medicine for the period November 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Daniel I. Mines as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period November 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment). Seven years (November 1, 1990 to June 30, 1997) were spent in Clinician-Educator probation.

Appointment of Dr. Marlana Ottinger as Clinical Assistant Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for the period November 1, 1999 to June 30, 2002 (with salary; not in tenure probationary status in this appointment).

Appointment of Dr. Heather M. Snyder as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for the period October 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Alan Tessler as Adjunct Associate Professor of Neurology in the Associated Faculty of the School of Medicine for the period November 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Terrill E. Theman as Clinical Associate Professor of Surgery in the Associated Faculty of the School of Medicine for the period November 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. David G. Cook to Clinical Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael E. DiSanto as Research Assistant Professor of Urology in Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 or for the duration of the grant or contract which supports his work whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1997). Mandatory review is academic year 2002-03.
Reappointment of Dr. Joseph E. Johnson, III as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Harry R. Kimball as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Anna Pastuszko as Research Associate Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Cynthia B. Robinson as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert G. Smith as Research Associate Professor of Neuroscience in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Samuel Tirer as Clinical Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Promotions

Promotion of Dr. Judith S. Beck to Clinical Associate Professor of Educational Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Promotion of Dr. W. Clark Hargrove, III to Clinical Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (with salary; not in tenure probationary status in this appointment).
Promotion of Dr. Frank J. Rauscher, III to Wistar Institute Professor of Genetics and as Wistar Institute Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Peter A. Schwartz to Clinical Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Leaves of Absence

Leave of absence for employment elsewhere for Dr. Robert Finkelstein, Associate Professor of Neuroscience in the Standing Faculty of the School of Medicine, for the period November 8, 1999 to November 7, 2000 without salary; any benefits continued are without University contribution.

Scholarly leave of absence for Dr. Noga Vardi, Research Associate Professor of Neuroscience in the Associated Faculty of the School of Medicine, retroactive to the period August 1, 1999 to November 30, 1999 with up to full salary; full benefits continued and for the period December 1, 1999 to February 29, 2000 without salary; appropriate benefits continued.

Resignations

Resignation of Dr. Esther Chung as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine effective August 27, 1999.

Resignation of Dr. Peter J. D'Amico as Clinical Assistant Professor of Clinical Psychology in Pediatrics in the Associated Faculty of the School of Medicine effective November 30, 1999.

Resignation of Dr. Thomas J. Gould as Research Assistant Professor of Psychology and Neuroscience in Psychiatry in the Associated Faculty of the School of Medicine effective December 31, 1999.

Resignation of Dr. Judith Marsh as Clinical Assistant Professor of Clinical Psychology in Pediatrics and as Clinical Assistant Professor of Clinical Psychology in Psychiatry in the Associated Faculty of the School of Medicine effective August 18, 1999.
SCHOOL OF NURSING

Standing Faculty

Leave of Absence

Scholarly leave of absence for Dr. Janet A. Deatrick, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for the period January 1, 2001 to December 31, 2001 with up to full salary; full benefits continued. [The borrowing of two credits is approved for this leave].

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Dr. Rosalyn J. Watts, Associate Professor Emeritus of Nursing in the School of Nursing, for the spring semester 2000 with partial salary dependent on duties assigned.

SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Appointments

Appointment of Dr. Hindupur K. Anandatheerthavarada as Research Assistant Professor of Biochemistry in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for the period December 1, 1999 to June 30, 2002 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1999). Mandatory review is academic year 2004-05.

Appointment of Dr. Bernd Driessen as Assistant Professor of Anesthesiology in Clinical Studies/New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine for the period November 1, 1999 to June 30, 2002 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review date is academic year 2007-08.
Reappointment

Reappointment of Dr. Andrei T. Tikhonenko as Assistant Professor of Pathology in Pathobiology in the Standing Faculty of the School of Veterinary Medicine for three years effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1997). Mandatory tenure review is academic year 2002-03.

Extension to Appointment and Mandatory Review Period

Extension to reappointment and tenure probationary period for Reappointment of Dr. Olena Jacenko as Assistant Professor of Physiology in Animal Biology in the Standing Faculty of the School of Veterinary Medicine for one year effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1994). Adjusted Mandatory tenure review is academic year 2000-01. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Leaves of Absence

Scholarly leave of absence for Dr. Darryl N. Biery, Professor of Radiology in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine, for the period January 1, 2000 to June 30, 2000 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. David H. Knight, Professor of Medicine in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine, for the period January 1, 2000 to March 31, 2000 with up to full salary; full benefits continued.

Associated Faculty

Reappointment

Reappointment of Dr. Premkumar E. Reddy as Adjunct Professor of Molecular Biology in Animal Biology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).