Report of Faculty Appointments and Promotions
Provost Staff Conference Meetings from October 8, 1999 to January 13, 2000
Submitted for University Trustee Approval on February 18, 2000

SCHOOL OF ARTS AND SCIENCES
Standing Faculty

For the Record

Designation of Dr. Charles Alcock, Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences, as the Reese W. Flower Professor in Astronomy and Astrophysics effective September 1, 2000.

Appointments

Appointment of Dr. Charles Alcock as Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences effective September 1, 2000 (full salary; with tenure).

Appointment of Dr. Eugenio J. Miravete as Assistant Professor of Economics in the Standing Faculty of the School of Arts and Sciences for four years effective July 1, 1999 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2004-05.

Extensions to Appointment and Tenure Probationary Period

Extension to approved reappointment and tenure probationary period for Dr. Ann Farnsworth-Alvear as Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1994). Adjusted mandatory tenure review is academic year 2000-01. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997, or as amended].

Extension to approved appointment and tenure probationary period Dr. Loretta M. Flanagan-Cato as Assistant Professor of Psychology in the Standing Faculty of the School of Arts and Sciences for one year effective July 1, 2001 (full salary; tenure probationary period commenced July 1, 1994). Adjusted mandatory tenure review is academic year 2000-01. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997, or as amended].
Promotions

Promotion of Dr. Ching-Li Chai to Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences effective July 1, 2000 (full salary; has tenure).

Promotion of Dr. Robert J. DeRubeis to Professor of Psychology in the Standing Faculty of the School of Arts and Sciences effective July 1, 2000 (full salary; has tenure).

Promotion of Dr. Avery M. Goldstein to Professor of Political Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 2000 (full salary; has tenure).

Promotion of Dr. Ralph M. Rosen to Professor of Classical Studies in the Standing Faculty of the School of Arts and Sciences effective July 1, 2000 (full salary; has tenure).

Promotion of Dr. Thomas J. Sugrue to Professor of History in the Standing Faculty of the School of Arts and Sciences effective January 1, 2000 (full salary; has tenure).

Leaves of Absence

Scholarly leave of absence for Dr. Roger Allen, Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences, for the academic year 1999-00 with up to full salary (70.83% from the leave budget, and 29.17% from department budget; full benefits continued. [This leave will utilize 17 leave credits].

Scholarly leave of absence for Dr. Michael Awkward, Professor of English in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1999 with up to full salary (33% from the leave budget; 67% from the department); full benefits continued.

Administrative leave of absence for Dr. Sandra T. Barnes, Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2000 with up to full salary from the School; full benefits continued.

Scholarly leave of absence for Dr. William R. Brennen, Associate Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2000 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Margreta deGrazia, Professor of English in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2000 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Harold L. Dibble, Professor of Anthropology in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2000 with up to full salary; full benefits continued.
Scholarly leave of absence for Dr. James F. English, Associate Professor of English in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2000 with up to full salary; full benefits continued. [The borrowing of 2 credits is approved for this leave].

Administrative leave of absence for Dr. Steven Feierman, Professor of History and Sociology of Science in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2000 with up to full salary from the School; full benefits continued.

Leave of absence for employment elsewhere for Dr. Samuel R. Freeman, Associate Professor of Philosophy in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1999 with up to full salary to be paid directly to Penn by the University of California at Berkeley; full benefits continued.

Scholarly leave of absence for Dr. David Harbater, E. Otis Kendall Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1999 with up to one-half salary; appropriate benefits continued.

Scholarly leave of absence for Dr. Renata Holod-Tretiak, Professor of History of Art in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2000 with up to full salary; full benefits continued.

Approved scholarly leave of absence for Dr. Michael B. Katz, Sheldon and Lucy Hackney Professor of History in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1999 with up to one-half salary; appropriate benefits continued is changed to the fall semester 1999 with up to full salary; full benefits continued.

[Refer to PSC of January 22, 1999]

Scholarly leave of absence for Dr. Ponzy Lu, Professor of Chemistry in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2000 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. E. Ann Matter, Professor of Religious Studies in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1999 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Elliott Mossman, Associate Professor of Slavic Languages and Literature in the Standing Faculty of the School of Arts and Sciences, for the spring semester 2000 with up to full salary; full benefits continued.

Scholarly leave of absence Dr. Robert T. Powers, Professor of Mathematics in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1999 with up to full salary; full benefits continued.
Scholarly leave of absence for Dr. Phyllis R. Rackin, Professor of English in General Honors in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1999 with up one-half salary; appropriate benefits continued.

Approved scholarly leave of absence for Dr. Barbara D. Savage, Assistant Professor of History in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1999 with up to full salary and benefits to be paid directly to Penn by Princeton University is changed to the fall semester 1999 without salary; appropriate benefits continued.
[Refer to PSC of June 25, 1999]

Administrative/Scholarly leave of absence for Dr. David P. Silverman, Professor of Asian and Middle Eastern Studies in the Standing Faculty of the School of Arts and Sciences, for the academic year 1999-2000 with up to full salary (75% from the department - 25% of which will be reimbursed from external agency funds; and 25% from the leave budget); full benefits continued.

Scholarly leave of absence for Dr. Norman E. Smith, Professor of Music in the Standing Faculty of the School of Arts and Sciences, for the period July 1, 2000 to October 31, 2000 with up to full salary for the leave period based on a twelve-month salary distribution; full benefits continued.

Scholarly leave of absence for Dr. Rosemary A. Stevens, Professor of History and Sociology of Science in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1999 with up to full salary; full benefits continued.

Partial leave of absence for employment elsewhere for Dr. Max Tegmark, Assistant Professor of Physics and Astronomy in the Standing Faculty of the School of Arts and Sciences, for the fall semester 1999 with up to 25% salary from the department; without benefits.

Reduction in Duties

Reduction in duties by 50% for Dr. Fay Ajzenberg-Selove, Professor of Physics in the Standing Faculty of the School of Arts and Sciences, for five years effective July 1, 2000 with a proportional reduction in salary and those benefits which are salary-based. [This reduction in duties is approved in anticipation of retirement].

Declined Appointment

Dr. Ken Alder has declined the offer of appointment as Associate Professor of History and Sociology of Science in the Standing Faculty of the School of Arts and Sciences effective July 1, 1999 (full salary; with tenure).
Academic Support Staff

Reappointment

Terminal reappointment of Ms. Deborah L. Goldader as Lecturer in Physics in the Academic Support Staff of the School of Arts and Sciences for one year effective July 1, 1999 (full salary; not in tenure probationary status in this appointment). Ms. Goldader has held one-year appointments as Lecturer (full salary) since July 1, 1996.

Terminal reappointment of Dr. Helen McFie Simone as Lecturer in Romance Languages in the Academic Support Staff of the School of Arts and Sciences for one year retroactive to July 1, 1999 (full salary; not in tenure probationary status in this appointment). Dr. Simone has held one-year appointments as Lecturer (full salary) since July 1, 1995. [Any request for an additional reappointment will not be approved].

SCHOOL OF ENGINEERING AND APPLIED SCIENCE

Standing Faculty

For the Record

Renewal of designation of Dr. Saleem A. Kassam, Professor of Electrical Engineering in the Standing Faculty, as the Solomon and Sylvia Charp Professor of Electrical Engineering for the period July 1, 1999 to December 31, 2003.

Appointment

Appointment of Dr. Sanjeev Khanna as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science for four years effective July 1, 1999 (full salary; tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2004-05.

Leaves of Absence

Scholarly leave of absence for Dr. Gershon Buchsbaum, Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, for the academic year 2000-01 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Nadar Engheta, Professor of Electrical Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the spring semester 2000 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. John A. Lepore, Professor of Systems Engineering in the Standing Faculty of the School of Engineering and Applied Science, for the academic year 2000-01 with up to full salary; full benefits continued.
Scholarly leave of absence for Dr. Solomon R. Pollack, Professor of Bioengineering in the Standing Faculty of the School of Engineering and Applied Science, for the fall semester 2000 with up to full salary; full benefits continued.

Declined Appointments

Dr. Ricardo Bianchini has declined the offer of appointment as Assistant Professor of Computer and Information Science in the Standing Faculty of the School of Engineering and Applied Science.

Dr. Upamanyu Madhow has declined the offer of appointment as Associate Professor of Electrical Engineering in the Standing Faculty of the School of Engineering and Applied Science.

Associated Faculty

Appointments

Appointment of Dr. Matthew Blaze as Adjunct Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period January 1, 1998 to June 30, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Vijay Chandru as Visiting Professor of Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for the academic year 1999-2000 (full salary; not in tenure probationary status in this appointment).

Appointment of Dr. Velma J. Deleveaux as Adjunct Assistant Professor of Systems Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years effective July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Paul J. Diefenbach as Adjunct Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period January 1, 1999 to June 30, 2001 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Magda El Zarki as Adjunct Professor of Electrical Engineering in the Associated Faculty of the School of Engineering and Applied Science for the period September 1, 1999 to June 30, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Appointment of Dr. Andrew R. Karduna as Adjunct Assistant Professor of Bioengineering in the Associated Faculty of the School of Engineering and Applied Science for the period January 1, 1999 to December 31, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Robert Krovetz as Adjunct Associate Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period January 1, 1999 to June 30, 2001 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. George V. Moustakides as Visiting Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period February 1, 2000 to January 31, 2001 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Maria M. Santore as Visiting Associate Professor of Chemical Engineering in the Associated Faculty of the School of Engineering and Applied Science for one year effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Mr. Sanjay Udani as Adjunct Assistant Professor of Computer and Information Science in the Associated Faculty of the School of Engineering and Applied Science for the period November 1, 1999 to June 30, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Lawrence D. Alexander as Adjunct Associate Professor of Electrical Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Leonard J. Cimini, Jr. as Adjunct Professor of Electrical Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years retroactive to July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Krishnaswamy Nagaraj as Adjunct Associate Professor of Electrical Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years retroactive to July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Promotion

Promotion and reappointment of Dr. Necip Sayiner to Adjunct Associate Professor of Electrical Engineering in the Associated Faculty of the School of Engineering and Applied Science for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Dr. Lawrence Eisenberg, Emeritus Professor of Electrical Engineering for the Department of Systems Engineering in the School of Engineering and Applied Science, for the academic year 1999-2000 with partial salary dependent on duties assigned.

GRADUATE SCHOOL OF EDUCATION

Standing Faculty

Appointment

Appointment of Dr. Raymond P. Lorion as Professor of Education in the Standing Faculty of the Graduate School of Education effective January 1, 2000 (full salary; with tenure).

Extension to Appointment and Mandatory Review Period

Extension to approved appointment and tenure probationary period for Dr. Janine T. Remillard, Assistant Professor of Education in the Standing Faculty of the Graduate School of Education, for one year effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1997). Adjusted mandatory tenure review is academic year 2003-04. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Associated Faculty

Appointments

Appointment of Dr. Elaine Atkins as Adjunct Professor of Education in the Associated Faculty of the Graduate School of Education for the period January 1, 1999 to June 30, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Appointment of Dr. Usha S. Balamore as Adjunct Assistant Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 1997 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Jeffrey J. Shultz as Adjunct Professor of Education in the Associated Faculty of the Graduate School of Education for three years effective July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

GRADUATE SCHOOL OF FINE ARTS
Standing Faculty

Appointments

Appointment of Dr. Branko Kolarevic as Associate Professor of Architecture in the Standing Faculty of the Graduate School of Fine Arts for five years effective July 1, 1999 contingent on appropriate visa (full salary; tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2002-03.

Appointment of Mr. John Moore as the Monroe and Edna Gutman Professor of Fine Arts in the Standing Faculty of the Graduate School of Fine Arts effective July 1, 1999 (full salary; with tenure).

Appointment of Mr. Ali R. Rahim as Assistant Professor of Architecture in the Standing Faculty of the Graduate School of Fine Arts for four years effective July 1, 1999 (full salary; tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2004-05.

Appointment of Dr. Sidney Wong as Assistant Professor of City and Regional Planning in the Standing Faculty of the Graduate School of Fine Arts for the period January 1, 2000 to June 30, 2004 (full salary; tenure probationary period commences July 1, 2000). Mandatory tenure review is academic year 2005-06.

Associated Faculty

Appointments

Appointment of Mr. Tony Atkin as Adjunct Associate Professor of Architecture in the Associated Faculty of the Graduate School of Fine Arts for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Ms. Winka Dubbeldam as Adjunct Associate Professor of Architecture in the Associated Faculty of the Graduate School of Fine Arts for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).
Appointment of Mr. Daniel Libeskind as the Paul Cret Practice Professor of Architecture in the Associated Faculty of the Graduate School of Fine Arts for five years effective July 1, 1999 (full salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Ms. Barbara Grossman as Adjunct Associate Professor of Fine Arts in the Associated Faculty of the Graduate School of Fine Arts for one year retroactive to July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Ms. Susana V. Jacobson as Adjunct Associate Professor of Fine Arts in the Associated Faculty of the Graduate School of Fine Arts for one year retroactive to July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Mr. Bernard Lassus as Adjunct Professor of Landscape Architecture in the Associated Faculty of the Graduate School of Fine Arts for one year retroactive to July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

WHARTON SCHOOL
Standing Faculty

Appointments

Appointment of Dr. Raphael H. Amit as the Robert B. Goergen Professor of Management in the Standing Faculty of the Wharton School effective July 1, 1999 (full salary; with tenure).

Appointment of Dr. Leonid Kogan as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 1999 contingent on appropriate visa permitting employment at the University and remaining in effect for the duration of the appointment (full salary; tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2004-05.

Appointment of Dr. Richard A. Lambert as Professor of Accounting in the Standing Faculty of the Wharton School effective July 1, 1999 (full salary; with tenure).

Appointment of Dr. Christopher J. Mayer as Associate Professor of Real Estate in the Standing Faculty of the Wharton School for five years effective July 1, 1999 (full salary; tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2002-03.
Appointment of Dr. Andrew Metrick as Assistant Professor of Finance in the Standing Faculty of the Wharton School for three years effective July 1, 1999 (full salary; tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2004-05.

Appointment of Dr. Mark J. Zbaracki as Assistant Professor of Management in the Standing Faculty of the Wharton School for three years effective July 1, 1999 (full salary; tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2004-05.

Extension to Appointment and Tenure Probationary Period

Extension to approved appointment and tenure probationary period for Dr. Jianhua Huang as Assistant Professor of Statistics in the Standing Faculty of the Wharton School for one year effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1997). Adjusted mandatory tenure review is academic year 2003-04. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997, or as amended].

Leaves of Absence

Approved administrative leave of absence for Dr. Thomas P. Gerrity, Reliance Professor of Management and Private Enterprise in the Standing Faculty of the Wharton School, for the academic year 1999-2000 with up to full salary from the School budget; full benefits continued is changed to an administrative leave of absence for the fall semester 1999 and the fall semester 2000 with up to full salary from the School budget; full benefits continued.

[Refer to PSC of June 18, 1999]

Scholarly leave of absence for Dr. Robert J. House, the Joseph Frank Bernstein Professor of Organizational Behavior in Management in the Standing Faculty of the Wharton School, for the spring semester 2000 with up to full salary; full benefits continued. [The borrowing of one credit is approved for this leave].

Scholarly leave of absence for Dr. Stephen J. Kobrin, the William H. Wurster Professor of Multinational Management in the Standing Faculty of the Wharton School, for the fall semester 2000 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Arie Schinnar, Associate Professor of Public Policy and Management in the Standing Faculty of the Wharton School for the spring semester 2000 with up to one-half salary; appropriate benefits continued.
Resignation

Resignation of Dr. Jeffrey H. Dyer as Assistant Professor of Management in the Standing Faculty of the Wharton School effective June 30, 1999.

Associated Faculty

Appointments

Appointment of Dr. Monica McGrath as Adjunct Assistant Professor of Management in the Associated Faculty of the Wharton School for three years effective July 1, 1999 or for the duration of her administrative appointment, whichever is the shorter period of time (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Eitan Greenshtein as Visiting Associate Professor of Statistics in the Associated Faculty of the Wharton School for one year effective July 1, 1999 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Appointment of Dr. Christina H. Paxson as Visiting Professor of Public Policy and Management in the Associated Faculty of the Wharton School for one year effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Seshan Ramaswami as Visiting Assistant Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1999 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Appointment of Dr. Jeffrey L. Sampler as Adjunct Associate Professor of Operations and Information Management in the Associated Faculty of the Wharton School for the spring semester 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Sankar Sen as Adjunct Associate Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. John M. Stopford as Visiting Professor of Management in the Associated Faculty of the Wharton School for one year effective July 1, 1999 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).
Appointment of Dr. Jerome D. Williams as Visiting Associate Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1999 (full salary with health and life insurance benefits; not in tenure probationary status in this appointment).

Appointment of Dr. Cun-Hui Zhang as Visiting Professor of Statistics in the Associated Faculty of the Wharton School for one year effective July 1, 1999 (full salary; not in tenure probationary status in this appointment).

Reappointment

Reappointment of Dr. F. Stewart DeBruulcker as Adjunct Professor of Marketing in the Associated Faculty of the Wharton School for one year effective July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

HEALTH SCHOOLS

SCHOOL OF DENTAL MEDICINE

Standing Faculty

Appointment

Appointment of Dr. Keith Silverstein as Assistant Professor of Oral Surgery/Pharmacology in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for the period December 1, 1997 to June 30, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commences July 1, 1997. Clinician-Educator review is academic year 2005-06.

Extension to Appointment and Probationary Period

Extension to approved appointment and clinician-educator probationary period for Dr. Zahra Afsharzand as Assistant Professor of General Restorative Dentistry in the Standing Faculty--Clinician-Educator of the School of Dental Medicine for one year effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. Adjusted Clinician-Educator review is academic year 2006-07. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].
Promotion

Promotion of Dr. Edward J. Macarak to Professor of Histology and Embryology in the Standing Faculty of the School of Dental Medicine effective July 1, 1999 (full salary; has tenure).

Leave of Absence

Scholarly leave of absence for Dr. Carolyn W. Gibson, Associate Professor of Anatomy and Histology in the Standing Faculty of the School of Dental Medicine, for the period January 1, 2000 to June 30, 2000 with up to full salary; full benefits continued.

Associated Faculty

Appointments

Appointment of Dr. Wolfgang H. Arnold as Adjunct Professor of Anatomy/Histology in the Associated Faculty of the School of Dental Medicine for the period May 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Antonio Bascones as Adjunct Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for the period March 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Paul J. Berson as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for the period September 1, 1999 to June 30, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Ludmila Borisenko as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for the period March 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Laetitia M. Brocklebank as Adjunct Associate Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for the period March 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Stephen D. Cohen as Clinical Assistant Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for the period November 1, 1999 to June 30, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
Appointment of Dr. Myron Fishbein as Adjunct Assistant Professor of Dental Care Systems in the Associated Faculty of the School of Dental Medicine for the period March 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Adi Garfunkel as Adjunct Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for the period May 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Mary Ann Gataletto as Clinical Assistant Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for the period November 1, 1999 to June 30, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Veronika Gresz as Adjunct Assistant Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Lynne Heckert as Adjunct Assistant Professor of Dental Care Systems in the Associated Faculty of the School of Dental Medicine for the period May 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Bradford S. Jungels as Clinical Assistant Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Lewis A. Kay as Clinical Assistant Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for the period November 1, 1999 to June 30, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Yongkun Kim as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1998 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. William J. Landis as Adjunct Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Naty B. Lopez as Adjunct Assistant Professor of Dental Care Systems in the Associated Faculty of the School of Dental Medicine for the period March 1, 1999 to June 30, 2002 or for the duration of her administrative appointment whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Elliott D. Maser as Clinical Assistant Professor of Pediatric Dentistry in the Associated Faculty of the School of Dental Medicine for the period November 1, 1999 to June 30, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Philip Newsome as Adjunct Associate Professor of Oral Medicine in the Associated Faculty of the School of Dental Medicine for the period March 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Gabriele E. Pecora as Adjunct Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for the period May 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Federico Rivera as Adjunct Assistant Professor of Dental Care Systems in the Associated Faculty of the School of Dental Medicine for the period March 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Hal Rosenthaler as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Denice C.L. Stewart as Adjunct Associate Professor of Dental Care Systems in the Associated Faculty of the School of Dental Medicine for the period September 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment). Eight years (July 1, 1991 to August 31, 1999) were spent in ten-year clinical tenure probation.

Appointment of Dr. Jeffrey C.B. Stewart as Adjunct Associate Professor of Pathology in the Associated Faculty of the School of Dental Medicine for the period September 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment). Six years (July 1, 1991 to June 30, 1997) were spent in ten-year clinical tenure probation and two years (July 1, 1997 to August 31, 1999) were spent in clinician-educator probation.

Appointment of Dr. Larry J. Suva as Adjunct Associate Professor of Biochemistry in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Guy Theuniers as Adjunct Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for the period March 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Sunia Vudiniabola as Adjunct Assistant Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine for the period March 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Kensuke Yamagata as Adjunct Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for the period May 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Reapointments

Reappointment of Dr. Seung Ho Baek as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. James G. Barrer as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Alan J. Borislow as Adjunct Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Normand S. Boucher as Clinical Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Laurence B. Brody as Adjunct Assistant Professor of Dental Care Systems in the Associated Faculty of the School of Dental Medicine for two years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Eric B. Brooks as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Vincent P. Cullen as Clinical Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Antranik Eskici as Adjunct Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Francis G. Forwood as Clinical Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment). One year (July 1, 1980 to June 30, 1981) was spent in tenure probation.

Reappointment of Dr. Peter M. Greco as Clinical Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Joseph R. Greenberg as Clinical Associate Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jeffrey W. Hutter as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Tom Matteo Limoli as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Arnold J. Malerman as Clinical Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Rosario F. Mayro as Clinical Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Michael Jeffrey Morton as Clinical Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. David R. Musich as Clinical Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment and change in title for Dr. Joyce A. Perih from Clinical Assistant Professor to Adjunct Assistant Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Christof Pertl as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Anne P. Polson as Adjunct Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1999 or for the duration of her administrative appointment, whichever is the shorter period of time (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Karl A. Rose as Adjunct Assistant Professor of Periodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Richard A. Rubinstein as Adjunct Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Najeed Saleh as Clinical Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment). Two years (November 1, 1994 to June 30, 1996) were spent in ten-year clinician-educator probation.

Reappointment of Dr. Drew F. Seibert as Adjunct Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Jeffrey A. Sibner as Adjunct Assistant Professor of General Restorative Dentistry in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Jerome H. Sklaroff as Clinical Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Raffaele Spena as Adjunct Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for five years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Essam K. Taha as Clinical Assistant Professor of Endodontics in the Associated Faculty of the School of Dental Medicine for three years retroactive to July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Warne H. White as Adjunct Associate Professor of Orthodontics in the Associated Faculty of the School of Dental Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Declined Appointment

Dr. Richard D’Innocenzo has declined the offer of appointment as Clinical Assistant Professor of Oral Surgery/Pharmacology in the Associated Faculty of the School of Dental Medicine.

Resignation

Resignation of Dr. Jacqueline Tanaka as Research Associate Professor of Pathology in the Associated Faculty of the School of Dental Medicine effective November 30, 1999.

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement for Dr. Henry O. Trowbridge, Professor Emeritus of Pathology in the School of Dental Medicine, for the period December 1, 1999 to June 30, 2000 with partial salary dependent on duties assigned.

SCHOOL OF MEDICINE

Standing Faculty

For the Record

Designation of Dr. Tracy K. McIntosh, Professor of Neurosurgery in the Standing Faculty of the School of Medicine, as the Robert A. Groff, M.D. Endowed Teaching and Research Chair in Neurosurgery for the period January 1, 2000 to December 31, 2010.
Appointments

**Appointment of Dr. Peter C. Adamson** as Associate Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective November 1, 1999 (full salary; non-tenure; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended).

**Appointment of Dr. Dimitry Y. Baranov** as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period September 1, 1999 to June 30, 2002 contingent on appropriate visa (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.

**Appointment of Dr. Emily A. Blumberg** as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period May 1, 1999 to June 30, 2002 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1999. Clinician-Educator review is academic year 2007-08.

**Appointment of Dr. Michael C. Carr** as Assistant Professor of Urology in Surgery at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1998 to June 30, 2001 (full salary; appointment subject to the stipulations given in *Guidelines for Appointments and Promotions*, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1998. Clinician-Educator review is academic year 2006-07.

**Appointment of Dr. Melpo Christofidou-Solomidou** as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1999). Mandatory review is academic year 2004-05.
Appointment of Dr. Michael D. Feldman as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1998 to June 30, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1998. Clinician-Educator review is academic year 2006-07.

Appointment of Dr. Bruce J. Giantonio as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.

Appointment of Dr. Angelo P. Giardino as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.

Appointment of Dr. M. Sean Grady as Professor of Neurosurgery in the Standing Faculty of the School of Medicine effective July 1, 1999 (full salary; with tenure). Designation as the Charles Harrison Frazier Professor of Neurosurgery effective July 1, 1999 and coterminous with his appointment as department chair.

Appointment of Dr. Linda E. Greenbaum as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1999 (full salary; ten-year clinical tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2007-08.

Appointment of Dr. Karen W. Gripp as Assistant Professor of Pediatrics at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.

Appointment of Dr. Mariell J. Jessup as Associate Professor of Medicine at the Presbyterian Medical Center of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1999 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Appointment of Dr. Janet L. Kwiatkowski as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for the period October 1, 1999 to June 30, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.

Appointment of Dr. James D. Lewis as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 1999 (full salary; ten-year clinical tenure probationary period commences July 1, 1999). Mandatory tenure review is academic year 2007-08.

Appointment of Dr. Clyde E. Markowitz as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999). Clinician-Educator review is academic year 2007-08.

Appointment of Dr. Giacomina Massaro-Giordano as Assistant Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period November 1, 1999 to June 30, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.

Appointment of Dr. Cindy M. McGrath as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.

Appointment of Dr. Lisa M. Montenegro as Assistant Professor of Anesthesia at the Children's Hospital of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for the period December 1, 1998 to June 30, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1998). Clinician-Educator review is academic year 2006-07.
Appointment of Dr. Michael C. Morriss as Assistant Professor of Radiology at the Children’s Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.

Appointment of Dr. Joseph F. Nasuti as Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.

Appointment of Dr. Annette O. Nusbaum as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.

Appointment of Dr. Eric A. Pierce as Assistant Professor of Ophthalmology in the Standing Faculty of the School of Medicine for three years effective July 1, 1999 (full salary; ten-year tenure probationary period commences July 1, 1999. Mandatory tenure review is academic year 2007-08.

Appointment of Dr. Thomas C. Randall as Assistant Professor of Obstetrics and Gynecology at the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.

Appointment of Dr. Harish M. Sehdev as Assistant Professor of Obstetrics and Gynecology at the Pennsylvania Hospital in the Standing Faculty--Clinician-Educator of the School of Medicine for the period November 1, 1999 to June 30, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08.
Appointment of Dr. M. Celeste Simon as Associate Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine effective November 1, 1999 (full salary; with tenure).

Appointment of Dr. Olafur Thorarensen as Assistant Professor of Neurology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 contingent on appropriate visa (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commences July 1, 1999. Clinician-Educator review is academic year 2007-08. Secondary appointment as Assistant Professor of Pediatrics for the same period of time with voting rights.

Reappointments

Reappointment of Dr. Thomas J. Bader as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.

Reappointment of Dr. Laura J. Balcer as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. Clinician-Educator review is academic year 2005-06.

Reappointment of Dr. Joseph Bernstein as Assistant Professor of Orthopaedic Surgery in the Standing Faculty of the School of Medicine for three years effective July 1, 1999 (full salary; ten-year clinical tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2004-05.

Reappointment of Dr. Ara A. Chalian as Assistant Professor of Otorhinolaryngology: Head and Neck Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years retroactive to July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1995. Clinician-Educator review is academic year 2003-04.
Reappointment of Dr. Robert H. Diamond as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2000 (full salary; ten-year clinical tenure probationary period commenced July 1, 1993 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended). Mandatory tenure review is academic year 2002-03.

Reappointment of Dr. David M. Eckmann as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for three years effective July 1, 1999 (full salary; ten-year clinical tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2004-05.

Terminal reappointment of Dr. Jane Y. Fang as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993.

Reappointment of Dr. Robert R. Gaiser as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Roberta E. Gausas as Assistant Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.

Reappointment of Dr. Stuart N. Isaacs as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine for three years effective July 1, 2000 (full salary; ten-year clinical tenure probationary period commenced July 1, 1994). Mandatory tenure review is academic year 2002-03.

Reappointment of Dr. Jonas S. Johansson as Assistant Professor of Anesthesia in the Standing Faculty of the School of Medicine for three years retroactive to July 1, 1999 (full salary; ten-year clinical tenure probationary period commenced July 1, 1996). Mandatory tenure review is academic year 2004-05.
Reappointment of Dr. Scott E. Kasner as Assistant Professor of Neurology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1997. Clinician-Educator review is academic year 2005-06.

Reappointment of Dr. Steven C. Larson as Assistant Professor of Emergency Medicine at Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years retroactive to July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.

Reappointment of Dr. Richard M. Levitan as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.

Reappointment of Dr. Robert A. Lowe as Assistant Professor of Emergency Medicine in the Standing Faculty of the School of Medicine for three years retroactive to July 1, 1999 (full salary; ten-year clinical tenure probationary period commenced July 1, 1993). Mandatory tenure review is academic year 2001-02. Continuation of secondary appointment as Assistant Professor of Epidemiology in Biostatistics and Epidemiology for the same period of time with voting rights.

Reappointment of Dr. Susan J. Mandel as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 2000 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1997. Clinician-Educator review is academic year 2005-06.
Reappointment of Dr. Maura McManus as Assistant Professor of Rehabilitation Medicine at the Children's Seashore House of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for three years retroactive to July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.

Reappointment of Dr. Bonnie L. Milas as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years retroactive to July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.

Reappointment of Dr. Mary C. Mullins as Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine for three years effective July 1, 1999 (full salary; tenure probationary period commenced July 1, 1995 and was previously adjusted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended)]. Mandatory tenure review is academic year 2001-02.

Reappointment of Dr. Pasquale Patrizio as Assistant Professor of Obstetrics and Gynecology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year retroactive to July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.

Reappointment of Dr. Ivan S. Salgo as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years effective July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1996. Clinician-Educator review is academic year 2004-05.

Reappointment of Dr. William H. Shoff as Assistant Professor of Emergency Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for three years retroactive to July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Clinician-Educator review is academic year 2001-02.
Terminal reappointment of Dr. Michael E. Sulewski as Assistant Professor of Ophthalmology at the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for two years retroactive to July 1, 1998 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1991 and was previously adjusted [pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extensions to Appointment and Probationary Period

Extension to approved appointment and tenure probationary period appointment to Dr. Margaret M. Chou as Assistant Professor of Cell and Developmental Biology in the Standing Faculty of the School of Medicine for one year effective July 1, 2000 (full salary; tenure probationary period commenced July 1, 1997). Adjusted mandatory tenure review is academic year 2003-04. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to approved reappointment and clinician-educator probationary period for Dr. Elizabeth Goldmuntz as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year, non-tenure probationary period which commenced July 1, 1994 and was previously adjusted by one year pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended. Adjusted Clinician-Educator review is academic year 2004-05. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

Extension to approved appointment and tenure probationary period for Dr. Anna J. Janss as Assistant Professor of Neurology in the Standing Faculty of the School of Medicine for one year effective July 1, 2000 (full salary; ten-year clinical tenure probationary period commenced July 1, 1997). Adjusted mandatory tenure review is academic year 2006-07. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended].
Extension to approved reappointment and tenure probationary period for Dr. Michael S. Marks as Assistant Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine for one year effective July 1, 2002 (full salary; tenure probationary period commenced July 1, 1996). Adjusted mandatory tenure review is academic year 2002-03. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to approved appointment and clinician-educator probationary period for Dr. Allison Oler as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1998. Adjusted Clinician-Educator review is academic year 2007-08. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to approved appointment and clinician-educator probationary period for Dr. Philippe O. Szapary as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2001 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1998. Adjusted Clinician-Educator review is academic year 2007-08. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]

Extension to approved reappointment and clinician-educator probationary period for Dr. Robert M. Weinrieb as Assistant Professor of Psychiatry at the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine for one year effective July 1, 2002 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1993. Adjusted Clinician-Educator review is academic year 2002-03. [This extension is granted pursuant to paragraph A.1. of the policy on extension of tenure probationary period, March 18, 1997 or as amended.]
Change in Title and Tenure Status

Change in title and tenure status for Dr. Donald L. Siegel from Assistant Professor (in tenure probation) to Assistant Professor of Pathology and Laboratory Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine for two years retroactive to July 1, 1999 (full salary; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended). This appointment carries a ten-year non-tenure probationary period which commenced July 1, 1992. Clinician-Educator review is academic year 2000-01.

Promotions

Promotion of Dr. Charles V. Clevenger to Associate Professor of Pathology and Laboratory Medicine in the Standing Faculty of the School of Medicine effective July 1, 1999 (full salary; with tenure).

Promotion of Dr. Wafik S. El-Deiry to Associate Professor of Medicine in the Standing Faculty of the School of Medicine effective July 1, 1999 (full salary; with tenure). Promotion in secondary appointment to Associate Professor of Medicine in Genetics for three years effective July 1, 1999 with voting rights.

Promotion of Dr. John L. Esterhai to Professor of Orthopaedic Surgery at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Gregory G. Ginsberg to Associate Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1999 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Howard C. Hermann to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 2000 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).

Promotion of Dr. Michael Ronan Lucey to Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 1, 1999 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985, or as amended).
Promotion of Dr. James R. McKay to Associate Professor of Psychology in Psychiatry in the Standing Faculty of the School of Medicine effective July 1, 1999 (full salary; with tenure).

Leaves of Absence

Scholarly leave of absence for Dr. M. Patricia Harty, Assistant Professor of Radiology at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period January 3, 2000 to June 30, 2000 with up to full salary; full benefits continued.

Approved scholarly leave of absence for Dr. Michael C. Soulen, Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period September 1, 1999 to February 29, 2000 with up to full salary; full benefits continued is postponed indefinitely at his request.

[Refer to PSC of September 17, 1999]

Scholarly leave of absence for Dr. Jayaram K. Udupa, Professor of Radiologic Science in Radiology in the Standing Faculty of the School of Medicine, for the period June 1, 2000 to September 30, 2000 with up to full salary; full benefits continued.

Reductions in Duties

Reduction in duties by 50% for child care for Dr. Meryl S. Cohen, Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period February 1, 2000 to January 31, 2001 with a proportional reduction in salary and those benefits which are salary-based.

Reduction in duties by 50% for child care for Dr. Lynne R. Siqueland, Assistant Professor of Psychology in Psychiatry at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, for the period April 1, 1999 to March 31, 2000 with a proportional reduction in salary and those benefits which are salary-based.

Secondary Appointments

Secondary appointment for Dr. Sydney M. Evans, Associate Professor of Radiology in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine, as Associate Professor of Radiology in Radiation Oncology in the School of Medicine for three years effective July 1, 1999 with voting rights.
Secondary appointment of Dr. Scott A. Mackler, Assistant Professor of Medicine in the Standing Faculty of the School of Medicine, as Assistant Professor of Pharmacology for two years effective July 1, 1999 with voting rights.

Secondary appointment of Dr. Peter J. O'Dwyer, Professor of Medicine at the Presbyterian Medical Center of Philadelphia and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine, as Professor of Pharmacology for the period March 1, 1999 to June 30, 2002 with voting rights.

Resignations

Resignation of Dr. Stephanie R. Allison as Assistant Professor of Anesthesia at the Hospital of the University of Pennsylvania and the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective November 30, 1999.

Resignation of Dr. Victor M. Aviles as Assistant Professor of Medicine at the Presbyterian Medical Center/Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective April 30, 1999.

Resignation of Dr. Ziv J. Haskal as Associate Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective September 30, 1999.

Resignation of Dr. David DeNofrio as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective August 31, 1999.

Resignation of Dr. Siobhan A. Dumbleton as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective October 31, 1999.

Resignation of Dr. David Farhadi as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 30, 1999.

Resignation of Dr. Neil S. Freedman as Assistant Professor of Medicine at the Presbyterian Medical Center of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 31, 1999.

Resignation of Dr. Timothy C. Hoops as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 30, 1999.
Resignation of Dr. Kathy Jabs as Assistant Professor of Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective February 29, 2000.

Resignation of Dr. Robert M. Kaiser as Assistant Professor of Medicine at the Veterans Administration Medical Center in the Standing Faculty--Clinician-Educator of the School of Medicine effective December 31, 1999.

Resignation of Dr. Thomas P. Keon as Associate Professor of Anesthesia at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective December 31, 1999.

Resignation of Dr. Dean A. Kujubu as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine effective June 30, 1999.

Resignation of Dr. Joseph S. Lalli as Associate Professor of Behavioral Psychology in Pediatrics at the Children's Hospital of Philadelphia in the Standing Faculty--Clinician-Educator of the School of Medicine effective October 14, 1999.

Resignation of Dr. Edward B. Lankford as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine effective June 30, 1999.

Resignation of Dr. Robert E. Lenkinski as Professor of Radiological Science in Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective August 31, 1999.

Resignation of Dr. Elwyn Yuan Loh as Assistant Professor of Medicine in the Standing Faculty of the School of Medicine effective June 30, 1999.

Resignation of Dr. Lorna A. Lynn as Assistant Professor of Medicine at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 31, 1999.

Resignation of Dr. Michael G. McKenna as Assistant Professor of Radiation Oncology at the Norristown Regional Cancer Center in the Standing Faculty--Clinician-Educator of the School of Medicine effective June 30, 1999.

Resignation of Dr. Marianne Mercugliano-Glanzman as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine effective November 30, 1999.

Resignation of Dr. Susan E. Rowling as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective August 15, 1999.
Resignation of Dr. Alan H. Stolpen as Assistant Professor of Radiology at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 31, 1999.

Resignation of Dr. Robert Wasserman as Assistant Professor of Pediatrics in the Standing Faculty of the School of Medicine effective September 15, 1999.

Resignation of Dr. Jonathan B. Zuckerman as Assistant Professor of Medicine at the Veterans Administration Medical Center and the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Medicine effective July 9, 1999.

Associated Faculty

Appointments

Appointment of Dr. Vidya Sagar Banka as Clinical Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Ronald B. Barg as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Katherine L. Beebe as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for the period October 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Gregory K. Brown as Research Assistant Professor of Clinical Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1999). Mandatory review is academic year 2004-05.

Appointment of Dr. Danielle C. Bruder as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Richard G. Carroll as Research Assistant Professor of Molecular and Cellular Engineering in the Associated Faculty of the School of Medicine for the period February 15, 1999 to June 30, 2002 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1999). Mandatory review is academic year 2004-05.

Appointment of Dr. Hubert S. Chou as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Alexander R. Cobitz as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Sidney A. Cohen as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment). Nine years (July 1, 1988 to June 30, 1997) were spent in tenure probation.

Appointment of Dr. Constance V. Dancu as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Dawn M. Elliott as Research Assistant Professor of Orthopaedic Surgery in the Associated Faculty of the School of Medicine for the period November 1, 1999 to June 30, 2002 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1999). Mandatory review is academic year 2004-05.

Appointment of Dr. Albert H. Fink as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Fernando M. Garzia as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Thomas J. Gould as Research Assistant Professor of Psychology and Neuroscience in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1999). Mandatory review is academic year 2004-05.

Appointment of Dr. Edward P. Gorrie as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Kelly J. Henning as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Russell H. Jenkins as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Nancy T. Kenney as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Rex K. Kessler as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Mohammad M.H. Khan as Research Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1999). Mandatory review is academic year 2004-05.

Appointment of Dr. Tamara A. LaCouture as Clinical Assistant Professor of Radiation Oncology in the Associated Faculty of the School of Medicine for the period July 14, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Bruce L. Levine as Research Assistant Professor of Molecular and Celluar Engineering in the Associated Faculty of the School of Medicine for the period February 15, 1999 to June 30, 2002 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1999). Mandatory review is academic year 2004-05.

Appointment of Dr. Yuelin Li as Research Assistant Professor of Anesthesia in the Associated Faculty of the School of Medicine for the period December 1, 1998 to June 30, 2001 contingent on appropriate visa or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1998). Mandatory review is academic year 2003-04.

Appointment of Dr. Ronald A. Lohner as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for two years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Christopher J. Morin as Clinical Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Edward E. Morrisey as Research Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period December 1, 1998 to June 30, 2001 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1998). Mandatory review is academic year 2003-04.

Appointment of Dr. Karen J. Nichols-Ceperley as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Kazuko Nishikura as Wistar Institute Professor of Microbiology and Wistar Institute Professor of Genetics in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Peter B. Nonack as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Erica J. Oldham as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. James J. Pilla as Research Assistant Professor of Surgery in the Associated Faculty of the School of Medicine for the period June 1, 1999 to June 30, 2002 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1999). Mandatory review is academic year 2004-05.

Appointment of Dr. Ellen Pure as Wistar Institute Professor of Microbiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. James L. Riley as Research Assistant Professor of Molecular and Cellular Engineering in the Associated Faculty of the School of Medicine for the period February 15, 1999 to June 30, 2002 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1999). Mandatory review is academic year 2004-05.

Appointment of Dr. Dahlia M. Sataloff as Clinical Associate Professor of Surgery in the Associated Faculty of the School of Medicine for the period October 1, 1999 to June 30, 2002 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Grant L. Schoenhard as Adjunct Professor of Pharmacology in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Jon H. Schwartz as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Ms. Lois Snyder as Adjunct Assistant Professor of Bioethics in Molecular and Cellular Engineering in the Associated Faculty of the School of Medicine for the period November 1, 1999 to June 30, 2002 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Appointment of Dr. Daniel E. Soffer as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).
Appointment of Dr. Charles L. Spencer as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Charles A. Sym as Adjunct Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for the period June 1, 1999 to June 30, 2001 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Michele T. Tedeschi as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Appointment of Dr. Sergei Vinogradov as Research Assistant Professor of Biochemistry and Biophysics in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commences July 1, 1999). Mandatory review is academic year 2004-05.

Appointment of Dr. Paul W. Weibel, Jr. as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointments

Reappointment of Dr. Leonas Bekeris as Clinical Associate Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (with salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Lisa M. Biggs as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Loren T. Burns as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Kenneth D. Cohen as Clinical Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert E. Cott as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Marguerite Diggs-Thew as Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marian P. Droba as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Ira L. Fox as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Gadi Goelman as Adjunct Assistant Professor of Radiology in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment). Five years (July 1, 1991 to October 31, 1996) were spent in research probation.

Reappointment of Dr. Joel H. Greenberg as Research Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Ruth L. Greenberg as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Thomas D. Griffin as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Judith B. Grinspan as Research Associate Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).
Reappointment of Dr. Meenhard Herlyn as Wistar Institute Professor of Dermatology and Wistar Institute Professor of Pathology and Laboratory Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Warren R. Heymann as Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Harry J. Hurley, Jr. as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Christine Jaworsky as Adjunct Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment). Five years (July 1, 1989 to June 30, 1994) were spent in tenure and clinician-educator probation.

Reappointment of Dr. Kays H. Kaidbey as Adjunct Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Frank Kern as Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Francis C. Lazorik as Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Craig Lichtman as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Julie A. Low as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Deborah A. Luepnitz as Clinical Assistant Professor of Psychology in Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Terence W. McGarvey as Research Assistant Professor of Urology in Surgery in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary period commenced July 1, 1996). Mandatory review is the academic year 2001-02.

Reappointment of Dr. Victor G. Mellul as Clinical Assistant Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Marc S. Micozzi as Adjunct Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Dimitrios S. Monos as Clinical Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment). Six years (July 1, 1990 to June 30, 1996) were spent in ten-year clinical tenure probationary status.

Reappointment of Dr. George Preti as Adjunct Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Dennis C. Policastro as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Roger J. Porter as Adjunct Professor of Neurology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Richard B. Prince as Clinical Assistant Professor of Ophthalmology in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. Ana L. Pujols-McKee as Clinical Assistant Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1998 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. John Reltano as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Howard D. Rosenman as Clinical Associate Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Robert I. Rudolph as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Julia Lynn Rutkowski as Research Assistant Professor of Neurology in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1998 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; non-tenure probationary commenced July 1, 1995). Mandatory review is academic year 2000-01.

Reappointment of Dr. Norman M. Schechter as Research Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Reappointment of Dr. Thorne Sparkman, Jr. as Clinical Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Tung-Tien Sun as Adjunct Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Maurice A. Thew as Clinical Professor of Dermatology in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 (without salary; not in tenure probationary status in this appointment).
Reappointment of Dr. William M. Uffner as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Hyong Un as Clinical Assistant Professor of Psychiatry in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Reappointment of Dr. Noga Vardi as Research Associate Professor of Neuroscience in the Associated Faculty of the School of Medicine for three years effective July 1, 2000 or for the duration of the grant or contract which supports her work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotions

Promotion of Dr. Malik E. Juweid to Adjunct Associate Professor of Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Mariusz Z. Ratajczak to Research Associate Professor of Medicine in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

Promotion of Dr. Norman G. Rosenblum to Clinical Associate Professor of Obstetrics and Gynecology in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Susanta K. Sarkar as Adjunct Associate Professor of Radiologic Science in Radiology in the Associated Faculty of the School of Medicine for three years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Promotion of Dr. Sarah A. Spinler to Adjunct Associate Professor of Pharmacy in Medicine in the Associated Faculty of the School of Medicine for three years retroactive to July 1, 1999 (without salary; not in tenure probationary status in this appointment).
Correction to Previous Minute

Correction to the term of the approved promotion of Dr. George L. Gerton to Research Professor of Reproductive Biology in Obstetrics and Gynecology in the Associated Faculty of the School of Medicine from five years to three years effective July 1, 1999 or for the duration of the grant or contract which supports his work, whichever is the shorter period of time (full salary, without obligation on the part of the University to continue salary and benefits beyond termination of these research funds; not in tenure probationary status in this appointment).

[Refer to PSC of October 7, 1999]

Resignations

Resignation of Dr. Laura E. Mitchell as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine effective August 31, 1999.

Resignation of Dr. Gurkeerat Singh as Research Assistant Professor of Pharmacology in the Associated Faculty of the School of Medicine effective November 30, 1999.

Resignation of Dr. Narendra Vyavahare as Research Assistant Professor of Pediatrics in the Associated Faculty of the School of Medicine effective September 30, 1999.

SCHOOL OF NURSING

Standing Faculty

For the Record

Designation of Dr. Neville E. Strumpf, Professor of Nursing in the Standing Faculty of the School of Nursing, as the Edith Clemmer Steinbright Professor in Gerontology for a renewable five-year term effective January 1, 2000.

Promotion

Promotion of Dr. Mary D. Naylor to Professor of Nursing in the Standing Faculty of the School of Nursing effective July 1, 2000 (full salary; has tenure).
Leave of Absence

Approved scholarly leave of absence for Dr. Jennifer A. Pinto-Martin, Associate Professor of Nursing in the Standing Faculty of the School of Nursing, for one year effective July 1, 1999 (fall semester 1999 with up to full salary; full benefits continued; and spring semester 2000 with up to one-half salary; appropriate benefits continued) is changed to (fall semester 1999 with up to full salary; full benefits continued; and spring semester 2000 with up to 85% salary (50% from the leave budget and 35% from grant funds); appropriate benefits continued).

[Refer to PSC January 22, 1999]

Resignation

Resignation of Dr. Louanne A. Stratton as Assistant Professor of Medical Nursing at the Hospital of the University of Pennsylvania in the Standing Faculty--Clinician-Educator of the School of Nursing effective October 30, 1999.

Associated Faculty

Reappointments

Reappointment of Dr. Irene C. Berman-Levine as Clinical Assistant Professor of Nursing in the Associated Faculty of the School of Nursing for three years retroactive to July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Joanne Gillis-Donovan as Clinical Associate Professor of Psychiatric Mental Health Nursing in the Associated Faculty of the School of Nursing for five years effective July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).

Reappointment of Dr. Douglas M. Sloane as Adjunct Associate Professor in the Associated Faculty of the School of Nursing for three years retroactive to July 1, 1999 (partial salary dependent on duties assigned; not in tenure probationary status in this appointment).
SCHOOL OF VETERINARY MEDICINE

Standing Faculty

Change to Previous Minute

Change in end date for the approved extension to reappointment for Dr. Carole A. Zerbe, Assistant Professor of Medicine in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine, from the period retroactive to August 1, 1998 to June 30, 2001 to the period retroactive to August 1, 1998 to June 30, 2000 (full salary; ten-year clinical tenure probationary period commenced July 1, 1991 and is adjusted by three years for time spent on long term disability [August 11, 1995 to July 31, 1998]). Adjusted mandatory tenure review is academic year 2002-03. [This extension is granted pursuant to paragraph A.3 of the policy on extension of tenure probationary period, March 18, 1997 or as amended].

[Refer to PSC of June 25, 1999]

Leaves of Absence

Scholarly leave of absence for Dr. Michael L. Atchison, Professor of Biochemistry in Animal Biology in the Standing Faculty of the School of Veterinary Medicine, for the spring semester 2000 with up to full salary; full benefits continued.

Scholarly leave of absence for Dr. Paula Sue Henthorn, Associate Professor of Medical Genetics in Clinical Studies/Philadelphia in the Standing Faculty of the School of Veterinary Medicine, for the period November 1, 1999 to July 31, 2000 with up to full salary; full benefits continued.

Associated Faculty

Promotions

Promotion of Dr. Michael I. Atchison to Professor of Biochemistry in Animal Biology in the Standing Faculty of the School of Veterinary Medicine effective July 1, 2000 (full salary; has tenure).

Promotion of Dr. Michael W. Ross to Professor of Surgery in Clinical Studies/New Bolton Center in the Standing Faculty--Clinician-Educator of the School of Veterinary Medicine effective December 1, 1999 (full salary; non-tenure; appointment subject to the stipulations given in Guidelines for Appointments and Promotions, January 8, 1985 or as amended).
Promotion of Dr. Gregory P. Sykes to Adjunct Associate Professor of Pathology and Toxicology in Pathobiology in the Associated Faculty of the School of Veterinary Medicine for five years effective July 1, 1999 (without salary; not in tenure probationary status in this appointment).

Leave of Absence

Scholarly leave of absence for Dr. William V. Chalupa, Professor of Nutrition in Clinical Studies/New Bolton Center in the Standing Faculty of the School of Veterinary Medicine, for spring semester 2000 with up to full salary; full benefits continued.

Emeritus Faculty

Reemployment Beyond Retirement

Reemployment beyond retirement of Dr. Elaine Hammel, Associate Professor Emeritus in Clinical Studies/New Bolton Center in the School of Veterinary Medicine, for one year effective July 1, 1999 with partial salary dependent on duties assigned.

Reemployment beyond retirement of Dr. Lin V. Klein, Associate Professor Emeritus of Anesthesia in Clinical Studies/New Bolton Center in the School of Veterinary Medicine, for one year effective July 1, 1999 with partial salary dependent on duties assigned.

Reemployment beyond retirement of Dr. Robert M. Schwartzman, Professor Emeritus of Dermatology in Clinical Studies/Philadelphia in the School of Veterinary Medicine, for one year effective July 1, 1999 with partial salary dependent on duties assigned.

Academic Support Staff

Reappointments

Terminal reappointment of Dr. Hindupur K. Anandatheerthavarada as Research Associate in Animal Biology in the Academic Support Staff of the School of Veterinary Medicine for one year effective July 1, 1999 (full salary; not in tenure probationary status in this appointment). Dr. Anandatheerthavarada has held one-year appointments as Research Associate (full salary) since July 1, 1996.

Terminal reappointment of Dr. Kevin P. Byrne as Lecturer of Dermatology in Clinical Studies/Philadelphia in the Academic Support Staff of the School of Veterinary Medicine for one year effective July 1, 1999 (full salary; not in tenure probationary status in this appointment). Dr. Byrne has held one-year appointments as Lecturer (full salary) since July 1, 1996.
Terminal reappointment of Dr. Makoto Nagano as Research Associate in Animal Biology in the Academic Support Staff of the School of Veterinary Medicine for one year effective July 1, 1999 (full salary; not in tenure probationary status in this appointment). Dr. Nagano has held one-year appointments as Research Associate (full salary) since September 1, 1995.

Submitted by:

Carol Attarian Jones